File No	200608	Committee It Board Item N	-				
(COMMITTEE/BOARD OF SUPERVISORS AGENDA PACKET CONTENTS LIST						
Committee:	Budget & Finance Commit	tee I	Date	July 15, 2020			
Board of Su	pervisors Meeting	I	Date	July 21, 2020			
Cmte Boar	Motion						
	Resolution Ordinance Legislative Digest Budget and Legislative A Youth Commission Report Introduction Form Department/Agency Cove MOU Grant Information Form Grant Budget Report Subcontract Budget Contract/Agreement Form 126 – Ethics Comm Award Letter Grant Application Public Correspondence	er Letter and/o		rt			
OTHER (Use back side if addition		nal space is no	eeded)				
	Budget Narrative and Just	ification					

Date _____ July 10, 2020

Date July 17, 2020

Completed by: Linda Wong

Completed by: Linda Wong

1	[Accept and Expend Grant and Amend the Annual Salary Ordinance - Retroactive - Securing the Cities Program Grant - United States Homeland Security - \$2,000,000]
2	Securing the Onles 1 Togram Grant - Officed Grates Homeland Geounty - \$2,000,000]
3	Ordinance retroactively authorizing the Department of Emergency Management, as a
4	fiscal agent for the Bay Area Urban Areas Security Initiative, to accept and expend a
5	grant in the amount of \$2,000,000 from the United States Department of Homeland
6	Security for the Securing the Cities Grant Program for the period of March 4, 2020,
7	through October 30, 2020; and amending Ordinance No. 170-19 (Annual Salary
8	Ordinance, File No. 190620 for FYs 2019-2020 and 2020-2021) to provide for the
9	addition of four grant-funded positions, one each in Class 0932 Manager IV (FTE 1.0),
10	Class 0931 Manager III (FTE 1.0), Class 1823 Senior Administrative Analyst (FTE 1.0),
11	and Class 8601 Emergency Services Coordinator I (FTE 1.0).
12	NOTE: Unchanged Code text and uncodified text are in plain Arial font.
13	Additions to Codes are in <u>single-underline italics Times New Roman font</u> . Deletions to Codes are in <u>strikethrough italics Times New Roman font</u> . Board amendment additions are in <u>double-underlined Arial font</u> .
14	Board amendment additions are in <u>additioned Anal Iont.</u> Board amendment deletions are in strikethrough Arial font. Asterisks (* * * *) indicate the omission of unchanged Code
15	subsections or parts of tables.
16	
17	Be it ordained by the People of the City and County of San Francisco:
18	
19	Section 1. Findings
20	(a) The Fiscal Year (FY) 2019 Securing the Cities (STC) Program, as
21	appropriated by the Department of Homeland Security Appropriations Act,
22	2019 (Pub. L. No. 116-6), provides resources to reduce the risk of a
23	successful deployment of a weapon of mass destruction or the movement of
24	materials into major metropolitan areas and regions of the nation.
25	

1	(b)	In 2019, the STC program issued a Notice of Funding Opportunity (NOFO)
2		seeking applications from six (6) eligible regions in the United States to
3		partner with DHS for an overall program period of performance of up to ten
4		years.
5	(c)	The City and County of San Francisco, as fiscal agent and representative of
6		the Bay Area UASI, was named as one of those six eligible partners.
7	(d)	Since one of the primary goals of the STC grant program is to achieve a
8		unified and in depth approach in defense of large geographic regions, San
9		Francisco's application was on behalf of the Bay Area UASI for the newly
10		defined Northern California STC region.
11	(e)	In addition to the 12 counties of the Bay Area UASI, the area of
12		implementation in the Northern California STC region is defined as all
13		California counties from the Oregon border on the north to Monterey, Kings,
14		Tulare, and Inyo Counties on the south, from the Pacific Ocean on the west
15		to the Nevada border on the east. It also included Washoe County in
16		Nevada (collectively, the "partner jurisdictions").
17	(f)	The Department of Emergency Management, representing the partner
18		jurisdictions, applied for and received a total grant award of \$2,000,000.
19	(g)	The grant award period is from March 4, 2020 to October 30, 2020 and
20		therefore approval of this legislation is requested on a retroactive basis.
21	(h)	Under the grant award, and with the agreement of all partner jurisdictions,
22		San Francisco is designated as the fiscal agent for receipt and expenditure
23		of the grant funds.
24		
25		

Section 2. Authorization to Accept and Expend Grant Funds

- (a) The Board of Supervisors hereby authorizes the Department of Emergency Management (DEM) to retroactively accept and expend, as fiscal agent on behalf of the Bay Area UASI and all partner jurisdictions, STC grant funds in the amount of \$2,000,000 to develop a radiological/nuclear detection program within the Northern California STC region.
- (b) The Board of Supervisors hereby authorizes the Department of Emergency Management to maximize use of available grant funds on program expenditures by not including indirect costs in the grant budget, and waiving indirect costs.
- (c) The Board of Supervisors hereby authorizes the DEM Executive Director, or the Executive Director's designee, to enter into a Memorandum of Understanding with the partner jurisdictions on behalf of the City and County of San Francisco, to govern acceptance, allocation, distribution and any other actions related to the STC grant. The Board of Supervisors further authorizes the DEM Executive Director, or the Executive Director's designee, to furnish whatever additional information or assurances DHS may request in connection with the STC grant, to execute any and all agreements or other documents, and to take any other steps necessary to accept, distribute and expend the grant funds.

Section 3. Grant funded positions; Amendment to Fiscal Years 2019-2020 and 2020-2021 Annual Salary Ordinance.

The hereinafter designated sections and items of Ordinance No. 170-19 (Annual Salary Ordinance File No. 190620 for FYs 2019-2020 and 2020-2021) are hereby amended to add four (4) positions to the Department of Emergency Management as follows:

1 Department: DEM (077) Department of Emergency Management

2 Program: Securing the Cities Program

3 Fund: 13560

4 Project ID: 10035819

5

-					
6	Amendment	No. of	Class	Compensation	Department
7		Positions		Schedule	
8					
9	Add in FY 19-	1 FTE	0932 Manager	\$6,547 Biweekly	DEM
10	20		IV		
11	Add in FY 19-	1 FTE	0931 Manager	\$6,098 Biweekly	DEM
12	20		Ш		
13	Add in FY 19-	1 FTE	1823 Senior	\$4,540 Biweekly	DEM
14	20		Administrative		
15			Analyst		
16	Add in FY 19-	1 FTE	8601	\$3,308 Biweekly	DEM
17	20		Emergency		
18			Services		
19			Coordinator		

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1	APPROVED AS TO FORM:	APP	ROVED AS TO CLASSIFICATION
2		DEP	ARTMENT OF HUMAN RESOURCES
3			
4	By: <u>/s/</u>	Ву:	<u>/s/</u>
5	JANA CLARK		MICKI CALLAHAN
6	Deputy City Attorney		Human Resources Director
7			
8			
9	APPROVED: <u>/s/</u>		
10	MAYOR'S OFFICE		
11			
12			
13	APPROVED: <u>/s/</u>		
14	BEN ROSENFIELD		
15	Controller		
16			
17	RECOMMENDED:		
18			
19	<u>/s/</u>		
20	MARY ELLEN CARROLL		
21	Executive Director		
22	Department of Emergency Management		
23			
24			
25			

LEGISLATIVE DIGEST

[Accept and Expend Grant and Amend the Annual Salary Ordinance - Retroactive - Securing the Cities Program Grant - United States Homeland Security - \$2,000,000.]

Ordinance retroactively authorizing the Department of Emergency Management, as a fiscal agent for the Bay Area Urban Areas Security Initiative, to accept and expend a grant in the amount of \$2,000,000 from the United States Department of Homeland Security for the Securing the Cities Grant Program for the period of March 4, 2020, through October 30, 2020; and amending Ordinance No. 170-19 (Annual Salary Ordinance, File No. 190620 for FYs 2019-2020 and 2020-2021) to provide for the addition of four grant-funded positions, one each in Class 0932 Manager IV (FTE 1.0), Class 0931 Manager III (FTE 1.0), Class 1823 Senior Administrative Analyst (FTE 1.0), and Class 8601 Emergency Services Coordinator I (FTE 1.0).

Background Information

The purpose of the U.S. Department of Homeland Security (DHS) Securing the Cities (STC) Program is the reduction of the risk of a successful deployment of a weapon of mass destruction or the movement of materials into major metropolitan areas and regions of the nation.

Under the Notice of Funding Opportunity (NOFO), six (6) eligible regions in the United States were identified to partner with DHS for an overall program period of performance of up to ten years. The City and County of San Francisco, as fiscal agent and representative of the Bay Area UASI, was named as one of the six eligible partners. Including the 12 Bay Area counties, the area of implementation for the new Northern California STC region was defined as all California counties from the Oregon border on the north to Monterey, Kings, Tulare, and Inyo Counties on the south, from the Pacific Ocean on the west to the Nevada border on the east. It also included Washoe County in Nevada (collectively, the "partner jurisdictions"). The Department of Emergency Management, representing the partner jurisdictions, applied for and receive a total grant award of \$2,000,000.

The UASI Approval Authority is responsible for decisions regarding application, allocation, and distribution of STC grant funds. Under an agreement with the Bay Area UASI jurisdictions, and at the direction of the Approval Authority, San Francisco is the primary grantee and fiscal agent for purposes of receiving and distributing STC funds. STC grant funds from this award will be used to fund: (1) a contractor to conduct a regional Gap Analysis, (2) a contractor to create Alarm Sharing / Data Collection databases and tools, (3) a contractor to conduct Land / Maritime ConOps Outreach, (4) a contractor to develop an STC website and migrate data to the new site, (5) a contractor to plan for and conduct a regional stakeholder conference; (6) funding for rent, travel, and supplies, and (7) fund four (4) San Francisco staff within DEM, one (1) Class 0932 Manager IV (1 FTE), one (1) Class 0931 Manager III, one (1) Class 1823 Senior Administrative Analyst, and one (1) 8601 Emergency Services Coordinator I for the period of March –June 2020.

The grant period is from March 4, 2020 to October 30, 2020. Because the grant performance period began prior to the grant award, the word "retroactive" has been included in the legislative language.

Proposed Ordinance

The proposed ordinance authorizes the DEM, on behalf of the City and County of San Francisco, as the fiscal agent for the UASI Approval Authority, to retroactively accept and expend STC grant funds of \$2,000,000 from the DHS. The department proposes to maximize the use of grant funds by not including indirect costs, and the proposed ordinance waives indirect costs. Finally, the proposed ordinance authorizes the DEM Executive Director to take any additional steps necessary to accept, distribute and expend the grant funds.

Pursuant to Administrative Code §10.170-1(b), the ordinance also amends the Annual Salary Ordinance, FY 2019-20 and FY 2020-2021, to reflect the addition of four grantfunded positions at the DEM, by adding one (1) Class 0932 Manager IV, one (1) Class 0931 Manager III, one (1) Class 1823 Senior Administrative Analyst, and one (1) Class 8601 Emergency Services Coordinator I at DEM.

	umber: _ ovided by C	Clerk of Board of Supervisors)		
		Grant C	Ordinance Info (Effective July	ormation Form 2011)
	se: Accor d grant fu		Supervisors ord	linances authorizing a Department to accept and
The fo	llowing d	escribes the grant referred to	in the accomp	panying resolution:
1.	Grant Ti	itle: FY 19 Securing the Cities	s Program	
2.	Departm	nent: Department of Emerger	ncy Manageme	ent
3.	Contact	Person: Mary Landers		Telephone: (415) 353-5225
4.	Grant A	pproval Status (check one):		
	[X] App	proved by funding agency		[] Not yet approved
5.	Amount	of Grant Funding Approved	or Applied for:	\$2,000,000
6.		Matching Funds Required: \$ Source(s) of matching funds		
7.		Grant Source Agency: US De Grant Pass-Through Agency	Williams and the second second	omeland Security (DHS)
8.		ed Grant Project Summary: I sful deployment of a weapon		e of developing a program that reduces the risk of a uction.
9.	Grant P	roject Schedule, as allowed i	n approval dod	uments, or as proposed:
	Start-Da	ate: 3/4/2020	End-Date: 10/	30/2020
10	. Number	of new positions created and	d funded: 4	
11	. Explain	the disposition of employees	once the gran	t ends? Employee positions cease at grant's end.
12	b. V c. I	Enterprise (LBE) requirement	ut out to bid? ` Ip to further th is? No. Federa	res e goals of the Department's Local Business
13	.a. [Does the budget include indir		dost for contracting out. One time.
	b. 1	1. If yes, how much? \$ 2. How was the amount	calculated?	i.

14. Any other significant grant requirements or comments:

If no, why are indirect costs not included?

[] Not allowed by granting agency [X] To maximize use of grant funds on direct services

If no indirect costs are included, what would have been the indirect costs? unknown

1.

2.

C.

[] Other (please explain):

Disability Access Checklist*						
15. This Grant is intended for activities at (check all that apply):						
[X] Existing Site(s) [] Rehabilitated Site(s) [X] New Site(s)	[] Existing Structure(s) [] Rehabilitated Structure(s) [] New Structure(s)	[] Existing Program(s) or Service(s) [] New Program(s) or Service(s)				
16. The Departmental ADA Coordinator or the Mayor's Office on Disability have reviewed the proposal and concluded that the project as proposed will be in compliance with the Americans with Disabilities Act and all other Federal, State and local access laws and regulations and will allow the full inclusion of persons with disabilities, or will require unreasonable hardship exceptions, as described in the comments section:						
Comments:						
4						
Departmental ADA Coordina	ator or Mayor's Office of Disab	ility Reviewer:				
Sandy Chan						
(Name)						
Human Resources Manager						
(Title) Date Reviewed: <u>5/5/2020</u>		(Signature Required) 11 224211				
Overall Department Head or	Overall Department Head or Designee Approval:					
Mary Ellen Carroll (Name)						
Executive Director (Title)		DocuSigned by				
Date Reviewed: 5/5/2020		(Mill Let				



Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102 Phone: (415) 558-3800 Fax: (415) 558-3843



Mary Ellen Carroll Executive Director

London Breed Mayor

To:

Angela Calvillo, Clerk of the Board of Supervisors

From: Mary Ellen Carroll

Executive Director, Department of Emergency Management

Date: May 4, 2020

Re: Ordinance to Accept and Expend 2019 Securing the Cities Program Grant Award

and amend Annual Salary Ordinance (ASO)

The Department of Emergency Management is pleased to present the following Grant Report in summary of the above-referenced item submitted by the Department of Emergency Management.

Legislation For Approval:

The proposed ordinance seeks the Board of Supervisors' approval for the acceptance (retroactive) and expenditure of \$2,000,000 from the United States Department of Homeland Security (DHS), to develop a a program that reduces the risk of a successful deployment of a weapon of mass destruction or the movement of materials into major metropolitan areas and regions of the nation. It further seeks to amend the Annual Salary Ordinance for Fiscal Years 2019-2020 and 2020-2021 to add four (4) FTEs- one (1) Class 0932, one (1) Class 0931, one (1) Class 1823, and one (1) Class 8601.

Departments:

Department of Emergency Management (DEM). Expenditures will benefit the 12 counties of the Bay Area UASI and all California counties from the Oregon border on the north to Monterey, Kings, Tulare, and Inyo Counties on the south, from the Pacific Ocean on the west to the Nevada border on the east. It also includes Washoe County in Nevada (collectively known as the "partner jurisdictions").

DEM serves as the fiscal agent for the Bay Area UASI, which is administering the grant for the Bay Area region and the wider Northern CA STC region. DEM would be authorized to accept and expend these grant funds on behalf of the partner jurisdictions to receive grant reimbursements for expenses incurred on behalf of the Northern CA region.

Report for Ordinance to Accept and Expend FY 2019 Securing the Cities Program award Mary 4,2020

As the Fiscal Agent, DEM is responsible for administering the grant and ensuring that grant funds are spent according to the programmatic and financial guidelines.

Amount:

\$2,000,000

Grant Period:

March 4, 2020 through October 30, 2020

Retroactivity: The Accept and Expend Legislation requests retroactive approval because the Federal Grant period commenced before the legislation was introduced. No grant funds will be encumbered or expended until the Board of Supervisors approves the Accept and Expend legislation.

Source of funds:

U.S. Department of Homeland Security (DHS)

Required Match:

Match not required

Indirect Costs:

The legislation waives indirect costs in order to maximize the use of available grant funds.

Description:

The proposed ordinance authorizes the Department of Emergency Management (DEM) to accept and expend \$2,000,000 in federal grant funding from the FY 2019 Securing the Cities Grant Program (Agreement # 20CWDSTC000050-01-00)), issued by DHS.

Budget:

The summary budget by activity for the subject grant is as follows:

(1) **Contracts/Consultants:**

\$1,449,635

Contractors will be engaged in the following tasks: conducting a regional Gap Analysis, creating Alarm Sharing / Data Collection databases and tools, conducting Land / Maritime ConOps Outreach, conducting stakeholder meetings, developing an STC Website and migrating data to the new site, and planning for and conducting a regional stakeholder conference.

(2) **Personnel:**

\$ 445,261

The budgeted amount has been allocated for the purpose of hiring personnel within the Department of Emergency Management to oversee and manage the development of the STC program. The planned personnel are allocated as follows: one (1) STC program manager, one (1) Chemical

Biological Radiological Nuclear Explosive (CBRNE) Regional Project Manager, one (1) financial specialist and one (1) administrative specialist. The proposed amendment to the Annual Salary Ordinance (AS) will fund these positions until June 30, 2020 and subsequently these positions will be included in the FY 2021- FY 2023 ASO.

(3) **Travel:** \$ 24,944

A \$24,944 travel budget is included in the approved funding.

(4) **Supplies:** \$ 31,000

A \$31,000 supplies budget is included in the approved funding.

(5) Other- rent: \$ 49,160

Management and Administration expenses include UASI line item office expenses and leases. The amount budgeted reflects 5% of the grant, which is the maximum allowable under the guidelines.

TOTAL Budget: \$2,000,000



Securing the Cities (STC) Program: 2019 Application Northern California STC Region

2. Budget Narrative and Justification

Year One Budget Narrative

PERSONNEL: The Northern California STC Region will fund the following employees: one full time program analyst who specializes in rad/nuc operations, one full time financial specialist who specializes in grant requirements and will fulfill fiscal duties, and one full time administrative specialist who will provide clerical support for the regional program. Total budget for all salaries is: \$329,823.

EMPLOYEE SALARIES: The three (3) employees who will be assigned to the Northern California STC Region program:

- 1) One FTE Program Analyst \$142,792
- 2) One FTE Financial Specialist \$108,654
- 3) One FTE Administrative Specialist \$78,377

JUSTIFICATION:

- The Program Analyst will coordinate all PRND activities in the 12-county San Francisco Bay Area and ensure coordination with the Northern California STC Program. In its role of fiscal agent, San Francisco will hire this person. As a San Francisco employee, the Program Analyst will hold the job classification of 0931-Manager III and the job title will be Program Analyst. It is expected that he/she will be a full-time equivalent on this project for 12 months. The annual salary for this position at this job classification is \$142,792 and the grant salary is \$142,792.
- The Financial Specialist will serve as the grant administrative specialist with fiscal responsibilities similar to other analysts within the Bay Area UASI Management Team. In its role of fiscal agent, San Francisco will hire this person. As a San Francisco employee, the Financial Specialist will hold the job classification of 1823-Senior Administrative Analyst and the job title will be Financial Specialist. It is expected that he/she will be a full time equivalent on this project for 12 months. The annual salary for this position at this job classification is \$108,654 and the grant salary is \$108,654.
- 3) The Administrative Specialist will provide clerical support for the entire Northern California STC region. In its role of fiscal agent, San Francisco will also hire this person. As a San Francisco employee, the Administrative Specialist will hold the job classification of 8601- Emergency Services Coordinator and the job title will be Administrative Specialist. It is expected that he/she will be a full time equivalent on this project for 12 months. The annual salary for this position at this job classification is \$78,377 and the grant salary is \$78,377.

- 2) **FRINGE BENEFITS:** Fringe benefits were calculated at a rate of 35% and the base for allocating these fringe benefit expenses is \$115,438. The total cost for all fringe benefits is: \$115,438. The following are the cost breakdowns of the employees' fringe benefits:
 - 1) Program Analyst: Retirement \$34,199, FICA \$8,853, Medicare \$2,070, Health \$4,855 Total Fringe: \$49,977
 - 2) Financial Specialist: Retirement \$26,023, FICA \$6,737, Medicare \$1,575, Health \$3,694

Total Fringe: \$38,029

3) Administrative Specialist: Retirement \$18,771, FICA \$4,859, Medicare \$1,136, Health \$2,666

Total Fringe: \$27,432

JUSTIFICATION

The method for determining the percentages of breakdown for fringe benefits was the City and County of San Francisco's Collective Bargaining Agreement with the unions representing the employees described in Item #1. The estimated fringe benefits by percentage are as follows:

Retirement	23.95%
FICA	6.20%
Medicare	1.45%
Health and Unemployment Insurance	3.40%

3) **TRAVEL:** The Northern California STC Region Program Manager and the Program Analyst will travel to Washington, D.C. twice in Year One- once in June 2020 and once in December 2020. The total travel budget for travel to Washington, D.C. is \$8,320. Due to the size of the Northern California Region, the Program has divided the region into five (5) sub-regions. The Program Manager and Program Analyst will travel to the five (5) largest cities in each of these quadrants (Eureka, Fresno, Redding, and Sacramento in CA and Reno in NV) twice in Year One. The total travel budget to these five (5) cities is \$16,624.

The total travel budget for all trips is: \$24,944. Note: Other travel may occur at the request and/or recommendation of the CWMD Office.

JUSTIFICATION: The purpose of the trips to Washington, D.C. will be to discuss operational planning efforts and ensure plans and protocols and strategy for the Northern California STC Region are aligned. The estimation for the airfare is based on a review of current costs from a travel website for travel during business hours in June, 2020 and again

in December, 2020. The hotel and per diem amounts are based on the GSA website rates. Total travel costs are estimated to be as follows:

a) Round Trip Travel from San Francisco to Washington, DC, June 2020 and December 2020:

Airfare from San Francisco to DCA: \$1,000 per person

Lodging in Washington, DC at the GSA approved rate: \$184 per person for three nights Per Diem in Washington, DC at the GSA approved rate: \$76 per person per day for three days

Ground transportation costs (including to/from SFO and DCA airports, and all travel within the District): transportation costs are approximately \$300 per person.

Total trip costs: \$8,320

The purpose of the trips to the five sub-regions will be to introduce the PRND mission to the region and to ensure that the program is socialized among all the participants. The airfare estimates are based on a review of current costs from a travel website for travel during business hours in Year One. The hotel and per diem amounts are based on the GSA website rates.

- c) Round Trip Travel from San Francisco to Fresno (2 trips in Year One):
 Airfare from San Francisco to Fresno \$500 per person
 Lodging in Fresno at the GSA approved rate: \$110 per person for 3 nights
 Per diem in Fresno at the GSA approved rate: \$66 per person per day for three days
 Ground transportation costs (including to/from SFO and Fresno airports, and all travel within the area): transportation costs are approximately \$250 per person.
 Total trip costs: \$5,112
- d) Round Trip Travel from San Francisco to Redding (2 trips in Year One):
 No airfare as Redding is within driving distance of San Francisco.
 Lodging in Redding at the GSA approved rate: \$96 per person for 3 nights
 Per diem in Redding at the GSA approved rate: \$55 per person per day for three days.
 Ground transportation costs (including automobile travel from San Francisco to Redding, and all travel within the area): transportation costs are approximately \$300 per person.

Total trip costs: \$3,012

e) Round Trip Travel from San Francisco to Sacramento (2 trips in Year One):
 No airfare as Sacramento is within driving distance of the 12 Bay Area Counties.
 Lodging in Sacramento at the GSA approved rate: \$140 per person for 3 nights
 Per diem in Sacramento at the GSA approved rate: \$66 per person per day for three days.

Ground transportation costs (including automobile travel from San Francisco to Sacramento, and all travel within the area): transportation costs are approximately \$250 per person.

Total trip costs: \$3,472

f) Round Trip Travel from San Francisco to Reno (2 trips in Year One):
Airfare from San Francisco to Reno: \$500 per person
Lodging in Reno at the GSA approved rate: \$103 per person for 3 nights
Per diem in Reno at the GSA approved rate: \$66 per person per day for three days
Ground transportation costs (including to/from SFO and Reno airports, and all travel within the area): transportation costs are approximately \$250 per person.

Total trip costs: \$5,028

4) **SUPPLIES:** The Northern California STC Region program will require the following supplies for the program: office supplies, mobile phones and phone/internet subscriptions, office furniture and copiers.

The breakdown of these costs is as follows:

Category	Cost
Office supplies (\$750 monthly x 12 months)	\$ 9,000
Mobile Phone Purchase (\$1,200 x 4)	\$ 4,800
Mobile Phones & Internet subscription service	\$ 4,800
(\$100 monthly x 4)	
Laptop Computers (4 x \$2,500)	\$ 10,000
Copiers (\$200 monthly x 12 months)	\$ 2,400
Total	\$ 31,000

JUSTIFICATION: The methodology used to determine this cost breakdown is based on existing costs within the Bay Area UASI Management Team office. Total cost for all supplies is \$31,000.

CONTRACTUAL: The Northern California STC Region plans to award six (6) contracts in the amount of \$1,449,635 in Year One issued through the Request for Proposals (RFP) process.

All procurement transactions in the Northern California STC Region will be conducted to provide, to the maximum extent possible, open and free competition. The San Francisco Administrative Code has specific guidelines (e.g. a cost or price analysis, the basis for the selection of the contractor, the type of contract and estimated cost/fee for profit concerning, etc.) in the RFP process as well as sole source procedures. In addition, the Bay Area UASI has written policies and procedures that guide the procurement process.

Identified below is each contract, identified by task for the proposed sub-award work to be performed, and the amount of each sub-award. A budget with a list of the expected work to be performed, is described.

CONTRACT #1: The Bay Area will hire as a contractor, a Region-wide Program Manager to be the Program Director for the Northern California STC Region. The contract amount is \$206,967.

The Program Manager will have six (6) main responsibilities:

- Provide overall leadership for the Northern California STC program, including: planning, implementation, operations and information exchange processes, personnel, and contractual efforts.
- Develop the foundation for information exchange methodology so that multiple STC regions may exchange radiation alarm information and intelligence between each other, the CWMD, FBI and other stakeholders.
- Implement a robust mobile PRND architecture and equipment set for both land and maritime pathways.
- Plan, develop, and implement policies and procedures that support integration of Federal, state and Northern California STC capabilities during enhanced PRND mission states through the use of the California Mutual-Aid system.
- Ensure that the Northern California STC program meets the goals and objectives described in its regional strategies and plans, and adheres to a risk-based approach for future self-sustainment of the program.
- Oversee the development of the Northern California STC Multi-year training and exercise plan (MYTEP) to further the radiological/nuclear detection mission on a regional basis with the CWMD, FBI and other stakeholders.

JUSTIFICATION: This Program Manager will hold the same job classification as other Senior Staff on the Bay Area UASI Management Team. The Program Manager will hold the equivalent of a San Francisco City position with the job classification of # 0932-Manager IV and the job title will be Region-wide Program Manager. It is expected that he/she will work as a full time equivalent on this project for 12 months.

CONTRACT #2: To transition from the existing Bay Area PRND Program to the new, expanded Northern California STC Region, a consultant will be tasked with planning a stakeholder kick off meeting to be hosted in San Francisco. Estimated costs for this event will be \$112,668 (including facility cost and travel costs as necessary). The consultant will be further tasked with developing and conducting four other regional stakeholder workshops in the other four sub-regions of the Northern California STC Area of Responsibility (AOR). These meetings and workshops are anticipated to be scheduled for 1-2 days and cost \$50,000 each for a total of 200,000. Attendees will include AOR primary partners, sub partners, first responders, and Executive Committee members. The planned location for the four regional workshops are Fresno, Sacramento, Redding, and Reno.

Contractor services to plan, coordinate, and schedule all events will be \$50,000. Total contract costs are \$362,668.

JUSTIFICATION: Due to the large geographic area of the Northern California STC Region, these kickoff meetings are the most efficient and effective way to inform and develop a full awareness of the STC program. They will also serve to establish AOR partner networking forums, discuss and confirm mutual aid protocols in a WMD incident, and coordinate procedures with Federal, State, and military CWMD operations.

CONTRACT #3: The Northern CA STC region requires a gap analysis to ensure effective planning. A survey of existing radiological/nuclear screening, search, and detection capabilities will be conducted and then analyzed. Using FEMA-typed PRND national qualification system (NQS) criteria, an analysis of existing PRND operations, equipment capabilities, training and exercises as well as radiation alarm information sharing capabilities will be prepared. As a result of this gap analysis, the contractor will be further tasked with developing a 3 - 5 year strategic plan to identify goals, objectives and tasks with milestones as well as defining agency roles and responsibilities in closing these gaps. The estimated cost of the contractual services is \$100,000.

JUSTIFICATION: The gap analysis will allow the region to better understand its first responder base line readiness to perform the PRND mission. The gap analysis will also guide the development of the Northern California STC multi-year training and exercise plan and future PRND equipment procurements. Using a risk-based approach, strategic planning for the next 5 years will allow the Northern California STC Region to enhance and build its PRND capabilities and lay the foundation for sustainment.

CONTRACT #4: Three services will be provided in the task: 1) development of a Radiation Alarm information Sharing Plan, 2) development of a PRND Data Collection and Report Plan, and 3) individualized consulting services in the STC AOR to provide customized planning templates for the 49 counties in California and Nevada.

The Radiation Alarm Information Sharing Plan will define how the adjudication of radiological information will be pushed up and shared with the FBI and other STC partners in order to better address a potential National Level Event. This plan will also include the policies and procedures necessary in the data information flow framework. This information flow will address the collection of information from first responder STC PRND equipment, such as Radiation Isotope Identification Detectors (RIID) and Personal Radiation Detectors (PRD), to ensure law enforcement sensitive information is properly shared with other STC AOR partners.

The PRND Data Collection and Report Plan will describe the required PRND collection data sets needed to satisfy grant requirements. Information such as number of radiation alarms received, number of radiation detectors deployed in a reporting period, number of personnel trained and exercises conducted will be collected, stored and reported to the CWMD Office, the FBI and the CalOES Law Enforcement and Fire Branch Mutual Aid

Coordinators. This plan will outline information needed to track, monitor and store activities of PRND equipment and trained personnel. This data will also provide critical information to efficiently use AOR mutual aid resources during enhanced PRND operations.

Consulting services will be included to work with individual jurisdictions and agencies in the Northern California STC AOR 49 counties to utilize these planning templates and customize plans to meet STC requirements and operational goals.

Each plan is estimated to cost \$75K and includes templates for standardized data collection and reporting protocols. The consulting services to conduct outreach to 49 counties and work with agencies such as Law, Fire and other organizations participating in the PRND mission to complete customization of local government plans is estimated to cost \$150,000. The total for this contract is \$300,000.

JUSTIFICATION: The Radiation Alarm Information Sharing Plan and Data Collection and Report Plan, as well as the development and customization of supporting policies and procedures will allow the region to appropriately adjudicate radiation alarms according to the requirements of both the National and Northern California PRND ConOps. This effort will be instrumental in writing memoranda of understanding between Northern California STC principal and sub partners. This effort will also assist incident commanders responding to PRND incidents, to acquire and maintain real-time situational awareness, as well as support the creation of a common operating picture during all PRND mission states.

CONTRACT #5: This task will fund technical services that encompass both the development of a secure website and the creation of a document storage and retrieval system for authorized personnel.

This secure website will include: a common calendar containing current training and exercise opportunities as well as meeting notifications, an e-learning module for student training enrollment and content delivery tracking, and a centralized student database with a single point of access for course registration. The cost for this website development is \$150,000.

To support the archiving and retrieval of all Bay Area PRND legacy information, the consultant will be tasked with developing software solutions and conducting data entry into a format compatible with all AOR and federal management systems. Under certain circumstances, manual data entry may also be required. The cost for this effort is \$50,000. The total estimated cost of the contractual services for this contract is \$200,000.

JUSTIFICATION: The website will allow principal partners, sub partners, and other STC stakeholders to access program documents, job aids, and other PRND resources. A

common calendar containing meeting notices, including current training and exercise opportunities, will help coordinate and deconflict PRND activities throughout the region. An e-learning module will support the efficient and timely tracking of student training enrollments, training content delivery, and student testing and evaluation of training course effectiveness. The website's centralized student database will provide PRND stakeholders and program managers with information that includes enrollment, personnel qualifications, and certification status. Automated access to this information will assist in reducing administrative tracking costs.

Bay Area PRND legacy information needs to be migrated to a standardized format that is compatible with federal and other STC stakeholder systems. This task will also address regional PRND data management and records retention protocols and allow for more effective administration of the program. Maintaining data integrity and supporting ongoing plan development is an important component of the Northern CA STC region approach.

CONTRACT #6: A consultant will update and expand two plans: 1) the Bay Area's land-based PRND Concept of Operations Plan, and 2) the Bay Area's maritime PRND Concept of Operations Plan. Both plans will provide for the effective application of PRND operations throughout the Northern California STC AOR. The development of the PRND Land ConOps Plan and the PRND Maritime ConOps Plan are estimated to cost \$50,000 each, for a total of \$100,000 for the task.

To further build strong regional capabilities, the consultant will also conduct outreach in each of the 49 AOR counties to identify and address jurisdiction-specific radiological nuclear prevention and response policies and procedures. Each customized plan will be shared as an appendix to the Northern California STC AOR ConOps. Consultant services for this task are estimated at \$130,000.

Upon completion of the plans, the contractor will also be tasked with developing a PRND Field Operations Guide (FOG) to provide a standardized guidance document with information on the incident command system (ICS) and synthesized operational guidance and term definitions to support response in typical PRND mission states. The PRND FOG will include position descriptions, checklists and diagrams to facilitate that guidance. The development of the PRND Field Operations Guide (FOG) is estimated at \$38,240.

The Northern California STC PRND FOGs will also be printed and distributed to all AOR Counties. Twelve (12) copies of the color-coded, specially printed and bound document will be distributed to each of the 49 counties for Law, Fire and other PRND partner use. PRND FOG printing is estimated at \$20 per copy. The cost for printing these 588 FOGs is estimated at \$11,760. For agencies wishing to print additional copies, an electronic PRND FOG template will be available for individual agency customization and printing.

The total cost for this contract is \$280,000.

JUSTIFICATION: The Bay Area PRND Concept of Operations Plan contains guidance specific to the twelve (12) counties that make up the Bay Area UASI foot print. The Northern CA PRND Concept of Operations Plan will be expanded and similarly customized to be of value to the other 37 counties that make up the Northern California STC AOR. Examples of guidance specific to these counties include the telephone numbers of the local FBI field office, Customs and Border Patrol, TSA VIPER teams, California Department of Health-Radiation Health Branch, Army National Guard Civil Support Team and other local and regional PRND resources. The creation of a PRND FOG manual will ensure consistent application of the Northern California PRND Concept of Operations Plan but also appropriate use of the ICS system in support of PRND operations and the ability to readily access information useful to field personnel.

7) **OTHER DIRECT COSTS:** The Other Direct Costs item is for facility rental for setting up the Northern California STC Region office. The cost breakdown is 950 sq. ft. @\$51.75/sq. ft. to locate the four (4) staff members. These expenses total \$49,160.

JUSTIFICATION: The facility rental is based on situating four (4) Northern California STC Region staff in the existing Bay Area UASI Management Team offices. They will be sharing space with the existing team and the square foot cost is based on prevailing rental rates in the area.

Year One Budget Summary

CATEGORY	EXPENSE	
1. Personnel	\$ 329,823	
2. Fringe Benefits	\$ 115,438	
3. Travel	\$ \$24,944	
5. Supplies	\$ 31,000	
6. Contractual	\$ 1,449,635	
7. Other Direct Costs	\$ 49,160	
TOTAL	\$ 2,000,000	

Years Two - Ten Budget Narrative

The budget allocation will shift over the life of the grant and in alignment with the phases described in the NOFO.

Year Two will continue the baseline work of Year One. In Year 2 investments in training and equipment procurements will begin in order to expand the radiological/nuclear screening, search and detection capability using a risk-based approach. Input from Year One's gap analysis will also be acted upon. Also in Year Two, at least one PRND tabletop and one full scale exercise based on individual competencies will be conducted in sub-regions of the Northern California STC region that have PRND capabilities. An awareness effort of the Northern California STC Region mission to the region's public safety agencies will continue throughout Year Two. Therefore, the planning and contract allocation of Year One will decrease while equipment and training increase in Year Two.

Year Three will continue the equipment deployment, training and exercise effort. Exercises will range from individually based competency sustainment exercises to tactical and strategic exercises. More exercises will be conducted during this year, also focusing on special events and specific tactical circumstances. Planning and management will remain somewhat static, calibrating to ongoing PRND work group activity. Training allocations will increase and shift to more exercise related activities. Initial training allocations remains mostly static but will see some mild increases to include annual refresher needs and new employees. Equipment funding will be more targeted in areas of unmet equipment deployment or specialty mobile equipment, as well as maintenance and repair.

Year Four will continue training and exercise building upon the work of the preceding three years and calibrating efforts to noted gaps or overlaps. Federal partners will be featured in this year's exercises. Remaining unmet equipment needs and routine maintenance and repairs will be addressed.

Year Five will continue training, exercising, and equipment purchases as needed, using the plan developed earlier in the Northern California STC Region process. Allocations will be decreased as necessary.

Years 6 - 10 will begin implementing a sustainment effort, using the plan developed earlier in the Northern California STC Region process. Any final equipment, training and exercise gaps will be filled.

The table below indicates the shifts in funding from Year One through Year Ten:

Category	Year One	Year Two	Year Three	Year Four	Year Five
Program Personnel	\$445,261	\$445,261	\$445,261	\$445,261	\$445,261
Equipment	\$0	\$4,793,472	\$4,793,472	\$4,793,472	\$4,793,472
Travel	\$24,944	\$24,944	\$24,944	\$24,944	\$24,944
Supplies	\$31,000	\$31,000	\$31,000	\$31,000	\$31,000
Contractual	1,449,635	\$256,967	\$256,967	\$256,967	\$256,967
Other	\$49,160	\$49,160	\$49,160	\$49,160	\$49,160
TOTAL	\$2,000,000	\$5,600,804	\$5,600,804	\$5,600,804	\$5,600,804

Category	Year Six	Year Seven	Year Eight	Year Nine	Year Ten
Program	\$445,261	\$445,261	\$445,261	\$445,261	\$445,261
Personnel					
Equipment	\$2,000,000	\$1,000,000	\$200,000	\$200,000	\$200,000
Travel	\$24,944	\$24,944	\$24,944	\$24,944	\$24,944
Supplies	\$31,000	\$31,000	\$31,000	\$31,000	\$31,000
Contractual	\$256,967	\$256,967	\$256,967	\$256,967	\$256,967
Other	\$49,160	\$49,160	\$49,160	\$49,160	\$49,160
TOTAL	\$2,807,332	\$1,807,332	\$1,007,332	\$1,007,332	\$1,007,332

1. DATE ISSUED MM/DD/YYYY 1a. SUPERSEDES AWARD NOTICE dated except that any additions or restrictions previously imposed remain in effect unless specifically rescinded						Department of Homeland occurry					
2. CFD/ 97.10	A NO. 08 - Cooperative Ag	reements			Department of Homeland Security						
3. ASSI	STANCE TYPE C	poperative Agreement				245 M	urray Lane, SW	1			
4. GRAI	NT NO. 20CWDST	C00005-01-00	5. TYPE OF AWA	ARD	Mail Stop 0115						
Formerly Other					Washington, DC 20528						
4a, FAII	20CWDSTC000	0	5a. ACTION TYPE	New							
	JECT PERIOD	MM/DD/YYYY		MM/DD/YYYY		NOTIC	E OF AWA	RD			
400 g. 600 g.			Through	10/30/2029							
			AUTHORIZATION (Legislation/Regulations)								
,22,		Through	MM/DD/YYYY 10/30/2020	Section 4(a)(12) of the Nuclear Forensics and Attribution Act, Public Law 111-140							
From 03/04/2020 Through 8. TITLE OF PROJECT (OR PROGRAM)			10/30/2020			111-140					
E.E. 195 / 197	me sum vikuridane diberbias	uring the Cities Regio	n Program								
9a. GR/	ANTEE NAME AND	ADDRESS			9b. GRANT	EE PROJECT DIRECTOR					
	AN FRANCISCO, C				Ms. Mary T Landers						
	1 Van Ness Ave St				711 Van Ness Avenue, #420						
Dept of Emergency Management					BA UASI						
San Francisco, CA 94102-3284					SAN FRANCISCO, CA 94102-3244 Phone: 415-353-5225						
10a. GF	RANTEE AUTHOR	ZING OFFICIAL			10b. FEDER	AL PROJECT OFFICER					
Mr	. Philip White				Mr. Michael Simon						
711 Van Ness Ave. #420						1120 Vermont Ave.					
BA	UASI				DHS, CWMD Washiongton, DC 20005						
Sa	ın Francisco, CA 94	102-3244									
					Phone	: (202) 254-7040					
				ALL AMOUNTS ARE	SHOWN IN U	SD					
11. APP	ROVED BUDGET (Excludes Direct Assist	tance)			COMPUTATION					
I Finan	cial Assistance from	the Federal Awarding	g Agency Only		a. Amount o	of Federal Financial Assistance (from	item 11m)		2,000,000.00		
II Total	project costs includ	ing grant funds and al	other financial particip	ation	b. Less Und	bilgated Balance From Prior Budget	Periods		0.00		
a,	Salaries and Wag	e\$		329,823.00	100 00000000000000000000000000000000000	nulative Prior Award(s) This Budget	-		0.00		
b. Fringe Benefits			115,438.00	d. AMOUNT	OF FINANCIAL ASSISTANCE TH	IS ACTION	2,000,000.00				
U,	Tringo Domonic				13. Total Fed	leral Funds Awarded to Date for P	roject Period		2,000,000.00		
c.	Total Personn	el Costs		445,261.00		ENDED FUTURE SUPPORT					
d.	Equipment			0.00	(Subject to t	he availability of funds and satisfacto	ory progress of the p	roject):			
e.	Supplies		······································	31,000.00	YEAR a. 2	TOTAL DIRECT COSTS	YEAR d. 5	TOTAL	DIRECT COSTS		
f.	Travel			24,944.00	b. 3		e. 6				
	Construction			0.00	c. 4		f. 7				
g. h.	Construction Other			49,160.00		INCOME SHALL BE USED IN ACCORD WITH	1	ie			
					ALTERNATIVE	S:					
i. Contractual1,4			1,449,635.00	b							
	TOTAL DIRE	CT COSTS		2,000,000.00	c. d. e.	MATCHING OTHER RESEARCH (Add / Deduct Option) OTHER (See REMARKS)					
k.	INDIRECT COST	S		0.00							
	TOTAL ADDROV	ED DUDGET		2 000 000 00	16. THIS AWARD IS BASED ON AN APPLICATION SUBMITTED TO, AND AS APPROVED BY, THE FEDERAL AWARDING AGENCY ON THE ABOVE TITLED PROJECT AND IS SUBJECT TO THE TERMS AND CONDITIONS INCORPORATED EITHER DIRECTLY OR BY REFERENCE IN THE FOLLOWING:						

X Yes No) REMARKS (Other Terms and Conditions Attached -

This Award provides a Cooperative Agreement in the amount of \$2,000,000 for the purpose of conducting a project under the Securing the Cities Program.

2,000,000.00

2,000,000.00

0.00

a. The grant program legislation
b. The grant program legislation
The grant program legislation
The grant program legislation
The grant program legislations.
C. This eward notice including terms and conditions, if any, noted below under REMARKS,
d. Federal administrative requirements, cost principles and audit requirements applicable to this grant.
In the event there are conflicting or otherwise inconsistent policies applicable to the grant, the above order of precedence shall prevail. Accopations of the grant terms and conditions is acknowledged by the grantee when funds are drawn or otherwise obtained from the grant payment system.

GRANTS MANAGEMENT OFFICIAL:

Lisa Johnson, Associate Director 7th and D Street SW Washington DC, DC 20407 Phone: (202) 309-8010

I. TOTAL APPROVED BUDGET

m. Federal Share n. Non-Federal Share

17.0BJ CL	ASS 4100	18a, VENDOR CO	976000417	18b. EIN	946000417	19. DUNS	070384255	20,	CONG. DIST.	12
FY-ACCOUNT NO.		DOCUMENT NO.		ADM	ADMINISTRATIVE CODE		AMT ACTION FIN ASST		APPROPRIATION	
21. a.	O80770800411	b. (CWDSTC00005A	c.	STC	d.	\$2,000,000.00	e.	O80770	0800411
22. a.		b.		c.		d.		e.		
23. a.		b.		c.		d.		e.		

AWARD ATTACHMENTS

CITY AND COUNTY OF SAN FRANCISCO

20CWDSTC00005-01-00

- 1. STC Award Letter UASI SF CA
- 2. STC Terms and Conditions UASI SF CA

U.S. Department of Homeland Security Washington, DC 20528



March 4, 2020

Ms. Mary T. Landers Regional Grants Manager Department of Emergency Management Bay Area Urban Areas Security Initiative 711 Van Ness Avenue, #420 San Francisco, CA 94102-3244

RE: Agreement No. 20CWDSTC00005-01-00

Dear Ms. Landers:

Congratulations! I am pleased to inform you that the Department of Homeland Security (DHS) has approved your Securing the Cities application for a cooperative agreement award. Your application was awarded in the amount of \$2,000,000.

As you are aware, the Grants and Financial Assistance Division utilizes the GrantSolutions system, which is an online grants management system. Grantees will be able to access their grant portfolio, submit applications, submit performance and financial status reports, access grant related correspondence, and request amendments. However, user accounts must be established by completing the form Grantee User Account Form from this link:

https://www.grantsolutions.gov/support/registration.html. Accounts should be established for your Authorizing Official and Program Director, as well as any other users who require access and notifications of award activity. All Grantee User Account forms should be submitted directly to the GrantSolutions Help Desk at: help@grantsolutions.gov. We ask that all accounts for relevant staff be established in the system no later than Friday, March 20, 2020.

In addition to GrantSolutions, GFAD uses the Department of Health and Human Services (DHHS), Payment Management System (PMS) for payment of funds under all awards. PMS is a full service central payment and cash management system which requires you to establish a user account. You are encouraged to immediately complete the required PMS access forms. Otherwise payments for any work performed under the grant program will not be processed until these forms are properly submitted to PMS, and an account has been established for your organization. Please note the following:

If your organization has never received grant funds from the DHS Grants and Financial Assistance Division, you must complete the New User and Account Establishment process directly on the PMS site. Additional information may be found at: https://pms.psc.gov/grant-recipients/access-newuser.html. When completing the



SF1199A form, Section 2 should contain the following information: Department of Homeland Security, 245 Murray Lane, SW, Washington, DC 20528-0115.

If you have received grant funds through this DHS-HQ Grants office in the past, you will not be required to submit these forms. However, please contact me to verify your account information prior to attempting to access funds.

Lastly and as a reminder, under the terms and conditions of this award, your organization must maintain an active System for Award Management (SAM) registration at https://www.sam.gov/portal/public/SAM/ The account must remain active until you send the final financial report or until you receive the final payment, whichever is later. If your organization's SAM registration expires during the required period, the Service will suspend payment under this [and all other service] awards to your organization until the registration is updated by your organization.

If you have questions concerning this award, please contact the appropriate DHS official listed below.

Program/Technical matters - Program Officer, Mr. Michael Simon

Email: Michael.Simon@HQ.DHS.GOV

Phone: (202) 254-7040

Grant/Fiscal related matters - Grant Officer, Ms. Lisa Johnson

Email: Lisa.Johnson1@HQ.DHS.GOV

Phone: (202) 447-5094

Sincerely,

Lisa Johnson

Associate Director

Lisa Johnson

Grants and Financial Assistance Division

U.S. Department of Homeland Security, OPO

COOPERATIVE AGREEMENT TERMS AND CONDITIONS GRANTS AND FINANCIAL ASSISTANCE DIVISION (GFAD)

In addition to the **DHS Standard Terms and Conditions** as outlined here: http://www.dhs.gov/publication/fy15-dhs-standard-terms-and-conditions, the following Terms and Conditions apply specifically to this award as administered by the Grants and Financial Assistance Division (GFAD):

ARTICLE I. GENERAL ADMINISTRATIVE TERMS AND CONDITIONS

A. AWARD SPECIFIC TERMS AND CONDITIONS

1. Working drafts of the following documents are due to the DHS STC Federal Program Manager by the time period indicated after the validation date. The validation date will be set after award and will correspond with the region's emplacement of a local initial STC Program Manager. DHS expects work to commence on these documents early in the implementation process. Each document will indicate concurrence by all STC principal partners. DHS STC Program Office will provide templates and significant assistance in the production of these documents. Once finalized, each of the documents should be placed in a periodic review cycle to be updated as the program matures.

Regional Strategic Plan - six (6) months from validation date
Regional Organization Chart - six (6) months from validation date
Committee Charters (if applicable) - six (6) months from validation date
Regional Implementation Plan nine (9) months from validation date
Regional Operations Plan - twelve (12) months from validation date
Regional Multi-Year Training and Exercise Plan - twelve (12) months from validation date
Information Exchange Plan 0 eighteen (18)months from validation date
Life-Cycle Sustainment Plan - twenty-four (24) months from validation date

B. DHS PROGRAMMATIC INVOLVEMENT

- 1. Work with recipients to identify the appropriate equipment for specific regional operations and procure identified equipment for the region. Primary screening equipment procured by DHS will become the property of the recipient. Secondary screening equipment will remain the property of the Federal government, loaned to the recipients for their use as long as they participate in the STC program, or until the equipment needs to be replaced. DHS will replace the equipment if doing so is in the Government's best interest, based upon the recipient's need, funds availability, and operational/logistical resources.
- 2. Assist in the establishment of Federal interagency partnerships, collaboration and cooperation for carrying out the project.
- 3. Provide training and training materials for participating jurisdictions and provide updates to eligible training courses, subject to the availability of funds.
- 4. Provide technical assistance to STC partners in developing regional operations plan.

- 5. Attend and participate in appropriate meetings initiated by State and local stakeholders, including meetings of the STC committees, subcommittees, and working groups, as applicable. Subject matter experts may periodically attend, participate and advise local program managers as necessary.
- 6. Provide technical assistance workshops as deemed necessary by DHS.

C. AMENDMENTS AND REVISIONS

1. Budget Revisions

- a. The Recipient shall obtain prior written approval from the DHS Grants Officer for transfers of funds between direct cost categories in the approved budget when such cumulative transfers among those direct cost categories exceed ten percent of the total budget approved.
- b. The Recipient shall obtain prior written approval from the DHS Grants Officer for any budget revision that would result in the need for additional resources/funds.
- c. The Recipient is not authorized at any time to transfer amounts budgeted for direct costs to the indirect costs line item or vice versa, without prior written approval of the DHS Grants Officer.

2. Extension Request

- a. Extensions to the Period of Performance can only be authorized in writing by the DHS Grants Officer.
- b. The extension request shall be submitted to the DHS Grants Officer sixty (60) days prior to the expiration date of the performance period.
- c. Requests for time extensions to the Period of Performance will be considered, but will not be granted automatically, and must be supported by adequate justification in order to be processed. The justification is a written explanation of the reason or reasons for the delay; an outline of remaining resources/funds available to support the extended Period of Performance; and a description of performance measures necessary to complete the project. In addition, extension requests shall not be processed without up-to-date performance and financial status reports.

d. DHS has no obligation to provide additional resources/funding as a result of an extension.

D. EQUIPMENT

- 1. Title to equipment acquired by the Recipient with Federal funds provided under this Award shall vest in the Recipient, subject to the conditions pertaining to equipment in the 2 CFR Part 200.
- 2. Prior to the purchase of Equipment in the amount of \$5,000 or more per unit cost, the recipient must obtain the written approval from DHS.
- 3. For equipment purchased with Award funds having a \$5,000 or more per unit cost, the Recipient shall submit an inventory that will include a description of the property; manufacturer model number, serial number or other identification number; the source of property; name on title; acquisition date; and cost of the unit; the address of use; operational condition of the property; and, disposition data, if applicable. This report will be due with the Final Progress Report ninety (90) days after the expiration of the Project Period, and shall be submitted via GrantSolutions using the using the help/Support guidance entitled, "Quicksheet: Add a Grant Note" guidance found here:

https://www.grantsolutions.gov/support/granteeUsers.html

E. FINANCIAL REPORTS

- 1. Quarterly Federal Financial Reports the Recipient shall submit a Federal Financial Report (SF-425) into the GrantSolutions system no later than thirty (30) days after the end of the reporting period end date. Reports are due on Apr 30, Jul 30, Oct 30, and Jan 30. The report shall be submitted via www.GrantSolutions.gov using the Grant submission guidance entitled, "Grantee Reporting Process: Federal Financial Report" found here: https://www.grantsolutions.gov/support/granteeUsers.html
- 2. Final Federal Financial Report the Recipient shall submit the final Federal Financial Report (SF-425) into the GrantSolutions system no later than ninety (90) days after the end of the Project Period end date. The report shall be submitted via www.GrantSolutions.gov using the Grant submission guidance entitled, "Grantee Reporting Process: Federal Financial Report" found here: https://www.grantsolutions.gov/support/granteeUsers.html
- 3. Quarterly Federal Financial Reports (Cash Transaction) the Recipient shall submit the Federal Financial Report (SF-425) Cash Transaction Report to the Department of Health and Human Services, Payment Management System. Quarterly Cash Transaction reports shall be submitted no later than 1/30, 4/30, 7/30, and 10/30.

F. PAYMENT

The Recipient shall be paid in advance using the U.S. Department of Health and Human Services/Payment Management System, provided it maintains or demonstrates the willingness and ability to maintain procedures to minimize the time elapsing between the transfer of the funds from the DHS and expenditure disbursement by the Recipient. When these requirements are not met, the Recipient will be required to be on a reimbursement for costs incurred method.

Any overpayment of funds must be coordinated with the U.S. Department of Health and Human Services/Payment Management System.

G. PERFORMANCE REPORTS

- 1. Quarterly Performance Reports the Recipient shall submit performance reports into the GrantSolutions system no later than thirty (30) days after the end of the reporting period end date. Reports are due on Apr 30, Jul 30 Oct 30, and Jan 30. The report shall be submitted via GrantSolutions using the using the help/Support guidance entitled, "Quicksheet: Add a Grant Note" found here: https://www.grantsolutions.gov/support/granteeUsers.html. Please remember to include the program name, report type (ie 1st Quarter program) and award number in the note subject line.
 - a. Performance reports must provide information on the overall progress by quarter. These reports
 - * A comparison of actual accomplishments with the goals and objectives established for the period.
 - * Reasons why established objectives were not met, if applicable.
 - * Other pertinent information including, when appropriate, analysis and explanation of cost
 - b. If the performance report contains any information that is deemed proprietary, the Recipient will denote the beginning and ending of such information with asterisks (******)
 - c. For submission of this information, complete the Performance Progress Report (PPR) found at: http://www.fema.gov/media-library/assets/documents/29485 OMB #0970-0334.
- 2. Final Performance Report the Recipient shall submit the Final Performance Report into the GrantSolutions system no later than ninety (90) days after the expiration of the Project Period. The Final Performance Report shall be submitted via GrantSolutions using the help/Support guidance entitled, "Quicksheet: Add a Grant Note" found here: https://www.grantsolutions.gov/support/granteeUsers.html. Please remember to include the program name, report type (ie, 1st Quarter Program) and award number in the note subject line.

For submission of this information, complete the Performance Progress Report (PPR) found at: http://www.fema.gov/media-library/assets/documents/29485 OMB #0970-0334.

H. PERIOD OF PERFORMANCE

The approved Project and Budget Periods for the supported activity is contingent upon the following:

- 1. Acceptable performance of the project as determined by the Department of Homeland Security (DHS);
- 2. If applicable, acceptance and approval of each non-competing continuation application by the DHS;

3. Subject to the availability of annual DHS appropriated funds.

I. PRIOR APPROVAL REQUIRED

The Recipient shall not, without the prior written approval of the DHS, request reimbursement, incur costs or obligate funds for any purpose pertaining to the operation of the project, program, or activities prior to the approved Budget Period.

ARTICLE II. GENERAL TERMS AND CONDITIONS

A. ACCESS TO RECORDS.

The Recipient shall retain financial records, supporting documents, statistical records, and all other records pertinent to this Award for a period of three years from the date of submission of the final expenditure report. The only exceptions to the aforementioned record retention requirements are the following:

- 1. If any litigation, dispute, or audit is started before the expiration of the 3-year period, the records shall be retained until all litigation, dispute or audit findings involving the records have been resolved and final action taken.
- 2. Records for real property and equipment acquired with Federal funds shall be retained for three (3) years after final disposition.
- 3. The DHS Grants Officer may direct the Recipient to transfer certain records to DHS custody when he or she determines that the records possess long term retention value. However, in order to avoid duplicate recordkeeping, the DHS Grants Officer may make arrangements for the Recipient to retain any records that are continuously needed for joint use.

DHS, the Inspector General, Comptroller General of the United States, or any of their duly authorized representatives, have the right of timely and unrestricted access to any books, documents, papers, or other records of the Recipient that are pertinent to this Award, in order to make audits, examinations, excerpts, transcripts and copies of such documents. This right also includes timely and reasonable access to Recipient's personnel for the purpose of interview and discussion related to such documents. The rights of access in this award term are not limited to the required retention period, but shall last as long as records are retained.

With respect to sub-recipients, DHS shall retain the right to conduct a financial review, require an audit, or otherwise ensure adequate accountability of organizations expending DHS funds. Recipient agrees to include in any sub-award made under this Agreement the requirements of this award term (Access to Records).

B. COMPLIANCE ASSURANCE PROGRAM OFFICE TERMS AND CONDITIONS

The Compliance Assurance Program Office (CAPO) is comprised of the DHS Treaty Compliance Office (TCO), Export Control Group (ECG), and the DHS Regulatory Compliance Office (RCO). The Compliance Assurance Program Manager (CAPM) is the DHS official responsible for overseeing CAPO and implementing procedures to ensure that the Recipient and any Recipient institutions/collaborators under this Award comply with international treaties, federal regulations, and DHS policies for Arms Control Agreements, Biosafety, Select Agent and Toxin Security, Animal Care and Use, the Protection of Human Subjects, Life Sciences Dual Use Research of Concern, and Export Controls.

CAPO collects and reviews relevant documentation pertaining to this Award on behalf of the Compliance Assurance Program Manager. Additional guidance regarding the review process is provided in the following sections, along with contact information for the TCO, RCO, and ECG. This guidance applies to the Recipient and any/all Recipient institutions involved in the performance of work under this Award. The Recipient is responsible for ensuring that any/all Recipient institutions and collaborators comply with all requirements and submit relevant documentation, as outlined in sections C – G below, for work being performed under this Award.

C. TREATY COMPLIANCE FOR BIOLOGICAL AND CHEMICAL DEFENSE EFFORTS

The Recipient and any Recipient institution shall conduct all biological and chemical defense research, development, and acquisition projects in compliance with all arms control agreements of the U.S., including the Chemical Weapons Convention (CWC) and the Biological Weapons Convention (BWC). DHS Directive 041-01, Compliance With, and Implementation of, Arms Control Agreements, requires all such projects to be systematically evaluated for compliance at inception, prior to funding approval, whenever there is significant project change, and whenever in the course of project execution an issue potentially raises a compliance concern.

1. Requirements for Initial Treaty Compliance Review. To ensure compliance with DHS Directive 041-01, for each new biological and/or chemical defense-related effort (including paper and modeling studies) to be conducted under this Award, the Recipient must submit the following documentation for compliance review and certification prior to funding approval: a completed Treaty Compliance Form (TCF), which includes a Project Summary; a BWC Checklist; and/or a CWC Checklist.

2. Requirements for Ongoing Treaty Compliance Review. To ensure ongoing treaty compliance for approved biological and/or chemical defense-related efforts funded through this Award, the Recipient must submit the following documentation for review and approval prior to any significant project change and/or whenever in the course of project execution an issue potentially raises a compliance concern: an updated Treaty Compliance Form and an updated Statement of Work detailing the proposed modification. The proposed project modification must receive written approval from CAPO prior to initiation. Examples of project modifications include – but are not limited to—the addition of agents, a change in performer, modifications to the scope of work, and changes to the technical approach.

The Recipient should contact the Treaty Compliance Office (TCO) at treatycompliance@hq.dhs.gov to obtain the TCF template, submit the completed Form, or request additional guidance regarding TCO documentation and review requirements, as applicable to (1) new biological and/or chemical defense-related efforts, or (2) modifications to previously approved efforts. The TCO will review all submitted materials and provide written confirmation of approval to initiate work to the Recipient once the treaty compliance certification process is complete. The Recipient and any Recipient institution shall not initiate any new activities, or execute modifications to approved activities, until receipt of this written confirmation.

D. REGULATORY COMPLIANCE FOR BIOLOGICAL LABORATORY WORK

The Recipient and any Recipient institution shall conduct all biological laboratory work in compliance with applicable federal regulations; the latest edition of the CDC/NIH Biosafety in Microbiological and Biomedical Laboratories; DHS Directive 066-02, Biosafety; and any local institutional policies that may apply for Recipient institution facilities performing work under this Award. The Regulatory Compliance Office (RCO) will review the submitted Treaty Compliance Form (TCF) for planned work under this Award to determine the applicability of the requirements outlined in this section. The Recipient must contact the RCO at STregulatorycompliance@hq.dhs.gov for guidance on the requirements, and then submit all required documentation based on RCO guidance, prior to the initiation of any biological laboratory work under this Award.

- 1. Requirements for All Biological Laboratory Work. Biological laboratory work includes laboratory activities involving: (1) recombinant DNA or 'rDNA'; (2) Biological Select Agents and Toxins or 'BSAT'; or (3) biological agents, toxins, or other biological materials that are non-rDNA and non-BSAT. Each Recipient and any Recipient institution to be conducting biological laboratory work under this Award must submit copies of the following documentation, as required by the RCO after review of the TCF(s), for review prior to the initiation of such work:
 - a. Research protocol(s), research or project plan(s), or other detailed description of the biological laboratory work to be conducted;
 - b. Documentation of project-specific biosafety review for biological laboratory work subject to such review in accordance with institutional policy;
 - c. Institutional or laboratory biosafety manual (may be a related plan or program manual) for each facility/laboratory to be involved in the biological laboratory work;

- d. Biosafety training program description (should be provided as available in existing policies, plans, and/or manuals for all relevant facilities/laboratories where work is conducted;
- e. Documentation of the most recent safety/biosafety inspection(s) for each facility/laboratory where the biological laboratory work will be conducted;
- f. Exposure Control Plan, as applicable;
- g. Documentation from the most recent Occupational Safety and Health Administration (OSHA) or State Occupational Safety and Health Agency inspection report; a copy of the OSHA Form 300 Summary of Work Related Injuries and Illnesses or equivalent, for the most recent calendar year; and documentation of any OSHA citations or notices of violation received in the past five years; and
- h. Documentation from the most recent U.S. Department of Transportation (DOT) inspection report; and documentation of any DOT citations or notices of violation received in the past five years.
- 2. Requirements for Research Involving Recombinant DNA (rDNA). Laboratory activities involving rDNA research are defined by the NIH Guidelines for Research Involving Recombinant DNA Molecules, "NIH Guidelines". Each Recipient and any Recipient institution shall conduct all rDNA work in compliance with the NIH Guidelines. In addition to the documentation referenced in Section B.1 above, each facility conducting research activities involving rDNA under this Award must submit copies of the following documentation to the RCO for review prior to the initiation of such activities:
 - a. Institutional Biosafety Committee (IBC) Charter, and/or other available documentation of IBC policies and procedures;
 - b. Most recent Office of Biotechnology Activities (OBA) acknowledgement letter of the annual IBC Report:
 - c. IBC-approved rDNA research protocol(s); and
 - d. Documentation of final IBC approval for each rDNA research protocol and all subsequent renewals and amendments as they occur.
- 3. Requirements for Activities Involving Biological Select Agents and Toxins (BSAT). Planned activities involving the possession transfer, and/or use of BSAT must be reviewed by the RCO prior to initiation. This requirement also applies to activities involving select toxins that fall below the Permissible Toxin Limits, both at facilities registered with the National Select Agent Program and at unregistered facilities. Each Recipient and any Recipient institution shall conduct all BSAT work in compliance with all applicable regulations, including 42 CFR § 73, 7 CFR § 331, and 9 CFR § 121, related entity- and laboratory-specific policies and procedures, and DHS Directive 026-03, Select Agent and Toxin Security. In addition to the documentation referenced in Section B.1 above, each facility conducting activities involving BSAT under this Award must submit copies of the following documentation to the RCO for review prior to the initiation of such activities:
 - a. Current APHIS/CDC Certificate of Registration;
 - b. Most recent APHIS/CDC inspection report(s), response(s), and attachment(s);
 - c. Current versions of the Biosafety, Security, and Incident Response Plans required and reviewed under the Select Agent Regulations; and

d. Documentation of the most recent annual BSAT facility inspection, as required of the Responsible Official under the Select Agent Regulations.

The Recipient should contact the CAPO at STregulatorycompliance@hq.dhs.gov to obtain the RCO Documentation Request Checklist, submit documentation, or request more information regarding the DHS RCO documentation and compliance review requirements. The CAPO will provide written confirmation of receipt of all required documentation to the designated Point(s) of Contact. The CAPO will evaluate the submitted materials, along with available documentation from any previous reviews for related work at the Recipient and Recipient institution. Additional documentation may be required in some cases and must be submitted upon request. The CAPO will review all submitted materials and provide written confirmation to the Recipient once all requirements have been met.

CAPO review of submitted materials may determine the need for further compliance review requirements, which may include documentation-based and on-site components. The Recipient, and any Recipient institutions conducting biological laboratory work under this Award, must also comply with ongoing CAPO compliance assurance and review requirements, which may include but are not limited to initial and periodic documentation requests, program reviews, site visits, and facility inspections.

The Recipient must promptly report the following to the CAPO, along with any corrective actions taken: (1) any serious or continuing biosafety or BSAT program issues as identified by the APHIS/CDC National Select Agent Program, other compliance oversight authorities, or institutional-level reviews (e.g., IBC or equivalent, laboratory safety/biosafety inspections); (2) any suspension or revocation of the APHIS/CDC Certificate of Registration; and (3) any for-cause suspension or termination of biological, rDNA, or BSAT activities at the laboratories/facilities where DHS-sponsored work is conducted.

Foreign Contractors/Collaborators and U.S. Institutions with Foreign Subcomponents. Foreign organizations (including direct Contractors, Subcontractors, Grant Recipients, Sub-recipients, and subcomponents or collaborating partners to U.S. Recipients) are subject to applicable DHS requirements for biological laboratory activities. All entities involved in activities under this Award must comply with applicable national and regional/local regulations, and standards and guidelines equivalent to those described for U.S. institutions (e.g., BMBL and NIH Guidelines). The Recipient must provide CAPO documentation sufficient to illustrate this compliance. The CAPO will evaluate compliance measures for these institutions on a case-by-case basis. The Recipient must not initiate work nor provide funds for the conduct of biological laboratory work under this Award without CAPO's formal written approval.

The Recipient and any Recipient institution shall conduct all research involving animals under this Award in compliance with the requirements set forth in the Animal Welfare Act of 1966 (P.L. 89-544), as amended, and the associated regulations in 9 C.F.R., Chapter 1, Subchapter A; the Public Health Service (PHS) Policy on Humane Care and Use of Laboratory Animals (which adopts the "U.S. Government Principles for the Utilization and Care of Vertebrate Animals used in Testing, Research, and Training", 50 FR 20864, May 20, 1985); the National Research Council (NRC) Guide for the Care and Use of Laboratory Animals; the Federation of Animal Science Societies (FASS) Guide for the Care and Use of Agricultural Animals in Agricultural Research and Teaching; and any additional requirements set forth in the DHS Directive for the Care and Use of Animals in Research (026-01). Each Recipient and any Recipient institution planning to perform research involving animals under this Award must comply with the requirements and submit the documentation outlined in this section.

- 1. Requirements for Initial Review of Research Involving Animals. Research Involving Animals includes any research, experimentation, biological testing, and other related activities involving live, vertebrate animals, including any training for such activities. Each facility conducting research involving animals under this Award must submit copies of the following documentation to the CAPO for review prior to the initiation of such research:
 - a. Institutional Animal Care and Use Committee (IACUC)-approved animal research protocol(s), including documentation of IACUC approval, any protocol amendments, and related approval notifications;
 - b. Public Health Service (PHS) Animal Welfare Assurance, including any programmatic amendments, and the most recent NIH Office of Laboratory Animal Welfare (OLAW) approval letter for each Recipient and Recipient institution; OR DHS Animal Welfare Assurance, if the Recipient is not funded by the PHS and does not have a PHS Assurance on file with OLAW. Any affiliated IACLICs must be c. Most recent IACUC semiannual program review and facility inspection reports covering all relevant facilities/laboratories involved in DHS-funded work; and
 - d. Most recent Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC) inspection report(s) for AAALAC-accredited institution(s) housing and/or performing work involving animals under this Award.

All documentation, as well as any questions or concerns regarding the requirements referenced above, should be submitted to the CAPO at STregulatorycompliance@hq.dhs.gov. Additional documentation may be required in some cases and must be submitted upon request. The CAPO will review all submitted materials and provide written confirmation to the Recipient once all documentation requirements have been met. Upon receipt of this written confirmation, the Recipient may initiate approved animal research projects under this Award, but must address any potential compliance issues or concerns identified by the CAPO. Research involving the use of nonhuman primates or international collaborations involving animal research will require more extensive review prior to approval, and must not begin under this Award without first obtaining a formal certification letter from the CAPO.

The Recipient, as well as any Recipient institution and partner institutions conducting animal research under this Award, shall also comply with ongoing CAPO compliance assurance functions, which may include but are not limited to periodic site visits, program reviews, and facility inspections.

2. Requirements for Ongoing Review of Research Involving Animals. For ongoing animal research

The Recipient must promptly report the following to the CAPO, along with any corrective actions taken: (1) any serious or continuing noncompliance with animal care and use regulations and policies adopted by DHS (as referenced above); (2) any change in AAALAC accreditation status; (3) any USDA Notice of Violation; and (4) IACUC suspension of any animal research activity conducted under this Award.

Foreign Contractors/Collaborators and U.S. Institutions with Foreign Subcomponents. Foreign organizations (including direct Contractors, Subcontractors, Grant Recipients, Sub-recipients, and subcomponents or collaborating partners to U.S. Recipients) are subject to all DHS requirements for work involving animals. All entities involved in activities under this Award must comply with applicable national and regional/local regulations, and standards and guidelines equivalent to those described for U.S. institutions (e.g., Title 9, C.F.R, Chapter 1, Subchapter A; Public Health Service Policy on Humane Care and Use of Laboratory Animals; the Guide for the Care and Use of Laboratory Animals; and the Guide for the Care and Use of Agricultural Animals in Agricultural Research and Teaching). The Recipient must provide CAPO documentation sufficient to illustrate this compliance. The CAPO will evaluate compliance measures for these institutions on a case-by-case basis to determine their sufficiency. The Recipient must not initiate nor provide funds for the conduct of work involving animals at foreign institutions under this Award without formal written approval from the CAPO.

F. REGULATORY REQUIREMENTS FOR LIFE SCIENCES DUAL USE RESEARCH OF CONCERN (DURC)

The Recipient and any Recipient institutions shall conduct all research involving agents and toxins identified in sections III.1 and 6.2.1 of the USG Policy for Oversight of Dual Use Research of Concern and USG Policy for the Institutional Oversight of Dual Use Research of Concern, respectively, in accordance with both policies referenced above and in accordance with any additional requirements set forth in related DHS policies and instructions. Each Recipient and any Recipient institutions planning to perform

- 1. Requirements for Research Using DURC Agents and Toxins. To ensure compliance with the USG DURC Policies, each facility conducting research involving the agents and toxins identified in sections III.1 and 6.2.1 of the USG DURC Policies under this Award must submit the following documentation for compliance review by CAPO prior to the initiation of such activities.
 - a. Institutional Review Entity (IRE) charter, and/or other available documentation of IRE policies and procedures, to include the contact information for the Institutional Contact for DURC (ICDUR);
 - b. Institution's project-specific risk mitigation plan, as applicable;
 - c. DURC training or education program description;

- d. Formal annual assurance of compliance with the USG Policy for Institutional Oversight of Life Sciences Dual Use Research of Concern;
- e. A completed iDURC form and a Statement of Work.
- 2. Required Notifications to DHS:
 - a. Within 30 calendar days of initial and periodic reviews of institutional review of research with DURC potential, notify CAPO of the results, including whether the research does or does not meet the DURC definition.
- 3. Flowdown Requirements: The Recipient shall include the substance of this section in all sub-awards/contracts at any tier where the sub-Recipient is performing work with agents or toxins identified in sections III.1 of the USG Policy for Oversight of Dual Use Research of Concern and 6.2.1 of the USG Policy for the Institutional Oversight of Dual Use Research of Concern.

The Recipient should contact CAPO at STregulatorycompliance@hq.dhs.gov to submit documentation or

In order to meet the reporting requirements set forth in section IV.2 of the 2012 USG Policy for Oversight of Life Sciences Dual Use Research of Concern (the biannual DURC Data Call), the Recipient and any Recipient institution shall submit documentation regarding all active, planned or recently completed (within twelve months of the submission) unclassified intramural or extramural activities on Federally-funded or conducted life science research projects biannually on the first Monday in May and November. The Recipient should contact

CAPO at STregulatorycompliance@hq.dhs.gov to submit documentation. Documentation should include an update on all listed activities, including status, all agents or toxins incorporated by strain or surrogate name, performers, contract information, and sites of activities. Documentation should also include any changes to existing or completed projects since the most recent submission, including—but not limited to—the addition of agents, a change in performer, modifications to the scope of work, and/or changes to the technical approach. A supplemental report detailing all work involving low pathogenic avian influenza virus H7N9 (LPAI H7N9) and Middle East Respiratory Syndrome Coronavirus (MERS-CoV).

Foreign Contractors/Collaborators and U.S. Institutions with Foreign Subcomponents. Foreign organizations (including direct Contractors, Subcontractors, Grant Recipients, Sub-recipients, and subcomponents or collaborating partners to U.S. Recipients) are subject to the iDURC policy. The Recipient must provide CAPO documentation sufficient to illustrate this compliance. CAPO will evaluate compliance measures for these institutions on a case-by-case basis. The Recipient must not initiate work nor provide funds for the conduct of biological laboratory work under this Award without CAPO's formal written approval.

G. REGULATORY REQUIREMENTS FOR RESEARCH INVOLVING HUMAN SUBJECTS

The Recipient and any Recipient institutions shall conduct all Research Involving Human Subjects in compliance with the requirements set forth in 45 C.F.R. § 46, Subparts A-D, DHS Directive 026-04, Protection of Human Subjects, and any related DHS policies and instructions prior to initiating any work with human subjects under this Award. Each Recipient and any Recipient institutions planning to perform research involving human subjects under this Award must submit the documentation outlined in this section for CAPO review.

- 1. Requirements for Research Involving Human Subjects. Each facility conducting work involving human subjects under this Award is required to have a project-specific Certification of Compliance letter issued by the CAPO. Each Recipient must submit the following documentation to the CAPO for compliance review and certification prior to initiating research involving human subjects under this Award:
 - a. Research protocol, as approved by an Institutional Review Board (IRB), for any human subjects research work to be conducted under this Award;
 - b. IRB approval letter or notification of exemption (see additional information below on exemption determinations), for any human subjects research work to be conducted under this Award;
 - c. IRB-approved informed consent document(s) (templates) or IRB waiver of informed consent for projects involving human subjects research under this Award; and
 - d. Federal-wide Assurance (FWA) number from the HHS Office for Human Research Protections (OHRP), or documentation of other relevant assurance, for all Recipient institutions (including Subrecipients) involved in human subjects research under this Award.
- 2. Exemptions for Research Involving Human Subjects. Exemption determinations for human subject research to be conducted under this Award should only be made by authorized representatives of (1) an OHRP-registered IRB, or equivalent, or (2) the CAPO. Exemption determinations made by an OHRP-registered IRB, or equivalent, should be submitted to the CAPO for review and record-keeping. Program managers, principal investigators, research staff, and other DHS or institutional personnel should not independently make exemption determinations in the absence of an IRB or CAPO review. DHS program managers (or institutions conducting human subjects' research under this Award) seeking an exemption determination from the CAPO should submit a request to STregulatorycompliance@hq.dhs.gov that includes the following:
 - a. Research protocol or detailed description of planned activities to be conducted under this Award.
 - b. Identification of the exemption category that applies to the project(s) to be conducted under this Award and explanation of why the proposed research meets the requirements for that category of

All documentation, as well as any questions or concerns regarding the requirements referenced above, should be submitted to the CAPO at STregulatorycompliance@hq.dhs.gov. The submitted documentation will be retained by the CAPO and used to conduct a regulatory compliance assessment. Additional documentation may be required in some cases to complete this assessment. The Recipient must provide this documentation upon request, and address in writing any compliance issues or concerns raised by the CAPO before a certification letter is issued and participant enrollment can begin under this Award. The CAPO will review all submitted materials and provide written confirmation to the Recipient once all documentation requirements have been met.

The Recipient and any Recipient institution shall submit updated documentation regarding ongoing research involving human subjects, as available and **prior to the expiration of previous approvals**. Such documentation includes protocol modifications, IRB renewals for ongoing research protocols ("Continuing Reviews"), and notifications of study completion.

The Recipient must promptly report the following to the CAPO, along with any corrective actions taken: (1) any serious or continuing noncompliance with human subjects research regulations and policies adopted by DHS (as referenced above); and (2) suspension, termination, or revocation of IRB approval of any human subjects research activities conducted under this Award.

Foreign Contractors/Collaborators and U.S. Institutions with Foreign Subcomponents. Foreign organizations (including direct Contractors, Subcontractors, Grant Recipients, Sub-recipients, and subcomponents or collaborating partners to U.S. Recipients) are subject to all DHS and CAPO requirements for research involving human subjects. All entities involved in activities under this Award must comply with applicable national and regional/local regulations, and standards and guidelines equivalent to those described for U.S. institutions (e.g., 45 C.F.R. § 46, including all Subparts, as relevant). The CAPO will evaluate compliance measures for these institutions on a case-by-case basis to determine their sufficiency. The Recipient must not initiate nor provide funds for the conduct of work involving human subjects at foreign institutions under this Contract without formal written approval from the CAPO.

H. COMPLIANCE WITH U.S. EXPORT CONTROLS

Activities performed by the Recipient and any Recipient institution under this Award may or may not be subject to U.S. export control regulations. The Recipient and any Recipient institution shall conduct all such activities, to include any and all DHS-funded research and development, acquisitions, and collaborations in full compliance with U.S. export controls—to include the Export Administration Regulations (EAR), the International Traffic in Arms Regulations (ITAR), and the Office of Foreign Assets Control (OFAC) Regulations. The Recipient and any Recipient institution will ensure that all legal requirements for compliance with U.S. export controls are met prior to transferring commodities, technologies, technical data, or other controlled information to a non-U.S. person or entity. Upon DHS request, the Recipient and any Recipient institution must provide to CAPO documentation and any other information necessary to determine satisfaction of this requirement.

All documentation, as well as any questions or concerns regarding export controls, should be submitted to the CAPO at exportcontrols@hq.dhs.gov.

I. CONTROLLED UNCLASSIFIED INFORMATION

The parties understand that information and materials provided pursuant to or resulting from this Award may be export controlled, sensitive, for official use only, or otherwise protected by law, executive order or regulation. The Recipient is responsible for compliance with all applicable laws and regulations. Nothing in this Award shall be construed to permit any disclosure in violation of those restrictions.

J. PATENT RIGHTS AND DATA RIGHTS

Patent rights.

The Recipient is subject to applicable regulations governing patents and inventions, including government-wide regulations issued by the Department of Commerce at 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements." The clause at 37 CFR 401.14 is incorporated by reference herein. All reports of subject inventions made under this Award should be submitted to DHS using the Interagency Edison system website at http://@hq.dhs.gov.

Data rights.

- 1. <u>General Requirements</u>. The Recipient grants the Government a royalty free, nonexclusive and irrevocable license to reproduce, display, distribute copies, perform, disseminate, or prepare derivative works, and to authorize others to do so, for Government purposes in:
 - a. Any data that is first produced under this Award and provided to the Government;
 - b. Any data owned by third parties that is incorporated in data provided to the Government under this Award; or
 - c. Any data requested in paragraph 2 below, if incorporated in the Award.
- "Data" means recorded information, regardless of form or the media on which it may be recorded.

2. Additional requirement for this Award.

- a. <u>Requirement</u>: If the Government believes that it needs additional research data that was produced under this Award, the Government may request the research data and the Recipient agrees to provide the research data within a reasonable time.
- b. Applicability: The requirement in paragraph 2.a of this section applies to any research data that are:
 - i. Produced under this Award, either as a Recipient or sub-recipient;
 - ii. Used by the Government in developing an agency action that has the force and effect of law; and
 - iii. Published, which occurs either when:
 - 1) The research data is published in a peer-reviewed scientific or technical journal; or

- 2) DHS publicly and officially cites the research data in support of an agency action that has the force and effect of law
- c. Definition of "research data:" For the purposes of this section, "research data:"
 - i. Means the recorded factual material (excluding physical objects, such as laboratory samples) commonly accepted in the scientific community as necessary to validate research findings.
 - ii. Excludes:
 - 1) Preliminary analyses;
 - 2) Drafts of scientific papers;
 - 3) Plans for future research;
 - 4) Peer reviews;
 - 5) Communications with colleagues;
 - 6) Trade secrets;
 - 7) Commercial information;
 - similar information which is protected under law; and
 - 9) Personnel and medical information and similar information the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, such as information that could be used to identify a particular person in a research study.
- d. <u>Requirements for sub-awards</u>: The Recipient agrees to include in any sub-award made under this Agreement the requirements of this award term (Patent Rights and Data Rights) and the **DHS**Standard Terms and Conditions award term (Copyright).

K. PROGRAM INCOME

Post-award program income:

In the event program income becomes available to the recipient post-award, it is the recipient's responsibility to notify the DHS Grants Officer to explain how that development occurred, as part of their request for guidance and/or approval. The Grant Officer will review approval requests for program income on a case-by-case basis; approval is not automatic. Consistent with the policy and processes outlined in §200.307, pertinent guidance and options, as determined by the type of recipient and circumstances involved, may be approved by the Grant Officer.

If approval is granted, an award modification will be issued with an explanatory note in the remarks

L. PUBLICATIONS

- 1. All publications produced as a result of this funding which are submitted for publication in any magazine, journal, or trade paper shall carry the following:
 - a. Acknowledgement. "This material is based upon work supported by the U.S. Department of Homeland Security under Grant Award Number, {insert Award Number as outlined in Item #4 on Notice of Award cover page}."

b. <u>Disclaimer</u>. "The views and conclusions contained in this document are those of the authors and should not be interpreted as necessarily representing the official policies, either expressed or implied, of the U.S. Department of Homeland Security."

Recipient agrees to include in any sub-award made under this Agreement the requirements of this award term (Publications).

2. Enhancing Public Access to Publications. "DHS Policy explicitly recognizes and upholds the principles of copyright. Authors and journals can continue to assert copyright in DHS-funded scientific publications, in accordance with current practice. The policy encourages authors to exercise their right to give DHS a copy of their final manuscript or software before publication. While individual copyright arrangements can take many forms, DHS encourages investigators to sign agreements that specifically allow the manuscript or software to be deposited with DHS for public posting or use after journal publication. Institutions and investigators may wish to develop particular contract terms in consultation with their own legal counsel, as appropriate. But, as an example, the kind of language that an author or institution might add to a copyright agreement includes the following: "Journal (or Software recipient) acknowledges that the Author retains the right to provide a final copy of the final manuscript or software application to DHS upon acceptance for Journal publication or thereafter, for public access purposes through DHS's websites or for public archiving purposes."

M. SITE VISITS

The DHS, through authorized representatives, has the right, at all reasonable times, to make site visits to review project accomplishments and management control systems and to provide such technical assistance as may be required. If any site visit is made by the DHS on the premises of the Recipient, or a contractor under this Award, the Recipient shall provide and shall require its contractors to provide all reasonable facilities and assistance for the safety and convenience of the Government representatives in the performance of their duties. All site visits and evaluations shall be performed in such a manner that will not unduly delay the work.

N. TERMINATION

Either the Recipient or the DHS may terminate this Award by giving written notice to the other party at least thirty (30) calendar days prior to the effective date of the termination. All notices are to be transmitted to the DHS Grants Officer via registered or certified mail, return receipt requested. The Recipient's authority to incur new costs will be terminated upon arrival of the date of receipt of the letter or the date set forth in the notice. Any costs incurred up to the earlier of the date of the receipt of the notice or the date of termination set forth in the notice will be negotiated for final payment. Closeout of this Award will be commenced and processed pursuant to 2 CFR §200.339.

O. TRAVEL

Travel required in the performance of the duties approved in this Award must comply with 2 CFR § 200.474.

Foreign travel must be approved by DHS in advance and in writing. Requests for foreign travel identifying the traveler, the purpose, the destination, and the estimated travel costs must be submitted to the DHS Grants Officer sixty (60) days prior to the commencement of travel.

P. CLASSIFIED SECURITY CONDITION

- 1. "Classified national security information," as defined in Executive Order (EO) 12958, as amended, means information that has been determined pursuant to EO 12958 or any predecessor order to require protection against unauthorized disclosure and is marked to indicate its classified status when in documentary form.
- 2. No funding under this award shall be used to support a contract, sub-award, or other agreement for goods or services that will include access to classified national security information if the award recipient itself has not been approved for and has access to such information.
- 3. Where an award recipient has been approved for and has access to classified national security information, no funding under this award shall be used to support a contract, sub-award, or other agreement for goods or services that will include access to classified national security information by the contractor, sub-awardee or other entity without prior written approval from the DBS Office of Security, Industrial Security Program Branch (ISPB), or, an appropriate official within the Federal department or agency with whom the classified effort will be performed.
- 4. Such contracts, sub-awards, or other agreements shall be processed and administered in accordance with the DHS "Standard Operating Procedures, Classified Contracting by State and Local Entities," dated July 7, 2008; EOs 12829, 12958, 12968, as amended; the National Industrial Security Program Operating Manual (NISPOM); and/or other applicable implementing directives or instructions. All security requirement documents are located at: http://www.dhs.gov/xopnbiz/grants/index.shtm
- 5. Immediately upon determination by the award recipient that funding under this award will be used to support such a contract, sub-award, or other agreement, and prior to execution of any actions to facilitate the acquisition of such a contract, sub-award, or other agreement, the award recipient shall contact ISPB, or the applicable Federal department or agency, for approval and processing instructions.

DHS Office of Security ISPB contact information:

Telephone: 202-447-5346

Email: DD254AdministrativeSecurity@dhs.Gov

Mail: Department of Homeland Security
Office of the Chief Security Officer

ATTN: ASD/Industrial Security Program Branch

Washington, D.C. 20528

Q. GOVERNING PROVISIONS

The following are incorporated into this Award by this reference:

31 CFR 205

Rules and Procedures for Funds Transfers

2 CFR Part 200

Uniform Administrative Requirement, Cost Principles, and

Audit Requirements for Federal Awards

Application

Grant Application and Assurances dated

10/21/2019

R. ORDER OF PRECEDENCE

- 1. 2 C.F.R. Part 200, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards."
- 2. The terms and conditions of this Award
- 3. The Funding Opportunity, DHS-ST-19-106-STC-0001, Securing the Cities Program
- 4. Application and Assurances dated 10/21/2019, as revised 12/16/2019





WORKSPACE FORM

This Workspace form is one of the forms you need to complete prior to submitting your Application Package. This form can be completed in its entirety offline using Adobe Reader. You can save your form by clicking the "Save" button and see any errors by clicking the "Check For Errors" button. In-progress and completed forms can be uploaded at any time to Grants.gov using the Workspace feature.

When you open a form, required fields are highlighted in yellow with a red border. Optional fields and completed fields are displayed in white. If you enter invalid or incomplete information in a field, you will receive an error message. Additional instructions and FAQs about the Application Package can be found in the Grants.gov Applicants tab.

OPPORTUNITY & PACKAGE DETAILS:		
DN-STC-19-001-064843		
FY 19 STC Announcement		
PKG00254618		
97.108		
Homeland Security, Research, Testing, Evaluation, and Demonstration of Technologies		
09/05/2019		
10/21/2019		
Office of Procurement Operations - Grants Division		
Janet Bailey Grants Specialist E-mail: janet.bailey@hq.dhs.gov Phone: 202-447-0362		

ALLEGARI & WORKS AGE BETALES.		
Workspace ID:	WS00364331	
Application Filing Name:	Bay Area UASI	
DUNS:	0703842550000	
Organization:	SAN FRANCISCO, CITY & COUNTY OF	
Form Name:	SF424 (R & R)	
Form Version:	2.0	
Requirement:	Mandatory	
Download Date/Time:	Oct 25, 2019 10:28:36 AM EDT	
Form State:	No Errors	

FORM ACTIONS:

OMB Number: 4040-0001 Expiration Date: 10/31/2019

SF 424 (R&R)	3. DATE RECEIVED BY STATE State Application Identifier			
1. TYPE OF SUBMISSION	4. a. Federal Identifier			
Pre-application Application Changed/Corrected Application	b. Agency Routing Identifier			
2. DATE SUBMITTED Applicant Identifier	-			
	c. Previous Grants.gov Tracking ID			
5. APPLICANT INFORMATION Organizational DUNS: 0703842550000				
Legal Name: Bay Area Urban Areas Security Initiative				
Department: Dept of Emergency Management Division: Division: Division: Dept of Emergency Management Division: Dept of Emergency Management Division:				
Street1: 711 Van Ness Ave. #420				
Street2:				
City: San Francisco County / Pa	arish:			
State: CA: California	Province:			
Country: USA: UNITED STATES	ZIP / Postal Code: 94102-3244			
Person to be contacted on matters involving this application				
Prefix: Ms. First Name: Mary	Middle Name:			
Last Name: Landers	Suffix:			
Position/Title: Regional Grants Manager				
Street1: 711 Van Ness Ave. #420				
Street2:				
City: San Francisco County/P	arish:			
State: CA: California	Province:			
Country: USA: UNITED STATES	ZIP / Postal Code: 94102-3244			
Phone Number: 415-353-5225 Fax Number:				
Email: mary.landers@sfgov.org				
6. EMPLOYER IDENTIFICATION (EIN) or (TIN): 97-6000417				
7. TYPE OF APPLICANT:	E: Regional Organization			
Other (Specify):				
Small Business Organization Type Women Owned Socially and Economically Disadvantaged				
8. TYPE OF APPLICATION: If Revision, mark appropriate box(es).				
New Resubmission A. Increase Award B. Decrease Award C. Increase Duration D. Decrease Duration				
Renewal Continuation Revision E. Other (specify):				
Is this application being submitted to other agencies? Yes No What other Agencies?				
9. NAME OF FEDERAL AGENCY: 10. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER: 97.108				
Office of Procurement Operations - Grants Divi				
11. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT:				
Northern California Securing the Cities Region Program				
12. PROPOSED PROJECT: Start Date Ending Date 13. CONGRESSIONAL DISTRIC	CT OF APPLICANT			

11/01/2019

10/30/2020

CA-012

	RMATION			
Prefix: Mr. First Name: Philip	Middle Name:			
Last Name: White	Suffix:			
Position/Title: NorCal STC Program Manager				
Organization Name: Bay Area Urban Areas Security Initiativ	7e			
Department: Dept of Emergency Management Division: BA	UASI			
Street1: 711 Van Ness Ave. #420				
Street2:				
City: San Francisco County / Paris	h:			
State: CA: California Province:				
Country: USA: UNITED STATES	ZIP / Postal Code: 94102-3244			
Phone Number: 415-353-5240 Fax Number:				
Email: phil.white@sfgov.org				
	IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER			
	172 PROCESS?			
7,373,589.00	AVAILABLE TO THE STATE EXECUTIVE ORDER 12372			
b. Total Non-Federal Funds	PROCESS FOR REVIEW ON: DATE:			
c. Total Federal & Non-Federal Funds 7,373,589.00 b. N				
d. Estimated Program Income	PROGRAM HAS NOT BEEN SELECTED BY STATE FOR			
	REVIEW			
terms if I accept an award. I am aware that any false, fictitious. or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 18, Section 1001) I agree *The list of certifications and assurances, or an Internet site where you may obtain this list, is contained in the announcement or agency specific instructions.				
18. SFLLL (Disclosure of Lobbying Activities) or other Explanatory Do	cumentation			
	Add Attachment Delete Attachment View Attachment			
19. Authorized Representative	Add Attachment Delete Attachment View Attachment			
19. Authorized Representative Prefix: Ms. First Name: Mary	Add Attachment Delete Attachment View Attachment Middle Name:			
Prefix: Ms. First Name: Mary	Middle Name:			
Prefix: Ms. First Name: Mary Last Name: Landers	Middle Name:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager	Middle Name: Suffix:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative	Middle Name: Suffix:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: BA U	Middle Name: Suffix:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: Bay Urban Ness Ave. #420	Middle Name: Suffix:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: BA U Street1: 711 Van Ness Ave. #420 Street2:	Middle Name: Suffix:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: BA U Street1: 711 Van Ness Ave. #420 Street2: City: San Francisco County / Parish:	Middle Name: Suffix: JASI			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: Bay Urban Ness Ave. #420 Street1: 711 Van Ness Ave. #420 Street2: City: San Francisco County / Parish: Ca: California	Middle Name: Suffix: Province:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: BA U Street1: 711 Van Ness Ave. #420 Street2: City: San Francisco County / Parish: State: CA: California Country: USA: UNITED STATES	Middle Name: Suffix: Province:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: BA Control Street1: 711 Van Ness Ave. #420 Street2: City: San Francisco County / Parish: State: CA: California Country: USA: UNITED STATES Phone Number: 415-353-5225 Fax Number:	Middle Name: Suffix: Province:			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: BA U Street1: 711 Van Ness Ave. #420 Street2: City: San Francisco County / Parish: State: CA: California Country: USA: UNITED STATES Phone Number: 415-353-5225 Fax Number: Email: mary.landers@sfgov.org	Middle Name: Suffix: JASI Province: ZIP / Postal Code: 94102-3244			
Prefix: Ms. First Name: Mary Last Name: Landers Position/Title: Regional Grants Manager Organization: Bay Area Urban Areas Security Initiative Department: Dept of Emergency Management Division: BA U Street1: 711 Van Ness Ave. #420 Street2: City: San Francisco County / Parish: State: CA: California Country: USA: UNITED STATES Phone Number: 415-353-5225 Fax Number: Email: mary.landers@sfgov.org Signature of Authorized Representative	Middle Name: Suffix: JASI Province: ZIP / Postal Code: 94102-3244 Date Signed			

From: Peacock, Rebecca (MYR)

To: BOS Legislation, (BOS)

Cc: Kittler, Sophia (MYR); Quetone, Tal (ADM); Landers, Mary (DEM); Bangcaya, Matthew (MYR); Groffenberger,

Ashley (MYR)

Subject: Mayor -- [Ordinance] -- [Accept and Expend Grant and Amend the Annual Salary Ordinance - Retroactive -

Securing the Cities Program Grant – United States Homeland Security - \$2,000,000]

Date:Tuesday, June 9, 2020 4:07:01 PMAttachments:A&E DEM Securing the Cities.zip

Attached for introduction to the Board of Supervisors is an **ordinance retroactively authorizing the**Department of Emergency Management, as a fiscal agent for the Bay Area Urban Areas Security
Initiative, to accept and expend a grant in the amount of \$2,000,000 from the United States
Department of Homeland Security for the Securing the Cities Grant Program for the period of
March 4, 2020, through October 30, 2020; and amending Ordinance No. 170-19 (Annual Salary
Ordinance, File No. 190620 for FYs 2019-2020 and 2020-2021) to provide for the addition of four
(4) grant-funded positions, one each in Class 0932 Manager IV, Class 0931 Manager III, Class 1823
Senior Administrative Analyst, and Class 8601 Emergency Services Coordinator I.

Please let me know if you have any questions.

Rebecca Peacock (she/they)

(415) 554-6982 | Rebecca.Peacock@sfgov.org Office of Mayor London N. Breed City & County of San Francisco

Rebecca Peacock (they/she)

(415) 554-6982 | Rebecca.Peacock@sfgov.org Office of Mayor London N. Breed City & County of San Francisco