

From: [Mahogany, Honey \(BOS\)](#)
To: [Jessica Beard](#)
Cc: [Major, Erica \(BOS\)](#); [Jalipa, Brent \(BOS\)](#)
Subject: Re: Joint Ed Committee Meeting
Date: Friday, November 13, 2020 3:33:45 PM

From: Jessica Beard <jbeard@ifpte21.org>
Sent: Friday, November 13, 2020 3:02 PM
To: Mahogany, Honey (BOS) <honey.mahogany@sfgov.org>
Subject: Re: Joint Ed Committee Meeting

Dear Honey,

Thank you so much for adding me to the call today. Unfortunately I had to leave at 1 to get on another call with the District. Fridays have somehow become the most packed in SIP!

I wanted to send my comments on, and would also like to stay involved in these meetings if possible!

Thank you!

Hello, my name is Jessica Beard, and I am a staff rep with Local 21. I represent the Pro-Tech chapter at the SFUSD which is a small 80 member bargaining unit made up of IT workers, Occupational Therapists, Facilities Workers and some HR staff. I also represent many workers in the City. I have been listening in to these meetings as a rep of many workers who are already doing in-person work, and would like to lend that perspective to this conversation. Our members on the IT side have been instrumental in the implementation of distance learning for the District, preparing and distributing laptops, training teachers on digital platforms, and staffing the help desk for devices. Much of this work has been done in-person.

I think that one thing missing from this conversation is the concept that District workers are some

separate entity—and that they themselves are not parents or members of vulnerable populations or communities of color. Many of our members are simultaneously worried about their multi-generational household, their neighborhood community and their own health when they go to work every. Many of our members do not live in the City and County of San Francisco, or live in parts of San Francisco that have disproportionately high numbers of cases. And as a rep, I hear about both the fear and the pride they take to the worksite each day. Folks have intense pride in delivering laptops and hotspots and access to students and families, but also fear in contracting COVID and bringing it back to their families. As one member put it when I asked how it felt to be working on site since SIP, “I feel like a dead man walking.”

These are the reasons why we support the District’s cautious approach to reopening schools. Our members are aware of, and have been living with the risk of contracting COVID—and they are a small group of workers. As we bring more workers back, and they engage with each other and with students, the risk increases. We would really like to see the conversations and resolutions around in-person school reopening include more complicated representations of the workers being asked to undertake this work. We want to see a resolution and a plan that includes worker voices and prioritizes worker safety at the outset, and we cannot have in-person school reopening without negotiated MOU’s for all bargaining units.

Jessica Beard (she/hers)
Representative/Organizer
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cell: 415 216 6909

From: "Mahogany, Honey (BOS)" <honey.mahogany@sfgov.org>
Date: Friday, November 13, 2020 at 10:21 AM
To: "Major, Erica (BOS)" <erica.major@sfgov.org>, "Jalipa, Brent (BOS)" <brent.jalipa@sfgov.org>
Cc: Jessica Beard <jbeard@ifpte21.org>, Anabel Ibanez <aibanez@uesf.org>
Subject: Re: Joint Ed Committee Meeting

Hi Erica and Brent,

Per Chair Haney's request, can you please add Jessica and Anabel to the Teams Meeting for the Joint Committee this morning?

Best,

Honey Mahogany, MSW
Pronouns: she/her or they/them
Legislative Aide
Supervisor Matt Haney

From: Anabel Ibanez <aibanez@uesf.org>
Sent: Friday, November 13, 2020 10:06 AM
To: Mahogany, Honey (BOS) <honey.mahogany@sfgov.org>
Cc: Jessica Beard <jbeard@ifpte21.org>
Subject: Joint Ed Committee Meeting

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Hi Honey,

Hope all is well.

Please add me and Jessica Beard from IFPTE Local 21 to be part of the Joint Ed Committee call.
Thank you.

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Anabel Ibáñez
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United Educators of San Francisco
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