

1 [Condemning the Increase of Racial Profiling and Discrimination Harassment]

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3 **Resolution condemning the increase of racial profiling and discrimination harassment**
4 **from private businesses and individuals who profile people of color for suspicion of**
5 **crime or denial of service based on the individual’s race, age, ethnicity, language,**
6 **gender, sexual orientation, immigration status, and national origin.**

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8 WHEREAS, There has been an increase of racial profiling and discriminatory incidents
9 recorded and posted on social media targeting people of color in public, private property, and
10 retail businesses in San Francisco and in the Bay Area; and

11 WHEREAS, On July 7, 2019, a youth program called Project Level, which employs 75
12 disadvantaged youth through Mayor London Breed’s Opportunities For All Initiative, brought
13 their interns to the Forever 21 flagship store on Stockton Street to purchase clothes for a
14 video shoot, was confronted by the store manager and police officers and falsely accused of
15 shoplifting; and

16 WHEREAS, No apology from the manager of Forever 21 was given to the Project Level
17 program staff and interns on the manner in which they were targeted and treated; and

18 WHEREAS, On July 4, 2019 in San Francisco, an individual accused a Black man for
19 breaking into an apartment building when he was waiting for his disabled friend in the lobby;
20 and

21 WHEREAS, In June 2018, in San Francisco, an individual accused an 8-year old Black
22 girl for “illegally selling water without a permit” in front of her residence across from Oracle
23 Park; and

24 WHEREAS, In May 2018, in Oakland, an individual called the police on a group of
25 Black men who were having a barbecue at Lake Merritt; and

1 WHEREAS, All across the United States, there has a been an increase of incidents in
2 which individuals of the majority called have called the police on people of color for conducting
3 regular daily activities; and

4 WHEREAS, All across the United States, there has been an increase of incidents in
5 which individuals of the majority have threatened people of color who speak another language
6 other than English; and

7 WHEREAS, The City and County of San Francisco has affirmed its commitment to
8 developing a discrimination-free community regardless of race, age, ethnicity, language,
9 gender, sexual orientation, immigration status, and national origin; now, therefore, be it

10 RESOLVED, That the San Francisco Board of Supervisors reiterates its responsibility
11 to work to prevent discrimination in all its forms and prides itself on treating all individuals with
12 dignity and respect; and, be it

13 FUTHER RESOLVED, That the San Francisco Board of Supervisors urges that
14 companies commit to providing bias-based training, training employees to provide customers
15 with information on how to file a discrimination complaint, and companies committing to
16 investigate any allegations of discrimination; and, be it

17 FURTHER RESOLVED; That the City will call for a boycott of any business that profiles
18 or discriminates an individual on the basis of race, age, ethnicity, language, gender, sexual
19 orientation, immigration status, and national origin to be enacted.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 190799

Date Passed: July 21, 2020

Resolution condemning the increase of racial profiling and discrimination harassment from private businesses and individuals who profile people of color for suspicion of crime or denial of service based on the individual's race, age, ethnicity, language, gender, sexual orientation, immigration status, and national origin.

November 14, 2019 Public Safety and Neighborhood Services Committee - CONTINUED TO CALL OF THE CHAIR

July 09, 2020 Public Safety and Neighborhood Services Committee - RECOMMENDED

July 21, 2020 Board of Supervisors - ADOPTED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 190799

I hereby certify that the foregoing Resolution was ADOPTED on 7/21/2020 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board

Unsigned

London N. Breed
Mayor

07/31/2020

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board

07/31/2020

Date