1	Service Employee Protections1
2	
3	Reenactment of emergency ordinance (Ordinance No. 74-20) to temporarily require
4	grocery store, drug store, restaurant, and on-demand delivery service employers to
5	provide health and scheduling protections to employees during the public health
6	emergency related to COVID-19.
7 8	NOTE: Unchanged Code text and uncodified text are in plain Arial font. Additions to Codes are in <u>single-underline italics Times New Roman;</u>
Board amendment additions are in double underlined Ar	Deletions to Codes are in strikethrough italies Times New Roman. Board amendment additions are in double underlined Arial font.
10	Board amendment deletions are in strikethrough Arial font. Asterisks (* * * *) indicate the omission of unchanged Code subsections or parts of tables.
11	
12	Be it ordained by the People of the City and County of San Francisco:
13	
14	Section 1. Declaration of Emergency Pursuant to Charter Section 2.107.
15	(a) Section 2.107 of the Charter authorizes passage of an emergency ordinance in
16	cases of public emergency affecting life, health, or property, or for the uninterrupted operation
17	of any City or County department or office required to comply with time limitations established
18	by law. An emergency ordinance enacted under Charter Section 2.107 automatically
19	terminates on the 61st day after passage, but may be reenacted upon the same terms and
20	conditions applicable to its initial enactment.
21	(b) Pursuant to Charter Section 2.107, the City enacted Ordinance No. 74-20, an
22	emergency ordinance, to temporarily require grocery store, drug store, restaurant, and on-
23	demand delivery service employers to provide health and scheduling protections to
24	employees during the public health emergency related to COVID-19. That emergency

25

1	ordinance became effective when enacted, on May 1, 2020, and terminates automatically on
2	June 30, 2020, unless reenacted.
3	(c) The Board of Supervisors hereby finds that the findings declared in Sections 1 and
4	2 of Ordinance No. 74-20 remain valid and compelling, and declares further that an actual
5	emergency continues to exist that requires the reenactment of that emergency
6	ordinance to reduce the likelihood of COVID-19 infection among employees of grocery stores,
7	drug stores, restaurants, and on-demand delivery services and the members of the public with
8	whom they interact.
9	
10	Section 2. Reenactment of Emergency Ordinance.
11	Consistent with Charter Section 2.107, this emergency ordinance reenacts for an
12	additional 60 days the emergency ordinance temporarily requiring grocery store, drug store,
13	restaurant, and on-demand delivery service employers to provide health and scheduling
14	protections to employees during the public health emergency related to COVID-19 (Ordinance
15	No. 74-20).
16	
17	Section 3. Effective Date; Expiration.
18	This reenacted emergency ordinance shall become effective immediately upon the
19	date of expiration of Ordinance No. 74-20, and shall itself expire on the 61st day following its
20	effective date unless reenacted as provided by Charter Section 2.107, or upon the termination
21	of the public health emergency, whichever occurs first.
22	
23	Section 4. Directions to Clerk.
24	The Clerk of the Board of Supervisors is hereby directed to place a copy of this
25	reenacted emergency ordinance in File No. 200360 for Ordinance No. 74-20, and to make a

1	notation cross-referencing this emergency ordinance where Ordinance No. 74-20 appears on
2	the Board of Supervisors website as legislation passed.
3	
4	Section 5. Supermajority Vote Required.
5	In accordance with Charter Section 2.107, passage of this reenacted emergency
6	ordinance by the Board of Supervisors requires an affirmative vote of two-thirds of the Board
7	of Supervisors.
8	
9	APPROVED AS TO FORM:
10	DENNIS J. HERRERA, City Attorney
11	By: /s/
12	LISA POWELL Deputy City Attorney
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City and County of San Francisco **Tails**

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Ordinance

File Number:

200609

Date Passed: June 30, 2020

Reenactment of emergency ordinance (Ordinance No. 74-20) to temporarily require grocery store, drug store, restaurant, and on-demand delivery service employers to provide health and scheduling protections to employees during the public health emergency related to COVID-19.

June 26, 2020 Government Audit and Oversight Committee - RECOMMENDED AS **COMMITTEE REPORT**

June 30, 2020 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 200609

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 6/30/2020 by the Board of Supervisors of the City and County of San Francisco.

> **Angela Calvillo** Clerk of the Board

London N. Breed Mayor

Date Approved

10.