

File No. 200389

Committee Item No. 6

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date August 10, 2020

Board of Supervisors Meeting

Date _____

Cmte Board

- | | | |
|-------------------------------------|--------------------------|----------------------------------------------|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Memorandum of Understanding (MOU) |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 - Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Form 700 |
| <input type="checkbox"/> | <input type="checkbox"/> | Vacancy Notice |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Information Sheet |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER (Use back side if additional space is needed)

- | | | |
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| <input type="checkbox"/> | <input type="checkbox"/> | Charter Amendment |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
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Completed by: Victor Young Date August 6, 2020

Completed by: _____ Date _____

1 [Mayoral Appointment, Municipal Transportation Agency Board of Directors - Jane Natoli]

2
3 **Motion approving/rejecting the Mayor's nomination for the appointment of Jane Natoli**
4 **to the Municipal Transportation Agency Board of Directors, term ending March 1, 2024.**
5

6 WHEREAS, Article VIII.A of the City Charter, approved November 1999, establishes
7 the Municipal Transportation Agency ("MTA") which includes the Municipal Railway and shall
8 include the Department of Parking and Traffic; and

9 WHEREAS, The MTA includes a Board of Directors governed by a board of seven
10 directors appointed by the Mayor and confirmed by the Board of Supervisors; and

11 WHEREAS, At least four of the directors must be regular riders of the municipal railway
12 and must continue to ride the municipal railway during their terms; and

13 WHEREAS, The directors must possess significant knowledge of, or professional
14 experience in, one or more the fields of government, finance, or labor relations; and

15 WHEREAS, At least two of the directors must possess significant knowledge of, or
16 professional experience in, the field of public transportation; and

17 WHEREAS, The Mayor has appointed Jane Natoli to the MTA Board of Directors to
18 serves a term ending March 1, 2024; now, therefore, be it

19 MOVED, That the Board of Supervisors of the City and County of San Francisco does
20 hereby approve/reject the Mayor's nomination for appointment of Jane Natoli to the Board of
21 Directors of the Municipal Transportation Agency for a term ending March 1, 2024.
22
23
24
25



Notice of Nomination of Appointment

April 14, 2020

San Francisco Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Honorable Board of Supervisors:

Pursuant to Charter Section 8A.102, of the City and County of San Francisco, I make the following nomination:

Jane Natoli, for appointment to the San Francisco Municipal Transportation Agency Board of Directors, replacing Malcolm Heinicke in a term ending March 1, 2024.

I am confident that Ms. Natoli will serve our community well. Attached are her qualifications to serve, which demonstrate her ability to represent the communities of interest, neighborhoods, and diverse populations of the City and County of San Francisco.

Thank you for your consideration of this appointment. Should you have any questions about this appointment nomination, please contact Rebecca Peacock in my office at (415) 554-6982.

A handwritten signature in blue ink that reads "London Breed".

London N. Breed
Mayor, City and County of San Francisco

Jane A Natoli, CAMS, CFE

Financial crimes and fraud investigator with 10 years of experience in changing, high-speed environments. Creative investigator constantly seeking new approaches and new challenges through increased leadership opportunities and projects

PROFESSIONAL EXPERIENCE

Stripe, San Francisco, CA — *Financial Crimes Analyst*

July 2017 - Present

- Review user accounts to ensure Stripe is reporting any potential activity exposing Stripe and our financial partners to financial, reputational, and/or regulatory risk in the jurisdictions Stripe conducts business
- File Suspicious Activity Reports to notify the Financial Crimes Enforcement Network of any potential suspicious activity
- Perform secondary review of all investigations to ensure quality
- Examine processes and provide recommendations to help Stripe figure out how to take on new businesses while ensuring we are complying with any relevant laws and regulations
- Lead Stripe's mandatory Financial Crimes 101 training for all new Stripes

Wells Fargo & Company, Oakland, CA — *Financial Crimes Consultant 3*

May 2013 – July 2017

- Investigated 20 cases weekly for Wells Fargo's Anti-Money Laundering Investigations group to determine potential financial, reputational, and/or regulatory risk to the institution.
- Filed Suspicious Activity Reports to notify the Financial Crimes Enforcement Network of any potential suspicious activity.
- Utilized internal resources such as HOGAN, OIB, and Newton as well as external tools such as Lexis Nexis and public information to support investigations.
- Attended regular training hosted by law enforcement and other professionals to learn the latest in anti-money laundering news and techniques
- Acted as a senior investigator on an interim basis from November 2015 to April 2016, determining outcomes of cases with other team members, verifying quality and accuracy of Suspicious Activity Reports, and providing input on decisions for other investigations to ensure the highest and best quality.
- Trained and supported contract employees as a part of Project Stagecoach in March 2016

Wells Fargo & Company, Minneapolis, MN — *Prefund Team Lead*

September 2011 - May 2013

- Led the Correspondent Prefund Escalation Team, formed to detect and prevent fraud and misrepresentation in select at-risk loan populations.
- Pioneered new methods of analysis to determine common elements in a specific at-risk loan population to reveal previously unidentified relationships.
- Created a database to help identify potentially fraudulent mortgage information in New Jersey to support business line decisions to decline those purchases.
- Developed presentations and training materials to teach others analysts how to detect fraud and misrepresentation in at-risk loan populations.
- Acted as a liaison with other departments such as Fraud Risk Management, outside vendors, and clients regarding escalated loan issues.

San Francisco, CA 94118

SKILLS & CERTIFICATIONS

Certified Anti-Money Laundering Specialist

June 2017 – Present

Certified Fraud Examiner

November 2011 – Present

OTHER QUALIFICATIONS

Diversity & Inclusion Advocacy and Outcomes Chair

[Wells Fargo San Francisco Pride Chapter](#)

May 2016 – July 2017

Board Member

[SF LGBT Center](#)

August 2017 –

[San Francisco Bicycle Coalition](#)

February 2018 – February 2020

[YIMBY Action](#)

October 2018 –

EDUCATION

Iowa State University

Ames, IA 1999–2003

B.S. English Literature

COVER PAGE

A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Natoli Jane A

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

Municipal Transportation Agency Board and Parking Authority, assuming office

Division, Board, Department, District, if applicable

Your Position

Board Member

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: Position:

2. Jurisdiction of Office (Check at least one box)

☐ State

☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner
(Statewide Jurisdiction)

☐ Multi-County

☒ County of San Francisco

☒ City of San Francisco

☐ Other

3. Type of Statement (Check at least one box)

☐ **Annual:** The period covered is January 1, 2019, through December 31, 2019.

☐ **Leaving Office:** Date Left ____/____/_____
(Check one circle.)

-or-

The period covered is ____/____/_____, through December 31, 2019.

☐ The period covered is January 1, 2019, through the date of leaving office.

-or-

☒ **Assuming Office:** Date assumed ____/____/____

☐ The period covered is ____/____/_____, through the date of leaving office.

☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

☐ **Schedule A-1 - Investments** – schedule attached

☐ **Schedule C - Income, Loans, & Business Positions** – schedule attached

☐ **Schedule A-2 - Investments** – schedule attached

☐ **Schedule D - Income – Gifts** – schedule attached

☐ **Schedule B - Real Property** – schedule attached

☐ **Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or- ☐ **None - No reportable interests on any schedule**

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)

San Francisco

CA

94103

DAYTIME TELEPHONE NUMBER

EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed _____
(month, day, year)

Signature _____
(File the originally signed paper statement with your filing official.)

SCHEDULE A-1**Investments****Stocks, Bonds, and Other Interests**

(Ownership Interest is Less Than 10%)

*Investments must be itemized.**Do not attach brokerage or financial statements.***CALIFORNIA FORM 700**
FAIR POLITICAL PRACTICES COMMISSIONName

▶ NAME OF BUSINESS ENTITY

Stripe 401(k)

GENERAL DESCRIPTION OF THIS BUSINESS

Retirement Savings

FAIR MARKET VALUE

- ☐ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000
☒ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT

- ☐ Stock ☐ Other _____ (Describe)
☐ Partnership ☐ Income Received of \$0 - \$499
 ☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

____/____/19 ____/____/19
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

- ☐ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT

- ☐ Stock ☐ Other _____ (Describe)
☐ Partnership ☐ Income Received of \$0 - \$499
 ☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

____/____/19 ____/____/19
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

- ☐ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT

- ☐ Stock ☐ Other _____ (Describe)
☐ Partnership ☐ Income Received of \$0 - \$499
 ☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

____/____/19 ____/____/19
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

- ☐ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT

- ☐ Stock ☐ Other _____ (Describe)
☐ Partnership ☐ Income Received of \$0 - \$499
 ☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

____/____/19 ____/____/19
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

- ☐ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT

- ☐ Stock ☐ Other _____ (Describe)
☐ Partnership ☐ Income Received of \$0 - \$499
 ☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

____/____/19 ____/____/19
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE

- ☐ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT

- ☐ Stock ☐ Other _____ (Describe)
☐ Partnership ☐ Income Received of \$0 - \$499
 ☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

____/____/19 ____/____/19
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE C
Income, Loans, & Business
Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

► 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

Stripe

ADDRESS (Business Address Acceptable)

510 Townsend St, San Francisco, CA 94103

BUSINESS ACTIVITY, IF ANY, OF SOURCE

Financial Services

YOUR BUSINESS POSITION

Financial Crimes Investigator

GROSS INCOME RECEIVED ☐ No Income - Business Position Only

☐ \$500 - \$1,000

☐ \$1,001 - \$10,000

☐ \$10,001 - \$100,000

☒ OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

☒ Salary ☐ Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

☐ Sale of _____
(Real property, car, boat, etc.)

☐ Loan repayment

☐ Commission or ☐ Rental Income, list each source of \$10,000 or more

(Describe)

☐ Other _____
(Describe)

► 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED ☐ No Income - Business Position Only

☐ \$500 - \$1,000

☐ \$1,001 - \$10,000

☐ \$10,001 - \$100,000

☐ OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

☐ Salary ☐ Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

☐ Sale of _____
(Real property, car, boat, etc.)

☐ Loan repayment

☐ Commission or ☐ Rental Income, list each source of \$10,000 or more

(Describe)

☐ Other _____
(Describe)

► 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

USAA Bank

ADDRESS (Business Address Acceptable)

10750 McDermott Freeway, San Antonio, TX 78288

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD

☐ \$500 - \$1,000

☐ \$1,001 - \$10,000

☒ \$10,001 - \$100,000

☐ OVER \$100,000

INTEREST RATE

10.69

% ☐ None

TERM (Months/Years)

72

SECURITY FOR LOAN

☒ None ☐ Personal residence

☐ Real Property _____

Street address

City

☐ Guarantor _____

☐ Other _____

(Describe)

Comments: _____

San Francisco
BOARD OF SUPERVISORS

Date Printed: March 24, 2017

Date Established:

March 1, 2000

Active

MUNICIPAL TRANSPORTATION AGENCY BOARD OF DIRECTORS

Contact and Address:

Roberta Boomer Secretary
Municipal Transportation Agency
1 So. Van Ness Ave, 7th Floor
San Francisco, CA 94103

Phone: (415) 701-4505

Fax: (415) 701-4502

Email: roberta.boomer@sfmta.com

Authority:

Charter Section 8A.100 - 115

Board Qualifications:

The Municipal Transportation Agency Board of Directors shall be governed by a Board of seven Directors appointed by the Mayor and confirmed after public hearing by the Board of Supervisors.

The composition of the MTA shall be as follows: At least four of the Directors must be regular riders of the Municipal Railway and must continue to be regular riders during their terms. The directors must possess significant knowledge of, or professional experience in, one or more of the fields of government, finance or labor relations. At least two of the directors must possess significant knowledge of or professional experience in, the field of public transportation. During their terms, all directors shall be required to ride the Municipal Railway on the average once a week. No person may serve more than three terms as a director.

The Municipal Transportation Agency shall include the Municipal Railway and the Department of Parking and Traffic. The goals of the Agency shall be: 1) to strengthen the MTA's authority to manage its employees; 2) to establish efficient and economical work rules and work practices to meet the public's needs; 3) to protect the Railway's right to select, train, discipline and layoff employees; 4) to ensure that transit vehicles move through City streets safely and efficiently; 5) to value and protect pedestrians and bicyclists; 6) to reduce congestion and air pollution through efficient use of the streets; and 7) to protect the City's economic health by giving priority to commercial deliveries and access to local business.

San Francisco
BOARD OF SUPERVISORS

Directors shall serve four-year terms, provided, however, that two of the initial appointees shall serve for terms ending March 1, 2004; two for terms ending March 1, 2003, two for terms ending March 1, 2002, and one for a term ending March 1, 2001. Initial terms shall be designated by the Mayor. No person may serve more than three terms as a director.

Reports: The agency shall adopt achievement measurements and goals by July 1st of each year and shall regularly publish reports on its attainment of the achievement of its goals. In addition, on a biannual basis an independent quality review of performance shall be conducted by an outside consulting firm and submitted to the Mayor, the Board of Supervisors, the Agency and the Citizen's Advisory Council who shall each hold a public hearing on the report.

Sunset Clause: None

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

Date: April 16, 2020
To: Members, Board of Supervisors
From: *AOC* Angela Calvillo, Clerk of the Board
Subject: Mayoral Nomination – MTA Board of Directors and Redevelopment
Successor Agency Oversight Board

On April 15, 2020, the Mayor submitted three complete nominations to the following agencies:

Pursuant to Charter, Section 8A.102:

- **Jane Natoli** - Municipal Transportation Agency Board of Directors
 - Term ending March 1, 2024. (File No. 200389)

Pursuant to California Health & Safety Code § 34179(a)(10):

- **Anna Van Degna** - Redevelopment Successor Agency Oversight Board
 - Term ending January 24, 2022. (File No. 200391)
- **Lydia Ely** - Redevelopment Successor Agency Oversight Board
 - Term ending January 24, 2024. (File No. 200390)

The foregoing Mayoral nominations are subject to confirmation by the Board of Supervisors and are not effective until the Board takes action and must be approved by a majority vote.

Pursuant to Board Rule 2.18.2, the Clerk of the Board shall refer the appointment to the Rules Committee for consideration.

(Attachments)

c: Hillary Ronen - Rules Committee Chair
Alisa Somera - Legislative Deputy
Anne Pearson - Deputy City Attorney
Sophia Kittler - Mayor's Legislative Liaison

GENDER ANALYSIS OF COMMISSIONS AND BOARDS



City and County of San Francisco
London N. Breed
Mayor

Department on the Status of Women
Emily M. Murase, PhD
Director



Acknowledgements

The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

San Francisco Commission on the Status of Women

President Debbie Mesloh

Vice President Breanna Zwart

Commissioner Shokooh Miry

Commissioner Carrie Schwab-Pomerantz

Commissioner Andrea Shorter

Commissioner Julie D. Soo

Emily M. Murase, PhD, Director

Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

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Executive Summary

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The *2019 Gender Analysis of Commissions and Boards* includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney.¹ The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do *not* submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

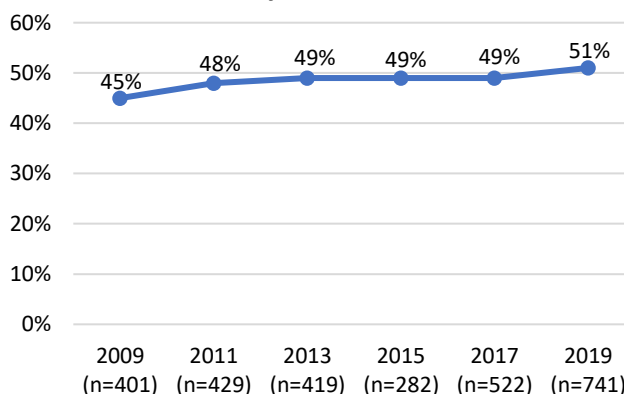
The *2019 Gender Analysis* evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

Key Findings

Gender

- Women's representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

10-Year Comparison of Representation of Women on Policy Bodies



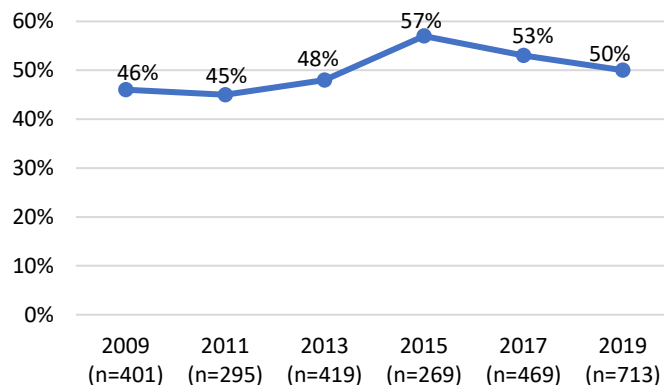
Source: SF DOSW Data Collection & Analysis.

¹ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

Race and Ethnicity

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco's population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

10-Year Comparison of Representation of People of Color on Policy Bodies

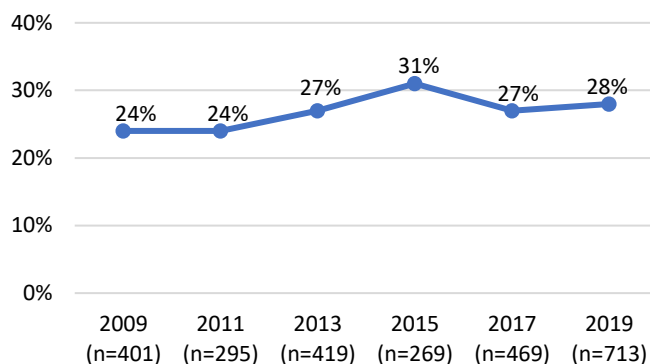


Source: SF DOSW Data Collection & Analysis.

Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.
- Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

Proxies for Influence: Budget & Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

Appointing Authorities

- Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, *Note: Estimates vary by source. See page 16 for a detailed breakdown.

I. Introduction

Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.² In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies “gender analysis” as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco’s population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The *2019 Gender Analysis* examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year’s analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

² San Francisco Administrative Code Chapter 33.A.

[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco_ca\\$sanc=JD_Chapter33A](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$sanc=JD_Chapter33A).

II. Gender Analysis Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

Figure 1: Summary Data of Policy Body Demographics, 2019

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

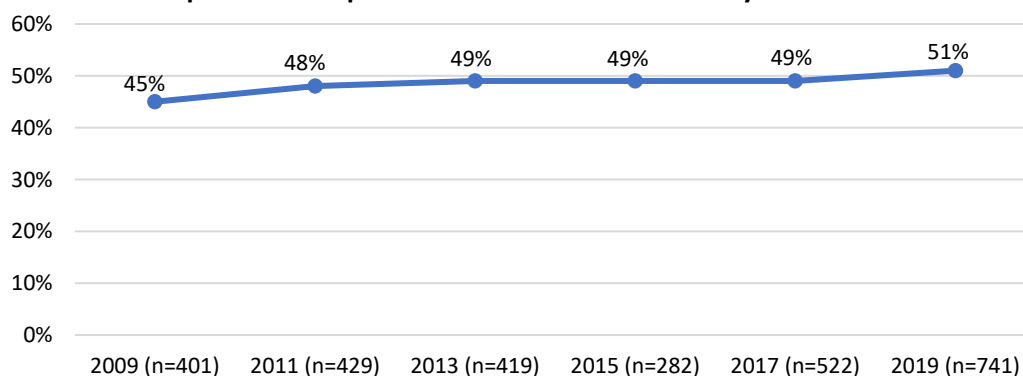
Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year's analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

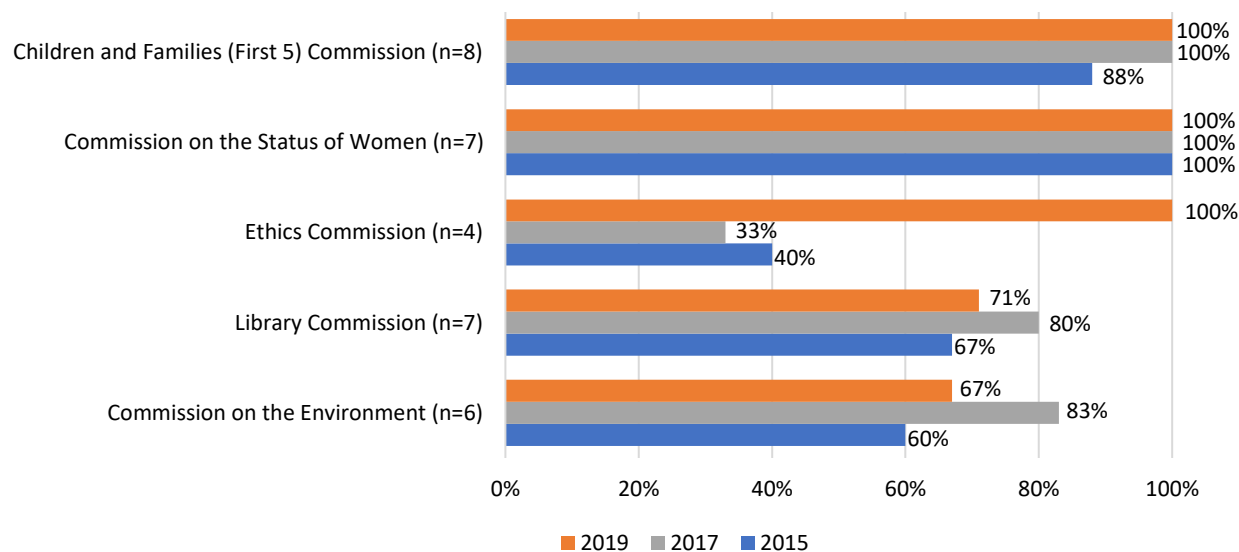
Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

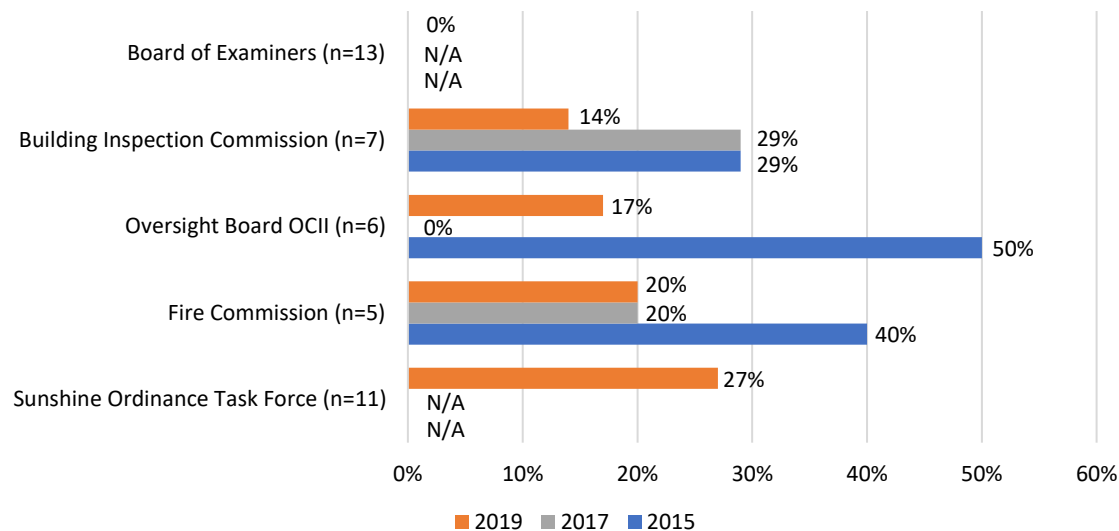
Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

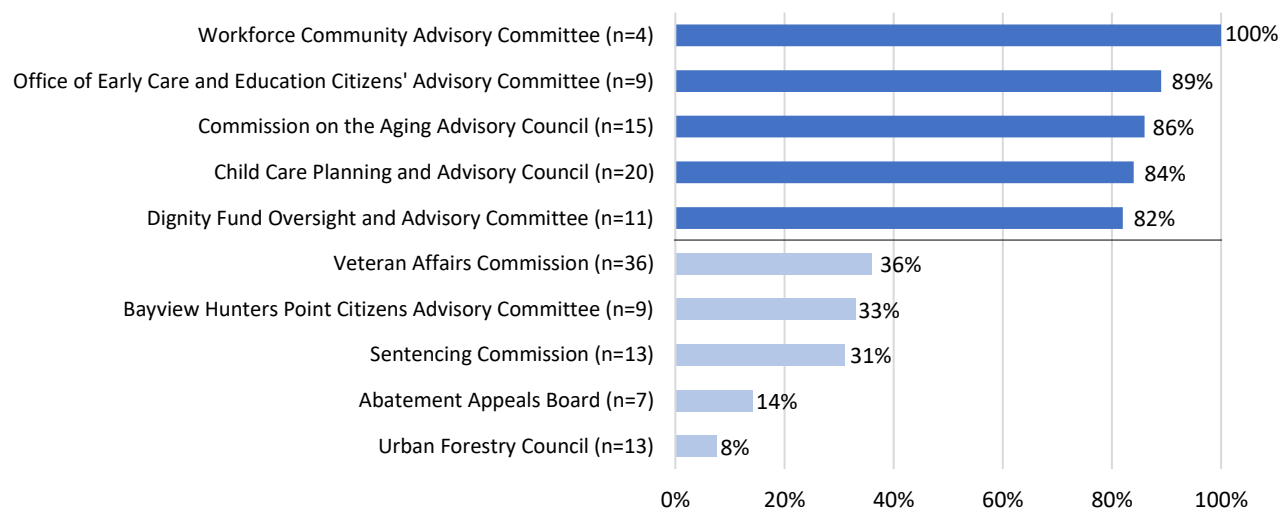
Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen's Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019

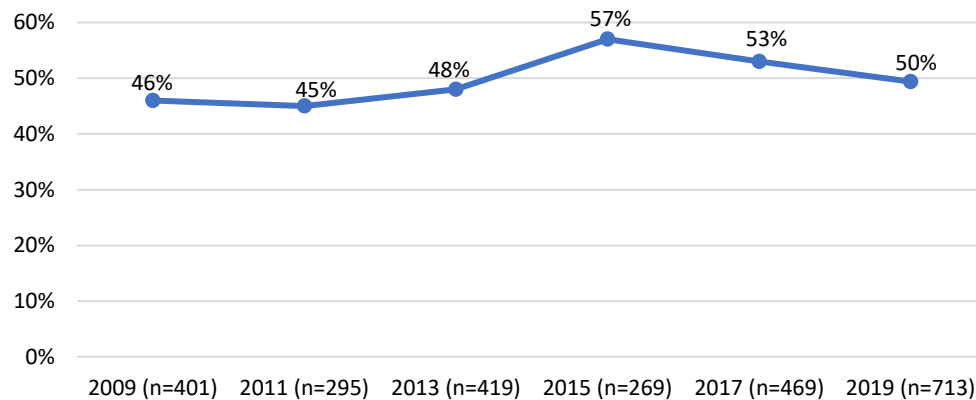


Source: SF DOSW Data Collection & Analysis.

B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.³ Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.⁴

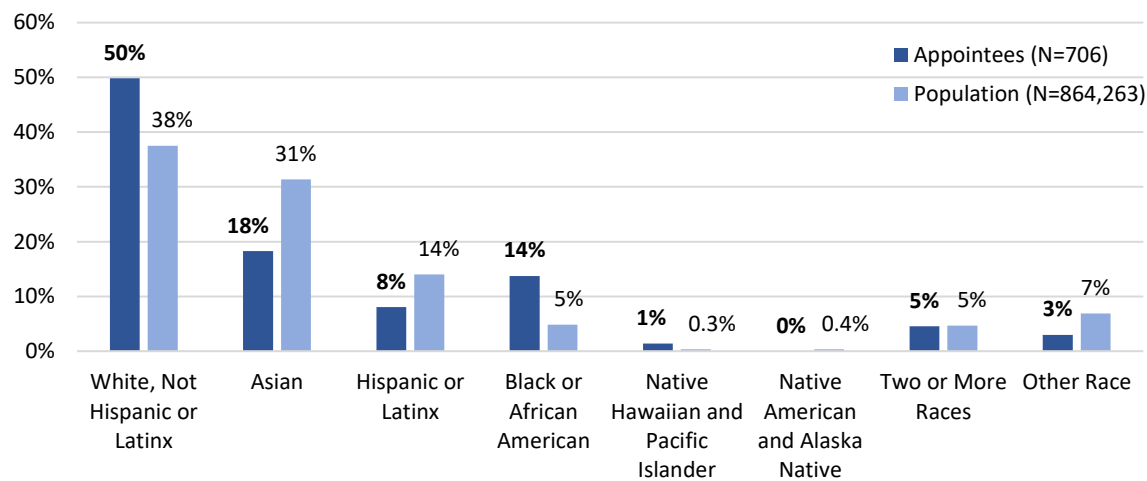
Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

³ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

⁴ US Census Bureau, 2018, Retrieved from <https://www.census.gov/quickfacts/fact/table/US/PST045218>.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

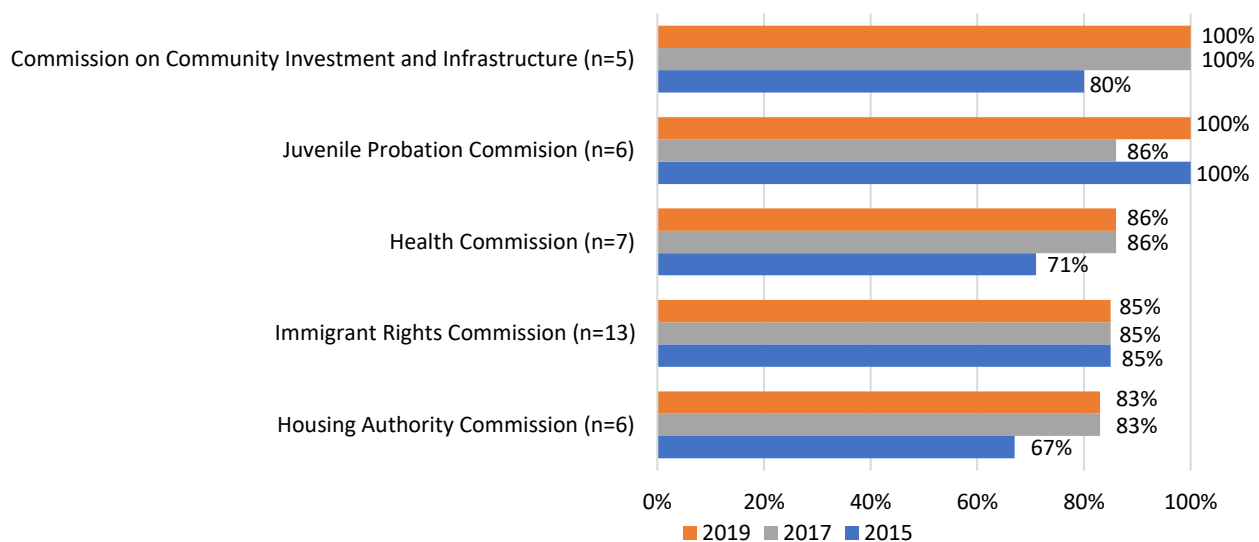
Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019



Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

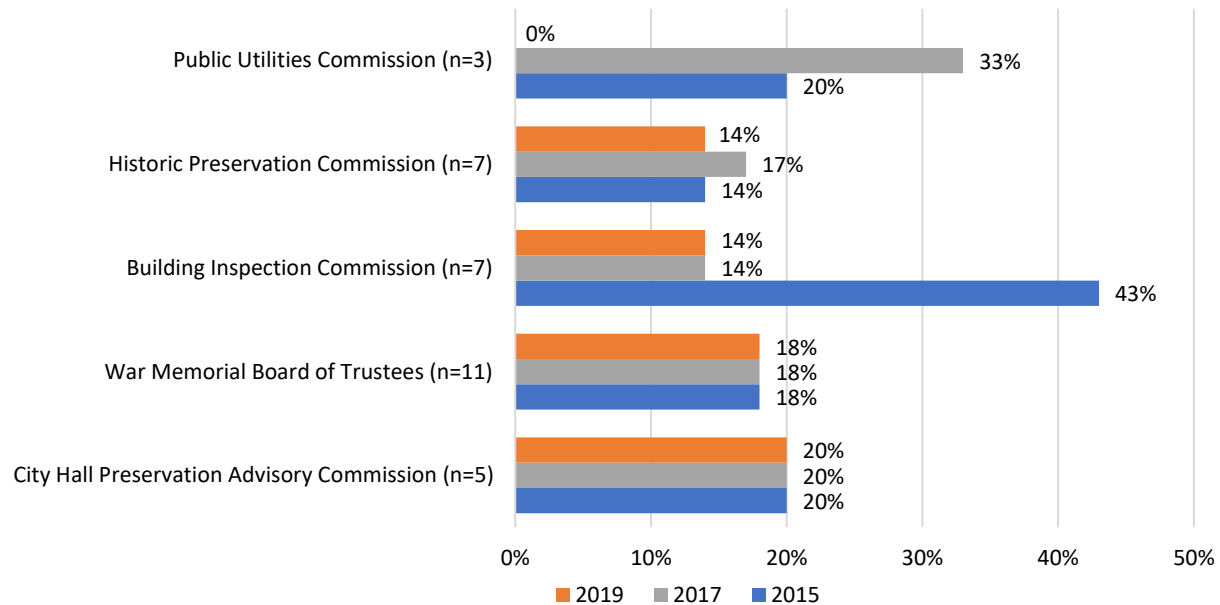
Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

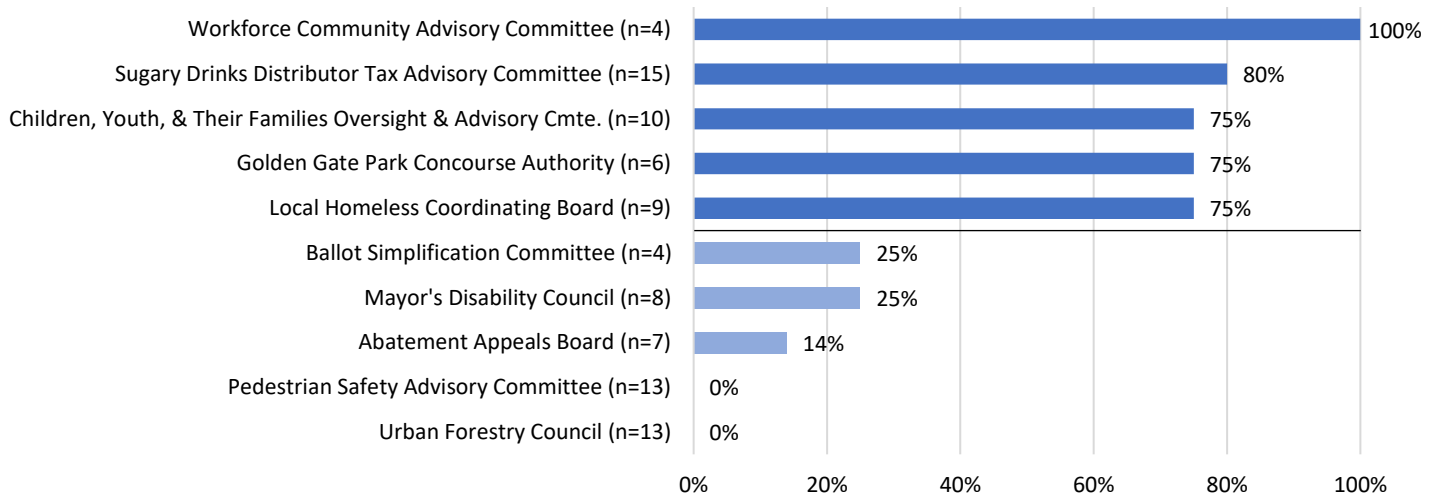
Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor's Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019

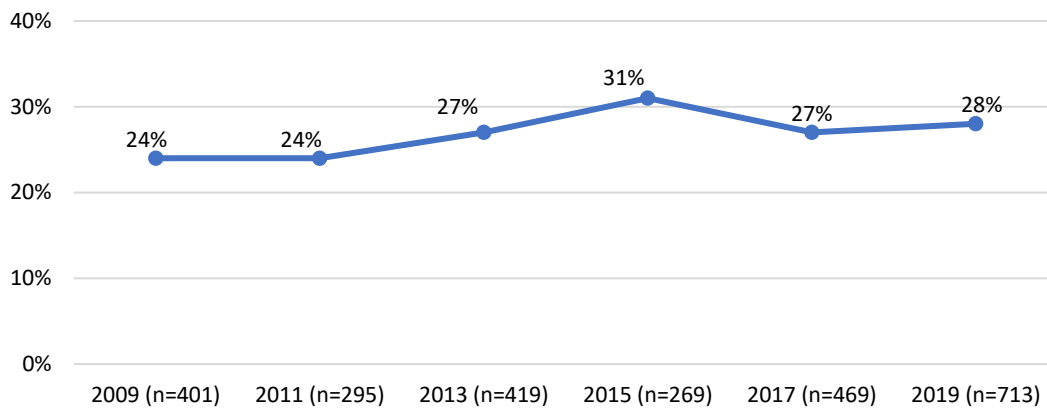


Source: SF DOSW Data Collection & Analysis.

C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

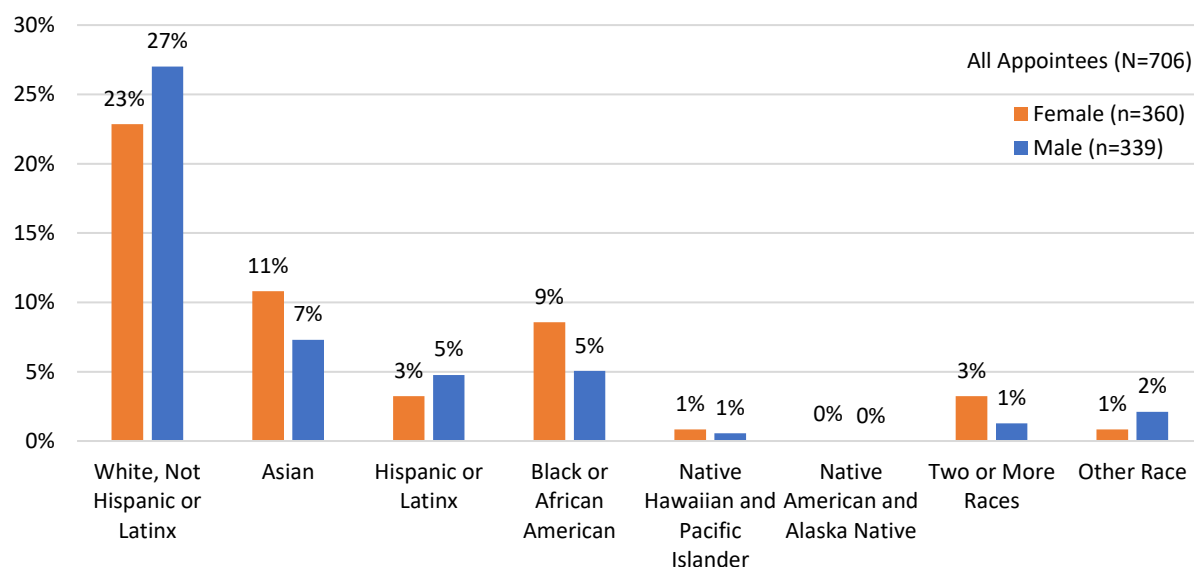
Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

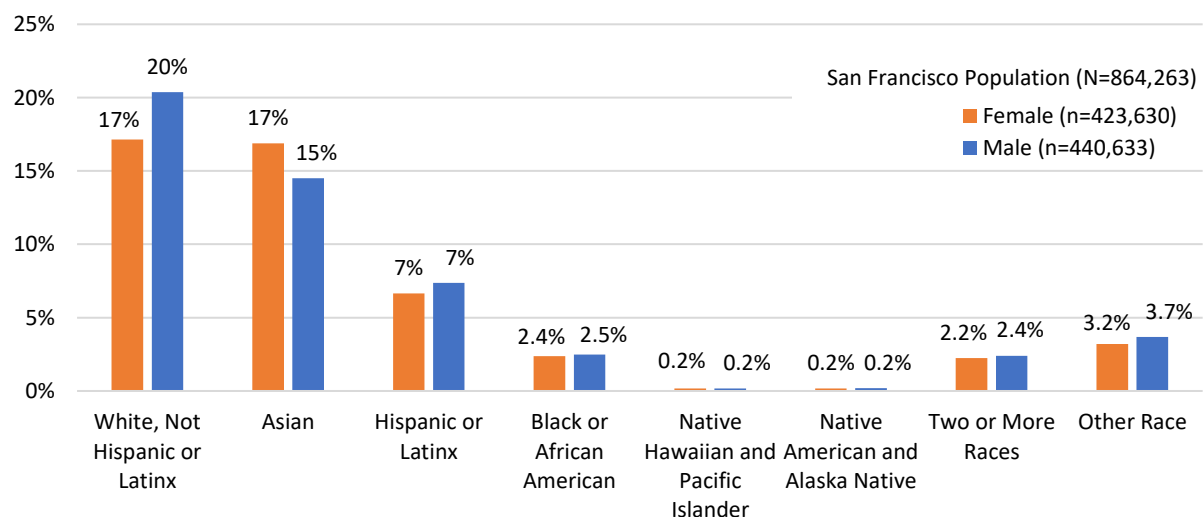
The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco's population, none of the surveyed appointees identified themselves as such.

Figure 12: Appointees by Race/Ethnicity and Gender, 2019



Source: SF DOSW Data Collection & Analysis.

Figure 13: San Francisco Population by Race/Ethnicity, 2019



Source: 2017 American Community Survey 5-Year Estimates.

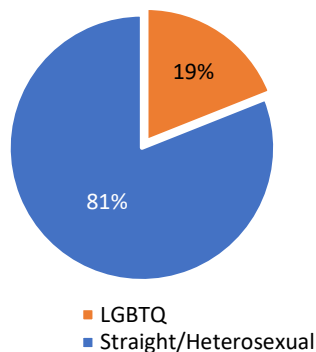
D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%.⁵ The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,⁶ while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT⁷.

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

Figure 14: LGBTQ Identity of Appointees, 2019

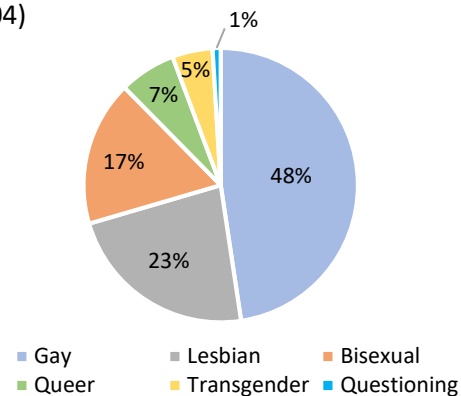
(N=548)



Source: SF DOSW Data Collection & Analysis.

Figure 15: LGBTQ Population of Appointees, 2019

(N=104)



Source: SF DOSW Data Collection & Analysis.

E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 714 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

⁵ Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) <https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx>.

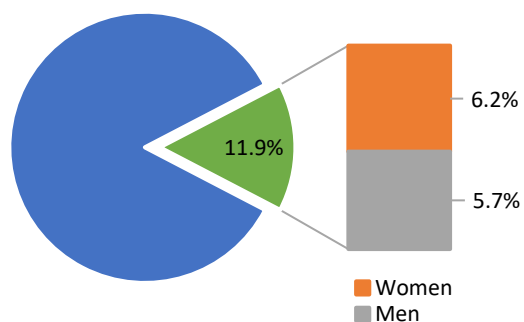
⁶ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," *GALLUP* (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=tiles.

⁷ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

Figure 16: San Francisco Adult Population with a Disability by Gender, 2017

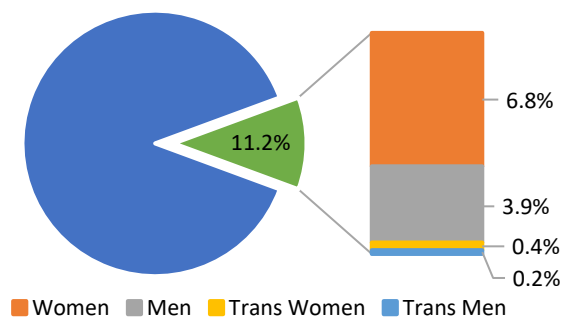
(N=744,243)



Source: 2017 American Community Survey 5-Year Estimates.

Figure 17: Appointees with One or More Disabilities by Gender, 2019

(N=516)



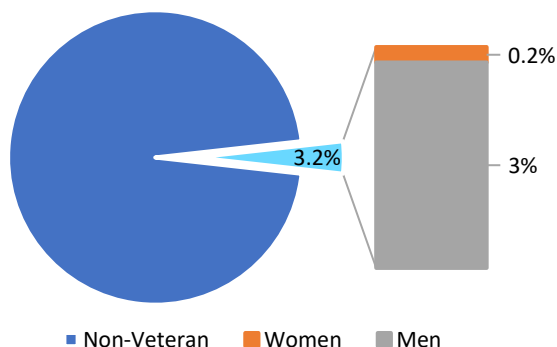
Source: SF DOSW Data Collection & Analysis.

F. Veteran Status

Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

Figure 18: San Francisco Adult Population with Military Service by Gender, 2017

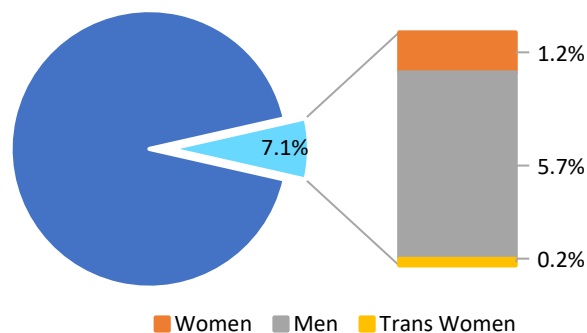
(N=747,896)



Source: 2017 American Community Survey 5-Year Estimates.

Figure 19: Appointees with Military Service, 2019

(N=494)



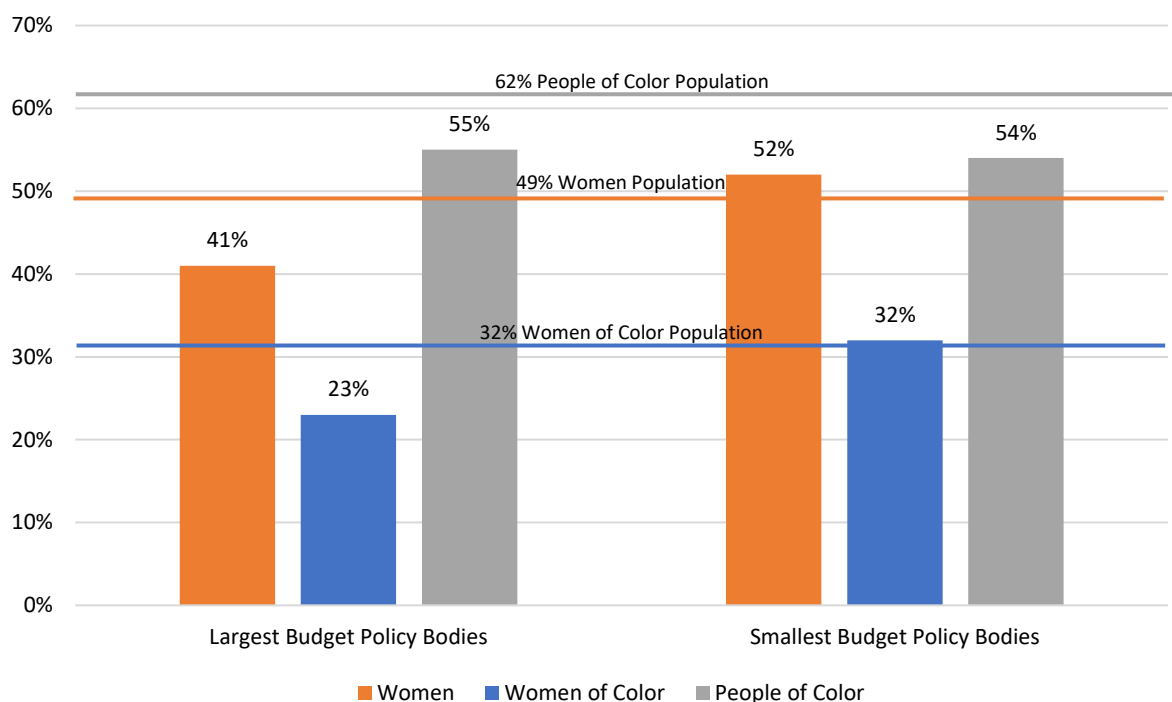
Source: SF DOSW Data Collection & Analysis.

G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019



Source: SF DOSW Data Collection & Analysis.

Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	\$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	\$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	\$1,200,000,000	7	7	57%	14%	43%
Airport Commission	\$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	\$745,000,000	5	5	60%	60%	100%
Police Commission	\$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	\$666,000,000	19	15	33%	27%	47%
Human Services Commission	\$529,900,000	5	5	40%	0%	40%
Fire Commission	\$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	\$334,700,000	7	7	43%	14%	57%
Total	\$9,060,061,763	72	66	41%	23%	55%

Source: SF DOSW Data Collection & Analysis.

Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019

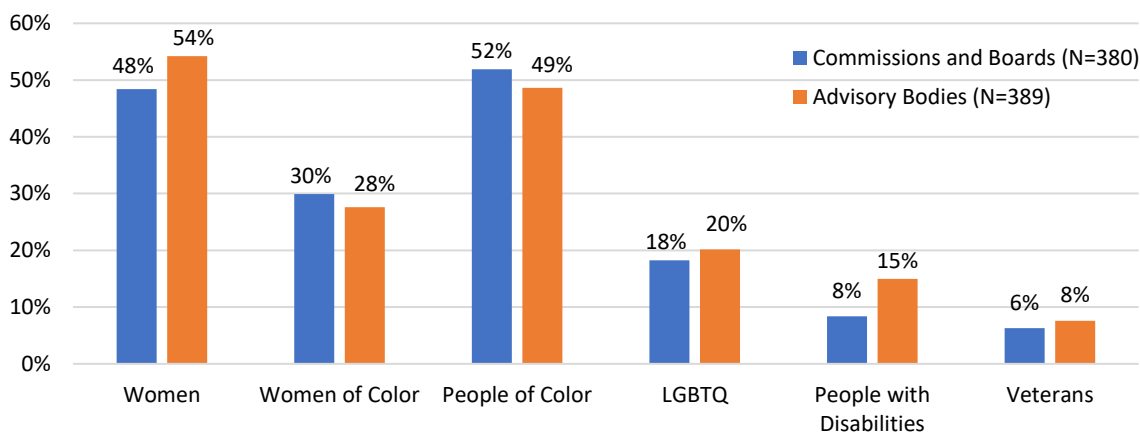
Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	\$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	\$8,048,712	7	7	100%	71%	71%
Ethics Commission	\$6,458,045	5	4	100%	50%	50%
Human Rights Commission	\$4,299,600	12	10	50%	50%	70%
Small Business Commission	\$2,242,007	7	7	43%	29%	43%
Civil Service Commission	\$1,262,072	5	4	50%	0%	25%
Board of Appeals	\$1,072,300	5	5	40%	20%	40%
Entertainment Commission	\$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	\$663,423	24	18	39%	22%	44%
Youth Commission	\$305,711	17	16	56%	44%	75%
Total	\$33,899,680	99	87	52%	32%	54%

Source: SF DOSW Data Collection & Analysis.

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019

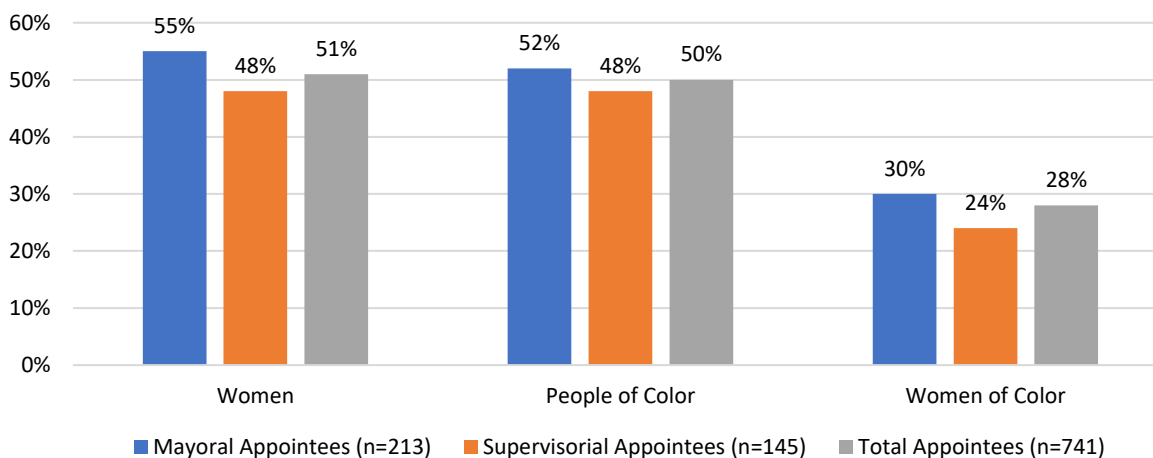


Source: SF DOSW Data Collection & Analysis.

I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. “renter,” “landlord,” “consumer advocate”), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019



Source: SF DOSW Data Collection & Analysis.

III. Conclusion

Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The *2019 Gender Analysis* found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

IV. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute*.⁸ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

⁸ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

Appendix

Figure 25: Policy Body Demographics, 2019⁹

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Abatement Appeals Board	7	7	\$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	\$334,700,000	57%	33%	57%
Airport Commission	5	5	\$1,000,000,000	40%	50%	40%
Arts Commission	15	15	\$37,000,000	67%	50%	60%
Asian Art Commission	27	27	\$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	\$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	\$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	\$0	33%	100%	67%
Board of Appeals	5	5	\$1,072,300	40%	50%	40%
Board of Examiners	13	13	\$0	0%	0%	46%
Building Inspection Commission	7	7	\$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	\$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	\$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	\$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	\$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	\$0	60%	33%	20%
Civil Service Commission	5	4	\$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	\$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	\$0	80%	33%	31%
Commission on the Environment	7	6	\$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	\$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	\$0	38%	40%	44%
Elections Commission	7	7	\$15,238,360	57%	25%	29%
Entertainment Commission	7	7	\$1,003,898	29%	50%	57%
Ethics Commission	5	4	\$6,458,045	100%	50%	50%
Film Commission	11	11	\$0	55%	67%	50%
Fire Commission	5	5	\$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	\$0	50%	67%	75%

⁹ Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	\$666,000,000	33%	80%	50%
Health Commission	7	7	\$2,200,000,000	43%	50%	86%
Health Service Board	7	6	\$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	\$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	\$60,894,150	50%	100%	83%
Human Rights Commission	12	10	\$4,299,600	60%	100%	70%
Human Services Commission	5	5	\$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	\$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	\$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	\$48,824,199	33%	100%	100%
Library Commission	7	7	\$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	\$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	\$0	75%	17%	25%
Mental Health Board	17	15	\$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	\$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	89%	50%	56%
Oversight Board (COII)	7	6	\$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	\$0	46%	17%	8%
Planning Commission	7	6	\$53,832,000	50%	67%	33%
Police Commission	7	7	\$687,139,793	43%	100%	71%
Port Commission	5	5	\$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	\$0	54%	14%	31%
Public Utilities Commission	5	3	\$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	\$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	\$0	40%	50%	40%
Recreation and Park Commission	7	7	\$230,900,000	29%	50%	43%
Reentry Council	24	23	\$0	43%	70%	70%
Rent Board Commission	10	9	\$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	\$0	0%	0%	50%
Retirement System Board	7	7	\$95,000,000	43%	67%	29%
Sentencing Commission	13	13	\$0	31%	25%	67%
Small Business Commission	7	7	\$2,242,007	43%	67%	43%
SRO Task Force	12	12	\$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	\$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	\$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	\$0	43%	67%	43%
Treasure Island Development Authority	7	6	\$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory Board	17	13	\$0	54%	N/A	N/A
Urban Forestry Council	15	13	\$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	\$0	36%	50%	55%
War Memorial Board of Trustees	11	11	\$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	\$0	100%	100%	100%
Youth Commission	17	16	\$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017

Race/Ethnicity	Total	
	Estimate	Percent
San Francisco County California	864,263	-
White, Not Hispanic or Latino	353,000	38%
Asian	295,347	31%
Hispanic or Latinx	131,949	14%
Some other Race	64,800	7%
Black or African American	45,654	5%
Two or More Races	43,664	5%
Native Hawaiian and Pacific Islander	3,226	0.3%
Native American and Alaska Native	3,306	0.4%

Source: 2017 American Community Survey 5-Year Estimates.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	864,263	-	423,630	49%	440,633	51%
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

Source: 2017 American Community Survey 5-Year Estimates.

City and County of San Francisco
Department on the Status of Women
25 Van Ness Avenue, Suite 240
San Francisco, California 94102
sfgov.org/dosw
dosw@sfgov.org
415.252.2570

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Subject: FW: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:47:12 AM

From: Brittan Grace <info@picnet.net>
Sent: Thursday, May 14, 2020 9:14 AM
To: BOS-Legislative Aides <bos-legislative_aides@sfgov.org>
Subject: Support Jane Natoli for SFMTA Board of Directors

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is

just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,
Brittan Grace
brittan.grace@gmail.com

94111

From: [David Stone](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 4:32:30 PM

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Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

David Stone
david.curtis.stone@gmail.com

94122

From: [Farley, Clair \(ADM\)](#)
To: [Farley, Clair \(ADM\)](#)
Subject: Please support Jane Natoli
Date: Thursday, May 14, 2020 4:42:58 PM

Dear Board of Supervisors,

We are writing to express our support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for the LGBTQ community and all San Franciscans walking, biking, and taking transit. It is important now more than ever we continue to support and foster trans leadership in San Francisco. Transgender people experience unprecedented levels of violence and discrimination in their daily lives including on public transit, Jane's leadership will assure that community needs and voices are heard and addressed.

From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

In addition to that experience, Jane serves on the SF LGBT Center board and is a long time volunteer, and is also a Mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves and staying focused on the mission and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our City.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains or walking or biking deserves to be treated with dignity and that is just as real a barrier for too many San Franciscans getting around our City.

We are confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our City and our residents in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

For more information please visit: https://actionnetwork.org/petitions/support-jane-natoli-for-confirmation-to-the-sfmta-board-2?source=direct_link&

Thank you,

LGBTQ Community Leaders

Clair Farley, Director of the Office of Transgender Initiatives; Akira Jackson, Director of TAJA Coalition; Nicole Santamaria, Director of El/La Para Trans Latina; Nikki Calma, Co-chair of TransMarch; Rimi Koka, Director of Parivar Bay Area; Karyn Skultety, Director of OpenHouse; Matthew Paden, Trans Home SF & St. James Infirmary; Members of the San Francisco Trans Advisory Committee; SF Bay Area LGBTQ Covid Relief Coalition

From: [Zack Subin](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 7:10:52 PM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Zack Subin
zack.subin@fastmail.fm

94112

From: [Rachel Novak](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 7:40:28 PM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors. She is a lovely person and a passionate advocate for better transit options for all San Franciscans.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

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I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,
Rachel Novak
rachelc258258@yahoo.com

94116

From: [Rachel Novak](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 7:40:28 PM

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Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors. She is a lovely person and a passionate advocate for better transit options for all San Franciscans.

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I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,
Rachel Novak
rachelc258258@yahoo.com

94116

From: [Nathan Marsh](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 7:48:40 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

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Thank you,

Sincerely,

Nathan Marsh
nathanielmarsh@gmail.com

94110

From: [Sanjeet Ganjam](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 8:16:29 PM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Sanjeet Ganjam
sganjam@gmail.com

94117

From: [Ann Belden](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 8:50:59 PM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Ann Belden
annbelden@sbcglobal.net

94117

From: [Madelaine Boyd](#)
To: [BOS-Legislative Aides](#)
Subject: I, Madelaine Boyd, Support Jane Natoli for SFMTA Board of Directors!!!
Date: Thursday, May 14, 2020 9:10:28 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Madelaine Boyd
madelaine.boyd+sfhac@gmail.com

94114

From: [Madelaine Boyd](#)
To: [BOS-Supervisors](#)
Subject: I, Madelaine Boyd, Support Jane Natoli for SFMTA Board of Directors!!!
Date: Thursday, May 14, 2020 9:10:29 PM

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Supervisors:

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City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Madelaine Boyd
madelaine.boyd+sfhac@gmail.com

94114

From: [Quentin Sandberg](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:30:58 PM

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City Hall, 1 Dr. Carlton B. Goodlett Place
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Thank you,

Sincerely,

Quentin Sandberg
quentin.c.sandberg@gmail.com

94111

From: [Quentin Sandberg](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:30:58 PM

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Thank you,

Sincerely,

Quentin Sandberg
quentin.c.sandberg@gmail.com

94111

From: [Christopher Heriot](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:32:51 PM

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Thank you,

Sincerely,

Christopher Heriot
cheriot@gmail.com

94109

From: [Christopher Heriot](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:32:51 PM

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cheriot@gmail.com

94109

From: [Victoria Simons](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:36:18 PM

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Thank you,

Sincerely,

Victoria Simons
vsimons@gmail.com

94133

From: [Victoria Simons](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:36:18 PM

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Victoria Simons
vsimons@gmail.com

94133

From: [Paul Leone](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:40:49 PM

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Thank you,

Sincerely,

Paul Leone
pileone13@gmail.com

94103

From: [Paul Leone](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:40:50 PM

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Thank you,

Sincerely,

Paul Leone
pileone13@gmail.com

94103

From: [Kenneth Russell](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:46:50 PM

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Board:

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City Hall, 1 Dr. Carlton B. Goodlett Place
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I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Kenneth Russell
krlist@gmail.com

94132

From: [Kenneth Russell](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:46:51 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Sincerely,

Kenneth Russell
krlist@gmail.com

94132

From: [Maya Kuttan](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:48:08 PM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Maya Kuttan
mkstuff81@gmail.com

94131

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To: [BOS-Supervisors](#)
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Date: Thursday, May 14, 2020 9:48:08 PM

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Maya Kuttan
mkstuff81@gmail.com

94131

From: [Van Rookhuyzen](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:57:08 PM

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City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Van Rookhuyzen
vanrookhuyzen@comcast.net

94102

From: [Van Rookhuyzen](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 9:57:08 PM

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Thank you,

Sincerely,

Van Rookhuyzen
vanrookhuyzen@comcast.net

94102

From: [Auros Harman](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 10:06:18 PM

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Thank you,

Sincerely,

Auros Harman
rmharman@auros.org

94066

From: [Auros Harman](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 10:06:18 PM

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Sincerely,

Auros Harman
rmharman@auros.org

94066

From: [Andrew Morcos](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 10:23:56 PM

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Thank you,

Sincerely,

Andrew Morcos
Acmorcoa@gmail.com

94102

From: [Andrew Morcos](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 10:23:56 PM

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From: [Samuel Deutsch](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 10:46:44 PM

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Thank you,

Sincerely,

Samuel Deutsch
sam@alumni.usc.edu

94110

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To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 10:46:44 PM

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Sincerely,

Samuel Deutsch
sam@alumni.usc.edu

94110

From: [Franco Sasieta](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 11:02:27 PM

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Thank you,

Sincerely,

Franco Sasieta
franco.sasieta@gmail.com

94114

From: [Franco Sasieta](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 11:02:30 PM

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Board:

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City Hall, 1 Dr. Carlton B. Goodlett Place
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Thank you,

Sincerely,

Franco Sasieta
franco.sasieta@gmail.com

94114

From: [Alex Wong](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 11:30:48 PM

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Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Alex Wong
mr.alexander.wong@gmail.com

94103

From: [Alex Wong](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Thursday, May 14, 2020 11:30:49 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

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Thank you,

Sincerely,

Alex Wong
mr.alexander.wong@gmail.com

94103

From: [Ana Sanchez Balsells](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 8:44:57 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Ana Sanchez Balsells
anams@alumni.stanford.edu

94112

From: [Ana Sanchez Balsells](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 8:44:58 AM

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Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Ana Sanchez Balsells
anams@alumni.stanford.edu

94112

From: [Matthew Sheridan](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:05:57 AM

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San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Matthew Sheridan
matthew@sheridan.net

94118

From: [Matthew Sheridan](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:05:58 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Matthew Sheridan
matthew@sheridan.net

94118

From: [Marty Cerles Jr](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:06:35 AM

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Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Marty Cerles Jr
martycerles@gmail.com

94115

From: [Marty Cerles Jr](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:06:36 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Marty Cerles Jr
martycerles@gmail.com

94115

From: [Hilary Schiraldi](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:06:37 AM

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City Hall, 1 Dr. Carlton B. Goodlett Place
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Thank you,

Sincerely,

Hilary Schiraldi
j@east12.com

94131

From: [Zach Drucker](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:06:38 AM

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Thank you,

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Zach Drucker
zach@sfciti.org

94133

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To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:06:38 AM

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j@east12.com

94131

From: [Zach Drucker](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:06:39 AM

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Supervisors:

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City Hall, 1 Dr. Carlton B. Goodlett Place
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Zach Drucker
zach@sfciti.org

94133

From: [Patrick Cushing](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:06:47 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Patrick Cushing
patrick.j.cushing@gmail.com

94112

From: [Patrick Cushing](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:06:48 AM

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Supervisors:

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City Hall, 1 Dr. Carlton B. Goodlett Place
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Thank you,

Sincerely,

Patrick Cushing
patrick.j.cushing@gmail.com

94112

From: [Martin Fatooh](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:07:51 AM

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San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
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Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Martin Fatooh
martin.fatooh@gmail.com

94114

From: [Martin Fatooh](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:07:52 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Martin Fatooh
martin.fatooh@gmail.com

94114

From: [Anton Haramis](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:22:21 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Anton Haramis
anton@hbinvestmentgroup.com

94960

From: [Anton Haramis](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:22:21 AM

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Supervisors:

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Thank you,

Sincerely,

Anton Haramis
anton@hbinvestmentgroup.com

94960

From: [Kurtis Nusbaum](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:22:46 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Kurtis Nusbaum
klnusbaum@gmail.com

94904

From: [Kurtis Nusbaum](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:22:47 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Kurtis Nusbaum
klnusbaum@gmail.com

94904

From: [Kevin Riley](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:27:41 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Kevin Riley
kriley82@gmail.com

94114

From: [Kevin Riley](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:27:41 AM

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Thank you,

Sincerely,

Kevin Riley
kriley82@gmail.com

94114

From: [Julia Teitelbaum](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:54:59 AM

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San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
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Thank you,

Sincerely,

Julia Teitelbaum
juliaalt+bulk@gmail.com

94103

From: [Julia Teitelbaum](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 9:55:02 AM

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Thank you,

Sincerely,

Julia Teitelbaum
juliaalt+bulk@gmail.com

94103

From: [Owen O'Donnell](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:09:38 AM

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Thank you,

Sincerely,

Owen O'Donnell
odonnellowen76@gmail.com

94117

From: [Owen O'Donnell](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:09:38 AM

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Thank you,

Sincerely,

Owen O'Donnell
odonnellowen76@gmail.com

94117

From: [Erich Valo](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:24:13 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
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Thank you,

Sincerely,

Erich Valo
erich.valo@gmail.com

94602

From: [Erich Valo](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:24:15 AM

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Supervisors:

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City Hall, 1 Dr. Carlton B. Goodlett Place
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Thank you,

Sincerely,

Erich Valo
erich.valo@gmail.com

94602

From: [Craig Adelman](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:24:51 AM

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San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
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Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Craig Adelman
dinosf@gmail.com

94107

From: [Craig Adelman](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:24:52 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Craig Adelman
dinosf@gmail.com

94107

From: [David Ellis](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:25:46 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

David Ellis
dellis21@gmail.com

94110

From: [David Ellis](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:25:47 AM

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Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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David Ellis
dellis21@gmail.com

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Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:25:47 AM

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Thank you,

Sincerely,

David Ellis
dellis21@gmail.com

94110

From: [Elizabeth Viera](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:25:57 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Elizabeth Viera
elizabeth.viera.codes@gmail.com

94107

From: [Elizabeth Viera](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:25:58 AM

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San Francisco Board of Supervisors
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Thank you,

Sincerely,

Elizabeth Viera
elizabeth.viera.codes@gmail.com

94107

From: [Andrew Chatham](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:29:06 AM

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San Francisco Board of Supervisors
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Thank you,

Sincerely,

Andrew Chatham
andrew@andrewchatham.com

94102

From: [Andrew Chatham](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:29:06 AM

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San Francisco Board of Supervisors
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Thank you,

Sincerely,

Andrew Chatham
andrew@andrewchatham.com

94102

From: [David Ying](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:30:37 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

David Ying
davyingx@gmail.com

94587

From: [David Ying](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:30:38 AM

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Supervisors:

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Thank you,

Sincerely,

David Ying
davyingx@gmail.com

94587

From: [Cynthia Lewis](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:34:56 AM

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Supervisors:

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Thank you,

Sincerely,

Cynthia Lewis
cynthiasong40@gmail.com

94124

From: [Cynthia Lewis](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:34:57 AM

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Board:

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Sincerely,

Cynthia Lewis
cynthiasong40@gmail.com

94124

From: [Jacob Rosenberg](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:42:48 AM

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Board:

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Thank you,

Sincerely,

Jacob Rosenberg
jake@jakerosenberg.com

94110

From: [Jacob Rosenberg](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:42:48 AM

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Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Jacob Rosenberg
jake@jakerosenberg.com

94110

From: [Davey Kim](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:53:02 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

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Thank you,

Sincerely,

Davey Kim
daveymkim@hotmail.com

94109

From: [Davey Kim](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 10:53:03 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Davey Kim
daveymkim@hotmail.com

94109

From: [Christopher Roach](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 11:12:31 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Christopher Roach
chris@studiovara.com

94110

From: [Christopher Roach](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 11:12:32 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Christopher Roach
chris@studiovara.com

94110

From: [Marko Zivanovic](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 11:20:40 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Marko Zivanovic
marko@wescoindustries.com

94502

From: [Jacqueline Adams](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 11:24:49 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Jacqueline Adams
mejackie@gmail.com

94131

From: [Jacqueline Adams](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 11:24:50 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Jacqueline Adams
mejackie@gmail.com

94131

From: [Lauren Krause](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 11:52:50 AM

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Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

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Jane is an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. She has served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

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Thank you,

Sincerely,
Lauren Krause

lauren.krause@grosvenor.com

94111

From: [Charmaine Curtis](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 11:55:36 AM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Charmaine Curtis
charmaine.kurt@gmail.com

94127

From: [Charmaine Curtis](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 11:55:38 AM

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Supervisors:

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City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Charmaine Curtis
charmaine.kurt@gmail.com

94127

From: [Katherine Causey](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 12:14:12 PM

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Supervisors:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Katherine Causey
katherinecausey@gmail.com

94301-2555

From: [Katherine Causey](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 12:14:13 PM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Katherine Causey
katherinecausey@gmail.com

94301-2555

From: [Bob Walsh](#)
To: [BOS-Legislative Aides](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 12:29:21 PM

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Board:

San Francisco Board of Supervisors
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

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Thank you,

Sincerely,

Bob Walsh
walsh.bob@gmail.com

94117

From: [Bob Walsh](#)
To: [BOS-Supervisors](#)
Subject: Support Jane Natoli for SFMTA Board of Directors
Date: Friday, May 15, 2020 12:29:21 PM

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I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Bob Walsh
walsh.bob@gmail.com

94117

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Jane Natoli Nomination to SFMTA Board
Date: Tuesday, June 30, 2020 11:49:35 AM

From: Ted Getten <ted.getten@gmail.com>
Sent: Tuesday, June 30, 2020 10:57 AM
To: RonenStaff (BOS) <ronenstaff@sfgov.org>
Cc: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; MandelmanStaff, [BOS] <mandelmanstaff@sfgov.org>
Subject: Jane Natoli Nomination to SFMTA Board

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor Ronen (with the BoS and Supervisor Mandelman on cc):

I live in D8 and am writing to you in your capacity to bring Jane Natoli's nomination to the SFMTA board to a vote. As someone who relies on public transportation in my daily life (pre and hopefully post pandemic) and who believes that transit is an incredibly important part of our city, I wanted to write to you to share my support for Jane Natoli's nomination.

I am writing to ask when you will bring her nomination to the Board for a vote. It's been 74 days since Mayor Breed nominated Jane. With only four members of the board currently, these seats need to be filled quickly to ensure that the SFMTA has the oversight and support that it needs. I strongly believe that Jane, someone who regularly relies on multi-modal transit (biking, buses) and who will be the first trans member of the board is that person.

Please proceed with the vote to put Jane on the board. San Francisco needs her leadership -- and your leadership to bring us there.

Thank you.

Best regards,
Ted Getten
D8

From: [Calvillo, Angela \(BOS\)](#)
To: [Young, Victor \(BOS\)](#)
Subject: FW: Support for Jane Natoli, SFMTA Board of Directors
Date: Wednesday, August 5, 2020 2:10:58 PM

FYI

From: Farley, Clair (ADM) <clair.farley@sfgov.org>
Sent: Wednesday, August 5, 2020 1:40 PM
To: Farley, Clair (ADM) <clair.farley@sfgov.org>
Subject: Support for Jane Natoli, SFMTA Board of Directors

Dear Board of Supervisors and Rules Committee

We are writing to express our support for Jane Natoli nomination to SFMTA Board of Directors.

Jane, would be the first transgender person to serve on this Board and would work to support inclusion and equity at SFMTA. She will work quickly towards solutions for our City and our residents in these unprecedented times.

Jane comes to this work as an advocate for safe streets, fighting for the LGBTQ community and all San Franciscans walking, biking, and taking transit. It is important now more than ever we continue to support and foster trans leadership in San Francisco. Transgender people experience unprecedented levels of violence and discrimination in their daily lives including on public transit, Jane's leadership will assure that community needs and voices are heard and addressed.

From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most.

We ask that you please move forward Jane Natoli nomination for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

LGBTQ Community Leaders

Clair Farley, Director of the Office of Transgender Initiatives
Akira Jackson, Director of TAJA Coalition

Nicole Santamaria, Director of El/La Para Trans Latina
Nikki Calma, Co-chair of TransMarch
Rimi Koka, Director of Parivar Bay Area
Karyn Skultety, Director of OpenHouse
Trans Home SF
St. James Infirmary
SF LGBT Center
Members of the San Francisco Trans Advisory Committee
SF Bay Area LGBTQ Covid Relief Coalition

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: FW: Supporting Jane Natoli for SFMTA Board
Date: Thursday, May 21, 2020 3:02:23 PM

From: Sachi Takahashi-Rial <takahashirial@gmail.com>
Sent: Wednesday, May 20, 2020 7:57 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; RonenStaff (BOS) <ronenstaff@sfgov.org>; Stefani, Catherine (BOS) <catherine.stefani@sfgov.org>; Marstaff (BOS) <marstaff@sfgov.org>; Ronen, Hillary <hillary.ronen@sfgov.org>; Beinart, Amy (BOS) <amy.beinart@sfgov.org>; Herzstein, Daniel (BOS) <daniel.herzstein@sfgov.org>; Mar, Gordon (BOS) <gordon.mar@sfgov.org>; Wong, Alan (BOS) <alan.wong1@sfgov.org>; Wright, Edward (BOS) <edward.w.wright@sfgov.org>; Quan, Daisy (BOS) <daisy.quan@sfgov.org>
Subject: Supporting Jane Natoli for SFMTA Board

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Sachi Takahashi-Rial
166 Sanchez st, San Francisco 94114
5/20/20

San Francisco Board of Supervisors
Rules Committee
Supervisor Hillary Ronen, Chair
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Chair Ronen,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

In addition to that experience, Jane serves on two other boards currently, the SF

LGBT Center and YIMBY Action, and is also a Mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves and staying focused on the mission and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our City.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains or walking or biking deserves to be treated with dignity and that is just as real a barrier for too many San Franciscans getting around our City as how often the bus comes.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our City and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sachi Takahashi-Rial

Board Member, United Democratic Club

--

Sachi Takahashi-Rial

<https://www.linkedin.com/in/sachitakahashirial/>

From: [Mary Miles](#)
To: [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: I so not support Jane Natoli for SFMTA board
Date: Thursday, June 11, 2020 3:46:37 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

PLEASE DO NOT SUPPORT THIS UNQUALIFIED IDEOLOGUE FOR SFMTA BOARD.
YOU NEED SOMEONE TO REPRESENT THE 97 PERCENT OF PEOPLE WHO
TRAVEL BY MODES OTHER THAN BICYCLES. MS. NATOLI IS NOT QUALIFIED
UNDER THE SF CHARTER TO BE ON THE SFMTA BOARD.

From: [Terri Gaydon](#)
To: [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: I support Jane Natoli for SFMTA board
Date: Wednesday, May 27, 2020 11:31:42 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Sent from [Mail](#) for Windows 10

From: [Marcus Ismael](#)
To: [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: I support Jane Natoli for SFMTA board
Date: Wednesday, May 20, 2020 3:11:09 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors on the Rules Committee,

Hello all, I am writing you all to urge your support for Jane Natoli's appointment to the San Francisco Municipal Transportation Agency Board of Directors at your upcoming committee meeting. I am a resident of Merced Heights in District 11 and am one of countless San Franciscans without an automobile which means not only am I wholly dependent on Muni service (which itself is spotty in my half of the city) but I am completely at the mercy of motorists when riding my bike to do essential errands in my neighborhood and beyond. I'm supporting Jane Natoli, a Richmond resident and staunch bicycling and pedestrian advocate, because she knows firsthand the conditions ordinary people have to face when navigating throughout town. Pedestrian safety and equitable streets access should be the top priorities for an incoming SFMTA Director and I have only known Jane to be out there, literally on the front lines whether it be a people protected bike lane or at SFMTA meetings calling for expanded protections on bike lanes. There is no better advocate to put on the SFMTA board for San Franciscans who do not get around without cars than Jane right now.

Moreover, the recent removal of Director Cristina Rubke, a renowned advocate from the disability community, worries me as someone who is not only a queer person of color, but who hails from one of the most easily forgotten/forsaken neighborhoods in the city: the Excelsior. Diversity and representation matters and the SFMTA Board needs someone who not only comes from a deep background of advocacy for connecting the far-flung areas of San Francisco to each other safely, but who themselves is a person who brings valuable perspectives from communities/backgrounds that are often left out of political discourse both at the local and larger levels. We need a voice on the SFMTA Board who is representative of communities that are not just white, male, wealthy, or able-bodied. Jane Natoli fits the bill for an appointee who brings diverse views/identity/perspective to our transit board and who does so with keen attention to equity for underserved communities, safety for vulnerable riders and users of Muni, and access for residents who rely on San Francisco's transit-first approach to helping people move around.

I urge you all to support Jane Natoli's appointment to the SFMTA Board.

Many thanks,

Marcus A. Ismael

Mobile phone: 1. 415.312.0706 | [LinkedIn](#)

From: [Michael Chen](#)
To: [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: I support Jane Natoli for SFMTA board
Date: Wednesday, May 20, 2020 11:26:04 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors on the Rules Committee:

I am a San Francisco District 2 resident, and I am a member of (1) YIMBY Action, (2) the San Francisco Bicycle Coalition, and (3) the Alice B. Toklas LGBT Democratic Club. I am writing to support Jane Natoli's nomination to the SFMTA board. Jane Natoli has a proven record of advocacy for safer, more efficient, and more sustainable streets that work for more people. She is very qualified for the role, and San Franciscans would be lucky to have such a knowledgeable and dedicated leader steering the MTA.

Thank you,
Mike Chen

From: [Elliot Schwartz](#)
To: [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: I support Jane Natoli for SFMTA board
Date: Wednesday, May 20, 2020 11:59:55 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Please confirm her appointment.

Regards,

Elliot Schwartz
San Francisco

From: [Martha Knutzen](#)
To: [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: I support Jane Natoli for SFMTA board
Date: Thursday, May 21, 2020 6:10:57 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Martha Knutzen
601 Van Ness Avenue
Sent from my iPad

From: [Jeremy Gmail](#)
To: [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: I support Jane Natoli for SFMTA board
Date: Thursday, May 21, 2020 9:50:46 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

Can you please justify your opposition to Jane Natoli's appointment?

I'm confused why this truly engaged, dedicated, altruistic member of the community is not being supported fully.

Thank you,

Jeremy

From: [Karim Hamidou](#)
To: [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)
Subject: I support Jane Natoli for SFMTA board
Date: Wednesday, May 20, 2020 5:41:27 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi,

I've been a long time biker in the city and I've seen Jane's work at the Bicycle Coalition. This why I support her as a candidate to the SFMTA board of directors, and I hope that you'll support her too.

Thank you,

Karim Hamidou

From: [Beinart, Amy \(BOS\)](#)
To: [Farley, Clair \(ADM\)](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: Re: Support for Jane Natoli, SFMTA Board of Directors
Date: Wednesday, August 5, 2020 3:11:18 PM

Thank you, Clair.

>>>>>

Amy Beinart, Legislative Aide, Chief of Staff
Office of Supervisor Hillary Ronen, District 9
415.554.7739 | amy.beinart@sfgov.org

From: Farley, Clair (ADM) <clair.farley@sfgov.org>
Sent: Wednesday, August 5, 2020 1:39:46 PM
To: Farley, Clair (ADM) <clair.farley@sfgov.org>
Subject: Support for Jane Natoli, SFMTA Board of Directors

Dear Board of Supervisors and Rules Committee

We are writing to express our support for Jane Natoli nomination to SFMTA Board of Directors.

Jane, would be the first transgender person to serve on this Board and would work to support inclusion and equity at SFMTA. She will work quickly towards solutions for our City and our residents in these unprecedented times.

Jane comes to this work as an advocate for safe streets, fighting for the LGBTQ community and all San Franciscans walking, biking, and taking transit. It is important now more than ever we continue to support and foster trans leadership in San Francisco. Transgender people experience unprecedented levels of violence and discrimination in their daily lives including on public transit, Jane's leadership will assure that community needs and voices are heard and addressed.

From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most.

We ask that you please move forward Jane Natoli nomination for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

LGBTQ Community Leaders

Clair Farley, Director of the Office of Transgender Initiatives

Akira Jackson, Director of TAJA Coalition

Nicole Santamaria, Director of El/La Para Trans Latina

Nikki Calma, Co-chair of TransMarch

Rimi Koka, Director of Parivar Bay Area

Karyn Skultety, Director of OpenHouse

Trans Home SF

St. James Infirmary

SF LGBT Center

Members of the San Francisco Trans Advisory Committee

SF Bay Area LGBTQ Covid Relief Coalition