

1 [Settlement of Grievance - Service Employees International Union, Local 1021- \$54,167.32]

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3 **Resolution approving settlement of the grievance by Service Employees International**  
4 **Union, Local 1021, against the City and County of San Francisco for \$54,167.32; the**  
5 **grievance was filed on June 27, 2019; the grievance involves an employment dispute**  
6 **under the Memorandum of Understanding.**

7

8 WHEREAS, On June 27, 2019, Service Employees International Union, Local 1021  
9 (“Union”), filed a grievance under the Memorandum of Understanding (“MOU”) between the  
10 City and County of San Francisco; and

11 WHEREAS, The Union filed the grievance (ERD No. 82-19-3653) on behalf Mary Jane  
12 Cabuag (“Grievant”), a nurse employed by the San Francisco Department of Public Health;  
13 and

14 WHEREAS, The grievance involves alleged reassignment and pay issues under the  
15 MOU; and

16 WHEREAS, The Department of Human Resources, and the Department of Public  
17 Health and the San Francisco Health Commission have recommended settlement of the  
18 grievance by payment of \$54,167.32; now, therefore, be it

19 RESOLVED, The Board of Supervisors hereby authorizes the City Attorney to settle  
20 and compromise the claim by payment of \$54,167.32 (subject to all applicable taxes and other  
21 withholdings) to Mary Jane Cabuag.

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APPROVED:

DENNIS J. HERRERA  
City Attorney

/s/  
KATHARINE HOBIN PORTER  
Chief Labor Attorney

FUNDS AVAILABLE:

/s/ Michelle Allersma for Ben Rosenfield  
BEN ROSENFELD  
Controller

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RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/  
CAROL ISEN  
Acting Human Resources Director

DEPARTMENT OF PUBLIC HEALTH

/s/  
DR. GRANT COLFAX  
Director of Public Health

SAN FRANCISCO HEALTH COMMISSION

/s/  
MARK MOREWITZ  
Secretary, Public Health Commission



City and County of San Francisco

Tails  
Resolution

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

File Number: 210066

Date Passed: March 02, 2021

Resolution approving settlement of the grievance by Service Employees International Union, Local 1021, against the City and County of San Francisco for \$54,167.32; the grievance was filed on June 27, 2019; the grievance involves an employment dispute under the Memorandum of Understanding.

February 18, 2021 Government Audit and Oversight Committee - RECOMMENDED

March 02, 2021 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Haney, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 210066

I hereby certify that the foregoing Resolution was ADOPTED on 3/2/2021 by the Board of Supervisors of the City and County of San Francisco.

  
Angela Calvillo  
Clerk of the Board



Mayor

3.12.21

Date Approved