| File No. | 201005 | Committee Item No | 3 |
|----------|--------|-------------------|---|
|          |        | Board Item No.    |   |

## **COMMITTEE/BOARD OF SUPERVISORS**

AGENDA PACKET CONTENTS LIST

| Committee:  | Rules Committee  | <b>Date</b> Oct. 5, 2020        |
|-------------|--|---------------------------------|
|             | pervisors Meeting  | Date                            |
| Cmte Boar   | d<br>Motion  |                                 |
|             | Resolution Ordinance Legislative Digest Budget and Legislative Analyst Report Introduction Form Department/Agency Cover Letter and Memorandum of Understanding (MO Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 - Ethics Commission Award Letter Application Form 700 Vacancy Notice | d/or Report                     |
|             | Information Sheet Public Correspondence  |                                 |
| OTHER       | (Use back side if additional space is  | needed)                         |
|             |  |                                 |
| Completed b | oy: Victor Young   | Date <u>Oct 1, 2020</u><br>Date |

| 1  | [Administrative Code - Amending Regional Disaster Employee Support Program]   |  |  |
|----|---|--|--|
| 2  |   |  |  |
| 3  | Ordinance amending the Administrative Code to amend the Regional Disaster   |  |  |
| 4  | Employee Support Program to cover employees regularly assigned to work at City  |  |  |
| 5  | facilities located in Tuolumne, Stanislaus and San Joaquin counties.  |  |  |
| 6  | NOTE: Unchanged Code text and uncodified text are in plain Arial font.  |  |  |
| 7  | Additions to Codes are in <u>single-underline italics Times New Roman font</u> .  Deletions to Codes are in <u>strikethrough italics Times New Roman font</u> .  Board amendment additions are in <u>double-underlined Arial font</u> . |  |  |
| 8  | Board amendment additions are in <u>additions</u> .  Board amendment deletions are in strikethrough Arial font.  Asterisks (* * * *) indicate the omission of unchanged Code  |  |  |
| 9  | subsections or parts of tables.   |  |  |
| 10 |   |  |  |
| 11 | Be it ordained by the People of the City and County of San Francisco:   |  |  |
| 12 | Section 1. The Administrative Code is hereby amended by revising Section16.8(c) to  |  |  |
| 13 | read as follows:  |  |  |
| 14 | (c) Definitions. For purposes of this Section 16.8, the following definitions apply:  |  |  |
| 15 | "Employee" shall mean a full or part-time employee of the City appointed to a position  |  |  |
| 16 | with a regular work schedule.   |  |  |
| 17 | "Paid Release Time" shall mean up to 80 hours of paid time off work. Not every  |  |  |
| 18 | Regional Disaster will warrant 80 hours of Paid Release Time, and eligible employees will not   |  |  |
| 19 | all receive the same amount of Paid Release Time. The criteria set by the Human Resources   |  |  |
| 20 | Director or designee under subsection (e)(1) will determine which employees are eligible for  |  |  |
| 21 | Paid Release Time and the amount of Paid Release Time they may receive under the  |  |  |
| 22 | Program, subject to approval by their Appointing Officer or designee.   |  |  |
| 23 | "Regional Disaster" is an event that meets all of the following criteria: it (1) $\underline{(A)}$ occurs in  |  |  |
| 24 | one or more of the nine Bay Area counties (Alameda, Contra Costa, Marin, Napa, San  |  |  |
| 25 | Francisco, San Mateo, Santa Clara, Solano, and Sonoma) or (B) occurs in Tuolumne, Stanislaus  |  |  |

| 1  | and San Joaquin counties; (2) involves a natural disaster such as an earthquake, flood, or fire, or                 |  |
|----|---|--|
| 2  | a man-made disaster such as a terrorist attack; and (3) $\underline{(A)}$ temporarily or permanently                |  |
| 3  | displaces City employees from their primary residences $\underline{in\ counties\ listed\ in\ criterion\ (1)(A)}$ or |  |
| 4  | otherwise directly and significantly affects their those employees' ability to report to work or                    |  |
| 5  | perform their duties as City employees; or (B) for City employees regularly assigned to work at                     |  |
| 6  | City facilities in counties listed in criterion (1)(B), temporarily or permanently displaces those                  |  |
| 7  | employees from their primary residence in those counties or otherwise directly and significantly affects            |  |
| 8  | their ability to report to work or perform their duties as City employees.  |  |
| 9  |   |  |
| 10 | Section 2. Effective Date. This ordinance shall become effective 30 days after                                      |  |
| 11 | enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the                               |  |
| 12 | ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board                     |  |
| 13 | of Supervisors overrides the Mayor's veto of the ordinance.   |  |
| 14 |   |  |
| 15 | Section 3. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors                                 |  |
| 16 | intends to amend only those words, phrases, paragraphs, subsections, sections, articles,                            |  |
| 17 | numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal                       |  |
| 18 | Code that are explicitly shown in this ordinance as additions, deletions, Board amendment                           |  |
| 19 | additions, and Board amendment deletions in accordance with the "Note" that appears under                           |  |
| 20 | the official title of the ordinance.  |  |
| 21 | APPROVED AS TO FORM:  |  |
| 22 | DENNIS J. HERRERA, City Attorney  |  |
| 23 | By: /s/   |  |
| 24 | KATHARINE HOBIN PORTER Chief Labor Attorney   |  |

n:\labor\as2020\0002058\01473457.docx

25

## **BOARD of SUPERVISORS**



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

## MEMORANDUM

TO: Micki Callahan, Director, Department of Human Resources

FROM: Victor Young, Assistant Clerk

Rules Committee

DATE: September 25, 2020

SUBJECT: LEGISLATION INTRODUCED

The Board of Supervisors' Rules Committee received the following proposed legislation:

File No. 201005

Ordinance amending the Administrative Code to amend the Regional Disaster Employee Support Program to cover employees regularly assigned to work at City facilities located in Tuolumne, Stanislaus and San Joaquin counties.

If you have comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102 or by email at: victor.young@sfgov.org.

c: Mawuli Tugbenyoh, Human Resources Carol Isen, Human Resources

## HILLARY RONEN

DATE: September 28, 2020

TO: Angela Calvillo

Clerk of the Board of Supervisors

FROM: Supervisor Hillary Ronen

Chairperson

RE: Rules Committee

**COMMITTEE REPORT** 

Pursuant to Board Rule 4.20, as Chair of the Rules Committee, I have deemed the following matter is of an urgent nature and request it be considered by the full Board on Tuesday, October 6, 2020, as Committee Report:

1. File No. 201005 [Admin Code – Amending Regional Disaster Employee Support Program]

This file will be heard in the Rules Committee during a regular meeting on October 5, 2020, at 10 am.

Sincerely,

/s/ Hillary Ronen
Hillary Ronen

Supervisor, District 9