1	[Annual Performance Evaluation Process - Clerk of the Board of Supervisors]
2	
3	Motion establishing a process for annual evaluation of the performance of the Clerk of
4	the Board of Supervisors.
5	
6	WHEREAS, The Clerk of the Board of Supervisors ("Clerk of the Board") is appointed
7	by the Board of Supervisors ("Board"), and is responsible for maintaining the office and
8	records of the Board and its committees, keeping a public record of the proceedings of the
9	Board, publishing ordinances, resolutions and other matters acted on by the Board, and such
10	other duties and responsibilities as the Board may prescribe; and
11	WHEREAS, The Office of the Clerk of the Board oversees and manages the
12	administrative and operational demands of the Board of Supervisors, and plays an essential
13	role in ensuring public access to open meetings and records; and
14	WHEREAS, The Board is committed to ensuring the effective administration of the
15	Office of the Clerk of the Board by, among other things, conducting a periodic, confidential
16	performance evaluation of the Clerk of the Board; and
17	WHEREAS, Pursuant to Rule 4.24.4 of the Board's Rules of Order, the Board may
18	meet in closed session to evaluate the performance the Clerk of the Board; and
19	WHEREAS, The President has prepared a Performance Evaluation Tool, in
20	consultation with the Clerk of the Board and the Department of Human Resources, a copy of
21	which is on file with the Clerk of the Board in File No. 201303; now, therefore, be it
22	MOVED, That Board of Supervisors shall conduct an annual performance evaluation of
23	the Clerk of the Board; and, be it
24	FURTHER MOVED, That the annual performance evaluation of the Clerk of the Board
25	shall be directed by the President, and shall involve: establishing performance goals; soliciting

1	the input of members of the Board of Supervisors; and evaluating success in meeting
2	performance goals; and, be it
3	FURTHER MOVED, That the Board approves for use the Performance Evaluation
4	Tool, which may be updated and/or revised by the President in future years to reflect new
5	departmental goals and/or metrics.
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City and County of San Francisco Tails

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Motion: M20-191

File Number: 201303 Date Passed: December 01, 2020

Motion establishing a process for annual evaluation of the performance of the Clerk of the Board of Supervisors.

December 01, 2020 Board of Supervisors - APPROVED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 201303

I hereby certify that the foregoing Motion was APPROVED on 12/1/2020 by the Board of Supervisors of the City and County of San Francisco.

(Angela Calvillo Clerk of the Board