

1 [Settlement of Grievance - San Francisco Fire Fighters Local 798 - \$68,420.98]

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3 **Resolution approving settlement of the grievance by the San Francisco Fire Fighters,**  
4 **Local 798, against the City and County of San Francisco for \$68,420.98; the grievance**  
5 **was filed on August 27, 2017; the grievance involves a compensation dispute under the**  
6 **Memorandum of Understanding.**

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8 WHEREAS, On August 29, 2017, Michael Kirk filed a grievance under the  
9 Memorandum of Understanding between the City and County of San Francisco (“City”) and  
10 the San Francisco Firefighters Union, Local 798 (“Local 798”); and

11 WHEREAS, On September 27, 2018, Local 798, expanded the grievance to include  
12 other Fire Department employees regularly assigned to work at the Department of Emergency  
13 Management, including Carlton Biscevic, Cristobal Guajardo Jr., Lawrence Jew, Robert  
14 Lopez, Paul Mangiola, Daniel Molloy, Regina Morley, Marc Pearson, Janeen Pirosko, Tina  
15 Seibert, and Shannon Stabile (“Grievants”); and

16 WHEREAS, The grievance (ERD No. 31-18-3429) involves alleged failure to properly  
17 compensate Grievants for overtime under the MOU; and

18 WHEREAS, The Fire Department and Fire Commission recommend settlement of the  
19 grievance by payment of \$68,420.98;

20 WHEREAS, The Human Resources Director recommends settlement of the grievance  
21 by payment of \$68,420.98; now, therefore, be it

22 RESOLVED, The Board of Supervisors hereby authorizes the City Attorney to settle  
23 and compromise the grievance by payment of \$68,420.98 (subject to all applicable taxes,  
24 deductions and other withholdings) as follows: Carlton Biscevic (\$2,102.98), Cristobal

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1 Guajardo Jr. (\$2,570.51), Lawrence Jew (\$5,415.17), Michael Kirk (\$7,709.11), Robert Lopez  
2 (\$19,258.89), Paul Mangiola (\$1,017.15), Daniel Molloy (\$28.82), Regina Morley (\$5,845.28),  
3 Janeen Piroosko (\$20,443.46), Tina Seibert (\$804.90), and Shannon Stabile (\$3,224.71).

4  
5 APPROVED:

RECOMMENDED:

6 DENNIS J. HERRERA  
7 City Attorney

San Francisco Fire Department

8 /s/  
9 KATHARINE HOBIN PORTER  
10 Chief Labor Attorney

/s/  
JEANINE NICHOLSON  
Chief, San Francisco Fire Department

11 FUNDS AVAILABLE:

APPROVED: SAN FRANCISCO FIRE  
COMMISSION

12  
13 /s/ Michelle Allersma for  
14 BEN ROSENFELD  
15 Controller

/s/  
MAUREEN CONEFREY  
Secretary, San Francisco Fire Commission

16 RECOMMENDED:

17 SAN FRANCISCO DEPARTMENT OF  
18 HUMAN RESOURCES

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20 /s/  
MICKI CALLAHAN  
21 Human Resources Director

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