

File No. 200688

Committee Item No. 1

Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight

Date: July 30, 2020

Board of Supervisors Meeting:

Date: \_\_\_\_\_

#### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

#### OTHER

- Referral FYI – July 1, 2020
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

Prepared by: John Carroll

Date: July 24, 2020

Prepared by: John Carroll

Date: \_\_\_\_\_

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

## MEMORANDUM

TO: Chief William Scott, Chief of Police  
Paul Miyamoto, Sheriff  
Jeanine Nicholson, Fire Chief  
Micki Callahan, Director, Department of Human Resources  
Sheryl Evans Davis, Director, Human Rights Commission  
Shakirah Simley, Director, Office of Racial Equity

FROM: John Carroll, Assistant Clerk,  
Government Audit and Oversight Committee, Board of Supervisors

DATE: July 1, 2020

SUBJECT: LEGISLATION INTRODUCED

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The Board of Supervisors' Government Audit and Oversight Committee has received the following hearing request, introduced by Supervisor Safai on June 23, 2020:

**File No. 200688**

**Hearing on the current hiring and recruitment practices and review of detailed plans and practices related to first responders of the Police, Sheriff, and Fire Departments, with a special emphasis and focus on strategies to diversify the make-up of the respective workforces, including statistics and demographics regarding how each Department staffs their respective recruitment team; and requesting the Police Department, Sheriff's Department, Fire Department, Human Resource Department, Human Rights Commission, and Office of Racial Equity to report.**

If you have any additional comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Rowena Carr, Police Department  
Asja Steeves, Police Department  
Diana Oliva-Aroche, Police Department  
Johanna Saenz, Sheriff's Department  
Katherine Johnson, Sheriff's Department  
Nancy Crowley, Sheriff's Department  
Theresa Ludwig, Fire Department  
Mawuli Tugbenyoh, Department of Human Resources  
Office of Chair Mar  
Office of Supervisor Safai

Print Form

# Introduction Form

By a Member of the Board of Supervisors or Mayor

Time stamp  
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor [ ] inquiries"
- 5. City Attorney Request.
- 6. Call File No. [ ] from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No. [ ]
- 9. Reactivate File No. [ ]
- 10. Topic submitted for Mayoral Appearance before the BOS on [ ]

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

**Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.**

Sponsor(s):

Supervisors Ahsha Safai, Shamann Walton

Subject:

Hearing on the hiring and recruitment practices by San Francisco's Police, Fire, and Sheriff's Departments, with relevant statistics and demographics, and with the support of the Human Resource Department, Human Rights Commission, and Office of Racial Equity.

The text is listed:

Request for a hearing on the current hiring and recruitment practices for our first responders: police, sheriff, and fire departments, with a special emphasis and focus on their strategies to diversify the make-up of their respective workforce. The hearing should also include our Human Resource Department, Human Rights Commission and Office of Racial Equity, and include statistics and demographics regarding how each department staffs their respective recruitment teams and reviewal of detailed plans and practices related to hiring and recruitment for each city entity named.

Signature of Sponsoring Supervisor: 

For Clerk's Use Only