File No	200509	Committee Item No	3
		Board Item No.	

COMMITTEE/BOARD OF SUPERVISORS

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Committee:	Rules Committee	Date <u>June 29, 2020</u>
Board of Su	pervisors Meeting	Date
Cmte Boar	Motion Resolution Ordinance Legislative Digest Budget and Legislative Analyst Report Youth Commission Report Introduction Form Department/Agency Cover Letter and	d/or Report
	Memorandum of Understanding (MC Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 - Ethics Commission Award Letter Application Form 700 Vacancy Notice Information Sheet Public Correspondence	
XX	Charter Amendment	needed)
Completed k	oy: Victor Young	Date _June 25, 2020 Date

FILE NO. 200509 (FIRST DRAFT)

1	[Charter Amendment - Office of the Public Advocate]
2	
3	Describing and setting forth a proposal to the voters, at an election to be held on
4	November 3, 2020, to amend the Charter of the City and County of San Francisco to:
5	1) create the Office of the Public Advocate; 2) set the Public Advocate's powers and duties
6	3) authorize the Public Advocate to review the administration of City programs and
7	services, including programs for transmitting information to the public and departments'
8	customer service plans, and to receive, investigate, and attempt to resolve complaints
9	regarding City services and programs; 4) authorize the Public Advocate to receive and
10	investigate specified whistleblower complaints; and 5) provide for the Public Advocate's
11	election, removal, and salary.
12	
13	Section 1. The Board of Supervisors hereby submits to the qualified voters of the City
14	and County, at an election to be held on November 3, 2020, a proposal to amend the Charter of
15	the City and County by revising Sections 6.100, 10.104, 13.101, 13.101.5, 13.102, 15.105,
16	A8.409-1, F1.102, F1.107, and F1.114, adding Section 6.107 and Article VIIIC, consisting of
17	Sections 8C.100 through 8C.104, and deleting Section F1.108, to read as follows:
18	
19	NOTE: Unchanged Charter text and uncodified text are in plain font.
20	Additions are <u>single-underline italics Times New Roman font</u> . Deletions are <u>strike-through italics Times New Roman font</u> .
21	Asterisks (* * * *) indicate the omission of unchanged Charter subsections.
22	
23	SEC. 6.100. DESIGNATION OF OTHER ELECTIVE OFFICERS.
24	(a) In addition to the officers required to be elected under other Articles of this Charter,
25	the following shall constitute the elective officers of the City and County: the Assessor-

1	Recorder, City Attorney, District Attorney, Public Defender, Sheriff, and Treasurer, and Public
2	<u>Advocate</u> . Each such officer shall be elected for a four-year term and shall serve full time.
3	(b) The City Attorney and Public Advocate shall each be licensed to practice law in all
4	courts of the State of California and shall have been so licensed for at least ten years next
5	preceding the date each assumes officehis or her election. The District Attorney and Public
6	Defender shall each be licensed to practice law in all courts of the State of California and shall
7	have been so licensed for at least five years next preceding the date each assumes office his or
8	her election. Such The officers named in this subsection (b) shall not engage in the private
9	practice of law during the period they serve as elective officers of the City and County.
10	(c) Subject to the powers and duties set forth in this Charter, the officers named in this
11	$\pm \underline{S}$ ection $\underline{6.100}$ shall have such additional powers and duties prescribed by state laws for their
12	respective offices, and as prescribed by ordinance. The terms of office in effect for these
13	officers on the date this Charter is adopted shall continue.
14	
15	SEC. 6.107. PUBLIC ADVOCATE.
16	(a) There shall be a Public Advocate for the City and County of San Francisco. The
17	functions, powers, and duties of the Public Advocate are set forth in Article VIIIC.
18	(b) The Public Advocate shall appoint a Chief Deputy Public Advocate and two Assistant
19	Public Advocates, who shall serve at the pleasure of the Public Advocate, and may have such
20	other staff as provided according to the budgetary and fiscal provisions of the Charter. The
21	position of Chief Deputy Public Advocate shall be exempt from competitive civil service
22	selection, appointment, and removal procedures under Section 10.104(2), and the position of
23	Assistant Public Advocate shall be exempt under Section 10.104(14).
24	(c) The City Attorney shall be the attorney for the Public Advocate.

1	(d) During his or her tenure, the Public Advocate shall not contribute to, solicit
2	contributions to, publicly endorse or oppose or urge the endorsement of or opposition to or
3	otherwise participate in a campaign for a candidate for City elective office, other than himself or
4	herself, or be an officer, director, or employee of or hold a policy-making position in an
5	organization that makes political endorsements regarding candidates for City elective office.
6	(e) No person shall serve as Public Advocate for more than two successive terms. There
7	shall be no limit on the number of non-successive terms that a person may serve as Public
8	Advocate. A part of a term that exceeds two years shall count as a full term for these purposes,
9	but if the first Public Advocate is elected to a shortened term expiring at noon on January 8,
10	2025 under Section 13.101(b)(6), that shortened term shall not be deemed to be a full term for
11	purposes of the two-successive term limit.
12	
13	ARTICLE VIIIC: OFFICE OF THE PUBLIC ADVOCATE
14	SECT. 8C.100. PUBLIC ADVOCATE—PURPOSE.
15	The People of San Francisco establish the Office of the Public Advocate to ensure the
16	existence of an office in City government dedicated to investigating, uncovering, and eliminating
17	public corruption, the waste of taxpayer money, and the abuse of the public trust.
18	
19	SEC. 8C.101. PUBLIC ADVOCATE—GENERAL POWERS AND DUTIES.
20	(a) Access to City Records. Except as provided in this subsection (a), the Public
21	Advocate shall have timely access to all records in the possession of City officers and agencies
22	that the Public Advocate deems necessary to complete the investigations, inquiries, and reviews
23	required of the Public Advocate by the Charter or other City law, and if necessary may issue
24	subpoenas to enforce this right of access to such records. The Public Advocate shall not have a
25	right of access to records the public disclosure of which is forbidden by state or federal law, or

1	records protected from public disclosure by privileges under federal, state, or City law, or by
2	other confidentiality provisions the existence of which is derived from some source of state law
3	other than the Public Records Act, including, but not limited to, rules governing criminal
4	investigations and prosecution files. The Public Advocate may not disclose records that the City
5	officer or agency possessing the records may decline to disclose under the Public Records Act
6	and the Sunshine Ordinance, as either may be amended from time to time, if the officer or
7	agency declines to disclose such records.
8	(b) Access to Third-Party Witnesses and Records. In performing the duties of the office,
9	the Public Advocate may administer oaths, take testimony, and, if necessary to complete the
10	investigations, inquiries, and reviews required by the Charter or other City law, issue subpoenas
11	to require witnesses to appear and produce evidence. The Public Advocate may seek
12	enforcement of such subpoenas in the manner prescribed by law.
13	(c) Introduce Legislation. The Public Advocate may introduce legislation at the Board
14	of Supervisors. The Public Advocate may not introduce legislation addressing specific contract
15	or personnel decisions unless those specific contracts or personnel decisions involve the Office
16	of the Public Advocate.
17	(d) Hearings. The Public Advocate may hold public hearings in the course of fulfilling
18	the duties of the office.
19	(e) Confidentiality of Records. The Public Advocate may, to the extent permitted by
20	state law, determine that the records of any investigation, including but not limited to
21	information that would reveal the identity of complainants and witnesses, are confidential
22	information. It shall be official misconduct for any person to disclose information about any
23	such investigation, except as necessary to conduct the investigation, or with proper
24	authorization, or as required by law or lawful process. The Public Advocate may disclose
25	confidential information to the City Attorney, the Ethics Commission, the Controller, or District

1	Attorney for the purpose of investigations or prosecutions by those offices. The unauthorized
2	release of confidential information shall be sufficient grounds for the termination of any
3	<u>employee.</u>
4	(f) Reports. The Public Advocate may issue reports relating to the operations or
5	activities of any City officer or agency, including recommendations for administrative or
6	legislative changes. The Public Advocate may, to the extent permitted by state law, designate
7	any portion of any draft, preliminary, or final report as confidential information.
8	(g) Annual Report. Not later than December 1 of each year, the Public Advocate shall
9	publicly release a report on the activities of the office during the preceding fiscal year. The
10	report may include:
11	(1) A statistical summary of the complaints received during such fiscal year,
12	categorized by agency, type of complaint, agency response, mode of resolution, and such other
13	factors as the Public Advocate deems appropriate;
14	(2) An analysis of recurring complaints and complaints raising systemic or
15	citywide issues and the Public Advocate's recommendations for administrative, legislative, or
16	budgetary actions to resolve the underlying problems causing the complaints;
17	(3) A summary of the findings and recommendations of the agency program
18	reviews conducted during the fiscal year and a summary of each agency's responses to such
19	findings and recommendations; and
20	(4) Legislative proposals to improve the provision of City services and programs
21	
22	SEC. 8C.102. PUBLIC ADVOCATE—REVIEW OF CITY PROGRAMS AND SERVICES.
23	(a) The Public Advocate may review the administration of City programs and services.
24	Such systematic reviews may include, but shall not be limited to, evaluations of any or all of the
25	following: (1) the distribution of City programs and services throughout the City; (2) the

1	effectiveness of the public information programs and service complaint features of City agencies;
2	and (3) the responsiveness of City agencies to requests for data or information regarding the
3	agencies' structure, activities, and operations. The Public Advocate shall submit any final
4	reports documenting or summarizing such reviews to the Board of Supervisors, the Mayor, and
5	the appropriate agency, and shall include in such reports the Public Advocate's
6	recommendations for addressing the problems identified and, if appropriate, the fiscal
7	implications of such recommendations.
8	(b) The Public Advocate may review the management and employment practices of City
9	officers and agencies, including City policies and collective bargaining agreement provisions,
10	that promote or impede the effective and efficient operation of City government, including but
11	not limited to management of workers' compensation claims and overtime expenditures.
12	(c) The Public Advocate may review the City's contracting procedures and compliance
13	with contracting rules and standards.
14	(d) The Public Advocate may conduct performance audits of City departments, services,
15	programs, and other activities. Nothing in this Section 8C.102 shall affect the powers or duties
16	of the Controller acting as City Services Auditor under Charter Section F1.104, and the Public
17	Advocate may coordinate with the City Services Auditor when both officers decide to conduct a
18	performance audit of the same City department, service, program, or activity.
19	(e) The Public Advocate may assess the progress of City departments' compliance
20	with Charter Section 16.120 and any implementing ordinances requiring City departments to
21	prepare effective customer service plans. The Public Advocate may make recommendations to
22	departments to improve the effectiveness of such plans, or to the Mayor and the Board of
23	Supervisors regarding improvements in such plans generally. The Public Advocate shall report
24	to the Board of Supervisors and Mayor the failure of any department to comply substantially
25	with the Public Advocate's recommendations regarding customer service plans.

information regarding the alleged violation to the Ethics Commission, City Attorney, and

District Attorney. Before making a determination whether alleged conduct may constitute a

24

violation of conflict of interest or governmental ethics laws for purposes of this referral, the	
Public Advocate shall consult with the City Attorney. Within 10 working days after receipt of	<u>a</u>
complaint referred from the Public Advocate, the Ethics Commission, City Attorney, and Distr	<u>rict</u>
Attorney shall inform the Public Advocate in writing regarding whether the office has initiated	<u>d</u>
or intends to pursue an investigation of the matter.	
(e) If the Public Advocate receives a complaint alleging conduct that may constitute a	<u>!</u>
violation of criminal law, or if during the conduct of any investigation, inquiry, or review	
authorized by this Section 8C.103 the Public Advocate discovers that the matter involves cond	<u>luct</u>
that may constitute a violation of criminal law, the Public Advocate shall promptly refer the	
complaint and information regarding the alleged violation to the District Attorney. Before	
making a determination whether alleged conduct may constitute a violation of criminal law fo	<u> r</u>
purposes of this referral, the Public Advocate shall consult with the District Attorney. Within	<u>10</u>
working days after receipt of a complaint referred from the Public Advocate, the District	
Attorney shall inform the Public Advocate in writing regarding whether the office has initiated	<u>d</u>
or intends to pursue an investigation of the matter.	
(f) Upon an initial determination that a complaint may have merit or that the Public	
Advocate cannot determine whether it may have merit, the Public Advocate shall refer the	
complaint to the appropriate agency for resolution. If such agency does not resolve the	
complaint in a manner that is satisfactory to the Public Advocate within a reasonable time as	
determined by the Public Advocate, the Public Advocate may conduct an investigation and mo	<u>ıke</u>
specific recommendations to the agency for resolution of the complaint. If, within a reasonab	<u>le</u>
time thereafter as determined by the Public Advocate, such agency has failed to respond to the	<u>e</u>
recommendations in a manner that is satisfactory to the Public Advocate, the Public Advocate	<u>?</u>
may issue a report to the Board of Supervisors, the Mayor, and the agency, describing the	
conclusions of the investigation and making such recommendations for administrative.	

1	legislative, or budgetary action, together with their fiscal implications, as the Public Advocate
2	deems necessary to resolve the complaint or to address the underlying problems discovered in
3	the investigation. In exercising its functions under this subsection (f), the Public Advocate may
4	treat related complaints together.
5	(g) The Public Advocate shall establish procedures for implementing this Section
6	8C.103, including, without limitation, receiving and processing complaints, responding to
7	complainants, conducting investigations, and reporting findings, and shall inform the public
8	about such procedures.
9	
10	SEC. 8C.104. PUBLIC ADVOCATE—WHISTLEBLOWERS.
11	(a) The Public Advocate shall have the authority to receive complaints by members of
12	the public concerning allegedly: incorrect, unreasonable, or unfair decisions by City officers or
13	agencies; inconsistent enforcement, or failure to enforce, laws, rules, or regulations; poor or
14	inadequate service delivery or treatment; poor communication, including unreasonably long
15	response or wait times and unreasonable response delays; or inequitable or inefficient provision
16	of City programs or services. The Public Advocate may investigate and otherwise attempt to
17	resolve such individual complaints except for those that:
18	(1) another City agency is required by federal, state, or City law to adjudicate;
19	(2) may be resolved through a grievance mechanism established by collective
20	bargaining agreement or contract; or
21	(3) involve allegations of conduct that may constitute a violation of criminal law.
22	(b) If the Public Advocate receives a complaint described in items (1), (2), or (3) of
23	subsection (a), the Public Advocate shall advise the complainant of the appropriate procedure
24	for the resolution of such complaint.

1	(c) If the Public Advocate receives a complaint under this Section 8C.104 alleging
2	conduct that may constitute a conflict of interest or governmental ethics law, or that may
3	constitute a violation of criminal law, the process set forth in subsections (d) and (e) of Section
4	8C.103 shall apply.
5	
6	SEC. 10.104. EXCLUSIONS FROM CIVIL SERVICE APPOINTMENT.
7	All employees of the City and County shall be appointed through competitive
8	examination unless exempted by this Charter. The following positions shall be exempt from
9	competitive civil service selection, appointment, and removal procedures, and the person serving
10	in the position shall serve at the pleasure of the appointing authority:
11	* * * *
12	2. All elected officers of the City and County and their chief deputies or chief assistants;
13	* * * *
14	14. The law librarian, assistant law librarians, bookbinder of the Law Library,
15	purchaser, curators, Assistant Sheriff, Deputy Port Director, Chief of the Bureau of Maritime
16	Affairs, Director of Administration and Finance of the Port, Port Sales Manager, Port Traffic
17	Manager, Chief Wharfinger, Port Commercial Property Manager, Actuary of the <i>Employees</i> '
18	Employee's Retirement System, Director of the Zoo, Chief Veterinarian of the Zoo, Director of
19	the Arboretum and Botanical Garden, Director of Employee Relations, Health Service
20	Administrator, Executive Assistant to the Human Services Director, <u>Assistant Public Advocate</u> ,
21	and any other positions designated as exempt under the 1932 Charter, as amended;
22	* * * *
23	
24	SEC. 13.101. TERMS OF ELECTIVE OFFICE.

1	(a) Except in the case of an appointment or election to fill a vacancy, <i>or as otherwise</i>
2	specified in this Section 13.101, the term of office of each elected officer shall commence at
3	12:00 noon on the eighth day of January following the date of the election.
4	(b) Subject to the applicable provisions of Section 13.102, the elected officers of the City
5	and County shall be elected as follows:
6	(1) At the general municipal election in 1995 and every fourth year thereafter, a
7	Mayor, a Sheriff, and a District Attorney shall be elected.
8	(2) At the general municipal election in 1996 and every fourth year thereafter,
9	four members of the Board of Education and four members of the Governing Board of the
10	Community College District shall be elected.
11	(3) At the general municipal election in 2013, and at the general municipal
12	election in 2015 and every fourth year thereafter, a City Attorney and a Treasurer shall be
13	elected. Notwithstanding any other provision of this Charter including Section 6.100, the term of
14	office for the person elected City Attorney or Treasurer at the general municipal election in 2013
15	shall be two years.
16	(4) At the general municipal election in 2006 and every fourth year thereafter, an
17	Assessor-Recorder and Public Defender shall be elected.
18	(5) At the general municipal election in 1998 and every fourth year thereafter,
19	three members of the Board of Education and three members of the Governing Board of the
20	Community College District shall be elected.
21	(6) At the first Citywide general or special municipal election occurring after
22	January 1, 2021, a Public Advocate shall be elected. Thereafter, at the general municipal
23	election in 2024 and every fourth year thereafter, the Public Advocate shall be elected.
24	Notwithstanding any other provision of this Charter including Section 6.100, the term of office

for the person elected Public Advocate at the first Citywide general or special municipal election
 after January 1, 2021, shall expire at noon on January 8, 2025.
 (7) (6) The election and terms of office of members of the Board of Supervisors
 shall be governed by Section 13.110.

SEC. 13.101.5. VACANCIES.

- (a) If the office of Assessor-Recorder, City Attorney, District Attorney, Public Defender, Sheriff, Treasurer, or Member of the Board of Supervisors, Board of Education, or Governing Board of the Community College District becomes vacant because of death, resignation, recall, permanent disability, or the inability of the respective officer to otherwise carry out the responsibilities of the office, the Mayor shall appoint an individual qualified to fill the vacancy under this Charter and state laws. *If the office of Public Advocate becomes vacant because of death, resignation, recall, permanent disability, or the inability of the incumbent to otherwise carry out the responsibilities of the office, the Chief Deputy Public Advocate shall fill the vacancy.*
- (b) If the Office of Mayor becomes vacant because of death, resignation, recall, permanent disability, or the inability to carry out the responsibilities of the office, the President of the Board of Supervisors shall become Acting Mayor and shall serve until a successor is appointed by the Board of Supervisors *by motion*.
- (c) Any person filling a vacancy pursuant to subsection (a) or (b) of this Section shall serve until a successor is selected at the next election occurring not less than 120 days after the vacancy, at which time an election shall be held to fill the unexpired term, provided that (1) if an election for the vacated office is scheduled to occur less than one year after the vacancy, the appointee person filling the vacancy shall serve until a successor is selected at that election or and (2) if an election for the vacated office is not scheduled to occur less than one year after

the vacancy but an election for any seat on the same board as the vacated seat is scheduled to occur less than one year but at least 120 days after the vacancy, the appointee person filling the vacancy shall serve until a successor is selected at that election to fill the unexpired term.

(d) If no candidate receives a majority of the votes cast at an election to fill a vacated office, the two candidates receiving the most votes shall qualify to have their names placed on the ballot for a municipal runoff election at the next regular or otherwise scheduled election occurring not less than five weeks later. If an instant runoff election process is enacted for the offices enumerated in this Section, that process shall apply to any election required by this Section.

SEC. 13.102. *INSTANT RUNOFF ELECTIONS*; *RANKED-CHOICE VOTING ELECTIONS*.

- (a) For the purposes of this <u>Section 13.102</u> <u>section</u>: (1) a candidate shall be deemed "continuing" if the candidate has not been eliminated <u>from further rounds of tabulation</u>; (2) a ballot shall be deemed "continuing" if it is not exhausted; and (3) a ballot shall be deemed "exhausted," and not <u>included counted</u> in further stages of the tabulation, if all of the choices have been eliminated or there are no more choices indicated on the ballot. If a ranked-choice ballot gives equal rank to two or more candidates, the ballot shall be declared exhausted when such multiple rankings are reached. If a voter casts a ranked-choice ballot but skips a rank, the voter's vote shall be transferred to that voter's next ranked choice.
- (b) The Mayor, Sheriff, District Attorney, City Attorney, Treasurer, Assessor-Recorder, Public Defender, *Public Advocate*, and members of the Board of Supervisors shall be elected using a ranked-choice, *or "instant runoff*," ballot. The ballot shall allow voters to rank a number of choices in order of preference equal to the total number of candidates for each office; provided, however, *that* if the voting system, vote tabulation system, or similar or related

- equipment used by the City and County cannot feasibly accommodate choices equal to the total number of candidates running for each office, then the Director of Elections may limit the number of choices a voter may rank to no fewer than three. The ballot shall in no way interfere with a voter's ability to cast a vote for a write-in candidate.
- (c) If a candidate receives a majority of the first choices, that candidate shall be declared elected. If no candidate receives a majority, the candidate who received the fewest first choices shall be eliminated *from further rounds of tabulation* and each vote cast for that candidate shall be transferred to the next ranked candidate on that voter's ballot. If, after this transfer of votes, any candidate has a majority of the votes from the continuing ballots, that candidate shall be declared elected.
- (d) If no candidate receives a majority of votes from the continuing ballots after a candidate has been eliminated *from further rounds of tabulation* and his or her votes have been transferred to the next-ranked candidate, the continuing candidate with the fewest votes from the continuing ballots shall be eliminated *from further rounds of tabulation*. All votes cast for that candidate shall be transferred to the next-ranked continuing candidate on each voter's ballot. This process of eliminating candidates *from further rounds of tabulation* and transferring their votes to the next-ranked continuing candidates shall be repeated until a candidate receives a majority of the votes from the continuing ballots.
- (e) If the total number of votes of the two or more candidates credited with the lowest number of votes is less than the number of votes credited to the candidate with the next highest number of votes, those candidates with the lowest number of votes shall be eliminated <u>from</u> <u>further rounds of tabulation</u> simultaneously and their votes transferred to the next-ranked continuing candidate on each ballot in a single counting operation.
 - (f) A tie between two or more candidates shall be resolved in accordance with State law.

(g) The Department of Elections shall conduct a voter education campaign to familiarize
voters with the ranked-choice or, "instant runoff," method of voting.

- (h) Any voting system, vote tabulation system, or similar or related equipment acquired by the City and County shall have the capability to accommodate this system of ranked-choice, or "instant runoff," balloting.
- (i) Ranked choice, or "instant runoff," balloting shall be used for the general municipal election in November 2002 and all subsequent elections. If the Director of Elections certifies to the Board of Supervisors and the Mayor no later than July 1, 2002 that the Department will not be ready to implement ranked-choice balloting in November 2002, then the City shall begin using ranked-choice, or "instant runoff," balloting at the November 2003 general municipal election.

If ranked-choice, or "instant runoff," balloting is not used in November of 2002, and no candidate for any elective office of the City and County, except the Board of Education and the Governing Board of the Community College District, receives a majority of the votes cast at an election for such office, the two candidates receiving the most votes shall qualify to have their names placed on the ballot for a runoff election held on the second Tuesday in December of 2002.

SEC. 15.105. SUSPENSION AND REMOVAL.

(a) ELECTIVE AND CERTAIN APPOINTED OFFICERS. Any elective officer, and any member of the Airport Commission, Asian Art Commission, Civil Service Commission, Commission on the Status of Women, Golden Gate Concourse Authority Board of Directors, Health Commission, Human Services Commission, Juvenile Probation Commission, Municipal Transportation Agency Board of Directors, Port Commission, Public Utilities Commission, Recreation and Park Commission, Fine Arts Museums Board of Trustees, *Taxi Commission*, War

Memorial and Performing Art Center Board of Trustees, Board of Education, or Community
College Board is subject to suspension and removal for official misconduct as provided in this
Section <u>15.105</u> . Such officer may be suspended by the Mayor and the Mayor shall appoint a
qualified person to discharge the duties of the office during the period of suspension. Upon such
suspension, the Mayor shall immediately notify the Ethics Commission and Board of
Supervisors thereof in writing and the cause thereof, and shall present written charges against
such suspended officer to the Ethics Commission and Board of Supervisors at or prior to their
next regular meetings following such suspension, and shall immediately furnish a copy of the
same to such officer, who shall have the right to appear with counsel before the Ethics
Commission in his or her defense.

The Ethics Commission shall hold a hearing not less than five days after the filing of written charges. After the hearing, the Ethics Commission shall transmit the full record of the hearing to the Board of Supervisors with a recommendation as to whether the charges should be sustained. If, after reviewing the complete record, the charges are sustained by not less than a three-fourths vote of all members of the Board of Supervisors, the suspended officer shall be removed from office; if not so sustained, or if not acted on by the Board of Supervisors within 30 days after the receipt of the record from the Ethics Commission, the suspended officer shall thereby be reinstated.

The Mayor may file written charges of official misconduct against the Public Advocate

and those charges shall be heard and acted on by the Ethics Commission and the Board of

Supervisors in the same manner as other charges of official misconduct, but notwithstanding any
other provision of this subsection (a) or this Section 15.105, the Mayor shall have no power to
suspend the Public Advocate.

24 * * * *

SEC. A8.409-1. EMPLOYEES COVERED.

2 * * * *

Except as otherwise provided by this Charter, the Civil Service Commission shall set the wages and benefits of all elected officials of the City and County of San Francisco as follows: The Commission shall conduct a salary survey of the offices of chief executive officer, county counsel, district attorney, public defender, assessor-recorder, treasurer, and sheriff, in the counties of Alameda, Contra Costa, Marin, San Mateo, and Santa Clara. The Commission shall then average the salaries for each of those offices to determine respectively the base five-year salaries for the Mayor, City Attorney, District Attorney, Public Defender, Assessor-Recorder, Treasurer, and Sheriff.

If any of the aforementioned counties do not have an office of public defender, that county shall be omitted from the salary survey for purposes of determining the base five-year salary of the Public Defender. Among the aforementioned counties, any freestanding county assessor's office or any county office in which the assessor's function is combined with other county functions, shall be deemed comparable to the office of Assessor-Recorder for purposes of determining the base five-year salary of the Assessor-Recorder. If any of the aforementioned counties do not have a comparable county office of treasurer, the county office whose functions most closely resemble the Treasurer's functions in San Francisco shall be deemed comparable to the office of Treasurer for purposes of determining the base five-year salary of the Treasurer.

The Commission shall set the base salary of the Public Advocate based on a salary survey of comparable offices, or using such other methodology as the Commission deems appropriate. For the purpose of the survey, the Executive Director of the Ethics Commission shall be a comparable office to the Public Advocate.

The initial base five-year salary determination for the respective salaries of the Mayor, City Attorney, District Attorney, Public Defender, Assessor-Recorder, Treasurer, and Sheriff

1	shall apply to the period from July 1, 2007 through June 30, 2012. Subsequent base five-year
2	salary determinations for those offices shall apply to subsequent five-year periods, for example,
3	July 1, 2012 through June 30, 2017.
4	The initial base salary determination for the salary of the Public Advocate shall apply to
5	the period from the Public Advocate's initial assumption of office under Section 13.101(b)(6)
6	through June 20, 2027, even if that period may be longer or shorter than five years. Subsequent
7	base salary determinations for the Public Advocate shall apply to subsequent five-year periods.
8	For the second, third, fourth, and fifth years of the period for which any base five-year
9	salary has been set, the Commission shall annually adjust the respective salaries of the Mayor,
10	City Attorney, District Attorney, Public Defender, Assessor-Recorder, Treasurer, and Sheriff,
11	and Public Advocate to account for upward annual movement in the Consumer Price Index
12	during the prior calendar year; provided, that whenever the upward movement in the Consumer
13	Price Index during the prior calendar year exceeds 5%, the cost-of-living adjustment shall not be
14	the actual increase in the Consumer Price Index for the prior calendar year but instead shall be
15	5%. The annual cost-of-living adjustment shall take effect July 1 of the second, third, fourth, and
16	fifth years of the period for which the base five-year salary has been set.
17	Except as noted below, in setting the initial and subsequent base five-year salary
18	determinations for the offices of Mayor, City Attorney, District Attorney, Public Defender,
19	Assessor-Recorder, Treasurer, and Sheriff, and Public Advocate, the Commission may not
20	reduce the respective salaries of any of those offices. If implementation of the process for setting
21	the base five-year salary would otherwise result in a salary reduction for any of those offices, the
22	base five-year salary for the affected office or offices shall be the existing salary for the office.
23	If the City and County of San Francisco and employee organizations agree to amend the
24	compensation provisions of existing memoranda of understanding to reduce costs, the

Commission shall review and amend the respective salaries of the Mayor, City Attorney, District

1	Attorney, Public Defender, Assessor-Recorder, Treasurer, and Sheriff, and Public Advocate as
2	necessary to achieve comparable cost savings in the affected fiscal year or years.
3	The Commission shall annually set the benefits of elected officials, to take effect July 1
4	of each year. Benefits of elected officials may equal but may not exceed those benefits provided
5	to any classification of miscellaneous officers and employees as of July 1 of each year, except,
6	after January 7, 2012, the City and County shall not pay the required employee contributions of
7	said officials into the San Francisco Employees' Retirement System trust fund or into the Retiree
8	Health Care Trust Fund.
9	In addition, subject to the approval or disapproval of the Board of Supervisors, the Mayor
10	may create, for employees designated as management, a management compensation package that
11	recognizes and provides incentives for outstanding managerial performance contributing to
12	increased productivity and efficiency in the work force. In formulating such a package, the
13	Mayor shall take into account data developed in conjunction with the civil service commission
14	regarding the terms of executive compensation in other public and private jurisdictions.
15	
16	SEC. F1.102. STREET, SIDEWALK, AND PARK CLEANING AND MAINTENANCE.
17	(a) The Services Audit Unit shall conduct annually a performance audit of the City's
18	street, sidewalk, and public park maintenance and cleaning operations. The annual audit shall:
19	(1) Include quantifiable, measurable, objective standards for street, sidewalk, and
20	park maintenance, to be developed in cooperation and consultation with the Department of
21	Public Works and the Recreation and Park Department;
22	(2) Based upon such measures, report on the condition of each geographic
23	portion of the City;

1	(3) To the extent that standards are not met, assess the causes of such failure and
2	make recommendations of actions that will enhance the achievement of those standards in the
3	future;
4	(4) Ensure that all bond funds related to streets, parks and open space are spent in
5	strict accordance with the stated purposes and permissible uses of such bonds, as approved by the
6	voters.
7	Outside of the audit process, the City departments charged with cleaning and maintaining
8	streets, sidewalks, and parks shall remain responsible for addressing individual complaints
9	regarding specific sites, although the Controller and the Public Advocate may receive and
10	investigate such complaints under Sections F1.107, and 8C.103 and 8C.104, respectively.
11	(b) In addition, all City agencies engaged in street, sidewalk, or park maintenance shall
12	establish regular maintenance schedules for streets, sidewalks, parks, and park facilities, which
13	shall be available to the public and on the department's website. Each such department shall
14	monitor compliance with these schedules, and shall publish regularly data showing the extent to
15	which the department has met its published schedules. The City Services Audit Unit shall audit
16	each department's compliance with these requirements annually, and shall furnish
17	recommendations for meaningful ways in which information regarding the timing, amount, and
18	kind of services provided may be gathered and furnished to the public.
19	
20	SEC. F1.107. CITIZENS' COMPLAINTS; WHISTLEBLOWERS.
21	(a) The Controller shall have the authority to receive <u>and investigate</u> individual
22	complaints concerning: the misuse of City funds by officers or employees; the use of City

equipment or time for personal purposes; the purchase of unneeded supplies or equipment;

wasteful activities by City officers or employees. the quality and delivery of government

nonperformance, or inadequate performance of, contractually-required services; or, improper or

23

24

1	services, wasteful and inefficient City government practices, misuse of City government funds,
2	and improper activities by City government officers and employees. When appropriate, the
3	Controller shall investigate and otherwise attempt to resolve such individual complaints except
4	for those which:
5	(1) another City agency is required by federal, state, or local law to adjudicate \underline{or}
6	<u>otherwise resolve,</u>
7	(2) may be resolved through a grievance mechanism established by collective
8	bargaining agreement or contract,
9	(3) involve allegations of conduct which may constitute a violation of criminal
10	law, or
11	(4) are subject to an existing, ongoing investigation by the District Attorney, the
12	City Attorney, or the Ethics Commission, where either official or the Commission states in
13	writing that investigation by the Controller would substantially impede or delay his, her, or its
14	own investigation of the matter.
15	If the Controller receives a complaint described in items (1), (2), (3), or (4) of this
16	paragraph, the Controller shall advise the complainant of the appropriate procedure for the
17	resolution of such complaint.
18	(b) If the Controller receives a complaint alleging conduct that may constitute a violation
19	of criminal law or a governmental ethics law, he or she shall promptly refer the complaint
20	regarding criminal conduct to the District Attorney or other appropriate law enforcement agency
21	and shall refer complaints regarding violations of governmental ethics laws to the Ethics
22	Commission and the City Attorney. Nothing in this Section shall preclude the Controller from
23	investigating whether any alleged criminal conduct also violates any civil or administrative law,
24	statute, ordinance, or regulation.

(c) Notwithstanding any provision of this Charter, including, but not limited to		
Section C3.699-11, or any ordinance or regulation of the City and County of San Francisco, the		
Controller shall administer a whistleblower and citizen complaint hotline telephone number and		
website and, together with the Public Advocate, publicize the hotline and website through press		
releases, public advertising, and communications to City employees. The Controller shall		
receive and track calls and emails related to complaints about the quality and delivery of		
government services, wasteful and inefficient City government practices, misuse of government		
funds and improper activities by City government officials, employees and contractors and shall		
route these complaints to the appropriate agency subject to subsection (a) of this Section. The		
Board of Supervisors shall enact and maintain an ordinance protecting the confidentiality of		
whistleblowers, and protecting City officers and employees from retaliation for filing a		
complaint with, or providing information to, the Controller, Ethics Commission, District		
Attorney, City Attorney or a City department or commission about improper government activity		
by City officers and employees. The City may incorporate all whistleblower functions set forth		
in this Charter or by ordinances into a unified City call center, switchboard, or information		
number at a later time, provided the supervision of the whistleblower function remains with the		
Controller and its responsibilities and function continue unabridged.		
(d) The Controller shall on a quarterly basis prepare summaries of all complaints		
received by the Controller's whistleblower program and transmit those summaries to the Public		
Advocate. The Public Advocate shall review the summaries by complaint type, department		
involved, and other factors to identify trends in complaints and prepare recommendations for the		
improvement of City controls and services. To the extent permitted by state law, the City shall		
keep these summaries confidential.		
(e) The Public Advocate and the Controller may from time to time and by written		
agreement shift between themselves jurisdictional responsibilities for investigation and reporting		

1	types of whistleblower complaints established in the Charter. The Public Advocate and the
2	Controller shall submit a copy of any such agreement to the Mayor and the Board of
3	Supervisors, and make the agreement available to the public.
4	
5	F1.108. CUSTOMER SERVICE PLANS.
6	The Controller shall assess the progress of City departments' compliance with Charter
7	Section 16.120 and any implementing ordinances requiring City departments to prepare effective
8	customer service plans. The Controller shall make recommendations to departments to improve
9	the effectiveness of such plans. The Controller shall report to the Board of Supervisors and
10	Mayor the failure of any department to comply substantially with the Controller's
11	recommendations regarding customer service plans.
12	
13	SEC. F1.114. <i>OPERATIVE DATE</i> ; SEVERABILITY.
14	(a) This charter amendment shall be operative on July 1, 2004. This amendment shall
15	not affect the term or tenure of the incumbent Controller.
16	(b)—If any section, subsection, provision or part of this <u>Appendix F</u> charter amendment or
17	its application to any person or circumstances is held to be unconstitutional or invalid, the
18	remainder of $\underline{Appendix F}$ the amendment, and the application of such provision to other persons
19	or circumstances, shall not be affected.
20	
21	Section 2. The amendments to Charter Sections 6.100, 13.101, and 13.102 shall become
22	operative on the effective date of this charter amendment. All other provisions of this charter
23	amendment shall become operative at the date and time that the first Public Advocate takes
24	office.
25	

1	APPROVED AS TO FORM:
2	DENNIS J. HERRERA, City Attorney
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4	By: /s/ JON GIVNER
5	Deputy City Attorney
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LEGISLATIVE DIGEST

[Charter Amendment - Office of the Public Advocate]

Describing and setting forth a proposal to the voters, at an election to be held on November 3, 2020, to amend the Charter of the City and County of San Francisco to: 1) create the Office of the Public Advocate; 2) set the Public Advocate's powers and duties; 3) authorize the Public Advocate to review the administration of City programs and services, including programs for transmitting information to the public and departments' customer service plans, and to receive, investigate, and attempt to resolve complaints regarding City services and programs; 4) authorize the Public Advocate to receive and investigate specified whistleblower complaints; and 5) provide for the Public Advocate's election, removal, and salary.

Existing Law

The City currently does not have a particular official or central office responsible for overseeing how City departments interact with the public. The Controller reviews some City programs and services and runs the City's whistleblower program. The District Attorney, City Attorney, and Ethics Commission each plays a role under the Charter in investigating and enforcing misconduct by City officials.

Amendments to Current Law

The proposed Charter amendment that would create the Office of the Public Advocate. The Public Advocate would review the administration of City programs, including the distribution of programs and services throughout the City, the effectiveness of the public information and service complaint programs of City agencies, and the responsiveness of City agencies to requests for data or information. The Public Advocate would also review the management and employment practices of City officers and departments, including City policies and MOU provisions that promote or impede the effective and efficient operation of City government, and would review the City's contracting procedures and practices. And the Public Advocate would investigate and attempt to resolve complaints from members of the public concerning City services and programs. The proposal would eliminate some corresponding functions of the Controller.

The Public Advocate could also introduce legislation at the Board of Supervisors.

The proposal would authorize the Public Advocate to receive and investigate confidential whistleblower complaints concerning: incorrect, unreasonable, or unfair decisions of City officers or agencies; inconsistent enforcement, or failure to enforce, laws, rules or regulations; poor or inadequate service delivery or treatment; poor communication, including unreasonably long response or wait times and unreasonable response delays; or inequitable

BOARD OF SUPERVISORS Page 1

or inefficient provision of City services. The Controller would continue to receive and investigate confidential whistleblower complaints concerning: the misuse of City funds by officers or employees; the use of City equipment or time for personal purposes; the purchase of unneeded supplies or equipment; nonperformance, or inadequate performance of, contractually-required services; or, improper or wasteful activities by City officers or employees.

The Public Advocate would be elected at a Citywide election, using ranked-choice voting, and serve a four-year term. The first Public Advocate would be elected at the first general or special municipal election occurring after January 1, 2021, and would serve a shortened term. Then, beginning with the general municipal election in 2024, the Public Advocate would be elected every four years. No person could serve as Public Advocate for more than two successive terms. The Public Advocate could not contribute to, or publicly endorse or oppose, a candidate for City elective office, or be an officer, director, or employee of an organization that makes political endorsements regarding candidates for City elective office.

The Mayor could file written charges of official misconduct against the Public Advocate and those charges would be heard and acted on by the Ethics Commission and the Board of Supervisors in the same manner as other charges of official misconduct, but the Mayor would have no power to suspend the Public Advocate prior to the determination of those charges by the Board of Supervisors.

The Civil Service Commission would set the salary of the Public Advocate every five years based on a salary survey of comparable offices, including the salary of the Executive Director of the Ethics Commission, or using such other methodology as the Commission deemed appropriate.

The proposal would also make conforming changes in other Charter sections and correct and update additional provisions.

The provisions relating to the election of the Public Advocate would become operative on the effective date of the Charter amendment. All other provisions would become operative at the date and time that the first Public Advocate takes office.

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BOARD of SUPERVISORS



City Hall
Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

May 26, 2020

File No. 200509

Lisa Gibson Environmental Review Officer Planning Department 1650 Mission Street, Suite 400 San Francisco, CA 94103

Dear Ms. Gibson:

On May 19, 2020, the following proposed Charter Amendment for the November 3, 2020, Election was received by the Board of Supervisors' Rules Committee:

File No. 200509

Charter Amendment (First Draft) to amend the Charter of the City and County of San Francisco to: 1) create the Office of the Public Advocate; 2) set the Public Advocate's powers and duties; 3) authorize the Public Advocate to review the administration of City programs and services, including programs for transmitting information to the public and departments' customer service plans, and to receive, investigate, and attempt to resolve complaints regarding City services and programs; 4) authorize the Public Advocate to receive and investigate specified whistleblower complaints; and 5) provide for the Public Advocate's election, removal, and salary; at an election to be held on November 3, 2020.

This legislation is being transmitted to you for environmental review.

Angela Calvillo, Clerk of the Board

By: Victor Young, Assistant Clerk Rules Committee

Attachment

c: Devyani Jain, Deputy Environmental Review Officer Joy Navarrete, Environmental Planning Don Lewis, Environmental Planning Laura Lynch, Environmental Planning

Not defined as a project under CEQA Guidelines Sections 15378 and 15060(c)(2) because it would not result in a direct or indirect physical change in the environment.

06/02/2020

Joy Navarrete

City and County of San Francisco Micki Callahan Human Resources Director



Department of Human Resources Connecting People with Purpose www.sfdhr.org

DATE: May 29, 2020

TO: All City Unions

CC: Supervisor Gordon Mar

Supervisor Hillary Ronen

Angela Calvillo, Clerk of the Board of Supervisors

FROM: Carol Isen, Director Employee Relations

RE: Proposed Charter Amendment – Office of the Public Advocate (BOS File No: 200509)

Dear Labor Colleagues,

On May 19, 2020 Supervisors Mar and Ronen introduced a proposed Charter Amendment, to be placed before the voters at the election held on November 3, 2020, which would create the Office of the Public Advocate. Copies of the proposed Charter Amendment and its accompanying digest are enclosed, and more information can be found at the link below:

https://sfgov.legistar.com/View.ashx?M=F&ID=8450374&GUID=45854789-D2A9-476E-9029-0C8238F9AA34

The proposed Charter Amendment would: (1) create the Office of the Public Advocate; (2) set the Public Advocate's powers and duties; (3) authorize the Public Advocate to review the administration of City programs and services, including programs for transmitting information to the public and departments' customer service plans, and to receive, investigate, and attempt to resolve complaints regarding City services and programs; (4) authorize the Public Advocate to receive and investigate specified whistleblower complaints; and (5) provide for the Public Advocate's election, removal, and salary.

The City is providing this notice and an opportunity to meet and confer on the proposed Charter Amendment. Due to the COVID-19 pandemic and public health orders, including the shelter-in-place orders, the City offers to meet remotely, by videoconference. The City is available on **June 10, 2020 from 2-3pm** to initiate this process. The Employee Relations Division will send an invitation for the meeting.

Attachments: Charter Amendment – Public Advocate

(BOS File No: 200509)

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MEMORANDUM

TO: Ben Rosenfield, City Controller, Office of the Controller

FROM: Victor Young, Assistant Clerk, Rules Committee

Board of Supervisors

DATE: May 26, 2020

SUBJECT: CHARTER AMENDMENT INTRODUCED

November 3, 2020 Election

The Board of Supervisors' Rules Committee has received the following Charter Amendment for the November 3, 2020, Election. This matter is being referred to you in accordance with Rules of Order 2.22.3.

File No. 200509

Charter Amendment (First Draft) to amend the Charter of the City and County of San Francisco to: 1) create the Office of the Public Advocate; 2) set the Public Advocate's powers and duties; 3) authorize the Public Advocate to review the administration of City programs and services, including programs for transmitting information to the public and departments' customer service plans, and to receive, investigate, and attempt to resolve complaints regarding City services and programs; 4) authorize the Public Advocate to receive and investigate specified whistleblower complaints; and 5) provide for the Public Advocate's election, removal, and salary; at an election to be held on November 3, 2020.

Please review and prepare a financial analysis of the proposed measure prior to the first Rules Committee hearing.

If you have any questions or concerns, please call me at (415) 554-7723 or email: victor.young@sfgov.org. To submit documentation, please email or forward to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Todd Rydstrom, Deputy City Controller Peg Stevenson, City Performance Director Natasha Mihal, City Services Auditor

BOARD of SUPERVISORS



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May 26, 2020

File No. 200509

Lisa Gibson Environmental Review Officer Planning Department 1650 Mission Street, Suite 400 San Francisco, CA 94103

Dear Ms. Gibson:

On May 19, 2020, the following proposed Charter Amendment for the November 3, 2020, Election was received by the Board of Supervisors' Rules Committee:

File No. 200509

Charter Amendment (First Draft) to amend the Charter of the City and County of San Francisco to: 1) create the Office of the Public Advocate; 2) set the Public Advocate's powers and duties; 3) authorize the Public Advocate to review the administration of City programs and services, including programs for transmitting information to the public and departments' customer service plans, and to receive, investigate, and attempt to resolve complaints regarding City services and programs; 4) authorize the Public Advocate to receive and investigate specified whistleblower complaints; and 5) provide for the Public Advocate's election, removal, and salary; at an election to be held on November 3, 2020.

This legislation is being transmitted to you for environmental review.

Angela Calvillo, Clerk of the Board

By: Victor Young, Assistant Clerk Rules Committee

Attachment

c: Devyani Jain, Deputy Environmental Review Officer Joy Navarrete, Environmental Planning Don Lewis, Environmental Planning Laura Lynch, Environmental Planning

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MEMORANDUM

TO: Sophia Kittler, Liaison to the Board of Supervisors, Mayor's Office

Anne Pearson, Deputy City Attorney, Office of the City Attorney

John Arntz, Director, Department of Elections

LeeAnn Pelham, Executive Director, Ethics Commission Michael Brown, Executive Officer, Civil Service Commission

FROM: Victor Young, Assistant Clerk, Rules Committee

Board of Supervisors

DATE: May 26, 2020

SUBJECT: CHARTER AMENDMENT INTRODUCED

November 3, 2020 Election

The Board of Supervisors' Rules Committee has received the following Charter Amendment for the November 3, 2020, Election. This matter is being referred to you in accordance with Rules of Order 2.22.4.

File No. 200509

Charter Amendment (First Draft) to amend the Charter of the City and County of San Francisco to: 1) create the Office of the Public Advocate; 2) set the Public Advocate's powers and duties; 3) authorize the Public Advocate to review the administration of City programs and services, including programs for transmitting information to the public and departments' customer service plans, and to receive, investigate, and attempt to resolve complaints regarding City services and programs; 4) authorize the Public Advocate to receive and investigate specified whistleblower complaints; and 5) provide for the Public Advocate's election, removal, and salary; at an election to be held on November 3, 2020.

Please review and submit any reports or comments you wish to be included with the legislative file.

If you have any questions or concerns, please call me at (415) 554-7723 or email: victor.young@sfgov.org. To submit documentation, please forward to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Andres Power, Mayor's Office Rebecca Peacock, Mayor's Office Kanishka Cheng, Mayor's Office Patrick Ford, Ethics Commission