

**City and County of San Francisco**

Micki Callahan

Human Resources Director



**Department of Human Resources**

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DATE: June 9, 2020

TO: Ken Lomba, President SF DSA  
Lisette Adams, President SF MSA  
Jason Klumb, SEIU 1021  
Debra Grabelle, IFPTE Local 21  
Raquel Silva, MEA  
David Tuttle, IPOA  
Sean Connolly, MAA  
Osha Ashworth, Local 6  
Theresa Foglio-Ramirez, Local 261  
Larry Mazzola Jr., Local 38  
Stan Eichenberger, Local 39  
Mark Leach, Local 856

CC: Supervisor Shamann Walton  
Supervisor Matt Haney  
Supervisor Hillary Ronen  
Angela Calvillo, Clerk of the Board of Supervisors

FROM: Carol Isen, Director Employee Relations

RE: **Proposed Charter Amendment – Sheriff Department Oversight Board and Inspector General  
(BOS File No: 200514)**

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Dear Labor Colleagues,

On May 19, 2020 Supervisors Walton, Haney and Ronen introduced a proposed Charter Amendment to be placed before the voters at the election held on November 3, 2020, which would create a Sheriff's Department Oversight Board and a Sheriff's Department Office of Inspector General. Copies of the proposed Charter Amendment and its accompanying digest are enclosed, and more information can be found at the link below:

<https://sfgov.legistar.com/View.ashx?M=F&ID=8450388&GUID=BF305CF9-F6E1-426E-BA91-A04688C927CD>

The proposed Charter Amendment would create the Sheriff's Department Oversight Board to advise and report findings and recommendations to the Sheriff and the Board of Supervisors regarding Sheriff's Department operations. It would also create the Sheriff's Department Office of Inspector General, under the direction of an Inspector General appointed by the Oversight Board, to investigate complaints of non-criminal misconduct by employees and contractors of the Sheriff's Department and in-custody deaths, develop policy recommendations for the Sheriff's Department, and report quarterly its findings, results, and recommendations to the Sheriff and the Oversight Board.

The City is providing this notice and an opportunity to meet and confer on the proposed Charter Amendment. Due to the COVID-19 pandemic and public health orders, including the shelter-in-place orders, the City offers to meet remotely, by videoconference. The City is available on **June 12, 2020 from 10am – 12pm** to initiate this process. The Employee Relations Division will send an invitation for the meeting.

Attachments: Charter Amendment – Sheriff Oversight and Office of Inspector General (BOS File No: 200514)

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