

File No. 200389

Committee Item No. 6

Board Item No. 21

# COMMITTEE/BOARD OF SUPERVISORS

## AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date August 10, 2020

Board of Supervisors Meeting

Date August 18, 2020

### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Vacancy Notice
- Information Sheet
- Public Correspondence

### OTHER (Use back side if additional space is needed)

- Charter Amendment \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

Completed by: Victor Young Date August 6, 2020

Completed by: \_\_\_\_\_ Date \_\_\_\_\_

1 [Mayoral Appointment, Municipal Transportation Agency Board of Directors - Jane Natoli]

2

3 **Motion approving the Mayor's nomination for the appointment of Jane Natoli to the**  
4 **Municipal Transportation Agency Board of Directors, term ending March 1, 2024.**

5

6 WHEREAS, Article VIII.A of the City Charter, approved November 1999, establishes  
7 the Municipal Transportation Agency ("MTA") which includes the Municipal Railway and shall  
8 include the Department of Parking and Traffic; and

9 WHEREAS, The MTA includes a Board of Directors governed by a board of seven  
10 directors appointed by the Mayor and confirmed by the Board of Supervisors; and

11 WHEREAS, At least four of the directors must be regular riders of the municipal railway  
12 and must continue to ride the municipal railway during their terms; and

13 WHEREAS, The directors must possess significant knowledge of, or professional  
14 experience in, one or more the fields of government, finance, or labor relations; and

15 WHEREAS, At least two of the directors must possess significant knowledge of, or  
16 professional experience in, the field of public transportation; and

17 WHEREAS, The Mayor has appointed Jane Natoli to the MTA Board of Directors to  
18 serve a term ending March 1, 2024; now, therefore, be it

19 MOVED, That the Board of Supervisors of the City and County of San Francisco does  
20 hereby approve the Mayor's nomination for appointment of Jane Natoli to the Board of  
21 Directors of the Municipal Transportation Agency for a term ending March 1, 2024.

22

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25



## Notice of Nomination of Appointment

April 14, 2020

San Francisco Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Honorable Board of Supervisors:

Pursuant to Charter Section 8A.102, of the City and County of San Francisco, I make the following nomination:

**Jane Natoli**, for appointment to the San Francisco Municipal Transportation Agency Board of Directors, replacing Malcolm Heinicke in a term ending March 1, 2024.

I am confident that Ms. Natoli will serve our community well. Attached are her qualifications to serve, which demonstrate her ability to represent the communities of interest, neighborhoods, and diverse populations of the City and County of San Francisco.

Thank you for your consideration of this appointment. Should you have any questions about this appointment nomination, please contact Rebecca Peacock in my office at (415) 554-6982.

A handwritten signature in blue ink that reads "London Breed".

London N. Breed  
Mayor, City and County of San Francisco

# Jane A Natoli, CAMS, CFE

Financial crimes and fraud investigator with 10 years of experience in changing, high-speed environments. Creative investigator constantly seeking new approaches and new challenges through increased leadership opportunities and projects

## PROFESSIONAL EXPERIENCE

### Stripe, San Francisco, CA — *Financial Crimes Analyst*

July 2017 - Present

- Review user accounts to ensure Stripe is reporting any potential activity exposing Stripe and our financial partners to financial, reputational, and/or regulatory risk in the jurisdictions Stripe conducts business
- File Suspicious Activity Reports to notify the Financial Crimes Enforcement Network of any potential suspicious activity
- Perform secondary review of all investigations to ensure quality
- Examine processes and provide recommendations to help Stripe figure out how to take on new businesses while ensuring we are complying with any relevant laws and regulations
- Lead Stripe's mandatory Financial Crimes 101 training for all new Stripes

### Wells Fargo & Company, Oakland, CA — *Financial Crimes Consultant 3*

May 2013 – July 2017

- Investigated 20 cases weekly for Wells Fargo's Anti-Money Laundering Investigations group to determine potential financial, reputational, and/or regulatory risk to the institution.
- Filed Suspicious Activity Reports to notify the Financial Crimes Enforcement Network of any potential suspicious activity.
- Utilized internal resources such as HOGAN, OIB, and Newton as well as external tools such as Lexis Nexis and public information to support investigations.
- Attended regular training hosted by law enforcement and other professionals to learn the latest in anti-money laundering news and techniques
- Acted as a senior investigator on an interim basis from November 2015 to April 2016, determining outcomes of cases with other team members, verifying quality and accuracy of Suspicious Activity Reports, and providing input on decisions for other investigations to ensure the highest and best quality.
- Trained and supported contract employees as a part of Project Stagecoach in March 2016

### Wells Fargo & Company, Minneapolis, MN — *Prefund Team Lead*

September 2011 - May 2013

- Led the Correspondent Prefund Escalation Team, formed to detect and prevent fraud and misrepresentation in select at-risk loan populations.
- Pioneered new methods of analysis to determine common elements in a specific at-risk loan population to reveal previously unidentified relationships.
- Created a database to help identify potentially fraudulent mortgage information in New Jersey to support business line decisions to decline those purchases.
- Developed presentations and training materials to teach others analysts how to detect fraud and misrepresentation in at-risk loan populations.
- Acted as a liaison with other departments such as Fraud Risk Management, outside vendors, and clients regarding escalated loan issues.

San Francisco, CA 94118

## SKILLS & CERTIFICATIONS

Certified Anti-Money Laundering Specialist

June 2017 – Present

Certified Fraud Examiner

November 2011 – Present

## OTHER QUALIFICATIONS

Diversity & Inclusion Advocacy and Outcomes Chair

[Wells Fargo San Francisco Pride Chapter](#)

May 2016 – July 2017

Board Member

[SF LGBT Center](#)

August 2017 -

[San Francisco Bicycle Coalition](#)

February 2018 - February 2020

[YIMBY Action](#)

October 2018 -

## EDUCATION

Iowa State University

Ames, IA 1999–2003

B.S. English Literature

**COVER PAGE**

*A PUBLIC DOCUMENT*

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)  
**Natoli Jane A**

**1. Office, Agency, or Court**

Agency Name (Do not use acronyms)

**Municipal Transportation Agency Board and Parking Authority, assuming office**

Division, Board, Department, District, if applicable

Your Position

**Board Member**

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: \_\_\_\_\_ Position: \_\_\_\_\_

**2. Jurisdiction of Office (Check at least one box)**

- State
- Multi-County \_\_\_\_\_
- City of **San Francisco**
- Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
- County of **San Francisco**
- Other \_\_\_\_\_

**3. Type of Statement (Check at least one box)**

- Annual:** The period covered is January 1, 2019, through December 31, 2019.
- Leaving Office:** Date Left \_\_\_\_/\_\_\_\_/\_\_\_\_\_  
(Check one circle.)
- Assuming Office:** Date assumed \_\_\_\_/\_\_\_\_/\_\_\_\_\_  
-or- The period covered is \_\_\_\_/\_\_\_\_/\_\_\_\_\_, through December 31, 2019.
- Candidate:** Date of Election \_\_\_\_\_ and office sought, if different than Part 1: \_\_\_\_\_
- The period covered is January 1, 2019, through the date of leaving office.
- The period covered is \_\_\_\_/\_\_\_\_/\_\_\_\_\_, through the date of leaving office.

**4. Schedule Summary (must complete) ► Total number of pages including this cover page: \_\_\_\_\_**

**Schedules attached**

- Schedule A-1 - Investments** – schedule attached
- Schedule A-2 - Investments** – schedule attached
- Schedule B - Real Property** – schedule attached
- Schedule C - Income, Loans, & Business Positions** – schedule attached
- Schedule D - Income – Gifts** – schedule attached
- Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or-  **None - No reportable interests on any schedule**

**5. Verification**

MAILING ADDRESS STREET CITY STATE ZIP CODE  
(Business or Agency Address Recommended - Public Document)  
[Redacted] **San Francisco CA 94103**

DAYTIME TELEPHONE NUMBER EMAIL ADDRESS  
[Redacted] [Redacted]

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed \_\_\_\_\_ Signature \_\_\_\_\_  
(month, day, year) (File the originally signed paper statement with your filing official.)

# SCHEDULE A-1

## Investments

### Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

Name \_\_\_\_\_

▶ NAME OF BUSINESS ENTITY  
Stripe 401(k)

GENERAL DESCRIPTION OF THIS BUSINESS  
Retirement Savings

FAIR MARKET VALUE  
 \$2,000 - \$10,000       \$10,001 - \$100,000  
 \$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT  
 Stock       Other \_\_\_\_\_  
(Describe)  
 Partnership     Income Received of \$0 - \$499  
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
 \_\_\_\_\_/\_\_\_\_\_/19      \_\_\_\_\_/\_\_\_\_\_/19  
 ACQUIRED                      DISPOSED

▶ NAME OF BUSINESS ENTITY  
\_\_\_\_\_

GENERAL DESCRIPTION OF THIS BUSINESS  
\_\_\_\_\_

FAIR MARKET VALUE  
 \$2,000 - \$10,000       \$10,001 - \$100,000  
 \$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT  
 Stock       Other \_\_\_\_\_  
(Describe)  
 Partnership     Income Received of \$0 - \$499  
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
 \_\_\_\_\_/\_\_\_\_\_/19      \_\_\_\_\_/\_\_\_\_\_/19  
 ACQUIRED                      DISPOSED

▶ NAME OF BUSINESS ENTITY  
\_\_\_\_\_

GENERAL DESCRIPTION OF THIS BUSINESS  
\_\_\_\_\_

FAIR MARKET VALUE  
 \$2,000 - \$10,000       \$10,001 - \$100,000  
 \$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT  
 Stock       Other \_\_\_\_\_  
(Describe)  
 Partnership     Income Received of \$0 - \$499  
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
 \_\_\_\_\_/\_\_\_\_\_/19      \_\_\_\_\_/\_\_\_\_\_/19  
 ACQUIRED                      DISPOSED

▶ NAME OF BUSINESS ENTITY  
\_\_\_\_\_

GENERAL DESCRIPTION OF THIS BUSINESS  
\_\_\_\_\_

FAIR MARKET VALUE  
 \$2,000 - \$10,000       \$10,001 - \$100,000  
 \$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT  
 Stock       Other \_\_\_\_\_  
(Describe)  
 Partnership     Income Received of \$0 - \$499  
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
 \_\_\_\_\_/\_\_\_\_\_/19      \_\_\_\_\_/\_\_\_\_\_/19  
 ACQUIRED                      DISPOSED

▶ NAME OF BUSINESS ENTITY  
\_\_\_\_\_

GENERAL DESCRIPTION OF THIS BUSINESS  
\_\_\_\_\_

FAIR MARKET VALUE  
 \$2,000 - \$10,000       \$10,001 - \$100,000  
 \$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT  
 Stock       Other \_\_\_\_\_  
(Describe)  
 Partnership     Income Received of \$0 - \$499  
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
 \_\_\_\_\_/\_\_\_\_\_/19      \_\_\_\_\_/\_\_\_\_\_/19  
 ACQUIRED                      DISPOSED

▶ NAME OF BUSINESS ENTITY  
\_\_\_\_\_

GENERAL DESCRIPTION OF THIS BUSINESS  
\_\_\_\_\_

FAIR MARKET VALUE  
 \$2,000 - \$10,000       \$10,001 - \$100,000  
 \$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT  
 Stock       Other \_\_\_\_\_  
(Describe)  
 Partnership     Income Received of \$0 - \$499  
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
 \_\_\_\_\_/\_\_\_\_\_/19      \_\_\_\_\_/\_\_\_\_\_/19  
 ACQUIRED                      DISPOSED

Comments: \_\_\_\_\_



San Francisco  
BOARD OF SUPERVISORS

Date Printed: March 24, 2017

Date Established:

March 1, 2000

Active

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**MUNICIPAL TRANSPORTATION AGENCY BOARD OF DIRECTORS**

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**Contact and Address:**

Roberta Boomer Secretary  
Municipal Transportation Agency  
1 So. Van Ness Ave, 7th Floor  
San Francisco, CA 94103

Phone: (415) 701-4505

Fax: (415) 701-4502

Email: roberta.boomer@sfmta.com

**Authority:**

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Charter Section 8A.100 - 115

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**Board Qualifications:**

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The Municipal Transportation Agency Board of Directors shall be governed by a Board of seven Directors appointed by the Mayor and confirmed after public hearing by the Board of Supervisors.

The composition of the MTA shall be as follows: At least four of the Directors must be regular riders of the Municipal Railway and must continue to be regular riders during their terms. The directors must possess significant knowledge of, or professional experience in, one or more of the fields of government, finance or labor relations. At least two of the directors must possess significant knowledge of or professional experience in, the field of public transportation. During their terms, all directors shall be required to ride the Municipal Railway on the average once a week. No person may serve more than three terms as a director.

The Municipal Transportation Agency shall include the Municipal Railway and the Department of Parking and Traffic. The goals of the Agency shall be: 1) to strengthen the MTA's authority to manage its employees; 2) to establish efficient and economical work rules and work practices to meet the public's needs; 3) to protect the Railway's right to select, train, discipline and layoff employees; 4) to ensure that transit vehicles move through City streets safely and efficiently; 5) to value and protect pedestrians and bicyclists; 6) to reduce congestion and air pollution through efficient use of the streets; and 7) to protect the City's economic health by giving priority to commercial deliveries and access to local business.

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San Francisco  
BOARD OF SUPERVISORS

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Directors shall serve four-year terms, provided, however, that two of the initial appointees shall serve for terms ending March 1, 2004; two for terms ending March 1, 2003, two for terms ending March 1, 2002, and one for a term ending March 1, 2001. Initial terms shall be designated by the Mayor. No person may serve more than three terms as a director.

Reports: The agency shall adopt achievement measurements and goals by July 1st of each year and shall regularly publish reports on its attainment of the achievement of its goals. In addition, on a biannual basis an independent quality review of performance shall be conducted by an outside consulting firm and submitted to the Mayor, the Board of Supervisors, the Agency and the Citizen's Advisory Council who shall each hold a public hearing on the report.

Sunset Clause: None

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BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

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MEMORANDUM

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Date: April 16, 2020  
To: Members, Board of Supervisors  
From: *AOC* Angela Calvillo, Clerk of the Board  
Subject: Mayoral Nomination – MTA Board of Directors and Redevelopment  
Successor Agency Oversight Board

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On April 15, 2020, the Mayor submitted three complete nominations to the following agencies:

Pursuant to Charter, Section 8A.102:

- **Jane Natoli** - Municipal Transportation Agency Board of Directors
  - Term ending March 1, 2024. (File No. 200389)

Pursuant to California Health & Safety Code § 34179(a)(10):

- **Anna Van Degna** - Redevelopment Successor Agency Oversight Board
  - Term ending January 24, 2022. (File No. 200391)
- **Lydia Ely** - Redevelopment Successor Agency Oversight Board
  - Term ending January 24, 2024. (File No. 200390)

The foregoing Mayoral nominations are subject to confirmation by the Board of Supervisors and are not effective until the Board takes action and must be approved by a majority vote.

Pursuant to Board Rule 2.18.2, the Clerk of the Board shall refer the appointment to the Rules Committee for consideration.

(Attachments)

c: Hillary Ronen - Rules Committee Chair  
Alisa Somera - Legislative Deputy  
Anne Pearson - Deputy City Attorney  
Sophia Kittler - Mayor's Legislative Liaison



# ***GENDER ANALYSIS OF COMMISSIONS AND BOARDS***

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City and County of San Francisco  
London N. Breed  
Mayor

Department on the Status of Women  
Emily M. Murase, PhD  
Director



## Acknowledgements

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The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

### **San Francisco Commission on the Status of Women**

President Debbie Mesloh

Vice President Breanna Zwart

Commissioner Shokooh Miry

Commissioner Carrie Schwab-Pomerantz

Commissioner Andrea Shorter

Commissioner Julie D. Soo

Emily M. Murase, PhD, Director  
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

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## Executive Summary

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco’s population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The *2019 Gender Analysis of Commissions and Boards* includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney.<sup>1</sup> The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do *not* submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

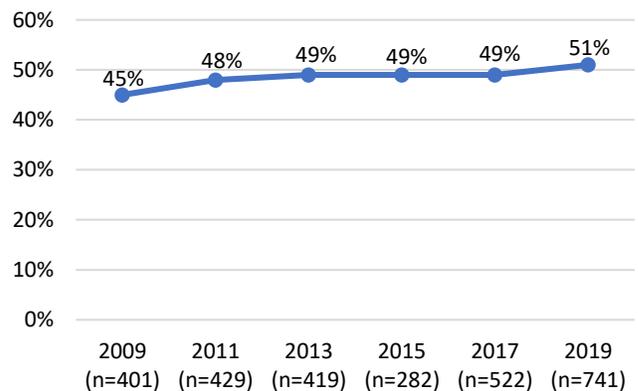
The *2019 Gender Analysis* evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

### Key Findings

#### Gender

- Women’s representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

#### 10-Year Comparison of Representation of Women on Policy Bodies



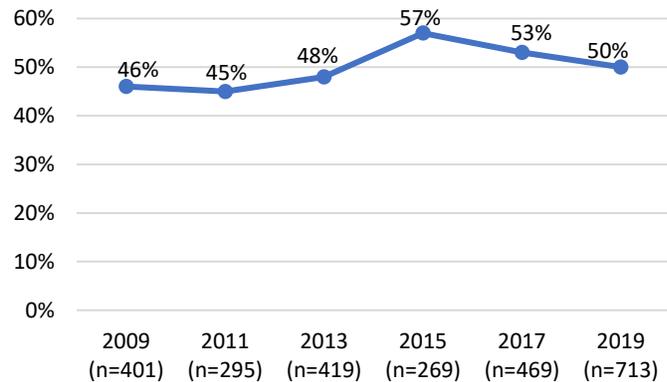
Source: SF DOSW Data Collection & Analysis.

<sup>1</sup> “List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute,” Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

## Race and Ethnicity

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco’s population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

**10-Year Comparison of Representation of People of Color on Policy Bodies**

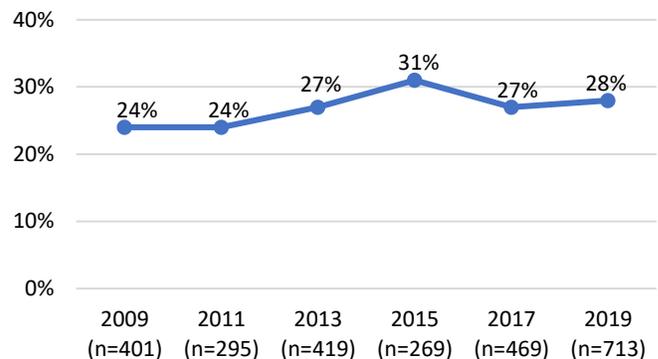


Source: SF DOSW Data Collection & Analysis.

## Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.
- Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

**10-Year Comparison of Representation of Women of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

### Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

### Proxies for Influence: Budget & Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

### Appointing Authorities

- Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

### Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, \*Note: Estimates vary by source. See page 16 for a detailed breakdown.

## I. Introduction

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Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.<sup>2</sup> In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies “gender analysis” as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco’s population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The *2019 Gender Analysis* examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year’s analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

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<sup>2</sup> San Francisco Administrative Code Chapter 33.A.  
[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco\\_ca\\$anc=JD\\_Chapter33A](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_Chapter33A).

## II. Gender Analysis Findings

Many aspects of San Francisco’s diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

**Figure 1: Summary Data of Policy Body Demographics, 2019**

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

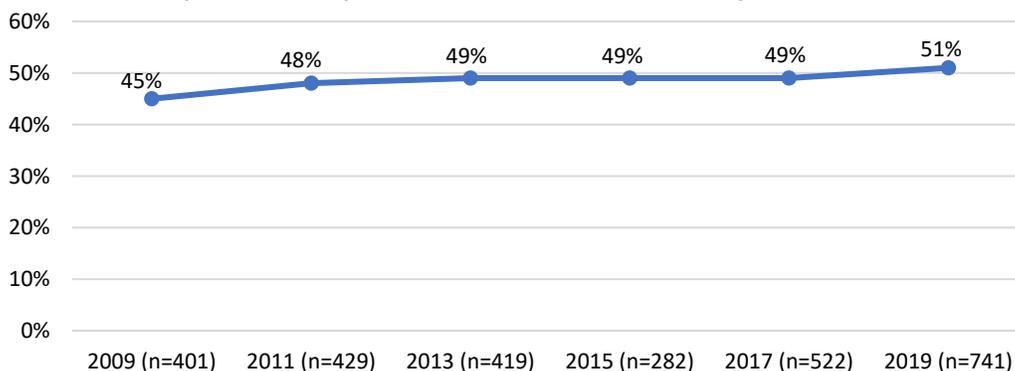
Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

### A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year’s analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

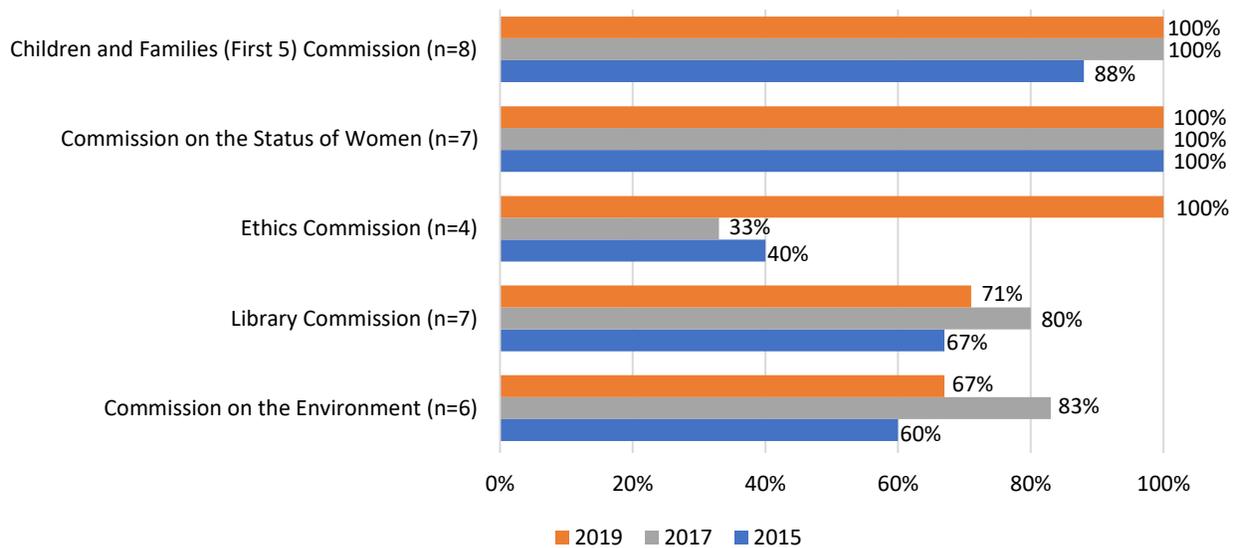
**Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

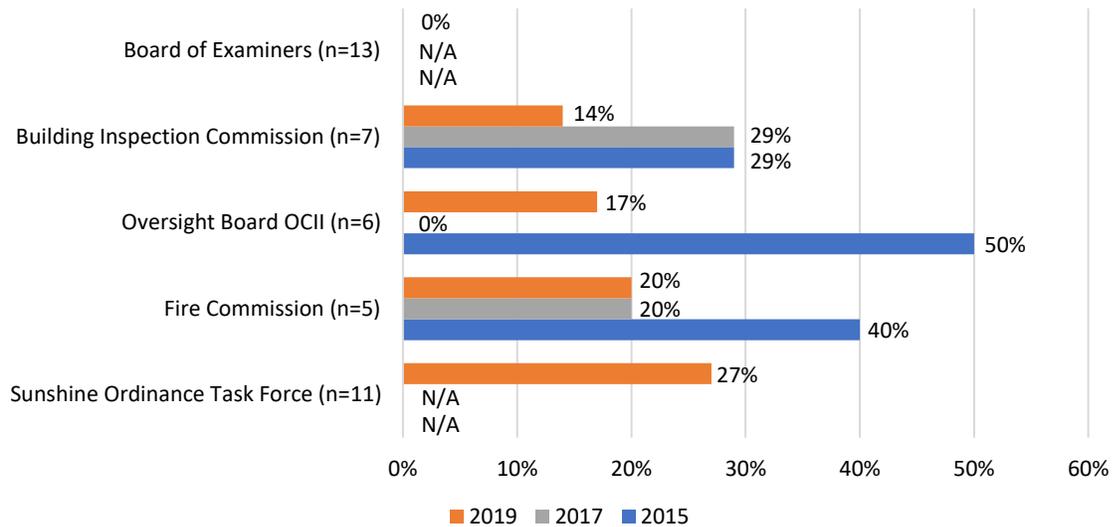
**Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

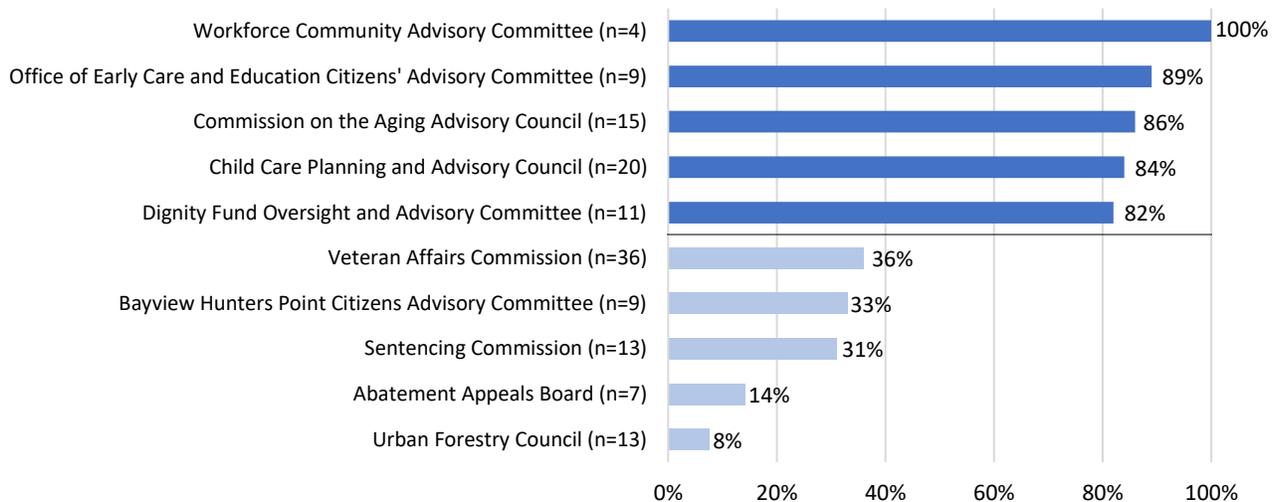
**Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen’s Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

**Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019**

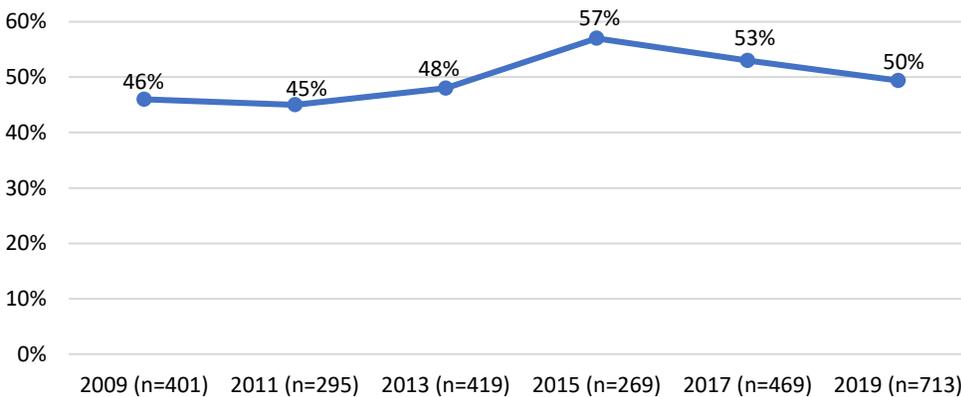


Source: SF DOSW Data Collection & Analysis.

## B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

**Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.<sup>3</sup> Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.<sup>4</sup>

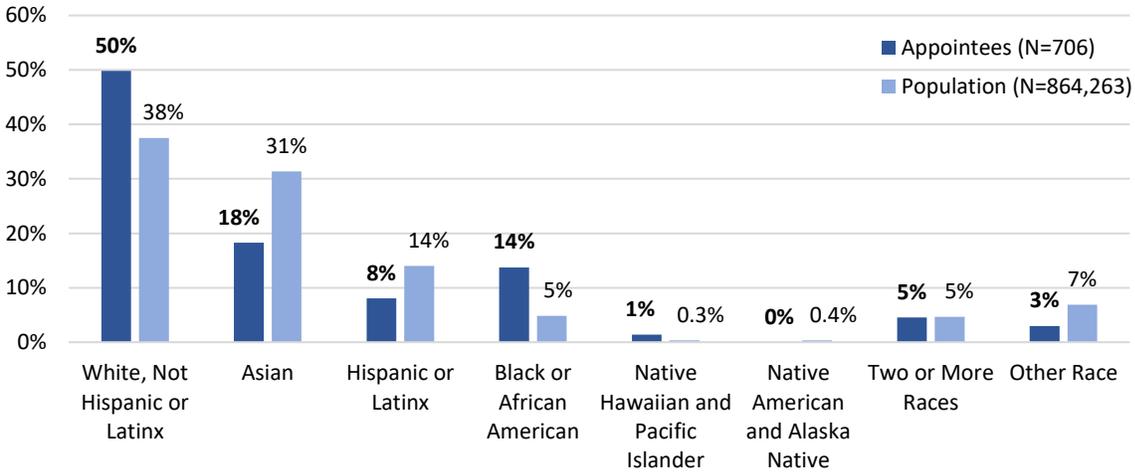
Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

<sup>3</sup> Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

<sup>4</sup> US Census Bureau, 2018, Retrieved from <https://www.census.gov/quickfacts/fact/table/US/PST045218>.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

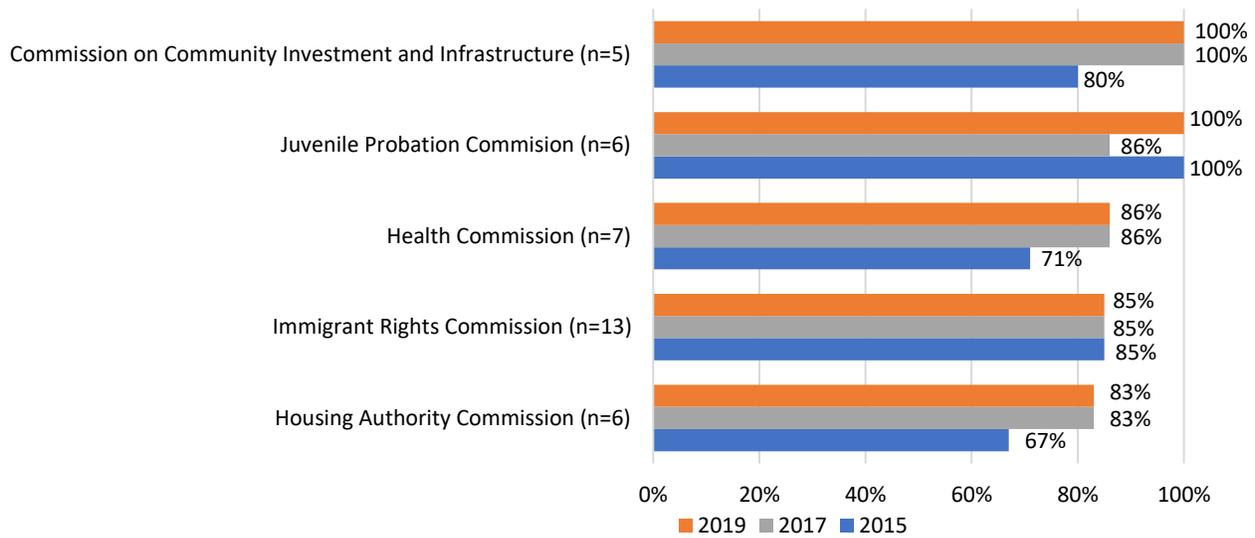
**Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019**



Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

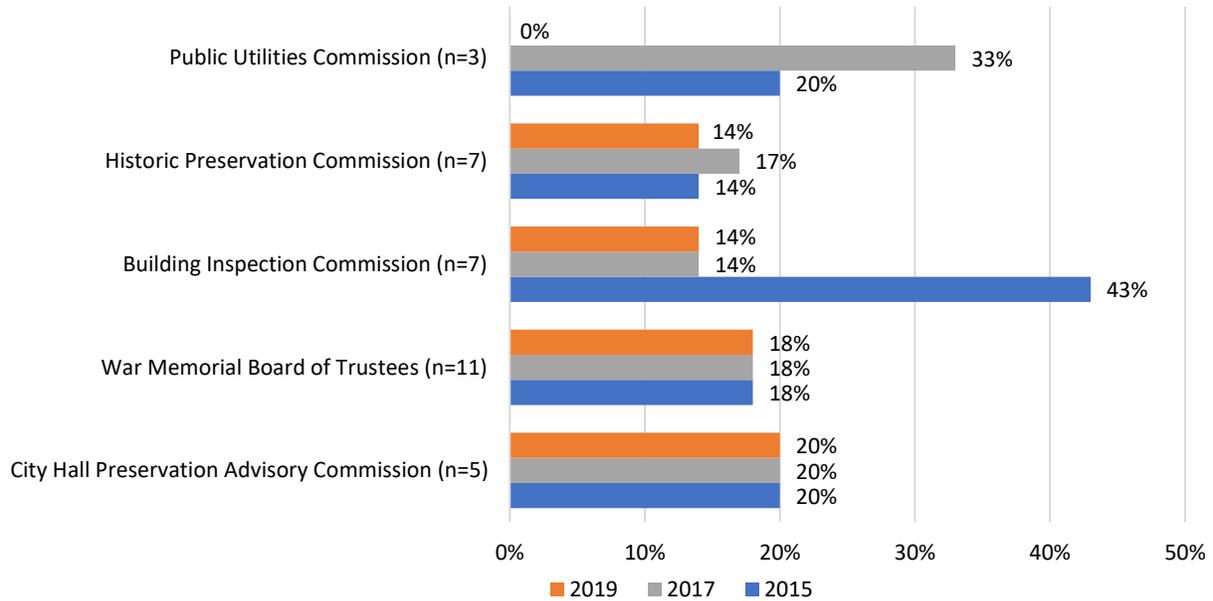
**Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

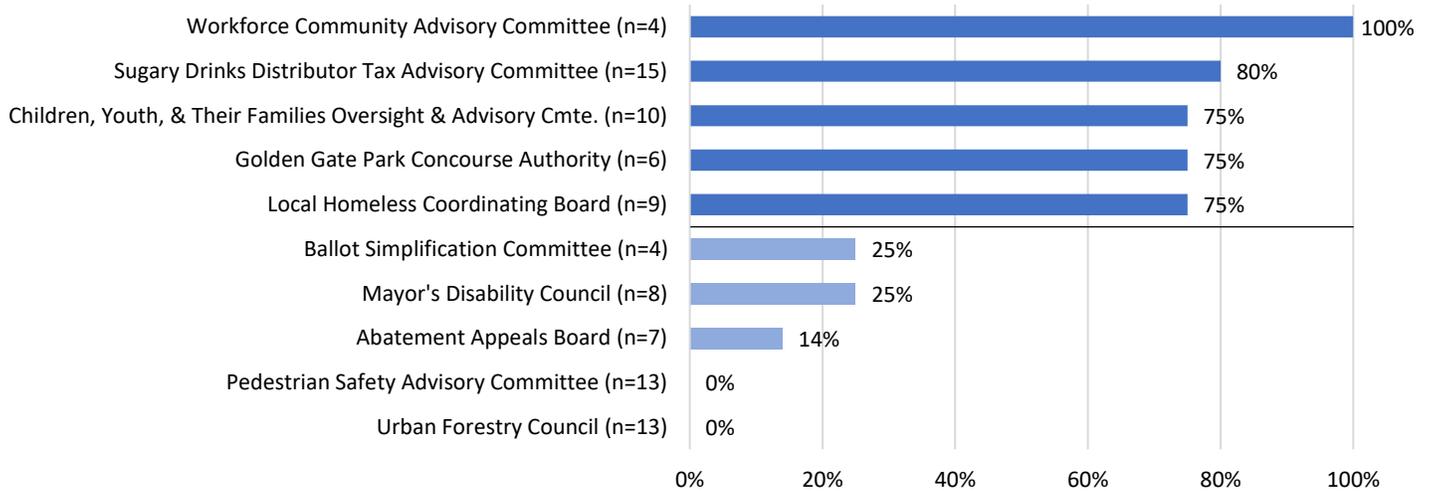
**Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor’s Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

**Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019**

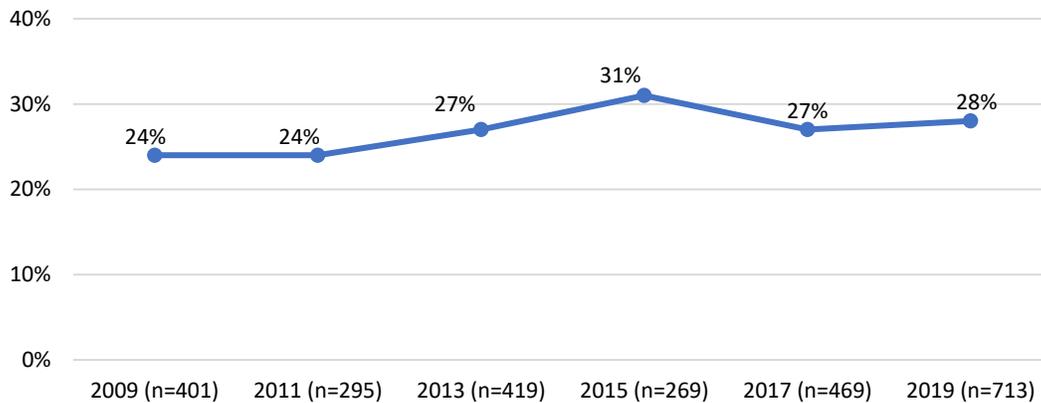


Source: SF DOSW Data Collection & Analysis.

### C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

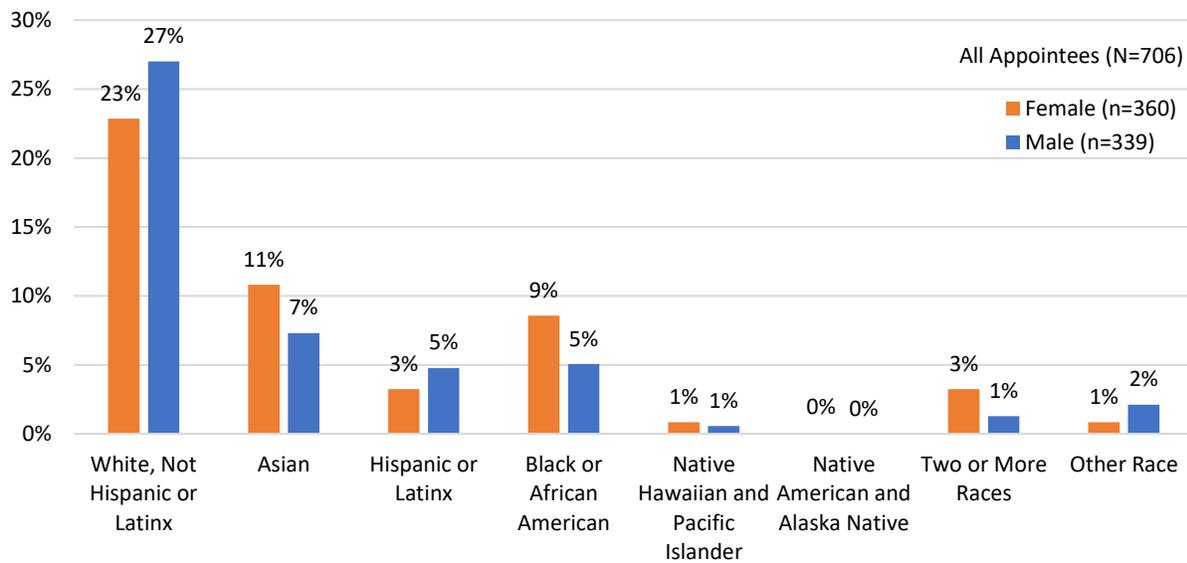
**Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

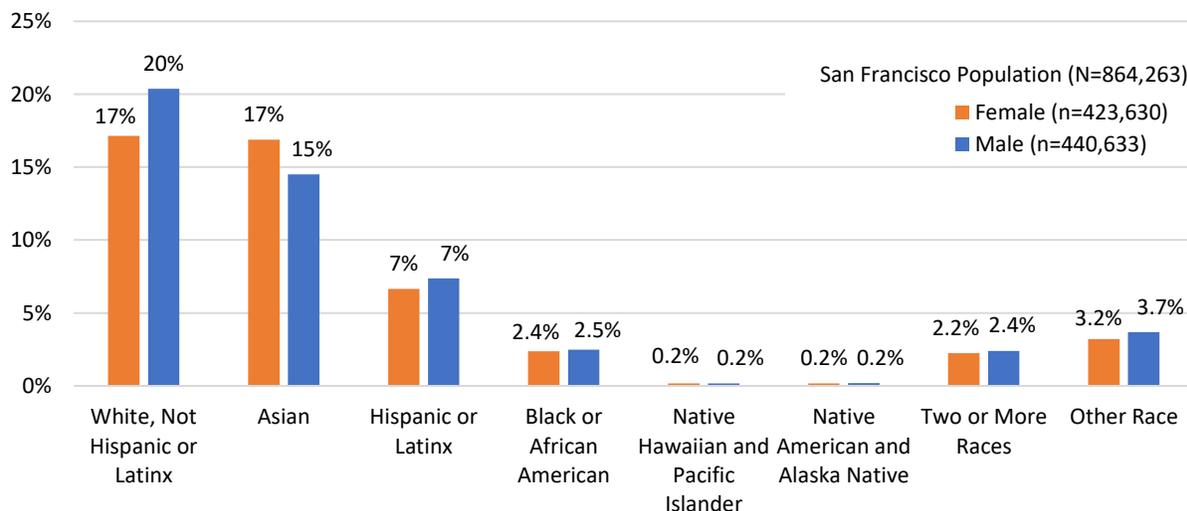
The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco’s population, none of the surveyed appointees identified themselves as such.

**Figure 12: Appointees by Race/Ethnicity and Gender, 2019**



Source: SF DOSW Data Collection & Analysis.

**Figure 13: San Francisco Population by Race/Ethnicity, 2019**



Source: 2017 American Community Survey 5-Year Estimates.

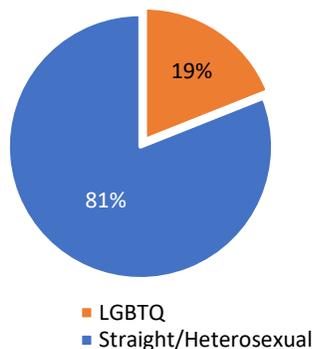
## D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%.<sup>5</sup> The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,<sup>6</sup> while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT.<sup>7</sup>

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

**Figure 14: LGBTQ Identity of Appointees, 2019**

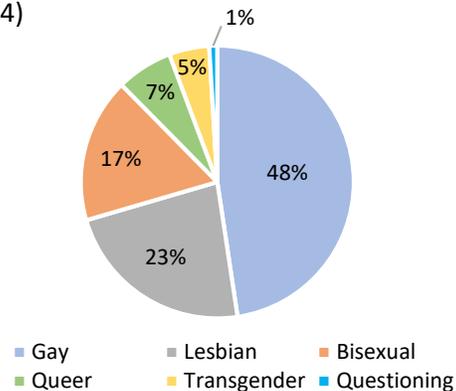
(N=548)



Source: SF DOSW Data Collection & Analysis.

**Figure 15: LGBTQ Population of Appointees, 2019**

(N=104)



Source: SF DOSW Data Collection & Analysis.

## E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 714 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

<sup>5</sup> Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) <https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx>.

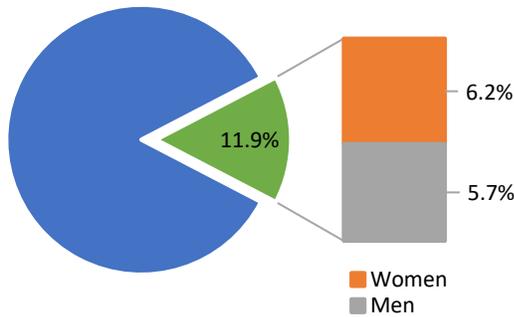
<sup>6</sup> Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," *GALLUP* (March 20, 2015) [https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm\\_source=Social%20Issues&utm\\_medium=newsfeed&utm\\_campaign=tiles](https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=tiles).

<sup>7</sup> Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

**Figure 16: San Francisco Adult Population with a Disability by Gender, 2017**

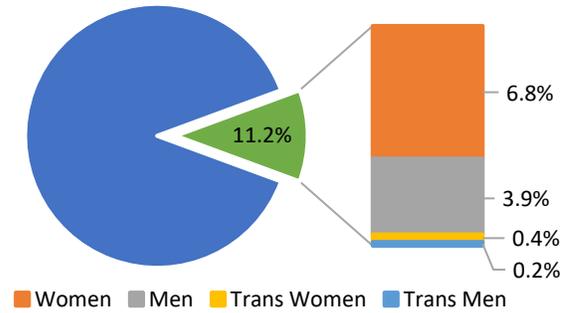
(N=744,243)



Source: 2017 American Community Survey 5-Year Estimates.

**Figure 17: Appointees with One or More Disabilities by Gender, 2019**

(N=516)



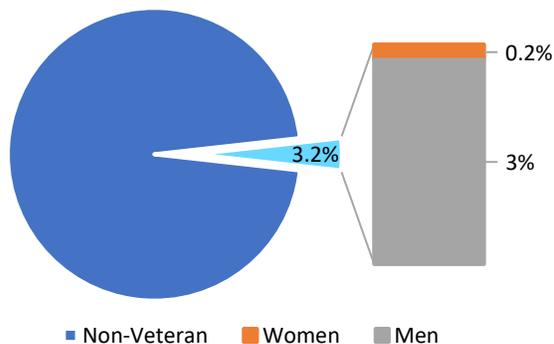
Source: SF DOSW Data Collection & Analysis.

## F. Veteran Status

Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

**Figure 18: San Francisco Adult Population with Military Service by Gender, 2017**

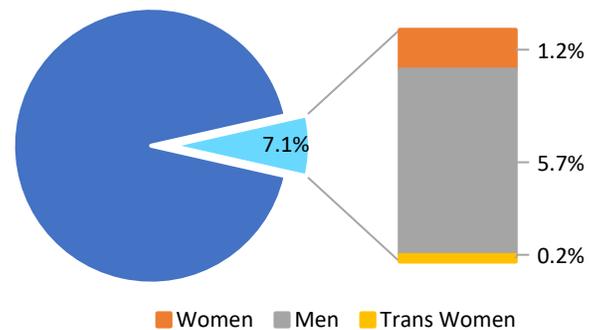
(N=747,896)



Source: 2017 American Community Survey 5-Year Estimates.

**Figure 19: Appointees with Military Service, 2019**

(N=494)



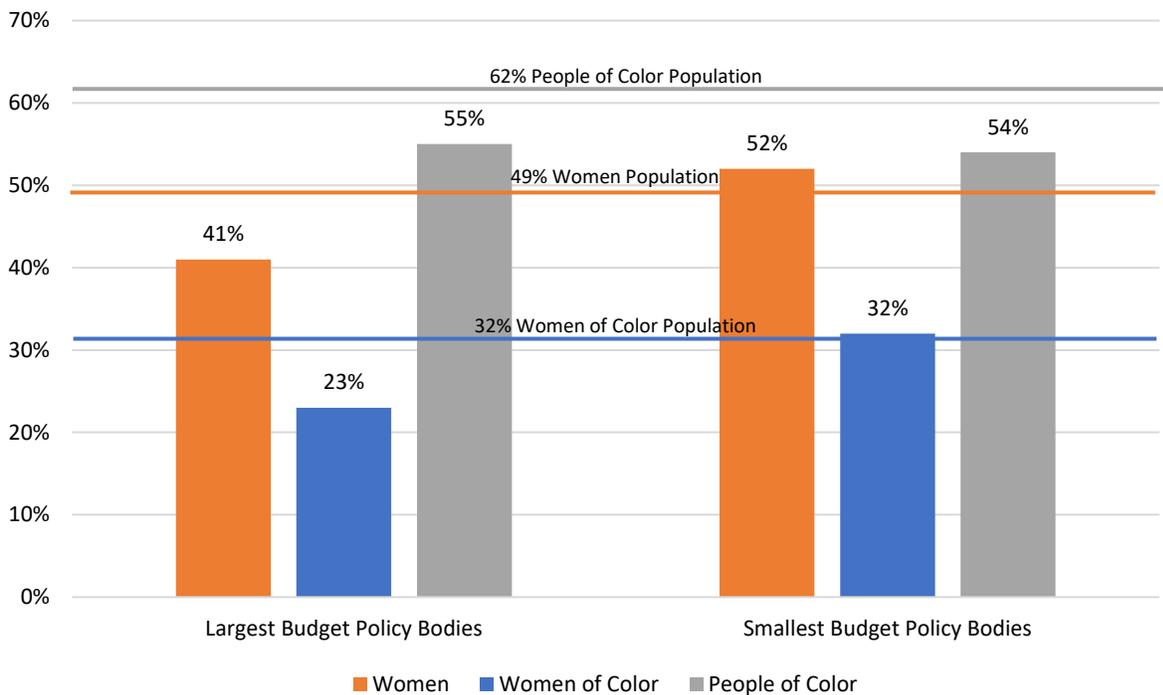
Source: SF DOSW Data Collection & Analysis.

## G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

**Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019**



Source: SF DOSW Data Collection & Analysis.

**Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019**

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	\$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	\$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	\$1,200,000,000	7	7	57%	14%	43%
Airport Commission	\$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	\$745,000,000	5	5	60%	60%	100%
Police Commission	\$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	\$666,000,000	19	15	33%	27%	47%
Human Services Commission	\$529,900,000	5	5	40%	0%	40%
Fire Commission	\$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	\$334,700,000	7	7	43%	14%	57%
<b>Total</b>	<b>\$9,060,061,763</b>	<b>72</b>	<b>66</b>	<b>41%</b>	<b>23%</b>	<b>55%</b>

Source: SF DOSW Data Collection & Analysis.

**Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019**

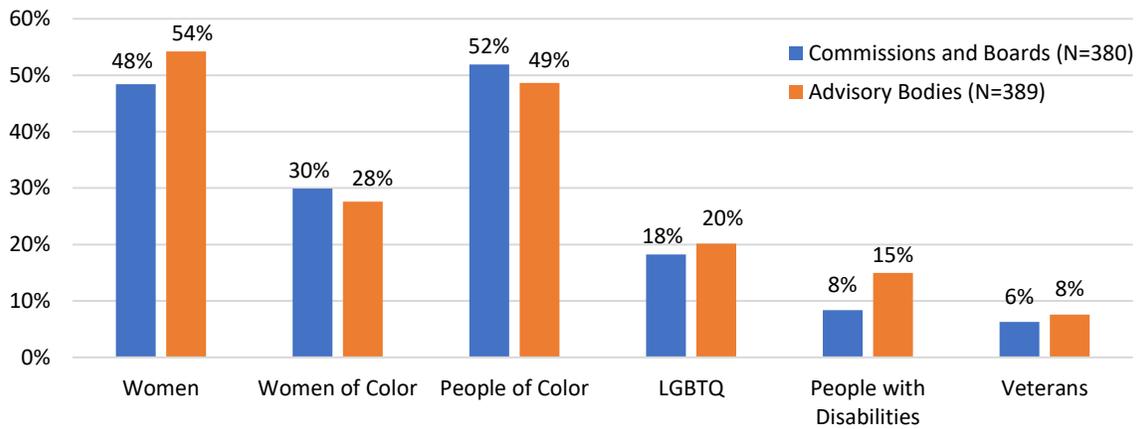
Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	\$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	\$8,048,712	7	7	100%	71%	71%
Ethics Commission	\$6,458,045	5	4	100%	50%	50%
Human Rights Commission	\$4,299,600	12	10	50%	50%	70%
Small Business Commission	\$2,242,007	7	7	43%	29%	43%
Civil Service Commission	\$1,262,072	5	4	50%	0%	25%
Board of Appeals	\$1,072,300	5	5	40%	20%	40%
Entertainment Commission	\$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	\$663,423	24	18	39%	22%	44%
Youth Commission	\$305,711	17	16	56%	44%	75%
<b>Total</b>	<b>\$33,899,680</b>	<b>99</b>	<b>87</b>	<b>52%</b>	<b>32%</b>	<b>54%</b>

Source: SF DOSW Data Collection & Analysis.

#### H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

**Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019**

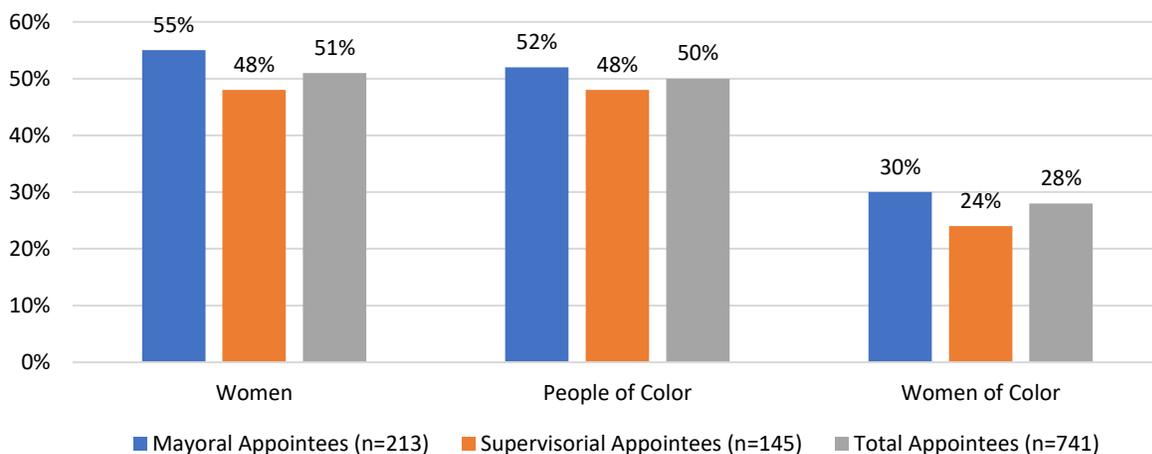


Source: SF DOSW Data Collection & Analysis.

### I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. “renter,” “landlord,” “consumer advocate”), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

**Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019**



Source: SF DOSW Data Collection & Analysis.

### III. Conclusion

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Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The *2019 Gender Analysis* found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

## IV. Methodology and Limitations

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This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute*.<sup>8</sup> This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

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<sup>8</sup> "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

## Appendix

**Figure 25: Policy Body Demographics, 2019<sup>9</sup>**

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Abatement Appeals Board	7	7	\$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	\$334,700,000	57%	33%	57%
Airport Commission	5	5	\$1,000,000,000	40%	50%	40%
Arts Commission	15	15	\$37,000,000	67%	50%	60%
Asian Art Commission	27	27	\$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	\$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	\$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	\$0	33%	100%	67%
Board of Appeals	5	5	\$1,072,300	40%	50%	40%
Board of Examiners	13	13	\$0	0%	0%	46%
Building Inspection Commission	7	7	\$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	\$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	\$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	\$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	\$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	\$0	60%	33%	20%
Civil Service Commission	5	4	\$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	\$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	\$0	80%	33%	31%
Commission on the Environment	7	6	\$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	\$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	\$0	38%	40%	44%
Elections Commission	7	7	\$15,238,360	57%	25%	29%
Entertainment Commission	7	7	\$1,003,898	29%	50%	57%
Ethics Commission	5	4	\$6,458,045	100%	50%	50%
Film Commission	11	11	\$0	55%	67%	50%
Fire Commission	5	5	\$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	\$0	50%	67%	75%

<sup>9</sup> Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	\$666,000,000	33%	80%	50%
Health Commission	7	7	\$2,200,000,000	43%	50%	86%
Health Service Board	7	6	\$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	\$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	\$60,894,150	50%	100%	83%
Human Rights Commission	12	10	\$4,299,600	60%	100%	70%
Human Services Commission	5	5	\$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	\$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	\$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	\$48,824,199	33%	100%	100%
Library Commission	7	7	\$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	\$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	\$0	75%	17%	25%
Mental Health Board	17	15	\$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	\$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	89%	50%	56%
Oversight Board (COII)	7	6	\$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	\$0	46%	17%	8%
Planning Commission	7	6	\$53,832,000	50%	67%	33%
Police Commission	7	7	\$687,139,793	43%	100%	71%
Port Commission	5	5	\$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	\$0	54%	14%	31%
Public Utilities Commission	5	3	\$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	\$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	\$0	40%	50%	40%
Recreation and Park Commission	7	7	\$230,900,000	29%	50%	43%
Reentry Council	24	23	\$0	43%	70%	70%
Rent Board Commission	10	9	\$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	\$0	0%	0%	50%
Retirement System Board	7	7	\$95,000,000	43%	67%	29%
Sentencing Commission	13	13	\$0	31%	25%	67%
Small Business Commission	7	7	\$2,242,007	43%	67%	43%
SRO Task Force	12	12	\$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	\$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	\$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	\$0	43%	67%	43%
Treasure Island Development Authority	7	6	\$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory Board	17	13	\$0	54%	N/A	N/A
Urban Forestry Council	15	13	\$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	\$0	36%	50%	55%
War Memorial Board of Trustees	11	11	\$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	\$0	100%	100%	100%
Youth Commission	17	16	\$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

**Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017**

Race/Ethnicity	Total	
	Estimate	Percent
<b>San Francisco County California</b>	864,263	-
White, Not Hispanic or Latino	353,000	38%
Asian	295,347	31%
Hispanic or Latinx	131,949	14%
Some other Race	64,800	7%
Black or African American	45,654	5%
Two or More Races	43,664	5%
Native Hawaiian and Pacific Islander	3,226	0.3%
Native American and Alaska Native	3,306	0.4%

Source: 2017 American Community Survey 5-Year Estimates.

**Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017**

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	864,263	-	423,630	49%	440,633	51%
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

Source: 2017 American Community Survey 5-Year Estimates.

City and County of San Francisco  
Department on the Status of Women  
25 Van Ness Avenue, Suite 240  
San Francisco, California 94102  
[sfgov.org/dosw](http://sfgov.org/dosw)  
[dosw@sfgov.org](mailto:dosw@sfgov.org)  
415.252.2570

**From:** [Board of Supervisors, \(BOS\)](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** FW: Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:47:12 AM

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**From:** Brittan Grace <info@picnet.net>  
**Sent:** Thursday, May 14, 2020 9:14 AM  
**To:** BOS-Legislative Aides <bos-legislative\_aides@sfgov.org>  
**Subject:** Support Jane Natoli for SFMTA Board of Directors

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## Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is

just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,  
Brittan Grace  
[brittan.grace@gmail.com](mailto:brittan.grace@gmail.com)

94111

**From:** [David Stone](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 4:32:30 PM

---

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Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

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Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

David Stone  
david.curtis.stone@gmail.com

94122

**From:** [Farley, Clair \(ADM\)](#)  
**To:** [Farley, Clair \(ADM\)](#)  
**Subject:** Please support Jane Natoli  
**Date:** Thursday, May 14, 2020 4:42:58 PM

---

Dear Board of Supervisors,

We are writing to express our support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for the LGBTQ community and all San Franciscans walking, biking, and taking transit. It is important now more than ever we continue to support and foster trans leadership in San Francisco. Transgender people experience unprecedented levels of violence and discrimination in their daily lives including on public transit, Jane's leadership will assure that community needs and voices are heard and addressed.

From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

In addition to that experience, Jane serves on the SF LGBT Center board and is a long time volunteer, and is also a Mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves and staying focused on the mission and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our City.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains or walking or biking deserves to be treated with dignity and that is just as real a barrier for too many San Franciscans getting around our City.

We are confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our City and our residents in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

For more information please visit: [https://actionnetwork.org/petitions/support-jane-natoli-for-confirmation-to-the-sfmta-board-2?source=direct\\_link&](https://actionnetwork.org/petitions/support-jane-natoli-for-confirmation-to-the-sfmta-board-2?source=direct_link&)

Thank you,

## LGBTQ Community Leaders

Clair Farley, Director of the Office of Transgender Initiatives; Akira Jackson, Director of TAJA Coalition; Nicole Santamaria, Director of El/La Para Trans Latina; Nikki Calma, Co-chair of TransMarch; Rimi Koka, Director of Parivar Bay Area; Karyn Skultety, Director of OpenHouse; Matthew Paden, Trans Home SF & St. James Infirmary; Members of the San Francisco Trans Advisory Committee; SF Bay Area LGBTQ Covid Relief Coalition

**From:** [Zack Subin](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 7:10:52 PM

---

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Zack Subin  
zack.subin@fastmail.fm

94112

**From:** [Rachel Novak](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 7:40:28 PM

---

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors. She is a lovely person and a passionate advocate for better transit options for all San Franciscans.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

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Thank you,

Sincerely,  
Rachel Novak  
rachelc258258@yahoo.com

94116

**From:** [Rachel Novak](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 7:40:28 PM

---

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Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

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Thank you,

Sincerely,  
Rachel Novak  
rachelc258258@yahoo.com

94116

**From:** [Nathan Marsh](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 7:48:40 PM

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Nathan Marsh  
nathanielmarsh@gmail.com

94110

**From:** [Sanjeet Ganjam](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 8:16:29 PM

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Thank you,

Sincerely,

Sanjeet Ganjam  
sganjam@gmail.com

94117

**From:** [Ann Belden](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 8:50:59 PM

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Thank you,

Sincerely,

Ann Belden  
annbelden@sbcglobal.net

94117

**From:** [Madelaine Boyd](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** I, Madelaine Boyd, Support Jane Natoli for SFMTA Board of Directors!!!  
**Date:** Thursday, May 14, 2020 9:10:28 PM

---

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Thank you,

Sincerely,

Madelaine Boyd  
madelaine.boyd+sfhac@gmail.com

94114

**From:** [Madelaine Boyd](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** I, Madelaine Boyd, Support Jane Natoli for SFMTA Board of Directors!!!  
**Date:** Thursday, May 14, 2020 9:10:29 PM

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Thank you,

Sincerely,

Madelaine Boyd  
madelaine.boyd+sfhac@gmail.com

94114

**From:** [Quentin Sandberg](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:30:58 PM

---

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Thank you,

Sincerely,

Quentin Sandberg  
quentin.c.sandberg@gmail.com

94111

**From:** [Quentin Sandberg](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:30:58 PM

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Thank you,

Sincerely,

Quentin Sandberg  
quentin.c.sandberg@gmail.com

94111

**From:** [Christopher Heriot](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:32:51 PM

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Thank you,

Sincerely,

Christopher Heriot  
cheriot@gmail.com

94109

**From:** [Christopher Heriot](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:32:51 PM

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Sincerely,

Christopher Heriot  
cheriot@gmail.com

94109

**From:** [Victoria Simons](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:36:18 PM

---

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Thank you,

Sincerely,

Victoria Simons  
vsimons@gmail.com

94133

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**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:36:18 PM

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Sincerely,

Victoria Simons  
vsimons@gmail.com

94133

**From:** [Paul Leone](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:40:49 PM

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Thank you,

Sincerely,

Paul Leone  
pileone13@gmail.com

94103

**From:** [Paul Leone](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:40:50 PM

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Thank you,

Sincerely,

Paul Leone  
pileone13@gmail.com

94103

**From:** [Kenneth Russell](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:46:50 PM

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Thank you,

Sincerely,

Kenneth Russell  
krlist@gmail.com

94132

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**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:46:51 PM

---

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Kenneth Russell  
krlist@gmail.com

94132

**From:** [Maya Kuttan](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:48:08 PM

---

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Thank you,

Sincerely,

Maya Kuttan  
mkstuff81@gmail.com

94131

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**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:48:08 PM

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Sincerely,

Maya Kuttan  
mkstuff81@gmail.com

94131

**From:** [Van Rookhuyzen](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:57:08 PM

---

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Thank you,

Sincerely,

Van Rookhuizen  
vanrookhuizen@comcast.net

94102

**From:** [Van Rookhuyzen](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 9:57:08 PM

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Thank you,

Sincerely,

Van Rookhuizen  
vanrookhuizen@comcast.net

94102

**From:** [Auros Harman](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 10:06:18 PM

---

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Thank you,

Sincerely,

Auros Harman  
rmharman@auros.org

94066

**From:** [Auros Harman](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 10:06:18 PM

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Thank you,

Sincerely,

Auros Harman  
rmharman@auros.org

94066

**From:** [Andrew Morcos](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 10:23:56 PM

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Thank you,

Sincerely,

Andrew Morcos  
Acmorcoa@gmail.com

94102

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**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 10:23:56 PM

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Sincerely,

Andrew Morcos  
Acmorcoa@gmail.com

94102

**From:** [Samuel Deutsch](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 10:46:44 PM

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Thank you,

Sincerely,

Samuel Deutsch  
sam@alumni.usc.edu

94110

**From:** [Samuel Deutsch](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 10:46:44 PM

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Sincerely,

Samuel Deutsch  
sam@alumni.usc.edu

94110

**From:** [Franco Sasieta](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 11:02:27 PM

---

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Thank you,

Sincerely,

Franco Sasieta  
franco.sasieta@gmail.com

94114

**From:** [Franco Sasieta](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 11:02:30 PM

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Thank you,

Sincerely,

Franco Sasieta  
franco.sasieta@gmail.com

94114

**From:** [Alex Wong](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 11:30:48 PM

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Sincerely,

Alex Wong  
mr.alexander.wong@gmail.com

94103

**From:** [Alex Wong](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Thursday, May 14, 2020 11:30:49 PM

---

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Alex Wong  
mr.alexander.wong@gmail.com

94103

**From:** [Ana Sanchez Balsells](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 8:44:57 AM

---

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Ana Sanchez Balsells  
anams@alumni.stanford.edu

94112

**From:** [Ana Sanchez Balsells](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 8:44:58 AM

---

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San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

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Thank you,

Sincerely,

Ana Sanchez Balsells  
anams@alumni.stanford.edu

94112

**From:** [Matthew Sheridan](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:05:57 AM

---

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Thank you,

Sincerely,

Matthew Sheridan  
matthew@sheridan.net

94118

**From:** [Matthew Sheridan](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:05:58 AM

---

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Thank you,

Sincerely,

Matthew Sheridan  
matthew@sheridan.net

94118

**From:** [Marty Cerles Jr](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:06:35 AM

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San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Marty Cerles Jr  
martycerles@gmail.com

94115

**From:** [Marty Cerles Jr](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:06:36 AM

---

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Marty Cerles Jr  
martycerles@gmail.com

94115

**From:** [Hilary Schiraldi](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:06:37 AM

---

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Thank you,

Sincerely,

Hilary Schiraldi  
j@east12.com

94131

**From:** [Zach Drucker](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:06:38 AM

---

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Thank you,

Sincerely,

Zach Drucker  
zach@sfciti.org

94133

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**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:06:38 AM

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Sincerely,

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j@east12.com

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**From:** [Zach Drucker](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:06:39 AM

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zach@sfciti.org

94133

**From:** [Patrick Cushing](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:06:47 AM

---

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Thank you,

Sincerely,

Patrick Cushing  
patrick.j.cushing@gmail.com

94112

**From:** [Patrick Cushing](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:06:48 AM

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Sincerely,

Patrick Cushing  
patrick.j.cushing@gmail.com

94112

**From:** [Martin Fatooh](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:07:51 AM

---

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I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Martin Fatooh  
martin.fatooh@gmail.com

94114

**From:** [Martin Fatooh](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:07:52 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

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Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

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Thank you,

Sincerely,

Martin Fatooh  
martin.fatooh@gmail.com

94114

**From:** [Anton Haramis](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:22:21 AM

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Thank you,

Sincerely,

Anton Haramis  
anton@hbinvestmentgroup.com

94960

**From:** [Anton Haramis](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:22:21 AM

---

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Thank you,

Sincerely,

Anton Haramis  
anton@hbinvestmentgroup.com

94960

**From:** [Kurtis Nusbaum](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:22:46 AM

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Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Kurtis Nusbaum  
klnusbaum@gmail.com

94904

**From:** [Kurtis Nusbaum](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:22:47 AM

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

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Thank you,

Sincerely,

Kurtis Nusbaum  
klnusbaum@gmail.com

94904

**From:** [Kevin Riley](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:27:41 AM

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San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Kevin Riley  
kriley82@gmail.com

94114

**From:** [Kevin Riley](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:27:41 AM

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Thank you,

Sincerely,

Kevin Riley  
kriley82@gmail.com

94114

**From:** [Julia Teitelbaum](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:54:59 AM

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Board:

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City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Julia Teitelbaum  
julia+bulk@gmail.com

94103

**From:** [Julia Teitelbaum](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 9:55:02 AM

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Thank you,

Sincerely,

Julia Teitelbaum  
julia+bulk@gmail.com

94103

**From:** [Owen O'Donnell](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:09:38 AM

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Thank you,

Sincerely,

Owen O'Donnell  
odonnellowen76@gmail.com

94117

**From:** [Owen O'Donnell](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:09:38 AM

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Thank you,

Sincerely,

Owen O'Donnell  
odonnellowen76@gmail.com

94117

**From:** [Erich Valo](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:24:13 AM

---

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Board:

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Thank you,

Sincerely,

Erich Valo  
erich.valo@gmail.com

94602

**From:** [Erich Valo](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:24:15 AM

---

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Supervisors:

San Francisco Board of Supervisors  
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Thank you,

Sincerely,

Erich Valo  
erich.valo@gmail.com

94602

**From:** [Craig Adelman](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:24:51 AM

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Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Craig Adelman  
dinosf@gmail.com

94107

**From:** [Craig Adelman](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:24:52 AM

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Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

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Sincerely,

Craig Adelman  
dinosf@gmail.com

94107

**From:** [David Ellis](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:25:46 AM

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

David Ellis  
dellis21@gmail.com

94110

**From:** [David Ellis](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:25:47 AM

---

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Sincerely,

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dellis21@gmail.com

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**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:25:47 AM

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Thank you,

Sincerely,

David Ellis  
dellis21@gmail.com

94110

**From:** [Elizabeth Viera](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:25:57 AM

---

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Elizabeth Viera  
elizabeth.viera.codes@gmail.com

94107

**From:** [Elizabeth Viera](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:25:58 AM

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Thank you,

Sincerely,

Elizabeth Viera  
elizabeth.viera.codes@gmail.com

94107

**From:** [Andrew Chatham](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:29:06 AM

---

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Thank you,

Sincerely,

Andrew Chatham  
andrew@andrewchatham.com

94102

**From:** [Andrew Chatham](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:29:06 AM

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Board:

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Thank you,

Sincerely,

Andrew Chatham  
andrew@andrewchatham.com

94102

**From:** [David Ying](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:30:37 AM

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Thank you,

Sincerely,

David Ying  
davyingx@gmail.com

94587

**From:** [David Ying](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:30:38 AM

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Thank you,

Sincerely,

David Ying  
davyingx@gmail.com

94587

**From:** [Cynthia Lewis](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:34:56 AM

---

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Thank you,

Sincerely,

Cynthia Lewis  
cynthiasong40@gmail.com

94124

**From:** [Cynthia Lewis](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:34:57 AM

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Sincerely,

Cynthia Lewis  
cynthiasong40@gmail.com

94124

**From:** [Jacob Rosenberg](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:42:48 AM

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Thank you,

Sincerely,

Jacob Rosenberg  
jake@jakerosenberg.com

94110

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**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:42:48 AM

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City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Jacob Rosenberg  
jake@jakerosenberg.com

94110

**From:** [Davey Kim](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:53:02 AM

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Davey Kim  
daveymkim@hotmail.com

94109

**From:** [Davey Kim](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 10:53:03 AM

---

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Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Davey Kim  
daveymkim@hotmail.com

94109

**From:** [Christopher Roach](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 11:12:31 AM

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Thank you,

Sincerely,

Christopher Roach  
chris@studiovara.com

94110

**From:** [Christopher Roach](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 11:12:32 AM

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Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Christopher Roach  
chris@studiovara.com

94110

**From:** [Marko Zivanovic](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 11:20:40 AM

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Marko Zivanovic  
marko@wescoindustries.com

94502

**From:** [Jacqueline Adams](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 11:24:49 AM

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Board:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
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Thank you,

Sincerely,

Jacqueline Adams  
mejackie@gmail.com

94131

**From:** [Jacqueline Adams](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 11:24:50 AM

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Supervisors:

San Francisco Board of Supervisors  
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Thank you,

Sincerely,

Jacqueline Adams  
mejackie@gmail.com

94131

**From:** [Lauren Krause](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 11:52:50 AM

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Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

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Thank you,

Sincerely,  
Lauren Krause

lauren.krause@grosvenor.com

94111

**From:** [Charmaine Curtis](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 11:55:36 AM

---

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Board:

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Thank you,

Sincerely,

Charmaine Curtis  
charmaine.kurt@gmail.com

94127

**From:** [Charmaine Curtis](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 11:55:38 AM

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Thank you,

Sincerely,

Charmaine Curtis  
charmaine.kurt@gmail.com

94127

**From:** [Katherine Causey](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 12:14:12 PM

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Supervisors:

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Thank you,

Sincerely,

Katherine Causey  
katherinecausey@gmail.com

94301-2555

**From:** [Katherine Causey](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 12:14:13 PM

---

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Board:

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Thank you,

Sincerely,

Katherine Causey  
katherinecausey@gmail.com

94301-2555

**From:** [Bob Walsh](#)  
**To:** [BOS-Legislative Aides](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 12:29:21 PM

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Board:

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Thank you,

Sincerely,

Bob Walsh  
walsh.bob@gmail.com

94117

**From:** [Bob Walsh](#)  
**To:** [BOS-Supervisors](#)  
**Subject:** Support Jane Natoli for SFMTA Board of Directors  
**Date:** Friday, May 15, 2020 12:29:21 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors:

San Francisco Board of Supervisors  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the San Francisco Board of Supervisors,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the city. She has regularly shown up to advocate on behalf of projects that will do just that.

Jane also serves on several boards and is a mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves, staying focused on the mission, and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our city.

Jane understands the gravity of what is ahead of us and remains committed to ensuring we meet our community's Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains, or who walk and bike deserve to be treated with dignity, and that is just as real a barrier for too many San Franciscans getting around our city as the frequency of the bus.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our city and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sincerely,

Bob Walsh  
walsh.bob@gmail.com

94117

**From:** [Board of Supervisors, \(BOS\)](#)  
**To:** [BOS-Supervisors](#)  
**Cc:** [Young, Victor \(BOS\)](#)  
**Subject:** FW: Jane Natoli Nomination to SFMTA Board  
**Date:** Tuesday, June 30, 2020 11:49:35 AM

---

**From:** Ted Getten <ted.getten@gmail.com>  
**Sent:** Tuesday, June 30, 2020 10:57 AM  
**To:** RonenStaff (BOS) <ronenstaff@sfgov.org>  
**Cc:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; MandelmanStaff, [BOS] <mandelmanstaff@sfgov.org>  
**Subject:** Jane Natoli Nomination to SFMTA Board

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor Ronen (with the BoS and Supervisor Mandelman on cc):

I live in D8 and am writing to you in your capacity to bring Jane Natoli's nomination to the SFMTA board to a vote. As someone who relies on public transportation in my daily life (pre and hopefully post pandemic) and who believes that transit is an incredibly important part of our city, I wanted to write to you to share my support for Jane Natoli's nomination.

I am writing to ask when you will bring her nomination to the Board for a vote. It's been 74 days since Mayor Breed nominated Jane. With only four members of the board currently, these seats need to be filled quickly to ensure that the SFMTA has the oversight and support that it needs. I strongly believe that Jane, someone who regularly felies on multi-modal transit (biking, buses) and who will be the first trans member of the board is that person.

Please proceed with the vote to put Jane on the board. San Francisco needs her leadership -- and your leadership to bring us there.

Thank you.

Best regards,  
Ted Getten  
D8

**From:** [Calvillo, Angela \(BOS\)](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Subject:** FW: Support for Jane Natoli, SFMTA Board of Directors  
**Date:** Wednesday, August 5, 2020 2:10:58 PM

---

FYI

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**From:** Farley, Clair (ADM) <clair.farley@sfgov.org>  
**Sent:** Wednesday, August 5, 2020 1:40 PM  
**To:** Farley, Clair (ADM) <clair.farley@sfgov.org>  
**Subject:** Support for Jane Natoli, SFMTA Board of Directors

Dear Board of Supervisors and Rules Committee

We are writing to express our support for Jane Natoli nomination to SFMTA Board of Directors.

Jane, would be the first transgender person to serve on this Board and would work to support inclusion and equity at SFMTA. She will work quickly towards solutions for our City and our residents in these unprecedented times.

Jane comes to this work as an advocate for safe streets, fighting for the LGBTQ community and all San Franciscans walking, biking, and taking transit. It is important now more than ever we continue to support and foster trans leadership in San Francisco. Transgender people experience unprecedented levels of violence and discrimination in their daily lives including on public transit, Jane's leadership will assure that community needs and voices are heard and addressed.

From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most.

We ask that you please move forward Jane Natoli nomination for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

LGBTQ Community Leaders

Clair Farley, Director of the Office of Transgender Initiatives  
Akira Jackson, Director of TAJA Coalition

Nicole Santamaria, Director of El/La Para Trans Latina  
Nikki Calma, Co-chair of TransMarch  
Rimi Koka, Director of Parivar Bay Area  
Karyn Skultety, Director of OpenHouse  
Trans Home SF  
St. James Infirmary  
SF LGBT Center  
Members of the San Francisco Trans Advisory Committee  
SF Bay Area LGBTQ Covid Relief Coalition

**From:** [Board of Supervisors, \(BOS\)](#)  
**To:** [BOS-Supervisors](#)  
**Cc:** [Young, Victor \(BOS\)](#)  
**Subject:** FW: Supporting Jane Natoli for SFMTA Board  
**Date:** Thursday, May 21, 2020 3:02:23 PM

---

**From:** Sachi Takahashi-Rial <takahashirial@gmail.com>

**Sent:** Wednesday, May 20, 2020 7:57 PM

**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; RonenStaff (BOS) <ronenstaff@sfgov.org>; Stefani, Catherine (BOS) <catherine.stefani@sfgov.org>; Marstaff (BOS) <marstaff@sfgov.org>; Ronen, Hillary <hillary.ronen@sfgov.org>; Beinart, Amy (BOS) <amy.beinart@sfgov.org>; Herzstein, Daniel (BOS) <daniel.herzstein@sfgov.org>; Mar, Gordon (BOS) <gordon.mar@sfgov.org>; Wong, Alan (BOS) <alan.wong1@sfgov.org>; Wright, Edward (BOS) <edward.w.wright@sfgov.org>; Quan, Daisy (BOS) <daisy.quan@sfgov.org>

**Subject:** Supporting Jane Natoli for SFMTA Board

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Sachi Takahashi-Rial  
166 Sanchez st, San Francisco 94114  
5/20/20

San Francisco Board of Supervisors  
Rules Committee  
Supervisor Hillary Ronen, Chair  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Chair Ronen,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

In addition to that experience, Jane serves on two other boards currently, the SF

LGBT Center and YIMBY Action, and is also a Mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves and staying focused on the mission and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our City.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains or walking or biking deserves to be treated with dignity and that is just as real a barrier for too many San Franciscans getting around our City as how often the bus comes.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our City and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

Sachi Takahashi-Rial

Board Member, United Democratic Club

--

Sachi Takahashi-Rial

<https://www.linkedin.com/in/sachitakahashirial/>

**From:** [Mary Miles](#)  
**To:** [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** I so not support Jane Natoli for SFMTA board  
**Date:** Thursday, June 11, 2020 3:46:37 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

**PLEASE DO NOT SUPPORT THIS UNQUALIFIED IDEOLOGUE FOR SFMTA BOARD. YOU NEED SOMEONE TO REPRESENT THE 97 PERCENT OF PEOPLE WHO TRAVEL BY MODES OTHER THAN BICYCLES. MS. NATOLI IS NOT QUALIFIED UNDER THE SF CHARTER TO BE ON THE SFMTA BOARD.**

**From:** [Terri Gaydon](#)  
**To:** [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** I support Jane Natoli for SFMTA board  
**Date:** Wednesday, May 27, 2020 11:31:42 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Sent from [Mail](#) for Windows 10

**From:** [Marcus Ismael](#)  
**To:** [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** I support Jane Natoli for SFMTA board  
**Date:** Wednesday, May 20, 2020 3:11:09 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors on the Rules Committee,

Hello all, I am writing you all to urge your support for Jane Natoli's appointment to the San Francisco Municipal Transportation Agency Board of Directors at your upcoming committee meeting. I am a resident of Merced Heights in District 11 and am one of countless San Franciscans without an automobile which means not only am I wholly dependent on Muni service (which itself is spotty in my half of the city) but I am completely at the mercy of motorists when riding my bike to do essential errands in my neighborhood and beyond. I'm supporting Jane Natoli, a Richmond resident and staunch bicycling and pedestrian advocate, because she knows firsthand the conditions ordinary people have to face when navigating throughout town. Pedestrian safety and equitable streets access should be the top priorities for an incoming SFMTA Director and I have only known Jane to be out there, literally on the front lines whether it be a people protected bike lane or at SFMTA meetings calling for expanded protections on bike lanes. There is no better advocate to put on the SFMTA board for San Franciscans who do not get around without cars than Jane right now.

Moreover, the recent removal of Director Cristina Rubke, a renowned advocate from the disability community, worries me as someone who is not only a queer person of color, but who hails from one of the most easily forgotten/forsaken neighborhoods in the city: the Excelsior. Diversity and representation matters and the SFMTA Board needs someone who not only comes from a deep background of advocacy for connecting the far-flung areas of San Francisco to each other safely, but who themselves is a person who brings valuable perspectives from communities/backgrounds that are often left out of political discourse both at the local and larger levels. We need a voice on the SFMTA Board who is representative of communities that are not just white, male, wealthy, or able-bodied. Jane Natoli fits the bill for an appointee who brings diverse views/identity/perspective to our transit board and who does so with keen attention to equity for underserved communities, safety for vulnerable riders and users of Muni, and access for residents who rely on San Francisco's transit-first approach to helping people move around.

I urge you all to support Jane Natoli's appointment to the SFMTA Board.

*Many thanks,*

**Marcus A. Ismael**

Mobile phone: 1. 415.312.0706 | [LinkedIn](#)

**From:** [Michael Chen](#)  
**To:** [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** I support Jane Natoli for SFMTA board  
**Date:** Wednesday, May 20, 2020 11:26:04 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors on the Rules Committee:

I am a San Francisco District 2 resident, and I am a member of (1) YIMBY Action, (2) the San Francisco Bicycle Coalition, and (3) the Alice B. Toklas LGBT Democratic Club. I am writing to support Jane Natoli's nomination to the SFMTA board. Jane Natoli has a proven record of advocacy for safer, more efficient, and more sustainable streets that work for more people. She is very qualified for the role, and San Franciscans would be lucky to have such a knowledgeable and dedicated leader steering the MTA.

Thank you,  
Mike Chen

**From:** [Elliot Schwartz](#)  
**To:** [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** I support Jane Natoli for SFMTA board  
**Date:** Wednesday, May 20, 2020 11:59:55 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Please confirm her appointment.

Regards,

Elliot Schwartz  
San Francisco

**From:** [Martha Knutzen](#)  
**To:** [Ronen, Hillary](#); [Mar., Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** I support Jane Natoli for SFMTA board  
**Date:** Thursday, May 21, 2020 6:10:57 AM

---

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Martha Knutzen  
601 Van Ness Avenue  
Sent from my iPad

**From:** [Jeremy Gmail](#)  
**To:** [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** I support Jane Natoli for SFMTA board  
**Date:** Thursday, May 21, 2020 9:50:46 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

Can you please justify your opposition to Jane Natoli's appointment?

I'm confused why this truly engaged, dedicated, altruistic member of the community is not being supported fully.

Thank you,

Jeremy

**From:** [Karim Hamidou](#)  
**To:** [Ronen, Hillary](#); [Mar, Gordon \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** I support Jane Natoli for SFMTA board  
**Date:** Wednesday, May 20, 2020 5:41:27 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi,

I've been a long time biker in the city and I've seen Jane's work at the Bicycle Coalition. This is why I support her as a candidate to the SFMTA board of directors, and I hope that you'll support her too.

Thank you,

Karim Hamidou

**From:** [Beinart, Amy \(BOS\)](#)  
**To:** [Farley, Clair \(ADM\)](#)  
**Cc:** [Young, Victor \(BOS\)](#)  
**Subject:** Re: Support for Jane Natoli, SFMTA Board of Directors  
**Date:** Wednesday, August 5, 2020 3:11:18 PM

---

Thank you, Clair.

>>>>

Amy Beinart, Legislative Aide, Chief of Staff  
Office of Supervisor Hillary Ronen, District 9  
415.554.7739 | amy.beinart@sfgov.org

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**From:** Farley, Clair (ADM) <clair.farley@sfgov.org>  
**Sent:** Wednesday, August 5, 2020 1:39:46 PM  
**To:** Farley, Clair (ADM) <clair.farley@sfgov.org>  
**Subject:** Support for Jane Natoli, SFMTA Board of Directors

Dear Board of Supervisors and Rules Committee

We are writing to express our support for Jane Natoli nomination to SFMTA Board of Directors.

Jane, would be the first transgender person to serve on this Board and would work to support inclusion and equity at SFMTA. She will work quickly towards solutions for our City and our residents in these unprecedented times.

Jane comes to this work as an advocate for safe streets, fighting for the LGBTQ community and all San Franciscans walking, biking, and taking transit. It is important now more than ever we continue to support and foster trans leadership in San Francisco. Transgender people experience unprecedented levels of violence and discrimination in their daily lives including on public transit, Jane's leadership will assure that community needs and voices are heard and addressed.

From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most.

We ask that you please move forward Jane Natoli nomination for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

## LGBTQ Community Leaders

Clair Farley, Director of the Office of Transgender Initiatives

Akira Jackson, Director of TAJA Coalition

Nicole Santamaria, Director of El/La Para Trans Latina

Nikki Calma, Co-chair of TransMarch

Rimi Koka, Director of Parivar Bay Area

Karyn Skultety, Director of OpenHouse

Trans Home SF

St. James Infirmary

SF LGBT Center

Members of the San Francisco Trans Advisory Committee

SF Bay Area LGBTQ Covid Relief Coalition



San Francisco Bicycle Coalition  
1720 Market Street  
San Francisco, CA 94102

T 415.431.BIKE  
F 415.431.2468

[sfbike.org](http://sfbike.org)

PROMOTING THE BICYCLE FOR EVERYDAY TRANSPORTATION

May 8, 2020

San Francisco Board of Supervisors  
Rules Committee  
Supervisor Hillary Ronen, Chair  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Chair Ronen,

On behalf of our over 10,000 members, I write to voice the San Francisco Bicycle Coalition's strong support for Mayor Breed's nomination of Jane Natoli to the SFMTA Board of Directors.

Jane will bring a broad range of skills to the position, but her experience as an advocate for active transportation and transit makes her especially well-suited to represent the hundreds of thousands of San Franciscans who bike, walk and take transit every day. She has been involved in many of our campaigns to improve biking across our city, and has proven herself to be a respectful, deeply knowledgeable and effective advocate for improving safety and encouraging more people to bike.

She also possesses significant expertise in financial management and analysis that will be particularly critical during this time of dire fiscal challenges for the City and the SFMTA. Having worked with Jane for two years as a member of our board of directors, I can attest that not only is she well-versed in fiscal policy, but she is a hard working, diligent and considerate colleague. She always strove to keep the organization's mission centered in any discussion of policy or programming, and was a champion of using social justice principles to guide our work.

San Francisco faces a potentially debilitating challenge to its transportation system at this moment as COVID-19 reduces Muni service and poses tough questions about future transit operations. The pandemic also promises to radically shift commute patterns to downtown job centers while placing additional pressures on our curb space as small businesses shift to curbside pick-up as they re-open. Meanwhile, the expansion of Slow Streets and car-free spaces has proven a successful public health tool to ensure safe distance for essential trips and exercise. I am confident that Jane will bring a creative, solutions-oriented attitude to all of these challenges, while continuing to support the City's Vision Zero, Transit First, and climate policies.

At a time of suffering and public health emergency, we need someone who understands those challenges and can step up and immediately get to work addressing them. We ask you to recommend Jane Natoli for the SFMTA Board of Directors to the rest of your colleagues on the Board of Supervisors.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian Wiedenmeier". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Brian Wiedenmeier  
Executive Director

**From:** [Bobak Esfandiari](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Cc:** [Theo Gordon](#)  
**Subject:** Confirmation that you've received SF YIMBY petition signatures re: Jane Natoli's rules committee hearing on August 10th  
**Date:** Saturday, August 8, 2020 9:50:52 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Victor,

My name is Bobak Esfandiari and I'm a member of SF YIMBY.

I'm emailing to confirm receipt of a petition with 277 signatories titled "**Support Jane Natoli for Confirmation to the SFMTA Board**".

You should have received the petition via electronic mail from a service called Action Network.

Let me know if you didn't get it and I can download a CSV file of the signatories and email to you directly.

Thank you in advance for confirming so that my group knows that its voice will be in the record for the hearing on Monday August 10th.

Best,

--

**Bobak Esfandiari**  
[about.me/bobak\\_esfandiari](https://about.me/bobak_esfandiari)

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*"Let the beauty of what you love be what you do."  
-Rumi*

**From:** [Farley, Clair \(ADM\)](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Subject:** Fwd: Support for Jane Natoli, SFMTA Board of Directors  
**Date:** Friday, August 7, 2020 1:18:37 PM

---

Hi Victor,

Can you please include the letter below in Public Comment for the Rules Committee hearing on Monday August 10th? The agenda item is #7: [Mayoral Appointment, Municipal Transportation Agency Board of Directors - Jane Natoli].

Thank you,

Clair

Begin forwarded message:

**From:** "Farley, Clair (ADM)" <clair.farley@sfgov.org>  
**Date:** August 5, 2020 at 1:39:52 PM PDT  
**To:** "Farley, Clair (ADM)" <clair.farley@sfgov.org>  
**Subject: Support for Jane Natoli, SFMTA Board of Directors**

Dear Board of Supervisors and Rules Committee,

We are writing to express our support for Jane Natoli nomination to SFMTA Board of Directors.

Jane, would be the first transgender person to serve on this Board and would work to support inclusion and equity at SFMTA. She will work quickly towards solutions for our City and our residents in these unprecedented times.

Jane comes to this work as an advocate for safe streets, fighting for the LGBTQ community and all San Franciscans walking, biking, and taking transit. It is important now more than ever we continue to support and foster trans leadership in San Francisco. Transgender people experience unprecedented levels of violence and discrimination in their daily lives including on public transit, Jane's leadership will assure that community needs and voices are heard and addressed.

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She understands the gravity of what is ahead of us and remains committed to ensuring

we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most.

We ask that you please move forward Jane Natoli nomination for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

LGBTQ Community Leaders

Clair Farley, Director of the Office of Transgender Initiatives

Akira Jackson, Director of TAJA Coalition

Nicole Santamaria, Director of El/La Para Trans Latina

Nikki Calma, Co-chair of TransMarch

Rimi Koka, Director of Parivar Bay Area

Karyn Skultety, Director of OpenHouse

Trans Home SF

St. James Infirmary

SF LGBT Center

Members of the San Francisco Trans Advisory Committee

SF Bay Area LGBTQ Covid Relief Coalition



August 7, 2020

Supervisors Hillary Ronen, Catherine Stefani, Gordon Mar  
Rules Committee  
1 Dr. Carlton B. Goodlett Place  
City Hall, Room 244  
San Francisco, CA 94102-4689

Re: Support for appointment of Jane Natoli to the SFMTA Board of Directors

Dear Supervisors Ronen, Stefani, and Mar,

San Francisco Transit Riders (SFTR) is the city's member-supported advocate for transit riders and for affordable, efficient, and growing transit. I'm writing to support the appointment of Jane Natoli to the SFMTA Board of Directors.

I appreciate Ms. Natoli's experience as a transit rider and a community advocate. I have found Ms. Natoli to be thoughtful and pragmatic, and able to connect with a wide variety of people. Of course, her experience on several boards, her experience in the financial sector, and her role on the General Obligation Bond Oversight Committee all will serve her well on the SFMTA Board of Directors.

I urge you to approve Jane Natoli's appointment to the SFMTA Board of Directors.

Sincerely,

A handwritten signature in black ink, appearing to read "Cat Carter". The signature is fluid and cursive.

Cat Carter  
Interim Executive Director  
San Francisco Transit Riders

cc:

SFTMA Board of Directors  
Jeffrey Tumlin, Director of Transportation

Rules Committee Chair Hillary Ronen and the San Francisco Board of Supervisors ,

277 people have signed a petition on Action Network telling you to Support Jane Natoli for Confirmation to the SFMTA Board.

Here is the petition they signed:

San Francisco Board of Supervisors  
Rules Committee  
Supervisor Hillary Ronen, Chair  
City Hall, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Chair Ronen,

I am writing to express my support for Jane Natoli as Mayor London Breed's nominee for the SFMTA Board of Directors.

Jane comes to this work as an advocate for safe streets, regularly showing up and fighting for everyday San Franciscans walking, biking, and taking transit. From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000 member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

In addition to that experience, Jane serves on two other boards currently, the SF LGBT Center and YIMBY Action, and is also a Mayoral appointee on the Citizen's General Obligation Bond Oversight Committee. She understands the need for a steady hand guiding organizations, making the right and sometimes tough decisions for the organizations she serves and staying focused on the mission and centering the needs of those who need our help most. She takes the fiscal responsibility of overseeing organizations seriously and understands the challenges ahead for SFMTA and our City.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most. Frequent and reliable transit is a must, but as a trans woman, she also understands that everyone who rides our buses and trains or walking or biking deserves to be treated with dignity and that is just as real a barrier for too many San Franciscans getting around our City as how often the bus comes.

I am confident that Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our City and our citizens in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

You can view each petition signer and the comments they left you below.

Thank you,

SF YIMBY

---

**1. Abigail Tinker** (*ZIP code: 94110*)

Jane is the kind of thoughtful, balanced person we need!

**2. Alexandra Sweet** (*ZIP code: 94110*)

**3. Adam Buck** (*ZIP code: 94158*)

**4. Adebia Ntoso** (*ZIP code: 94110*)

**5. Adrienne Moon** (*ZIP code: 94131*)

**6. Adam Barton** (*ZIP code: 94103*)

**7. Alex Gripshover** (*ZIP code: 94114*)

**8. Alex Heuer** (*ZIP code: 94177*)

**9. Andrea Horne** (*ZIP code: 94131*)

Yes keep Jane...we need a representation in city politics

**10. Akira Jackson** (*ZIP code: 94102*)

**11. Alana Willhite** (*ZIP code: 94607*)

**12. Alexander Walker** (*ZIP code: 94123*)

Go Jane!

**13. David Alexander** (*ZIP code: 94121*)

**14. Alexis Sanchez** (*ZIP code: 94110*)

**15. Alexis Woods** (*ZIP code: 94117*)

**16. Alim Virani** (*ZIP code: 94109*)

**17. Ariel Dang-Tran** (*ZIP code: 94118*)

**18. Amy Chen** (*ZIP code: 94122*)

Jane is courageous and beautiful. She is a strong voice of pedestrian safety, protected bike lane and public transportation. Please confirm her.

**19. Amy Vesper** (*ZIP code: 94607*)

**20. Andie Cockerill** (*ZIP code: 94108*)

**21. Andrew Fister** (*ZIP code: 94122*)

**22. Anika Steig** (*ZIP code: 94133*)

Jane is amazing and a true community organizer and advocate.

**23. Ann Belden** (*ZIP code: 94117*)

**24. Annie Gaus** (*ZIP code: 94109*)

**25. Anthony Canape** (*ZIP code: 94110*)

**26. Andy Thornley** (*ZIP code: 94121*)

Jane will be an exceedingly thoughtful and intelligent overseer of the SFMTA and its many duties and responsibilities, for the good of the city, its residents, workers, and visitors. Please confirm her nomination and get her to work steering the SFMTA without delay.

**27. Armand Domalewski** (*ZIP code: 94103*)

Please support Jane.

**28. Asumu Takikawa** (*ZIP code: 94118*)

**29. Aurico Daga** (*ZIP code: 94121*)

**30. Austin Hunter** (*ZIP code: 94103*)

**31. Barak Gila** (*ZIP code: 94110*)

**32. Bea Batz** (*ZIP code: 94112*)

I support Jane!

**33. Benedict Donahue** (*ZIP code: 94110*)

Ridiculous the political games that are being played right now. We need action and tough decision making right now. London Breed and Jane have shown they can rise up to the challenge, and have my strong support.

**34. Benjamin Libbey** (*ZIP code: 94109*)

Jane has been a fantastic transit advocate for a long time now. She is knowledgeable about mobility issues and is driven to improve San Francisco's transit system for everyone.

**35. Ben Shultz** (*ZIP code: 94117*)

**36. Bobak Esfandiari** (*ZIP code: 94121*)

Jane would make for a phenomenal commissioner at the SFMTA, she is truly a Transit First thinker, and she understands the severity of the challenges we face as a city. Confirming her appointment would send a strong signal that you truly support investing in transit, and not just paying lip service to the idea of investing in transit.

**37. Sarah Boudreau** (*ZIP code: 94123*)

**38. Byron Philhour** (*ZIP code: 94121*)

**39. Brian Quan** (*ZIP code: 94121*)

**40. Vallie Brown** (*ZIP code: 94117*)

**41. Bryan Culbertson** (*ZIP code: 94607*)

**42. Trevor Chandler** (*ZIP code: 94122*)

**43. Charley Goss** (*ZIP code: 94109*)

**44. Chasel Lee** (*ZIP code: 94132*)

**45. Christopher Pederson** (*ZIP code: 94112*)

**46. Chris Masterson** (*ZIP code: 94117*)

**47. Christina Salehi** (*ZIP code: 94109*)

**48. Charles Jurczynski** (*ZIP code: 94114*)

I recently spoke to Jane for the first time, and her thoughtful, understanding insights are just what this city needs right now.

**49. Clair Farley** (*ZIP code: 94501*)

Please support Jane Natoli for SFMTA Board!

**50. Cliff Bargar** (*ZIP code: 94107*)

**51. Erika Ehmsen** (*ZIP code: 94110*)

I have long watched Jane's advocacy work (via Twitter) and look forward to Jane being able to

formally influence SFMTA policy in our Transit-First City. Thank you for your consideration.

**52. Corey Smith** (*ZIP code: 94117*)

**53. Cyn Wang** (*ZIP code: 94122*)

Jane Natoli is a longtime community leader, bicycle and public transit advocate, and LGBTQ champion. She would make an exceptional addition to the MTA Board.

**54. Dana Beuschel** (*ZIP code: 94109*)

**55. Elizabeth Miller** (*ZIP code: 94109*)

Jane is among the hardest workers and advocates I have seen, and that is saying a lot. She is dogged in her representation of the most vulnerable while she continues to advocate for the greater good and public safety of all in San Francisco. Please confirm her for the SFMTA board!

**56. Danielle DeLeon** (*ZIP code: 94103*)

**57. Danielle Thoe** (*ZIP code: 94102*)

**58. David Broockman** (*ZIP code: 94102*)

**59. David Stone** (*ZIP code: 94122*)

**60. Deanna Surma** (*ZIP code: 94114*)

Jane is a thoughtful, committed member of San Francisco's activist community. SFMTA would be lucky to have her enthusiasm and insight. Please approve the nomination and let her contribute to the future of our city.

**61. Delaney Allan** (*ZIP code: 94114*)

**62. Derek Lee** (*ZIP code: 94133*)

**63. Dan Federman** (*ZIP code: 94117*)

**64. Dan Fingal-Surma** (*ZIP code: 94114*)

Jane is an amazing, dedicated advocate for public transit and bike infrastructure and should be confirmed immediately!

**65. Diana Chen** (*ZIP code: 94118*)

**66. Vadim Graboys** (*ZIP code: 94110*)

**67. Dragisa Krsmanovic** (*ZIP code: 94110*)

**68. Andrea Jadwin** (*ZIP code: 94122*)

**69. Derek Remski** (*ZIP code: 94117*)

Please confirm Jane Natoli's nomination to the SFMTA Board of Directors at the Rules Committee meeting and confirm her at the meeting of the Full Board. Jane will bring a much needed voice to the MTA Board and will push for equity when serving the people of San Francisco

**70. Daniel Rozycki** (*ZIP code: 94122*)

**71. Eddie Siegel** (*ZIP code: 94115*)

**72. Eli Sokol** (*ZIP code: 94117*)

**73. Elisa Yeung** (*ZIP code: 94118*)

**74. Elliot Schwartz** (*ZIP code: 94107*)

**75. Emily Huston** (*ZIP code: 94118*)

I'm so excited to have a bicycle advocate on the SFMTA board. Go Jane!

**76. Erik Shilts** (*ZIP code: 94131*)

Jane is a committed advocate of using transit to better peoples' lives. The Bay Area needs people like her to help us face climate change and making our cities more livable.

**77. Erika Cagampan** (*ZIP code: 94122*)

**78. Franco Sasieta** (*ZIP code: 94114*)

**79. David Bloom** (*ZIP code: 94107*)

**80. Eugene Novikov** (*ZIP code: 94158*)

**81. Gerald Kanapathy** (*ZIP code: 94115*)

**82. Hansen Qian** (*ZIP code: 94113*)

Jane is a tireless advocate and will be a great addition to the board that represents my voice. Please approve!

**83. Yuzhou Huang** (*ZIP code: 97405*)

Hard to find a more dedicated cyclist

**84. Daniel Haspel** (*ZIP code: 94107*)

I wholeheartedly support Jane Natoli's confirmation time the MTA board and encourage you to as well. She has an impressive record of dedication to this city and its citizens and will provide a strong

and differentiated voice on the SFMTA board that will make San Francisco better.

**85. Galib Kabir** (*ZIP code: 10462*)

**86. Hans How** (*ZIP code: 94109*)

**87. Ellen Teapot** (*ZIP code: 95008*)

**88. Jehan Tremback** (*ZIP code: 94102*)

Why subvert democracy with petty procedural games?

**89. Huey Kwik** (*ZIP code: 94115*)

**90. Mouad Hadji** (*ZIP code: 94117*)

**91. Ian Janicki** (*ZIP code: 94114*)

**92. Ian MacGregor** (*ZIP code: 94114*)

**93. Kel Sullivan** (*ZIP code: 94107*)

**94. Okan Sengun** (*ZIP code: 94107*)

**95. Ira Kaplan** (*ZIP code: 94108*)

**96. Isabelle Malouf** (*ZIP code: 94122*)

**97. Isabella Chu** (*ZIP code: 94063*)

Jane Natoli is an excellent, well qualified candidate for this position. Please approve her!

**98. Hilary Schiraldi** (*ZIP code: 94131*)

**99. Jack Harman** (*ZIP code: 94105*)

Jane is an amazing advocate for transit and safe streets. She would bring a hugely valuable perspective to the SFMTA board, and I both hope and expect that the BoS will speedily confirm her.

**100. Janet Clyde** (*ZIP code: 94110*)

Please schedule the hearing. The MTA needs a full board and Jane Natoli is qualified. This nomination should proceed asap.

**101. Jason Cunningham** (*ZIP code: 94117*)

I support Jane, and so should you!

**102. Julio Buendia** (ZIP code: 94133)

**103. James Chang** (ZIP code: 94702)

**104. Jean Walsh** (ZIP code: 94608)

**105. Jeff Chan** (ZIP code: 94116)

Support!

**106. Jeffrey Mishler** (ZIP code: 94110)

**107. Justin Fung** (ZIP code: 94127)

**108. An anonymous signer** (ZIP code: 94110)

**109. Jeremy Linden** (ZIP code: 94103)

**110. Joe DiMento** (ZIP code: 94131)

Jane is a great choice - please confirm her!

**111. John Olson** (ZIP code: 94117)

**112. John Bolka** (ZIP code: 94103)

**113. John Lee** (ZIP code: 94109)

**114. Jonathan Salomon** (ZIP code: 94110)

**115. Jon Bate** (ZIP code: 94114)

**116. Jordan Staniscia** (ZIP code: 94110)

**117. Jordan Burns** (ZIP code: 91741)

**118. Jordon Wing** (ZIP code: 94110)

**119. Josephine Zhao** (ZIP code: 94122)

Jane is open-minded and she listens! She is non judgmental and curious. She has the humility to work with anyone. I am so excited for her nomination! Please appoint Jane to the SFMTA seat!

**120. Jack Persons** (ZIP code: 94121)

**121. Jacky Zhen** (ZIP code: 94112)

**122. Julia Teitelbaum** (ZIP code: 94103)

Jane is dedicated to San Francisco and knows it well. I can't think of someone better for the SFMTA board.

**123. shannon amitin** (ZIP code: 94114)

I support Jane, she is a fierce advocate and inspiration for the trans community.

**124. Kate Fordyce** (ZIP code: 22932)

I support Jane Natoli for confirmation to the SFMTA Board

**125. Kaylé Barnes** (ZIP code: 94115)

**126. Kayleigh Lloyd** (ZIP code: 94117)

**127. Keith Mosher** (ZIP code: 94103)

**128. Keziah Plattner** (ZIP code: 94117)

**129. Kyle Borland** (ZIP code: 94124)

**130. Kevin Riley** (ZIP code: 94114)

**131. Kristen Asato-Webb** (ZIP code: 94109-5458)

Jane understands this position and has the experience to prove it. You want Jane on this body, she has the utmost integrity and will honor the public with thoughtful consideration of every piece of material brought before her.

**132. Kenneth Russell** (ZIP code: 94132)

**133. Keith Soranno** (ZIP code: 94109)

**134. Kyle Conroy** (ZIP code: 94107)

I worked with Jane; she's an incredible activist and is the perfect person for the SFMTA board.

**135. Matt Larson** (ZIP code: 94124)

Jane is highly qualified and will do an amazing job on the board.

**136. Laura Fingal-Surma** (ZIP code: 94114)

It is no coincidence that Jane has held so many board roles. She is an invaluable addition to any leadership team. As a fellow board member, I enthusiastically endorse her nomination. You will not find anyone more qualified to serve the SFMTA board than Jane.

**137. Laura Tepper** (ZIP code: 94131)

**138. Lee Markosian** (ZIP code: 94117)

**139. Leon Cann** (ZIP code: 32937)

**140. Jerry Reiva** (ZIP code: 9411;)

Jane is an excellent human and would make an excellent choice as she really cares about making San Francisco a better place for the people

**141. Linda Ho** (ZIP code: 91766)

**142. Linda Quan** (ZIP code: 94121)

**143. Lindy Patterson** (ZIP code: 94110)

Jane is awesome! I worked with her on the SFBC board.

**144. John Lisovsky** (ZIP code: 94117)

As a District 5 Voter, I expect Supervisor Preston to recognize Jane Natoli's long service to the queer community and vote to confirm this champion of diversity, inclusion, and acceptance—three core values of District 5 and San Francisco.

**145. Lori Droste** (ZIP code: 94705)

**146. Lauren White** (ZIP code: 94118)

**147. Maggie White** (ZIP code: 94107)

**148. Robert Mansfield** (ZIP code: 94107)

**149. Mark Press** (ZIP code: 94103)

**150. Marcus Ismael** (ZIP code: 94132)

**151. Martin Mroz** (ZIP code: 94108)

**152. Marty Cerles Jr** (ZIP code: 94115)

**153. Mqtt Brezina** (ZIP code: 94114)

Jane is the best of San Francisco

**154. Matthew Castillon** (ZIP code: 94109)

Jane is incredible. The Board of Supervisors would be making a huge mistake in not confirming her to the SFMTA Board

**155. Michael Miller** (ZIP code: 94110)

**156. Michael Ellison** (*ZIP code: 94107*)

**157. Michael Agulnek** (*ZIP code: 94110*)

**158. Michelle Salomon** (*ZIP code: 94110*)

**159. Mick Del Rosario** (*ZIP code: 94103*)

Jane's experience and work ethic will make a positive impact for our city and SFMTA. Please confirm her appointment to the board of directors!

**160. Milo Trauss** (*ZIP code: 94131*)

**161. Mitch Conquer** (*ZIP code: 94131*)

**162. Matthew Janes** (*ZIP code: 94110*)

**163. Maya Kuttan** (*ZIP code: 94131*)

As a resident of San Francisco, who has known Jane for over 20 years, I strongly urge you to confirm her for the SFMTA board. You cannot find a more informed or impassioned individual. She has dedicated herself to improving transit in this city for everyone and has a deep and nuanced understanding of the factors involved to truly help make this a reality. Thank you for your consideration.

**164. Michael Chen** (*ZIP code: 94109*)

**165. Nadia Rahman** (*ZIP code: 94118*)

**166. Nico Nagle** (*ZIP code: 94612*)

**167. Nancy Tung** (*ZIP code: 94107*)

**168. Neal Drumm** (*ZIP code: 94121*)

**169. Nelson Zhao** (*ZIP code: 94133*)

**170. Nicholas Lipanovich** (*ZIP code: 94103*)

**171. Nick Day** (*ZIP code: 94107*)

**172. Nima Rahimi** (*ZIP code: 94109*)

**173. Nikki Canape** (*ZIP code: 94110*)

**174. Nick Lipanovich** (*ZIP code: 94103*)

**175. Octavi Semonin** (*ZIP code: 94107*)

**176. Neha Shah** (*ZIP code: 94109*)

**177. Olivia Gamboa** (*ZIP code: 94121*)

I strongly support Jane Natoli for the SFMTA board. She has a great deal of relevant experience, a unique and necessary perspective and a fair-minded approach that our city needs.

**178. Hazel O'Neil** (*ZIP code: 94121*)

**179. Oleg Tomillo** (*ZIP code: 94116*)

Jane deserves to be appointed. Put aside any political ideologies and appoint this qualified candidate.

**180. Parker Day** (*ZIP code: 94103*)

**181. Patrick Gaarder** (*ZIP code: 94103*)

**182. Patrick Traugher** (*ZIP code: 94109*)

I strongly support Jane's appointment to the MTA Board!

**183. Paulina Lei** (*ZIP code: 95130*)

**184. Paul Valdez** (*ZIP code: 94110*)

**185. Peter Crane** (*ZIP code: 94109*)

Listen to engaged citizens! Go Jane!

**186. Peter Darche** (*ZIP code: 94102*)

Jane is a committed advocate who works tirelessly to make San Francisco more just, sustainable, and healthy. We're lucky to have such a capable leader be nominated for the board!

**187. Phil Crone** (*ZIP code: 94112*)

**188. Phillip Kobernick** (*ZIP code: 94131*)

**189. Pawel Dlugosz** (*ZIP code: 94610*)

**190. Theodore Randolph** (*ZIP code: 94112*)

**191. Philip Williams** (*ZIP code: 94124*)

**192. Rachel Ball-Jones** (ZIP code: 94133)

Way to go Jane!

**193. Reed Schwartz** (ZIP code: 94115)

**194. Robert Fruchtman** (ZIP code: 94117)

**195. Richard Lowden** (ZIP code: 94121)

Go Jane! We need you on this board!

**196. roger kuttan** (ZIP code: 94114)

**197. Ron Lee** (ZIP code: 94131)

**198. robin kaye** (ZIP code: 94117)

**199. Auros Harman** (ZIP code: 94066)

I've been riding BART, CalTrain, and Muni regularly for twenty years. I believe Jane will serve the economic and environmental interests of San Francisco residents and workers.

**200. Roan Kattouw** (ZIP code: 94109)

**201. Rachel Dearborn** (ZIP code: 94121)

**202. Ruby Tsang** (ZIP code: 94115)

**203. Sabeek Pradhan** (ZIP code: 94107)

Jane is an extremely strong advocate for cyclist infrastructure and public transportation. She would bring a much needed voice to the SFMTA Board. I strongly urge you to approve her nomination.

**204. Samuel Deutsch** (ZIP code: 94110)

**205. Sara Ogilvie** (ZIP code: 94110)

Dear Supervisors, please confirm Jane Natoli to the SFMTA Board. She is well equipped to represent all aspects of public transportation policy in San Francisco and is an important voice for LGBTQ and other vulnerable population riders. Thank you for your leadership.

**206. Sarah Hoffman** (ZIP code: 94114)

**207. Sarah Arnquist** (ZIP code: 94116)

**208. Alexander Aickin** (ZIP code: 11211)

**209. Scot Conner** (ZIP code: 94704)

**210. Seeyew Mo** (*ZIP code: 94127*)

**211. Anthony Fox** (*ZIP code: 94109*)

**212. Steven Hepting** (*ZIP code: 94109*)  
Yay!

**213. Sidharth Kapur** (*ZIP code: 94612*)

**214. Simon Peter** (*ZIP code: 94115*)

**215. Spencer Simonsen** (*ZIP code: 94108*)

Jane will be an outstanding SFMTA Board member, especially during difficult times like these. She will bring a unique and necessary perspective to the board and will be an advocate for all types of transportation for San Francisco's residents, especially those who are least privileged. Please vote to confirm her to the SFMTA board.

**216. Steve Marzo** (*ZIP code: 94112*)

**217. Sandy Su** (*ZIP code: 94117*)

**218. Stacey Randecker** (*ZIP code: 94107*)

Jane is an incredible transit advocate. She's served on the SF Bike Coalition board for years and has supported open streets, protected bike lanes, and true "Transit First" priorities. She is thoughtful, level-headed, extremely intelligent, but very approachable. And she is GREAT at math - something we need desperately in these dire times. A solution isn't a solution if it doesn't pencil out. San Francisco and SFMTA would be lucky to have her on board.

**219. Stephanie Beechem** (*ZIP code: 94611*)

**220. Stephen Lambe** (*ZIP code: 94118*)

Jane is the right choice for the SFMTA board and to ensure San Franciscans have access to the mobility they deserve.

**221. Stephen Snyder** (*ZIP code: 94121*)

**222. Tim Hickey** (*ZIP code: 94115*)

Jane knows the city and the challenges awaiting the city. She's well experienced to make wise decisions for our citizens.

**223. Sachi Takahashi-Rial** (*ZIP code: 94114*)

**224. Tami Carter** (*ZIP code: 94122*)

**225. Dylan Harris** (*ZIP code: 94103*)

**226. Teresa Hammerl** (*ZIP code: 94116*)

**227. Michael Lee** (*ZIP code: 94112*)

Please put transit riders first and approve Jane. Enough with the silly political games! We need leadership in this time of crisis and not politicians grand standing - we have enough of that in the White House we don't need it in SF!

**228. Theo Gordon** (*ZIP code: 94115*)

**229. Thomas Rogers** (*ZIP code: 94107*)

Jane is a passionate and intelligent safety advocate, and we would be lucky to have her on the SFMTA Board!

**230. TONY LEUNG** (*ZIP code: 94133*)

**231. Taylor McNair** (*ZIP code: 94103*)

**232. Tom Paulino** (*ZIP code: 94117*)

**233. Tom Poston** (*ZIP code: 94117-4400*)

Jane Natoli is an extremely knowledgeable and creative advocate for bicycle safety and infrastructure, something that is CRITICALLY needed during this period when alternative means of transportation are needed more than ever. I wholeheartedly support her appointment.

**234. Timothy Green** (*ZIP code: 94102*)

**235. Travis Kwee** (*ZIP code: 94114*)

**236. Travis Edlefsen** (*ZIP code: 94114*)

**237. Truc Nguyen** (*ZIP code: 94109*)

**238. Tyra Fennell** (*ZIP code: 94124*)

**239. Tyra Fennell** (*ZIP code: 94124*)

**240. Vanessa Gregson** (*ZIP code: 94103*)

**241. Vitor Garcia** (*ZIP code: 94114*)

**242. Victor Olivieri** (*ZIP code: 94109*)

**243. Victor Seeto** (*ZIP code: 94109*)

I support Jane Natoli for the SFMTA Board. She has the interest of my community.

**244. Vanessa LeWinter** (*ZIP code: 94109*)

**245. Victor Ruiz-Cornejo** (*ZIP code: 94110*)

**246. Victoria Simons** (*ZIP code: 94133*)

**247. Wesley Footracer** (*ZIP code: 94122*)

**248. Charles Whitfield** (*ZIP code: 94107*)

**249. Stephen Worsfold** (*ZIP code: 94122*)

**250. Yann Benetreau** (*ZIP code: 94117*)

**251. Bryan Klofas** (*ZIP code: 94131*)

Jane would make a great addition to the SFMTA board! I know her from the Bike Coalition.

**252. Zach Lipton** (*ZIP code: 94103*)

**253. Zack Subin** (*ZIP code: 94112*)

## Patrick Monette-Shaw

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975 Sutter Street, Apt. 6  
San Francisco, CA 94109  
Phone: (415) 292-6969 • e-mail: [pmonette-shaw@earthlink.net](mailto:pmonette-shaw@earthlink.net)

August 6, 2020

Rules Committee, Board of Supervisors  
The Honorable Hillary Ronen, Chair  
The Honorable Catherine Stefani, Member  
The Honorable Gordon Mar, Member  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

**Re: Testimony Agenda Item 6: Appointment to SFMTA Board (Natoli) — Oppose**

Dear Chair Ronen and Members of the Rules Committee,

This is testimony for the Rules Committee meeting on August 10, 2020.

I strongly **oppose** the Motion at Agenda Item #6 to accept the Mayor's appointment of **Jane Natoli** to SFMTA's Board of Directors. Please reject her appointment for the following reasons.

1. SFMTA's current seven-member Board has four members, three of whom are women (Borden, Eaken, and Brinkman), with one man (Heminger). Assuming that the Rules Committee and the full Board of Supervisors approve the nomination of Sharon Lai as an Asian American member to expand diversity on SFMTA's Board, adding Natoli would then tilt the Board to five women, skewing gender equity.
2. Three of SFMTA's current four Board members are white (Eaken, Brinkman, and Heminger). Adding Natoli would skew the seven-member board to at least four Caucasians. The Board of Supervisors should reject Natoli's appointment in order to seek greater racial and ethnic diversity on MTA's Board.
3. The Charter amendment approved by voters in 1999 required at least four of MTA's directors be regular MUNI riders. Natoli is a regular bike rider, not a regular MUNI rider.
4. The Charter amendment approved by voters in 1999 also specified the SFMTA directors must possess significant knowledge of, or **professional experience** in, one or more of the fields of government, finance, or labor relations. Natoli has zero on-the-job professional **experience** in public transportation, labor relations or government, and her "finance" professional experience consists of being a financial *crimes* analyst, not professional experience in government financing and budgeting, or public transportation financing and budgeting. She doesn't pass this Charter smell test when it comes to professional experience.
5. Of the 195 pages posted on-line in the *Community Correspondence* background file for Agenda Item 6 on Natoli's nomination, one of the letters opposed Natoli, noting Natoli is an "ideologue" and is unqualified. The remaining 194 pages are each two-page letters, representing approximately 97 letters from individuals. Unfortunately, the vast majority of those 97 letters are actually duplicate two-page letters from the same individuals, so at best Natoli may have received approximately 45 supporters, not the misleading 194 letters.

Unfortunately, every one of those 45 letters of support contain virtually identically verbatim boiler-plate text, as if Natoli got members of YIMBY and/or members of the Bicycle Coalition to (unimaginatively) submit what amounts to a standard "form letter" that the submitters didn't bother to edit by even a single word. This isn't widespread "community-driven support." It's mindless use of verbatim form letters.

6. Having attended CGOBOC meetings in person, and having watched its meetings on SFGOV-TV for years, Natoli seems to be clearly out of her league and rarely asks any relevant questions about the variety of G.O. Bonds CGOBOC is charged with overseeing. Given Natoli's lackluster performance while serving on CGOBOC since 2018, the Board of Supervisors would be making a tragic mistake to appoint Natoli to SFMTA's Board.
7. Please do not support this unqualified nominee for SFMTA's board. SFMTA's Board needs someone to represent the 97% of San Franciscans who travel by public transportation modes other than by bicycles. Clearly, Natoli is not qualified under the City Charter to be appointed to SFMTA's board.

I urge the Rules Committee to vote unanimously to table Natoli's nomination, and recommend that the full Board of Supervisors rejects the nomination.

August 6, 2020

**Testimony Agenda Item 6: Appointment to SFMTA Board (Natoli) — Strongly Oppose**

Page 2

Respectfully submitted,

**Patrick Monette-Shaw**

*Columnist*

*Westside Observer* Newspaper

cc: The Honorable Sandra Lee Fewer, Supervisor, District 1  
The Honorable Aaron Peskin, Supervisor, District 3  
The Honorable Dean Preston, Supervisor, District 5  
The Honorable Matt Haney, Supervisor, District 6  
The Honorable Norman Yee, Supervisor, District 7  
The Honorable Rafael Mandelman, Supervisor, District 8  
The Honorable Shamann Walton, Supervisor, District 10  
The Honorable Ahsha Safai, Supervisor, District 11  
Victor Young, Clerk of the Rules Committee  
Carolyn Goossen, Legislative Aide to Supervisor Hillary Ronen  
Lee Hepner, Legislative Aide to Supervisor Aaron Peskin

## Patrick Monette-Shaw

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August 6, 2020

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4. The Charter amendment approved by voters in 1999 also specified the SFMTA directors must possess significant knowledge of, or **professional experience** in, one or more of the fields of government, finance, or labor relations. Natoli has zero on-the-job professional **experience** in public transportation, labor relations or government, and her "finance" professional experience consists of being a financial *crimes* analyst, not professional experience in government financing and budgeting, or public transportation financing and budgeting. She doesn't pass this Charter smell test when it comes to professional experience.
5. Of the 195 pages posted on-line in the *Community Correspondence* background file for Agenda Item 6 on Natoli's nomination, one of the letters opposed Natoli, noting Natoli is an "ideologue" and is unqualified. The remaining 194 pages are each two-page letters, representing approximately 97 letters from individuals. Unfortunately, the vast majority of those 97 letters are actually duplicate two-page letters from the same individuals, so at best Natoli may have received approximately 45 supporters, not the misleading 194 letters.

Unfortunately, every one of those 45 letters of support contain virtually identically verbatim boiler-plate text, as if Natoli got members of YIMBY and/or members of the Bicycle Coalition to (unimaginatively) submit what amounts to a standard "form letter" that the submitters didn't bother to edit by even a single word. This isn't widespread "community-driven support." It's mindless use of verbatim form letters.

6. Having attended CGOBOC meetings in person, and having watched its meetings on SFGOV-TV for years, Natoli seems to be clearly out of her league and rarely asks any relevant questions about the variety of G.O. Bonds CGOBOC is charged with overseeing. Given Natoli's lackluster performance while serving on CGOBOC since 2018, the Board of Supervisors would be making a tragic mistake to appoint Natoli to SFMTA's Board.
7. Please do not support this unqualified nominee for SFMTA's board. SFMTA's Board needs someone to represent the 97% of San Franciscans who travel by public transportation modes other than by bicycles. Clearly, Natoli is not qualified under the City Charter to be appointed to SFMTA's board.

I urge the Rules Committee to vote unanimously to table Natoli's nomination, and recommend that the full Board of Supervisors rejects the nomination.

August 6, 2020

**Testimony Agenda Item 6: Appointment to SFMTA Board (Natoli) — Strongly Oppose**

Page 2

Respectfully submitted,

**Patrick Monette-Shaw**

*Columnist*

*Westside Observer* Newspaper

cc: The Honorable Sandra Lee Fewer, Supervisor, District 1  
The Honorable Aaron Peskin, Supervisor, District 3  
The Honorable Dean Preston, Supervisor, District 5  
The Honorable Matt Haney, Supervisor, District 6  
The Honorable Norman Yee, Supervisor, District 7  
The Honorable Rafael Mandelman, Supervisor, District 8  
The Honorable Shamann Walton, Supervisor, District 10  
The Honorable Ahsha Safai, Supervisor, District 11  
Victor Young, Clerk of the Rules Committee  
Carolyn Goossen, Legislative Aide to Supervisor Hillary Ronen  
Lee Hepner, Legislative Aide to Supervisor Aaron Peskin

June 9, 2020

Dear President Yee and Board of Supervisors,

The Transit Justice Coalition, a coalition of equity organizations, communities, and individual stakeholders, is writing to express our support for the Board of Supervisors to refrain from approving the appointment of Jane Natoli to the SFMTA Board of Directors. We firmly believe our transportation system should prioritize the safety and accessibility of our most vulnerable residents who have historically been marginalized and harmed by Governmental policies and corporate actions. This includes our strong support of trans and queer representation on Boards and Commissions.

While we uphold the need for equitable representation and empowerment of marginalized communities, we also recognize our responsibility for holding all potential candidates accountable to remaining firmly committed to advocating for the equity and empowerment of the communities they represent. The appointment of an individual therefore requires us to not only identify candidates who provide increased representation for marginalized communities but candidates who also provide assurance that their actions' will reflect the principles of equity, empowerment, and the prioritization of the needs of vulnerable communities that lies at the core of the Transit Justice Coalition. We do not believe Jane Natoli's words and actions reflect a firm commitment to these principles.

The MTA has been plagued by equity and governance issues. The COVID-19 pandemic has had a disproportionate impact on low-income and marginalized communities, as well as exacerbated the many challenges faced by transportation agencies as they work hard to remain open to essential travel. Many agencies in the Bay Area, such as ACTransit and VTA have suspended fare collection for the safety of their drivers and in recognition of the financial challenges faced by many transit riders. Unfortunately, the SFMTA recently made the harmful decision to ignore the needs of our vulnerable communities and instead voted to increase the burdens of communities hardest hit by the pandemic by raising fares.

This decision was made with disregard to both the community's and Supervisor's overwhelming support of the resolution resoundingly passed at the Board of Supervisors to halt fare increases. This disregard for the equitable needs of marginalized communities led, in large part, to the recent rejection of commissioner Christina Rubke. A recent article by the Bay Area Reporter demonstrates Natoli's lack of commitment to upholding the clear mandate from both the community and Board of Supervisors to refrain from raising Muni fares.<sup>1</sup> This lack of commitment raises serious concern as to her ability to resist political influence in favor of upholding racial and social equity.

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[https://www.ebar.com/news/latest\\_news//292225/online\\_extra:\\_supervisors\\_committee\\_hearing\\_delayed\\_for\\_trans\\_sfmta\\_board\\_nominee](https://www.ebar.com/news/latest_news//292225/online_extra:_supervisors_committee_hearing_delayed_for_trans_sfmta_board_nominee)

While Jane Natoli's appointment to the MTA Board Directors would be a great step for transgender representation on the MTA Board, she will not be the advocate that transgender and other marginalized communities need to hold the MTA accountable to making decisions within an equitable framework that prioritizes the needs of these communities. Particularly the needs of vulnerable individuals who are low-income or working-class, and who face constant violence, poverty, housing insecurity, and targeting by law enforcement.

Our Coalition also has concerns with the governance of the SFMTA, the Mayor believes she has the carte blanche authority to appoint all members to the Board and reward only her political allies; with near total disregard to any accountability for upholding equity and the needs of marginalized communities. During this COVID crisis, it is more important now than ever that the Board of Supervisors remain steadfast in maintaining a high equity bar for all appointments to uplift all marginalized communities regardless of the individual's identity.

We urge the Board of Supervisors to use their sacred power of checks and balances to reject Ms. Natoli's appointment and hold the Mayor accountable to cooperating with them to identify an individual with a firm commitment to racial, social, and economic equity. During this crisis, work to help ensure the stabilization of our communities and continued accessibility to the transit system our hardworking families rely on. Reject the appointment of Jane Natoli.

Sincerely,  
Transit Justice Coalition

June 9, 2020

Dear President Yee and Board of Supervisors,

United to Save the Mission, a coalition of equity organizations, communities, and individual stakeholders, is writing to express our support for the Board of Supervisors to refrain from approving the appointment of Jane Natoli to the SFMTA Board of Directors. We firmly believe our transportation system should prioritize the safety and accessibility of our most vulnerable residents who have historically been marginalized and harmed by Governmental policies and corporate actions. This includes our strong support of trans and queer representation on Boards and Commissions.

While we uphold the need for equitable representation and empowerment of marginalized communities, we also recognize our responsibility for holding all potential candidates accountable to remaining firmly committed to advocating for the equity and empowerment of the communities they represent. The appointment of an individual therefore requires us to not only identify candidates who provide increased representation for marginalized communities but candidates who also provide assurance that their actions' will reflect the principles of equity, empowerment, and the prioritization of the needs of vulnerable communities that lies at the core of United to Save the Mission. We do not believe Jane Natoli's words and actions reflect a firm commitment to these principles.

The MTA has been plagued by equity and governance issues. The COVID-19 pandemic has had a disproportionate impact on low-income and marginalized communities, as well as exacerbated the many challenges faced by transportation agencies as they work hard to remain open to essential travel. Many agencies in the Bay Area, such as ACTransit and VTA have suspended fare collection for the safety of their drivers and in recognition of the financial challenges faced by many transit riders. Unfortunately, the SFMTA recently made the harmful decision to ignore the needs of our vulnerable communities and instead voted to increase the burdens of communities hardest hit by the pandemic by raising fares.

This decision was made with disregard to both the community's and Supervisor's overwhelming support of the resolution resoundingly passed at the Board of Supervisors to halt fare increases. This disregard for the equitable needs of marginalized communities led, in large part, to the recent rejection of commissioner Christina Rubke. A recent article by the Bay Area Reporter demonstrates Natoli's lack of commitment to upholding the clear mandate from both the community and Board of Supervisors to refrain from raising Muni fares.<sup>1</sup> This lack of commitment raises serious concern as to her ability to resist political influence in favor of upholding racial and social equity.

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[https://www.ebar.com/news/latest\\_news//292225/online\\_extra:\\_supervisors\\_committee\\_hearing\\_delayed\\_for\\_trans\\_sfmta\\_board\\_nominee](https://www.ebar.com/news/latest_news//292225/online_extra:_supervisors_committee_hearing_delayed_for_trans_sfmta_board_nominee)

While Jane Natoli's appointment to the MTA Board Directors would be a great step for transgender representation on the MTA Board, she will not be the advocate that transgender and other marginalized communities need to hold the MTA accountable to making decisions within an equitable framework that prioritizes the needs of these communities. Particularly the needs of vulnerable individuals who are low-income or working-class, and who face constant violence, poverty, housing insecurity, and targeting by law enforcement.

Our Coalition also has concerns with the governance of the SFMTA, the Mayor believes she has the carte blanche authority to appoint all members to the Board and reward only her political allies; with near total disregard to any accountability for upholding equity and the needs of marginalized communities. During this COVID crisis, it is more important now than ever that the Board of Supervisors remain steadfast in maintaining a high equity bar for all appointments to uplift all marginalized communities regardless of the individual's identity.

We urge the Board of Supervisors to use their sacred power of checks and balances to reject Ms. Natoli's appointment and hold the Mayor accountable to cooperating with them to identify an individual with a firm commitment to racial, social, and economic equity. During this crisis, work to help ensure the stabilization of our communities and continued accessibility to the transit system our hardworking families rely on. Reject the appointment of Jane Natoli.

Sincerely,  
United to Save the Mission

**From:** [Beinart, Amy \(BOS\)](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Subject:** FW: FW: Rules Committee Item 6: The Milk Club Opposes Jane Natoli for the SFMTA Board  
**Date:** Monday, August 10, 2020 5:11:45 PM

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<<<<<<>>>>>>

Amy Beinart | Legislative Aide/Chief of Staff

Office of Supervisor Hillary Ronen

415.554.7739 | [amy.beinart@sfgov.org](mailto:amy.beinart@sfgov.org)

<https://sfbos.org/supervisor-ronen-district-9>

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**From:** Harvey Milk Club President <[president@milkclub.org](mailto:president@milkclub.org)>

**Sent:** Friday, August 07, 2020 9:36 AM

**To:** Fewer, Sandra (BOS) <[sandra.fewer@sfgov.org](mailto:sandra.fewer@sfgov.org)>; Stefani, Catherine (BOS) <[catherine.stefani@sfgov.org](mailto:catherine.stefani@sfgov.org)>; Peskin, Aaron (BOS) <[aaron.peskin@sfgov.org](mailto:aaron.peskin@sfgov.org)>; Mar, Gordon (BOS) <[gordon.mar@sfgov.org](mailto:gordon.mar@sfgov.org)>; Preston, Dean (BOS) <[dean.preston@sfgov.org](mailto:dean.preston@sfgov.org)>; Haney, Matt (BOS) <[matt.haney@sfgov.org](mailto:matt.haney@sfgov.org)>; Yee, Norman (BOS) <[norman.yee@sfgov.org](mailto:norman.yee@sfgov.org)>; Mandelman, Rafael (BOS) <[rafael.mandelman@sfgov.org](mailto:rafael.mandelman@sfgov.org)>; Ronen, Hillary <[hillary.ronen@sfgov.org](mailto:hillary.ronen@sfgov.org)>; Walton, Shamann (BOS) <[shamann.walton@sfgov.org](mailto:shamann.walton@sfgov.org)>; [ahsha.safai@gmail.com](mailto:ahsha.safai@gmail.com)

**Subject:** Rules Committee Item 6: The Milk Club Opposes Jane Natoli for the SFMTA Board

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Chair Ronen, Members of the Rules Committee, and Supervisors:

We write in opposition to the appointment of Jane Natoli to the San Francisco Municipal Transportation Agency Board of Directors.

As an organization that has long advocated for LGBTQIA+ representation at all levels of government, we appreciate the fact that Ms. Natoli would be the first transgender person appointed to serve on the MTA Board. Unfortunately, her record shows that she will not represent the interests of the most marginalized members of San Francisco or our community - particularly communities of color, queer people of color,

seniors and people with disabilities who depend on safe pedestrian access and public transportation on a daily basis.

Transportation is a key driver of equities and inequities, particularly at a time when normal MTA service has been severely disrupted and indefinitely eliminated for many communities. Ms. Natoli has a robust online presence that raises multiple concerns about her ability to respond effectively to marginalized voices, including:

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- Unqualified support for project proposals and
- for-profit mobility devices over the objections of sensitive communities who see them as instruments of gentrification;
- 
- 
- 
- Calling out public officials who have wrestled
- with the implications of for-profit mobility devices on senior and disability advocates and other communities of concern;
- 
- 
- 
- Signaling support for a Muni fare increase that
- was opposed by ten out of eleven members of the Board of Supervisors;
- and
- 
- 
- 
- Accepting a contribution
- during her campaign for DCCC from Josephine Zhao, who has referred to a Chinese member of the Board of Supervisors as a “race-traitor” and described California’s gender neutral bathroom bill as “evil legislation.”
- 

As the conversation around transit increasingly includes discussion of “transit-oriented” housing development, we have serious concerns about appointing a Board member of YIMBY Action, an organization whose policy positions have been repeatedly rejected by San Francisco voters. Those positions include advocating against higher percentages of inclusionary housing in new development (in favor of a trickle-down market rate housing approach that lacks nuance or consideration for impacts to marginalized communities) and hedging on support of 2018’s Prop 10, which would have repealed the Costa Hawkins Act and allowed for local expansion of rent control. Costa Hawkins repeal remains a bellwether issue for tenant and affordable housing advocates.

Ultimately, Natoli's appointment reeks of political quid-pro-quo for supporting the Mayor, and is not supported by substantive expertise or merit on the issues that matter. We urge you to exercise your discretion under Section 3.100 of the San Francisco Charter to reject the appointment of Jane Natoli to the San Francisco Municipal Transportation Agency Board of Directors and to wait for Mayoral appointees who will elevate the voices of our most marginalized, public transit-reliant residents.

Sincerely,

The Executive Board of the Harvey Milk LGBTQ Democratic Club

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Lee A. Hepner

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<<<<<>>>>

Amy Beinart

415 297-7752



August 10, 2020

**RE: Support for Jane Natoli**

Dear Board of Supervisors,

I am writing to express support for Jane Natoli nomination to SFMTA Board of Directors.

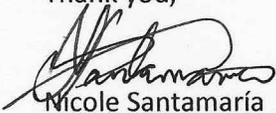
Jane comes to this work as an advocate for safe streets, fighting for the LGBTQ community and all San Franciscans walking, biking, and taking transit. It is important now more than ever we continue to support and foster trans leadership in San Francisco. Transgender people experience unprecedented levels of violence and discrimination in their daily lives including on public transit, Jane's leadership will assure that community needs and voices are heard and addressed.

From 2018 to 2020, she served as an elected member of the San Francisco Bicycle Coalition's Board of Directors, helping to guide the 10,000-member organization in its mission of making biking more accessible, safe, and diverse for everyone in the City. She has regularly shown up to advocate on behalf of projects that will do just that throughout the City. For her, it's not just the right thing to do, but personal, as she has been hit while biking three times in San Francisco.

She understands the gravity of what is ahead of us and remains committed to ensuring we meet our Vision Zero goals while getting San Franciscans around safely. She wants to uphold our values as a Transit First city and ensure that our system truly serves the riders who need it most.

Jane will bring all of her experiences to bear in this role and will step in and work quickly towards solutions for our City and our residents in these unprecedented times. I ask you to recommend Jane Natoli for the SFMTA Board of Directors to the Board of Supervisors.

Thank you,

  
Nicole Santamaría  
Executive Director



**From:** [Mary Miles](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Subject:** PUBLIC COMMENT OPPOSING APPOINTMENT OF JANE NATOLI TO MTA BOARD, BOS RULES COMMITTEE, AUGUST 10, 2020, AGENDA ITEM 6  
**Date:** Monday, August 10, 2020 1:15:01 AM

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**FROM:**  
Mary Miles  
Attorney at Law  
364 Page St., #36  
San Francisco, CA 94102

**TO:**  
Victor Young, Clerk, and  
Members of the Rules Committee of the Board of Supervisors

BY E-MAIL to: [victor.young@sfgov.org](mailto:victor.young@sfgov.org)

-  
DATE: August 10, 2020

**PUBLIC COMMENT OPPOSING APPOINTMENT OF JANE NATOLI TO THE BOARD OF DIRECTORS OF SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY**

**August 10, 2020 Rules Committee Agenda, Item 6 [Mayoral Appointment, Municipal Transportation Agency Board of Directors - Jane Natoli]**

**File No.: 200389**

This is public comment opposing the appointment of Jane Natoli to the Board of Directors of the Municipal Transportation Agency ("MTA").

The seven directors of MTA's Board control Operating and Capital Budgets of more than one billion dollars per year. Both that huge allocation of public money and MTA's control of transportation in San Francisco are why each of the seven directors governing MTA's Board is required to have the practical experience and objectivity to represent all travelers in San Francisco.

The San Francisco Charter specifies that each MTA Director "must possess significant knowledge of, or professional experience in, one or more of the fields of government, finance, or labor relations." Further, at least four of the directors "must be regular riders of the Municipal Railway, and must continue to be regular riders during their terms," and at least two directors "must possess significant knowledge of, or professional experience in, the field of public transportation." During their terms, all of the directors "shall be required to ride the Municipal Railway on the average once a week." (SF Charter § 8A.102(a).)

There is no evidence that Ms. Natoli meets those qualifications. Her Form 700 and resume state she is employed by Stripe where she is paid more than \$100,000 as a financial crimes

money-laundering investigator. That experience does *not* show that she has the professional experience required to be an MTA Director.

Ms. Natoli does not claim to be a regular rider of the Municipal Railway or that she will continue to be a regular rider of Muni if appointed to the MTA Board of Directors.

More problematic is Ms. Natoli's zealous advocacy *against* the transportation choice of most travelers in San Francisco, motor vehicles. Ms. Natoli's resume and her public statements tout her experience with the San Francisco Bicycle Coalition ("SFBC") where she served as a Board Member from 2018 to 2020 and remains active. SFBC is a private lobbying corporation advocating a militant anti-car agenda, along with single-minded promotion of bicycling.

Natoli remains an active member of SFBC and YIMBY Action, a pro-development organization, and states that she has put "much energy into advocating [for] protected bike lanes...and car-free stretches like Market implemented throughout San Francisco." (<https://www.sfexaminer.com/news/mayor-nominates-sf-bicycle-coalition-advocate-to-sf-mta-board/>)

According to MTA, bicycling constitutes less than 3% of the transportation mode choice of San Francisco travelers. (See, MTA 1-28-20\_workshop MODE SHARE INCREASE SINCE 2017, p. 12, showing decline in bicycling mode share to 2%; see also, Fehr & Peers: 2013-2017 Travel Decision Survey Data Analysis and Comparison Report, prepared for MTA, July 2017, p.15, showing decline in bicycle mode share in San Francisco from 3.4% in 2014 to 2% in 2017 ([https://www.sfmta.com/sites/default/files/reports/2017/Travel\\_Decision\\_Survey\\_Comparison\\_Report\\_2017.pdf](https://www.sfmta.com/sites/default/files/reports/2017/Travel_Decision_Survey_Comparison_Report_2017.pdf).)

Affiliation with a transportation lobbying organization presents ethical problems for any MTA Board member. The SFBC very often appears before the MTA Board, and that organization receives millions in grants of public money. Natoli's continuing ties to SFBC are plainly evident from the 94 form letters in the Board's file from 30 or more of her supporters, some several sent several times, praising her role in the SFBC.

Natoli's association with the SFBC compromises her ability to objectively deal with MTA's agenda that has projects affecting all travelers in San Francisco, including those who use motor vehicles and other modes of transportation. Indeed, Ms. Natoli has publicly announced that after the 90% decline in transit ridership since the Covid pandemic, "'We don't want cars returning,' . . . adding that other options would be walking and biking." (*Bay Area Reporter*, "Supervisors' committee hearing delayed for trans SFMTA board nominee," May 14, 2020.)

The public has been adversely affected by MTA Board members' anti-car, pro-bike bias for many years, with two other MTA Board members (Ms. Brinkman and Ms. Eaken) already representing bicyclists and promoting an anti-car agenda that includes millions spent on making motor vehicle travel more congested, expensive and difficult by removing travel lanes, eliminating parking, and obstructing and closing public streets to motor vehicles.

With more than 7,000 employees, MTA cannot properly staff its buses but still has a bloated office staff of hundreds of "engineers," "planners" and public relations propagandists for bicycling. The public does not need more control of MTA of, by, and for three percent of travelers and against the majority. The MTA Board needs to represent the interests of all

travelers, which will not be accomplished by appointing another bicycling advocate to the MTA Board.

The Covid pandemic has reduced transit ridership by 90%, and MTA's Director of Transportation admits that motor vehicles are the safest form of transportation during the pandemic. (*San Francisco Chronicle*, April 14, 2020, [https://www.sfchronicle.com/bayarea/article/Could-cars-emerge-with-a-better-image-when-SF-15198197.php?utm\\_source=newsletter&utm\\_medium=email&utm\\_content=headlines&utm\\_campaign=sfc\\_politicalpunch#](https://www.sfchronicle.com/bayarea/article/Could-cars-emerge-with-a-better-image-when-SF-15198197.php?utm_source=newsletter&utm_medium=email&utm_content=headlines&utm_campaign=sfc_politicalpunch#))

Now more than ever MTA needs directors who will serve the majority of San Francisco travelers. Declining revenue and ridership clearly indicate that MTA must stop making travel slower and more difficult for the majority of travelers while spending millions on bicycle "improvements" for the less than 3% of travelers who ride bicycles in San Francisco.

The Rules Committee and the Board of Supervisors should recognize the public's real needs, which will not be served by appointing another anti-car, bicycling zealot to the MTA Board. Ms. Natoli's lack of objectivity and practical experience do not meet the requirements for a Director of MTA.

The Rules Committee and the Board of Supervisors should therefore reject the Mayor's nomination for the appointment of Jane Natoli to the MTA Board.

Mary Miles

**From:** [Board of Supervisors, \(BOS\)](#)  
**To:** [BOS-Supervisors](#)  
**Cc:** [Young, Victor \(BOS\)](#)  
**Subject:** FW: Reject Appointment Of Jane Natoli To SFMTA Board (File: 200389)  
**Date:** Monday, August 10, 2020 8:59:33 AM

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**From:** Caitlin Flammer <cflammer6@gmail.com>  
**Sent:** Saturday, August 8, 2020 2:25 PM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Cc:** Farley, Clair (ADM) <clair.farley@sfgov.org>  
**Subject:** Reject Appointment Of Jane Natoli To SFMTA Board (File: 200389)

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Dear Board Of Supervisors,

My name is Caitlin, pronouns she/her/hers, and I live in District 10. I am writing to you to ask that the appointment of Jane Natoli to the SFMTA board be REJECTED. Although we support more trans and queer representation on boards and commissions, this cannot be done at the expense of many of the equity and governance issues that face the agency, and there are transgender people opposing this appointment.

Since the COVID-19 pandemic, transportation agencies have faced many challenges as they remain open to essential travel, and many agencies in the Bay Area, such as ACTransit and VTA have suspended fare collection for the safety of their drivers and in recognition of the financial challenges faced by many transit riders. However, the SFMTA has not only NOT joined those agencies in suspending fares, but voted to increase fares, in derogation of a resolution overwhelmingly passed by the Board of Supervisors, which led to the recent rejection of commissioner Christina Rubke.

According to a recent article by the Bay Area Reporter (1), Natoli indicated that had she been on the board at that time, she would have voted to support the fare increases. Furthermore, Natoli's job as a financial crimes investigator means that she will likely hold pro-law enforcement views, which could be dangerous for communities of color. Fare enforcement in the city has also targeted communities of color and other marginalized folks as well.(2)

And even though Natoli would be the first transgender woman to serve on this specific commission, she will not represent the interests of the transgender community well, as many transgender folks, especially transgender women of color, face violence, poverty, housing insecurity, and targeting by law enforcement.

There have also been issues with the governance of the SFMTA, given that the mayor appoints all members to a board with near total autonomy, and we urge the Board of Supervisors to use their check and balance to reject Ms. Natoli's appointment.

Sincerely  
Caitlin  
District 10

(1) [https://www.ebar.com/news/latest\\_news//292225/online\\_extra\\_supervisors\\_committee\\_hearing\\_delayed\\_for\\_trans\\_sfmta\\_board\\_nominee](https://www.ebar.com/news/latest_news//292225/online_extra_supervisors_committee_hearing_delayed_for_trans_sfmta_board_nominee)  
(2) <https://hoodline.com/2017/03/when-it-comes-to-fare-enforcement-muni-s-inspectors-rarely-stray-far-from-hq>

**Caitlin Flammer**  
(408) 239-7611  
[cflammer6@gmail.com](mailto:cflammer6@gmail.com)  
Pronouns: she/her/hers