September 21, 2020

To : Matt Haney, Rafael Mandelman, Gordon Mar, Aaron Peskin Dean Preston, Sandra Lee Fewer, Hillary Ronen, Asha Safai; Catherine Stefani, Shamann Walton, Norman Yee % linda.wong@sfgov.org

Please DO SUPPORT Chief Scott's proposed SFPD Budget.

DO NOT divert funds from the SFPD's budget.

By the time you read this email, there will have been at least 5,000 reported burglaries in our City this year. Burglaries have increased by 42% this year.

LOOK AT THIS UGLY REALITY: SO FAR, BURGLARS HAVE BROKEN INTO 5,000 HOMES OR BUSINESSES THIS YEAR -- AN AVERAGE OF 21 EACH DAY -- MANY WITH TERRIFIED RESIDENTS AND WORKERS PRESENT DURNG THE CRIME.

BUT our SFPD does not have nearly enough officers to respond to most of these crimes, much less to investigate and apprehend the burglars.

WE NEED FAR MORE SFPD OFFICERS TO EVEN APPROACH THE 1971 SWORN OFFICERS THAT OUR CITY CHARTER MANDATES WE HAVE.

The desire to have more mental health professionals on our streets is an urgent need and a goal shared by all of us. BUT UNTIL THAT PROGRAM IS UP AND RUNNING, STAFFED, AND TRAINED AND FULLY FUNCTIONAL, NO MONEY SHOULD BE TAKEN FROM THE SFPD. THE NEED FOR SFPD OFFICERS TO RESPOND TO MENTAL HEALTH INCIDENTS WILL NOT MAGICALLY DISAPPEAR ANYTIME SOON.

Now is ABSOLUTELY NOT the right time to divert funds from our SFPD. The proposed diversion and cuts would force cancellation of Academy classes while the SFPD continues to shrink and is already critically short-staffed, well below numbers no one can seriously deny are required to keep the City safe for us all.

Worse still, in addition to being short-staffed, the SFPD has long-outdated communications equipment and a vehicle fleet in disrepair. Diverting money from the SFPD's budget would only extend the sorry state of this equipment and these vehicles.

What we need from you, our elected representatives, is greater support for our SFPD.

We who work and live in San Francisco need our SFPD.

Thank you for your consideration.

Peter Fortune 3579 Pierce Street, SF September 21, 2020

To : Matt Haney, Rafael Mandelman, Gordon Mar, Aaron Peskin Dean Preston, Sandra Lee Fewer, Hillary Ronen, Asha Safai; Catherine Stefani, Shamann Walton, Norman Yee % <u>linda.wong@sfgov.org</u>

From : Lynn Davis, 601 Vn Ness Avenue #1046, San Francisco, CA 94102

Please DO SUPPORT the SFPD Budget presented by Chief Scott and DO NOT divert funds from the SFPD.

I am a resident of San Francisco since 1972 and a member of the Northern District CPAB for approximately 5 years. I live at Opera Plaza.

Now is not the right time to divert funds from SFPD. The proposed diversion and cuts will force cancellation of Academy classes at a time when the force continues to shrink and is critically short-staffed below numbers no one can seriously deny are required to keep the City safe for us all.

San Francisco has an exemplary Police department. They are diverse, well trained and committed to serving our community in a fair and just manner.

And, along with being short staffed, the SFPD has outdated communications equipment, and a vehicle fleet in disrepair.

The need for SFPD officers will not magically disappear. What they need from you, our elected representatives, is more support, reliable equipment, training and an influx of new members from the Academy, not less. And we who work and live in San Francisco need our SFPD.

Thank you for help.

From:	Lynn Davis
To:	Wong, Linda (BOS)
Subject:	In support of SFPD Budget at hearing on Tuesday, September 22, 2020
Date:	Sunday, September 20, 2020 10:56:46 AM
Attachments:	Letter to Supervisors re SFPD budget WORD.pdf

Lynn Davis treebarque@gmail.com September 20, 2020

To : Matt Haney, Rafael Mandelman, Gordon Mar, Aaron Peskin Dean Preston, Sandra Lee Fewer, Hillary Ronen, Asha Safai; Catherine Stefani, Shamann Walton, Norman Yee % <u>linda.wong@sfgov.org</u>

From : Susan Horst, Attorney at Law 601 Van Ness Ave., #651, San Francisco, CA 94102

Please DO SUPPORT the SFPD Budget presented by Chief Scott and DO NOT divert funds from the SFPD.

I have lived and worked in San Francisco since1978. Since that time, the demands on our police increased while the force shrank. Yet the members of the SFPD continue their dedication and service to the City.

San Francisco has an exemplary Police department. They are diverse, well trained and committed to serving our community in a fair and just manner. As you well know, SFPD has worked tirelessly throughout the years to bring 21st Century police reforms to our city. The "8 Can't Wait" campaign has shone a spotlight on policies that should be embraced by all police departments. SFPD has adopted these polices for many years, and is one of FIVE major cities that has implemented these reforms. This department is at the forefront of police reform. SFPD's funding must be maintained to support policies and procedures to further diversify the department and provide more training to officers including critical incident techniques involving De-Escalation and community policing.

Now is not the right time to divert funds from SFPD. The proposed diversion and cuts will force cancellation of Academy classes at a time when the force continues to shrink and is critically short-staffed below numbers no one can seriously deny are required to keep the City safe for us all.

And, along with being short staffed, the SFPD has outdated communications equipment, and a vehicle fleet in disrepair.

The desire to have more mental health professionals on the streets of San Francisco is an urgent need and a goal shared by all. But until that program is up and running, staffed, trained and fully functional NO budget should be taken from SFPD. There is tremendous suffering in plain view – people suffering from mental health and addiction issues throughout San Francisco.. On any day or night in the City any one of us sees members of the SFPD supply the compassionate support needed by those struggling to survive the streets yet keeping the City safe for those who live, work and visit here.

The need for SFPD officers will not magically disappear. What they need from you, our elected representatives, is more support, reliable equipment, training and an influx of new members from the Academy, not less. And we who work and live in San Francisco need our SFPD.

From:	Susan Horst
To:	Wong, Linda (BOS)
Subject:	Letter in Support of SPFD Budget: Please Distribe
Date:	Sunday, September 20, 2020 11:13:31 AM
Attachments:	Letter to Supervisors re SFPD Budget PDF.pdf

Susan Horst Attorney at Law <u>law.susanhorst@gmail.com</u> 601 Van Ness Ave., #651 San Francisco, CA 94102 (415) 346-5138

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>

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> and a goal shared by all of us. BUT UNTIL THAT PROGRAM IS UP AND RUNNING, STAFFED,

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> What we need from you, our elected representatives, is greater support for our SFPD.

>

> We who work and live in San Francisco need our SFPD.

. >

> Thank you for your consideration.

Mea Takatsu SAN Francisco resident Sent from my iPhone

From:	Judy Ching
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Monday, September 21, 2020 4:39:31 PM

How can you do this in good conscience? Think about some of your constituents who do not have a job AND now many are not receiving EDD. Live with the salary you have for now. Judy Ching

Sent from my iPhone

From:	Jill Silverman
To:	Board of Supervisors, (BOS); +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org;
	+MandelmanStaff@sfgov.org; +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org;
	+dean.preston@sfgov.org; +matt.Haney@sfgov.org; +soard1.2020@gmail.com; +Norman.Yee@sfgov.org;
	+hillary.ronen@sfgov.org; +shamann.Walton@sfgov.org; +Ahsha.Safai@sfgov.org
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Monday, September 21, 2020 4:48:15 PM

The proposed salary increase for city employees is projected to cost the city \$250 million. (Where's it coming from??) With 175,000 individuals filing for unemployment since March, a city budget deficit of \$1.5 billion, small businesses closing, many residents leaving and large companies relocating, one can only wonder why city employees should receive an increase of salary.

The BOS budget includes **millions in raises for city employees and not a single dollar in the budget for small business relief**. Sounds like officials are looking out for themselves and have forgotten "the people."

Notably, some of those most deserving of a raise, our first responders, the fire and police departments should be praised as they have agreed to defer raises. The BOS budget committee, led by Sandra Fewer, cut fire and police overtime and police academy classes, ensuring that police numbers will dwindle, impacting the safety of our community.

We object to increased spending when so many are losing their jobs and taking paycuts.

Equally concerning, the BOS will dip into SF reserves to do so (and then tax us to refill). Reducing reserves is irresponsible and will result in a lowering of our credit rating, causing increased costs across the board as it becomes more expensive for the city to borrow money.

Please vote AGAINST this pay increase.

Jill Guertin

From: To:	David Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)	
Subject: Date:	No raise for city employees while citizens are losing jobs, taking pay-cuts! Monday, September 21, 2020 5:57:11 PM	

Do not approve the salary increase. This is reckless and irresponsible.

Voters are waking up to how the BOS and DA are working against the residents. E.g. promoting homelessness (18th Ave, 24th Ave and 48th Ave in D1), and not prosecuting the related drug use/dealing, robberies and burglaries. Property crime in San Fran increased 50 percent this year.

Start working for the residents or you will be voted out.

David Uyeda District 1 Resident

From:	Chris Lambert
To:	<u>Board of Supervisors, (BOS); +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org;</u>
	+MandelmanStaff@sfgov.org; +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org;
	<u>+dean.preston@sfgov.org; +matt.Haney@sfgov.org; +soard1.2020@gmail.com; +Norman.Yee@sfgov.org;</u>
	<u>+hillary.ronen@sfgov.org;</u>
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Monday, September 21, 2020 6:54:08 PM

Hi folks,

This doesn't seem right. I'm supportive of our hardworking city employees, but we're facing a shortfall and ongoing uncertainty. This raise is short-signed. Please, please reconsider.

Thanks, Chris Central Richmond

rom: <u>Will C</u>
o: Board
<u>+Man</u>
<u>+dear</u>
<u>+hilla</u>
Subject: No cit
Date: Monda
+Man +dear +hillar Subject: No cit

To whom it may concern:

I find it hard to imagine the circumstances under which city employees would be getting a raise in this environment. Please know I will vote against any official or policy that supports raises. It's not fair to the struggling citizens of SF or the city's finances. Tighten your belts just like everyone else has to do! -will clemens

-will clemens <u>wmclemens@gmail.com</u> 650-269-3502

From: To:	Chris Lambert Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; hamann.Walton@sfgov.org; Safai, Ahsha (BOS)
Subject: Date:	No raise for city employees while citizens are losing jobs, taking pay-cuts! Monday, September 21, 2020 7:07:07 PM

Hi folks,

This doesn't seem right. I'm supportive of our hardworking city employees, but we're facing a shortfall and ongoing uncertainty. This raise is short-signed. Please, please reconsider.

Thanks, Chris Central Richmond

From:	John Hurabiell
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Monday, September 21, 2020 8:19:42 PM

Back in the mid-90s San Francisco's budget was approaching a billion dollars. Today it is over twelve billion dollars and you still cannot balance the budget. You people are utterly irresponsible with the public's money. Our underfunded liability (Heather Fong gets \$345,000 a year in retirement after a mediocre career) is absurd. You and your predecessors in City government border on criminal—you are definitely grossly negligent. Stop rewarding bad behavior.

John P. Hurabiell 259 – 14th Ave San Francisco, CA 94118

From: To:	Meredith Serra Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); soard1.2020@qmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Monday, September 21, 2020 9:42:59 PM

Dear Supervisors,

The proposed salary increase for 37,000 city employees should NOT be approved. The \$250 million cost of this increase was approved during a robust economy, and our city now faces just the opposite. With 175,000 individuals filing for unemployment since March, a city budget deficit of \$1.5 billion, small businesses closing, many residents leaving and large companies relocating, there is no way to justify a pay raise at this time for 37,000 city employees.

I have lived in San Francisco for nearly 50 years, a period that has seen several economic boom and bust cycles. The most recent periods of economic decline have too often had "business as usual" approaches by the BOS, with payrolls maintained until severe and widespread cuts to city services became unavoidable. I BEG you not to repeat this pattern of denying there is a serious problem, especially because the problem our city faces now – the hollowing out of our tourism and tech related economy by COVID – until it is too late to avoid economic catastrophe.

I was a CA state employee for 13 years, and during tough economic times the unions representing us agreed to pay cuts (yes, cuts!) in exchange for the promise that the pay would be restored once the economy recovered. I hope that you will acknowledge the seriousness of the COVID crisis and its economic fallout by voting against this pay raise.

Respectfully,

Meredith Serra

Westwood Highlands, S.F.

From: To:	<u>Richard Worner</u> <u>Board of Supervisors, (BOS); +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org;</u>
	+MandelmanStaff@sfgov.org; +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org; +dean.preston@sfgov.org; +matt.Haney@sfgov.org; +soard1.2020@gmail.com; +Norman.Yee@sfgov.org; +hillary.ronen@sfgov.org; +shamann.Walton@sfgov.org; +Ahsha.Safai@sfgov.org
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Tuesday, September 22, 2020 10:12:57 AM

I am a small business owner.

My revenues are GOING down. I cannot increase salaries, benefits or even higher new employees.

The City should understand, citizens are LEAVING the City because of the poor management of our City leaders.

In the real business world, if management fails, leaders are either FIRED or step down.

Maybe its time to step DOWN, NOT INCREASE SALARIES!!!

COMMERCIAL MORTGAGE CAPITAL (DRE #00554985) Richard A. Worner 129 Palm Ave. San Francisco, CA. 94118 Phone: 415-314-5833 Email: worner@sbcglobal.net

This email and any files transmitted with it are solely intended for the use of the addressee(s) and may contain information that is confidential and privileged. If you receive this email in error, please advise us by return email immediately.

From:	Richard Worner
To:	Board of Supervisors, (BOS); +MayorLondonBreed@sfgov.org
Subject:	Fwd: No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Tuesday, September 22, 2020 10:18:45 AM

----- Forwarded message ------

From: Richard Worner <r/>
richworner@gmail.com>

Date: Tue, Sep 22, 2020 at 10:12 AM

Subject: No raise for city employees while citizens are losing jobs, taking pay-cuts!

To: <<u>board.of.supervisors@sfgov.org</u>>, <+<u>MayorLondonBreed@sfgov.org</u>>,

<+<u>catherine.stefani@sfgov.org</u>>, <+<u>MandelmanStaff@sfgov.org</u>>,

<+<u>Sandra.Fewer@sfgov.org</u>>, <+<u>Aaron.Peskin@sfgov.org</u>>, <+<u>gordon.mar@sfgov.org</u>>,

<+<u>dean.preston@sfgov.org</u>>, <+<u>matt.Haney@sfgov.org</u>>, <+<u>soard1.2020@gmail.com</u>>,

<+<u>Norman.Yee@sfgov.org</u>>, <+<u>hillary.ronen@sfgov.org</u>>, <+<u>shamann.Walton@sfgov.org</u>>, <+<u>Ahsha.Safai@sfgov.org</u>>

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From:	Todd Lamberty	
To:	<u>Board of Supervisors, (BOS); +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org;</u>	
	+MandelmanStaff@sfgov.org; +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org;	
	+dean.preston@sfgov.org; +matt.Haney@sfgov.org; +soard1.2020@gmail.com; +Norman.Yee@sfgov.org;	
	<u>+hillary.ronen@sfgov.org;</u>	
Subject:	BOS Budget Please Pause Pay Increases	
Date:	Tuesday, September 22, 2020 11:21:49 AM	

Hello,

I am writing to voice my opposition to the pay increases in the current BOS budget. City employees are a valuable asset to our city and their pay should be commensurate with their work, but in the current economic climate it doesn't make sense for pay raises.

The optics of this for the city would be terrible at this point in time.

Thanks for your consideration.

Todd Lamberty 707 43rd Ave.

From:	<u>Turbo-z</u>
То:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No city hall raises while San Franciscans are hit with job losses, closing businesses and pay-cuts!
Date:	Tuesday, September 22, 2020 11:37:21 AM

This contemplated action is unconscionable and a slap at tax payers you are suffering while watching government employees being protected.

I urge you to VOTE NO.

Pat Kelly

From:	Todd Lamberty
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	BOS Budget Please Pause Pay Increases
Date:	Tuesday, September 22, 2020 12:21:03 PM

Hello,

I am writing to voice my opposition to the pay increases in the current BOS budget. City employees are a valuable asset to our city and their pay should be commensurate with their work, but in the current economic climate it doesn't make sense for pay raises.

The optics of this for the city would be terrible at this point in time.

Thanks for your consideration.

Todd Lamberty 707 43rd Ave.

From:	Chloe De Lancie
To:	Breed, Mayor London (MYR); BOS-Supervisors
Subject:	San Francisco needs a budget for all
Date:	Friday, September 11, 2020 7:40:01 AM

San Francisco cannot praise frontline workers as essential one moment and then treat us like we are expendable in the next.

But the budget submitted by the Mayor's office on July 21 doesn't ensure that we'll be able to address the disproportionate impact of COVID-19 on communities of color. It instead attempts to balance the budget on the backs of the public workers risking their lives to provide disaster services.

There is another path forward. The City has over \$1 billion in reserves, thousands of vacancies yet to be frozen, and federal aid on the way. As the Board of Supervisors deliberates on the next budget, we urge you to consider three steps that avoids the crushing, harmful austerity that our community cannot endure:

1.) Tap into the city's rainy day and reserve funds.

2.) Curtail expensive contracting- and granting-out.

3.) Support initiatives to make sure billionaires and wealthy corporations pay their fair share to fund public services.

City workers, in addition to risking our lives every day on the frontlines of COVID-19, have already given back tens of millions in scheduled raises. We are doing more with less each and every day as a result of over \$560 million in annualized vacant budget positions.

San Francisco is reeling from the impacts of a global pandemic, systemic racism, and an economy that favors the wealthy. We need the Board of Supervisors to take these necessary steps to protect every resident of San Francisco, the vital public services we all benefit from, and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

Yours sincerely,

Chloe De Lancie

Please reply to Chloe De Lancie at chloe.delancie@gmail.com.

To learn more about Do Gooder visit www.dogooder.co

To learn more about web protocol RFC 3834 visit: https://tools.ietf.org/html/rfc3834

This email was sent by Chloe De Lancie via Do Gooder, a website that allows people to contact you regarding issues they consider important. In accordance with web protocol RFC 3834 we have set the FROM field of this email to our generic no-reply address at campaigns@good.do, however Chloe provided an email address (chloe.delancie@gmail.com) which we included in the REPLY-TO field.

From: To:	<u>Niketa Kumar</u> Breed, Mayor London (MYR); Fewer, Sandra (BOS); Stefani, Catherine (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Yee, Norman (BOS); Mandelman, Rafael (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS); Haney, Matt (BOS); BOS-Supervisors; BOS-Legislative Aides
Subject:	a San Francisco for all 9/15 BOS meeting decisions
Date:	Sunday, September 13, 2020 10:58:59 AM

Hi, my name is Niketa Kumar and I live in San Francisco.

I am writing to demand a San Francisco that cares for and protects all residents.

To do this, we must defund SFPD in this year's budget cycle and redirect those public funds to investments that care for the public good, including public health, housing, and reparations for Black, Indigenous, and people of color, trans communities, and unhoused neighbors, who are the communities most targeted by policing and imprisonment.

As you head into some of the last meetings to discuss this year's budget, there is still time to make important steps towards a SF for all. You still have time to introduce amendments that fire at least 200 officers and improve the budget that recently came out of the Budget and Appropriations Committee.

Policing does not keep our communities safe. Today, approximately 99% of SFPD calls are in response to non-violent issues, and while Black San Franciscans make up only 5 percent of the city's population, they account for 40 percent of police searches, 54 percent of the city's jail population, and 40 percent of the people killed by people. In the last quarter of 2019 alone, 76 percent of all uses of force by SFPD were against people of color.

Policing is not public safety. It can not be when it targets and kills people like Alex Nieto, Mario Woods, Jessica Williams, and Luis Góngora Pat.

DefundSFPDnow, a multi-racial campaign in the city, has identified at least \$295 million in line item budget cuts that can be a step towards reducing SFPD's threat to public safety and a step towards reinvesting in solutions that care for communities and begin building public safety that honors the public.

You are my elected representatives. Your job is to serve your constituents. To do that, you can:

- Refuse to pass any budget that does not fire 200 officers or Sheriff's deputies
- Use the rights of Supervisors to amend the budget that came out of Budget and Appropriations this cycle
- Ensure that more than \$120 million of budget cuts are reinvested back into predominantly Black communities
- Ensure that the city closes all jails in the Hall of Justice building and ends the use of holding cells there for all purposes

We do not want chaos. I'm sure you agree with that. Chaos is spending \$23 million every year

on police units that criminalize poverty. Instead, we want responsibility. We want you to be reasonable. Reasonable and responsible is investing those public funds to provide housing and opportunity, to create a SF for all.

At the 9/15 BOS meeting, defund SFPD, refund our communities, and reimagine the path to public safety and care.

Thank you, Niketa Kumar

1802 15th Street San Francisco, CA 94103

610-659-2544

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

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Derek Adams adams_dereks@yahoo.com

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Dimitri Stavrakis dimitripato@yahoo.com

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Joseph Bonilla silangcavite@yahoo.com

Union City, California 94587

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Andrea Alfonso andrea.alfonso@icloud.com

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Lily Li beanli1980@hotmail.com
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Linwan Lu sabrinalu@hotmail.com 531 35TH AVENUE SAN FRANCISCO, California 94121

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Kiely Hosmon khosmon@gmail.com

Emeryville, California 94608

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Ben Jiang benben2000@gmail.com

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Emily Naud emilynaud@gmail.com

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Ashley Loveland incubinkibonki@gmail.com

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Jorge Garciagodos jorge.garciagodos@gmail.com

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Christina Krauss tkangelsea2002@hotmail.com

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Ai Ho ailone@aol.com 2059 42nd Ave San Francisco, California 94116

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Lisa Zhuo lz728@hotmail.com

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Mary Delgado vivaire7@gmail.com

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Gezu Acko gezu.acko@gmail.com

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Brian Reyes brian5368@gmail.com

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Danielle Chan danielle.chan13@gmail.com
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Osinachi Okakpu osyokakpu@aol.com

Bellmead, Texas 9

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MariaElena La Saint maye82sfgiants@gmail.com

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Dan Coleman zermatt.dc@gmail.com

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Rosie Scott rosielee.scott@yahoo.com

Hayward, Texas 94192

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Ha Trinh iamha78@gmail.com 1011 Marcie Circle South San Francisco, California 94080

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Keith Wong outback65@yahoo.com

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Benito Capuyan itoben3@gmail.com

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Dee Ngo Dee16888@gmail.com

South San Francisco, California 94080

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Chuck Perez chuckp235@gmail.com

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Amabel Chow amabel.chow@sfdph.org

Tracy, California 94110

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Allen Zhang alanzhang_98@yahoo.com

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Robin Earle robin.earle@hotmail.com

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I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Fan-Wa Wong meesha168@yahoo.com

Board of Supervisors BOS,

I work for the HHWP, and I support the Budget & Appropriation Committee's proposed budget.

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Vote yes on September 22nd!

Mike Williams mlw2494@gmail.com

Moccasin, California 95347

Board of Supervisors BOS,

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Vote yes on September 22nd!

Christina Moy chdang713@gmail.com

San Leandro, California 94578

Board of Supervisors BOS,

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Vote yes on September 22nd!

Amy Ng amy.ng@sfmta.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Jack Macy jackwmacy@yahoo.com

Berkeley, California 94705
Board of Supervisors BOS,

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Vote yes on September 22nd!

Madeleine van der Heyden mikroff@aol.com

Half Moon Bay, California 94019

Board of Supervisors BOS,

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Vote yes on September 22nd!

Evora Heard evora.heard@yahoo.com

Vallejo, California 94589

Board of Supervisors BOS,

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Vote yes on September 22nd!

Huy Thai thaihuy29@hotmail.com 10131 Meadow Ln San Jose, California 95127

From: To:	Tatyana Gruver Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Friday, September 18, 2020 11:28:51 AM

I didn't get a raise this year (barely escaped a lay-off), my husband lost his job, many of our friends are out of work and barely have enough money to eat.

Raises are given for job exceptionally down. How can you justify giving out raises when the city is in disarray? Every day I hear of new crimes and theft around my neighborhood. Every week I see someone doing drugs out in the open on my property and in the public parks. People are moving out of San Francisco in droves because they can't afford to live here without jobs. We were the first city to shut down for COVID and last to re-open, the economic fallout of this will be felt for years.

City employees have done little to ensure financial and general security of San Francisco citizens this year. I hope you consider this when voting on the budget proposal.

Sincerely, Tatyana Gruver, San Francisco resident since 2008

Tatyana Gruver · (925) 457-9041

From:	Evan Housel
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No city hall raises!!!!!
Date:	Friday, September 18, 2020 11:31:54 AM

Dear BOS & Mayor,

Given the state that this deteriorating city is in it is absolutely disgusting to think that this would be a good time to pay yourselves and everyone else more city wide. WE SHOULD BE TRIMMING THE FAT NOT ADDING TO IT!

If your plan is to gut the city, allow it to be overrun by drug dealers and addicts and run out the backdoor with your pilfered bounty you will be met with opposition. More and more people are fed up with increasing third world conditions you all have been complicit in allowing to increase in this city. We are the laughing stock of the rest of the county and most of the developed world, it's really pathetic. Companies, conventions and many other stakeholders here are drying up and leaving in droves. You must increase receipts and justify your pay not just take it!! Rent is cratering right now so tell city employees to go shop for a better deal, not ratchet up salaries while bankrupting the city.

NO RAISES!

Board of Supervisors BOS,

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Vote yes on September 22nd!

Kenny Chin kennykainleechin@gmail.com

Daly City, California 94015

Board of Supervisors BOS,

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Vote yes on September 22nd!

Dana Ripley cameron.ripley@icloud.com

Burlingame, California 94010

Board of Supervisors BOS,

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Vote yes on September 22nd!

Skip Niesen skipit@gmail.com

San Rafael, California 94901

Board of Supervisors BOS,

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Please vote yes on September 22nd!

Sincerely, Judutg

Judith Neidorff J.neidorff@gmail.com

Pacifica, California 94044

From:	Carrie Mainelli
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Friday, September 18, 2020 11:56:46 AM

To the SF Board of Supervisors,

The fact that our fire and police departments have agreed to freeze their pay raises during these extraordinarily difficult times we are living in, yet you succumb to the unions for the city workers and irresponsibly dig into the SF reserves to fund their pay raises is stupid and shocking. Hard times call for hard decisions and we need our elected officials to stand up and do what is right for everyone, not just a select few. Tell the labor union to take a hard look at the economic realities that we are facing 6 months into this pandemic. They should feel lucky to still have a paycheck and benefits. There are thousands of San Franciscans who do not and the economic picture is not going to get better anytime soon

Smarten up and JUST SAY NO to the city workers pay raises!

Carrie Mainelli Resident of D1 for 14 years. Sick of our tax dollars being spent irresponsibly

Sent from my iPhone

Board of Supervisors BOS,

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Vote yes on September 22nd!

Steven Lee tecklee@rocketmail.com

San Francisco, California 94131

From:	Scott Whelan
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	City employees raises?
Date:	Friday, September 18, 2020 12:14:36 PM

I want to quickly share with you my thoughts with you regarding what I understand to city employees getting raises and what horrible message it sends to the struggling residents of SF.

We are in the midst of a pandemic and thousands of SF residents are out of work, thousands of small businesses are closed and most of the City departments are closed or running on partial service. You have tens of thousands of city workers at home; doing what?

The City will realize a huge revenue gap as we have no revenue from tourism, hotels, conventions, restaurant sales, small business sales and residents are leaving the City to spend their money elsewhere. And you want to open our rainy day fund to give out raises to employees that are not even at work?

This is so wrong on so many levels I am shocked you even deferred the decision to vote from last week. This is a 'no brainer' NO VOTE!

If you vote to give raises to people not working, sitting at home, please forward me an employment application at your earliest convenience as I would love a job working for the City.

Thank you for your consideration.

Scott 30 year resident & tax payer

From:	Marilyn Masuoka
To:	Board of Supervisors. (BOS); +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org;
	+MandelmanStaff@sfgov.org; +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org;
	+dean.preston@sfgov.org; +matt.Haney@sfgov.org; +soard1.2020@gmail.com; +Norman.Yee@sfgov.org;
	+hillary.ronen@sfgov.org; +shamann.Walton@sfgov.org; +Ahsha.Safai@sfgov.org
Subject:	No raise FOR CITY EMPLOYEES
Date:	Friday, September 18, 2020 12:16:04 PM

Please!! No raise for city employees as San Francisco is at a standstill with this current pandemic. Many businesses are closing, people moving out of San Francisco.

NO RAISE for City Employees!!! NO RAISE for city employees while citizens are losing jobs, taking pay-cuts!

Thank You for listening!

Marilyn Masuoka Sent via Galaxy Tab

From:	Susie Weil Lakatos
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Friday, September 18, 2020 12:25:32 PM

This is not the time to raise city employees wages! Susan Lakatos

Sent from my iPhone

From:	Diane Sargent
To:	<u>Board of Supervisors, (BOS);</u> +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org;
	<u>+MandelmanStaff@sfgov.org;</u> +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org;
	<u>+dean.preston@sfgov.org;</u>
	+shamann.Walton@sfgov.org; +Ahsha.Safai@sfgov.org
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Friday, September 18, 2020 12:46:30 PM

Dear Board Members,

I am writing to express my opposition to a salary increase for city employees, projected to cost the city \$250 million. In our current economic situation, and with so many small businesses and families struggling, it is irresponsible to burden your tax base with this.

With 175,000 individuals filing for unemployment since March, a city budget deficit of \$1.5 billion, small businesses closing, and many residents leaving and large companies relocating, one can only wonder why city employees should receive an increase of salary.

Would you cut into your savings account or increase your credit card debt if you were faced with a similar question with your own household budget? I'm guessing that the answer would reflect something more prudent and careful. Please manage the city budget as if the money were your own and that you didn't have to keep adding to taxpayers burden. Do the responsible thing and vote NO on this proposal. Thank you

Sincerely, Diane Sargent

From: To:	Diane Sargent Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)
Subject:	Fwd: No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Friday, September 18, 2020 12:47:53 PM
This mess	age is from outside the City email system. Do not open links or attachments from untrusted

sources.

Dear Board Members,

I am writing to express my opposition to a salary increase for city employees, projected to cost the city \$250 million. In our current economic situation, and with so many small businesses and families struggling, it is irresponsible to burden your tax base with this.

With 175,000 individuals filing for unemployment since March, a city budget deficit of \$1.5 billion, small businesses closing, and many residents leaving and large companies relocating, one can only wonder why city employees should receive an increase of salary.

Would you cut into your savings account or increase your credit card debt if you were faced with a similar question with your own household budget? I'm guessing that the answer would reflect something more prudent and careful. Please manage the city budget as if the money were your own and that you didn't have to keep adding to taxpayers burden. Do the responsible thing and vote NO on this proposal. Thank you

Sincerely, Diane Sargent

From:	Jean Gengler
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); Yee,
	<u>Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS); voteandchangesf@gmail.com</u>
Subject:	Proposed budget
Date:	Friday, September 18, 2020 1:24:06 PM

I am adamantly opposed to a salary increase for city employees! My understanding is this is expected to pass, even though you, the BOS will need to dip into SF reserves to do this! With so many San Franciscans out of jobs, suffering depleted reserves, no more forthcoming assistance from state and federal governments, this is NOT the time for a raise.

This is a quote from a group who asked me to email all of you. "On Tuesday, Sept 22nd the Board of Supervisors will vote to approve a salary increase for city employees, projected to cost the city \$250 million. (Where's it coming from??) With 175,000 individuals filing for unemployment since March, a city budget deficit of \$1.5 billion, small businesses closing, many residents leaving and large companies relocating, one can only wonder why city employees should receive an increase of salary."

PLEASE do NOT allow a raise at this time, and for perhaps another year. Thank you.

Norma J. Gengler 27 Encanto Ave. San Francisco, CA 94115

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

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Vote yes on September 22nd!

Eden Mojica edensfo@yahoo.com

San Francisco, California 94109

Board of Supervisors BOS,

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Vote yes on September 22nd!

Jenny Zhan jyxzhan@gmail.com

San Francisco, California 94103

From:	Steve Miles
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Friday, September 18, 2020 1:52:02 PM
•	soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS) No raise for city employees while citizens are losing jobs, taking pay-cuts!

This seems like a bad idea given the current environment.

Thanks for your consideration.

Steve Miles San Francisco Resident

From:	<u>Al Sargent</u>
То:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); Yee,
	Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)
Cc:	SOAR D1
Subject:	Stop hurting children with your pay raises
Date:	Friday, September 18, 2020 2:11:03 PM

Dear Mayor and Board Members of San Francisco,

I am writing to express my opposition to a salary increase for city employees, projected to cost the city \$250 million -- so much that you have to dip into our reserves and jeopardize the finances the next generation will inherit. In our current economic situation, and with so many small businesses and families struggling, it is irresponsible to burden the next generation with this.

All of you give lip service to wanting to help children and teens. But when it comes down to actual actions, you're happy to burden them with additional debt they never agreed to take on.

In San Francisco in 2020,175,000 individuals have filed for unemployment since March, we have a city budget deficit of \$1.5 billion, over 2000 small business have closed permanently, large tax-paying tax companies are relocating, office space vacancies have doubled, and moving companies are booked to capacity with so many people leaving.

And in this environment, you're giving... pay raises?

Yes, I know they're contractually promised in union contracts. Talk to the unions. Stand up to them. Show some leadership, some backbone. Ask them publicly: Are they going to extract a pound of flesh from our city budget from contracts negotiated before the world changed?

Because right now, it appears like you're just caving into them.

As leaders, I'm sure you know that sometimes legal and ethical obligations diverge. This is one of those times. True leaders recognize this pattern, and make the ethical choice. Gandhi broke the law many times because of his moral conviction. We celebrate the Gandhis of the world -- not the Mountbattens uphold unjust laws and contracts.

So, what will your legacy be?

Lemmings who marched over a fiscal cliff -- or leaders who did what was right?

Sincerely,

Al Sargent 275 18th Avenue San Francisco CA 94121 <u>al.sargent@gmail.com</u> 650 269 2176

Board of Supervisors BOS,

I work for the City and County of San Francisco and a resident of this great City. I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day and are in the front line of a dangerous pandemic and reporting to work everyday as essential workers.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

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Vote yes on September 22nd!

Bijan Ahmadzadeh bijan.ahmadzadeh@sfmta.com

San Francisco, California 94103

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Vote yes on September 22nd!

Aaron Brinkerhoff aaronbrinkerhoff@gmail.com

Novato, California 94947
Board of Supervisors BOS,

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Vote yes on September 22nd!

Davin Chan davin.chan@sfmta.com

Daly City, California 94015

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Monica Lim supafoodie@gmail.com

Larkspur, California 94904

Board of Supervisors BOS,

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Vote yes on September 22nd!

Beverly Popek bhpopek@gmail.com

San Francisco, California 94132-2614

Board of Supervisors BOS,

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Vote yes on September 22nd!

Trevor Brumm trevorever@gmail.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Bianca Polovina bianca.polovina@gmail.com 823 Ashbury Street 1 San Francisco, California 94117

Board of Supervisors BOS,

I am a spouse of a worker for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Vote yes on September 22nd!

Patrick Popek popek.415@gmail.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Hassan Nowroozi hassan.nowroozi@sfmta.com

Orinda, California 94563

Board of Supervisors BOS,

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Vote yes on September 22nd!

Chris Toomey Ctoomey06@gmail.com 1032 Irving st unit 303 San Francisco, California 94122

Board of Supervisors BOS,

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Vote yes on September 22nd!

Kiely Hosmon khosmon@gmail.com

Emeryville, California 94608

Board of Supervisors BOS,

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Vote yes on September 22nd!

Amy Fowler amy.fowler@sfmta.com

Board of Supervisors BOS,

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I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

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Vote yes on September 22nd!

Harrison Hafner harrisonhafner@gmail.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Amabel Chow amabel.chow@sfdph.org

Tracy, California 94110

Board of Supervisors BOS,

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Vote yes on September 22nd!

priyanka karki priyanka.karki@sfdph.org

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that with every Supervisor's help, and support this proposed budget that was unanimously passed by the Budget & Appropriations Committee we will be victorious.

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Vote yes on September 22nd!

Sheila Davis-Jackson Sheila.Davis-Jackson@sfdph.org 1001 Potrero Ave., Building 90-4th floor San Francisco, California 94110

Board of Supervisors BOS,

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Vote yes on September 22nd!

Napone Phommachakr napone@yahoo.com 6165, Yeadon Way San Jose, California 95119

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Vote yes on September 22nd!

Katy Sullivan katymsullivan@gmail.com 2628 Sutter Street, #B SAN FRANCISCO, California 94115

From:	Sheila Stuart
То:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); SOAR DistrictOne; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)
Subject:	NO pay raises it is wrong at this time.
Date:	Friday, September 18, 2020 3:06:42 PM

Dear SF Supervisors,

What an awful message to send to the citizens of San Francisco: we feel your pain, but still we need you to understand that your "friends" in government just need a bit more money!!

Personally, I feel everyone above the poverty level should be sharing the pain and give up some income. Frankly a small pay cut would make more sense than a raise.

If we are "all in this together" as is said so often.... step up to the plate and do the right thing.

Sheila Stuart 756 12th Avenue, San Francisco

609-273-4249 sstuart466@aol.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Nyisha Underwood nyishaunderwood@gmail.com

Emeryville, California 94608
Board of Supervisors BOS,

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Vote yes on September 22nd!

Wenxu Xu wenxu.xu@sfdph.org

Board of Supervisors BOS,

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Vote yes on September 22nd!

Nehama Rogozen nehama.rogozen@gmail.com

Berkeley, California 94710

Board of Supervisors BOS,

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Vote yes on September 22nd!

Jessie Escobar jesesco@gmail.com

Daly City, California 94015

Board of Supervisors BOS,

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Saidah Shabazz saidah.shabazz@sfdph.org

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Lilibeth Morales lilibeth0514@gmail.com

El Sobrante, California 94803

Board of Supervisors BOS,

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Vote yes on September 22nd!

Margaret So margaretso415@gmail.com

Oakland, California 94619

Board of Supervisors BOS,

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Vote yes on September 22nd!

ricky de leon ricky.deleon@sfgov.org

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Vote yes on September 22nd!

Kathleen Minioza katadriano@yahoo.com

San Ramon, California 94582

Board of Supervisors BOS,

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Brian Aho ahobri@gmail.com

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Vote yes on September 22nd!

Brian Kim brian.d.kim@sfdph.org

Board of Supervisors BOS,

I work for the City and County of San Francisco and am a resident of San Francisco. I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Vote yes on September 22nd!

Craig Wenzl craig.wenzl@sfdph.org

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Vote yes on September 22nd!

Victor Kong victor.kong@sfdph.org

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Vote yes on September 22nd!

Eric Rodriguez eric.rodriguez@sfdph.org

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Vote yes on September 22nd!

Irina Mass imasssf@gmail.com

From:	ALY
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); Beth
	<u>Cataldo; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	Please vote No on city hall pay raises
Date:	Friday, September 18, 2020 4:03:03 PM

Dear all,

It is difficult to understand how in the middle of the pandemic, fires, economic downturn, high unemployment, and widespread hardship, the Board of Supervisors could consider giving raises to the city employees, and even dip into the reserves. We are supposed to be in this together, but this comes across as favoritism. It is not just financially irresponsible, it erodes trust in our elected officials.

I urge you to vote NO to raises.

Thank you.

L. Alexandra Yudovich

Board of Supervisors BOS,

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Vote yes on September 22nd!

Kimberly Oka kjoka@hotmail.com

Oakland, California 94609

From:	mills4rent@gmail.com
То:	Board of Supervisors, (BOS); +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org; +MandelmanStaff@sfgov.org; +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org; +dean.preston@sfgov.org; +matt.Haney@sfgov.org; +Soard1.2020@gmail.com; +Norman.Yee@sfgov.org; +hillary.ronen@sfgov.org; +shamann.Walton@sfgov.org; +Ahsha.Safai@sfgov.org
Subject: Date:	No city hall raises while San Franciscans are hit with job losses, closing businesses and pay-cuts! Friday, September 18, 2020 4:18:23 PM

Dear Supervisors:

I was astounded to learn today there is a move to increase salaries of city employees at a time when many of us in the city are battling difficult and unprecedented Covid19 lockdown and poor air conditions to keep businesses running and people employed. This move will only show how out of touch our city leaders are with the working class in this city which is becoming increasingly more difficult to live and work in with business fees, taxes, and costs of living expenses.

I am adamantly against this measure! If there is a city budget shortfall, city leadership should be thinking about the difficult work of retrenchment, budget cuts, and stringent measures to stretch the dollar like the rest of us.

Regards, Tony Lee

Board of Supervisors BOS,

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Vote yes on September 22nd!

Alison Kang alison.j.hughes@gmail.com

Pacifica, California 94044

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

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Vote yes on September 22nd!

Dalmar Ismail dalmar.ismail@gmail.com 2777 Marina Blvd 18 San Leandro, California 94577
From:	Jose Castellanos
To:	Breed, Mayor London (MYR); BOS-Supervisors
Subject:	San Francisco needs a budget for all
Date:	Friday, September 18, 2020 5:42:09 PM

San Francisco cannot praise frontline workers as essential one moment and then treat us like we are expendable in the next.

But the budget submitted by the Mayor's office on July 21 doesn't ensure that we'll be able to address the disproportionate impact of COVID-19 on communities of color. It instead attempts to balance the budget on the backs of the public workers risking their lives to provide disaster services.

There is another path forward. The City has over \$1 billion in reserves, thousands of vacancies yet to be frozen, and federal aid on the way. As the Board of Supervisors deliberates on the next budget, we urge you to consider three steps that avoids the crushing, harmful austerity that our community cannot endure:

1.) Tap into the city's rainy day and reserve funds.

2.) Curtail expensive contracting- and granting-out.

3.) Support initiatives to make sure billionaires and wealthy corporations pay their fair share to fund public services.

City workers, in addition to risking our lives every day on the frontlines of COVID-19, have already given back tens of millions in scheduled raises. We are doing more with less each and every day as a result of over \$560 million in annualized vacant budget positions.

San Francisco is reeling from the impacts of a global pandemic, systemic racism, and an economy that favors the wealthy. We need the Board of Supervisors to take these necessary steps to protect every resident of San Francisco, the vital public services we all benefit from, and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

Yours sincerely,

Jose Castellanos

Please reply to Jose Castellanos at jcastellanos7425@gmail.com.

To learn more about Do Gooder visit www.dogooder.co

To learn more about web protocol RFC 3834 visit: https://tools.ietf.org/html/rfc3834

This email was sent by Jose Castellanos via Do Gooder, a website that allows people to contact you regarding issues they consider important. In accordance with web protocol RFC 3834 we have set the FROM field of this email to our generic no-reply address at campaigns@good.do, however Jose provided an email address (jcastellanos7425@gmail.com) which we included in the REPLY-TO field.

Board of Supervisors BOS,

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Vote yes on September 22nd!

Shawna Gates shawnakaye@gmail.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Zhen Wang zhen.wang588@gmail.com

San Mateo, California 94402

Board of Supervisors BOS,

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We urge you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

Vote yes on September 22nd!

Ricardo Trejo rqtrejo@gmail.com

Union City, California 94587

Board of Supervisors BOS,

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Vote yes on September 22nd!

Saden Manandhar saden.manandhar@gmail.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Reggie Stump reggiestump@gmail.com

Board of Supervisors BOS,

My name is John Seagrave. I am an engineering associate with Public Works and a Local 21 member.

I work in the infrastructure, design and construction group on the replacement and repair of our sewer system. Sewer constrution projects have not stopped due to the pandemic nor should it, there is nothing more essential to the health and well being of our citizens than functioning sewers. I am here to urge you not to make cuts to the city staff that direct our infrastructure improvements as it will result in less efficient design, less contract oversight, more change orders and less benefit to the city from our shrinking revenues. Cutting dollars, hours or jobs from the departments will only cost us more in the long run. If wages for city staff and thus less oversight and efficiency in the delivery of our vital public services.

Do not balance the budget on our backs, it is not fair to the workers or the citizens who will get less service for more money. Please use the one billion dollar reserve that we workers helped build to maintain our city. There should be no department budget cuts, no layoffs.

Thank you.

Vote yes on September 22nd!

JOHN SEAGRAVE seagrave.john@gmail.com 1677 HAIGHT ST, APT 3A SAN FRANCISCO, California 94117

From:	Heidi Klingebiel
То:	Board of Supervisors, (BOS); +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org;
	+MandelmanStaff@sfgov.org; +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org; +dean.preston@sfgov.org; +matt.Haney@sfgov.org; +soard1.2020@gmail.com; +Norman.Yee@sfgov.org; +hillary.ronen@sfgov.org; +shamann.Walton@sfgov.org; +Ahsha.Safai@sfgov.org
Cc:	Klingebiel Chris; Groves Judy; Whelan Scott; Dede Kevin; Canepa Chuck
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Friday, September 18, 2020 6:47:01 PM

Hi

My husband and I have lived in SF for over 30 years. We pay outrageously high tax rates already for the "privilege" of living here, yet the homeless problem increases, the pavement on major city streets is worse than most third world countries, and the city building department bureaucracy prevents homeowners from doing most things in an efficient manner.

The city continues to have financial difficulties, and their answer is to increase taxes on a select few and drive them away and/or out of state.

Our city government officials are already overpaid and the idea of handing out pay raises is offensive.

Heidi Klingebiel 1234 Page St SF 94117

From:	Heidi Klingebiel
То:	Preston, Dean (BOS); Breed, Mayor London (MYR); Board of Supervisors, (BOS)
Cc:	Klingebiel Chris
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Friday, September 18, 2020 6:51:24 PM

>

> Hi >

> My husband and I have lived in SF for over 30 years. We pay outrageously high tax rates already for the "privilege" of living here, yet the homeless problem increases, the pavement on major city streets is worse than most third world countries, and the city building department bureaucracy prevents homeowners from doing most things in an efficient manner.

>

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>

> Our city government officials are already overpaid and the idea of handing out pay raises is offensive.

>

> Heidi Klingebiel

> 1234 Page St

> SF 94117

Board of Supervisors BOS,

The pandemic's crisis has opened the opportunity to repair long-standing faults.

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Francine M Austin fmaustin@yahoo.com

Oakland, California 94609

Board of Supervisors BOS,

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Vote yes on September 22nd!

Deepak Thakur deepakthakur.us@gmail.com

Hayward, California 94102

Board of Supervisors BOS,

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Vote yes on September 22nd!

Maria Silvestre Lena.Silvestre@icloud.com

South San Francisco, California 94080

From:	Kenneth Lipson
То:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No city hall raises while San Franciscans are hit with job losses, closing businesses and pay-cuts!
Date:	Friday, September 18, 2020 8:02:51 PM
_	

My position is No city hall raises while San Franciscans are hit with job losses, closing businesses and pay-cuts!

Kenneth Lipson

Board of Supervisors BOS,

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Vote yes on September 22nd!

Alyssa Krag-Arnold alyssa.krag.arnold@gmail.com

Berkeley, California 94707

Board of Supervisors BOS,

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Vote yes on September 22nd!

Larry Berry larry.berry.jr@gmail.com

Oakland, California 94606

Board of Supervisors BOS,

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Vote yes on September 22nd!

Tiffany Gong tiffgong@gmail.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Rena Faagau tala5ah@yahoo.com

Board of Supervisors BOS,

My sister works for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Jackson Au-Yeung jacksonauyeung@gmail.com

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Karina Lairet karinalairet@gmail.com

Oakland, California 94610

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Monica Guo guolikewhoa@gmail.com
Board of Supervisors BOS,

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Juan Ibarra juan.ibarra@sfdph.org

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Vote yes on September 22nd!

Lucy Atellano lucy.arellano@sfdph.org

From:	Jason Jungreis
То:	<u>Board of Supervisors, (BOS); +MayorLondonBreed@sfgov.org; +catherine.stefani@sfgov.org;</u>
	+MandelmanStaff@sfgov.org; +Sandra.Fewer@sfgov.org; +Aaron.Peskin@sfgov.org; +gordon.mar@sfgov.org;
	<u>+dean.preston@sfgov.org;</u>
	<u>+hillary.ronen@sfgov.org; +shamann.Walton@sfgov.org; +Ahsha.Safai@sfgov.org</u>
Subject:	No raise for city employees while citizens are losing jobs, taking pay-cuts!
Date:	Saturday, September 19, 2020 11:24:04 AM

- 1. We don't have the money.
- 2. We don't have the need.
- 3. This smells of insider greed.

Jason Jungreis 527 47th Avenue

Board of Supervisors BOS,

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Vote yes on September 22nd!

Megan Wall Shui megan.wall@sfdph.org

Alameda, California 94502

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Vote yes on September 22nd!

Murshida Chowdhury murshida.chowdhury@gmail.com

Daly City, California 94015

Board of Supervisors BOS,

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Damon Curtis damon.curtis@gmail.com

Benicia, California 94510-3817

Board of Supervisors BOS,

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Vote yes on September 22nd!

Danny Yeung gnueyd@gmail.com 131 Russia Ave San Francisco, California 94112

From:	Candace Combs
To:	Peskin, Aaron (BOS); Safai, Ahsha (BOS); Angela Sinicropi; Christine Doo; Dave Combs; Gwen Kaplan; London Elise; MandelmanStaff, [BOS]; Breed, Mayor London (MYR); Yee, Norman (BOS); Rory Cox; Fewer, Sandra (BOS); Board of Supervisors, (BOS); Stefani, Catherine (BOS); Preston, Dean (BOS); Mar, Gordon (BOS); Ronen, Hillary; Haney, Matt (BOS); Walton, Shamann (BOS); soard1.2020@gmail.com
Subject: Date:	No city hall raises while San Franciscans are hit with job losses, closing businesses and pay-cuts! Saturday, September 19, 2020 4:59:08 PM

Dear Supervisors,

I just want to know how any of you can even consider giving yourself raises or other city employees while small businesses are dying all over the city? You have asked everything of us and given us nothing. You should be bailing us out not giving yourself raises. With 175,000 individuals filing for unemployment since March, a city budget deficit of \$1.5 billion, small businesses closing, many residents leaving and large companies relocating, one can only wonder why city employees should receive an increase of salary. Right now you don't have a single dollar in the budget for small businesses. Small businesses are the only ones who deserve money. You guys have had a salary the entire time while the city wouldn't allow us to open.

Candace Combs, In-Symmetry Spa

--

Candace Combs, CMT, CEO https://insymmetryspa.com https://www.combsbusinessconsulting.com/ https://calendly.com/combsbusinessconsulting/60min 415.531.8232

Board of Supervisors BOS,

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Parisa Nasirzadeh parisamehr@yahoo.com

From:	Carrie Hourihan
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No city hall raises while San Franciscans are hit with job losses, closing businesses and pay-cuts!
Date:	Saturday, September 19, 2020 5:58:48 PM

The city can not afford pay raises while residents are suffering! Those of us that work in the service industry for restaurants bars and personal services have lost half of our yearly income. Many small businesses have not been supported by the small business administration or from PPP loans. Our government is here to serve us, and should not get any raises As long as our deficit is past a billion, and businesses are closing. We need to wait until economy is fully open and operational before anyone gets a raise!

Warmly, Carrie Hourihan

Sent from my iPhone

Board of Supervisors BOS,

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Vote yes on September 22nd!

Aliza Cuenca Aliza.Cuenca@yahoo.com

American Canyon, California 94503

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Michael Hawkins wyps@aol.com 6145 BUENA VENTURA AVE Oakland, California 94605

Board of Supervisors BOS,

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Vote yes on September 22nd!

Khadijah Grant khadijah_grant@yahoo.com

Alameda, California 94604

Board of Supervisors BOS,

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Vote yes on September 22nd!

Sandy Carter scarter@bren.ucsb.edu

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Faustino Relova Frelova77@gmail.com

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Vote yes on September 22nd!

Gabrielle Aldern gabrielle.aldern@gmail.com

Board of Supervisors BOS,

I work for the city, and I support the Budget & Appropriation Committee's proposed budget. I believe this budget will protect both vital public services and the workers who are serving our community in the midst of the pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — I am gently reminding you of this commitment, and ask that you follow up the positive action of voting YES to approve the proposed budget on September 22nd.

Many of us are on the front lines every day, risking our lives to keep our communities safe and our vital services running. Our commitment to serve means our own families are more at risk to COVID-19 exposure. They are depending on us for stability; we ask you, as the Board of Supervisors, to help all city workers through ensuring the stability that the proposed budget will provide. Thank you!

Vote yes on September 22nd!

Kevin Oshiro kevinoshiro782@gmail.com

Board of Supervisors BOS,

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Vote yes on September 22nd!

Kim Westrick kpwestri@gmail.com 101 Bepler Daly City, California 94014

Board of Supervisors BOS,

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Vote yes on September 22nd!

tracey helton traceyh415@gmail.com

Daly City, California 94014
From:	Matthew Steen
To:	Haney, Matt (BOS)
Cc:	Mcdonald, Courtney (BOS); RivamonteMesa, Abigail (BOS); Board of Supervisors, (BOS); Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 9:44:26 PM
Importance:	High

Supervisor Matt Haney District 6 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Haney,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

We further urge a 3% CODB for human service agencies, pointing out that the City determines COLA increases for its staff based upon Moody's annual SMSA cost-of living index, currently set at 3.09%. Provision of an increase to city staff while ignoring the great risk and increased costs non-profit contractors and staff have taken, is inequitable. We also strongly feel the issue of hazard pay for recruitment and retention of essential line workers during this public health emergency, a difficulty that non-profits have faced and that the City itself acknowledges, quickly needs to be resolved with the Controller's Office.

Conard House also supports efforts to preserve the MCO ordinance and living wage increases all of us worked so hard to create last year. We feel it is both unfair and short-sighted to deny a minimal cost of living wage increase to these most essential of frontline nonprofit workers in light of of Moody's COLA estimate above. We ask that you look into this disparity, one that is a barrier to effective staff recruitment, as well as the ongoing need to remedy wage compression resulting from MCO in 2019.

Conard House is a 24/7 operation, deemed an essential healthcare service by Department of Public Health. We provide safe, livable supportive housing, outpatient mental health support and on-site case management services to more than 600 residents at 9 SRO sites and 3 rep payee locations in District 6. Due to the nature of our aging-in-place, medically-compromised formerly homeless residents, we feel it is incumbent upon the city to proactively support supportive housing providers, keeping vulnerable populations safe and healthy while preventing community spread of COVID-19.

Unlocked Prop C funds, Prop A housing bond monies, federal CARES Act revenue, FEMA funds and State homeless and housing funds leveraged together and linked to Mental Health SF each and all promise a brighter future in the fight to end homelessness in San Francisico. We hope some of these funding sources can be directed to enhance the supportive housing model that Conard House embraces.

Please don't hesitate to contact us with any questions. Thank you for your hard work during these troubled times in San Francisco.

Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Winnie Chang
То:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS); voteandchangesf@gmail.com
Subject:	Oppose Salary Increase For City Employees
Date:	Sunday, September 20, 2020 10:02:38 PM
TI :	

Dear Board and Mayor Breed,

I'm really sad to see that you would even think about raising salaries of city workers when they already have amazing salaries while businesses are closing up. I'm just a citizen born in San Francisco and was so proud of our city until our city started to enable people to live off of government assistance and not hold people accountable.

Why do we look like a third-world country in the tenderloin and other areas of the city? Why do we allow drug use on the public streets? Why do we allow people to live in tents on the sidewalk and use the bathroom all over public streets? What is wrong with our system? Why are we allowing our city to take in the homeless people from other states? This all doesn't make any sense and my heart sinks day after day witnessing the decay in our lovely city. Can we just be transparent and callout organizations for not doing their jobs?

I love my San Francisco and I want to help improve our city but the current system does not give me hope. With all the very smart people in office, can we not mesh together what works in other countries and make something special for our SF? How does Singapore and Japan keep their city so clean? How did Taiwan reduce their covid19 cases so fast? Why do the citizens in Sweden have such a great work life balance? Can we create some new and smart systems and also enforce them?

I really hope that our city will stop allowing other cities to ship their homeless people on one way bus rides to our city. We can't make it that easy for people to use all our programs and the current programs just enables people to not work and support themselves. We can't keep this existing system. You know it and we all know it. The whole world sees how bad it has gotten in our city and tourists are shying away more every year. This is not the city I was born into and it's 2020 now and I thought our city would be even more amazing.

Please think about the people of the city that you took oaths to protect and improve lives. Increasing city worker salaries during a time when so many are unemployed sends a really bad and selfish message. Where is the love?

With warm wishes, Winnie

From:	Matthew Steen
То:	Mandelman, Rafael (BOS)
Cc:	Temprano, Tom (BOS); erin.munday@sfgov.org; Board of Supervisors, (BOS); Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 10:10:36 PM

Supervisor Rafael Mandelman District 8 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Mandelman,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

We further urge a 3% CODB for human service agencies, pointing out that the City determines COLA increases for its staff based upon Moody's annual SMSA cost-of living index, currently set at 3.09%. Provision of an increase to city staff while ignoring the great risk and increased costs non-profit contractors and staff have taken, is inequitable. We also strongly feel the issue of hazard pay for recruitment and retention of essential line workers during this public health emergency, a difficulty that non-profits have faced and that the City itself acknowledges, quickly needs to be resolved with the Controller's Office.

Conard House also supports efforts to preserve the MCO ordinance and living wage increases all of us worked so hard to create last year. We feel it is both unfair and short-sighted to deny a minimal cost of living wage increase to these most essential of frontline nonprofit workers in light of of Moody's COLA estimate above. We ask that you look into this disparity, one that is a barrier to effective staff recruitment, as well as the ongoing need to remedy wage compression resulting from MCO in 2019.

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Please don't hesitate to contact us with any questions. Thank you for your hard work during these troubled times in San Francisco.

Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Matthew Steen
To:	Ronen, Hillary; Lerma, Santiago (BOS); Beinart, Amy (BOS); Monge, Paul (BOS); Board of Supervisors, (BOS);
	Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 10:24:24 PM

Supervisor Hillary Ronen District 9 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Ronen,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

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Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From: To:	Craig Law Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS]; Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS); soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)
Subject:	Concerned about your vote on Tuesday 9/22
Date:	Sunday, September 20, 2020 10:24:25 PM

Dear Mayor Breed and Board of Supervisors,

I am normally not one to inundate our city leaders with emails as I know you probably get a lot. But this subject I feel I have to voice my opinion.

My friend had told me about a vote by the Board of Supervisors on Tuesday in giving city employee raises. I had to do a double take when he explained this to me. I thought that this is nuts! With the exodus of residents and companies from SF, businesses struggling, what has prompted this idea?? As a fourth generation San Franciscan with family/friends who are city employees including firefighters and police officers, I think this is a tragedy to be giving out raises when there are better ways to use the funding during these times. Most people who are working now are just fortunate enough to have a job, including myself and city employees.

The proposed amount could be used towards something that is really in need such as a way to help small business or the NEVER NEVER ENDING homeless situation. Which by the way, has gone from bad to worst as the pandemic continues. It is a shame as I once called myself a proud San Franciscan. Feces, needles on the ground, and the list goes on/on. Who wants to live or work in a city with that? I do get firsthand accounts of all that goes on with my family/friends who are first responders. And to give the Board of Supervisors a raise?? Would you give someone a raise who is underperforming? A shame.

Mayor Breed and the Board, you all have the ability and creativity to reshape SF for the better and not for the worst. Sure sure everything was fine and dandy before the pandemic, but lets see what you can do when the going gets tough. Once this pandemic is over, I am very optimistic of a SF renaissance. A SF where people would want to live and work. A SF where everyone says hi to each other on the streets and neighborhoods come together. A SF that can show the world how people live in harmony together as diverse as it is. A SF where I could once again call myself a proud San Franciscan!

I know no one will reply to this email as it seems like I'm sending this through a black hole. But if anyone wants to reach out on further discussion, please reach out to me.

I thank you for your time,

Craig Law

From:	Matthew Steen
То:	Walton, Shamann (BOS)
Cc:	Burch, Percy (BOS); Gallardo, Tracy (BOS); Board of Supervisors, (BOS); Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 10:35:59 PM

Supervisor Shamann Walton District 10 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Walton,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

We further urge a 3% CODB for human service agencies, pointing out that the City determines COLA increases for its staff based upon Moody's annual SMSA cost-of living index, currently set at 3.09%. Provision of an increase to city staff while ignoring the great risk and increased costs non-profit contractors and staff have taken, is inequitable. We also strongly feel the issue of hazard pay for recruitment and retention of essential line workers during this public health emergency, a difficulty that non-profits have faced and that the City itself acknowledges, quickly needs to be resolved with the Controller's Office.

Conard House also supports efforts to preserve the MCO ordinance and living wage increases all of us worked so hard to create last year. We feel it is both unfair and short-sighted to deny a minimal cost of living wage increase to these most essential of frontline nonprofit workers in light of of Moody's COLA estimate above. We ask that you look into this disparity, one that is a barrier to effective staff recruitment, as well as the ongoing need to remedy wage compression resulting from MCO in 2019.

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Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Matthew Steen
To:	<u>Safai, Ahsha (BOS)</u>
Cc:	Sandoval, Suhagey (BOS); Ho, Tim (BOS); Chinchilla, Monica (BOS); Board of Supervisors, (BOS); Anne
	Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 10:42:37 PM

Supervisor Ahsha Safai District 11 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Safai,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

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Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Matthew Steen
To:	Yee, Norman (BOS); Low, Jen (BOS); Hsieh, Frances (BOS); Maybaum, Erica (BOS); Board of Supervisors,
	(BOS); Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 10:50:41 PM

President Norman Yee District 7 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Yee,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

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Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Matthew Steen
То:	Preston, Dean (BOS); Snyder, Jen (BOS); Smeallie, Kyle (BOS); Board of Supervisors, (BOS); Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 10:57:59 PM

Supervisor Dean Preston District 5 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Preston,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

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Please don't hesitate to contact us with any questions. Thank you for your hard work during these troubled times in San Francisco.

Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Matthew Steen
То:	Mar, Gordon (BOS)
Cc:	edward.wright@sfgov.org; Quan, Daisy (BOS); Board of Supervisors, (BOS); Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 11:05:27 PM

Supervisor Gordon Mar District 4 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Mar,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

We further urge a 3% CODB for human service agencies, pointing out that the City determines COLA increases for its staff based upon Moody's annual SMSA cost-of living index, currently set at 3.09%. Provision of an increase to city staff while ignoring the great risk and increased costs non-profit contractors and staff have taken, is inequitable. We also strongly feel the issue of hazard pay for recruitment and retention of essential line workers during this public health emergency, a difficulty that non-profits have faced and that the City itself acknowledges, quickly needs to be resolved with the Controller's Office.

Conard House also supports efforts to preserve the MCO ordinance and living wage increases all of us worked so hard to create last year. We feel it is both unfair and short-sighted to deny a minimal cost of living wage increase to these most essential of frontline nonprofit workers in light of of Moody's COLA estimate above. We ask that you look into this disparity, one that is a barrier to effective staff recruitment, as well as the ongoing need to remedy wage compression resulting from MCO in 2019.

Conard House is a 24/7 operation, deemed an essential healthcare service by Department of Public Health. We provide safe, livable supportive housing, outpatient mental health support and on-site case management services to more than 700 residents at 9 SRO sites, 14 scattered site small-scale cooperative housing sites and 3 rep payee locations throughout the City, Due to the nature of our aging-inplace, medically-compromised formerly homeless residents, we feel it is incumbent upon the city to proactively support supportive housing providers, keeping vulnerable populations safe and healthy while preventing community spread of COVID-19.

Unlocked Prop C funds, Prop A housing bond monies, federal CARES Act revenue, FEMA funds and State homeless and housing funds leveraged together and linked to Mental Health SF, each and all, promise a brighter future in the fight to end homelessness in San Francisico. We hope some of these funding sources can be directed to enhance the supportive housing model that Conard House embraces.

Please don't hesitate to contact us with any questions. Thank you for your hard work during these troubled times in San Francisco.

Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Matthew Steen
То:	Peskin, Aaron (BOS)
Cc:	Hepner, Lee (BOS); Angulo, Sunny (BOS); Board of Supervisors, (BOS); Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 11:10:20 PM

Supervisor Aaron Peskin District 3 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Peskin,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

We further urge a 3% CODB for human service agencies, pointing out that the City determines COLA increases for its staff based upon Moody's annual SMSA cost-of living index, currently set at 3.09%. Provision of an increase to city staff while ignoring the great risk and increased costs non-profit contractors and staff have taken, is inequitable. We also strongly feel the issue of hazard pay for recruitment and retention of essential line workers during this public health emergency, a difficulty that non-profits have faced and that the City itself acknowledges, quickly needs to be resolved with the Controller's Office.

Conard House also supports efforts to preserve the MCO ordinance and living wage increases all of us worked so hard to create last year. We feel it is both unfair and short-sighted to deny a minimal cost of living wage increase to these most essential of frontline nonprofit workers in light of of Moody's COLA estimate above. We ask that you look into this disparity, one that is a barrier to effective staff recruitment, as well as the ongoing need to remedy wage compression resulting from MCO in 2019.

Conard House is a 24/7 operation, deemed an essential healthcare service by Department of Public Health. We provide safe, livable supportive housing, outpatient mental health support and on-site case management services to more than 700 residents at 9 SRO sites, 14 scattered site small-scale cooperative housing sites and 3 rep payee locations throughout the City, **including 2 co-op housing properties in District 3.** Due to the nature of our aging-in-place, medically-compromised formerly homeless residents, we feel it is incumbent upon the city to proactively support supportive housing providers, keeping vulnerable populations safe and healthy while preventing community spread of COVID-19.

Unlocked Prop C funds, Prop A housing bond monies, federal CARES Act revenue, FEMA funds and State homeless and housing funds leveraged together and linked to Mental Health SF, each and all, promise a brighter future in the fight to end homelessness in San Francisico. We hope some of these funding sources can be directed to enhance the supportive housing model that Conard House embraces.

Please don't hesitate to contact us with any questions. Thank you for your hard work during these troubled times in San Francisco.

Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Matthew Steen
To:	Stefani, Catherine (BOS)
Cc:	Mullan, Andrew (BOS); Herzstein, Daniel (BOS); Bennett, Samuel (BOS); Board of Supervisors, (BOS); Anne
	Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 11:18:32 PM

Supervisor Catherine Stefani District 2 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Stefani,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

We further urge a 3% CODB for human service agencies, pointing out that the City determines COLA increases for its staff based upon Moody's annual SMSA cost-of living index, currently set at 3.09%. Provision of an increase to city staff while ignoring the great risk and increased costs non-profit contractors and staff have taken, is inequitable. We also strongly feel the issue of hazard pay for recruitment and retention of essential line workers during this public health emergency, a difficulty that non-profits have faced and that the City itself acknowledges, quickly needs to be resolved with the Controller's Office.

Conard House also supports efforts to preserve the MCO ordinance and living wage increases all of us worked so hard to create last year. We feel it is both unfair and short-sighted to deny a minimal cost of living wage increase to these most essential of frontline nonprofit workers in light of of Moody's COLA estimate above. We ask that you look into this disparity, one that is a barrier to effective staff recruitment, as well as the ongoing need to remedy wage compression resulting from MCO in 2019.

Conard House is a 24/7 operation, deemed an essential healthcare service by Department of Public Health. We provide safe, livable supportive housing, outpatient mental health support and on-site case management services to more than 700 residents at 9 SRO sites, 14 scattered site small-scale cooperative housing sites and 3 rep payee locations throughout the City, **including 4 co-op housing properties** with 15 beds in District 2. Our flagship clinical headquarters are also located on Jackson Street in your District. Due to the nature of our aging-in-place, medically-compromised formerly homeless residents, we feel it is incumbent upon the city to proactively support supportive housing providers, keeping vulnerable populations safe and healthy while preventing community spread of COVID-19.

Unlocked Prop C funds, Prop A housing bond monies, federal CARES Act revenue, FEMA funds and State homeless and housing funds leveraged together and linked to Mental Health SF, each and all, promise a brighter future in the fight to end homelessness in San Francisico. We hope some of these funding sources can be directed to enhance the supportive housing model that Conard House embraces.

Please don't hesitate to contact us with any questions. Thank you for your hard work during these troubled times in San Francisco.

Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

From:	Matthew Steen
То:	Fewer, Sandra (BOS)
Cc:	Boilard, Chelsea (BOS); Fregosi, Ian (BOS); Board of Supervisors, (BOS); Anne Quaintance
Subject:	RE: FY20 and FY21 City Budget Add Backs File #200567
Date:	Sunday, September 20, 2020 11:28:56 PM

Supervisor Sandra Lee Fewer District 1 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Fewer,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

We further urge a 3% CODB for human service agencies, pointing out that the City determines COLA increases for its staff based upon Moody's annual SMSA cost-of living index, currently set at 3.09%. Provision of an increase to city staff while ignoring the great risk and increased costs non-profit contractors and staff have taken, is inequitable. We also strongly feel the issue of hazard pay for recruitment and retention of essential line workers during this public health emergency, a difficulty that non-profits have faced and that the City itself acknowledges, quickly needs to be resolved with the Controller's Office.

Conard House also supports efforts to preserve the MCO ordinance and living wage increases all of us worked so hard to create last year. We feel it is both unfair and short-sighted to deny a minimal cost of living wage increase to these most essential of frontline nonprofit workers in light of of Moody's COLA estimate above. We ask that you look into this disparity, one that is a barrier to effective staff recruitment, as well as the ongoing need to remedy wage compression resulting from MCO in 2019.

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Unlocked Prop C funds, Prop A housing bond monies, federal CARES Act revenue, FEMA funds and State homeless and housing funds leveraged together and linked to Mental Health SF, each and all, promise a brighter future in the fight to end homelessness in San Francisico. We hope some of these funding sources can be directed to enhance the supportive housing model that Conard House embraces.

Please don't hesitate to contact us with any questions. Thank you for your hard work during these troubled times in San Francisco. We especially thank your Office and staff for working so hard to assure the restoration of departmental funding to critical human service programs so vital to a healthy and more equitable environment for all San Franciscans.

Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Lorina Louie lolouie23@gmail.com

Daly City, California 94015

From:	Alix Lipson
To:	Board of Supervisors, (BOS); Breed, Mayor London (MYR); Stefani, Catherine (BOS); MandelmanStaff, [BOS];
	Fewer, Sandra (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Preston, Dean (BOS); Haney, Matt (BOS);
	<u>soard1.2020@gmail.com; Yee, Norman (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS)</u>
Subject:	No city hall raises while San Franciscans are hit with job losses, closing businesses and pay-cuts!
Date:	Monday, September 21, 2020 6:53:31 AM

Hi there -

As a San Franciscan who has been living in the city all of my life (born and raised) I'm reaching out to OPPOSE the city hall raises being proposed.

Would appreciate hearing back in terms of what is voted on!

- alix l

Sent from my iPhone

From:	<u>Walton, Shamann (BOS)</u>
To:	Matthew Steen
Cc:	Burch, Percy (BOS); Gallardo, Tracy (BOS); Board of Supervisors, (BOS); Anne Quaintance
Subject:	Re: FY20 and FY21 City Budget Add Backs File #200567
Date:	Monday, September 21, 2020 7:16:24 AM

Thank you for your email Matthew.

Sent from my mobile device. Please excuse typos.

Supervisor Shamann Walton San Francisco Board of Supervisors, District 10 1 Dr. Carlton B. Goodlett Pl, Room 282 Office: 415.554.7670

From: Matthew Steen <msteen@conard.org>
Sent: Sunday, September 20, 2020 10:35:39 PM
To: Walton, Shamann (BOS) <shamann.walton@sfgov.org>
Cc: Burch, Percy (BOS) <percy.burch@sfgov.org>; Gallardo, Tracy (BOS) <tracy.gallardo@sfgov.org>;
Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; Anne Quaintance
<anne@conard.org>
Subject: RE: FY20 and FY21 City Budget Add Backs -- File #200567

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisor Shamann Walton District 10 Supervisor City and County of San Francisco

RE: FY20 and FY21 City Budget Add Backs

Dear Supervisor Walton,

Conard House again urges your Office to support a COVID-19 contingency disaster fund for supportive housing providers beset with unexpected and ongoing costs related to the coronavirus, especially given the opinion of the Mayor that San Francisco will be under the cloud of this virus for another year. This will help cure the structural deficits existing in pre-COVID-19 non-profit SHP contracts, now growing worse by the month and replete with uncertainty over the next 2 years.

We further urge a 3% CODB for human service agencies, pointing out that the City determines COLA increases for its staff based upon Moody's annual SMSA cost-of living index, currently set at 3.09%. Provision of an increase to city staff while ignoring the great risk and increased costs non-profit contractors and staff have taken, is inequitable. We also strongly feel the issue of hazard pay for recruitment and retention of essential line workers during this public health emergency, a difficulty that non-profits have faced and that the City itself acknowledges, quickly needs to be resolved with the Controller's Office.

Conard House also supports efforts to preserve the MCO ordinance and living wage increases all of us worked so hard to create last year. We feel it is both unfair and short-sighted to deny a minimal cost of living wage increase to these most essential of frontline nonprofit workers in light of of Moody's COLA estimate above. We ask that you look into this disparity, one that is a barrier to effective staff recruitment, as well as the ongoing need to remedy wage compression resulting from MCO in 2019.

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Unlocked Prop C funds, Prop A housing bond monies, federal CARES Act revenue, FEMA funds and State homeless and housing funds leveraged together and linked to Mental Health SF, each and all, promise a brighter future in the fight to end homelessness in San Francisico. We hope some of these funding sources can be directed to enhance the supportive housing model that Conard House embraces.

Please don't hesitate to contact us with any questions. Thank you for your hard work during these troubled times in San Francisco.

Matthew

Matthew Steen Senior Advisor Public Policy/Strategic Planning Conard House, Inc.

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Janet Ng janetc5@yahoo.com

San Francisco, California 94122

Board of Supervisors BOS,

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Vote yes on September 22nd!

Brian Fok bfok@sfwater.org

San Francisco, California 94116

Board of Supervisors BOS,

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Vote yes on September 22nd!

Joe Roger joehroger@yahoo.com

Larkspur, California 94939

Board of Supervisors BOS,

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Vote yes on September 22nd!

Laura Arriola arriola.laura@gmail.com

San Francisco, California 94103

Board of Supervisors BOS,

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Vote yes on September 22nd!

Pansy Lam pansyl9@aol.com

Castro Valley, California 94568

Board of Supervisors BOS,

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Vote yes on September 22nd!

Iara Bachmann bachmann32@gmail.com 1462 Clayton Street San Francisco, California 94114

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Vote yes on September 22nd!

Chuck Perez chuck.perez@sfdph.org

Vacaville, California 95688

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Vote yes on September 22nd!

Linda Chan linda.chan@sfmta.com 3626 Capoterra Way Dublin, California 94568
Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Vote yes on September 22nd!

Diana Perez dcpa186@gmail.com

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Yan Ping Chao yanpingchao@gmail.com

Gilroy, California 95020

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Craig Chandler craig.chandler@sfdph.org

Castro Valley, California 94546

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I am a native San Franciscan and the Outpatient Social Work Supervisor at ZSFG with a team of 24 social workers across 8 different departments including 24/7/365 coverage in the Emergency Department. My team along with the hundreds of other ZSFG workers are on the front lines of the COVID pandemic every single day. They are exhausted but also dedicated to patient care. They deserve your respect and admiration and that means honoring your commitment to their union contracts.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been at the forefront risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Sandra Hall sandra.hall@sfdph.org

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

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Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

David McCahon david.mccahon@gmail.com

Richmond, California 94804

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

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We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Yingming Gu yingminggu@yahoo.com

Board of Supervisors BOS,

Hello, I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

We've been on the frontline risking our lives day in, day out, to keep our communities safe and our vital services running. We also have families who are more at risk to COVID-19 exposure and depend on us for stability in these challenging times. We are asking the Board of Supervisors to treat city workers with respect and dignity.

Vote yes on September 22nd!

Sincerely, Enkhtuya Bliss

Enkhtuya Bliss enkhtuyats2001@yahoo.com

Oakland, California 94621

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

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Vote yes on September 22nd!

Matthew McNicol m.mcnicol@hotmail.com

Soulsbyville, California 95372

Board of Supervisors BOS,

I work for the City and County of San Francisco, and I support the Budget & Appropriation Committee's proposed budget, which protects our vital public services and the dedicated workers who serve our residents each day in the face of a dangerous pandemic.

I believe that every Supervisor should support this proposed budget that was unanimously passed by the Budget & Appropriations Committee.

Ten of you have committed to standing with labor — we are now urging you to act on that commitment by voting YES to approve the proposed budget on September 22nd.

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Jennifer Sam jenniferbbc.sam@gmail.com

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Prisma Corona msraygoza@yahoo.com

Suisun City, California 94585

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Eric Marshall eroksf@gmail.com 1670 Market St San Francisco, California 94102

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Michael Aho coachmaho@gmail.com

Oakland, California 94611

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Yan Wang yanrong3088@gmail.com

San Mateo, California 94403

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Ali Syed alijaan55@hotmail.com

Castro Valley, California 94552

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Dennis Gerbino dennisgerbino@gmail.com