Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	F1	High staff vacancy rates inhibit the ability to care for individuals with mental illness and substance abuse disorders.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F1	High staff vacancy rates inhibit the ability to care for individuals with mental illness and substance abuse disorders.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F2	The shortage of Intensive Case Managers is chronic.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	F2	The shortage of Intensive Case Managers is chronic.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F3	Lengthy and inefficient hiring protocols are contributing to a shortage of Intensive Case Managers.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F3	Lengthy and inefficient hiring protocols are contributing to a shortage of Intensive Case Managers.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F4	The position of Director of Behavioral Health has been filled with five different individuals in five years.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	F4	The position of Director of Behavioral Health has been filled with five different individuals in five years.	Director of Public Health [November 30, 2020]		

Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	F5	BHS' scale of operation in terms of staff count, budget size, and public impact are not reflected in its deeply nested reporting position in DPH.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F5	BHS' scale of operation in terms of staff count, budget size, and public impact are not reflected in its deeply nested reporting position in DPH.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1 2020]	F6	Regularly published DPH reports are not consistently published on the department web site.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	F7	DPH Headquarters at 101 Grove St. provides no public directory of offices and services.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F8	DPH website provides no public directory of phone numbers.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F1	High staff vacancy rates inhibit the ability to care for individuals with mental illness and substance abuse disorders.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1 2020]	F1	High staff vacancy rates inhibit the ability to care for individuals with mental illness and substance abuse disorders.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F2	The shortage of Intensive Case Managers is chronic.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	F2	The shortage of Intensive Case Managers is chronic.	Director of Human Resources [November 30, 2020]		

Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	F3	Lengthy and inefficient hiring protocols are contributing to a shortage of Intensive Case Managers.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020] Strengthen Our Behavioral Health	F3	Lengthy and inefficient hiring protocols are contributing to a shortage of Intensive Case Managers.	Director of Human Resources [November 30, 2020]		
Services [October 1, 2020]					
Strengthen Our Behavioral Health Services [October 1, 2020]					
Strengthen Our Behavioral Health Services [October 1, 2020]					
Strengthen Our Behavioral Health Services [October 1, 2020]	F4	The position of Director of Behavioral Health has been filled with five different individuals in five years.	Health Commission [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F5	BHS' scale of operation in terms of staff count, budget size, and public impact are not reflected in its deeply nested reporting position in DPH.	Health Commission [November 30, 2020]		

Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our					
Behavioral Health					
Services [October					
1, 2020]					
Strengthen Our					
Behavioral Health					
Services [October					
1, 2020]					

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]		By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R3 [for F4, F5]	By March 2021, engage the Budget and Legislative Analyst or other external consultancy to examine the policy and practice of executive placement and compensation for the Director of Behavioral	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	R4 [for F4, F5]	By September 2021, in light of the study findings, redesign and realign the position of BHS in the organizational structure as a direct report to the Director of Health.	Director of Public Health [November 30, 2020]		

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	R3 [for F4, F5]	By March 2021, engage the Budget and Legislative Analyst or other external consultancy to examine the policy and practice of executive placement and compensation for the Director of Behavioral	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	R4 [for F4, F5]	By September 2021, in light of the study findings, redesign and realign the position of BHS in the organizational structure as a direct report to the Director of Health.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1 2020]	R5 [for F6]	By September 2021, ensure discipline	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]		By September 2021, provide local site directories for public notice	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	R7 [for F8]	By September 2021, publish direct contact information of offices and service personnel to enhance public access to DPH services.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]		By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1 2020]		By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]		By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Human Resources [November 30, 2020]		

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy	[November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R3 [for F4, F5]	By March 2021, engage the Budget and Legislative Analyst or other external consultancy to examine the policy and practice of executive placement and compensation for the Director of Behavioral	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy	Health Commission [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Health Commission [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R3 [for F4, F5]	By March 2021, engage the Budget and Legislative Analyst or other external consultancy to examine the policy and practice of executive placement and compensation for the Director of Behavioral	Health Commission [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R3 [for F4, F5]	By March 2021, engage the Budget and Legislative Analyst or other external consultancy to examine the policy and practice of executive placement and compensation for the Director of Behavioral	Health Commission [November 30, 2020]		

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our	R3	By March 2021, engage the Budget and	Board of Supervisors		
Behavioral Health	[for F4,	Legislative Analyst or other external	[December 30, 2020]		
Services [October	F5]	consultancy to examine the policy and			
1, 2020]		practice of executive placement and			
		compensation for the Director of Behavioral			
		Health			
Strengthen Our	R4	By September 2021, in light of the study	Board of Supervisors		
Behavioral Health	[for F4,	findings, redesign and realign the position of	[December 30, 2020]		
Services [October	F5]	BHS in the organizational structure as a direct			
1, 2020]		report to the Director of Health.			

Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	F1	High staff vacancy rates inhibit the ability to care for individuals with mental illness and substance abuse disorders.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F1	High staff vacancy rates inhibit the ability to care for individuals with mental illness and substance abuse disorders.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F2	The shortage of Intensive Case Managers is chronic.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F2	The shortage of Intensive Case Managers is chronic.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F3	Lengthy and inefficient hiring protocols are contributing to a shortage of Intensive Case Managers.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F3	Lengthy and inefficient hiring protocols are contributing to a shortage of Intensive Case Managers.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F4	The position of Director of Behavioral Health has been filled with five different individuals in five years.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	F4	The position of Director of Behavioral Health has been filled with five different individuals in five years.	Director of Public Health [November 30, 2020]		

Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	F5	BHS' scale of operation in terms of staff count, budget size, and public impact are not reflected in its deeply nested reporting position in DPH.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F5	BHS' scale of operation in terms of staff count, budget size, and public impact are not reflected in its deeply nested reporting position in DPH.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1 2020]	F6	Regularly published DPH reports are not consistently published on the department web site.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F7	DPH Headquarters at 101 Grove St. provides no public directory of offices and services.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	F8	DPH website provides no public directory of phone numbers.	Director of Public Health [November 30, 2020]		

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]		By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R3 [for F4, F5]	By March 2021, engage the Budget and Legislative Analyst or other external consultancy to examine the policy and practice of executive placement and compensation for the Director of Behavioral	Director of Public Health [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	R4 [for F4, F5]	By September 2021, in light of the study findings, redesign and realign the position of BHS in the organizational structure as a direct report to the Director of Health.	Director of Public Health [November 30, 2020]		

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our	R3	By March 2021, engage the Budget and	Director of Public Health		
Behavioral Health	[for F4,	Legislative Analyst or other external	[November 30, 2020]		
Services [October	F5]	consultancy to examine the policy and			
1, 2020]		practice of executive placement and			
		compensation for the Director of Behavioral			
Strengthen Our	R4	By September 2021, in light of the study	Director of Public Health		
Behavioral Health	[for F4,	findings, redesign and realign the position of	[November 30, 2020]		
Services [October	F5]	BHS in the organizational structure as a direct			
1. 2020]		report to the Director of Health.			
Strengthen Our	R5	By September 2021, ensure discipline	Director of Public Health		
Behavioral Health	[for F6]	surrounding regular document and event	[November 30, 2020]		
Services [October		reporting to ensure timely, accurate web			
1, 2020]		access			
Strengthen Our	R6	By September 2021, provide local site	Director of Public Health		
Behavioral Health	[for F7]	directories for public notice	[November 30, 2020]		
Services [October					
1.2020]					
Strengthen Our	R7	By September 2021, publish direct contact	Director of Public Health		
Behavioral Health	[for F8]	information of offices and service personnel	[November 30, 2020]		
Services [October		to enhance public access to DPH services.			
1, 2020]					

Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	F1	High staff vacancy rates inhibit the ability to care for individuals with mental illness and substance abuse disorders.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F1	High staff vacancy rates inhibit the ability to care for individuals with mental illness and substance abuse disorders.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F2	The shortage of Intensive Case Managers is chronic.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F2	The shortage of Intensive Case Managers is chronic.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F3	Lengthy and inefficient hiring protocols are contributing to a shortage of Intensive Case Managers.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1. 2020]	F3	Lengthy and inefficient hiring protocols are contributing to a shortage of Intensive Case Managers.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]					

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R1 [for F1-F3]	By March 2021, re-evaluate the hiring process for ICM's in light of the success of the expedited strategy for hiring registered nurses executed in March 2020. Leverage it to inform a redesign of existing policy.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R2 [for F1-F3]	By June 2021, fill 50% of ICM vacancies in 21 days or less.	Director of Human Resources [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	R3 [for F4, F5]	By March 2021, engage the Budget and Legislative Analyst or other external consultancy to examine the policy and practice of executive placement and compensation for the Director of Behavioral Health	Director of Human Resources [November 30, 2020]		

Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our Behavioral Health Services [October 1, 2020]					
Strengthen Our Behavioral Health Services [October 1, 2020]					
Strengthen Our Behavioral Health Services [October 1, 2020]	F4	The position of Director of Behavioral Health has been filled with five different individuals in five years.	Health Commission [November 30, 2020]		
Strengthen Our Behavioral Health Services [October 1, 2020]	F5	BHS' scale of operation in terms of staff count, budget size, and public impact are not reflected in its deeply nested reporting position in DPH.	Health Commission [November 30, 2020]		

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our	R1	By March 2021, re-evaluate the hiring	Health Commission		
Behavioral Health	[for F1-F3]	process for ICM's in light of the success of the	[November 30, 2020]		
Services [October		expedited strategy for hiring registered			
1, 2020]		nurses executed in March 2020. Leverage it			
		to inform a redesign of existing policy			
Strengthen Our	R2	By June 2021, fill 50% of ICM vacancies in 21	Health Commission		
Behavioral Health	[for F1-F3]	days or less.	[November 30, 2020]		
Services [October					
1.2020]					
Strengthen Our	R3	By March 2021, engage the Budget and	Health Commission		
Behavioral Health	[for F4,	Legislative Analyst or other external	[November 30, 2020]		
Services [October	F5]	consultancy to examine the policy and			
1, 2020]		practice of executive placement and			
		compensation for the Director of Behavioral			
Strengthen Our	R3	By March 2021, engage the Budget and	Health Commission		
Behavioral Health	[for F4,	Legislative Analyst or other external	[November 30, 2020]		
Services [October	F5]	consultancy to examine the policy and			
1, 2020]		practice of executive placement and			
		compensation for the Director of Behavioral			
		Hoalth	l		

Report Title [Publication Date]	F#	Finding (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Finding Response (Agree/Disagree)	Finding Response Text
Strengthen Our					
Behavioral Health					
Services [October					
1, 2020]					
Strengthen Our					
Behavioral Health					
Services [October					
1, 2020]					

Report Title [Publication Date]	R# [for F#]	Recommendation (text may be duplicated due to spanning and multiple respondent effects)	Respondent Assigned by CGJ [Response Due Date]	Recommendation Response (Implementation)	Recommendation Response Text
Strengthen Our	R3	By March 2021, engage the Budget and	Board of Supervisors		
Behavioral Health	[for F4,	Legislative Analyst or other external	[December 30, 2020]		
Services [October	F5]	consultancy to examine the policy and			
1, 2020]		practice of executive placement and			
		compensation for the Director of Behavioral			
		Health			
Strengthen Our	R4	By September 2021, in light of the study	Board of Supervisors		
Behavioral Health	[for F4,	findings, redesign and realign the position of	[December 30, 2020]		
Services [October	F5]	BHS in the organizational structure as a direct			
1, 2020]		report to the Director of Health.			