

1 [Settlement of Grievance - Service Employees International Union, Local 1021 - \$54,167.32]

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3 **Resolution approving settlement of the grievance by Service Employees International**
4 **Union, Local 1021, against the City and County of San Francisco for \$54,167.32; the**
5 **grievance was filed on June 27, 2019; the grievance involves an employment dispute**
6 **under the Memorandum of Understanding.**

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8 WHEREAS, On June 27, 2019, Service Employees International Union, Local 1021
9 (“Union”), filed a grievance under the Memorandum of Understanding (“MOU”) between the
10 City and County of San Francisco; and

11 WHEREAS, The Union filed the grievance (ERD No. 82-19-3653) on behalf Mary Jane
12 Cabuag (“Grievant”), a nurse employed by the San Francisco Department of Public Health;
13 and

14 WHEREAS, The grievance involves alleged reassignment and pay issues under the
15 MOU; and

16 WHEREAS, The Department of Human Resources, and the Department of Public
17 Health and the San Francisco Health Commission have recommended settlement of the
18 grievance by payment of \$54,167.32; now, therefore, be it

19 RESOLVED, The Board of Supervisors hereby authorizes the City Attorney to settle
20 and compromise the claim by payment of \$54,167.32 (subject to all applicable taxes and other
21 withholdings) to Mary Jane Cabuag.

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APPROVED:

DENNIS J. HERRERA
City Attorney

/s/
KATHARINE HOBIN PORTER
Chief Labor Attorney

FUNDS AVAILABLE:

/s/ Michelle Allersma for Ben Rosenfield
BEN ROSENFELD
Controller

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RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/
CAROL ISEN
Acting Human Resources Director

DEPARTMENT OF PUBLIC HEALTH

/s/
DR. GRANT COLFAX
Director of Public Health

SAN FRANCISCO HEALTH COMMISSION

/s/
MARK MOREWITZ
Secretary, Public Health Commission