

File No. 200697

Committee Item No. 16

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight

Date: July 30, 2020

Board of Supervisors Meeting:

Date: _____

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

OTHER

- _____
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- _____
- _____

Prepared by: John Carroll

Date: July 24, 2020

Prepared by: John Carroll

Date: _____

1 [Settlement of Grievance - San Francisco Fire Fighters Local 798 - \$68,420.98]

2

3 **Resolution approving settlement of the grievance by the San Francisco Fire Fighters,**
4 **Local 798, against the City and County of San Francisco for \$68,420.98; the grievance**
5 **was filed on August 27, 2017; the grievance involves a compensation dispute under the**
6 **Memorandum of Understanding.**

7

8 WHEREAS, On August 29, 2017, Michael Kirk filed a grievance under the
9 Memorandum of Understanding between the City and County of San Francisco (“City”) and
10 the San Francisco Firefighters Union, Local 798 (“Local 798”); and

11 WHEREAS, On September 27, 2018, Local 798, expanded the grievance to include
12 other Fire Department employees regularly assigned to work at the Department of Emergency
13 Management, including Carlton Biscevic, Cristobal Guajardo Jr., Lawrence Jew, Robert
14 Lopez, Paul Mangiola, Daniel Molloy, Regina Morley, Marc Pearson, Janeen Piroosko, Tina
15 Seibert, and Shannon Stabile (“Grievants”); and

16 WHEREAS, The grievance (ERD No. 31-18-3429) involves alleged failure to properly
17 compensate Grievants for overtime under the MOU; and

18 WHEREAS, The Fire Department and Fire Commission recommend settlement of the
19 grievance by payment of \$68,420.98;

20 WHEREAS, The Human Resources Director recommends settlement of the grievance
21 by payment of \$68,420.98; now, therefore, be it

22 RESOLVED, The Board of Supervisors hereby authorizes the City Attorney to settle
23 and compromise the grievance by payment of \$68,420.98 (subject to all applicable taxes,
24 deductions and other withholdings) as follows: Carlton Biscevic (\$2,102.98), Cristobal
25

1 Guajardo Jr. (\$2,570.51), Lawrence Jew (\$5,415.17), Michael Kirk (\$7,709.11), Robert Lopez
2 (\$19,258.89), Paul Mangiola (\$1,017.15), Daniel Molloy (\$28.82), Regina Morley (\$5,845.28),
3 Janeen Piroosko (\$20,443.46), Tina Seibert (\$804.90), and Shannon Stabile (\$3,224.71).

4
5 APPROVED:

RECOMMENDED:

6 DENNIS J. HERRERA
7 City Attorney

San Francisco Fire Department

8 /s/
9 KATHARINE HOBIN PORTER
10 Chief Labor Attorney

/s/
JEANINE NICHOLSON
Chief, San Francisco Fire Department

11 FUNDS AVAILABLE:

APPROVED: SAN FRANCISCO FIRE
COMMISSION

12
13 /s/ Michelle Allersma for
14 BEN ROSENFELD
15 Controller

/s/
MAUREEN CONEFREY
Secretary, San Francisco Fire Commission

16 RECOMMENDED:

17 SAN FRANCISCO DEPARTMENT OF
18 HUMAN RESOURCES

19
20 /s/
MICKI CALLAHAN
21 Human Resources Director

22 n:\labor\li2018\181305\01277269.docx