

File No. 200697

Committee Item No. 16

Board Item No. 15

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight

Date: July 30, 2020

Board of Supervisors Meeting:

Date: August 11, 2020

Cmte Board

- | | | |
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| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 – Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER

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Prepared by: John Carroll

Date: July 24, 2020

Prepared by: John Carroll

Date: August 7, 2020

1 [Settlement of Grievance - San Francisco Fire Fighters Local 798 - \$68,420.98]

2

3 **Resolution approving settlement of the grievance by the San Francisco Fire Fighters,**
4 **Local 798, against the City and County of San Francisco for \$68,420.98; the grievance**
5 **was filed on August 27, 2017; the grievance involves a compensation dispute under the**
6 **Memorandum of Understanding.**

7

8 WHEREAS, On August 29, 2017, Michael Kirk filed a grievance under the
9 Memorandum of Understanding between the City and County of San Francisco (“City”) and
10 the San Francisco Firefighters Union, Local 798 (“Local 798”); and

11 WHEREAS, On September 27, 2018, Local 798, expanded the grievance to include
12 other Fire Department employees regularly assigned to work at the Department of Emergency
13 Management, including Carlton Biscevic, Cristobal Guajardo Jr., Lawrence Jew, Robert
14 Lopez, Paul Mangiola, Daniel Molloy, Regina Morley, Marc Pearson, Janeen Piroosko, Tina
15 Seibert, and Shannon Stabile (“Grievants”); and

16 WHEREAS, The grievance (ERD No. 31-18-3429) involves alleged failure to properly
17 compensate Grievants for overtime under the MOU; and

18 WHEREAS, The Fire Department and Fire Commission recommend settlement of the
19 grievance by payment of \$68,420.98;

20 WHEREAS, The Human Resources Director recommends settlement of the grievance
21 by payment of \$68,420.98; now, therefore, be it

22 RESOLVED, The Board of Supervisors hereby authorizes the City Attorney to settle
23 and compromise the grievance by payment of \$68,420.98 (subject to all applicable taxes,
24 deductions and other withholdings) as follows: Carlton Biscevic (\$2,102.98), Cristobal
25

1 Guajardo Jr. (\$2,570.51), Lawrence Jew (\$5,415.17), Michael Kirk (\$7,709.11), Robert Lopez
2 (\$19,258.89), Paul Mangiola (\$1,017.15), Daniel Molloy (\$28.82), Regina Morley (\$5,845.28),
3 Janeen Piroosko (\$20,443.46), Tina Seibert (\$804.90), and Shannon Stabile (\$3,224.71).

4
5 APPROVED:

6 DENNIS J. HERRERA
7 City Attorney

8 /s/
9 KATHARINE HOBIN PORTER
10 Chief Labor Attorney

11 FUNDS AVAILABLE:

12
13 /s/ Michelle Allersma for
14 BEN ROSENFELD
15 Controller

RECOMMENDED:

San Francisco Fire Department

8 /s/
9 JEANINE NICHOLSON
10 Chief, San Francisco Fire Department

11 APPROVED: SAN FRANCISCO FIRE
12 COMMISSION

13 /s/
14 MAUREEN CONEFREY
15 Secretary, San Francisco Fire Commission

16 RECOMMENDED:

17 SAN FRANCISCO DEPARTMENT OF
18 HUMAN RESOURCES

19 /s/
20 MICKI CALLAHAN
21 Human Resources Director

22 n:\labor\li2018\181305\01277269.docx