1 [Administrative Code - Amending Regional Disaster Employee Support Program]

2

3 **Ordinance amending the Administrative Code to amend the Regional Disaster**

4 **Employee Support Program to cover employees regularly assigned to work at City**

5 **facilities located in Tuolumne, Stanislaus and San Joaquin counties.**

6   NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
            Additions to Codes are in _single-underline italics Times New Roman font_.
7   **Deletions to Codes** are in ~~_strikethrough italics Times New Roman font_~~.
            Board amendment additions are in <u>double-underlined Arial font</u>.
8   **Board amendment deletions** are in ~~strikethrough Arial font~~.
            Asterisks (*   *   *) indicate the omission of unchanged Code
9   subsections or parts of tables.

10

11   Be it ordained by the People of the City and County of San Francisco:

12   Section 1. The Administrative Code is hereby amended by revising Section16.8(c) to

13 read as follows:

14   (c)   Definitions. For purposes of this Section 16.8, the following definitions apply:

15   "Employee" shall mean a full or part-time employee of the City appointed to a position

16 with a regular work schedule.

17   "Paid Release Time" shall mean up to 80 hours of paid time off work. Not every

18 Regional Disaster will warrant 80 hours of Paid Release Time, and eligible employees will not

19 all receive the same amount of Paid Release Time. The criteria set by the Human Resources

20 Director or designee under subsection (e)(1) will determine which employees are eligible for

21 Paid Release Time and the amount of Paid Release Time they may receive under the

22 Program, subject to approval by their Appointing Officer or designee.

23   "Regional Disaster" is an event that meets all of the following criteria: it (1) _(A)_ occurs in

24 one or more of the nine Bay Area counties (Alameda, Contra Costa, Marin, Napa, San

25 Francisco, San Mateo, Santa Clara, Solano, and Sonoma) _or (B) occurs in Tuolumne, Stanislaus_

1 *and San Joaquin counties*; (2) involves a natural disaster such as an earthquake, flood, or fire, or

2 a man-made disaster such as a terrorist attack; and (3) *(A)* temporarily or permanently

3 displaces City employees from their primary residences *in counties listed in criterion (1)(A)* or

4 otherwise directly and significantly affects ~~their~~ *those employees'* ability to report to work or

5 perform their duties as City employees*; or (B) for City employees regularly assigned to work at*

6 *City facilities in counties listed in criterion (1)(B), temporarily or permanently displaces those*

7 *employees from their primary residence in those counties or otherwise directly and significantly affects*

8 *their ability to report to work or perform their duties as City employees*.

9

10   Section 2. Effective Date. This ordinance shall become effective 30 days after

11 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the

12 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board

13 of Supervisors overrides the Mayor's veto of the ordinance.

14

15   Section 3. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors

16 intends to amend only those words, phrases, paragraphs, subsections, sections, articles,

17 numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal

18 Code that are explicitly shown in this ordinance as additions, deletions, Board amendment

19 additions, and Board amendment deletions in accordance with the "Note" that appears under

20 the official title of the ordinance.

21 APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

22

23 By: /s/ _____
        KATHARINE HOBIN PORTER

24   Chief Labor Attorney

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