

# SFPUC: Racial Equity for Employees

- SFPUC Resolution
- Competency Models
- Leadership Development
- New Employee Support
- Racial Equity Action Plans



# SFPUC: Specific Focus Populations

- Black Indigenous People of Color
- Women/Women of Color with Children
- Long-Term Community Residents
- System-Involved Young Adults and Adults
- Unhoused/Housing Insecure Persons
- Differently Abled/Neurodiverse Individuals



# SFPUC: Partnerships to Deliver

- Trades/Unions
- OEWD/CityBuild
- Service Providers/ CBO's
- Private Construction Contractors & Professional Service Consultants
- Kinder-to-Career



# SFPUC: Programs

- Project Pull (Virtual this year)
- Construction Career Education Program
- Women Electrifying The World
- Child Care Initiative
- Neurodiversity Program
- CityWorks
- Project Learning Partnership Grants

