

1 [Settlement of Grievance - San Francisco Fire Fighters Local 798 - \$68,420.98]

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3 **Resolution approving settlement of the grievance by the San Francisco Fire Fighters,**
4 **Local 798, against the City and County of San Francisco for \$68,420.98; the grievance**
5 **was filed on August 27, 2017; the grievance involves a compensation dispute under the**
6 **Memorandum of Understanding.**

7

8 WHEREAS, On August 29, 2017, Michael Kirk filed a grievance under the
9 Memorandum of Understanding between the City and County of San Francisco (“City”) and
10 the San Francisco Firefighters Union, Local 798 (“Local 798”); and

11 WHEREAS, On September 27, 2018, Local 798, expanded the grievance to include
12 other Fire Department employees regularly assigned to work at the Department of Emergency
13 Management, including Carlton Biscevic, Cristobal Guajardo Jr., Lawrence Jew, Robert
14 Lopez, Paul Mangiola, Daniel Molloy, Regina Morley, Marc Pearson, Janeen Piroosko, Tina
15 Seibert, and Shannon Stabile (“Grievants”); and

16 WHEREAS, The grievance (ERD No. 31-18-3429) involves alleged failure to properly
17 compensate Grievants for overtime under the MOU; and

18 WHEREAS, The Fire Department and Fire Commission recommend settlement of the
19 grievance by payment of \$68,420.98;

20 WHEREAS, The Human Resources Director recommends settlement of the grievance
21 by payment of \$68,420.98; now, therefore, be it

22 RESOLVED, The Board of Supervisors hereby authorizes the City Attorney to settle
23 and compromise the grievance by payment of \$68,420.98 (subject to all applicable taxes,
24 deductions and other withholdings) as follows: Carlton Biscevic (\$2,102.98), Cristobal
25

1 Guajardo Jr. (\$2,570.51), Lawrence Jew (\$5,415.17), Michael Kirk (\$7,709.11), Robert Lopez
2 (\$19,258.89), Paul Mangiola (\$1,017.15), Daniel Molloy (\$28.82), Regina Morley (\$5,845.28),
3 Janeen Piroosko (\$20,443.46), Tina Seibert (\$804.90), and Shannon Stabile (\$3,224.71).

4
5 APPROVED:

RECOMMENDED:

6 DENNIS J. HERRERA
7 City Attorney

San Francisco Fire Department

8 /s/
9 KATHARINE HOBIN PORTER
10 Chief Labor Attorney

/s/
JEANINE NICHOLSON
Chief, San Francisco Fire Department

11 FUNDS AVAILABLE:

APPROVED: SAN FRANCISCO FIRE
COMMISSION

12
13 /s/ Michelle Allersma for
14 BEN ROSENFELD
15 Controller

/s/
MAUREEN CONEFREY
Secretary, San Francisco Fire Commission

16 RECOMMENDED:

17 SAN FRANCISCO DEPARTMENT OF
18 HUMAN RESOURCES

19
20 /s/
MICKI CALLAHAN
21 Human Resources Director

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City and County of San Francisco

Tails

Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 200697

Date Passed: August 11, 2020

Resolution approving settlement of the grievance by the San Francisco Fire Fighters, Local 798, against the City and County of San Francisco for \$68,420.98; the grievance was filed on August 27, 2017; the grievance involves a compensation dispute under the Memorandum of Understanding.

July 30, 2020 Government Audit and Oversight Committee - RECOMMENDED

August 11, 2020 Board of Supervisors - ADOPTED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 200697

I hereby certify that the foregoing Resolution was ADOPTED on 8/11/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

London N. Breed
Mayor

8.21.20

Date Approved