File No. <u>200697</u>

Committee Item No. <u>16</u> Board Item No.

COMMITTEE/BOARD OF SUPERVISORS

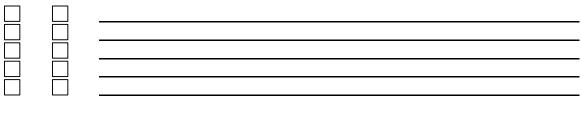
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Committee: <u>Government Audit and Oversight</u> **Board of Supervisors Meeting:** Date: July 30, 2020
Date:

Cmte Board

	Motion
H	Resolution
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	Legislative Digest
	Budget and Legislative Analyst Report
	Youth Commission Report
	Introduction Form
	Department/Agency Cover Letter and/or Report
	MOU
	Grant Information Form
	Grant Budget
	Subcontract Budget
	Contract/Agreement
	Form 126 – Ethics Commission
	Award Letter
	Application
	Public Correspondence

OTHER



Prepared by:	John Carroll	Date:	July 24, 2020
Prepared by:	John Carroll	Date:	

FILE NO. 200697

RESOLUTION NO.

1	[Settlement of Grievance - San Francisco Fire Fighters Local 798 - \$68,420.98]
2	
3	Resolution approving settlement of the grievance by the San Francisco Fire Fighters,
4	Local 798, against the City and County of San Francisco for \$68,420.98; the grievance
5	was filed on August 27, 2017; the grievance involves a compensation dispute under the
6	Memorandum of Understanding.
7	
8	WHEREAS, On August 29, 2017, Michael Kirk filed a grievance under the
9	Memorandum of Understanding between the City and County of San Francisco ("City") and
10	the San Francisco Firefighters Union, Local 798 ("Local 798"); and
11	WHEREAS, On September 27, 2018, Local 798, expanded the grievance to include
12	other Fire Department employees regularly assigned to work at the Department of Emergency
13	Management, including Carlton Biscevic, Cristobal Guajardo Jr., Lawrence Jew, Robert
14	Lopez, Paul Mangiola, Daniel Molloy, Regina Morley, Marc Pearson, Janeen Pirosko, Tina
15	Seibert, and Shannon Stabile ("Grievants"); and
16	WHEREAS, The grievance (ERD No. 31-18-3429) involves alleged failure to properly
17	compensate Grievants for overtime under the MOU; and
18	WHEREAS, The Fire Department and Fire Commission recommend settlement of the
19	grievance by payment of \$68,420.98;
20	WHEREAS, The Human Resources Director recommends settlement of the grievance
21	by payment of \$68,420.98; now, therefore, be it
22	RESOLVED, The Board of Supervisors hereby authorizes the City Attorney to settle
23	and compromise the grievance by payment of \$68,420.98 (subject to all applicable taxes,
24	deductions and other withholdings) as follows: Carlton Biscevic (\$2,102.98), Cristobal
25	

1	Guajardo Jr. (\$2,570.51), Lawrence Jew (\$5,415.17), Michael Kirk (\$7,709.11), Robert Lopez				
2	(\$19,258.89), Paul Mangiola (\$1,017.15), Daniel Molloy (\$28.82), Regina Morley (\$5,845.28),				
3	Janeen Pirosko (\$20,443.46), Tina Seibert (\$804.90), and Shannon Stabile (\$3,224.71).				
4					
5	APPROVED:	RECOMMENDED:			
6					
7	DENNIS J. HERRERA City Attorney	San Francisco Fire Department			
8					
9	<u>/s/</u> KATHARINE HOBIN PORTER	/s/ JEANINE NICHOLSON			
10	Chief Labor Attorney	Chief, San Francisco Fire Department			
11		APPROVED: SAN FRANCISCO FIRE			
12	FUNDS AVAILABLE:	COMMISSION			
13	/s/ Mishelle Allerence for				
14	<u>/s/ Michelle Allersma for</u> BEN ROSENFIELD	/s/ MAUREEN CONEFREY			
15	Controller	Secretary, San Francisco Fire Commission			
16		RECOMMENDED:			
17		SAN FRANCISCO DEPARMENT OF			
18		HUMAN RESOURCES			
19					
20		<u>/s/</u> MICKI CALLAHAN			
21		Human Resources Director			
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23					
24					
25					