File No.	091370
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Committee	ltem	No	4	
Board Item	No	24		

COMMITTEE/BOARD OF SUPERVISORS

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NOTE:

[Determining surviving spouse status for retirement purposes.]

Ordinance amending Chapter 16 of the Administrative Code by adding Administrative Code Section 16.80-8 to determine qualifications for "surviving spouse" status under the City's retirement plans.

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Supervisor Elsbernd **BOARD OF SUPERVISORS** Additions are single-underline italics Times New Roman:

deletions are strike-through italies Times New Roman. Board amendment additions are double-underlined; Board amendment deletions are strikethrough normal.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The San Francisco Administrative Code Chapter 16 is hereby amended by adding Administrative Code Section 16.80-8, to read as follows:

SEC. 16.80-8. DEATH BENEFITS - DETERMINING QUALIFICATION FOR SURVIVING SPOUSE STATUS.

(a) **Oualification**. To determine qualification as a surviving spouse as used in the retirement plans established by the Charter, and provided all other Charter requirements are met, surviving spouse shall mean and include: (1) a surviving wife or a surviving husband whose marriage is valid or recognized under the laws of California: or (2) a surviving member of a same-sex couple who married each other in another jurisdiction on or after November 5, 2008 and whose marriage would be valid under the laws of the jurisdiction in which the marriage was contracted, but is not valid or recognized by the laws of California; or (3) a surviving domestic partner under Charter Section A8.500-2 and Chapter 62 of the Administrative Code.

(b) **Termination**. No person who is receiving a surviving spouse benefit under the retirement plans established by the Charter shall continue to be eligible to receive such benefit if he or she: (1) marries or remarries; or (2) enters into a same-sex marriage in another jurisdiction on or after November 5, 2008 and said marriage would be valid under the laws of the jurisdiction in which the

> Page 1 11/23/2009

1	marriage was contracted but is not valid or recognized under the laws of California; or (3) enters into
2	a domestic partnership, civil union or other similar relationship under Charter Section A8.500-2 and
3	Chapter 62 of the Administrative Code.
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5	APPROVED AS TO FORM:
6	DENNIS J HERRERA, City Attorney
7	By: Jaryn Brinick
8	Øaryn Borthick / Deputy City Attorney
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LEGISLATIVE DIGEST

[Determining surviving spouse status for retirement purposes.]

Ordinance amending Chapter 16 of the Administrative Code by adding Administrative Code Section 16.80-8 to clarify who qualifies for surviving spouse status in order to receive benefits from the Retirement System and to clarify the circumstances when entitlement to a surviving spouse benefit will cease.

Existing Law

Under the Charter, certain benefits may become payable to a surviving spouse when a member of the San Francisco Employees' Retirement System dies.

Amendments to Current Law

This proposed ordinance clarifies who qualifies for surviving spouse status to establish eligibility for benefits under the Retirement System. The ordinance also defines the circumstances when entitlement to a surviving spouse benefit will cease.

Background Information

This ordinance was proposed by the Retirement System.

City and County of San Francisco

Rules Clerk.

Sup mos, Alliefo Alere, Mar.

File 091370 COB, RC

San Francisco City and County

Employees' Retirement System



January 20, 2010

The Honorable David Campos Chair, Rules Committee Board of Supervisors Room 244, City Hall San Francisco, CA 94102

The Honorable Michela Alioto-Pier Vice Chair, Rules Committee Board of Supervisors Room 244, City Hall San Francisco, CA 94102

The Honorable Eric Mar Member, Rules Committee Board of Supervisors Room 244, City Hall San Francisco, CA 94102

Angela Calvillo Clerk of the Board Board of Supervisors Room 208, City Hall San Francisco, CA 94102 BOARD OF SUPERVISORS
SAN FRANCISCO
2010 JAN 22 PM 3: 04

RE: File No. 091370

Ordinance amending Chapter 16 of the Administrative Code by adding Administrative Code Section 16.80-8 to clarify the definition of those individuals who qualify for surviving spouse status in order to receive survivor benefits from the Retirement System and to clarify the definition of circumstances which trigger cessation of entitlement to surviving spouse survivor benefits.

This letter is the cost and effect report required to be prepared by the San Francisco Employees' Retirement System under Charter Section A8.500.

Effect of the Proposed Amendment to Administrative Code

The proposed Ordinance extends the definition of individuals who qualify for surviving spouse status, for the purpose of establishing eligibility for survivor benefits under the Retirement System, to include a surviving member of a same-sex couple married in a jurisdiction other than California on or after

November 5, 2008 and whose marriage would be valid under the laws of the jurisdiction in which the marriage was contracted, but is not valid or recognized by the laws of California.

The proposed Ordinance also extends the definition of circumstances when entitlement to a survivor benefit will cease, to include the case of a beneficiary receiving a survivor benefit from the Retirement System, who later becomes a member of a same-sex couple married in a jurisdiction other than California on or after November 5, 2008 and whose marriage would be valid under the laws of the jurisdiction in which the marriage was contracted, but is not valid or recognized by the laws of California.

Cost of the Proposed Charter Amendment

The determination of the employer contribution rate for the Plan each year is based on the annual actuarial valuation which estimates the frequency and amounts of benefits expected to be paid from the Plan in the future. The estimate of survivor benefits paid from the Plan includes an actuarial assumption as to the percentage of members who will have spouses or domestic partners at time of death. The inclusion of surviving members of same-sex couples who married each other in a jurisdiction other than California on or after November 5, 2008 and whose marriage would be valid under the laws of the jurisdiction in which the marriage was contracted, but is not valid or recognized by the laws of California, does not in the judgment of the Retirement System increase the amount of payable survivor benefits to a level sufficient to warrant a change to the existing actuarial assumption, and therefore would not cause a material increase in the employer contribution rate in the future.

The Retirement System will appear at the Board of Supervisors hearing on this subject and address questions of the Board.

Very truly yours,

Gary A. Amelio

SFERS Executive Director

Ray Lane

SFERS Actuarial Services Coordinator

cc: The Honorable Gavin Newsom, Mayor

The Honorable Sean Elsbernd, Supervisor

The Honorable Dennis Herrera, City Attorney

Caryn Bortnick, Deputy City Attorney