

File No. 091219

Committee Item No. 2

Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight Date January 14, 2010

Board of Supervisors Meeting

Date \_\_\_\_\_

#### Cmte Board

<input type="checkbox"/>	<input type="checkbox"/>	Motion
<input type="checkbox"/>	<input type="checkbox"/>	Resolution
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Ordinance
<input type="checkbox"/>	<input type="checkbox"/>	Legislative Digest
<input type="checkbox"/>	<input type="checkbox"/>	Budget Analyst Report
<input type="checkbox"/>	<input type="checkbox"/>	Legislative Analyst Report
<input type="checkbox"/>	<input type="checkbox"/>	Youth Commission Report
<input type="checkbox"/>	<input type="checkbox"/>	Introduction Form (for hearings)
<input type="checkbox"/>	<input type="checkbox"/>	Department/Agency Cover Letter and/or Report
<input type="checkbox"/>	<input type="checkbox"/>	MOU
<input type="checkbox"/>	<input type="checkbox"/>	Grant Information Form
<input type="checkbox"/>	<input type="checkbox"/>	Grant Budget
<input type="checkbox"/>	<input type="checkbox"/>	Subcontract Budget
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Contract/Agreement
<input type="checkbox"/>	<input type="checkbox"/>	Form 126 – Ethics Commission
<input type="checkbox"/>	<input type="checkbox"/>	Award Letter
<input type="checkbox"/>	<input type="checkbox"/>	Application
<input type="checkbox"/>	<input type="checkbox"/>	Public Correspondence

#### OTHER

(Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
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<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Alisa Somera Date January 7, 2010

Completed by: \_\_\_\_\_ Date \_\_\_\_\_

An asterisked item represents the cover sheet to a document that exceeds 25 pages.  
The complete document can be found in the file and the online version.

1 [Memorandum of Understanding.]  
2

3 **Ordinance adopting and implementing Amendment #2 to the 2007-2011 Memorandum**  
4 **of Understanding between the City and County of San Francisco and the San Francisco**  
5 **Firefighters, Local 798, Unit 2, by extending the term of the parties' Agreement through**  
6 **June 30, 2012 and by implementing specified terms and conditions of employment for**  
7 **fiscal years 2009-2010 and 2010-2011.**  
8

9 Be it ordained by the People of the City and County of San Francisco:

10 Section 1. The Board of Supervisors hereby adopts and implements Amendment #2  
11 amending the 2007-2011 Memorandum of Understanding between the City and County of  
12 San Francisco and the San Francisco Firefighters, Local 798, Unit 2, by extending the term of  
13 the parties' Agreement through June 30, 2012 and by implementing specified terms and  
14 conditions of employment for fiscal years 2009-2010 and 2010-2011.  
15

16 Amendment #2 to the Memorandum of Understanding so implemented is on file in the  
17 office of the Board of Supervisors in Board File No. 091219.  
18

19 APPROVED AS TO FORM:  
DENNIS J. HERRERA, City Attorney

20 By:

21   
ELIZABETH S. SALVESON  
22 Chief Labor Attorney  
23  
24  
25

**AMENDMENT No. 2  
TO THE 2007-2011 MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE CITY AND COUNTY OF SAN FRANCISCO  
AND  
SAN FRANCISCO FIRE FIGHTERS UNION  
LOCAL 798, IAFF, AFL-CIO  
UNIT 2**

The parties hereby amend the Memorandum of Understanding as follows:

**SECTION 9. SALARY**

9.1 Employees shall receive the following base wage increases:

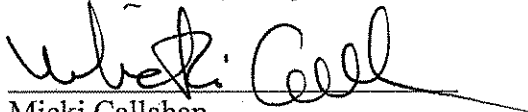
July 1, 2007 - 4%	December 29, 2007 - 2%
July 1, 2008 - 4%	December 27, 2008 - 3%
July 1, 2009 - 4% <u>2%</u>	December 26, 2009 - 2%
July 1, 2010 - 4%	<u>January 8, 2011 - 2%</u>

**SECTION 52. TERM**

52.1 This Agreement shall remain in full force and effect from July 1, 2007, to and including June 30, 2012~~2011~~.

FOR THE CITY

Date 10/20/09

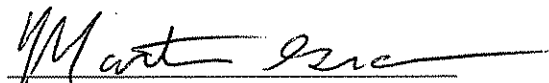


Micki Callahan  
Human Resources Director

FOR THE UNION

Date \_\_\_\_\_

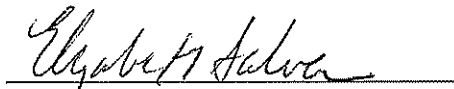
\_\_\_\_\_  
John F. Hanley  
President



Martin R. Gran  
Employee Relations Director

*APPROVED AS TO FORM:*

DENNIS J. HERRERA  
City Attorney

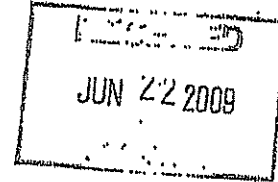


Elizabeth Salveson  
Chief Labor Attorney

City and County of San Francisco

Department of Human Resources  
Employee Relations

LETTER OF AGREEMENT BETWEEN  
SAN FRANCISCO FIRE FIGHTERS UNION  
LOCAL 798, IAFF, AFL-CIO  
UNIT 1 & 2  
AND  
THE CITY AND COUNTY OF SAN FRANCISCO  
CONCERNING  
THE CITY'S 2008-2009 AND 2009-2010 BUDGETS



In recognition on the City's severe budget crisis and the parties' joint interest in minimizing reductions in City services and the number of layoffs, on behalf of its members the San Francisco Fire Fighters Union requests that and authorizes the City to hold 2% of the 4% general wage increase scheduled to be effective on July 1, 2009 for the purpose of allowing the San Francisco Fire Fighters Union's membership to vote on a tentative agreement to defer said general wage increase and to extend the MOU through FY 2011-12. In the event that the San Francisco Fire Fighters Union's membership approves the tentative agreement described above by August 1, 2009, the resulting MOU amendment will be filed with the Board of Supervisors and will become effective retroactively when approved by the Board and signed by the Mayor. In the event that the membership does not ratify the tentative agreement, the 2% of the 4% from the July 1, 2009 wage increase being held will be retroactively implemented and the parties shall return to the status quo.

For the City:

For the San Francisco Fire Fighters Union:

By: [Signature]

By: [Signature]

Dated: 6/11/09

Dated: 4900009