

FILE NO. 210367

Petitions and Communications received from April 1, 2021, through April 8, 2021, for reference by the President to Committee considering related matters, or to be ordered filed by the Clerk on April 13, 2021.

Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information will not be redacted.

From the Department of Human Resources, submitting updates to COVID-19 Workplace Contract Tracing and Return to Work Requirements. (1)

From the Department of Homelessness and Supportive Housing, submitting weekly report for Shelter in Place Hotel Emergency Ordinance No. 28-21. File No. 210139. (2)

From Eileen Boken, regarding support for various items. Copy: Each Supervisor. (3)

From San Francisco Park Alliance, regarding public-private partnerships. (4)

From the Office of the Mayor, making the nomination of appointments to the Juvenile Probation Commission, pursuant to Charter, Section 3.100(18). Copy: Each Supervisor. (5)

- Andrea Shorter – term ending January 15, 2022

From Youth Commission, submitting memorandum of actions. Copy: Each Supervisor. (6)

From Tony Avila, regarding Categorical Exemption Appeal for 2651-2653 Octavia Street project. File No. 210275. Copy: Each Supervisor. (7)

From concerned citizens, regarding a proposed ordinance amending the Administrative Code to require the Department of Homelessness and Supportive Housing to establish a Safe Sleeping Sites Program. 19 letters. File No. 201187. Copy: Each Supervisor. (8)

From concerned citizens, regarding the proposed ordinance amending the Administrative Code to modify the Places for People Program. 35 letters. File No. 210284. Copy: Each Supervisor (9)

From the Office of Economic and Workforce Development, submitting Annual Report on the San Francisco Local Hiring Policy for Construction. Copy: Each Supervisor. (10)

From Sharon Handa, regarding COVID-19 testing and vaccination site locations. Copy: Each Supervisor. (11)

From San Francisco Council of District Merchants Association, regarding member survey of the Shared Spaces Program. Copy: Each Supervisor. (12)

From concerned citizen, regarding living conditions of San Francisco. Copy: Each Supervisor. (13)

From Aaron Goodman, regarding housing. Copy: Each Supervisor. (14)

From concerned citizen, regarding COVID-19 vaccination appointments. Copy: Each Supervisor. (15)

From concerned citizen, regarding COVID-19 vaccination mandate. Copy: Each Supervisor. (16)

From Office of Economic and Workforce Development, pursuant to Administrative Code Chapter 30.4(c), submitting Workforce Innovation and Opportunity Act San Francisco Local Plan program years 2021 through 2024. Copy: Each Supervisor. (17)

From concerned citizen, regarding construction on 19th Avenue. Copy: Each Supervisor. (18)

From Kristin Tieche, regarding traffic policy. File Nos. 210313 and 210314. Copy: Each Supervisor. (19)

From Linda Badger, regarding renaming of public schools. Copy: Each Supervisor. (20)

From City Administrator, submitting 2020 Slavery Era Disclosure Report. Copy: Each Supervisor. (21)

From the Department of Public Health, rescinding Health Officer Order No. C19-06b. Copy: Each Supervisor. (22)

From Housing Accelerator Fund, regarding the 833 Bryant Street permanent supportive housing site. Copy: Each Supervisor. (23)

From Florence McConnell, regarding quality of life in the downtown and Civic Center areas. Copy: Each Supervisor. (24)

From the Department of Human Resources, submitting Administrative Code, Chapter 12B, waiver request. Copy: Each Supervisor. (25)

From Shad Fenton, regarding various concerns with Navigation Centers. 2 letters. Copy: Each Supervisor. (26)

From the Office of the Sheriff, submitting response to Letter of Inquiry from Supervisor Safai. (27)

From Pretrial Diversion Project, submitting response to Letter of Inquiry from Supervisor Stefani. (28)

From: [Tugbenyoh, Mawuli \(HRD\)](#)
To: [DHR-Citywide DPO](#); [HRD-CCSF - Safety & Health Team](#)
Cc: [Sugarman, Peggy \(HRD\)](#); [Wilson, Fiona \(HRD\)](#); [MYR-ALL Department Heads](#)
Subject: Updated COVID Return-to-Work and Contact Tracing Guidance
Date: Thursday, April 1, 2021 12:27:37 PM
Attachments: [Workplace COVID+ Contact Tracing.4.1.2021FINAL.pdf](#)
[Return to Work Requirements for COVID.4.1.2021FINAL.pdf](#)
[image002.png](#)

Dear Colleagues,

Attached are revisions to the Workplace Contact Tracing and Return to Work Requirements. The changes are summarized below:

- **Return to Work Requirements:** This revision reflects the recent update to the Centers for Disease Control Guidance adopted by the SF Department of Public Health on “close contact” quarantine requirements for individuals who are 14 days post vaccination for 1-dose vaccines or 14 days after their second dose for 2- dose vaccines. These individuals no longer need to quarantine as a result of a close contact with someone who is positive for COVID-19 unless they develop symptoms. The modified rule does not apply to those in congregate/jail settings who must still quarantine for 14 days after a close contact regardless of vaccination status. The changes are reflected in the Health Screening Questions and provide guidance about how to handle situations where the employee does not pass screening.

Management of potential COVID-19 symptoms in a fully vaccinated person does not necessarily require isolation, quarantine, and testing. Instead, the employee should talk to their healthcare provider about when they can return to work and whether they need a COVID-19 test. Additional language has been added to affirm that departments should not inquire an employee to divulge their vaccination status at this time because it may be considered private health information.

- **Workplace Contact Tracing:** This revision reflects the recent update to the Centers for Disease Control Guidance adopted by the SF Department of Public Health on “close contact” quarantine requirements for individuals who are 14 days post vaccination for 1-dose vaccines or 14 days after their second dose for 2-dose vaccines. These individuals no longer need to quarantine as a result of a close contact with someone who is positive for COVID-19 unless they develop symptoms. The modified rule does not apply to those in congregate/jail settings who still quarantine for 14 days regardless of vaccination status. Please pay particular attention to **Section 4: Communicate with coworkers who have been identified as Close Contacts with the COVID-19 positive employee**, which offers ways of providing employees with information as to whether or not they need to quarantine without inquiring into the employee’s vaccination status, which is not allowed at this time.

Questions may be directed to Dr. Fiona Wilson: fiona.wilson@sfgov.org or Peggy Sugarman: peggy.sugarman@sfgov.org

Regards,



Mawuli Tugbenyoh 杜本樂

[He, Him, His]

Chief of Policy

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Management of COVID-19 Workplace Investigations and Staff Notifications

Issued: August 17, 2020

Revised: August 25, 2020, December 18, 2020,

Revised: April 1, 2021

April 1, 2021 Revision note: *This revision reflects the recent update to the Centers for Disease Control Guidance adopted by the SF Department of Public Health on “close contact” quarantine requirements for individuals who are 14 days post vaccination for 1-dose vaccines or 14 days after their second dose for 2-dose vaccines. These individuals no longer need to quarantine as a result of a close contact with someone who is positive for COVID-19 unless they develop symptoms. The modified rule does not apply to those in congregate/jail settings who still quarantine for 14 days regardless of vaccination status.*

This guidance provides the procedure that departments must follow to identify workplace “Close Contacts” after an employee tests positive for COVID-19, the workplace notifications required by Assembly Bill 685 (effective 1/1/2021), the emergency regulations issued by Cal/OSHA effective 11/30/2020, and the mandatory reporting of the information required by SB 1159 (effective 9/17/2020) to the City’s **ServiceNow “COVID-19 Workplace Contact Investigation** electronic reporting tool.

To protect employee privacy and the confidential information obtained, Departmental Personnel Officers are responsible for conducting the workplace contact tracing interviews with the COVID-19 positive employees or ensuring that investigations are assigned to appropriate staff, such as a manager, occupational safety member, department physician, or other human resources personnel.

If a Disaster Service Worker (DSW) was deployed to your department during the 48 hours prior to the onset of symptoms or the positive test result if asymptomatic, the investigation should be conducted by the department directing the DSW’s work during that window. Disaster Service Workers deployed to the COVID Central Command (CCC) site will be treated as a member of the CCC and not the home department, where applicable.

The information obtained is employer-held confidential medical information and is accessible only by authorized users, primarily limited to Departmental Personnel Officers, Departmental Physicians, or Occupational Safety staff. Departments may request authorization for additional users by identifying their name and job classification and emailing DHR: helene.paz@sfgov.org with a copy to peggy.sugarman@sfgov.org. Requests should be limited to staff members who regularly handle confidential personnel information.

Authorized users will be provided with instructions on how to access the **ServiceNow “COVID-19 Workplace Contact Investigation”** custom application. Authorized user access to completed records are limited to the records that they create outside of the limited number of super-users to support the analysis of COVID-19 spread to the City’s workforce.

To ensure that the City has accurate information on its workforce, DPOs must input all known positive cases to date into the **ServiceNow “COVID-19 Workplace Contact Investigation”** Electronic Reporting Tool, including those reported prior to the availability of the reporting tool.

Steps for Conducting the COVID-19 Workplace Contact Tracing

1. Notice of a COVID-19 Positive Employee (a “qualifying individual”)

Assembly Bill 685 requires an employer to notify employees of certain benefits and rights who have been exposed to a “qualifying individual” while in the workplace. A “qualifying individual” is a person who has had a positive lab test for COVID-19, or who has been ordered to isolate by public health body, or who has died from COVID-19.

The information can come from various sources, such as:

- From public health official that an employee was a close contact;
- From an employee or representative from an employee, such as from an emergency contact;
- From a testing protocol showing positive test, such as from the CityTestSF results sent by DHR directly to departments; or
- Directly from the COVID-19 positive employee. Health Order C19-07 requires an employee who was in the workplace 48 hours prior to developing symptoms to report a positive result.

2. Immediately Contact the COVID-19 Positive Employee

Many employees learn of their positive COVID-19 lab results when they are not at work, especially if the employee was experiencing symptoms. However, if the employee obtains the positive COVID-19 test result while they are at the worksite, the department must:

- Immediately exclude the infected individual from the worksite with directions to seek medical care and follow applicable self-isolation requirements;
- Decontaminate and sanitize each location at which an infected employee was present, and;
- Rapidly proceed with workplace contact investigation as presented below to identify whether there have been any exposed workers (“close contacts”) in the worksite.

When first contacting the COVID-19 positive employee, the DPO or authorized representative should:

- Support the employee in an empathetic manner regarding any concerns they may have relating to their isolation, condition, and medical supervision;
- Advise the employee how to take advantage of their available leave, including COVID sick pay, while they are unable to work;
- Advise of the availability of workers’ compensation benefits if the employee believes that they contracted the disease from work;
- Encourage the employee to contact their healthcare provider for further instructions;
- Inform the employee that it is vital for them to be candid and truthful about any lapses in safety habits or PPE lapses, if any, to identify Close Contacts and that the information obtained may not be used for disciplinary purposes; and
- Advise the employee you are only looking at workplace contacts and to expect a call from their county of residence which is responsible for in-depth contact tracing for their family and community contacts.

The contact investigation should focus on coworker interactions, **including exposure to any employees of city contractors or subcontractors who may have been at the worksite**, in the **48 hours prior to when the COVID-19 positive employee first developed symptoms**. **If asymptomatic, focus the investigation on the 48 hours before the positive test result**. Particular attention must be paid to any lapses in safety habits and protections

(use of facial coverings, social distancing) as this is vital for identifying any Close Contacts that could have occurred at the worksite. Many Close Contacts occur when employees gather for meals or breaks when facial coverings are removed.

The interview questions are in the template attached to this document. This information must be provided electronically to the Department of Human Resources using the **ServiceNow "COVID-19 Workplace Contact Investigation"** specialized application using the COVID-19 Reporting Template. Further investigation of non-workplace household and community contacts will take place by the employee's home county health department.

3. Determine if you need to provide a DWC-1 Workers' Compensation Claim Form.

Provide the COVID-19 positive employee a DWC-1 Workers' Compensation Claim Form if the employee was at the worksite any time in the 14 days prior to the positive result or the onset of symptoms. Decisions on whether the illness is related to work will be made by the DHR Workers' Compensation Division or its contracted administrator. It is up to the employee to decide whether to file the claim.

4. Communicate with coworkers who have been identified as Close Contacts with the COVID-19 positive employee.

Once identified, Close Contact(s) at the worksite must be individually advised of their workplace exposure. This notification must occur within 1 business day of the department's notice that there was a Covid-19 positive employee in the workplace (a "qualifying individual") and without identifying the employee who is COVID-19 positive.

In reaching out to the Close Contact employee, inform them that they fit the definition of a Close Contact. The employee needs to be advised about next steps without asking them to reveal their vaccination status. Employees are required by the Health Order to quarantine for 10 days even if they do not feel sick unless they are fully vaccinated for COVID-19. Regardless of vaccinations status, the Close Contact employee should carefully monitor their health for symptoms. The employee is welcome to get tested for COVID-19 but is not required to do so. If the employee decides to pursue testing, the ideal time would be on day six (6) after the exposure. If the employee is quarantined but feels able to work, determine if telecommute options are available.

If the employee that is a close contact completed their COVID-19 vaccine at least 14 days prior to the close contact event, they are not required to quarantine unless they begin to exhibit symptoms of COVID-19. An employee may self-report that they are not required to quarantine as a result of their vaccination status. But, at this time, employees are not required to expressly state whether they are vaccinated. Employees who work in congregate or jail settings must still quarantine for 14 days regardless of their vaccination status.

Some employees are deemed Essential COVID-19 Response Workers** and can continue working on site despite a Close Contact. The determination of appropriate action is department-specific.

5. Send notices to all Close Contacts identified in this process within 1 business day of the initial notice of a COVID-19 positive employee.

The notices in this section are required by AB 685 and the emergency Cal/OSHA regulations. The notice must include the following information:

- Notice that they may have been exposed and are considered a "close contact";
- Information on potential COVID-19-related benefits, including the availability of:

- Workers' compensation benefits if the employee becomes ill as a result of the workplace exposure;
 - COVID-19-related leave benefits that may be available during their mandatory quarantine; and
 - Sick leave or any other state mandated leave, supplemental sick leave, or negotiated leave
- Anti-retaliation and anti-discrimination protections; and
- The disinfection and safety plan to be implemented consistent with the guidelines from the Centers for Disease Control (CDC) and as adopted by the City Administrator for facilities.

Sample Close Contact workplace notifications (for email and letter) meeting the provisions of AB 685 and the underlying regulations from Cal/OSHA are included in this document.

6. Send a General Advisory Communication to all staff who were on the premises with the COVID-19+ employee's worksite during the infectious period within one business day of learning of the positive employee, with a copy to the appropriate Union Representative(s) for those employees.

- The infectious period is the 48-hours prior to the onset of symptoms, or 48 hours prior to a positive test if the person is asymptomatic.
- The worksite is defined as the building, store, facility, agricultural field, or other location(s) where the employee worked but excludes those floors or areas that the COVID-19+ employee did not enter.

Communications should be sent to employees in the manner normally used to communicate with the employees (can be email, text, or personal service) advising that, although someone in their workplace was tested positive, all Close Contacts were identified and everyone else may continue to work as usual. Encourage employees to continue to monitor their own health and watch for symptoms over the following 10 days. To protect employee privacy, do not identify any details about the COVID-19 positive employee or their identified Close Contacts, including their classification, in the general notification.

Include the following information in this general notice:

- Information on potential COVID-19-related benefits, including the availability of:
 - Workers' compensation benefits if the employee becomes ill as a result of the workplace exposure;
 - COVID-19-related leave benefits that may be available during their mandatory quarantine; and
 - Sick leave or any other state mandated leave, supplemental sick leave, or negotiated leave
- Anti-retaliation and anti-discrimination protections; and
- The disinfection and safety plan to be implemented, which must also be consistent with the guidelines from the Centers for Disease Control (CDC) and adopted by the City Administrator for facilities.

Attached is a sample template email notification that can be used containing the required elements.

In situations where there are multiple departments within a common space or building where the COVID+ employee worked during the infectious period, the DPO should forward the notification to the other departmental DPOs for distribution to their employees.

If the COVID-positive employee was not at the workplace during the investigatory period, no General Advisory communication is required. Departments may opt to send a general advisory acknowledging that an employee in the department has tested positive but was not at the worksite during the infectious period and reassuring employees that they have not been exposed.

A sample template email notification is included in Attachment B.

7. If there were subcontracted employees at the CCSF worksite (defined above) during the infectious period of a COVID-19+ employee (defined above), send a general notice to that employer along with the disinfection and safety plan to be implemented.

A sample template is included in Attachment B.

8. Reporting Requirements:

To DHR: Authorized users must report the information gathered in the attached COVID-19 Reporting template using the electronic **ServiceNow “COVID-19 Workplace Contact Investigation” Electronic** Reporting Tool within 24 hours. The tool is designed to allow the user to select the COVID positive employee and any identified Close Contacts from a drop-down menu that includes the employee’s home department from the HR database. Attached is an interview template that can be used when obtaining information from the employee. The information obtained is employer-held confidential medical information and will be accessible only to authorized users as approved by DHR.

To DPH: If this is the third COVID positive employee within a two-week period in your department, you are required to immediately to report the cluster of cases to the Department of Public Health at: workplacesites@sfdph.org.

Resources and references:

- A. What to do if someone at the workplace tested positive for COVID-19? Updated 3/19/2021
<https://www.sfdph.org/dph/files/ig/Guidance-Business-ifCOVID.pdf>
- B. [Quarantine for close contacts updated 3/3/2021: https://www.sfdph.org/dph/files/ig/Guidance-quarantine-duration.pdf](https://www.sfdph.org/dph/files/ig/Guidance-quarantine-duration.pdf)
- C. Isolation and Quarantine Guidelines for People with COVID-19 Infection: Updated 3/24/2021
<https://www.sfdph.org/dph/alerts/covid-guidance/Guidance-Isolation-and-Quarantine.pdf>
- D. Returning to work updated 3/10/21 to include after vaccination:
<https://www.sfdph.org/dph/files/ig/Return-to-Work-Leaving-Isolation.pdf>

**** Essential COVID-19 Response Workers** includes healthcare workers, laboratory personnel handling COVID-19 specimens, morgue workers, first responders, law enforcement, sanitation workers, 911 and 311 operators, emergency management personnel, individuals assigned to work as Disaster Service Workers, and individuals who work in long-term care facilities or homeless shelters.

Attachment A: Interview Template for Workplace COVID-19 Contact Investigation

Employee Name: _____ **DSW #:** _____

Name of Individual Interviewing COVID-19 Positive Employee: _____

Date Conducted: _____

1. Date of symptom onset _____
2. Date COVID-19 test _____
3. Test Location (i.e. CityTestSF, Kaiser, Blue Shield, United Healthcare PPO, Other) _____
4. Date 48 hours before onset of symptoms, or 48 hours before tested if asymptomatic _____
5. Are you aware of any Close Contacts* with COVID-19 positive individuals outside of work (in household, gatherings, meals, other jobs)? Yes or No

Identify all Close Contacts in the 48 hours before onset of symptoms, or 48 hours before tested if asymptomatic (as noted in Question #4):

- ☐ Were you at work in the time window above? Yes or No
If the employee was not at work preceding the illness or positive result, there are no Close Contacts and you may skip the rest of this inquiry and proceed to Next Steps below.
- ☐ When was your last day and time at the office or at the work site? _____
- ☐ Were there times at any point when you did not wear PPE? Yes/No. If yes, where? (i.e. break room while eating lunch room, conference room) _____
- ☐ Did you go to different areas/locations (i.e. for meetings, interactions, gatherings)? If so, identify the specific areas of the workplace the employee was in during the 48-hour investigatory period, including which floors of the building, lobbies, elevators, and restrooms that the employee entered.

- ☐ Did you carpool with co-workers, if so with whom?

- ☐ Did you have a *Close Contact (i.e. share breaks or have interactions without face covering with other coworkers including any employees of subcontractors, meal breaks, cigarette breaks). If so, please list City employees below and include DSW#.

Name: _____ **DSW#** _____

Name: _____ **DSW#** _____

Name: _____ **DSW#** _____

***Close Contacts are defined as interactions with a COVID positive person who:**

*stayed within 6 feet for a cumulative total of 15 minutes or more over a 24-hour period, regardless of whether either party wore a facemask, or
had direct contact with the COVID-19 positives' body fluids or secretions while they were not wearing a face covering, gown, and gloves.*

Next Steps:

1. If the employee identified Close Contacts with other employees, call each employee to advise of the Close Contact and the need to quarantine for 10 days from the date of their last contact with the COVID positive employee. **DO NOT IDENTIFY THE COVID-19 positive employee** in this communication, as this is

employer-held confidential medical information. Follow up with an email or letter. A Close Contact notification template is attached that contains information required by Cal/OSHA.

2. If there were no Close Contacts identified, your investigation is complete. Send a General Advisory communication if the COVID-19 positive employee was at the worksite during the investigatory period with a copy to the affected unions. If the COVID-19 positive employee was not at the worksite during the investigatory period, no additional advisories are required and the Department may decide whether or not to send a General Advisory reassuring employees that, while an employee has tested positive, no workplace exposure has occurred.
3. If there were any subcontracted employees present at the specific worksite during the infectious period, send a notice to the management contacts for the subcontracted employer that includes the date range for the infectious period of the COVID-19 positive employee and the specific work areas where an exposure may have occurred.
4. The authorized user must input this information into the ServiceNow COVID-19 Electronic Reporting Tool.

Attachment B: Notification Templates

1. Template for Notifying Workplace Close Contact(s) - REQUIRED

Dear (insert name of Close Contact),

Per our conversation, you have been exposed to COVID-19 through a “close contact” at work. We are sorry that this has occurred and are hoping to learn from this event in order to protect employees in the future. As required by the City Administrator, we have implemented the disinfection/cleaning protocols for the worksite. This includes cleaning and disinfecting the immediate work areas, bathrooms, and all common areas that may have been used by a COVID-19 positive employee.

This notice to you is required by law and contains important information about your quarantine, return to work, and leave benefits.

If you are vaccinated for COVID-19 and are more than 14 days from completing your final vaccination, you do not need to isolate and quarantine after a close contact. You should still monitor for any symptoms of COVID-19. If you develop symptoms, follow the quarantine instructions for vaccinated individuals.

If you are not vaccinated, or it is less than 14 days since your final dose of vaccine, you are required to quarantine as described below, even if you feel fine.

Quarantine Instructions: You must quarantine for 10 days beginning (*insert the date 48 hours before onset of symptoms, or 48 hours before tested if asymptomatic of the COVID positive person*). If you continue to feel well, you may return to work on (*insert RTW date*) unless telecommuting during this time is approved by your supervisor. You are welcome to contact the City’s Nurse Triage Line at 855-850-2249 with questions about your quarantine.

Testing: We encourage you to get tested for COVID-19. Ideally, this is most beneficial on day six (6) after your exposure. Testing for City Employees is available through CityTestSF or through your health provider at no cost to you. Testing options can be found at: <https://sf.gov/find-out-about-your-covid-19-testing-options>

Monitor for Symptoms: Follow your health closely for any possible development of symptoms over the next 10 days. Symptoms of infection can include:

- fever of 100.4°F (38°C) or more
- shivering or chills
- cough
- trouble breathing or short of breath
- tiredness or fatigue
- muscle or body aches
- loss of sense of smell or taste
- headache
- sore throat
- persistent runny nose (not from allergies)
- diarrhea
- nausea or vomiting

Leave Benefits During Quarantine: Employees exposed to COVID-19 in the workplace receive Paid Administrative Leave during quarantine when there is a workplace exposure and telecommuting is not available.

Eligibility for Workers' Compensation Benefits: If you become ill with COVID-19 within this quarantine period, you may be eligible for Workers' Compensation Benefits. If this happens, please contact me immediately at (*insert phone number*). To be eligible, you must show a positive test result from a lab. I will send you (or have included) a Workers' Compensation Claim Form to complete if this happens. The City's Workers' Compensation Claims Administrator will determine your eligibility.

Workers' Compensation leave benefits are set by state law. Eligible employees are required to use any available State or Federal COVID-19 leave benefits before any workers' compensation temporary disability benefits or industrial disability benefits can be paid.

Report Hazards: Employees are urged to report any possible exposures or hazards to their supervisor, manager, or safety professional in their departments. City employees may also report unsafe or unhealthy conditions by emailing DHR at DHRCitySafety@sfgov.org, or by calling the **DHR Safety Reporting Line: 415-557-4999**.

Protections for Employee from Retaliation: The law and City policy also prohibit retaliation against any employee for filing a complaint about practices they believe are discriminatory or for participating in an investigation, proceeding, or hearing conducted by the Equal Employment Opportunity Commission or the Department of Fair Employment and Housing. If you believe you have been retaliated against, you should report it to your supervisor or manager, or, you may call the DHR Harassment Helpline at (415) 557-4900 for guidance.

Protections for Employees from Discrimination: Employers may not discriminate against an employee because of this workplace exposure that requires you to quarantine. Please immediately report any harassing, retaliatory, or discriminatory behavior that you experience. For information and assistance on the complaint procedure, you may call the DHR Harassment Helpline at (415) 557-4900.

We hope that all goes well for you during this time. If you have any further questions, please do not hesitate to contact me. Additional resources can be found on the Department of Human Resources Webpage at:

<https://sfdhr.org/covid-19>

Sincerely,

[Sign department contact with contact information]

2. Sample email for General Advisory Communication to all staff about COVID-19 Exposure in the Workplace - REQUIRED

Dear Colleagues,

We are writing to share the information that a coworker has tested positive for COVID-19. Any employees who may have been exposed has been individually notified and must quarantine for 10 days. We have also initiated the required cleaning and disinfection of all areas where the positive employee worked, consistent with the City Administrator's guidelines.

This is a general advisory to remind all employees of the importance of continuing to follow all safety guidance. To be cautious, we ask that you follow your health closely for any possible development of symptoms over the next 14 days. Symptoms include:

- fever of 100.4°F (38°C) or more
- shivering or chills
- cough
- trouble breathing or short of breath
- tiredness or fatigue
- muscle or body aches
- loss of sense of smell or taste
- headache
- sore throat
- persistent runny nose (not from allergies)
- diarrhea
- nausea or vomiting

Employees are welcome to contact the City's Nurse Triage Line at 855-850-2249 with questions. For further reassurance, you may seek testing through your healthcare provider.

As COVID-19 positive results continue to grow in our communities, it is likely that we will have further COVID-19 cases with colleagues. This highlights the need to remain vigilant in our activities to reduce infections by adhering to the facial covering requirement, by practicing and maintaining physical distancing, and by continuing to support hand hygiene. Screen for symptoms daily, and do not come to the worksite if you feel sick.

If you contract COVID-19, report it to your supervisor, manager, or departmental personnel officer immediately. The City provides the following benefits and protections to employees:

Leave Benefits During Quarantine: Employees exposed to COVID-19 in the workplace receive Paid Administrative Leave during quarantine when there is a workplace exposure and telecommuting is not available.

Eligibility for Workers' Compensation Benefits: Employees who become ill with COVID-19 due to an exposure in the workplace are eligible for Workers' Compensation Benefits. If this happens, please contact me immediately at (*insert phone number*). To be eligible, you must show a positive test result from a lab. I will send you (or have included) a Workers' Compensation Claim Form to complete if this happens. The City's Workers' Compensation Claims Administrator will determine your eligibility.

Workers' Compensation leave benefits are set by state law. Eligible employees are required to use any available State or Federal COVID-19 leave benefits before any workers' compensation temporary disability benefits or industrial disability benefits can be paid.

Report Hazards: Employees are urged to report any possible exposures or hazards to their supervisor, manager, or safety professional in their departments. City employees may also report unsafe or unhealthy conditions by emailing DHR at DHRCitySafety@sfgov.org, or by calling the **DHR Safety Reporting Line: 415-557-4999**.

Protections for Employee from Retaliation: The law and City policy also prohibit retaliation against any employee for filing a complaint about practices they believe are discriminatory or for participating in an investigation, proceeding, or hearing conducted by the Equal Employment Opportunity Commission or the Department of Fair Employment and Housing. If you believe you have been retaliated against, you should report it to your supervisor or manager, or, you may call the DHR Harassment Helpline at (415) 557-4900 for guidance.

Protections for Employees from Discrimination: Employers may not discriminate against an employee because of this workplace exposure that requires you to quarantine. Please immediately report any harassing, retaliatory, or discriminatory behavior that you experience. For information and assistance on the complaint procedure, you may call the DHR Harassment Helpline at (415) 557-4900.

CC: *Union Representative(s) of Any Employees Present at the Worksite during the infectious period. (For an updated email contact list, go to <https://sfdhr.org/covid-19#Labor>)*

Additional Resources:

- A. **Fully Vaccinated Guidance:** www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated-guidance.html#anchor_1615135598178
- B. **Home Isolation and Quarantine:** <https://www.sfdph.org/dph/alerts/covid-guidance/Guidance-Isolation-and-Quarantine.pdf>
- C. **Screening Guidance link:** <https://www.sfdph.org/dph/alerts/files/C19-07-Personnel-Screening-Attachment-A-1.pdf>
- D. **Returning to Work link:** <https://www.sfdph.org/dph/files/ig/Return-to-Work-Leaving-Isolation.pdf>

3. Sample Notification to Independent Contractors and/or other Non-CCSF Employers at a Worksite within 1 Business Day– REQUIRED

Attention (Insert Management Contact for Any Subcontractors/Non-CCSF Employees)

RE: Notice of Potential Exposure to COVID-10 at *[Insert address of worksite or other identifying information]*

Please be advised that a *(insert Department)* employee has tested positive for COVID-19. The infectious period is from *(Insert date range for 48 hours prior to positive test or the onset of symptoms)*. The location includes the following spaces: *(list specific work areas that the COVID-19 positive employee may have entered, such as bathrooms, shared conference rooms or work areas)*

To ensure safety for all at the workplace, please contact any of your employees who may have been present during this time and at these locations to determine if they may have been within 6 feet of a CCSF employee for more than 15 minutes over a 24-hour period, whether masked or unmasked. If so, those employees must quarantine for 14 days.

We have initiated our cleaning and disinfection protocols, consistent with the City Administrator's guidelines.

Additional Resources:

D. Fully Vaccinated Guidance: www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated-guidance.html#anchor_1615135598178

E. Home Isolation and Quarantine: <https://www.sfdph.org/dph/alerts/covid-guidance/Guidance-Isolation-and-Quarantine.pdf>

F. Screening Guidance link: <https://www.sfdph.org/dph/alerts/files/C19-07-Personnel-Screening-Attachment-A-1.pdf>

D. Returning to Work link: <https://www.sfdph.org/dph/files/ig/Return-to-Work-Leaving-Isolation.pdf>

4. Sample General Notification to Staff – No Workplace Exposure (OPTIONAL)

Dear Colleagues,

We are writing to let you know that a coworker has tested positive for COVID-19.

Upon review of the details of their situation, there is no workplace exposure and no need to act or perform differently. As with all city employees, you are welcome to seek testing at CityTestSF or from your healthcare provider for further reassurance.

As COVID-19 positive results continue to grow in our communities, it is likely that we will have further COVID-19 cases with colleagues. This highlights the need to remain vigilant in our activities to reduce infections: by requiring facial covering, by practicing and maintaining social distancing, eliminating the sharing of items such as pens, and keeping your hands and work areas clean.

Please continue to monitor your health for any symptoms, and do not come to the workplace if you feel sick.

Symptoms include:

- fever of 100.4°F (38°C) or more
- shivering or chills
- cough
- trouble breathing or short of breath
- tiredness or fatigue
- muscle or body aches
- loss of sense of smell or taste
- headache
- sore throat
- persistent runny nose (not from allergies)
- diarrhea
- nausea or vomiting

We wish our colleague well and look forward to their healthy return to the worksite. Available resources are listed below.

Additional Resources:

- A. Fully Vaccinated Guidance:** www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated-guidance.html#anchor_1615135598178
- B. Home Isolation and Quarantine:** <https://www.sfdph.org/dph/alerts/covid-guidance/Guidance-Isolation-and-Quarantine.pdf>
- C. Screening Guidance link:** <https://www.sfdph.org/dph/alerts/files/C19-07-Personnel-Screening-Attachment-A-1.pdf>
- D. Returning to Work link:** <https://www.sfdph.org/dph/files/ig/Return-to-Work-Leaving-Isolation.pdf>



**Requirements for Employees Returning to Work Sites after not Passing Health Screening,
COVID-19 Illness or Exposure
Updated 8/15/2020
Revised 9/3/2020, 11/4/2020,
Revised: 4/1/2021**

April 1, 2021 Revision note: *This revision reflects the recent update to the Centers for Disease Control Guidance adopted by the SF Department of Public Health on “close contact” quarantine requirements for individuals who are 14 days post vaccination for 1-dose vaccines or 14 days after their second dose for 2-dose vaccines. These individuals no longer need to quarantine as a result of a close contact with someone who is positive for COVID-19 unless they develop symptoms. The modified rule does not apply to those in congregate/jail settings who must still quarantine for 14 days after a close contact regardless of vaccination status. The changes are reflected in the Health Screening Questions. Furthermore, management of potential COVID-19 symptoms in a fully vaccinated person does not necessarily require isolation, quarantine, and testing. Instead, you should talk to your healthcare provider about when you can return to work and if you need a COVID-19 test. Additional language has been added to affirm that departments should not inquire an employee to divulge their vaccination status at this time because it may be considered private health information.*

The San Francisco Department of Public Health (SFPDH) has issued guidance for determining when it is safe for an employee to reenter their worksite after a confirmed or suspected COVID-19 infection or close contact with a person with a known COVID-19 infection. These requirements for City employees reflect the most current guidance from SFPDH and must be followed to ensure individual and collective safety, workplace safety, and public safety. These requirements are in addition to the required daily routine screening for COVID-19 symptoms and certification that all employees must perform before entry into the workplace, as outlined in the health screening requirements document.

The procedures and criteria apply to all City employees in all departments who are returning to work after COVID-19 illness or exposure. Certain departments may apply more stringent criteria to employees based on the nature of their work.

Employees who are fully vaccinated may be able to return to work sooner or may not be required to quarantine at all. Each employee should consider their vaccination status when responding to the screening questions. At this time, you should not ask employees to reveal their vaccination status.

GUIDANCE FOR NON-VACCINATED EMPLOYEES:

COVID-19 ILLNESS or SYMPTOMS in NON-VACCINATED EMPLOYEES

If an employee tests NEGATIVE for COVID-19 and did not have a known close contact with someone with COVID-19 symptoms, they may return to work if:

- Free of fever over 100.4° F for 24 hours (and without the use of fever reducing medications such as acetaminophen, ibuprofen, naproxen), **and**
- Their symptoms are improving.

If an employee tests POSITIVE for COVID-19, before entering a worksite the employee must:

- Be free of fever over 100.4° F for 24 hours (and without the use of fever reducing medications such as acetaminophen, ibuprofen, naproxen), **and**
- Have improving symptoms, **and**
- Have served a 10-day isolation period from the date of the first symptoms.
- There is no requirement to retest after a positive COVID test, and this is unnecessary for workplace re-entry.

If the employee did not get tested or is still waiting for their test results, before entering the worksite they must:

- Be free of fever over 100.4° F for 24 hours (and without the use of fever reducing medications such as acetaminophen, ibuprofen, naproxen), **and**
- Have improving symptoms, **and**
- Have served a 10-day isolation period from the date of the first symptoms.

Isolation may need to be longer than 10 days if an employee continues to be sick. Employees who do not meet the improving symptom criteria for return to work must continue to isolate longer than 10 days until they meet the required 24 hours free of fever and improving symptoms.

COVID-19 EXPOSURE WITHOUT SYMPTOMS for NON-VACCINATED EMPLOYEES. Employees who have had a close contact with someone with COVID-19 must quarantine for **10 days** from the date of the most recent contact (those working at the jails or other congregate settings must quarantine for **14** days from a close contact). This quarantine period is necessary to cover the incubation period of the virus. Employees who develop COVID-19 symptoms during the quarantine period should follow the instructions for return-to-work for those experiencing symptoms (see above).

Close contact is defined as:

- living in the same household or being an intimate partner (includes only kissing) of someone who has confirmed COVID-19
- spending more than 15 minutes total over 24 hours within six feet of someone with confirmed COVID-19 regardless of whether either party wore a face covering or
- having direct contact for any amount of time with the bodily fluids and/or secretions of someone with confirmed COVID-19

A close contact does not include employees who are required to work with individuals who may have COVID-19, provided that they are wearing the appropriate PPE during the encounter.

GUIDANCE FOR VACCINATED EMPLOYEES:

COVID-19 like SYMPTOMS in VACCINATED EMPLOYEES. Employees experiencing any potential COVID-19 symptoms that are not otherwise explained should not come to the worksite and should stay home. Employees who are fully vaccinated (14 days after the final dose of their COVID-19 vaccine) may not need to isolate or quarantine based on the presence of COVID-19 like symptoms. Before returning to work, they should communicate with their health care provider to determine when they can return to work and whether they will need a COVID-19 test. Employees may return to work based on the recommendation of their healthcare provider. Otherwise, they must comply with the same requirements above as for non-vaccinated employees experiencing COVID-19 symptoms.

COVID-19 EXPOSURE in VACCINATED EMPLOYEES without SYMPTOMS. Most employees who are fully vaccinated (14 days after the final dose of their COVID-19 vaccine), do not need to isolate and quarantine after a close contact with a person with COVID-19. Those working in congregate or jail settings who are vaccinated, still need to quarantine after a close contact.

COVID-19 EXPOSURE in VACCINATED EMPLOYEES who develop SYMPTOMS. Vaccinated employees who develop symptoms of COVID-19 after a close contact must stay home and follow guidance above for vaccinated individuals with symptoms.

RETURNING TO WORK PROCESS

Employees who believe they are ready to return to work must contact their Department Personnel Officer or other contact designated by their department to receive clearance to return.

Consistent with Civil Services Rules, employees must provide a doctor's note if they are off work for more than 5 days. If an employee is unable to provide a doctor's note, the Human Resource professional should work with their departmental physician or the Department of Human Resources' physician, Dr. Fiona Wilson, to provide clearance to return to work.

Employees must respond honestly to the return to work questions, and failure to do so may result in disciplinary action up to and including termination.

Upon returning to work, employees must follow all workplace safety requirements, including conducting a daily screening for symptoms, wearing facial coverings, and maintaining safe physical distance.

Departmental Personnel Officers who have questions about an employee's individual circumstance or ability to return to work should reach out to Dr. Wilson.

Additional Resources:

Fully-Vaccinated Guidance: www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated-guidance.html#anchor_1615135598178

Home Isolation and Quarantine: <https://www.sfdph.org/dph/alerts/covid-guidance/Guidance-Isolation-and-Quarantine.pdf>

Screening Guidance link: <https://www.sfdph.org/dph/alerts/files/C19-07-Personnel-Screening-Attachment-A-1.pdf>

Returning to Work link: <https://www.sfdph.org/dph/files/ig/Return-to-Work-Leaving-Isolation.pdf>

From: [Schneider, Dylan \(HOM\)](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#); [BOS-Administrative Aides](#)
Cc: [Mchugh, Eileen \(BOS\)](#); [Calvillo, Angela \(BOS\)](#); [Cohen, Emily \(HOM\)](#); [Kittler, Sophia \(MYR\)](#); [Sawyer, Amy \(MYR\)](#)
Subject: Re: Emergency Ordinance 28-21 Written Report
Date: Thursday, April 1, 2021 4:05:21 PM
Attachments: [Outlook-DHSH_symbo.png](#)
[Outlook-DHSH_symbo.png](#)
[4.1.2021 SIP Hotel Emergency Ordinance Written Report 3 FINAL.pdf](#)
[Outlook-DHSH_symbo.png](#)

Honorable Supervisors and Aides,

Please find attached the third weekly written report to fulfill the reporting requirements in Emergency Ordinance 28-21, File No. 210139.

Please let me know if you have any questions.

Sincerely,
Dylan



Dylan Rose Schneider (she/her)

Manager of Policy and Legislative Affairs

San Francisco Department of Homelessness and Supportive Housing

Dylan.schneider@sfgov.org | C: 415.961.8257

Learn: hsh.sfgov.org | Follow: [@SF_HSH](#) | Like: [@SanFranciscoHSH](#)

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From: Schneider, Dylan (HOM) <dylan.schneider@sfgov.org>
Sent: Thursday, March 25, 2021 5:07 PM
To: BOS-Supervisors <bos-supervisors@sfgov.org>; BOS-Legislative Aides <bos-legislative_aides@sfgov.org>; BOS-Administrative Aides <bos-administrative-aides@sfgov.org>
Cc: Mchugh, Eileen (BOS) <eileen.e.mchugh@sfgov.org>; Calvillo, Angela (BOS) <angela.calvillo@sfgov.org>; Cohen, Emily (HOM) <emily.cohen@sfgov.org>; Kittler, Sophia (MYR) <sophia.kittler@sfgov.org>; Sawyer, Amy (MYR) <amy.sawyer@sfgov.org>
Subject: Re: Emergency Ordinance 28-21 Written Report

Honorable Supervisors and Aides,

Please find attached the second weekly written report to fulfill the reporting requirements in

Emergency Ordinance 28-21, File No. 210139.

Please let me know if you have any questions.

Sincerely,
Dylan



Dylan Rose Schneider (she/her)

Manager of Policy and Legislative Affairs

San Francisco Department of Homelessness and Supportive Housing

Dylan.schneider@sfgov.org | C: 415.961.8257

Learn: hsh.sfgov.org | Follow: [@SF_HSH](https://twitter.com/SF_HSH) | Like: [@SanFranciscoHSH](https://twitter.com/SanFranciscoHSH)

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From: Schneider, Dylan (HOM)

Sent: Thursday, March 18, 2021 3:11 PM

To: BOS-Supervisors <bos-supervisors@sfgov.org>; BOS-Legislative Aides <bos-legislative_aides@sfgov.org>; BOS-Administrative Aides <bos-administrative-aides@sfgov.org>

Cc: Mchugh, Eileen (BOS) <eileen.e.mchugh@sfgov.org>; Calvillo, Angela (BOS) <angela.calvillo@sfgov.org>; Cohen, Emily (HOM) <emily.cohen@sfgov.org>; Kittler, Sophia (MYR) <sophia.kittler@sfgov.org>; Sawyer, Amy (MYR) <amy.sawyer@sfgov.org>

Subject: Emergency Ordinance 28-21 Written Report

Honorable Supervisors and Aides,

Please find attached the first weekly written report to fulfill the reporting requirements in Emergency Ordinance 28-21, File No. 210139.

Please let me know if you have any questions.

Sincerely,
Dylan

Dylan Rose Schneider (she/her)

Manager of Policy and Legislative Affairs

San Francisco Department of Homelessness and Supportive Housing



Dylan.schneider@sfgov.org | C: 415.961.8257

Learn: hsh.sfgov.org | Follow: [@SF_HSH](https://twitter.com/SF_HSH) | Like: [@SanFranciscoHSH](https://twitter.com/SanFranciscoHSH)

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MEMO

April 1, 2021

To: Honorable Members of the San Francisco Board of Supervisors

From: Department of Homelessness and Supportive Housing (HSH)

Re: Shelter in Place (SIP) Hotel Emergency Ordinance 28-21 Reporting Requirements

Background

In March 2020, a [shelter-in-place order](#) was issued by the San Francisco Department of Public Health (DPH) due to the community spread of COVID-19. The City activated the first Shelter-in-Place (SIP) hotel in April 2020, providing a safe place for individuals who were at the highest risk for severe disease. Over the intervening months, the City expanded the emergency SIP program to include 25 SIP hotel sites. Thanks to the hard work of City departments and nonprofit partners, San Francisco opened and filled nearly 20% of all hotel rooms operated as part of the State's Project Roomkey, despite San Francisco only having 5% of the state's homeless population.

On December 8, 2020, the Board of Supervisors unanimously passed [Emergency Ordinance 273-20](#), "Limiting COVID-19 Impacts by Not Moving People Experiencing Homelessness Currently Placed in Shelter-in-Place Hotel Rooms." The Ordinance was in effect from December 23, 2020 to February 23, 2021. An executed copy of the legislation by Mayor London N. Breed was included in Board File No. 201328, [accompanied by a letter](#) from Mayor Breed addressed to the Board of Supervisors. This letter acknowledged that, with the passage of this ordinance, the Board of Supervisors directed a policy shift to utilize more of the City's resources for temporary shelter. By expanding the SIP hotel program away from the COVID-19 response and continuing to utilize backfills to these sites as temporary shelter, there is a very real possibility that we may be returning people to the streets once FEMA funding has ended for this program.

Emergency Ordinance 28-21 Overview

On March 2, 2021 the Board of Supervisors unanimously passed [Emergency Ordinance 28-21](#), "Limiting COVID-19 Impacts by Continuing to Make Shelter in Place Hotel Rooms Available to People Experiencing Homelessness." The Ordinance became effective as of March 12, 2021.

Emergency Ordinance 28-21 Reporting Requirements

This memo is the third public written report provided to the Board of Supervisors and should be included in [Board File No. 210139](#) on a weekly basis or until a public dashboard is produced that meets the reporting requirements.

[Alternative Shelter Program Dashboard](#)

Provides publicly available information on the City's Alternative Shelter Program and has been updated to include:

- The number of new intakes to SIP hotels starting in November 2020.



- Information for all guests utilizing SIP hotels, congregate and trailer sites including prior living situation as defined under section 4(b) of the Emergency Ordinance, demographic information, and distinct population data.

[SIP Rehousing Dashboard](#)

Currently provides publicly available information on guest status and exit reporting for guests in the SIP Rehousing Cohort along with available exits to support rehousing efforts and a glossary of terms.

Data reconciliation is underway to provide guest status and exit reporting for new intakes into SIP hotels beginning in November 2020 and will be added to the SIP Rehousing Dashboard once available.

From: [aeboken](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#)
Subject: SUPPORTING BOS LU&T Committee Agenda Item #3 [Planning Code - Landmark Designation - 1830 Sutter Street (aka Japanese YWCA/Issei Women"s Building) File #210064
Date: Sunday, April 4, 2021 9:27:03 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

TO: Board of Supervisors members

I am strongly supporting the landmark designation of the Japanese YWCA/Issei Women's Building designed by Julia Morgan.

Eileen Boken
Coalition for San Francisco Neighborhoods*

* For identification purposes only.

Sent from my Verizon, Samsung Galaxy smartphone

From: [aeboken](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#)
Subject: SUPPORTING BOS LU&T Committee Agenda Item #5 [Emergency Ordinance - Enforcement of Workplace Ventilation Standards - COVID-19] File #210288
Date: Sunday, April 4, 2021 9:39:05 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

TO: Board of Supervisors members

I am strongly supporting workplace ventilation standards due to COVID-19.

Eileen Boken
Coalition for San Francisco Neighborhoods*

* For identification purposes only.

Sent from my Verizon, Samsung Galaxy smartphone

From: [aeboken](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#)
Subject: SUPPORTING BOS Agenda Item #31 [Urging Major Chocolate Producers to Stop Utilizing Child Forced Labor in Global Cocoa Supply Chains] File #210315
Date: Tuesday, April 6, 2021 11:30:39 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

TO: Board of Supervisors members

I am strongly supporting this resolution urging major chocolate producers to stop utilizing child forced labor.

Eileen Boken
Coalition for San Francisco Neighborhoods*

* For identification purposes only.

Sent from my Verizon, Samsung Galaxy smartphone

From: [aeboken](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#)
Subject: CONCURRING WITH BOS Agenda Item #32 [Supporting California State Assembly Bill No. 20 (Kalra and Lee) - Corporate Free Elections Act] File #210316
Date: Tuesday, April 6, 2021 11:41:00 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

TO: Board of Supervisors members

I am strongly supporting AB20 (Kalra and Lee) to eliminate direct corporate donations to election campaigns.

Eileen Boken
Coalition for San Francisco Neighborhoods*

* For identification purposes only.

Sent from my Verizon, Samsung Galaxy smartphone

From: [aeboken](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#)
Subject: SUPPORTING BOS Agenda Item # 35 [Denouncing the Article, "Contracting for Sex in the Pacific War", by J. Mark Ramseyer of the Japanese Legal Studies at Harvard Law School] File # 210319
Date: Tuesday, April 6, 2021 11:54:18 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

TO: Board of Supervisors members

Thank you for introducing this resolution denouncing the article "Contracting for Sex in the Pacific War" by J. Mark Ramseyer of the Japanese Legal Studies at Harvard Law School.

I am strongly supporting this denunciation.

Eileen Boken
Coalition for San Francisco Neighborhoods*

* For identification purposes only.

Sent from my Verizon, Samsung Galaxy smartphone

From: [Chan, Connie \(BOS\)](#)
To: [Calvillo, Angela \(BOS\)](#); [BOS Legislation, \(BOS\)](#)
Cc: [Hsieh, Frances \(BOS\)](#)
Subject: FW: San Francisco Parks Alliance
Date: Tuesday, April 6, 2021 2:31:23 PM
Attachments: [Letter to Supervisor Chan \(1\).pdf](#)

For your record. Thank you. -- Connie

*Connie Chan
District 1 Supervisor
San Francisco Board of Supervisor*

From: Drew Becher <drew@sfparksalliance.org>
Sent: Thursday, March 18, 2021 10:03 AM
To: ChanStaff (BOS) <chanstaff@sfgov.org>; Chan, Connie (BOS) <connie.chan@sfgov.org>
Subject: San Francisco Parks Alliance

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor Chan,

Attached please find a letter from San Francisco Parks Alliance. We look forward to your response.

Regards,

Drew Becher

Chief Executive Officer

pronouns: he/his

San Francisco Parks Alliance

[1074](#)

[Folsom Street](#)

[San Francisco, CA 94103](#)

sfparksalliance.org

o: 415.801.4154

c: 646-957-5991 e: drew@sfparksalliance.org





50
Years of Better Public Spaces

March 18, 2021

Supervisor Connie Chan
1 Dr. Carlton B. Goodlett Place,
City Hall, Room 244
San Francisco, CA 94102-4689

Dear Supervisor Chan,

San Francisco Parks Alliance (SFPA) wholeheartedly supports your call for increased transparency and accountability into city funding. Having ourselves been victimized by the corruption scandal at the Department of Public Works, we welcome the effort by the Board of Supervisors to address and rectify processes that have allowed city corruption to continue for so long.

We have always followed the city's procedures around public-private partnerships and we were therefore both surprised and disappointed by your recent public statements questioning the work and integrity of the Parks Alliance, particularly as neither you nor any member of your staff have contacted us directly. We will sit down with you at any time, in a public or private forum, to answer any questions you have about our work. Your public attacks were particularly disheartening given that our volunteers and staff have spent hundreds of hours supplying information to government agencies to assist their investigations into city corruption and pay-to-play politics. And contrary to your statements, San Francisco Parks Alliance has not been accused of any wrongdoing.

In addition to answering your questions, we would appreciate the opportunity to share more about our history and the citywide impact of our work, as there have been misstatements and outright falsehoods in your public comments. To that end, a copy of our 50-year anniversary impact report is available at: sfparksalliance.org/reports-and-financials.

Of more immediate import and concern, however, is that we are currently fundraising for the Richmond Playground. We have always enjoyed and, more importantly, relied upon the partnership of the District Supervisor as we invest in playgrounds and open spaces in our city. Without that leadership and support, our efforts would be far more challenging. Please confirm in writing whether or not you would like us to continue supporting the Richmond Playground; if we do not hear from you, we will assume that we no longer have your support and will suspend our work until your concerns have been fully addressed.

Our mission is to champion, transform, and activate parks and public spaces throughout the city, and we have been incredibly successful in this mission. Throughout our 50-year history, Parks Alliance has raised funding for San Francisco public parks and open spaces with private dollars equaling over \$100,000,000. Projects such as Washington Square Park, Panhandle Playground, McLaren Playground, Alice Chalmers Playground, and many more playgrounds throughout the city would not be possible without the funding and support of San Francisco Parks Alliance. We have also invested in Eagle Plaza, Stevenson Alley, and many of San Francisco's tiled staircases and community gardens. Public spaces in San Francisco would look very different today without the hard work of the San Francisco Parks Alliance and its many supporters.

Given our history of good works on behalf of this city, we would have hoped that a San Francisco Supervisor would reach out to us first before blindsiding us with false accusations and calumnies. We have done nothing wrong and are therefore confident that we will come out with a clean bill of health following any city investigation. When that occurs, we hope and trust that you will retract your previous statements regarding our integrity, as we look forward to partnering with you in the future to make parks and playgrounds in D1 enjoyable and accessible for all.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Drew', with a stylized flourish at the end.

Drew Becher
CEO
San Francisco Parks Alliance

CC: Mayor London Breed

From: [Mchugh, Eileen \(BOS\)](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#); [BOS-Administrative Aides](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Young, Victor \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [PEARSON, ANNE \(CAT\)](#); [Kittler, Sophia \(MYR\)](#); [Peacock, Rebecca \(MYR\)](#)
Subject: TIME SENSITIVE - Mayoral Appointment 3.100(18) - Juvenile Probation Commission
Date: Tuesday, April 6, 2021 4:50:06 PM
Attachments: [Clerk's Memo 4.5.21.pdf](#)
[2020-Andrea Shorter-F700.pdf](#)
[2021-Andrea Shorter-JUV-Appt.pdf](#)
[2021-Andrea Shorter-Resume.pdf](#)

Hello,

The Office of the Mayor submitted the complete attached Mayoral appointment package pursuant to Charter, Section 3.100(18). Please see the memo from the Clerk of the Board for more information and instructions.

Thank you,

Eileen McHugh
Executive Assistant
Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102-4689
Phone: (415) 554-5184 | Fax: (415) 554-5163
eileen.e.mchugh@sfgov.org | www.sfbos.org

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

Date: April 6, 2021
To: Members, Board of Supervisors
From: *ACC* Angela Calvillo, Clerk of the Board
Subject: Mayoral Appointment - Juvenile Probation Commission

On April 1, 2021, the Mayor submitted the following complete appointment package pursuant to Charter, Section 3.100(18). Appointments in this category are effective immediately unless rejected by a two-thirds vote of the Board of Supervisors within 30 days (May 1, 2021).

- **Andrea Shorter** - Juvenile Probation Commission - term ending January 15, 2022

Pursuant to Board Rule 2.18.3, a Supervisor may request a hearing on a Mayoral appointment by timely notifying the Clerk in writing.

Upon receipt of such notice, the Clerk shall refer the appointment to the Rules Committee so that the Board may consider the appointment and act within 30 days of the transmittal letter as provided in Charter, Section 3.100(18).

If you would like to hold a hearing on this appointment please let me know in writing by **12:00 p.m. on Friday, April 9, 2021**, and we will work with the Rules Committee Chair to schedule a hearing.

c: Aaron Peskin- Rules Committee Chair
Alisa Somera - Legislative Deputy
Victor Young - Rules Clerk
Anne Pearson - Deputy City Attorney
Sophia Kittler - Mayor's Legislative Liaison



Notice of Appointment

April 1, 2021

San Francisco Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Honorable Board of Supervisors,

Pursuant to Charter Section 3.100(18), of the City and County of San Francisco, I make the following appointment:

Andrea Shorter to the Juvenile Probation Commission for the unexpired portion of a four-year term ending January 15, 2022, to the seat previously held by Jess Montejano.

I am confident that Ms. Shorter will serve our community well. Attached are her qualifications to serve, which demonstrate how her appointment represents the communities of interest, neighborhoods and diverse populations of the City and County of San Francisco.

Should you have any question about this appointment, please contact my Director of Commission Affairs, Tyra Fennell, at 415-554-6696.

Sincerely,

A handwritten signature in blue ink, reading "London N. Breed".

London N. Breed
Mayor, City and County of San Francisco

From: [Youthcom. \(BOS\)](#)
To: [Breed, Mayor London \(MYR\)](#); [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Jones, De'Anthony \(HRC\)](#); [Peacock, Rebecca \(MYR\)](#); [Kittler, Sophia \(MYR\)](#); [Lam, Jenny \(MYR\)](#); [BOS-Legislative Aides](#); [Su, Maria \(CHF\)](#); [Hosmon, Kiely \(BOS\)](#); [Truong, Austin \(BOS\)](#); [Estrada, Itzel \(BOS\)](#)
Subject: Five Youth Commission Actions from April 5, 2021
Date: Tuesday, April 6, 2021 7:06:18 PM
Attachments: [210294 Youth Commission 2021-RBM-13.pdf](#)
[210323 Youth Commission 2021-RBM-14.pdf](#)
[April 5, 2021 Youth Commission- Five Actions.pdf](#)
[image001.png](#)

YOUTH COMMISSION MEMORANDUM

TO: Honorable Mayor London Breed
Honorable Members, Board of Supervisors

CC: Angela Calvillo, Clerk of the Board of Supervisors
Alisa Somera, Legislative Deputy Director, Board of Supervisors
De'Anthony Jones, Neighborhood Services Liaison, Mayor's Office
Rebecca Peacock, Mayor's Government Affairs Team support
Sophia Kittler, Mayor's Liaison to the Board of Supervisors
Jenny Lam, Mayor's Education Advisor
Legislative Aides, Board of Supervisors
Maria Su, Executive Director, Department of Children Youth and Their Families

FROM: 2020-2021 Youth Commission

DATE: Tuesday, April 6, 2021

RE: Five Youth Commission Actions from April 5, 2021: unanimous support for File No. 210294 [Hearing - Impacts of Proposed Cuts to Courses and Staff Layoffs at City College of San Francisco]; unanimous support for File No. 210323 [Hearing - Summer Together Initiative]; unanimous support for Mypath's Advocates New ERA (Economic Rights for All); unanimous support for the Free College 4 All Resolution; unanimous support to approve letters of support for ACA 3, AB 71, AB 333, AB 503, AB 655, AB 937, AB 4, SB 56, AB 829, SB 464, SB 493, SB 739 AB 1140, and AB 600.

At its virtual meeting on Monday, April 5, 2021, the Youth Commission took the following actions:

1. Youth Commissioners unanimously voted to support BOS File No. 210294 [Hearing - Impacts of Proposed Cuts to Courses and Staff Layoffs at City College of San Francisco. A record of their response, with recommendations, can be viewed in referral response no. 2021-RBM-13 ([PDF](#)) (attached).

The Youth Commissioners voted to include the following questions and recommendations:

Questions:

- What are the stats or cuts on BIPOC or other marginalized communities?
- What are the impacts on people who are attempting to learn more skills for their personal enrichment but who aren't there for degrees? For example - parents and people entering the workforce.
- How can we incorporate a more flexible program and/or why does this have to be the case?
- How are early to college programs being impacted if this is no longer a feasible option for folks learning about higher education or job training?

2. Youth Commissioners unanimously voted to support BOS File No. 210323 [Hearing - Summer Together Initiative]. A record of their response, with recommendations, can be viewed in referral response no. 2021-RBM-14 ([PDF](#)) (attached).

The Youth Commissioners voted to include the following questions and recommendations:

Questions:

- how are we providing opportunities for mid-high school students. developed as a one-time pandemic response?
 - how can there be an incorporation of social aspects to the programs rather than solely being academically and professionally focused?
 - what opportunities are there for parents to get involved? Caretakers? More engagement for them to empower their children?
 - what are the accountability mechanisms to ensure equity and accessibility of the programs for frontline communities hardest hit by the pandemic?
3. Youth Commissioners unanimously voted to support Mypath's Advocates New ERA (Economic Rights for All) campaign.
 4. Youth Commissioners unanimously voted to support the CCSF Collective Free College 4 All Resolution.
 5. Youth Commissioners unanimously voted to approve letters of support for:
 - A. ACA-3 - [Involuntary Servitude]
Sponsor: Assembly Member Kalmager
 - B. AB-71 - [Homelessness Funding: Bring California Home Act]
Sponsor: Assembly Members Rivas, Chiu, Bloom, and Wicks
 - C. AB-333 - [Participation in a Criminal Street Gang - Enhanced Sentence]
Sponsor: Assembly Member Kamlager
 - D. AB-503 - [Wards: Probation]
Sponsor: Assembly Member Stone
 - E. AB-655 - [California Law Enforcement Accountability Reform Act]
Sponsor: Assembly Member Kalra
 - F. AB-937 - [Immigration Enforcement]
Sponsor: Assembly Members Carrillo, Kalra, and Santiago
 - G. AB-4 - [Medi-Cal Eligibility]
Sponsor: Assembly Members Arambula, Bonta, Chiu, Gipson, Lorena Gonzalez, Reyes, and Santiago
 - H. SB-56 - [Medi-Cal Eligibility]
Sponsor: Senator Durazo
 - I. AB-829 - [Foster Children Immigration Council]
Sponsor: Assembly Member Levine
 - J. AB-600 - [Hate Crimes: Immigration Status]
Sponsor: Assembly Member Arambula
 - K. SB-493 - [Local Government Financing: Juvenile Justice]
Sponsor: Assembly Member Bradford

L. AB-1140 - [Foster care: rights]
Sponsor: Assembly Member Rivas

M. SB-739 - [California Universal Basic Income for Transition-Age Youth Pilot Project]
Sponsor: Senator Cortese

N. SB-464 - [California Food Assistance Program: Eligibility]
Sponsor: Senator Hurtado

Please do not hesitate to contact Youth Commissioners or Youth Commission staff (415) 554-6446 with any questions. Thank you.

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

MEMORANDUM

TO: Kiely Hosmon, Director, Youth Commission

FROM: John Carroll, Assistant Clerk,
Public Safety and Neighborhood Services Committee

DATE: March 25, 2021

SUBJECT: LEGISLATIVE MATTER INTRODUCED

The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following hearing request, introduced by Supervisor Ronen on March 16, 2021. This item is being referred for comment and recommendation.

File No. 210294

Hearing to discuss the implications of the proposed cuts to City College of San Francisco's (CCSF) staff and course offerings, and explore ways that the City and County of San Francisco could offer additional support to CCSF to address these challenges; and requesting the CCSF Administration, CCSF Board of Trustees, American Federation of Teachers Local 2121, and CCSF elected student leaders to report.

Please return this cover sheet with the Commission's response to John Carroll, Assistant Clerk, Public Safety and Neighborhood Services Committee.

RESPONSE FROM YOUTH COMMISSION Date: April 5, 2021

 No Comment
 X Recommendation Attached

A handwritten signature in cursive script, reading "Nora Hyatt".

Chairperson, Youth Commission

Youth Commission
City Hall ~ Room 345
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4532



(415) 554-6446
(415) 554-6140 FAX
www.sfgov.org/youth_commission

YOUTH COMMISSION MEMORANDUM

TO: John Carroll, Assistant Clerk, Public Safety and Neighborhood Services Committee
FROM: Youth Commission
DATE: Tuesday, April 6, 2021
RE: Referral response to BOS File No. 210294 - [Hearing Request on the Impacts of Proposed Cuts to Courses and Staff Layoffs at the City College of San Francisco]

At our **Monday, April 5, 2021, meeting**, the Youth Commission voted to support the following motion:

To unanimously support BOS File No. 210294 - [Hearing Request on the Impacts of Proposed Cuts to Courses and Staff Layoffs at the City College of San Francisco]

The Youth Commissioners voted to include the following questions, recommendations, and comments.

Questions:

- What are the stats or cuts on BIPOC or other marginalized communities?
- What are the impacts on people who are attempting to learn more skills for their personal enrichment but who aren't there for degrees? For example - parents and people entering the workforce.
- How can we incorporate a more flexible program and/or why does this have to be the case?
- How are early to college programs being impacted if this is no longer a feasible option for folks learning about higher education or job training?

Youth Commissioners thank the Board of Supervisors for their attention to this issue. If you have any questions, please contact our office at (415) 554-6446, or your Youth Commissioner.

A handwritten signature in cursive script that reads "Nora Hylton".

Nora Hylton, Chair
Adopted on April 5, 2021
2020-2021 San Francisco Youth Commission

BOARD of SUPERVISORS



City Hall
Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

TO: Kiely Hosmon, Director, Youth Commission

FROM: Brent Jalipa, Assistant Clerk
Youth, Young Adult, and Families Committee

DATE: March 29, 2021

SUBJECT: LEGISLATIVE MATTER INTRODUCED

The Board of Supervisors' Youth, Young Adult, and Families Committee has received the following hearing request, introduced by Supervisor Hilary Ronen on March 23, 2021. This item is being referred to the Youth Commission for comment and recommendation.

File No. 210323

Hearing to discuss the wide range of programs and supports that the City will be making available to families through the Summer Together Initiative, including the different types of learning and recreation programs available this summer, identifying partners in these programs, the process that families can follow to enroll into the summer programs, addressing funding for the program, who is officially running the program, and who has access to information related to the program; and requesting the San Francisco Unified School District, Department of Children, Youth and Their Families, and Recreation and Park Department to report.

Please return this cover sheet with the Commission's response to Brent Jalipa, Assistant Clerk, Youth, Young Adult, and Families Committee.

RESPONSE FROM YOUTH COMMISSION Date: April 5, 2021

☐ No Comment

☒ Recommendation Attached

A handwritten signature in cursive script that reads "Nora Hytton".

Chairperson, Youth Commission

Youth Commission
City Hall ~ Room 345
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4532



(415) 554-6446
(415) 554-6140 FAX
www.sfgov.org/youth_commission

YOUTH COMMISSION MEMORANDUM

TO: Brent Jalipa, Assistant Clerk, Youth, Young Adult, and Families Committee
FROM: Youth Commission
DATE: Tuesday, April 6, 2021
RE: Referral response to BOS File No. 210323 - [Hearing – Summer Together Initiative]

At our **Monday, April 5, 2021, meeting**, the Youth Commission voted to support the following motion:

To unanimously support BOS File No. 210323 - [Hearing – Summer Together Initiative]

The Youth Commissioners voted to include the following questions, recommendations, and comments.

Questions:

- how are we providing opportunities for mid-high school students. developed as a one-time pandemic response?
- how can there be an incorporation of social aspects to the programs rather than solely being academically and professionally focused?
- what opportunities are there for parents to get involved? Caretakers? More engagement for them to empower their children?
- what are the accountability mechanisms to ensure equity and accessibility of the programs for frontline communities hardest hit by the pandemic?

Youth Commissioners thank the Board of Supervisors for their attention to this issue. If you have any questions, please contact our office at (415) 554-6446, or your Youth Commissioner.

A handwritten signature in cursive script that reads "Nora Hylton".

Nora Hylton, Chair
Adopted on April 5, 2021
2020-2021 San Francisco Youth Commission



YOUTH COMMISSION MEMORANDUM

TO: Honorable Mayor London Breed
Honorable Members, Board of Supervisors

CC: Angela Calvillo, Clerk of the Board of Supervisors
Alisa Somera, Legislative Deputy Director, Board of Supervisors
De'Anthony Jones, Neighborhood Services Liaison, Mayor's Office
Rebecca Peacock, Mayor's Government Affairs Team support
Sophia Kittler, Mayor's Liaison to the Board of Supervisors
Jenny Lam, Mayor's Education Advisor
Legislative Aides, Board of Supervisors
Maria Su, Executive Director, Department of Children Youth and Their Families

FROM: 2020-2021 Youth Commission

DATE: Tuesday, April 6, 2021

RE: Five Youth Commission Actions from April 5, 2021: unanimous support for File No. 210294 [Hearing - Impacts of Proposed Cuts to Courses and Staff Layoffs at City College of San Francisco]; unanimous support for File No. 210323 [Hearing - Summer Together Initiative]; unanimous support for Mypath's Advocates New ERA (Economic Rights for All); unanimous support for the Free College 4 All Resolution; unanimous support to approve letters of support for ACA 3, AB 71, AB 333, AB 503, AB 655, AB 937, AB 4, SB 56, AB 829, SB 464, SB 493, SB 739 AB 1140, and AB 600.

At its virtual meeting on Monday, April 5, 2021, the Youth Commission took the following actions:

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- A. ACA-3 - [Involuntary Servitude]
Sponsor: Assembly Member Kalmager
 - B. AB-71 - [Homelessness Funding: Bring California Home Act]
Sponsor: Assembly Members Rivas, Chiu, Bloom, and Wicks
 - C. AB-333 - [Participation in a Criminal Street Gang - Enhanced Sentence]
Sponsor: Assembly Member Kamlager
 - D. AB-503 - [Wards: Probation]
Sponsor: Assembly Member Stone
 - E. AB-655 - [California Law Enforcement Accountability Reform Act]
Sponsor: Assembly Member Kalra
 - F. AB-937 - [Immigration Enforcement]
Sponsor: Assembly Members Carrillo, Kalra, and Santiago
 - G. AB-4 - [Medi-Cal Eligibility]
Sponsor: Assembly Members Arambula, Bonta, Chiu, Gipson, Lorena Gonzalez, Reyes, and Santiago

Youth Commission
City Hall ~ Room 345
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San Francisco, CA 94102-4532



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H. SB-56 - [Medi-Cal Eligibility]
Sponsor: Senator Durazo

I. AB-829 - [Foster Children Immigration Council]
Sponsor: Assembly Member Levine

J. AB-600 - [Hate Crimes: Immigration Status]
Sponsor: Assembly Member Arambula

K. SB-493 - [Local Government Financing: Juvenile Justice]
Sponsor: Assembly Member Bradford

L. AB-1140 - [Foster care: rights]
Sponsor: Assembly Member Rivas

M. SB-739 - [California Universal Basic Income for Transition-Age Youth Pilot Project]
Sponsor: Senator Cortese

N. SB-464 - [California Food Assistance Program: Eligibility]
Sponsor: Senator Hurtado

Please do not hesitate to contact Youth Commissioners or Youth Commission staff (415) 554-6446 with any questions. Thank you.

From: [Misty Phenicie](#)
To: [BOS Legislation, \(BOS\)](#); [Zushi, Kei \(CPC\)](#); [Lew, Lisa \(BOS\)](#); [BOS-Supervisors](#); [Calvillo, Angela \(BOS\)](#)
Cc: [Tony Avila](#); jcotecook@gmail.com
Subject: Letter of Support for Project Sponsor in Appeal of San Francisco Planning Department's CEQA Exemption for 2651-2653 Octavia Street, (Case No. 2018-011022 PRJ)
Date: Thursday, April 8, 2021 9:51:27 AM
Attachments: [BOS Neighbor Support Ltr.docx](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Please see attached letter supporting the proposed renovation set forth in the attached letter.

Thank you,

Misty C. Phenicie

Sent on behalf of **Tony Avila**

Resident at 2741 Buchanan St., San Francisco, CA 94123

Misty C. Phenicie, Executive Assistant

Encore Capital Management

Phone: 415-561-0600

Web: <https://www.encorecm.com>

Email: misty.phenicie@encorefunds.com

770 Tamalpais Dr #401B, Corte Madera, CA 94925

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April 8, 2021

Angela Calvillo
Clerk of the Board
San Francisco Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

RE: Letter of Support for Project Sponsor in Appeal of San Francisco Planning Department's
CEQA Exemption for 2651-2653 Octavia Street, (Case No. 2018-011022 PRJ)

Please forward to the Board of Supervisors and Environmental Planning this letter of SUPPORT for the owner and project sponsor of 2651-53 Octavia in the Appeal hearing on April 20, 2021.

Dear Board of Supervisors,

I am writing today in support of the owners and proposed project at 2651-53 Octavia Street. I am a San Francisco resident and have lived at 2741 Buchanan Street for several years.

After examining the Symphysis illumination and shade studies, I believe that the Golden Gate Valley Library will not significantly or substantially be harmed by the proposed remodel on the adjacent building.

Specifically, I have the following points:

- 1) I understand that a CEQA protects historically significant buildings from substantial adverse effects on its character defining features. With the proposed project, I find the illumination and shade differences do not qualify as significant or substantial. The patrons of San Francisco will enjoy the library in the same capacity as it does today.
- 2) The normal light condition in the library is daylight and electric lights, used in combination during open hours. The difference in illumination between the existing light and the light with the proposed addition is **minimal** at -2% clear sky, -4.2 partly cloudy sky, -1.0% overcast sky.
- 3) The library has 14 windows that encircle the building, and the only windows that are potentially affected are 3, and those windows are consistently 50% covered by dark grey shades that filter 90% of the natural light.
- 4) The sun shades on the south facing windows have a greater impact on light than the proposed project would have. These shades can be easily adjusted to suit library patron needs.
- 5) The solar radiation generation is decreased minimally by the proposed project, -5.8% annually. As well, there are no codes or laws protecting solar panels from development of adjacent properties.

I urge you to deny the appeal and validate the Categorical CEQA Exemption that the San Francisco Environmental Planning Department granted to 2651-53 Octavia. Thank you for your consideration.

Sincerely,

Tony Avila

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Wong, Linda \(BOS\)](#)
Subject: 19 letters regarding File No. 201187
Date: Thursday, April 8, 2021 3:30:00 PM
Attachments: [Please support A Place For All legislation \(File #201187\).msg](#)
[I urge you to support A Place for All \(File @201187\).msg](#)
[Heroic Italian and the Bullitt family urge you to support A Place for All \(File #201187\)..msg](#)
[I urge you to support A Place for All \(File #201187\)..msg](#)
[A place for all #201187.msg](#)
[A Place for All \(File #201187\).msg](#)
[I urge you to support A Place for All \(File #201187\).msg](#)
[Please support A Place for All Legislation \(File # 201187\).msg](#)
[Please support A Place For All legislation \(File #201187\).msg](#)
[A Place for All.msg](#)
[YES for A Place for All.msg](#)
[Please support A Place For All legislation \(File #201187\).msg](#)
[Your support for A PLACE FOR ALL \(File #201187\) is crucial.msg](#)
[Subject Please support A Place For All legislation \(File #201187\).msg](#)
[PLEASE SUPPORT - A PLACE FOR ALL -LEGISLATION \(FILE#201187\).msg](#)
[Please support A Place For All legislation \(File #201187\) .msg](#)
[Please support A Place For All legislation \(File #201187\).msg](#)
[I urge you to support A Place for All \(File #201187\)..msg](#)
[Support for A Place for All.msg](#)

Hello,

Please see attached 19 letters regarding File No. 201187.

Ordinance amending the Administrative Code to require the Department of Homelessness and Supportive Housing to establish a Safe Sleeping Sites Program to provide unsheltered persons with a safe place to sleep overnight; and affirming the Planning Department's determination under the California Environmental Quality Act.

Regards,

Richard Lagunte

Board of Supervisors - Clerk's Office

1 Dr. Carlton B. Goodlett Place, Room 244

San Francisco, CA 94102

P (415) 554-7709 | F (415) 554-5163

richard.lagunte@sfgov.org | www.sfbos.org

Pronouns: he, him, his

From: [Daniel Bergerac](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); info@rescuesf.org
Subject: Support for "A Place for All"
Date: Friday, April 2, 2021 5:33:12 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor.

"A Place for All", sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. A Place for All closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187.) Thank you.

Daniel Bergerac
Co-Owner Mudpuppy's Tub & Scrub
Castro CBD Board Member
Past President Castro Merchants
Believer in "Doing something different"

From: [Carolyn Kenady](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); [RescueSF](#)
Subject: I urge you to support "A Place for All" (File #201187).
Date: Friday, April 2, 2021 2:09:57 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

To San Francisco Supervisors -

"A Place for All", sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop a plan that provides enough safe and healthy off-street interim shelter placements for those who will accept them.

In my neighborhood, unsanctioned encampments produce blocked sidewalks, litter, open drug use, and crime. We are seeing more deaths and serious health vulnerabilities among those sleeping on our streets without shelter.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. A Place for All closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We need safe sleeping sites - the bare minimum when other shelter or housing is not available - to provide a first step out of homelessness.

I urge you to support "A Place for All" (File #201187.) Thank you.

Carolyn Kenady
Resident, District 8

From: [John R Manning](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Cc: info@rescuesf.org
Subject: Please support "A Place For All" legislation (File #201187)
Date: Monday, April 5, 2021 10:51:44 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor:

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187).

Thank you,

John R. Manning
339 Frederick Street
San Francisco, CA 94117



Virus-free. www.avast.com

From: [Andy Esparza](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Cc: info@rescuesf.org
Subject: Please support "A Place For All" legislation (File #201187)
Date: Monday, April 5, 2021 11:16:36 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors:

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187).

Thank you,

Andres Esparza
65 Buena Vista Terrace
San Francisco, CA 94117

Member, Small Property Owners of San Francisco

From: [Marston & Sandra Nauman](#)
To: [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); "om"
Subject: PLEASE SUPPORT - A PLACE FOR ALL -LEGISLATION (FILE#201187)
Date: Monday, April 5, 2021 12:05:33 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor,

“A PLACE FOR ALL” sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City’s top issue. A PLACE FOR ALL closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter.

We urgently need this alternative as a first step out of homelessness. We urge you to support “A PLACE FOR ALL” (File#201187)

Thank you.

**Gerald M. Nauman and Sandra A. Nauman
1050 Chestnut Street, San Francisco, CA 94109
Supervisor: Catherine Stefani**

From: [Barbara Kelly](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Cc: info@rescuesf.org
Subject: Subject: Please support "A Place For All" legislation (File #201187)
Date: Monday, April 5, 2021 1:39:53 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors:

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness. This situation has gone on for too long.

I/We urge you to support "A Place for All" (File #201187).

Thank you,

Barbara Kelly
Supervisory District 2

From: [Gideon Kramer](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Cc: info@rescuesf.org
Subject: Your support for A PLACE FOR ALL (File #201187) is crucial
Date: Monday, April 5, 2021 2:33:52 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors:

“A Place for All,” sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City’s top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step to getting people out of homelessness.

We do not have the luxury of waiting years for more permanent housing for the homeless to be built. A Place For All addresses the problem NOW.

I and our members urge you to support “A Place for All” (File #201187).

Thank you,

Gideon Kramer
President, Dorland & Dolores Terrace Neighborhood Association
District 8

From: [Herve Duprez](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Cc: info@rescuesf.org
Subject: Please support "A Place For All" legislation (File #201187)
Date: Monday, April 5, 2021 2:47:53 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor:

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. A Place for All closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I/We urge you to support "A Place for All" (File #201187).

Thank you,

Herve' Duprez
448 Douglass Street
San Francisco CA 94114

From: [GoTlink](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Subject: YES for "A Place for All"
Date: Monday, April 5, 2021 3:39:16 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor:

Thank you for supporting "A Place for All". This is a starting point that needs to be taken now, because who knows how long before we have permanent housing built. Thank you George Linke

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I/We urge you to support "A Place for All" (File #201187).

From: [Roland Jadryev](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Subject: A Place for All
Date: Monday, April 5, 2021 3:54:55 PM
Attachments: [SIR_NRT_BLK-1_WIDE.png](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

“A Place for All,” sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City’s top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I urge you to support “A Place for All” (File #201187).

Thank you,

Roland Jadryev
448 Douglass Street
SFCA, 94114

415-269-1130
Roland Jadryev, CRS, CIPS
San Francisco
Bureau Real Estate #01145960
hillssofsanfrancisco.com

Sotheby's
INTERNATIONAL REALTY

From: [David Troup](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Cc: [Mandelman, Rafael \(BOS\)](#)
Subject: Please support "A Place For All" legislation (File #201187)
Date: Monday, April 5, 2021 4:02:19 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor:

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187).

Thank you,

David Troup

2224 15th St
San Francisco, CA 94114
415-861-0920

From: [Linda Carlson](#)
To: [Board of Supervisors, \(BOS\)](#)
Cc: info@rescuesf.org
Subject: Please support "A Place for All" Legislation (File # 201187)
Date: Monday, April 5, 2021 6:16:40 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Board of Supervisors,

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

May I add that I personally, on behalf of my church, Dolores Park Church, regularly bring donated items to the site at 1515 South Van Ness. I can attest to how safe, well-managed it is, the professionalism of the on-site staff there, and the appreciation expressed by the residents at the site.

I urge you all to **please** support "A Place for All" (File #201187).

Thank you,

Regards,

Linda Carlson
Resident, 8th Supervisorial District
San Francisco
lcarlsonsf@gmail.com

From: [Peter DiGiammarino](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); info@rescuesf.org
Subject: I urge you to support "A Place for All" (File #201187)
Date: Tuesday, April 6, 2021 5:16:29 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

San Francisco Supervisors,

A Place for All, sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements for those who will accept them.

In my neighborhood, unsanctioned encampments produce blocked sidewalks, litter, open drug use, and crime.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. Now is the time for city supervisors to work together responsibly for the betterment of the entire city. A Place for All is such a first step as it closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187.)

Thank you.

PeterD

[Peter DiGiammarino](#)

District 1
768 Funston Ave
San Francisco, CA 94118

From: [David Lehr](#)
To: [David Lehr](#)
Cc: [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); info@rescuesf.org
Subject: A Place for All" (File #201187)
Date: Tuesday, April 6, 2021 5:41:31 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

I urge you to support “A Place for All” (File #201187). “A Place for All”, sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City’s top issue. A Place for All closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We need this alternative as a first step out of homelessness.

I urge you to support “A Place for All” (File #201187.) Thank you.

David Lehr, District 2 San Francisco

From: [Chris Fitzsimons](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Subject: A place for all, #201187
Date: Wednesday, April 7, 2021 8:41:55 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I have lived in SF my 65 years and am saddened by the state of our homeless situation. I reside one block off Golden Gate Park and experience first hand homeless individuals in varied states of distress regularly. With a city as expensive as ours, with high tax rates and multiple resources that we vote for nearly every election, it is incomprehensible that we still cannot remedy this situation.

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187).

Thank you,

Chris Fitzsimons

From: [Matt Marquess](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); info@rescuesf.org
Subject: I urge you to support "A Place for All" (File #201187).
Date: Wednesday, April 7, 2021 10:51:02 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear City Supervisors,

"A Place for All", sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements for those who will accept them.

Some of the things that have happened to me personally in the last 6 months:

Be threatened with actual weapons twice (this had never to be before in the Castro, although I know it sometimes happens). I'm struggling sleeping now because of it.

- Start a block safety program with SFPD because I witnessed or heard of two separate incidents where elderly neighbors were chased into our building. One with a 2x4. He is also on video throwing a 2x4 at someone's car shattering the rear window. What if that were my neighbor's head?

- Deal with ongoing harassment from people in my driveway 24/7

- Call 911 so many times, I can't even count. There was only one other time in my life where I had to call 911

- Start carrying pepper spray with me wherever I go

- Be potentially exposed to COVID-19 because none of these folks who we cannot avoid do not ever wears masks or take any precautions to keep us all safe

- Witness a domestic violence assault and a very intense physical assault- both less than 50 feet from my window

- Watch a wall get lit in fire also less than 50 feet from my window. The call to 911 sent a truck but they didn't even stop to check out the tent abs reported "no merit"?! You can still see the burn marks on the wall.

- Clean poop off the street on a daily basis because the city doesn't have resources to respond

- Spend endless amount of personal time, money, city resources, on these problems

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. A Place for All closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187.) Thank you.

Matt Marquess

From: david@xtremefoodies.com
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); info@rescuesf.org
Cc: ["Masood Samereie"](#); ["Brian Springfield"](#)
Subject: Heroic Italian and the Bullitt family urge you to support "A Place for All" (File #201187).
Date: Wednesday, April 7, 2021 10:55:51 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

"A Place for All", sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements for those who will accept them.

I have lived in District 8 for almost 15 years (20 in SF) and I opened Heroic Italian in the Castro this past Dec at the peak of the pandemic. Over the past 20 years I have watched our city degrade due to ineffective policies. Some highlights:

1. Arriving early to see a show with my wife downtown and taking a stroll down Market street looking for a place to grab a drink. A gentleman starts to urinate in the middle of the sidewalk...not a tree or wall...middle of the sidewalk...we turned around and waited inside for the show to start: We no longer arrive early for a show. This is lost sales to local business
2. My business has been open for 4 months- I have cleaned up needles twice, human feces 4 times, vomit once and now keep the door locked until we open at 11:30 so that I don't have to worry about people walking in- yes we have a team to clean the streets but that's a band aid not the solution. I am not excited about opening for breakfast even though it seems to be a possible business opportunity
3. Not sure of his name yet but the gentleman who wears army gear and stands at the corner of Castro and 18th screaming at everyone is not a nice experience. If it wasn't for the fact that I have a Black Belt and know self-defense I would be concerned walking by the guy.
4. Parklets are an amazing addition to the city but many of them become evening homes. Several on 18th street are regular heroin huts now. I don't want to sit to eat in a parklet that might not have been properly cleaned up after one of these nights.

A Place for All might not be a perfect solution but it at least is a positive 1st step and worth trying out. The simple fact that you can't move someone without offering them a home is ludicrous but this is an elegant solution to getting people off the street and into some sort of health place to stay. You can't flat out say NO to this proposal unless you have another solution that is better. I am all ears in hearing solutions, but have not heard of a better one yet.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. A Place for All closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We need this alternative as a first step out of homelessness.

We urge you to support "A Place for All" (File #201187.)

Thank you.

David Bullitt

C: +1 650-224-5999



From: [Catherine Madison](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); info@rescuesf.org
Subject: I urge you to support "A Place for All" (File #201187)
Date: Thursday, April 8, 2021 7:46:41 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear San Francisco Supervisors,

A Place for All, sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements for those who will accept them.

In my neighborhood, unsanctioned encampments produce blocked sidewalks, litter, untreated sewage, open drug use, and crime.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. Now is the time for city supervisors to work together responsibly for the betterment of the entire city. A Place for All is such a first step as it closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187.)

Thank you,
Catherine Madison

From: [Sigrid Schafmann](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Cc: info@rescuesf.org
Subject: Please support "A Place For All" legislation (File #201187)
Date: Thursday, April 8, 2021 11:50:32 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor:

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those *who will accept* them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. A Place for All closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187) if the **following conditions are met**:

- **Existing funds are used** (the city has hundreds of millions of dollars earmarked for the homeless but there is no accountability, and new NPO pop up to get a share of the funds. The spending increases, but the problem remains. San Francisco's generous policies actually attract homeless people from other jurisdictions.

- They are **not in residential neighborhoods** resulting in the homeless wandering the nearby streets where families live.

the city is filthy enough and plagued by petty crime that goes unchecked if less than \$1,000 per occurrence, without the homeless creating more blight). You would not put these places in the middle of Pacific Heights, Russian Hill, Sea Cliff, or the Marina. Please don't dump the sites on other neighborhoods either. The Haight certainly does not need more homeless people.

- There is 24-hr supervision and cleaning around the sites.

- **Are mandatory**

The homeless with the most serious mental health/ drug problems often are unwilling to accept help because they are too far gone and can no longer make healthy decisions for themselves. The NGO advocating the the severely mentally ill to have the right to do whatever they want, and further spiral into irreversible mental illness (e.g. Coalition for the Homeless), including refusal of treatment, are at the root of the never ending homelessness problem. People with

mental illness/ drug addiction deteriorate over time to the point where brain structures are altered permanently due to a lack of treatment. This is not a question of free will or civil rights, but failure to act as a society to help people who can't help themselves. This is what tourist around the world see when they come to San Francisco: a society that believe withholding care to helpless people under the pretend of free will

If these provisions are not part of the current bill, I urge you to have them added or File #201187 will just be another bill without the ability to address underlying causes.

We need to see clear results that correspond to the monies spent!

Thank you,

Sigrid Schafmann
District 5

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Major, Erica \(BOS\)](#)
Subject: 35 letters regarding File No. 210284
Date: Thursday, April 8, 2021 3:59:00 PM
Attachments: [Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Keep JFK Kid Safe Car Free.msg](#)
[Opposed to proposed ordinance #210284.msg](#)
[Please support A Place For All legislation \(File #201187\).msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Please make Car-Free JFK permanent!.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent!!!.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Keep JFK Kid Safe Car Free.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Safe JFK for families .msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Keep JFK Car Free Please!.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Please make Car-Free JFK permanent!.msg](#)
[Keep GGP safe.msg](#)
[Safe #CarFreeJFK must be made permanent.msg](#)
[Untitled.msg](#)
[Keep JFK kid safe and car free! This is what all San Franciscans need.msg](#)

Hello,

Please see attached 35 letters regarding File No. 210284.

File No. 210284 - Ordinance amending the Administrative Code to rename and modify the Places for People Program as the Shared Spaces Program, and to clarify the roles and responsibilities of various departments regarding activation and use of City property and the public right-of-way, streamline the application process, specify minimum programmatic requirements such as public access, temporarily waive permit application fees, and provide for the conversion of existing Parklet and Shared Spaces permittees to the new program requirements; amending the Public Works Code to create a Curbside Shared Spaces permit fee, provide for public notice and comment on permit applications, provide for hearings for occupancy of longer-term street closures, and supplement enforcement actions by Public Works; and amending the Transportation Code to authorize the Interdepartmental Staff Committee on Traffic and Transportation (ISCOTT) to issue permits for the temporary occupancy of the Traffic Lane for purposes of issuing permits for Roadway Shared Spaces as part of the Shared Spaces Program, subject to delegation of authority by the Municipal Transportation Agency Board of Directors to temporarily close the Traffic Lane, and adding the Planning

Department as a member of ISCOTT; and also amending the Transportation Code to prohibit parking in a zone on any street, alley, or portion of a street or alley, that is subject to a posted parking prohibition except for the purpose of loading or unloading passengers or freight; making findings of consistency with the General Plan, and the eight priority policies of Planning Code, Section 101.1; and affirming the Planning Department's determination under the California Environmental Quality Act.

Regards,

Richard Lagunte

Board of Supervisors - Clerk's Office

1 Dr. Carlton B. Goodlett Place, Room 244

San Francisco, CA 94102

P (415) 554-7709 | F (415) 554-5163

richard.lagunte@sfgov.org | www.sfbos.org

Pronouns: he, him, his

From: [Sophia Hu](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Wednesday, April 7, 2021 12:34:39 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

San Francisco deserves more people-first spaces where residents and visitors can be active, enjoy nature, and spend time with friends and family. People of all ages and abilities have been flocking to JFK to enjoy the car-free space.

Keeping JFK car-free would allow these people (and countless others) to get outside, enjoy nature, improve their health, and visit attractions in the Park.

Best of all, keeping JFK car-free would allow people of all ages, abilities, and means to access our beautiful park by whatever method they prefer — walking, biking, rolling, taking public transit, or driving a car — thanks to the ample access options, including buses, shuttles, the 3,000+ free parking spots throughout the Park and along Lincoln Way and Fulton Street, and the parking garages underneath the Music Concourse.

Finally, this 3+ mile car-free connection between the panhandle and ocean beach is a critical active-transportation corridor (walk, run, bike, scoot, roll) that encourages the most environmental and climate-conscious means of running errands, getting to work, visiting friends, and taking children to school.

Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [Sam Fairchild](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Wednesday, April 7, 2021 7:08:14 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [Zeynep Turgut](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Tuesday, April 6, 2021 6:41:55 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently -- your support is needed now more than ever.

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Please join me and countless other residents and advocacy organizations in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [Nate Herse](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Tuesday, April 6, 2021 5:00:25 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently -- your support is needed now more than ever.

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Please join me and countless other residents and advocacy organizations in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [Melissa Russi](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Tuesday, April 6, 2021 3:20:04 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Melissa

Sent from my iPhone

From: [Martin Foltz](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Tuesday, April 6, 2021 3:09:28 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [greg.russie](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Tuesday, April 6, 2021 8:51:24 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Greg Russie
Sunset Resident with 2 kids

Sent from my iPhone

From: [Brandon Benitez](#)
To: [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#); [Ginsburg, Phil \(REC\)](#)
Cc: [Peskin, Aaron \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [ChanStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Ronen, Hillary](#); MTABoard@sfmta.com; [MandelmanStaff, \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Walton, Shamann \(BOS\)](#); clerk@sfcta.org; hello@safeggp.com; hello@carfreejfk.com; [Commission, Recpark \(REC\)](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Monday, April 5, 2021 6:32:23 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Brandon Benitez

50 Jones Street
San Francisco

From: [Ryan Andresen](#)
To: [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#); [Ginsburg, Phil \(REC\)](#)
Cc: [Peskin, Aaron \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [ChanStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Ronen, Hillary](#); MTABoard@sfmta.com; [MandelmanStaff, \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Walton, Shamann \(BOS\)](#); clerk@sfcta.org; hello@safeggp.com; hello@carfreejfk.com; [Commission, Recpark \(REC\)](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Monday, April 5, 2021 5:47:53 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

I am writing to urge you to support keeping JFK Drive car-free permanently.

I am a resident of the Haight who has biked and run on JFK nearly daily during the pandemic. The car-free street has not only been instrumental in keeping me safe during COVID-19, but also provided safety from car collisions during my leisure time enjoying our city's famous park.

Keeping JFK free of cars allows me and my community to continue getting outside and being healthy without the risk and inconvenience caused by vehicle traffic.

Although COVID-19 rates are improving in San Francisco, the value of our outdoor spaces must remain an invaluable lesson in its legacy. Residents of San Francisco take pride in our open spaces and benefit from enjoying them safely. Whether on a bike, skates, a wheelchair, or on foot, vehicle traffic should not prevent us from safely enjoying Golden Gate Park.

Thank you,

Ryan Andresen
874 Page Street #4
San Francisco, CA 94117

From: [Michael Crehan](#)
To: [Breed, Mayor London \(MYR\)](#); [Ginsburg, Phil \(REC\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Keep JFK Kid Safe & Car Free
Date: Monday, April 5, 2021 2:27:55 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mayor Breed, Director Ginsburg, and Director Tumlin, Recreation and Park Commissioners, and Board of Supervisors,

I love the new, Kid Safe JFK, and want it to stay!

San Francisco needs safe, inclusive, joyous public spaces for everyone, now more than ever. Parks with protected public spaces are where residents and visitors of San Francisco can be active, enjoy nature, and spend time with friends and family. Thanks to you, people of all ages, backgrounds and abilities have been flocking to JFK to enjoy the most vital protected public space in the heart of San Francisco.

If it's safe for kids, it's safe for everyone.

But I have become aware that this protected space for kids in Golden Gate Park is at risk of turning back into one of the most dangerous streets in San Francisco. JFK was previously a high-injury corridor, with 5-10 people being injured or killed on the street every year.

Just last month, a woman was hospitalized with life-threatening injuries when crossing from the safe JFK promenade to the Panhandle. Director Tumlin said a "more protective crossing" is "contingent" on what the city does with JFK Drive.

I'm writing today to urge you to support keeping JFK Kid Safe and car free permanently.

I have heard that the museums are concerned about free public parking and ADA access, and Recreation and Parks reports there are over 3,500 free public parking spaces in Golden Gate Park, most concentrated near the museums, along with countless more free parking spots along Fulton and Lincoln. Surely there are ways to solve for ADA access — like the garage built for the museums — that don't put children and seniors at risk, and ruin the oasis that has been created in the Park. The city and the museums can find a solution that does not destroy the most important protected space in the heart of Golden Gate Park.

The kids of San Francisco love JFK, and I do too!

Can we count on you, and are you willing to publicly support keeping JFK and Golden Gate Park Kid Safe?

From: [Allen Jones](#)
To: [Breed, Mayor London \(MYR\)](#); [Board of Supervisors. \(BOS\)](#)
Subject: Opposed to proposed ordinance #210284
Date: Monday, April 5, 2021 1:44:19 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Attention: Mayor London Breed and to All Members of the San Francisco Board of Supervisors,

I would like to direct your attention to the Shared Spaces2 link (890 words), Word document I wrote to lay out my opposition to proposed ordinance #210284.

[Shared Spaces2.docx](#)

Allen Jones
jones-allen@att.net
(415) 756-7733
californiaclemency.org

The only thing I love more than justice is the freedom to fight for it. -- Allen Jones --

From: [Bill and Katherine](#)
To: [Chan, Connie \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [Melgar, Myrna \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Mandelman, Rafael \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#)
Cc: info@rescuesf.org
Subject: Please support "A Place For All" legislation (File #201187)
Date: Monday, April 5, 2021 10:27:03 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor:

"A Place for All," sponsored by Supervisor Rafael Mandelman, provides a platform for ending street sleeping. It proposes a City policy to shelter all who will accept it. It also requires the City to develop enough safe and healthy off-street interim shelter placements (Safe Sleeping Sites) for those who will accept them.

Over 70% of San Francisco voters identified homelessness and street conditions as the City's top issue. **A Place for All** closes a gap in shelter needed to end street sleeping by offering a safe, managed site for shelter. We urgently need this alternative as a first step out of homelessness.

I urge you to support "A Place for All" (File #201187).

Thank you,

William Riedstra
Supervisory District #5

From: [Kevin Riley Jr](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Monday, April 5, 2021 10:21:11 AM

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Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently -- your support is needed now more than ever.

San Francisco deserves more people-first spaces where residents and visitors can be active, enjoy nature, and spend time with friends and family. People of all ages and abilities have been flocking to JFK to enjoy the car-free space.

Keeping JFK car-free would allow these people (and countless others) to get outside, enjoy nature, improve their health, and visit attractions in the Park.

Best of all, keeping JFK car-free would allow people of all ages, abilities, and means to access our beautiful park by whatever method they prefer -- walking, biking, rolling, taking public transit, or driving a car -- thanks to the ample access options, including buses, shuttles, the 3,000+ free parking spots throughout the Park and along Lincoln Way and Fulton Street, and the parking garages underneath the Music Concourse.

Finally, this 3+ mile car-free connection between the panhandle and ocean beach is a critical active-transportation corridor (walk, run, bike, scoot, roll) that encourages the most environmental and climate-conscious means of running errands, getting to work, visiting friends, and taking children to school.

Please join me and countless other residents and advocacy organizations in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [Noah Watkins](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Sunday, April 4, 2021 4:52:04 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

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Please join me and countless other residents and advocacy organizations in supporting keeping JFK car-free forever.

Thanks again, and please take care.

- Noah Watkins,
SOMA

From: [Katherine Stromer](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [hello@carfreejfk.com](#); [contact@growsf.org](#)
Subject: Please make Car-Free JFK permanent!
Date: Sunday, April 4, 2021 3:12:21 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

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Please join me and countless other residents and advocacy organizations in supporting keeping JFK car-free forever.

Thanks again, and please take care.

- Katherine

From: [Kim Quinones](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Sunday, April 4, 2021 2:39:31 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.
-Kim Quinones

Sent by magic

From: [Tessa Kayser](#)
To: [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#); [Ginsburg, Phil \(REC\)](#)
Cc: [Peskin, Aaron \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [ChanStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Ronen, Hillary](#); MTABoard@sfmta.com; [MandelmanStaff, \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Walton, Shamann \(BOS\)](#); clerk@sfcta.org; hello@safeggp.com; hello@carfreejfk.com; [Commission, Recpark \(REC\)](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Sunday, April 4, 2021 12:42:18 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Sincerely,
Tessa Kayser
100 Broderick St, Apt 501
San Francisco, CA 94117

From: [John Tierney](#)
To: [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#); [Ginsburg, Phil \(REC\)](#)
Cc: [Peskin, Aaron \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [ChanStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Ronen, Hillary](#); MTABoard@sfmta.com; [MandelmanStaff, \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Walton, Shamann \(BOS\)](#); clerk@sfcta.org; hello@safeggp.com; hello@carfreejfk.com; [Commission, Recpark \(REC\)](#)
Subject: Safe #CarFreeJFK must be made permanent!!!
Date: Sunday, April 4, 2021 11:22:39 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

--

John Tierney
Filmmaker in Residence
www.johntierney.art

From: [Vlad Kluev](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Sunday, April 4, 2021 11:05:47 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [Renee Skye](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Sunday, April 4, 2021 10:53:31 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Sent from my iPhone

From: [Lynn Stone](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Saturday, April 3, 2021 7:21:42 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

In Peace,

Lynn Stone

From: [Cara Ellis](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Saturday, April 3, 2021 7:21:22 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Sent from my iPhone

From: [Bravo Sarah](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Saturday, April 3, 2021 3:15:21 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [Trevor Holbrook](#)
To: [Tumlin, Jeffrey \(MTA\)](#); [Breed, Mayor London \(MYR\)](#); [Ginsburg, Phil \(REC\)](#)
Cc: [Peskin, Aaron \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [ChanStaff \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Ronen, Hillary](#); MTABoard@sfmta.com; [MandelmanStaff, \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [Walton, Shamann \(BOS\)](#); clerk@sfcta.org; hello@kidsafeggp.com; [Commission, Recpark \(REC\)](#)
Subject: Keep JFK Kid Safe & Car Free
Date: Saturday, April 3, 2021 2:44:54 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mayor Breed, Director Ginsburg, and Director Tumlin, Recreation and Park Commissioners, and Board of Supervisors,

I love the new, “Kid Safe” JFK, and want it to stay!

San Francisco needs safe, inclusive, joyous public spaces for everyone, now more than ever. Parks with protected public spaces are where residents and visitors of San Francisco can be active, enjoy nature, and spend time with friends and family. Thanks to you, people of all ages, backgrounds and abilities have been flocking to JFK to enjoy the most vital protected public space in the heart of San Francisco.

If it’s safe for kids, it’s safe for everyone.

But I have become aware that this protected space for kids in Golden Gate Park is at risk of turning back into one of the most dangerous streets in San Francisco. JFK was previously a high-injury corridor, with 5-10 people being injured or killed on the street every year.

Just last month, a woman was hospitalized with life-threatening injuries when crossing from the safe JFK promenade to the Panhandle. Director Tumlin said a “more protective crossing” is “contingent” on what the city does with JFK Drive.

I’m writing today to urge you to support keeping JFK “Kid Safe” and car-free permanently.

I have heard that the museums are concerned about free public parking and ADA access, and Recreation and Parks reports there are over 3,500 free public parking spaces in Golden Gate Park, most concentrated near the museums, along with countless more free parking spots along Fulton and Lincoln. Surely there are ways to solve for ADA access — like the garage built for the museums — that don’t put children and seniors at risk, and ruin the oasis that has been created in the Park. The city and the museums can find a solution that does not destroy the most important protected space in the heart of Golden Gate Park.

The kids of San Francisco love JFK, and I do too!

Can we count on you, and are you willing to publicly support keeping JFK and Golden Gate Park “Kid Safe”?

From: [Matt Habel](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Friday, April 2, 2021 6:51:50 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

San Francisco deserves more people-first spaces where residents and visitors can be active, enjoy nature, and spend time with friends and family. People of all ages and abilities have been flocking to JFK to enjoy the car-free space.

Keeping JFK car-free would allow these people (and countless others) to get outside, enjoy nature, improve their health, and visit attractions in the Park.

Best of all, keeping JFK car-free would allow people of all ages, abilities, and means to access our beautiful park by whatever method they prefer — walking, biking, rolling, taking public transit, or driving a car — thanks to the ample access options, including buses, shuttles, the 3,000+ free parking spots throughout the Park and along Lincoln Way and Fulton Street, and the parking garages underneath the Music Concourse.

Finally, this 3+ mile car-free connection between the panhandle and ocean beach is a critical active-transportation corridor (walk, run, bike, scoot, roll) that encourages the most environmental and climate-conscious means of running errands, getting to work, visiting friends, and taking children to school.

Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [Ben Hylak](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Friday, April 2, 2021 5:06:06 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

San Francisco deserves more people-first spaces where residents and visitors can be active, enjoy nature, and spend time with friends and family. People of all ages and abilities have been flocking to JFK to enjoy the car-free space.

Keeping JFK car-free would allow these people (and countless others) to get outside, enjoy nature, improve their health, and visit attractions in the Park.

Best of all, keeping JFK car-free would allow people of all ages, abilities, and means to access our beautiful park by whatever method they prefer — walking, biking, rolling, taking public transit, or driving a car — thanks to the ample access options, including buses, shuttles, the 3,000+ free parking spots throughout the Park and along Lincoln Way and Fulton Street, and the parking garages underneath the Music Concourse.

Finally, this 3+ mile car-free connection between the panhandle and ocean beach is a critical active-transportation corridor (walk, run, bike, scoot, roll) that encourages the most environmental and climate-conscious means of running errands, getting to work, visiting friends, and taking children to school.

Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Sent from my iPhone

From: [Tim Hickey](#)
To: [Breed, Mayor London \(MYR\)](#); [Ginsburg, Phil \(REC\)](#); [Tumlin, Jeffrey \(MTA\)](#); [contact@famsf.org](#); [mnewcomer@famsf.org](#); [membership@calacademy.org](#); [development@calacademy.org](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Safe JFK for families
Date: Friday, April 2, 2021 1:31:08 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mayor Breed, Director Ginsburg, and Director Tumlin, Rec and Park Commissioners, Board of Supervisors, and representatives from the de Young Museum and California Academy of Sciences,

San Francisco needs safe, inclusive, joyous public spaces for everyone, now more than ever. Parks with protected public spaces are where residents and visitors of San Francisco can be active, enjoy nature, and spend time with friends and family. Thanks to you, people of all ages, backgrounds, and abilities have been flocking to JFK to enjoy the most vital protected public space in the heart of San Francisco.

But I have become aware that this protected space in Golden Gate Park may be taken away and turned into one of the most dangerous streets in San Francisco. Last January, a woman was struck by a car on Masonic, thrown 30 feet, and broke her back and neck. Just this month, a woman was hospitalized with life-threatening injuries when crossing from the safe JFK promenade to the Panhandle. Director Tumlin said a “more protective crossing” is “contingent” on what the city does with JFK Drive.

I’m writing to make sure that the people of San Francisco have your support in protecting the safe JFK promenade. I have heard that the museums are concerned about free public parking and ADA access, and the Recreation and Parks Department of San Francisco reports there are approximately 3,500 free public parking spaces in Golden Gate Park, most concentrated near the museums. There are also good ways to create better ADA access — including the garage below the museums — that don’t put children and seniors at risk. I trust that the city and the museums can find a solution that does not destroy the most important protected space in the heart of Golden Gate Park.

Can we count on you?

Thanks,
Tim
Sent from my iPhone

From: [Stefanie Sada](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Friday, April 2, 2021 1:12:42 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

San Francisco deserves more people-first spaces where residents and visitors can be active, enjoy nature, and spend time with friends and family. People of all ages and abilities have been flocking to JFK to enjoy the car-free space.

Keeping JFK car-free would allow these people (and countless others) to get outside, enjoy nature, improve their health, and visit attractions in the Park.

Best of all, keeping JFK car-free would allow people of all ages, abilities, and means to access our beautiful park by whatever method they prefer — walking, biking, rolling, taking public transit, or driving a car — thanks to the ample access options, including buses, shuttles, the 3,000+ free parking spots throughout the Park and along Lincoln Way and Fulton Street, and the parking garages underneath the Music Concourse.

Finally, this 3+ mile car-free connection between the panhandle and ocean beach is a critical active-transportation corridor (walk, run, bike, scoot, roll) that encourages the most environmental and climate-conscious means of running errands, getting to work, visiting friends, and taking children to school.

Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Stefanie Sada

Sent from my iPhone

From: [Trent Simpson](#)
To: [Breed, Mayor London \(MYR\)](#); [Ginsburg, Phil \(REC\)](#); [Tumlin, Jeffrey \(MTA\)](#); [contact@famsf.org](#); [mnewcomer@famsf.org](#); [membership@calacademy.org](#); [development@calacademy.org](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \[BOS\]](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Subject: Keep JFK Car Free Please!
Date: Friday, April 2, 2021 11:40:57 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mayor Breed, Director Ginsburg, and Director Tumlin, Rec and Park Commissioners, Board of Supervisors, and representatives from the de Young Museum and California Academy of Sciences,

San Francisco needs safe, inclusive, joyous public spaces for everyone, now more than ever. Parks with protected public spaces are where residents and visitors of San Francisco can be active, enjoy nature, and spend time with friends and family. Thanks to you, people of all ages, backgrounds, and abilities have been flocking to JFK to enjoy the most vital protected public space in the heart of San Francisco.

I have a baby boy born at the start of the pandemic and we have enjoyed the car free park every day! Please keep it that way!!!

I'm writing to make sure that the people of San Francisco have your support in protecting the safe JFK promenade. I trust that the city and the museums can find a solution that does not destroy the most important protected space in the heart of Golden Gate Park.

Can we count on you for the safety of our children?!

Trent Simpson and baby Boy Sasha

SF CA 94118

From: [Olivia Dugan](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Friday, April 2, 2021 7:29:41 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

San Francisco deserves more people-first spaces where residents and visitors can be active, enjoy nature, and spend time with friends and family. People of all ages and abilities have been flocking to JFK to enjoy the car-free space.

Keeping JFK car-free would allow these people (and countless others) to get outside, enjoy nature, improve their health, and visit attractions in the Park.

Best of all, keeping JFK car-free would allow people of all ages, abilities, and means to access our beautiful park by whatever method they prefer — walking, biking, rolling, taking public transit, or driving a car — thanks to the ample access options, including buses, shuttles, the 3,000+ free parking spots throughout the Park and along Lincoln Way and Fulton Street, and the parking garages underneath the Music Concourse.

Finally, this 3+ mile car-free connection between the panhandle and ocean beach is a critical active-transportation corridor (walk, run, bike, scoot, roll) that encourages the most environmental and climate-conscious means of running errands, getting to work, visiting friends, and taking children to school.

Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

Olivia

From: [karen kirschling](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@SFMTA.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [hello@carfreejfk.com](#); [contact@growsf.org](#)
Subject: Please make Car-Free JFK permanent!
Date: Thursday, April 1, 2021 10:42:00 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

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Please join me and countless other residents and advocacy organizations in supporting keeping JFK car-free forever.

Thank you.
Karen Kirschling
SF 94117

From: [Desiree Stanley](#)
To: [Breed, Mayor London \(MYR\)](#); [Ginsburg, Phil \(REC\)](#); [Tumlin, Jeffrey \(MTA\)](#); contact@famsf.org; mnewcomer@famsf.org; membership@calacademy.org; development@calacademy.org
Cc: [Commission, Recpark \(REC\)](#); MTABoard@sfmta.com; [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); clerk@sfcta.org; hello@kidsafeggp.com
Subject: Keep GGP safe
Date: Thursday, April 1, 2021 8:33:49 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mayor Breed, Director Ginsburg, and Director Tumlin, Rec and Park Commissioners, Board of Supervisors, and representatives from the de Young Museum and California Academy of Sciences,

San Francisco needs safe, inclusive, joyous public spaces for everyone, now more than ever. Parks with protected public spaces are where residents and visitors of San Francisco can be active, enjoy nature, and spend time with friends and family. Thanks to you, people of all ages, backgrounds, and abilities have been flocking to JFK to enjoy the most vital protected public space in the heart of San Francisco.

But I have become aware that this protected space in Golden Gate Park may be taken away and turned into one of the most dangerous streets in San Francisco. Last January, a woman was struck by a car on Masonic, thrown 30 feet, and broke her back and neck. Just this month, a woman was hospitalized with life-threatening injuries when crossing from the safe JFK promenade to the Panhandle. Director Tumlin said a “more protective crossing” is “contingent” on what the city does with JFK Drive.

I’m writing to make sure that the people of San Francisco have your support in protecting the safe JFK promenade. I have heard that the museums are concerned about free public parking and ADA access, and the Recreation and Parks Department of San Francisco reports there are approximately 3,500 free public parking spaces in Golden Gate Park, most concentrated near the museums. There are also good ways to create better ADA access — including the garage below the museums — that don’t put children and seniors at risk. I trust that the city and the museums can find a solution that does not destroy the most important protected space in the heart of Golden Gate Park.

Can we count on you?

Thanks,
Desiree Stanley
10 year resident of the Inner Richmond

From: [Andrew Tauro](#)
To: [Ginsburg, Phil \(REC\)](#); [Breed, Mayor London \(MYR\)](#); [Tumlin, Jeffrey \(MTA\)](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@safeggp.com](#); [hello@carfreejfk.com](#)
Subject: Safe #CarFreeJFK must be made permanent
Date: Thursday, April 1, 2021 6:51:43 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Director Ginsburg, Mayor Breed, and Director Tumlin, Rec and Park Commissioners, and members of the Board of Supervisors,

Thank you for your continued support of Car-Free JFK! Having car-free space in our largest park has been an eye-opening and uplifting experience for me and countless other people in our city.

Writing to urge you to support keeping JFK car-free permanently — your support is needed now more than ever.

San Francisco deserves more people-first spaces where residents and visitors can be active, enjoy nature, and spend time with friends and family. People of all ages and abilities have been flocking to JFK to enjoy the car-free space.

Keeping JFK car-free would allow these people (and countless others) to get outside, enjoy nature, improve their health, and visit attractions in the Park.

Best of all, keeping JFK car-free would allow people of all ages, abilities, and means to access our beautiful park by whatever method they prefer — walking, biking, rolling, taking public transit, or driving a car — thanks to the ample access options, including buses, shuttles, the 3,000+ free parking spots throughout the Park and along Lincoln Way and Fulton Street, and the parking garages underneath the Music Concourse.

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Please join me, along with countless other residents and advocacy organizations, in supporting keeping JFK car-free forever.

Thanks again, and please take care.

From: [John Paul Jewell](#)
To: [Breed, Mayor London \(MYR\)](#); [Ginsburg, Phil \(REC\)](#); [Tumlin, Jeffrey \(MTA\)](#); [contact@famsf.org](#); [mnewcomer@famsf.org](#); [membership@calacademy.org](#); [development@calacademy.org](#)
Cc: [Commission, Recpark \(REC\)](#); [MTABoard@sfmta.com](#); [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \[BOS\]](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [clerk@sfcta.org](#); [hello@kidsafeggp.com](#)
Date: Thursday, April 1, 2021 3:22:33 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mayor Breed, Director Ginsburg, and Director Tumlin, Rec and Park Commissioners, Board of Supervisors, and representatives from the de Young Museum and California Academy of Sciences,

San Francisco needs safe, inclusive, joyous public spaces for everyone, now more than ever. Parks with protected public spaces are where residents and visitors of San Francisco can be active, enjoy nature, and spend time with friends and family. Thanks to you, people of all ages, backgrounds, and abilities have been flocking to JFK to enjoy the most vital protected public space in the heart of San Francisco.

But I have become aware that this protected space in Golden Gate Park may be taken away and turned into one of the most dangerous streets in San Francisco. Supervisor Safai is making laughable claims on Twitter that Golden Gate Park will only be equitable if you kick pedestrians and cyclists off in preference of awful, polluting, and deadly cars. Last January, a woman was struck by a car on Masonic, thrown 30 feet, and broke her back and neck. Just this month, a woman was hospitalized with life-threatening injuries when crossing from the safe JFK promenade to the Panhandle. Director Tumlin said a “more protective crossing” is “contingent” on what the city does with JFK Drive.

If you are serious about climate change, equity, safety, and Vision Zero, please keep JFK Drive car-free. Cars have enough space and real estate in this city.

--

John Paul Jewell

From: [Matt Brezina](#)
To: [Breed, Mayor London \(MYR\)](#); [Ginsburg, Phil \(REC\)](#); [Tumlin, Jeffrey \(MTA\)](#); contact@famsf.org; mnewcomer@famsf.org; membership@calacademy.org; development@calacademy.org
Cc: [Commission, Recpark \(REC\)](#); MTABoard@sfmta.com; [Board of Supervisors, \(BOS\)](#); [ChanStaff \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Peskin, Aaron \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Haney, Matt \(BOS\)](#); [MelgarStaff \(BOS\)](#); [MandelmanStaff, \[BOS\]](#); [Ronen, Hillary](#); [Walton, Shamann \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); clerk@sfcta.org; hello@kidsafeggp.com
Subject: Keep JFK kid safe and car free! This is what all San Franciscans need
Date: Thursday, April 1, 2021 2:34:24 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

If it's safe for kids, it is safe for everyone

Dear Mayor Breed, Director Ginsburg, and Director Tumlin, Rec and Park Commissioners, Board of Supervisors, and representatives from the de Young Museum and California Academy of Sciences,

San Francisco needs safe, inclusive, joyous public spaces for everyone, now more than ever. Parks with protected public spaces are where residents and visitors of San Francisco can be active, enjoy nature, and spend time with friends and family. Thanks to you, people of all ages, backgrounds, and abilities have been flocking to JFK to enjoy the most vital protected public space in the heart of San Francisco.

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I'm writing to make sure that the people of San Francisco have your support in protecting the safe JFK promenade. I have heard that the museums are concerned about free public parking and ADA access, and the Recreation and Parks Department of San Francisco reports there are approximately 3,500 free public parking spaces in Golden Gate Park, most concentrated near the museums. There are also good ways to create better ADA access — including the garage below the museums — that don't put children and seniors at risk. I trust that the city and the museums can find a solution that does not destroy the most important protected space in the heart of Golden Gate Park.

Can we count on you?

Sent from my iPhone

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#); [BOS-Administrative Aides](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#)
Subject: FW: OEWD/CityBuild - 2021 San Francisco Local Hiring Policy Annual Report
Date: Thursday, April 1, 2021 2:49:00 PM
Attachments: [image001.png](#)
[image008.png](#)
[image007.png](#)

From: Nim, Ken (ECN) <ken.nim@sfgov.org>

Sent: Thursday, April 1, 2021 1:46 PM

To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>

Cc: Taupier, Anne (ECN) <anne.taupier@sfgov.org>; Arce, Joshua (ECN) <joshua.arce@sfgov.org>; Vergara, Christopher (ECN) <chris.vergara@sfgov.org>; Akwa-Asare, Amabel (ECN) <amabel.akwa-asare@sfgov.org>; Pagan, Lisa (ECN) <lisa.pagan@sfgov.org>; Guma, Amanda (BUD) <amanda.guma@sfgov.org>; Xuereb, Cody (BUD) <cody.l.xuereb@sfgov.org>; Goncher, Dan (BUD) <dan.goncher@sfgov.org>

Subject: OEWD/CityBuild - 2021 San Francisco Local Hiring Policy Annual Report

Dear Clerk Calvillo and Members of the Board,

On behalf of the Office of Economic and Workforce Development, CityBuild is pleased to present our 2021 Annual Report on the San Francisco Local Hiring Policy for Construction, our 10th such report since the Local Hire Ordinance was adopted in December 2010.

The report can be downloaded from our website through this link:

workforce.oewd.org/LocalHireReport2021.

On April 1, San Francisco Administrative Code section 82.9 requires our office to provide an annual report on local hiring outcomes, including the demographics of workers on local hire projects and additional data that we collect through certified payroll. In addition, our 2021 report includes important recommendations for additional reporting made by the Budget and Legislative Analyst's Office in its August 2020 Performance Audit of the Workforce Development System.

Thank you again for your support and we look forward to our continued partnership with you and the communities we serve.

Strength, Resilience, and Community. We are all in this together, and together we will get through this.

Sincerely,

Ken Nim | 嚴德權

CityBuild Director

Office of Economic and Workforce Development, CityBuild Program

1 South Van Ness Ave, 5th Floor

San Francisco, CA 94103

Direct: 415.701.4853 Main: 415.701.4848 Email: Ken.nim@sfgov.org

Fax: 415.701.4894

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2021



THE SAN FRANCISCO LOCAL HIRING POLICY FOR CONSTRUCTION

ANNUAL REPORT

SAN FRANCISCO LOCAL HIRING POLICY FOR CONSTRUCTION

2021 ANNUAL REPORT TO THE SAN FRANCISCO BOARD OF SUPERVISORS



GREETINGS FROM THE MAYOR

On behalf of the City and County of San Francisco, I am proud to present the 2021 Annual Report for the San Francisco Local Hiring Policy for Construction.

San Francisco is a city of hope and opportunity, and I am excited about our future as we recover and rebuild stronger from the COVID-19 pandemic. Construction in this city is one of the sectors that will help revitalize our economy and we must work even harder to give San Francisco residents the chance to be a part of our thriving construction industry. The Local Hiring Policy was designed to do just that.



With the significant economic impacts of the COVID-19 pandemic, we must ensure our economic recovery works for everyone in San Francisco. Each of our residents has the ability to shape this City's future. As we recover and build a more resilient and vibrant city, I want every person in this City to have access to the same opportunities. The Local Hiring Policy continues to preserve jobs for our residents and provide a path to meaningful and well-paying jobs, which in turn gives our residents hope for the future.

I want to thank our contractor partners, building trade unions, community-based organizations, and City departments for their continued support for the Local Hiring Policy. I am proud that local participation continues to meet the expectations of the legislation. Even during these challenging times, we have committed critical resources to sustain important programs like CityBuild to maintain opportunities for those that need it even more. Together, we are able to secure more jobs for San Franciscans and create opportunities for generations to come.

Sincerely,

A handwritten signature in black ink that reads "London Breed".

London Breed
Mayor
City and County of San Francisco

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SAN FRANCISCO, CALIFORNIA 94102-4681
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about us



About OEWD

The mission of the Office of Economic and Workforce Development (OEWD) is to advance equitable and shared prosperity for San Franciscans by growing sustainable jobs, supporting business of all sizes, creating great places to live and work, and helping everyone achieve economic self-sufficiency. OEWD's programs are responsible for strengthening San Francisco's many diverse neighborhoods and commercial corridors, creating a business climate where companies can grow and prosper, and ensuring a continually high quality of life for all San Franciscans. These efforts are critical to rebuilding more equitable economy as we recover from the impacts of the COVID-19 pandemic.

OEWD's Workforce Development Division administers grants and services which prepare and train residents for career pathways and 21st century jobs through its network of public, private, and nonprofit service providers. We connect job seekers with employment opportunities in growing industries such as Technology, Health Care, Hospitality, and Construction. We partner with businesses, labor unions, educational institutions, service providers and government agencies to identify employment and training opportunities for underrepresented and disadvantaged job seekers by investing local, state, and federal funding.

The Office of Economic and Workforce Development is charged with administration of the Local Hiring Policy and is responsible for producing this Annual Report. OEWD's Construction program is administered by CityBuild and its team of Employment Liaisons and Compliance Officers.

About The Local Hiring Policy

In December of 2010, the San Francisco Board of Supervisors approved amendments to Chapter 6.22(g) of the San Francisco Administrative Code, adopting the San Francisco Local Hiring Policy for Construction ("Policy"). The Policy was implemented on March 25, 2011 and is recognized as one of the strongest pieces of legislation in the country to promote the utilization of resident-hiring on locally sponsored projects.

In the Policy's first year, the mandatory local hiring requirement was 20% by trade. The local hiring requirement increased by 5% each of the subsequent two years on March 25th. In its third year, after the local hiring requirement increased to 30% by trade as scheduled, the Policy entered an extended legislative review period. Subsequently, local workforce data provided in the 2013-2014 annual report was evaluated and Policy recommendations for legislative consideration were adopted by the San Francisco Board of Supervisors.

The Board of Supervisors amended the Policy to extend local hiring onto privately-funded projects on City-owned property. The Policy was expanded to cover new developments, tenant improvement work, temporary construction associated with special events, and work performed on real property leased or sold by the City for housing development.

On March 14, 2017, the San Francisco Board of Supervisors voted in favor of amending the Local Hiring Policy to permanently set the mandatory participation level at 30% by trade. The local resident apprenticeship requirement has remained unchanged at 50%.

With multiple amendments to the Policy since its implementation, the Board of Supervisors also approved the movement of the Local Hiring Policy from Chapter 6 of the San Francisco Administrative Code into Chapter 82. The movement of the Policy into its own independent chapter provides clarity on the modifications to the Policy, as well as highlights the Policy as a critical piece of workforce legislation in San Francisco.



Having undergone one of the most challenging years in recent history, San Francisco has embarked on a path towards economic recovery and equitable employment for its residents. The local construction industry has experienced exponential growth since the implementation of the Local Hiring Policy in 2011, and while the pandemic slowed construction in 2020, the data in this report indicates that a larger share of the work hours are being performed by local residents than in previous years.

The information presented here identifies only a portion of the employment opportunities available to local residents. Beyond the capital improvement projects monitored in this report, there are numerous private developments – many of which will span decades – including housing developments sponsored by other City agencies and a number of public works projects that are not covered by the Policy. While this is a hopeful time for construction in San Francisco, it is also an uncertain one, as local workers, contractors and training programs grapple with the demands of an industry faced with new challenges caused by a global pandemic. Yet, as this report shows, the Local Hiring Policy still effectively creates opportunities for local construction workers – both seasoned journeypersons and new apprentices.

REPORT HIGHLIGHTS

The 205 projects included in this report were awarded and managed by six departments within the City and County of San Francisco: Municipal Transportation Agency (MTA), Port of San Francisco (Port), Public Utilities Commission (PUC), Recreation and Parks Department (RPD), San Francisco International Airport (SFO), and San Francisco Public Works (SFPW).

- A total of 3,377,655 work hours were reported on projects subject to the Local Hiring Policy between January 1, 2020 and December 31, 2020.
- 33% of construction hours on capital improvement projects were performed by local residents in 2020.
- Local apprentice participation remained high as 47% of apprentice work hours were performed by local residents in 2020.
- While there was a 31% decrease in total hours from the previous reporting period, the share of local work hours increased by 10%, both overall and for apprentices.
- The San Francisco Public Utilities Commission showed the highest local hire percentages on PUC projects covered by the Policy with 42% of the total hours and 70% of apprentice hours being performed by local residents, demonstrating the impact of the SFPUC's Workforce and Economic Programs' (WEPS) additional investments in contractor assistance, worker outreach and programs that partner with CityBuild that support local hiring.
- Expanded CityBuild special training initiatives are proposed to address the demands of an active construction industry.
- Moving forward, the annual report will shift from aggregate data to annual data, reflecting information reported between January 1 and December 31 of each year.

PATHWAYS TO ECONOMIC RECOVERY

While the recent health pandemic has undoubtedly changed the local construction industry, the sector remains one of the City's most viable entry-points for job seekers entering the workforce. As the City moves forward, a strong local construction workforce will be critical in the overall recovery, reopening, and rebuilding of the economy, and of the safety of San Francisco. This year's Annual Report includes recommendations made by an August 2020 Budget and Legislative Analyst's Report that will improve the importance of this tool in our equitable economic recovery efforts. OEWD's goal is to ensure that the Local Hiring Policy for Construction remains beneficial to local workers and the San Francisco economy.

OEWD places a strong emphasis on equity for San Francisco's most vulnerable communities and populations, as well as serving unemployed, underemployed and underrepresented individuals within the construction sector. OEWD is committed to creating training and employment opportunities for local workers and to supporting local contractors with qualified residents. Through additional construction training programs and expanded partnerships with industry stakeholders, OEWD will continue to address the workforce needs of the local construction market.

local hiring

by the numbers

The tenth Annual Report for the San Francisco Local Hiring Policy for Construction was produced to inform the Board of Supervisors of the progress achieved since the implementation of the Policy in March 2011. The information presented in this report includes work hours reported between January 1, 2020 – December 31, 2020. Historically, the annual report has presented information in aggregate form, to evaluate local hiring performance against Policy percentage requirements. Moving forward, the data presented in the annual report will only reflect the previous calendar year. Aligning annual data with fluctuations in the construction industry will allow OEWD to determine how to create the most effective pipeline of workers that ensures employment opportunities to remain local.

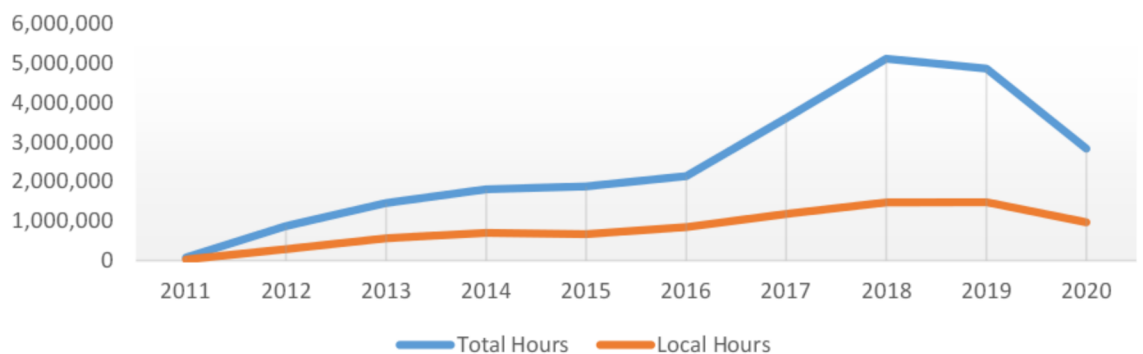
33%

OF TOTAL WORK HOURS IN
2020 WERE PERFORMED
BY LOCAL RESIDENTS

47%

OF ALL APPRENTICE HOURS
IN 2020 WERE PERFORMED
BY LOCAL RESIDENTS

Local Hiring by Year



205

ACTIVE PROJECTS

4,025

LOCAL WORKERS

778

LOCAL APPRENTICES







698

CONTRACTORS

3,377,655

TOTAL WORK HOURS
PERFORMED ON COVERED PROJECTS

Local Hiring by Awarding Department 2020

AWARDING DEPARTMENT	ACTIVE PROJECTS	TOTAL WORK HOURS	TOTAL LOCAL %	TOTAL LOCAL APPRENTICE %
	5	52K	15%	47%
	32	1.2M	28%	41%
	10	213K	32%	44%
	58	996K	42%	70%
	79	749K	31%	39%
	21	163K	37%	50%

Local Hiring To Date

The Local Hiring Annual Report has historically reported aggregate data to account for the fluctuations in work hours over the course of a project, particularly those that span across multiple years. Additionally, to reflect the Policy's effective date, data through April 1st of each year was evaluated and presented in the report. The 2021 Annual Report will shift to annual reporting of hours within a calendar year. The data below presents local hiring information gathered for the previous three reporting periods to show data over time. The January 1, 2020 - December 31, 2020 data will serve as the report's baseline moving forward.

All Work Hours: March 25, 2011 - December 31, 2020

The data below includes all projects subject to 20%, 25% and 30% requirements (7%, 8% and 11% at SFO, where San Mateo County residents are also counted as local workers)

DEPARTMENT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
PORT	673,621	169,720	25%	104,916	41,109	39%
SFO	9,531,257	2,762,073	29%	1,687,123	750,006	44%
MTA	1,115,356	424,809	38%	129,524	61,498	47%
PUC	4,935,294	2,123,935	43%	530,969	357,459	67%
SFPW	7,471,776	2,343,348	31%	1,124,964	493,640	44%
RPD	1,070,019	415,009	39%	117,474	64,914	55%
TOTAL	24,797,323	8,238,895	33%	3,694,971	1,768,627	48%

April 2, 2019 - April 1, 2020

DEPARTMENT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
PORT	80,666	16,829	21%	15,530	4,532	29%
SFO	2,560,027	672,985	26%	433,414	177,132	41%
MTA	362,785	143,489	40%	39,598	19,664	50%
PUC	546,134	230,105	42%	75,383	49,684	66%
SFPW	1,138,445	348,722	31%	175,350	70,032	40%
RPD	183,005	66,530	36%	23,958	11,587	48%
TOTAL	4,871,062	1,478,660	30%	763,233	332,630	44%

March 25, 2018 - April 1, 2019

DEPARTMENT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
PORT	85,672	22,469	26%	11,036	3,507	32%
SFO	2,717,789	677,494	25%	525,962	199,770	38%
MTA	190,122	74,802	39%	23,519	10,868	46%
PUC	584,407	266,943	46%	65,030	41,403	64%
SFPW	1,479,062	408,492	28%	251,538	84,136	33%
RPD	61,344	20,424	33%	6,085	2,937	48%
TOTAL	5,118,396	1,470,624	29%	883,170	342,621	39%

March 25, 2017 - March 1, 2018

DEPARTMENT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
PORT	44,471	10,364	23%	6,836	2,283	33%
SFO	156,549	49,108	31%	18,290	8,309	45%
MTA	1,164,497	309,902	27%	198,330	88,944	45%
PUC	774,442	362,992	47%	93,580	60,636	65%
SFPW	1,362,369	390,481	29%	209,960	91,683	44%
RPD	105,121	56,055	53%	10,209	6,412	63%
TOTAL	3,607,448	1,178,901	33%	537,204	258,266	48%

Local Hiring on Active Projects

The tables below present total work hours reported between January 1, 2020 - December 31, 2020. Projects are subject to a 30% local hiring requirement (11% at SFO, where San Mateo County residents are also counted as local). Project value reflects the total value of each awarding department's engineer's estimates of the active projects.

DEPARTMENT	PORT	SFO	MTA	PUC	SFPW	RPD	TOTAL
# ACTIVE PROJECTS	5	32	10	58	79	21	205
PROJECT VALUE	\$63M	\$1.4B	\$301M	\$2.2B	\$825M	\$87M	\$4.9B

DEPARTMENT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
PORT	52,291	8,052	15%	9,136	4,289	47%
SFO	1,204,759	341,304	28%	193,231	79,444	41%
MTA	213,205	69,134	32%	23,908	10,541	44%
PUC	995,841	413,623	42%	91,443	64,200	70%
SFPW	748,548	230,900	31%	104,258	40,307	39%
RPD	163,022	60,101	37%	19,919	9,900	50%
TOTAL	3,377,665	1,123,113	33%	441,895	208,681	47%

TRADE	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Asbestos Removal Worker	32,884	7,096	22%	0	0	0%
Boilermaker/Blacksmith	2,238	488	22%	0	0	0%
Bricktender	1,166	0	0%	0	0	0%
Building/Construction Inspector and Field Soils and Material Tester	15,300	3,516	23%	7,290	3,238	44%
Carpenter and Related Trades	331,919	94,851	29%	73,510	33,064	45%
Cement Mason	103,752	33,358	32%	12,664	6,017	48%
Dredger	7,985	0	0%	0	0	0%
Driver	56,213	22,393	40%	0	0	0%
Drywall Installer/Lather	126,477	16,805	13%	27,556	6,785	25%
Electrical Utility Lineman	7,006	314	4%	153	0	0%
Electrician	458,101	155,652	34%	56,311	37,609	67%
Elevator Constructor	42,920	1,883	4%	21,017	1,794	9%
Field Surveyor	7,767	1,684	22%	2,005	159	8%
Glazier	27,008	4,416	16%	9,888	2,334	24%
Iron Worker	155,618	41,722	27%	42,540	14,080	33%
Laborer and Related Classifications	1,186,783	467,332	39%	87,547	59,570	68%
Marble Mason	5,386	270	5%	646	0	0%
Modular Furniture Installer	3,286	367	11%	0	0	0%
Operating Engineer	394,593	154,784	39%	16,229	12,630	78%
Painter	94,260	29,760	32%	19,375	4,444	23%
Parking and Highway Improvement Painter	3,022	587	19%	193	0	0%
Pile Driver	14,139	3,777	27%	2,933	1,774	60%
Plaster Tender	9,261	607	7%	0	0	0%
Plasterer	14,836	3,416	23%	696	104	15%
Plumber	108,725	48,049	44%	28,202	16,439	58%
Roofer	37,427	7,307	20%	11,195	2,590	23%
Sheet Metal Worker	58,318	15,236	26%	13,356	4,242	32%
Sprinkler Fitter	52	0	0%	0	0	0%
Teamster	18,443	1,993	11%	0	0	0%
Telecommunications Technician	1,239	573	46%	0	0	0%
Terrazzo Worker	21,794	1,906	9%	3,365	1,063	32%
Tile Finisher	8,923	935	10%	2,517	709	28%
Tile Setter	11,000	78	1%	2,710	40	1%
Traffic Control/Lane Closure	3,057	530	17%	0	0	0%
Tree Maintenance	4,222	1,182	28%	0	0	0%
Tree Trimming	2,548	250	10%	0	0	0%

the top ten of 2020

Projects, trades and contractors reporting the largest number of hours between January 1, 2020 - December 31, 2020.

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
10011.66-10011.66 - Terminal 1 Center Renovation	380,545	87,432	23%	60,395	18,122	30%
10010.66-10010.66 - New Boarding Area B	333,122	106,349	32%	55,773	24,742	44%
8754A 1500 Mission Street	250,102	47,226	19%	45,106	12,238	27%
1289: Van Ness Corridor Transit Improvement Projects - Phase I	171,111	54,097	32%	19,684	8,184	42%
10072-10072.66 - Courtyard 3 Connector	149,743	42,274	28%	25,354	12,124	48%
11118.76 - Design-Build Services for International Terminal Building Phase 1	135,436	40,738	30%	24,475	9,089	37%
WW-647R.S1-EOP.1C - Southeast Water Pollution Control Plant Biosolids Digester Facilities Project - Demo & Site Readiness	90,014	31,737	35%	4,230	3,763	89%
WW-647R - Southeast Water Pollution Control Plant Biosolids Digester Facilities Project	77,816	30,871	40%	6,395	3,149	49%
WW-647R.S1-EOP.1A - Southeast Water Pollution Control Plant Biosolids Digester Facilities Project - 36" Sewer Line Relo	76,708	32,009	42%	5,070	4,166	82%
WW-628.3-16 Southeast Plant New Headworks Facility Proj	74,049	16,933	23%	5,416	4,384	81%

TRADE	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Laborer and Related Classifications	1,186,783	467,332	39%	87,547	59,570	68%
Electrician	458,101	155,652	34%	56,311	37,609	67%
Operating Engineer	394,593	154,784	39%	16,229	12,630	78%
Carpenter and Related Trades	331,919	94,851	29%	73,510	33,064	45%
Iron Worker	155,618	41,722	27%	42,540	14,080	33%
Drywall Installer/Lather	126,477	16,805	13%	27,556	6,785	25%
Plumber	108,725	48,049	44%	28,202	16,439	58%
Cement Mason	103,752	33,358	32%	12,664	6,017	48%
Painter	94,260	29,760	32%	19,375	4,444	23%
Sheet Metal Worker	58,318	15,236	26%	13,356	4,242	32%

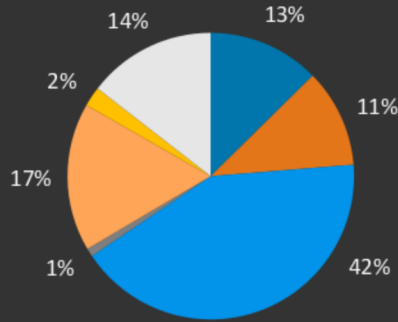
CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Malcolm Drilling Company, Inc.	149,183	26,172	18%	3,871	3,871	100%
Azul Works Inc	148,079	63,669	43%	8,431	7,517	89%
Rosendin Electric, Inc.	95,958	19,800	21%	4,546	3,268	72%
Hensel Phelps Construction Co Inc.	66,577	15,293	23%	7,097	3,436	48%
Bauman Landscape and Construction	66,492	18,843	28%	3,346	1,736	52%
Cupertino Electric Inc.	64,440	14,271	22%	126	48	38%
Redwood Electric Group	62,812	25,530	41%	3,594	2,029	56%
Precision Engineering, Inc.	60,879	55,201	91%	4,785	4,785	100%
Anvil Builders	59,694	23,336	39%	10,140	6,781	67%
Nevell Group Inc.	58,387	4,450	8%	15,413	1,720	11%

about the people

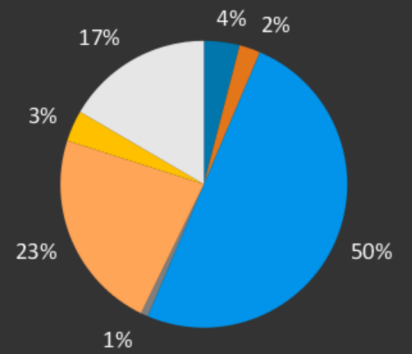
WORKER COUNT BY RACE

19,920 Total Workers

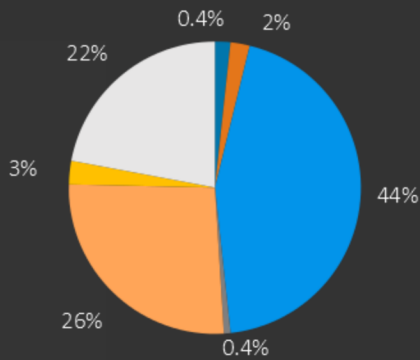
San Francisco (4,025 total workers)



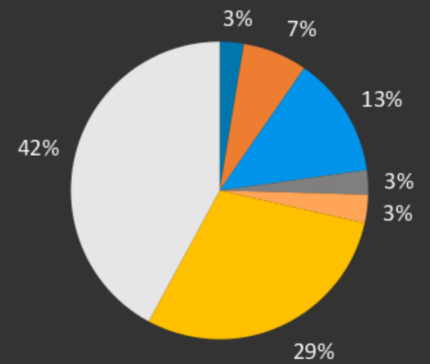
Bay Area (11,335 total workers)



Other CA (3,702 total workers)



Out of State (228 total workers)



Asian/
Pacific Islander

Black

Latinx

Native American/
Alaskan

White

Other

Not Specified



WORKER COUNT BY GENDER

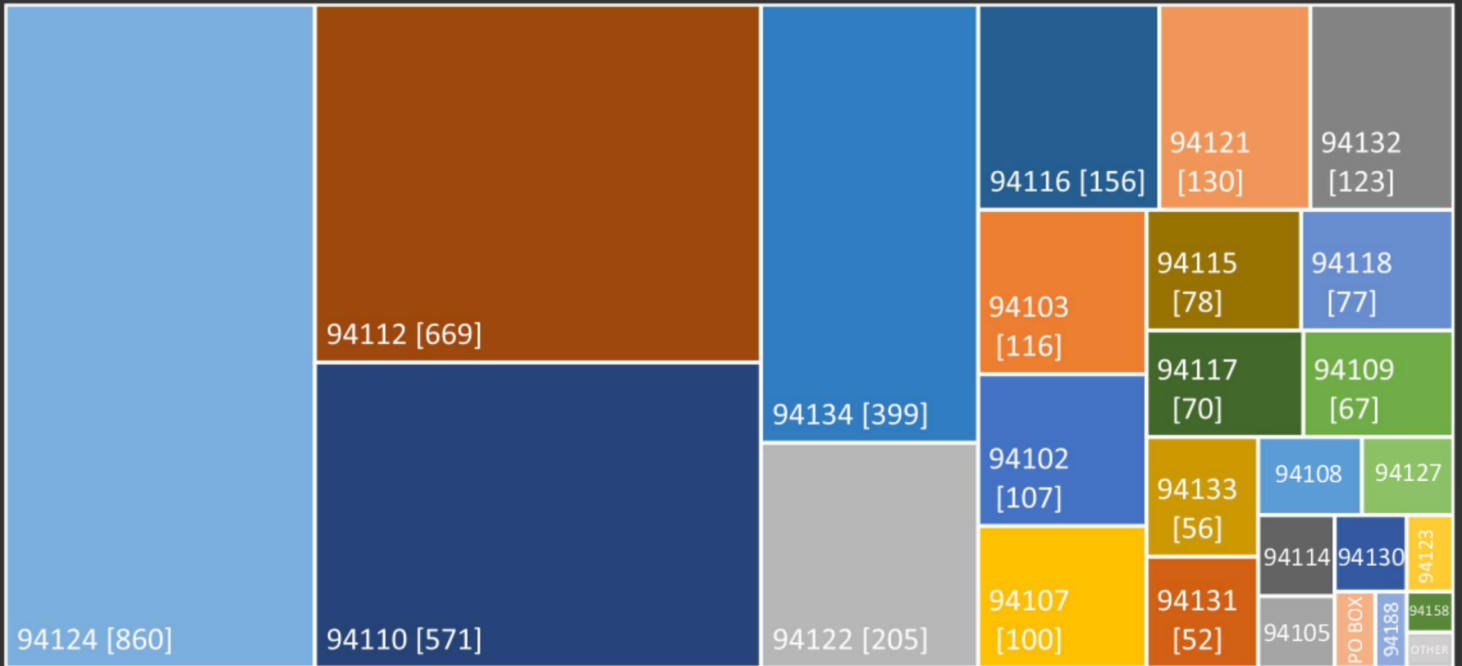
Female Percentage

SAN FRANCISCO	3,844	181	4.5%
BAY AREA	11,161	174	1.5%
OTHER CALIFORNIA	3,669	33	0.8%
OUT OF STATE	227	1	0.4%

Male Female

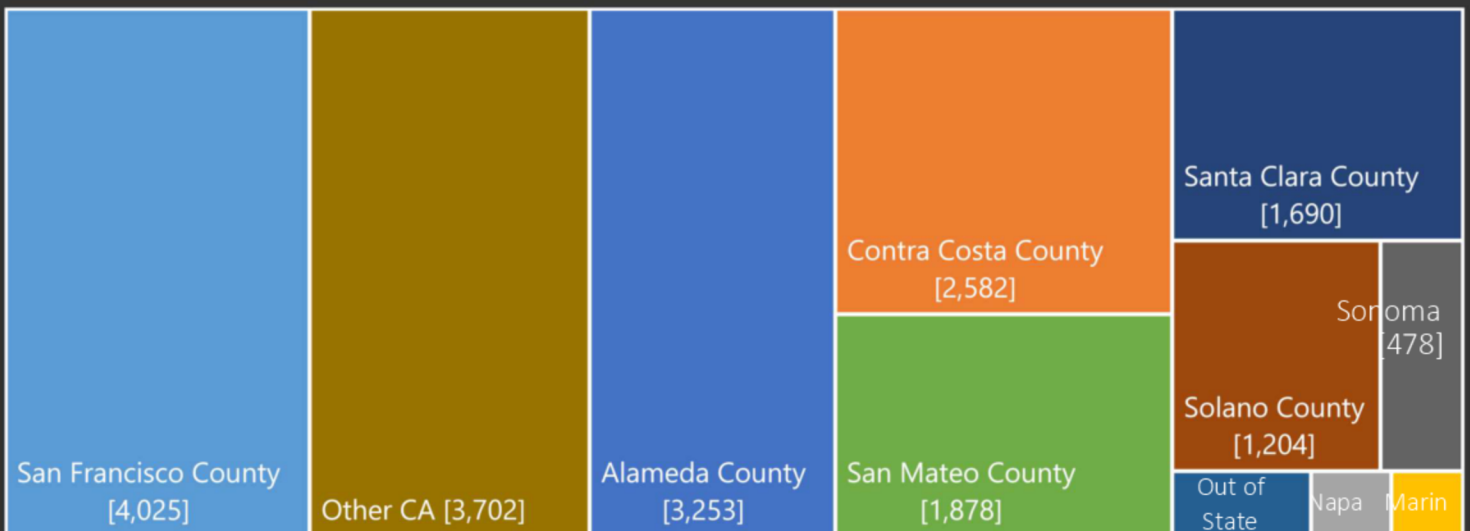
SF RESIDENTS BY ZIP CODE

4,025 Total Workers



ALL WORKERS BY COUNTY OF RESIDENCE

19,290 Total Workers



Demographic data tables begin on page 45

The data included in this 10th year Annual Report indicates that the Local Hiring Policy remains effective in providing local residents with local opportunities in the construction industry. Both seasoned journey-level workers, as well as new apprentices, continue to contribute a high percentage of local work hours on capital improvement projects, making the road to economic recovery a hopeful one.

THE YEAR IN REVIEW

While local participation remains high, it is evident that growing the pipeline of local workers is a priority for OEWD. A look at the compliance data suggests that many contractors are challenged to meet the requirements of the Policy without reliance on the use of corrective action. To maximize opportunities for locals, the Ordinance permits the release of penalties utilizing any of four waiver mechanisms: 1) utilization of specialized trades; 2) credits for hiring local workers on non-covered projects; 3) sponsorship of new apprentices; and 4) hiring of local workers through direct entry agreements established between OEWD and Union partners.

In 2020, 54 public works projects covered by the Policy and monitored by OEWD were completed. An evaluation conducted by OEWD compliance staff determined that 30 projects, or 56%, were able to meet the Policy's requirements utilizing sufficient local workforce. Of the remaining 24 projects, there was a total of 22,703 deficient hours across various trades and levels. A total of 59.75 of these hours were subject to financial penalty totaling \$3,393.20, but most deficiencies were offset by the exemption of 10,282 specialized craft hours largely on Port projects, the application of 13,126 credit hours for hiring local workers on non-covered projects, sponsorship of 21 new apprentices, and 8 opportunities created for direct entry hires – evidence that local residents are benefitting from the Policy.

WHAT'S TO COME

As OEWD continues to expand CityBuild Academy with additional special trainings to support the need for more local workers, significant measures are being taken to facilitate local pre-apprentice entry into local Unions through direct entry agreements. In July 2020, the City finalized the "San Francisco Citywide Project Labor Agreement" with the San Francisco Building & Construction Trades Council. Within three (3) years of implementation, all Unions with a state-approved joint apprenticeship program in construction shall enter into agreements, or modify existing agreements, with CityBuild to ensure that graduates of CityBuild Academy have a pathway for direct entry into a Union's apprenticeship programs. In 2020, CityBuild established a new agreement with the International Union of Elevator Constructors, Local Union No. 8, and additional agreements are expected to be executed in the upcoming year.

OEWD is committed to creating training and employment opportunities for local workers and places a strong emphasis on equity for San Francisco's most vulnerable communities and populations. OEWD prioritizes the referral of local workers from economically disadvantaged communities for employment on projects subject to Policy and for enrollment into CityBuild Academy. Our partnerships with a number of community-based organizations allow for targeted recruitment of local disadvantaged jobseekers. Through the administration of the Policy, OEWD is able to leverage employment opportunities and connect jobseekers with construction contractors through CityBuild's employment networking services. OEWD continues to explore various means to effectively track project hours performed by these economically disadvantaged workers within our current certified payroll reporting system to ensure compliance with the local hire requirements.

citybuild academy

CITYBUILD ACADEMY

CityBuild Academy aims to meet the demands of the construction industry by providing comprehensive pre-apprenticeship and construction administration training to San Francisco residents. Although 2020 was a challenging year due to the pandemic, the Academy adapted to new training environments and safety protocols to graduate two cohorts of 80 pre-apprentices total, providing employment opportunities to local residents and aiding in the recovery of the local economy.

The Academy offers 18-week pre-apprenticeship and construction skills training program at the City College of San Francisco, Evans Campus. Trainees can earn college credits while learning foundational skills, obtaining industry-recognized certifications, and gaining knowledge to enter the construction trades as successful new apprentices. Since 2006, 1,310 San Francisco residents have graduated from CityBuild Academy and 1,184 graduates have secured employment in various construction trades.



CITYBUILD SPECIAL TRAININGS FOR CONSTRUCTION

The CityBuild Academy is limited to two trainings per year, but increased demand within the construction industry – particularly on multi-year developments – requires growing the pipeline of new apprentices even further than CityBuild Academy. In an effort to provide contractors with a larger qualified pool of candidates, CityBuild has expanded its training opportunities through targeted cohorts of special trainings. The curriculum is offered to pre-apprentices seeking employment in a specific trade and is modeled after previously piloted training frameworks targeted towards long-term developments.

In late 2019, CityBuild collaborated with local community-based organizations and the San Francisco Housing Authority to recruit public housing residents for a special training focused on abatement and remediation. Fifteen of the 17 graduates successfully entered into union apprenticeships. Due to COVID-19 restrictions, the CityBuild special training scheduled for November 2020 to support the UCSF Research and Academic Building at ZSFG project will instead begin in April 2021.



CITYBUILD PARTNERSHIPS

In an ongoing effort to enhance the CityBuild Academy curriculum, CityBuild has cultivated partnerships with various trade union apprenticeship programs:

- Bay Area Plastering Industry Joint Apprenticeship Training Committee
- Carpenters' Training Committee of Northern California
- Cement Mason Pre-Apprenticeship Training Program
- Insulators Local 16
- IBEW Local 6 San Francisco Joint Apprenticeship and Training Committee
- International Union of Elevator Constructors Local 8
- Ironworkers Local 377
- Northern California Laborers' Training Center
- Operating Engineers Local 3
- Painters and Allied Trades District Council 16
- Sheet Metal Workers' Local 104
- UA Local 38 Joint Apprenticeship and Training Committee



work hours



OEWD utilizes certified payroll records from the City's Project Reporting System (PRS) to verify hours worked by local residents. Certified payroll data entered into the City's PRS, LCPtracker, between January 1, 2020 – December 31, 2020 was used to produce this report.

The following tables present hours worked by all workers, as well as local residents, on projects subject to the Policy.



Local Hiring by Trade and Project: Port of San Francisco

# ACTIVE PROJECTS	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
5	52,291	8,052	15%	9,136	4,289	47%

TRADE	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Laborer and Related Classifications	16,004	2,924	18%	1,847	836	45%
Carpenter and Related Trades	13,492	2,330	17%	5,723	2,188	38%
Dredger (Operating Engineer)	7,985	0	0%	0	0	0%
Operating Engineer	5,511	1,038	19%	135	87	64%
Cement Mason	5,231	1,094	21%	796	796	100%
Electrician	1,811	400	22%	382	382	100%
Driver	704	153	22%	0	0	0%
Iron Worker	448	114	26%	0	0	0%
Pile Driver	437	0	0%	207	0	0%
Asbestos Removal Worker	300	0	0%	0	0	0%
Parking and Highway Improvement Painter	289	0	0%	24	0	0%
Field Surveyor	53	0	0%	23	0	0%
Roofer	16	0	0%	0	0	0%
Teamster	12	0	0%	0	0	0%

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
2776-Maintenance Dredging 2016 - 2020	746	0	0%	0	0	0%
2790-MSP IV	220	0	0%	44	0	0%
2797R - Pier 29 Utility Upgrades	12	10	83%	4	4	100%
2812 - Crane Cove Park, Construction Package 2 - Park Improvements Rebid	41,833	7,771	19%	8,927	4,280	48%
2830 MBFL Dredging and Site Preparation	9,480	272	3%	162	5	3%



Local Hiring by Trade: San Francisco International Airport

# ACTIVE PROJECTS	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
32	1,204,759	341,304	28%	193,231	79,444	41%

Projects at SFO are subject to an overall 11% local hiring requirement and a 50% local hiring requirement for apprentices. Additionally, through a reciprocity agreement, residents of San Mateo County are considered local workers.

TRADE	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Electrician	300,928	110,947	37%	29,337	23,283	79%
Laborer and Related Classifications	212,387	64,742	30%	16,098	7,558	47%
Carpenter and Related Trades	158,516	33,301	21%	38,140	12,987	34%
Iron Worker	99,852	26,484	27%	28,899	9,141	32%
Drywall Installer/Lather	83,074	8,643	10%	20,442	4,062	20%
Plumber	69,045	34,637	50%	17,899	12,464	70%
Operating Engineer	59,354	21,428	36%	2,595	1,199	46%
Painter	37,572	10,154	27%	7,032	773	11%
Sheet Metal Worker	28,296	9,839	35%	6,865	3,017	44%
Cement Mason	22,114	3,057	14%	2,112	404	19%
Terrazzo Worker	20,290	1,906	9%	3,099	1,063	34%
Elevator Constructor	17,515	1,709	10%	8,033	1,626	20%
Driver	16,076	4,952	31%	0	0	0%
Roofer	15,162	1,943	13%	4,755	938	20%
Asbestos Removal Worker	11,368	2,170	19%	0	0	0%
Glazier	10,883	1,023	9%	4,151	434	10%
Plaster Tender	8,920	448	5%	0	0	0%
Plasterer	8,485	1,688	20%	489	56	11%
Pile Driver	6,351	845	13%	975	290	30%
Tile Setter	4,489	8	0%	1,254	0	0%
Tile Finisher	3,576	71	2%	614	24	4%
Modular Furniture Installer	2,250	367	16%	0	0	0%
Field Surveyor	2,224	511	23%	443	127	29%
Teamster	1,899	53	3%	0	0	0%
Marble Mason	1,645	102	6%	0	0	0%
Bricktender	1,085	0	0%	0	0	0%
Building/Construction Inspector and Field Soils and Material Tester	773	0	0%	0	0	0%
Parking and Highway Improvement Painter	617	277	45%	0	0	0%
Boilermaker/Blacksmith	16	0	0%	0	0	0%



Local Hiring by Project: San Francisco International Airport

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
10010.66-10010.66 - New Boarding Area B	333,122	106,349	32%	55,773	24,742	44%
10011.66-10011.66 - Terminal 1 Center Renovation	380,545	87,432	23%	60,395	18,122	30%
10071-10071.76 - Terminal 3 West Modernization Project	5,958	2,139	36%	570	540	95%
10072-10072.66 - Courtyard 3 Connector	149,743	42,274	28%	25,354	12,124	48%
10504.77-10504.77 - AirTrain Systems Extension and Train Control Upgrades	5,328	2,251	42%	1,330	1,330	100%
10511.76-10511.76 - Airport Security Infrastructure Program	6,782	2,513	37%	464	460	99%
10568-10568.61 - Airport Terminals Fire Alarm System Upgrade	1,246	87	7%	56	56	100%
10585.61 - Boarding Area G and Airfield Fire Hydrant Improvements	4,941	3,744	76%	123	123	100%
11001-11001.66 - The Wayfinding Enhancement Program	9,468	2,437	26%	684	607	89%
11053-11053.50 - As-Needed Pavement and Drainage Improvements	232	102	44%	0	0	0%
11055-11055.66 - Boarding Area A Gate Enhancements	73,773	12,073	16%	7,404	3,002	41%
11068-11068.66 - Design-Build Services for EMCS Project	729	112	15%	0	0	0%
11117.61 - Materials Testing Lab	8,445	2,734	32%	1,674	428	26%
11118.76 - Design-Build Services for International Terminal Building Phase 1	135,436	40,738	30%	24,475	9,089	37%
11179.61 - Boarding Area D & G eGSE Charging Stations	287	142	50%	51	51	100%
11198.61 - Airport Wide UPS Replacement and Upgrade	1,267	1,243	98%	5	1	20%
11213.61 - Boarding Area 'G' 400 Hertz System Infrastructure Upgrade	2,812	1,720	61%	741	662	89%
11227-11227.51 - As-Needed Construction Services	693	191	28%	59	35	59%
11227-11227.52 - As-Needed Construction Services	2,979	1,654	56%	580	548	94%
11227-11227.53 - As-Needed Construction Services	1,384	430	31%	445	316	71%
11227-11227.54 - As-Needed Construction Contract	762	469	62%	143	77	54%
11227-11227.55 - As-Needed Construction Contract	65	20	30%	21	0	0%
11295.61 - Electric Shuttle Buses and Electric Vehicle Charger Installation	6,119	2,760	45%	1,194	801	67%
11309.61 - Firehouse #2 Improvements	2,148	1,160	54%	318	318	100%
11365.66 - Design-Build Services for the International Terminal Building Phase 2 Project	370	0	0%	0	0	0%
11430.61 - Boarding Area 'G' Apron Improvements Project	1,491	639	43%	50	50	100%
4105.76 - Upper Level Terminal Viaduct Improvements, Phase I	100	84	84%	0	0	0%
8427C.66-8427C.66 - Mel Leong Treatment Plant, Industrial Wastewater and Recycled Water Upgrades Project	16,058	6,692	42%	3,308	2,748	83%
8465C.66 - Superbay Hangar Fire Suppression System Replacement Project	40,067	15,273	38%	5,072	1,892	37%
8589B.61 - Underground Utility Improvement, Industrial Waste System Phase II	81	59	73%	0	0	0%
8768.66-8768.66 - Airport Hotel Project	2,575	104	4%	24	0	0%
9034.66-9034.66- DB services for Demolition of Terminal ATCT	9,746	3,671	38%	2,923	1,327	45%
9049-9049 - Overhead Variable Message and Guide Signs Replacement	12	12	100%	0	0	0%

# ACTIVE PROJECTS	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
10	213,205	69,134	32%	23,908	10,541	44%

TRADE	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Laborer and Related Classifications	110,920	35,238	32%	9,449	3,699	39%
Operating Engineer	28,613	15,780	55%	24	16	67%
Cement Mason	15,849	3,923	25%	1,169	670	57%
Building/Construction Inspector and Field Soils and Material Tester	12,967	3,406	26%	6,956	3,238	47%
Electrician	11,757	6,054	51%	4,035	2,277	56%
Teamster	9,893	1,468	15%	0	0	0%
Electical Utility Lineman	5,973	0	0%	0	0	0%
Carpenter and Related Trades	5,421	1,051	19%	374	254	68%
Driver	4,172	1,107	27%	0	0	0%
Elevator Constructor	3,900	6	0%	1,145	0	0%
Plumber	1,204	477	40%	248	23	9%
Sheet Metal Worker	1,019	330	32%	380	330	87%
Field Surveyor	687	0	0%	72	0	0%
Roofer	548	208	38%	50	34	68%
Parking and Highway Improvement Painter	152	0	0%	8	0	0%
Iron Worker	132	88	67%	0	0	0%

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
1289: Van Ness Corridor Transit Improvement Projects - Phase I	171,111	54,097	32%	19,684	8,184	42%
1301 JOC Local	1,825	590	32%	66	50	76%
1302 JOC Local	1,746	515	29%	17	0	0%
1303R 22 Fillmore Transit Priority Project	28,304	12,505	44%	2,290	1,945	85%
1304 Muni Metro System King Substation Upgrade	2,907	261	9%	20	0	0%
1305: UCSF Platform and Track Improvement Project	717	206	29%	50	8	16%
1309R - Muni Metro East - Boiler and HVAC Rehabilitation Project	2,697	956	35%	636	353	56%
SFMTA 2017-01 STAR Elevator Maintenance	65	0	0%	0	0	0%
SFMTA 2017-40 Kone Elevator Maintenance	891	6	1%	5	0	0%
SFMTA 2017-42 ThyssenKrupp Elevator Escalator Maintenance and Repairs	2,945	0	0%	1,140	0	0%

# ACTIVE PROJECTS	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
58	995,841	413,623	42%	91,443	64,200	70%

TRADE	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Laborer and Related Classifications	512,447	240,712	47%	39,001	32,379	83%
Operating Engineer	235,324	79,312	34%	9,449	8,723	92%
Carpenter and Related Trades	70,327	31,424	45%	15,757	10,287	65%
Electrician	48,012	16,233	34%	8,313	4,391	53%
Driver	25,823	10,906	42%	0	0	0%
Iron Worker	23,550	8,264	35%	6,298	2,483	39%
Cement Mason	11,799	5,601	47%	2,032	1,177	58%
Plumber	11,623	4,704	40%	3,210	2,396	75%
Sheet Metal Worker	9,753	1,360	14%	1,241	60	5%
Painter	8,681	2,441	28%	1,034	344	33%
Asbestos Removal Worker	8,447	3,377	40%	0	0	0%
Pile Driver	7,244	2,932	40%	1,752	1,484	85%
Field Surveyor	4,562	1,140	25%	1,400	16	1%
Plasterer	3,524	1,402	40%	0	0	0%
Roofer	3,501	1,984	57%	425	143	34%
Boilermaker/Blacksmith	2,222	488	22%	0	0	0%
Traffic Control/Lane Closure (Laborer)	2,174	530	24%	0	0	0%
Teamster	2,102	24	1%	0	0	0%
Glazier	1,574	355	23%	990	319	32%
Building/Construction Inspector and Field Soils and Material Tester	1,551	110	7%	335	0	0%
Electical Utility Lineman	1,033	314	30%	153	0	0%
Parking and Highway Improvement Painter	302	3	1%	41	0	0%
Telecommunications Technician	130	0	0%	0	0	0%
Sprinkler Fitter	52	0	0%	0	0	0%
Tree Maintenance	47	11	23%	0	0	0%
Drywall Installer/Lather	40	0	0%	16	0	0%

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
DB-127R Warnerville Substation Rehabilitation Project	736	439	60%	0	0	0%
DB-128R2 - Bay Corridor Transmission and Distribution – Phase 1	878	249	28%	68	68	100%
DB-129 Bay Corridor Transmission & Distribution - Phase 2	18,144	4,560	25%	1,257	507	40%
HH-1001 - Moccasin Reservoir Perimeter Security Fence	5,347	2,241	42%	1,346	945	70%
HH-989 - Holm Powerhouse Refurbishment & Kirkwood Powerhouse Oil Containment	1,301	994	76%	566	445	79%
HH-993 Early Intake Switchyard Slope Hazard Mitigation	121	121	100%	0	0	0%
HH-995 - Hetch Hetchy & Cherry Lake Road Guardrail Improvement	1,019	1,019	100%	178	178	100%
Job Order Contract 48R	348	308	89%	40	40	100%
Job Order Contract 51	1,258	326	26%	8	0	0%
Job Order Contract 59	4,715	2,445	52%	1,147	863	75%
Job Order Contract 60	5,026	4,415	88%	126	14	11%
Job Order Contract 61	80	80	100%	0	0	0%
Job Order Contract 64	2,977	2,478	83%	293	192	66%
Job Order Contract 66	1,119	828	74%	111	46	41%
Job Order Contract 68	1,081	989	91%	0	0	0%
Job Order Contract 70	2,402	1,627	68%	0	0	0%
Job Order Contract 71R	1,080	513	48%	382	227	60%
WD-2614 - 8-Inch Ductile Iron Water Main Replacement on Green Street from Gough Street to Broderick Street	11,364	8,009	70%	3,088	2,424	78%
WD-2687R - Auxiliary Water Supply System Pumping Station No. 2 Improvements	16,371	12,064	74%	3,623	1,633	45%
WD-2692 - 16-Inch and 8-Inch Ductile Iron Water Main Installation, Sewer Replacement on Geary Boulevard from 32nd to 48th Avenues	18,718	9,910	53%	1,496	1,496	100%
WD-2693 - 8-Inch and 12-Inch Ductile Iron Water Main Replacement on 21st, Bryant, Ford, Hancock, and Cumberland Streets	6,118	4,114	67%	0	0	0%
WD-2719 - 8-Inch DIP and 12-Inch ERDIP Water Main Installation on 22nd Street from Fair Oaks Street to Hampshire Street	14,754	6,178	42%	106	106	100%
WD-2739 - Pavement Renovation, Sewer Replacement, and Water Main Replacement on Castro Street and 26th Street	6,808	4,905	72%	1,327	1,327	100%
WD-2794A - Sunol Long Term Improvements Sunol Corporation Yard	207	199	96%	0	0	0%
WD-2794B - Sunol Long Term Improvements - Alameda Creek Watershed Center	16,667	11,674	70%	3,079	2,910	94%
WD-2797 - San Francisco Westside Recycled Water Pump Station and Reservoir	42,588	11,702	27%	6,064	2,418	40%
WD-2811 - 8-Inch and 16-Inch Ductile Iron Water Main Replacement on 17th Street from Clayton Street to Douglass Street and Various Side Streets	7,425	4,729	64%	0	0	0%
WD-2822R2 - Lower Crystal Springs Dam Stilling Basin Connecting Channel	2,841	1,482	52%	81	73	90%
WD-2829R - San Andreas Pipeline No. 2 Replacement	31,358	21,333	68%	2,722	2,186	80%
WW-627R - Baker Beach Green Streets	6,926	3,800	55%	721	721	100%
WW-628 - Southeast Water Pollution Control Plant New Headworks Facility	198,684	68,811	35%	20,122	10,799	54%

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
WW-634 - Various Locations Sewer Replacement and Pavement Renovation No. 3	520	181	35%	35	0	0%
WW-637 - Various Locations Sewer Replacement and Pavement Renovation No. 5	17	9	53%	0	0	0%
WW-639 - Oceanside Water Pollution Control Plant Digester Gas Utilization Upgrades	30,434	8,842	29%	2,384	1,444	61%
WW-643R - Oceanside Water Pollution Control Plant Building 620 Safety Improvements	394	260	66%	40	40	100%
WW-644 - As-Needed Sewer Sealing	1,655	520	31%	74	74	100%
WW-647R - Southeast Water Pollution Control Plant Biosolids Digester Facilities Project	360,853	121,931	34%	18,649	13,628	73%
WW-651 - Griffith Pump Station Improvements	1,031	0	0%	56	0	0%
WW-654 - Southeast Water Pollution Control Plant Buildings 040, 041, 044, 060, 061, 062, 925, And 960 Mechanical Improvements	7,186	2,858	40%	99	59	60%
WW-655 - As-Needed Main Sewer Replacement No. 7	13,073	10,603	81%	476	476	100%
WW-656 - As-Needed Spot Sewer Replacement No. 37	196	0	0%	0	0	0%
WW-662R - Southeast Water Pollution Control Plant Power Feed and Primary Switchgear Upgrades	101	34	34%	0	0	0%
WW-663 - Ocean Beach Coastal Erosion and Wastewater Infrastructure Protection	76	51	66%	17	17	100%
WW-664 - North Point Wet Weather Facility Sedimentation Tank Influent Gate Upgrades	3,126	2,139	68%	136	136	100%
WW-667 Mariposa Dry-Weather Pump Station	14,587	4,707	32%	2,479	2,377	96%
WW-673 - Oceanside Water Pollution Control Plant Door Assembly	5,002	2,498	50%	1,322	1,209	91%
WW-674R - Geary Boulevard Sewer and Water Improvements	15,648	5,800	37%	2,088	1,745	84%
WW-677 - Various Locations Sewer Replacement No. 6	3,023	2,965	98%	435	435	100%
WW-678 - Various Locations Sewer Replacement No. 7	9,236	4,825	52%	885	885	100%
WW-682R - Southeast Community Center at 1550 Evans	18,605	7,231	39%	4,803	3,627	76%
WW-683R - Sansome, 5th, 6th (North), and Division Streets Combined Sewer Discharge Rehabilitation and Backflow Prevention	7,563	4,581	61%	958	875	91%
WW-686 - As-Needed Spot Sewer Replacement No. 38	20,196	10,322	51%	2,424	2,424	100%
WW-687 - Force Main Rehabilitation at Embarcadero and Jackson	5,006	1,583	32%	73	0	0%
WW-691 Sunset Boulevard Greenway -- Phase II Irving Street to Ulloa Street	6,600	3,812	58%	873	873	100%
WW-692 - As-Needed Spot Sewer Replacement No. 39	9,004	6,871	76%	1,062	1,062	100%
WW-693 - As-Needed Spot Sewer Replacement No. 40	1,763	700	40%	68	68	100%
WW-694 - Lincoln Way/48th Ave Diversion Structure Modification	1,233	673	55%	0	0	0%
WW-696 - Cargo Way Flush Line	1,462	602	41%	26	26	100%



# ACTIVE PROJECTS	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
79	748,548	230,900	31%	104,258	40,307	39%

TRADE	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Laborer and Related Classifications	258,902	97,445	38%	17,084	13,360	78%
Electrician	81,977	15,661	19%	9,077	4,471	49%
Carpenter and Related Trades	66,278	18,361	28%	10,153	4,607	45%
Operating Engineer	53,139	32,528	61%	2,586	2,517	97%
Painter	44,128	14,273	32%	11,005	3,075	28%
Cement Mason	37,154	15,623	42%	5,392	2,330	43%
Drywall Installer/Lather	37,076	7,478	20%	5,923	2,419	41%
Iron Worker	30,036	6,278	21%	7,169	2,384	33%
Plumber	22,508	6,173	27%	5,985	1,125	19%
Elevator Constructor	21,423	168	1%	11,839	168	1%
Sheet Metal Worker	16,363	1,832	11%	4,752	836	18%
Roofer	16,223	2,780	17%	5,507	1,459	26%
Asbestos Removal Worker	12,617	1,549	12%	0	0	0%
Glazier	10,308	1,750	17%	3,746	810	22%
Driver	8,559	5,275	62%	0	0	0%
Tile Setter	5,127	0	0%	973	0	0%
Tile Finisher	4,594	765	17%	1,821	685	38%
Teamster	4,480	448	10%	0	0	0%
Tree Maintenance	4,115	1,159	28%	0	0	0%
Marble Mason	3,687	168	5%	646	0	0%
Plasterer	2,714	326	12%	183	48	26%
Tree Trimming	2,548	250	10%	0	0	0%
Terrazzo Worker	985	0	0%	266	0	0%
Modular Furniture Installer	962	0	0%	0	0	0%
Traffic Control/Lane Closure (Laborer)	883	0	0%	0	0	0%
Telecommunications Technician	848	419	49%	0	0	0%
Parking and Highway Improvement Painter	348	0	0%	121	0	0%
Plaster Tender	333	159	48%	0	0	0%
Field Surveyor	111	33	30%	32	17	52%
Bricktender	82	0	0%	0	0	0%
Pile Driver	32	0	0%	0	0	0%
Building/Construction Inspector and Field Soils and Material Tester	11	0	0%	0	0	0%

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
1000000927 Animal Care & Control and Burke Warehouse	401	68	17%	28	0	0%
1000005832 19th Avenue (State Route 1) Combined City Project	1,183	704	60%	177	177	100%
1000005836 Clayton Street, Clipper Street and Portola Drive Pavement Renovation	5,640	1,203	21%	364	227	62%
1000005837 Upper Haight Transit Improvements and Pedestrian Realm Project	24,265	10,297	42%	1,248	1,207	97%
1000005849 Park and Ingleside Police Station Renovation	56	56	100%	21	21	100%
1000005850 ZSFG Building 5 6H Surge Space	6,747	5,057	75%	589	231	39%
1000005851 ZSFG Building 5 Rehabilitation Department	26,951	8,253	31%	6,209	3,286	53%
1000005981 SFMTA Facilities - Fire Alarm Upgrades	576	449	78%	97	97	100%
1000005982 SFMTA Parking Garage Elevator Modernization	11,053	0	0%	6,049	0	0%
1000005983 AUTOMATED PHOTO ENFORCEMENT SYSTEM UPGRADE	727	431	59%	80	80	100%
1000006019 General As-Needed G12 Sidewalk Inspection and Repair Program	1,728	1,184	69%	144	144	100%
1000006020 General As-Needed G15 Accelerated Sidewalk Abatement Program No. 4	852	225	26%	48	0	0%
1000006282 San Francisco Ambulance Deployment Facility	58,469	13,548	23%	12,798	3,158	25%
1000007415 Lombard Street Vision Zero	23,702	9,442	40%	295	295	100%
1000007417 Park Merced/Twin Peaks/Mt. Davidson Manor Residential Street Resurfacing	768	154	20%	65	65	100%
1000007419 Contract No. 34 - Traffic Signal Modifications	3,907	1,849	47%	398	398	100%
1000007420(R2) UN Plaza Water Storage and Distribution	5,757	830	14%	763	111	15%
1000007421 Maxine Hall Health Center Renovation	29,428	3,668	12%	3,161	511	16%
1000007915 Palou Avenue Infrastructure Improvements	22,584	5,760	26%	2,512	1,661	66%
1000008473 San Bruno Avenue Multimodal Improvement Project	2	2	100%	0	0	0%
1000008639 General As-Needed Contract G07 Concrete Slicing	4,271	1,169	27%	0	0	0%
1000008792 Various Locations Pavement Renovation No. 37	7,452	4,999	67%	417	417	100%
1000008793 E.S.E.R. Bond 2014 MEP Package 2 – Bayview & Tenderloin Police Station	1,430	462	32%	32	24	75%
1000008999 Gough Street Traffic Signal Upgrade	43	34	80%	21	21	100%
1000009388 750 Brannan Street Storage Facility	90	56	61%	25	25	100%
1000009582 General As-Needed Contract G08 Tree Services	1,382	441	32%	0	0	0%
1000009584 Geary and Steiner Pedestrian Overcrossing Demolition	5,305	33	1%	671	17	2%
1000009782 Various Locations Pavement Renovation No. 35 & Sewer Replacement	28,355	11,082	39%	2,184	1,748	80%
1000009784 Arguello Boulevard Traffic Signal Update	42	35	83%	20	20	100%

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
1000010330 Various Locations Pavement Renovation No. 39	12,431	4,898	39%	1,547	897	58%
1000011498 Jefferson Street Improvements Phase 2	24,302	9,540	39%	1,673	673	40%
1000011944 Alemany Boulevard Infrastructure Improvements	10,945	3,758	34%	751	531	71%
1000011945 John Yehall Chin School Safe Routes to School	3,598	2,331	65%	174	136	78%
1000012288 Various Locations Pavement Renovation No. 36	25,370	21,153	83%	936	936	100%
1000012552 Various Locations Pavement Renovation No. 38	14,723	9,491	64%	469	379	81%
1000012784 Transbay Folsom Streetscape Improvements	16,834	4,119	24%	819	683	83%
1000013166 Lower Haight Traffic Signals (Muni Forward)	1,581	928	59%	200	200	100%
1000013295 San Francisco Public Library Main Library Elevator Upgrades	358	14	4%	7	0	0%
1000013344 Various Locations Pavement Renovation No. 41	12,926	5,372	42%	1,000	1,000	100%
1000013347 Various Locations Pavement Renovation No. 43	17,601	8,752	50%	2,651	1,638	62%
1000013413 Various Locations Pavement Renovation No. 40	15,262	12,301	81%	1,852	1,852	100%
1000015025 Sunset and Parkside Streets Pavement Renovation and Sewer Replacement	10,706	2,806	26%	830	726	87%
1000015026 San Francisco County Jail #2 Kitchen Renovation	3,033	81	3%	209	0	0%
1000015029 190 9th Street Windows Replacement	3,786	531	14%	641	268	42%
1000015033 Mission Cultural Center for Latino Arts Elevator and Barrier Removal	751	293	39%	0	0	0%
1000016212 P.H.S. 2016 Fire Stations 6, 11, 12, 21, & 38 Hose Tower Removal & Roof Replacement	11,575	3,845	33%	2,462	1,530	62%
2126J Polk Streetscape Project	197	9	5%	8	8	100%
2267JR Columbus Avenue Pavement Renovation and Water Main Replacement	10	0	0%	0	0	0%
2300J California Laurel Village Improvement Project	59	0	0%	0	0	0%
2370J Masonic Avenue Streetscape Improvements	167	0	0%	0	0	0%
2493J Ingalls Street and Industrial Street Pavement Renovation	612	80	13%	50	42	84%
2504J Eureka Street, Grand View Avenue, and Mangels Avenue Pavement Renovation	28	13	46%	0	0	0%
2541JR Inner Sunset Streetscape & Muni Forward Project	517	206	40%	2	2	100%
2593J 22nd Street Green Connection	64	0	0%	0	0	0%
2744J Radio Stations Mechanical and Electrical Upgrades	12	4	33%	0	0	0%
2774J Walkfirst New Signal No.1	8	8	100%	0	0	0%
2775JR As-Needed Curb Ramp Construction for Street Resurfacing Program No. 4	46	21	45%	0	0	0%
2823J Walk First Pedestrian Countdown Signals No. 1	1,052	612	58%	175	175	100%



Local Hiring by Project: San Francisco Public Works

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
7440AR E.S.E.R. BOND 2010 FIRE STATION NO.5	15	0	0%	0	0	0%
7442A(R) E.S.E.R. BOND 2010 FIRE STATION NO. 16	49	49	100%	17	17	100%
8754A 1500 Mission Street	250,102	47,226	19%	45,106	12,238	27%
9240A E.S.E.R. Bond 2014 Police Station Renovations - Northern, Richmond, & Taraval	32	32	100%	0	0	0%
9535A E.S.E.R. BOND 2014 - Pier 26 Fireboat Berth Replacement Project	60	0	0%	0	0	0%
G02 MUNI Forward As-Needed Contract	3,382	1,208	36%	126	126	0%
Job Order Contract 30	544	544	100%	16	16	0%
Job Order Contract 31	102	22	22%	0	0	0%
Job Order Contract 33	3,978	1,572	40%	273	92	0%
Job Order Contract 34	2,464	624	25%	596	191	0%
Job Order Contract 35	2,627	691	26%	449	235	0%
Job Order Contract 36	729	247	34%	13	0	0%
Job Order Contract 37	4,672	1,886	40%	1,592	918	0%
Job Order Contract 38	2,540	1,422	56%	0	0	0%
Job Order Contract 39	1,858	117	6%	59	26	0%
Job Order Contract 44	2,271	456	20%	243	179	0%
Job Order Contract 45	387	152	39%	152	152	0%
Job Order Contract 46	805	100	12%	100	100	0%
Job Order Contract 48	1,202	100	8%	289	92	32%
M11 Tree Services	923	280	30%	0	0	0%
M12 Tree Services	4,294	666	16%	0	0	0%



Local Hiring by Trade: San Francisco Recreation and Parks

# ACTIVE PROJECTS	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
21	163,022	60,101	37%	19,919	9,900	50%

TRADE	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Laborer and Related Classifications	76,123	26,271	35%	4,068	1,737	43%
Carpenter and Related Trades	17,885	8,383	47%	3,363	2,742	82%
Electrician	13,615	6,357	47%	5,166	2,806	54%
Operating Engineer	12,652	4,700	37%	1,440	88	6%
Cement Mason	11,606	4,061	35%	1,165	642	55%
Drywall Installer/Lather	6,287	685	11%	1,175	304	26%
Plumber	4,344	2,059	47%	861	431	50%
Glazier	4,244	1,288	30%	1,002	771	77%
Painter	3,879	2,893	75%	305	252	83%
Sheet Metal Worker	2,888	1,876	65%	118	0	0%
Roofer	1,978	392	20%	458	16	3%
Iron Worker	1,601	495	31%	174	72	41%
Tile Setter	1,384	70	5%	483	40	8%
Parking and Highway Improvement Painter	1,315	307	23%	0	0	0%
Driver	880	0	0%	0	0	0%
Tile Finisher	754	100	13%	82	0	0%
Terrazzo Worker	520	0	0%	0	0	0%
Telecommunications Technician	261	154	59%	0	0	0%
Asbestos Removal Worker	152	0	0%	0	0	0%
Field Surveyor	130	0	0%	37	0	0%
Plasterer	114	0	0%	24	0	0%
Elevator Constructor	82	0	0%	0	0	0%
Pile Driver	76	0	0%	0	0	0%
Modular Furniture Installer	74	0	0%	0	0	0%
Tree Maintenance	60	12	20%	0	0	0%
Teamster	58	0	0%	0	0	0%
Marble Mason	54	0	0%	0	0	0%
Plaster Tender	8	0	0%	0	0	0%



Local Hiring by Project: San Francisco Recreation and Parks

PROJECT	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
1000006022 Guy Place Mini Park	3,644	1,978	54%	111	4	4%
1000006023 PW Geneva Car Barn P1	2,586	1,638	63%	540	411	76%
1000008750 Willie "Woo Woo" Wong Playground	19,068	9,028	47%	3,096	2,731	88%
1000009586 Garfield Pool Renovation	31,194	9,643	31%	6,238	2,814	45%
1000009783 Margaret Hayward Recreation Center Renovation	34,802	4,029	12%	4,591	850	19%
1000010914 Merced Heights Playground Renovation	2,721	1,375	51%	102	94	92%
1000010916 Alice Chalmers Playground Renovation	5,444	1,644	30%	200	186	93%
1000010917 McLaren Park Playground and Group Picnic Area Renovation	6,485	3,230	50%	152	152	100%
1000011500 Turk & Hyde Mini Park Renovation Project	1,437	263	18%	52	52	100%
1000011948 Sergeant John Macaulay Playground Renovation	2,267	395	17%	157	53	33%
1000012733 Golden Gate Park Stanyan Street Frontage Improvements Project	19,165	11,214	59%	1,750	1,320	75%
1000013070 Golden Gate Park Tennis Center (Package B)	10,875	5,656	52%	1,150	803	70%
1000013376(R) George Christopher Playground Renovation	6,728	4,466	66%	327	320	98%
1000013709 West Portal Playground Renovation	2,903	1,912	66%	44	44	100%
1000015032 Juri Commons Renovation	1,823	942	52%	0	0	0%
1000016635 Golden Gate Heights Playground & Field Renovation	237	109	46%	0	0	0%
3208V(R) Balboa Park Pool Renovation	133	0	0%	0	0	0%
REC-CON19-032A-Young/Silver Turf	1,456	44	3%	56	0	0%
REC-CON19-032B Youngblood Silver Fields	1,649	759	46%	31	29	92%
REC-CON19-081 Bernal Heights Trails	3,118	1,345	43%	64	40	63%
REC-CON20-0051 GGP DPA Demo	5,289	437	8%	1,259	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
415 Electric, Inc.	1,360	0	0%	0	0	0%
A & B Construction	2,560	438	17%	120	116	97%
A C Dike Co	24	0	0%	0	0	0%
A&D Automatic Gate Company	209	31	15%	0	0	0%
A. Ruiz Construction Co. & Assoc., Inc.	18,629	7,598	41%	523	523	100%
A.A. Johnson & Son	613	0	0%	0	0	0%
A.S.F Electric Inc	220	0	0%	63	0	0%
A1 Quality Blinds1	11	0	0%	0	0	0%
AAA Fence Company, Inc.	431	0	0%	0	0	0%
AAC Glass, Inc.	220	0	0%	98	0	0%
ABCO Mechanical Contractors Inc	5,464	2,107	39%	1,313	562	43%
ABM Building Solutions	3	0	0%	0	0	0%
ABM Electrical Power Services, LLC	74	0	0%	0	0	0%
Access Communications, Inc.	280	0	0%	0	0	0%
ACCO Engineered Systems	647	117	18%	64	0	0%
Ace Drilling & Excavation	63	63	100%	0	0	0%
ADRR	1,155	0	0%	435	0	0%
AERO BridgeWorks, Inc.	5,540	0	0%	0	0	0%
Ahlborn Fence & Steel, Inc.	1,652	0	0%	0	0	0%
Ahlborn Structural Steel	706	0	0%	10	0	0%
Air Systems, Inc	10	0	0%	4	0	0%
AJS Painting Decorating	2,852	2,763	97%	332	332	100%
Albert Electric Inc.	3,752	1,191	32%	307	0	0%
Albion Power Company Inc	28	28	100%	0	0	0%
Alcal Specialty Contracting, Inc.	16	0	0%	8	0	0%
Aldridge Electric	5,328	2,251	42%	1,330	1,330	100%
Alex Sweeney Construction Inc	239	239	100%	0	0	0%
All City Trucking, Inc.	129	0	0%	0	0	0%
All Steel Fence, Inc.	346	81	23%	86	30	35%
Alliance Roofing Company, Inc.	902	75	8%	136	75	55%
Allied Demolition Services	112	0	0%	0	0	0%
Allied Fire Protection	1,827	419	23%	358	0	0%
Alta Engineering Group, Inc.	4,009	1,384	35%	1,519	0	0%
American Asphalt Repair & Resurfacing	99	0	0%	0	0	0%
American Eagle Environmental	112	0	0%	0	0	0%
American Sheet Metal Partition Co., Inc	7	0	0%	0	0	0%
American Terrazzo Co.	17,245	2,008	12%	2,713	1,063	39%
Amijot Trucking, LLC	492	0	0%	0	0	0%
Ampjack America Ltd.	320	0	0%	153	0	0%
Anco Iron & Construction Inc.	2,400	1,343	56%	0	0	0%
Anderson Roofing & Sheet Metal Co., Inc	1,871	1,155	62%	112	32	29%
Andreini Brothers, inc	358	273	76%	5	5	100%
Andy's Roofing Co, Inc.	519	0	0%	136	0	0%
Anning-Johnson Company - Hayward	3,627	631	17%	1,316	409	31%
Anrak Corporation	18	0	0%	0	0	0%
Anvil Builders	59,694	23,336	39%	10,140	6,781	67%
Apex Testing Laboratories, Inc.	1,619	202	12%	359	0	0%
Arbor MD	336	228	68%	0	0	0%
Arborist Now, Inc.	1,841	604	33%	47	11	23%
Architectural Design & Signs	318	0	0%	0	0	0%
Architectural Glass & Aluminum Co.,Inc.	9,315	152	2%	3,788	145	4%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Argo Construction, Inc.	973	959	99%	73	73	100%
Arktos Incorporated	604	62	10%	78	62	79%
Armour Fence	1,304	516	40%	844	56	7%
Arrow Acoustics, Inc.	347	135	39%	107	30	28%
Asbestos Management Group	7,899	242	3%	0	0	0%
Asphalt Impressions	210	0	0%	0	0	0%
Assa Abloy Entrance Systems	16	0	0%	0	0	0%
Associated Terrazzo Company, Inc.	5,675	0	0%	652	0	0%
Automated Services And Products, Inc	56	0	0%	0	0	0%
Axis Mechanical Inc.	409	0	0%	25	0	0%
Azul Works Inc	148,079	63,669	43%	8,431	7,517	89%
B&C Painting & Decorating	476	476	100%	143	143	100%
B. T. Mancini Co., Inc.	6,918	510	7%	1,954	510	26%
Bacon Plumbing Co., Inc.	787	614	78%	182	140	77%
Badger Daylighting Corp.	889	0	0%	0	0	0%
BAF Specialty Inc.	3,832	128	3%	72	0	0%
Bailey Fence Company, Inc.	1,300	0	0%	0	0	0%
Baird Trucking, Inc.	2,284	821	36%	0	0	0%
Balch Petroleum Builders and Contractors	207	24	12%	24	24	100%
Bannon Construction Inc	250	173	69%	0	0	0%
Barri Electric Company, Inc.	11,832	8,022	68%	4,564	4,444	97%
Barth Modular Construction Inc	1,458	22	2%	1,048	0	0%
Bartkowski Life Safety Corp.	13	0	0%	0	0	0%
BASS Electric	8,073	5,572	69%	1,609	1,092	68%
Basset Engineering	1,488	1,046	70%	0	0	0%
Battalion One Fire Protection	97	4	4%	16	0	0%
Bauman Landscape and Construction	66,492	18,843	28%	3,346	1,736	52%
Bay Area Arborist Cooperative, Inc.	480	475	99%	0	0	0%
Bay Area Concretes, Inc.	1,062	9	1%	103	9	9%
Bay Area Firestop, Inc	24	24	100%	0	0	0%
Bay Area Lightworks, Inc.	17,605	9,011	51%	2,045	2,045	100%
Bay Area Pervious Concrete	185	0	0%	0	0	0%
Bay City Inc.	42	0	0%	0	0	0%
Bay Engineering, LLC	674	528	78%	0	0	0%
Bay Line Cutting & Coring, Inc.	2,298	606	26%	36	0	0%
Bay Tech Engineering, Inc.	6,491	4,594	71%	392	392	100%
Bayside Interiors Inc	231	0	0%	0	0	0%
Bay-Tech Electric	378	0	0%	0	0	0%
Bayview Environmental Services, Inc.	20	9	45%	0	0	0%
BBJ Electric Inc	2,265	1,233	54%	840	364	43%
BCE Specialties Inc	566	0	0%	0	0	0%
Bear Scaffold and Services	2,339	6	0%	719	0	0%
Becker Electric Inc	51,216	13,832	27%	10,484	6,073	58%
BEI Steel, Inc.	2,673	763	29%	1,329	192	14%
Bellanti Plumbing Inc.	1,138	60	5%	269	0	0%
Benattar Marble & Granite, Inc.	1,136	0	0%	0	0	0%
Berkeley Cement	1,430	8	1%	90	0	0%
Berkeley Concrete Pumping	788	22	3%	0	0	0%
Bertco, Inc.	27,742	11,810	43%	2,123	1,832	86%
Bess Testlab, Inc	8	0	0%	0	0	0%
Best Contrac	5,128	1,043	20%	1,758	828	47%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
BH Trans Inc	10	0	0%	0	0	0%
Big Valley Electric	1,616	1,256	78%	779	656	84%
Bigge Crane & Rigging Co.	4,998	31	1%	97	0	0%
Bjork Construction Co Inc	2,391	822	34%	450	410	91%
BKF Engineers	671	127	19%	323	127	39%
Blackwell General Engineering, Inc.	32	0	0%	0	0	0%
Blas Trucking	9,192	2,270	25%	0	0	0%
Blocka Construction	15,790	4,719	30%	2,449	1,177	48%
Blue Iron Foundations & Shoring, Inc.	1,139	0	0%	0	0	0%
Bogetti Water Trucks, Inc.	33	0	0%	0	0	0%
Bohm Environmental Solutions	60	0	0%	0	0	0%
Boyett Construction, Inc.	191	0	0%	3	0	0%
Brady Air Conditioning	1,435	734	51%	331	331	100%
BrandSafway Services, LLC.	2,091	1,211	58%	467	348	75%
Bratton Masonry, Inc.	620	0	0%	0	0	0%
Brayer Electric Company	694	56	8%	0	0	0%
Break Away Concrete Cutting	18	0	0%	0	0	0%
Buhler Commercial	2,789	0	0%	392	0	0%
Bullard's Heating & Air Inc	6,719	3,323	49%	2,327	908	39%
By Design Steel Services, Inc.	13,652	1,669	12%	3,077	830	27%
C I W and Sons Plumbing	42	42	100%	0	0	0%
C. E. Toland & Son	4,550	1,845	41%	1,533	503	33%
Cabinet Brokers Installation Inc.	34	0	0%	0	0	0%
Cajigas Construction Inc.	160	0	0%	0	0	0%
Cal Pacific Constr. Inc.	7,468	3,750	50%	1,789	1,789	100%
Cal Pacific Systems	4,298	2,983	69%	485	380	78%
Cal State Constructors, Inc.	3,269	1,089	33%	0	0	0%
Cal West Acoustics	134	0	0%	63	0	0%
Cal West Concrete Cutting Inc.	234	184	79%	7	7	100%
California Custom Metals Inc	5,644	631	11%	1,552	631	41%
California Cut & Core, Inc.	79	0	0%	16	0	0%
California Drywall Company	8,744	200	2%	3,448	0	0%
California Textiles, Inc.	32	0	0%	0	0	0%
California Tile Installers	7,307	49	1%	1,934	24	1%
Cal-West Concrete Cutting, Inc.	53	0	0%	0	0	0%
Camajani Trucking	7,355	4,821	66%	0	0	0%
Camblin Steel Service Inc.	1,576	521	33%	259	113	43%
Canning Electric Inc	4,684	2,431	52%	2,226	720	32%
Capax Group, Inc.	924	38	4%	0	0	0%
Capital Sheet Metal	9	0	0%	3	0	0%
Capitol Builders Hardware, Inc.	3,194	0	0%	0	0	0%
Capitol Glass Company	273	123	45%	36	10	28%
Casey-Fogli Concrete Contractors, Inc	646	69	11%	34	26	76%
catmex	1,986	1,740	88%	0	0	0%
Cazadoro Construction, Inc	6,635	3,387	51%	0	0	0%
CBF, Inc.	162	14	9%	0	0	0%
Cell-crete Corporation	1,600	135	8%	154	0	0%
Celtic Scaffolding Inc.	378	206	54%	39	0	0%
CEMEX, Inc.	9	2	22%	0	0	0%
Centerline Striping Company, Inc	29	0	0%	14	0	0%
Central Concrete Supply Co., Inc.	7,092	1,823	26%	0	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
CEOWD Glazing	3,151	635	20%	1,716	19	1%
CES Controlled Environmental Services, Inc.	123	29	23%	19	0	0%
CF&T Concrete Pumping	142	0	0%	0	0	0%
Chaix Company	1,721	516	30%	859	516	60%
Champion Contractor, Inc.	2,135	224	10%	372	215	58%
Charles F Gagliasso Trucking, Inc.	9	9	100%	0	0	0%
Charles Pankow Builders, Ltd	7,546	3,819	51%	1,987	1,194	60%
Charles Pankow Concrete	16,316	2,881	18%	1,282	526	41%
Chris Plumbing Bay Area Services, Corp	12	8	67%	0	0	0%
Chrisp Company	240	0	0%	27	0	0%
Christian Brothers Lining, Co.	40	0	0%	0	0	0%
Clark Construction Group	11,855	3,463	29%	2,924	857	29%
CleanSweep Services, Inc.	3,373	0	0%	0	0	0%
CLW Builders, Inc.	1,159	1,111	96%	0	0	0%
CMC Construction	6,848	4,829	71%	277	87	31%
CMC Rebar	1,585	451	28%	275	0	0%
Coast Building Products	2,145	0	0%	421	0	0%
Coats Plumbing	361	76	21%	48	0	0%
Cobra Trucking, Inc.	1,163	231	20%	0	0	0%
Colevan Electric	37	0	0%	0	0	0%
Columbia Electric, Inc.	491	0	0%	16	0	0%
Commercial Power Sweep, Inc.	604	0	0%	0	0	0%
Commercial Scaffolding Of Ca, Inc.	194	8	4%	61	0	0%
Commercial Tree Care	282	0	0%	0	0	0%
Community Playgrounds, Inc.	2,510	70	3%	76	70	92%
Compactor Management Company	57	0	0%	0	0	0%
Compass Engineering Contractors, Inc	620	3	0%	171	0	0%
Conco Pumping	16	0	0%	0	0	0%
Concrete North, Inc.	16	0	0%	0	0	0%
Concreteworks	1,552	0	0%	0	0	0%
Conflo Services, Inc.	120	120	100%	0	0	0%
Con-Quest Contractors, Inc.	3,437	430	13%	138	110	80%
Contra Costa Electric, Inc.	119	0	0%	25	0	0%
Control Air Enterprises LLC	1,906	0	0%	681	0	0%
Control Solutions Inc	41	0	0%	0	0	0%
Cooper Pineda Management, Inc.	1,624	1,437	88%	0	0	0%
Coral Construction Company	77	0	0%	0	0	0%
Core Erectors CA LLC	21,630	4,298	20%	4,756	1,748	37%
Corporate Sign	44	8	18%	0	0	0%
Cosco Fire Protection, Inc.	3,192	1,002	31%	1,241	681	55%
Costello'S Trucking	506	506	100%	0	0	0%
CPM Environmental, Inc.	10,419	1,276	12%	0	0	0%
Crana Trucking, LLC	2,342	2,307	99%	0	0	0%
Cratus Inc.	14,784	11,347	77%	4,237	3,585	85%
Creative Ceilings Inc.	1,690	119	7%	157	119	76%
Creative Window Interiors, Inc.	2	0	0%	0	0	0%
Critchfield Mechanical, Inc.	13,926	6,470	46%	3,963	2,871	72%
Crusader Fence Company LLC	114	0	0%	61	0	0%
Cunha Engineering, Inc.	90	0	0%	43	0	0%
Cupertino Electric Inc.	64,440	14,271	22%	126	48	38%
D & S Leong Associates, Inc.	651	591	91%	0	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
D W Nicholson Corporation	324	0	0%	40	0	0%
Daly Pipelines, inc.	259	0	0%	0	0	0%
D'Arcy & Harty Construction, Inc	14,489	4,490	31%	993	993	100%
David M Schmitt	16,984	3,486	21%	3,113	1,300	42%
DC Tile	720	0	0%	0	0	0%
De Haro Ramirez Group	6,756	1,627	24%	302	112	37%
Dees-Hennessey, Inc.	86	0	0%	0	0	0%
Deharo Mechanical, Inc.	607	0	0%	64	0	0%
Del Monte Electric Co Inc	2,001	140	7%	367	140	38%
Del Secco Diamond Core & Saw, Inc.	74	13	18%	0	0	0%
Delao Electric Inc	3,436	3,063	89%	1,625	1,604	99%
Delta Bluegrass Co., Inc.	8	8	100%	0	0	0%
Demolition Services and Grading Inc.	1,675	196	12%	465	196	42%
Detail Ironworks Inc.	662	275	42%	0	0	0%
Diablo Grinding Inc.	380	0	0%	0	0	0%
Diamond Fence Co.	178	0	0%	89	0	0%
Digital Concrete Scanning Services	11	0	0%	0	0	0%
Dinelli Plumbing Incorporated	289	99	34%	37	0	0%
Direct Shades and Blinds Inc.	928	0	0%	0	0	0%
Diverse Technology Industrial	332	0	0%	0	0	0%
DLI Mechanical, Inc.	1,925	805	42%	802	0	0%
DMS Drywall & Interior Systems Inc	3,735	414	11%	305	0	0%
DMZ Builders	1,861	19	1%	0	0	0%
Dolan Concrete Construction	1,337	104	8%	151	26	17%
Dowdle & Sons Mechanical Inc	1,907	386	20%	460	288	63%
Drill Tech	3,393	518	15%	103	0	0%
Dryco Construction, Inc.	94	0	0%	0	0	0%
Duran & Venables, Inc.	690	398	58%	49	0	0%
Duran's Paving Rentals, Inc	579	0	0%	0	0	0%
E. Mitchell, Inc.	3,515	462	13%	366	366	100%
E.F. Brett and Company, Inc.	1,896	0	0%	0	0	0%
E.J. Weber Electric Company	393	52	13%	33	26	79%
Eagle Environmental & Construction	3,238	1,942	60%	1,045	1,045	100%
Eco Bay Services, Inc.	11,752	2,490	21%	0	0	0%
Eco Fire Sprinklers, Inc.	907	0	0%	127	0	0%
Egan Plumbing, Inc.	200	200	100%	0	0	0%
Eggli Landscape Contractors, Inc.	4,486	3,708	83%	0	0	0%
Eighteen Trucking, Inc.	2,603	498	19%	0	0	0%
Electrical Reliability Services	31	0	0%	0	0	0%
Electronic Innovations, Inc.	105	30	28%	0	0	0%
Elite Ready Mix	849	0	0%	0	0	0%
EMCOR Services Mesa Energy	1,591	278	17%	8	0	0%
Empire Engineering & Construction Inc	1,728	1,184	69%	144	144	100%
Enable Energy, Inc	11	0	0%	0	0	0%
Enterprise Roofing Service, Inc.	214	0	0%	91	0	0%
Environmental Blasting Solutions	128	104	81%	0	0	0%
Enviser	3,240	1,502	46%	254	235	93%
Envision4 Construction Systems	80	0	0%	0	0	0%
Escue & Associates, Inc.	15	0	0%	0	0	0%
Esquivel Grading & Paving, Inc.	22,868	6,857	30%	1,848	820	44%
European Paving Designs, Inc.	544	0	0%	0	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Evan Corporation	22	0	0%	8	0	0%
Evans Brothers Cabinets	60	0	0%	0	0	0%
Evans Brothers Inc	3,790	715	19%	16	0	0%
EVRA Construction Inc	38	14	37%	0	0	0%
Exaro Technologies Corporation	117	97	83%	0	0	0%
Excel Lathing	84	0	0%	25	0	0%
Excel Site Services	798	221	28%	0	0	0%
Expert Plumbing Solutions	106	106	100%	0	0	0%
Express Concrete Breaking & Cutting	112	0	0%	0	0	0%
F.D. Thomas, Inc.	14,101	75	1%	3,032	0	0%
F3 & Associates Inc.	2,350	0	0%	156	0	0%
FBD Vanguard Construction Inc	8,846	9	0%	331	9	3%
Fidato	19,410	13,008	67%	7,432	6,361	86%
Fidelity Roof Company	582	582	100%	0	0	0%
Fisher Development, Inc.	3,238	0	0%	0	0	0%
Floor Seal Technology	1,594	0	0%	205	0	0%
Florian Industries, Inc.	1,731	8	0%	550	8	1%
FMG Co Inc	36	0	0%	0	0	0%
Fontenoy Engineering, Inc.	33,413	16,425	49%	4,258	3,196	75%
Foundation Constructors, Inc	5,705	1,346	24%	1,231	404	33%
Foundation Soil Stabilization, Inc.	20	0	0%	0	0	0%
Frank M Booth, Inc.	17,976	2,838	16%	4,660	2,411	52%
Freas Plastering Company Inc.	1,092	356	33%	152	80	53%
Freedlun Hydroseeding, Inc.	12	0	0%	0	0	0%
Frontier Building Products Pacific	513	0	0%	0	0	0%
FRP Construction, LLC	702	296	42%	0	0	0%
G & M Appliance Supply, Inc.	126	62	49%	0	0	0%
G. Y. Engineering Company, Inc	107	25	23%	0	0	0%
Gallagher & Burk Inc	989	34	3%	120	0	0%
Garrison Demolition and Engineering Inc.	717	0	0%	0	0	0%
GECMS Inc	6,802	3,772	55%	834	711	85%
George E. Masker, Inc	12,573	3,237	26%	2,227	79	4%
Giampolini-Courtney	19,894	4,125	21%	5,200	1,649	32%
Gino Rinaldi, Inc.	2,310	0	0%	191	0	0%
Gizmo Art Production, Inc.	99	0	0%	99	0	0%
GK Construction	141	47	33%	0	0	0%
Global Road Sealing, Inc.	272	0	0%	54	0	0%
Golden Bay Fence Plus Iron Works, Inc	3,564	691	19%	16	0	0%
Golden Gate Constructors	19,834	7,146	36%	1,664	464	28%
Golden Gate Glass & Mirror Co., Inc.	152	40	26%	32	0	0%
Gordon N Ball Inc	29,838	5,488	18%	6,604	3,053	46%
Gourley Construction	403	0	0%	0	0	0%
GR Trucking LLC	18	0	0%	0	0	0%
Granite Excavation & Demolition Inc.	1,126	89	8%	0	0	0%
Granite Rock Company	887	86	10%	27	0	0%
GRC Electric	381	255	67%	0	0	0%
Greg's Trucking Service, Inc.	233	163	70%	0	0	0%
Griffin Soil	1,071	159	15%	0	0	0%
Ground Control, Inc.	445	167	37%	0	0	0%
Ground Penetrating Radar Systems, LLC	2	0	0%	0	0	0%
H&M Fire Protection, Inc.	1,142	505	44%	519	498	96%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Harp Construction Inc.	453	453	100%	0	0	0%
Harris Hoisting	3,561	2,348	66%	601	601	100%
Harrison Drywall Inc.	6,826	1,182	17%	1,150	471	41%
Harty Pipelines, Inc	16,272	8,759	54%	2,920	1,907	65%
Hatton's Crane & Rigging Inc	24	0	0%	0	0	0%
Hensel Phelps Construction Co Inc	66,577	15,293	23%	7,097	3,436	48%
Hi-Voltage Splicing Co., Inc.	292	0	0%	0	0	0%
Honeywell International Inc	633	0	0%	0	0	0%
Hoseley Corporation	43,236	22,975	53%	3,388	3,378	100%
Hot Line Construction	798	0	0%	0	0	0%
Hunt Construction Group, Inc. - SF, CA	1,731	1,260	73%	0	0	0%
Hunt Masonry, Inc	86	0	0%	0	0	0%
HVYW8 Trucking	5,746	4,012	70%	0	0	0%
ICOM Mechanical Inc.	4,697	297	6%	605	0	0%
ICS - Integrated Communication Systems	6,732	1,102	16%	0	0	0%
Installit, Inc.	1,068	0	0%	191	0	0%
Integrated Sign Installations Inc	80	13	16%	51	13	25%
Intelligent Technologies and Services, Inc.	224	0	0%	0	0	0%
Interstate Concrete Pumping	311	5	1%	0	0	0%
Interstate Grading & Paving Inc	48	0	0%	0	0	0%
Ireland Interior Systems, Inc.	46	42	91%	0	0	0%
ISEC, Inc	20,319	2,496	12%	5,484	1,725	31%
J Hart Plumbing Inc.	50	50	100%	16	16	100%
J. Flores Construction Company, Inc.	21,959	11,022	50%	2,492	2,492	100%
J.C. Metal Specialists, Inc.	320	264	83%	32	32	100%
Janus Corporation - Concord, CA	16	0	0%	0	0	0%
JD Firestop Pros, Inc.	544	177	33%	305	44	14%
JD Specialties	8	0	0%	0	0	0%
JDB & Sons Construction Inc.	13,638	11,932	87%	392	392	100%
Jeffco Custom Metals, Inc.	4	0	0%	0	0	0%
Jeffco Painting & Coating, Inc.	1,849	342	19%	270	64	24%
Jeffco Roofing Company	328	0	0%	120	0	0%
Jensen Landscape Contractor, LLC	2,044	351	17%	0	0	0%
Jerry Thompson & Sons Painting	525	114	22%	39	0	0%
Jet Terminal Services, Inc.	3,692	233	6%	77	0	0%
JMB Construction Inc	48,274	15,558	32%	6,359	3,609	57%
John Bertoldi Incorporated	448	0	0%	0	0	0%
John Jackson Masonry	465	0	0%	0	0	0%
Johnson Controls Fire Protection LP	2,108	59	3%	0	0	0%
Jones Tile And Marble Inc	10,614	933	9%	3,272	685	21%
Joseph J Albanese Inc	8,667	2,916	34%	1,139	20	2%
JR Monterrosa, Inc	224	224	100%	0	0	0%
JRZ Demolition, Inc.	1,667	1,077	65%	0	0	0%
K & M Installations Inc.	212	0	0%	106	0	0%
K.J. Woods Construction, Inc.	24,055	7,819	33%	2,175	1,740	80%
KBI Painting, Inc.	465	76	16%	0	0	0%
KCA Engineers Inc.	696	4	1%	297	2	1%
Kearney Plumbing, Inc.	35	35	100%	0	0	0%
Kevin Sullivan Heating & Air	226	0	0%	60	0	0%
KHS&S Contractors	40	0	0%	16	0	0%
KLW Construction, Inc.	4,832	4,832	100%	168	168	100%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
KM 106 Construction Inc	2,664	674	25%	0	0	0%
Kone Inc	907	6	1%	13	0	0%
Korotkin Associates.com	1,069	981	92%	0	0	0%
KR Surface Industries, Inc.	578	277	48%	0	0	0%
KSM Structural Steel	112	80	71%	0	0	0%
Kwan Wo Ironworks	9,216	7,280	79%	2,604	2,300	88%
KZ Tile Company	250	188	75%	40	40	100%
L C General Engineering & Construction, Inc.	46	21	45%	0	0	0%
LaHue and Associates	539	272	51%	0	0	0%
Landavazo Brothers Inc	146	0	0%	0	0	0%
Larratt Bros. Plumbing, Inc.	2,606	1,835	70%	777	361	46%
Lavina Trucking, Inc.	1,055	558	53%	0	0	0%
Lawson Roofing, Co., Inc.	67	51	76%	0	0	0%
LCE Transport, Inc	2,694	1,272	47%	0	0	0%
Lefevre Welding	2,253	480	21%	0	0	0%
Level 5 Inc.	5,107	0	0%	196	0	0%
Liberty Electric of San Mateo, Inc.	27,571	13,938	51%	1,287	499	39%
Liberty West Construction Services, LLC	80	0	0%	0	0	0%
Liffey Electric	7,844	3,478	44%	653	574	88%
Lincoln Glass & Mirror	2,347	0	0%	858	0	0%
Lloyd W. Aubry Company, Inc	7,174	581	8%	1,680	581	35%
Lombardo Diamond Core Drilling Co., Inc.	1,216	0	0%	292	0	0%
Long Construction	438	438	100%	0	0	0%
Lou's Concrete Sawing-Breaking	222	0	0%	0	0	0%
Lozica Concrete, Inc.	158	0	0%	0	0	0%
Luk And Associates	702	344	49%	0	0	0%
Lynch Electric & Sons Inc	1,854	0	0%	356	0	0%
Lynn Safety, Inc	228	0	0%	0	0	0%
M Squared Construction Inc	39,934	21,632	54%	1,409	1,409	100%
M. Hernandez Construction, Inc.	4,948	3,356	68%	100	100	100%
Magnum Drywall	345	0	0%	8	0	0%
Majestic Construction	265	86	32%	0	0	0%
Makai Solutions	180	0	0%	0	0	0%
Malcolm Drilling Company, Inc.	149,183	26,172	18%	3,871	3,871	100%
Mansfield & Mansfield Construction Clean-Up Co.	6,053	2,579	43%	1,937	1,937	100%
Marina Landscape, Inc.	7,531	1,968	26%	1,783	814	46%
Marina Mechanical	673	0	0%	81	0	0%
Marinship Development Interest LLC	31,827	20,428	64%	424	424	100%
Mark Olson Electric, Inc.	5,548	33	1%	1,301	0	0%
Mark Scott Construction, Inc.	483	0	0%	0	0	0%
Mason Painting, Inc.	2,760	0	0%	438	0	0%
Master Painting & Decorating LLC	4,345	3,403	78%	356	213	60%
Maxim Crane Works, L.P.	155	0	0%	0	0	0%
MBG Installation	56	0	0%	28	0	0%
MC Metal Inc	528	458	87%	0	0	0%
McClure Electric, Inc.	5,945	2,812	47%	1,136	996	88%
MCD Trucking LLC	812	0	0%	0	0	0%
Mcguire & Hester	41,592	4,162	10%	3,322	0	0%
McKee Electric	14,148	3,558	25%	3,489	1,835	53%
McMillan Electric	284	266	94%	68	68	100%
Mellon Engineering Inc.	507	231	45%	0	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Melrose Metal Products, Inc.	734	0	0%	0	0	0%
Meridian Surveying Engineering, Inc.	40	40	100%	0	0	0%
Metaset, Inc.	348	30	9%	106	20	19%
Metropolitan Electrical Construction, Inc.	1,390	106	8%	106	106	100%
Michael O'Shaughnessy Construction, Inc.	34,705	20,097	58%	4,160	4,160	100%
Microbiz Security Company	1,107	573	52%	0	0	0%
Migale Painting Company	98	0	0%	0	0	0%
MIK Construction, Inc.	827	133	16%	133	133	100%
Mike O'Brien Specialized Hauling, Inc.	24	8	33%	0	0	0%
Mike O'Dell Surveys	1,520	40	3%	1,096	14	1%
Miksis Services, Inc.	27	0	0%	0	0	0%
Miller Paneling Specialties	896	0	0%	184	0	0%
Milltek, Inc	538	0	0%	0	0	0%
Minerva Construction	14,599	7,407	51%	1,867	1,867	100%
Mission City Rebar, Inc.	553	144	26%	101	63	62%
Mission Constructors, Inc.	280	40	14%	0	0	0%
Mission Glass Company	2,775	732	26%	482	424	88%
Mitchell Engineering	42,026	17,448	42%	648	648	100%
Mobile Modular Management Corporation	34	0	0%	0	0	0%
Monterey Mechanical Co	22,689	5,664	25%	3,009	1,870	62%
Mountain Methods, Inc.	1,452	1,452	100%	794	794	100%
MTB	159	0	0%	21	0	0%
Murphy Industrial Coatings, Inc.	16	0	0%	0	0	0%
Mwh Webcor Joint Venture	31,597	15,064	48%	360	0	0%
Naman Trucking, Inc.	10	0	0%	0	0	0%
National Air Balance Company Inc	1,279	0	0%	523	0	0%
National Coating & Lining Co.	3,967	2,655	67%	454	371	82%
National Garage Door Co	387	152	39%	152	152	100%
National Plant Services Incorporated	815	0	0%	0	0	0%
Nationwide Shotcrete Inc.	104	80	77%	0	0	0%
Neary Landscape, Inc.	945	122	13%	0	0	0%
Nevell Group Inc.	58,387	4,450	8%	15,413	1,720	11%
NEX Systems	888	98	11%	177	98	55%
Nibbi Concrete	1,993	685	34%	8	0	0%
Njirich & Sons, Inc	779	544	70%	236	0	0%
NMI Industrial Holdings, Inc.	10,384	0	0%	2,730	0	0%
Nor Cal Pipeline Services	1,987	74	4%	28	0	0%
Nor Cal Waterproofing	34	0	0%	17	0	0%
North American Fence & Railing Inc	1,746	11	1%	0	0	0%
North Coast Steel	683	127	19%	127	127	100%
Northern Structural Inc.	1,514	583	39%	333	58	17%
NTK Construction, Inc.	126	34	27%	0	0	0%
O' Kane Structural Steel, Inc	48	32	67%	0	0	0%
O'Brien Steel Erectors, Inc.	3,577	0	0%	1,690	0	0%
OBS Engineering Inc.	11,767	5,351	45%	550	395	72%
OC Jones & Sons, Inc.	1,879	70	4%	0	0	0%
OEG, Inc.	154	112	73%	0	0	0%
Oliveira Fence, Inc.	15	0	0%	0	0	0%
Olson & Co. Steel	6,132	1,024	17%	465	68	15%
Omni Sheet Metal, Inc.	850	74	9%	282	74	26%
On The Level Concrete	5,862	1,962	33%	1,077	1,077	100%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
One Two Trees Company	64	22	34%	0	0	0%
Otis Elevator Company- San Francisco	11,684	168	1%	5,782	168	3%
Outsource, LLC	5	0	0%	0	0	0%
Pacific Access Contractors	82	0	0%	0	0	0%
Pacific Auxiliary Fire Alarm	808	0	0%	0	0	0%
Pacific Coast Sales & Service, Inc.	251	0	0%	43	0	0%
Pacific Erectors, Inc	11,975	4,163	35%	6,959	3,563	51%
Pacific Power Testing	236	8	3%	0	0	0%
Pacific Steel Group (PSG)	18,162	5,125	28%	3,767	1,223	32%
Pacific Structures, Inc.	7,282	2,055	28%	1,562	1,056	68%
Pacific Test and Balance, Inc.	285	0	0%	36	0	0%
Pan-Pacific Mechanical	111	49	44%	8	0	0%
Paradise Door and Service, Inc.	1,773	0	0%	329	0	0%
PARC Environmental	74	0	0%	0	0	0%
Partition Specialties, Inc	67	0	0%	5	0	0%
Patrick J. Ruane, Inc.	3,301	438	13%	224	174	78%
Paulhus Millwork Installation	198	156	79%	49	49	100%
PCD	259	82	32%	57	0	0%
PCI Construction, Inc.	1,275	0	0%	0	0	0%
Peninsula Crane & Rigging	335	0	0%	137	0	0%
Peninsulators	13	4	32%	0	0	0%
Performance Abatement Services	854	390	46%	0	0	0%
Performance Contracting Inc	6,107	120	2%	1,803	0	0%
Performance Mechanical	790	7	1%	289	0	0%
Peterson Excavation	48	48	100%	0	0	0%
Peterson Power Systems, Inc.	3	0	0%	0	0	0%
Philip Bettney Trucking, Inc.	1,023	1,023	100%	0	0	0%
Phoenix Electric Company	48,426	16,449	34%	7,720	2,320	30%
Picture Painting & Decorating	3,956	2,366	60%	1,323	267	20%
Pilot Construction Management Inc.	7,398	5,501	74%	0	0	0%
Pioneer Contractors, Inc.	8,178	1,725	21%	3,089	371	12%
Pipe and Plant Solutions, Inc.	489	54	11%	0	0	0%
Pitcher Services, LLC	1,731	471	27%	0	0	0%
Platinum Scaffolding Services, Inc	770	0	0%	68	0	0%
Platinum Specialty Services, Inc.	552	0	0%	52	0	0%
Point One Electrical Systems, Inc.	1,122	14	1%	272	14	5%
Power Construction	440	146	33%	8	0	0%
Power Engineering Contractors, Inc	4,298	2,280	53%	1,057	863	82%
Power One, LLC	33	17	50%	0	0	0%
Power Systems Testing Co.	7	4	57%	0	0	0%
Power, Telecomm, & Security, Inc.	245	0	0%	0	0	0%
Precision Emprise LLC	4,038	1,042	26%	0	0	0%
Precision Engineering, Inc.	60,879	55,201	91%	4,785	4,785	100%
Prime Electric, Inc.	1,028	0	0%	0	0	0%
Priority Architectural Graphics	7,345	3,945	54%	1,652	1,258	76%
Professional Asbestos & Lead Services, Inc.	367	0	0%	0	0	0%
Professional Telecommunications Services, Inc.	264	0	0%	20	0	0%
Progress Glass Company Inc	5,066	1,726	34%	1,154	873	76%
Pullman SST, Inc.	320	0	0%	0	0	0%
Pump Repair Service Co	14	0	0%	0	0	0%
Pyro-Comm Systems, Inc	43	0	0%	0	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Q4 Mechanical Corporation	248	71	29%	82	0	0%
Qa Constructors, Inc.	398	0	0%	40	0	0%
R & M Paving Contractors, Inc	130	0	0%	15	0	0%
R & W Concrete	2,601	471	18%	42	32	76%
R&I Glassworks	1,740	554	32%	636	445	70%
R&S Construction Management Inc.	9,493	5,937	63%	142	142	100%
R.M.R. Construction	1,082	428	40%	96	63	66%
R.P. Coatings, Inc.	1,593	0	0%	19	0	0%
RADCO Construction	130	0	0%	0	0	0%
Rahi Systems, Inc.	136	0	0%	0	0	0%
Ranch Fence, Inc.	3,116	246	8%	317	152	48%
Ranger Pipelines, Inc	44,046	24,829	56%	1,973	1,964	100%
Ranis Construction & Electric, Inc.	524	318	61%	115	115	100%
RankerAMG, Inc.	382	36	9%	0	0	0%
Rebar International, Inc.	1,440	215	15%	306	109	36%
Rebarber Enterprises	18	18	100%	0	0	0%
Red Dipper Inc.	158	0	0%	0	0	0%
Red Hawk Fire & Security	28	0	0%	0	0	0%
Redstone Plumbing	152	152	100%	0	0	0%
Redwood Electric Group	62,812	25,530	41%	3,594	2,029	56%
Redwood Painting Co., Inc	2,777	828	30%	505	280	56%
Reed & Graham, Inc.	41	0	0%	0	0	0%
Reliance Engineering Inc	5,678	0	0%	0	0	0%
RES Engineers	12	0	0%	8	0	0%
RES System 3, LLC	731	434	59%	0	0	0%
Rhodium Integrated Services	50	0	0%	35	0	0%
Richard MoneyMaker Lowbed Service	209	0	0%	0	0	0%
RK Engineering Inc	10,624	4,156	39%	848	407	48%
RMA Group	12,643	3,302	26%	6,924	3,238	47%
RMT Landscape Contractors Inc	3,948	169	4%	8	0	0%
Roadway Construction Inc	16,091	2,358	15%	1,175	1,175	100%
Robert A Bothman Inc	22,029	1,261	6%	3,363	0	0%
Robert Litton Welding	69	8	12%	0	0	0%
Robertson Industries, Inc.	541	0	0%	0	0	0%
Rodan Builders, Inc.	3,504	831	24%	366	318	87%
Roebuck Construction , Inc.	831	695	84%	3	3	100%
Rogers Electric Corp	612	7	1%	421	0	0%
Rogers Trucks Inc.	3,831	660	17%	0	0	0%
Rogers Trucks, Inc.	1,417	32	2%	0	0	0%
Rolling Plains Construction, Inc	11,551	1,886	16%	393	0	0%
Romak Iron Works	8	0	0%	0	0	0%
Ronald R Nelson Contractor Inc.	23,758	9,253	39%	2,428	1,524	63%
Ronan Construction, Inc.	9,611	4,865	51%	0	0	0%
Rook Electric	22	0	0%	0	0	0%
Rosendin Electric, Inc.	95,958	19,800	21%	4,546	3,268	72%
Royal Electric Company	410	95	23%	107	95	89%
Rsanalysis, Inc.	101	0	0%	14	0	0%
Rt Western, Inc.	20,128	9,531	47%	3,864	2,365	61%
Rubecon General Contracting, Inc.	19,007	11,568	61%	4,386	2,869	65%
S & L Bogetti Investments	16	0	0%	0	0	0%
S & S Trucking	2,716	13	0%	0	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
S J General Building Maintenance	1,744	232	13%	0	0	0%
S&H Concrete Construction	200	120	60%	0	0	0%
S.J. Amoroso Construction Co., Inc	16,049	9,462	59%	2,137	2,137	100%
S.J. General Building Maintenance	5,208	160	3%	0	0	0%
Sabah International	45	0	0%	0	0	0%
SAK Construction LLC	2,265	0	0%	0	0	0%
San Francisco Concrete Scanning & Coring	83	9	11%	0	0	0%
San Francisco Interiors, Inc.	589	352	60%	190	150	79%
San Francisco Millwork, Inc.	3,130	2,967	95%	39	0	0%
San Francisco Transport Services	296	180	61%	0	0	0%
Scaffold Solutions, Inc.	4,989	2,339	47%	2,271	1,300	57%
Schembri Construction Co., Inc.	464	0	0%	0	0	0%
Schindler Elevator Corp	9,157	0	0%	6,049	0	0%
Schwager Davis, Inc.	62	0	0%	0	0	0%
Security Contractor Services, Inc.	10	0	0%	0	0	0%
Security Electric Inc.	140	140	100%	0	0	0%
Service Metal Products	1,614	275	17%	603	275	46%
Service Plastering II	301	0	0%	55	0	0%
Service West, Inc.	1,653	91	5%	0	0	0%
Seton Pacific Construction	15,801	3,061	19%	2,296	1,375	60%
Sexytrees.com	562	15	3%	15	15	100%
SF&S Inc.	839	733	87%	0	0	0%
Sheedy Drayage Co	664	50	8%	58	9	15%
Sheet Metal Systems	136	0	0%	0	0	0%
Shimmick Construction Co., Inc	23,380	1,234	5%	3,301	1,234	37%
Siemens Industry Inc	4	0	0%	0	0	0%
Sierra Mountain Construction, Inc.	1,139	1,139	100%	178	178	100%
Silva Contractors Inc	1,726	0	0%	0	0	0%
Silverado Contractors, Inc.	12,087	4,682	39%	274	21	8%
Simplified	2	0	0%	0	0	0%
Sinclair General Engineering Construction, Inc.	1,002	715	71%	111	46	41%
Skycon Inc.	637	0	0%	0	0	0%
Skyline Scaffold, Inc.	24	4	17%	5	0	0%
slater custom painting	350	78	22%	78	78	100%
Smith & Sons Electric, Inc.	1,190	469	39%	447	447	100%
Smoke Guard California, Inc.	1,206	0	0%	279	0	0%
Soilfreeze Inc	596	0	0%	0	0	0%
Solher Iron, Inc.	448	114	26%	0	0	0%
Sonoma Fabricators, Inc	725	0	0%	206	0	0%
Southeast Electrical Contractor, Inc	2,077	1,127	54%	154	154	100%
Southland Industries	37,724	24,118	64%	9,381	7,129	76%
Spacetone Accoustics Inc	255	0	0%	8	0	0%
Spectraturf	230	0	0%	0	0	0%
St Francis Electric Inc	64	44	69%	0	0	0%
Standard Drywall, Inc.	36,957	8,436	23%	8,928	2,742	31%
Star Elevator, Inc.	65	0	0%	0	0	0%
Statewide Construction Sweeping	4	0	0%	0	0	0%
Sterling Environmental Corp	4,003	876	22%	0	0	0%
Stockham Construction, Inc.	25,057	3,853	15%	3,387	977	29%
Stomper Company Inc	8,348	3,196	38%	2,067	1,270	61%
Streamline Drywall Inc.	190	95	50%	0	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Striping Graphics	251	115	46%	115	115	100%
Stuart Dean	1,295	1,295	100%	224	224	100%
Stumbaugh & Associates, Inc.	82	9	11%	42	9	21%
SubTerra Construction, Inc.	4,543	0	0%	0	0	0%
Sullivan's Concrete Sawing	696	0	0%	0	0	0%
Summit Construction	3	0	0%	0	0	0%
Sunbelt Controls	155	0	0%	0	0	0%
Sunflower Electric	3,125	722	23%	416	0	0%
SunShield Solutions, Inc.	40	0	0%	0	0	0%
Superior Coring & Cutting Inc.	486	347	71%	4	0	0%
Superior Electric Inc.	38	0	0%	0	0	0%
Superior Tile & Stone	107	12	11%	0	0	0%
Superior Window Tinting	133	0	0%	0	0	0%
SV Group, Inc.	544	0	0%	61	0	0%
Svala Construction Inc.	38	38	100%	0	0	0%
Systems Mechanical	104	0	0%	0	0	0%
T L K Steel Incorporated	752	412	55%	469	314	67%
TC Steel	104	0	0%	21	0	0%
Team North Construction Services Inc.	1,501	1,222	81%	0	0	0%
Temper Insulation Co., Inc.	380	0	0%	186	0	0%
The Dutra Group	8,413	0	0%	0	0	0%
The Energy House	38	0	0%	0	0	0%
The Herrick Corporation	20,193	5,501	27%	4,394	731	17%
The Professional Tree Care Company	1,711	462	27%	0	0	0%
The Smith Company, Inc	51	8	16%	12	0	0%
Therma LLC	724	0	0%	255	0	0%
Thomas-Swan Sign Co., Inc.	191	0	0%	0	0	0%
Three Brothers Electrical Contractors	1,269	385	30%	0	0	0%
Throop Lightweight Fill	369	3	1%	3	3	100%
ThyssenKrupp Elevator - Hayward, CA	20,460	1,709	8%	9,173	1,626	18%
Tin Transport Corp	3	0	0%	0	0	0%
Titan Crane & Rigging, Inc.	42	0	0%	0	0	0%
Tom's Metal Specialists, Inc.	480	398	83%	318	236	74%
Total Traffic Control, Inc.	6,328	642	10%	1,466	326	22%
Toure Environmental Engineering Inc	635	0	0%	0	0	0%
Tractel Inc	156	104	67%	0	0	0%
Transamerican Engineers & Associates	1,495	953	64%	0	0	0%
Transbay Fire Protection, Inc.	8,418	1,324	16%	2,189	0	0%
Treaty Construction	4,232	4,232	100%	0	0	0%
Trico Construction	2,625	1,942	74%	0	0	0%
Tri-County Power And Automation	811	0	0%	0	0	0%
Trinet Construction Inc	4,154	2,471	59%	584	584	100%
Trotter Welding & Steel Supply	123	123	100%	0	0	0%
Tunnel Electric, Inc	60	0	0%	0	0	0%
Turner Construction Company	1,752	1,113	64%	144	0	0%
Twining, Inc	773	0	0%	0	0	0%
U. S. Electric Technologies, Inc.	6,716	3,262	49%	0	0	0%
Underground Construction Co., Inc.	8,981	1,975	22%	969	348	36%
Union Rolling Door Company	1,457	419	29%	1,089	419	38%
United California Glass & Door	104	9	9%	0	0	0%
United Site Services of California	37	0	0%	0	0	0%



Local Hiring by Contractor - All Covered Projects

CONTRACTOR	TOTAL HOURS			APPRENTICE HOURS		
	TOTAL	LOCAL	LOCAL %	TOTAL	LOCAL	LOCAL %
Universal Plastics	31	0	0%	13	0	0%
USA Trucking Inc.	880	0	0%	0	0	0%
Valdez Painting	12,965	2,032	16%	3,726	595	16%
Value Fire Protection, Inc.	4,048	1,773	44%	1,979	1,249	63%
VEC	162	0	0%	74	0	0%
VFC Inc.	223	0	0%	0	0	0%
Victory Woodwards, Inc.	10,032	876	9%	0	0	0%
Viking Steel	468	128	27%	128	56	44%
Vintage Contractors, Inc.	1,755	581	33%	0	0	0%
Volk Electric, Inc.	1,898	1,207	64%	643	643	100%
W.C. Maloney, Inc.	1,728	166	10%	0	0	0%
Walker Telecomm, Inc.	2,252	469	21%	112	0	0%
Walsh Construction Company II LLC	35,029	12,494	36%	4,938	1,745	35%
Wang Technology	194	177	91%	17	17	100%
Waterproofing Associates, Inc.	5,636	2,524	45%	2,500	1,353	54%
Watertight Restoration Inc	2,504	2,496	100%	292	292	100%
Waterworks Industries, Inc.	914	111	12%	128	111	86%
Webcor Builders	1,606	0	0%	24	0	0%
Webcor Concrete Group	19,211	2,593	13%	2,584	0	0%
West Coast Arborists, Inc	3,873	250	6%	0	0	0%
West Coast ASM	29	0	0%	0	0	0%
Westates Mechanical Corporation	449	0	0%	172	0	0%
Westech Roofing, Inc	200	0	0%	48	0	0%
Western Erectors Inc.	1,037	4	0%	396	0	0%
Western Roofing Service	204	32	16%	31	0	0%
Western Water Constructors, Inc.	11,160	3,663	33%	2,277	2,277	100%
Who Built Creative Builders Inc.	355	0	0%	0	0	0%
Wickman Development and Construction	2,642	976	37%	507	66	13%
William D White Co Inc	85	0	0%	0	0	0%
WPCS International-Suisun City, Inc.	2,505	0	0%	688	0	0%
XL Construction	1,003	285	28%	262	191	73%
YADEJS, Inc.	18,489	18,489	100%	0	0	0%
Yerba Buena Engineering & Construction, Inc.	9,922	4,565	46%	439	186	42%
Yolanda's Construction Management & Traffic Control	3,118	2,145	69%	0	0	0%
Yum's Mechanical Co., Inc.	2,120	1,876	88%	32	0	0%



San Francisco Workers by Zip Code

ZIP CODE	ASIAN/ PACIFIC ISLANDER	BLACK	LATINX	NATIVE AMERICAN/ ALASKAN	WHITE	OTHER	NOT SPECIFIED	MALE	FEMALE	TOTAL
94102	9	25	29	1	32	1	10	103	4	107
94103	7	3	73	3	10	2	18	113	3	116
94104	1	0	0	0	0	0	0	1	0	1
94105	2	7	6	0	5	2	1	23	0	23
94107	5	32	26	2	19	0	16	89	11	100
94108	10	0	7	0	1	0	16	33	1	34
94109	5	5	27	3	15	2	10	64	3	67
94110	21	19	363	3	98	7	60	552	19	571
94111	0	0	1	0	0	0	0	1	0	1
94112	138	31	331	3	61	7	98	644	25	669
94114	0	0	9	0	5	0	12	26	0	26
94115	7	15	23	1	20	2	10	75	3	78
94116	22	3	20	0	82	1	28	150	6	156
94117	1	6	20	0	27	0	16	68	2	70
94118	4	3	43	3	13	4	7	75	2	77
94121	28	6	22	0	35	9	30	129	1	130
94122	27	5	74	0	57	8	34	200	5	205
94123	1	0	8	0	4	0	2	15	0	15
94124	62	191	370	17	73	20	127	791	69	860
94127	6	1	6	0	13	1	3	23	7	30
94129	0	0	1	0	0	0	1	2	0	2
94130	0	12	3	0	3	0	5	22	1	23
94131	0	6	36	0	6	0	4	52	0	52
94132	9	33	33	0	30	2	16	121	2	123
94133	26	4	12	0	3	2	9	54	2	56
94134	117	34	124	1	59	15	49	388	11	399
94141	0	0	1	0	0	1	0	2	0	2
94145	0	0	0	0	1	0	0	1	0	1
94158	0	0	3	0	0	3	2	8	0	8
94188	0	6	4	0	0	0	0	10	0	10
P.O. Boxes	0	0	10	0	2	1	0	9	4	13
TOTAL	508	447	1,685	37	674	90	584	3,844	181	4,025

All Workers By County of Residence

BAY AREA COUNTY	ASIAN/ PACIFIC ISLANDER	BLACK	LATINX	NATIVE AMERICAN/ ALASKAN	WHITE	OTHER	NOT SPECIFIED	MALE	FEMALE	TOTAL
Alameda County	154	93	1,922	18	510	123	433	3,194	59	3,253
Contra Costa County	58	89	1,243	24	629	77	462	2,544	38	2,582
Marin County	2	1	22	2	71	5	29	131	1	132
Napa County	6	0	47	3	28	3	31	118	0	118
San Francisco County	508	447	1,685	37	674	90	584	3,844	181	4,025
San Mateo County	160	18	709	18	519	112	342	1,839	39	1,878
Santa Clara County	51	12	1,038	14	305	38	232	1,669	21	1,690
Solano County	24	53	527	10	327	29	234	1,193	11	1,204
Sonoma County	2	3	161	2	182	11	117	473	5	478
Other CA	63	79	1,646	27	974	97	816	3,669	33	3,702
TOTAL	1,028	795	9,000	155	585	3,279	4,220	18,674	388	19,062



All Workers By State of Residence

STATE	ASIAN/ PACIFIC ISLANDER	BLACK	LATINX	NATIVE AMERICAN/ ALASKAN	WHITE	OTHER	NOT SPECIFIED	MALE	FEMALE	TOTAL
Alaska	0	1	0	0	0	0	0	1	0	1
Arizona	1	0	10	4	1	2	6	23	1	24
Arkansas	0	0	0	0	0	1	2	3	0	3
California	1028	795	9000	155	585	3279	4219	18,674	388	19,062
Colorado	0	0	0	0	0	0	1	1	0	1
Connecticut	0	0	0	0	1	0	0	1	0	1
Florida	0	2	1	0	1	4	7	15	0	15
Georgia	0	11	0	0	0	7	2	20	0	20
Idaho	0	0	0	0	0	3	2	5	0	5
Illinois	0	0	1	0	0	2	2	5	0	5
Indiana	0	0	0	0	0	2	1	3	0	3
Louisiana	0	0	0	0	0	1	1	2	0	2
Maine	0	0	0	0	0	0	1	1	0	1
Montana	0	0	0	0	0	1	3	4	0	4
Nevada	3	0	16	0	0	32	21	72	0	72
New Mexico	0	0	0	2	0	0	0	2	0	2
North Carolina	0	0	0	0	0	0	1	1	0	1
North Dakota	0	0	0	0	0	0	2	2	0	2
Ohio	0	0	0	0	0	0	4	4	0	4
Oklahoma	0	0	1	0	0	1	0	2	0	2
Oregon	0	0	0	0	0	0	11	11	0	11
South Dakota	0	0	0	0	0	1	1	2	0	2
Tennessee	0	0	0	0	0	1	1	2	0	2
Texas	1	0	0	0	3	4	5	13	0	13
Utah	0	0	1	0	0	3	11	15	0	15
Virginia	1	0	0	0	0	1	0	2	0	2
Washington	0	2	0	0	1	0	11	14	0	14
Wisconsin	0	0	0	0	0	1	0	1	0	1
TOTAL	1034	811	9030	161	592	3346	4315	18,901	389	19,290

THE OFFICE OF ECONOMIC AND WORKFORCE DEVELOPMENT WOULD LIKE TO THANK OUR PARTNERS FOR THEIR CONTINUED SUPPORT

THE OFFICE OF MAYOR LONDON N. BREED

SAN FRANCISCO BOARD OF SUPERVISORS

Connie Chan, District 1
Catherine Stefani, District 2
Aaron Peskin, District 3
Gordon Mar, District 4

Dean Preston, District 5
Matt Haney, District 6
Myrna Melgar, District 7
Rafael Mandelman, District 8

Hillary Ronen, District 9
Shamann Walton, Board President, District 10
Ahsha Safaí, District 11

CITY & COUNTY OF SAN FRANCISCO CITY AGENCIES

Office of the City Administrator
Office of the City Attorney
Office of the Controller
Port of San Francisco
San Francisco Adult Probation Department
San Francisco Department of the Environment

San Francisco International Airport
San Francisco Municipal Transportation Agency
San Francisco Public Utilities Commission
San Francisco Public Works
San Francisco Recreation and Parks
San Francisco Sheriff's Office

LABOR ORGANIZATIONS

Bricklayers, Tilers and Allied Craftworkers Local 3
Carpenters Local 22
Cement Masons Local 300
Drywall Lathers Local 68L
International Brotherhood of Electrical Workers Local 6
IATSE Local 16
IFTPE Local 21
International Union of Elevator Constructors Local 8
International Union of Painters and Allied Trades District Council 16
Ironworkers Local 377
LiUNA! Laborers' Local 261
LiUNA! Laborers' Local 67
Northern California Carpenters Regional Council

Northern California District Council of Laborers
Operating Engineers Local 3
Pile Drivers Local 34
Plasterers and Shophands Union Local 66
Roofers and Waterproofers Local 40
San Francisco Building and Construction Trades Council
San Francisco Labor Council
SEIU-USWW
Sign and Display Local 510
Sheet Metal Workers' Local 104
Teamsters Local 665
UNITE HERE Local 2
United Association Local 38, Plumbers & Pipefitters

CONTRACTOR ASSOCIATIONS

Associated General Contractors
Construction Employers' Association

United Contractors
Wall and Ceiling Alliance

COMMUNITY PARTNERS

Aboriginal Blackman United
A. Philip Randolph Institute
Anders and Anders Foundation
Brightline Defense Project
Center on Juvenile Criminal Justice
Charity Cultural Services Center
Chinese for Affirmative Action
Five Keys Schools and Programs

Inner City Youth
Mission Hiring Hall
One Treasure Island
Success Center of San Francisco
Treasure Island Job Corps Center
United Playaz
University of California, San Francisco
Young Community Developers, Inc.

OFFICE OF ECONOMIC AND WORKFORCE DEVELOPMENT

Anne Taupier, Acting Director
Joshua Arce, Director of Workforce Development

Ken Nim, Director of CityBuild
Chris Vergara, CityBuild Compliance Manager
Joyce Wong, CityBuild Compliance/Annual Reporting

PHOTOGRAPHY

Jeremy Menzies, SFMTA (all photos unless otherwise noted)
San Francisco Public Works, pg 4
San Francisco Recreation and Parks Department, pg 5
CityBuild, pgs. 15-16

SAN FRANCISCO LOCAL HIRING POLICY FOR CONSTRUCTION
2021 ANNUAL REPORT TO THE SAN FRANCISCO BOARD OF SUPERVISORS



SAN FRANCISCO
OFFICE OF ECONOMIC &
WORKFORCE DEVELOPMENT

www.oewd.org

From: Board of Supervisors, (BOS)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Somera, Alisa \(BOS\)](#)
Subject: FW: Covid vaccination & testing sites
Date: Friday, April 2, 2021 2:38:00 PM

From: Sharon Handa-flipse <sandaf7@gmail.com>
Sent: Friday, April 2, 2021 1:38 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Covid vaccination & testing sites

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

I will keep this short. Why are all sites for testing & vaccinations on the east side of the city? There are many seniors, people with disabilities, people without cars during low Muni service & may be afraid to ride, or without funds to pay for a ride, living in the greater Sunset & Richmond neighborhoods.

Why are there no services in our residential areas? It may be very difficult for many to get to the mass sites offered along the eastern sector of our city.

I have given rides to several friends to obtain a test or get vaccinated & don't mind but not everyone may not have access to a ride by friends or family.

If there are locations out here it is not well advertised. When will the at least the local pharmacies be able to offer testing & vaccinate for Covid??

Curious & frustrated,
Sharon Handa

From: Board of Supervisors, (BOS)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Somera, Alisa \(BOS\)](#)
Subject: FW: SFCDMA Member Survey Results Summary inc. Shared Spaces Program Attached
Date: Friday, April 2, 2021 2:58:00 PM
Attachments: [SFCDMA Member Survey Letter 4.2.21.pdf](#)
[SFCDMA Member Survey Results \(Final\).pdf](#)

From: Dee Dee Workman <deedee@sfgdma.org>
Sent: Friday, April 2, 2021 10:45 AM
To: Breed, Mayor London (MYR) <mayorlondonbreed@sfgov.org>; Walton, Shamann (BOS) <shamann.walton@sfgov.org>; kate.sofis@sfgov.org
Cc: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; sharky laguana <sharky@bandago.com>; Dick-Endrizzi, Regina (ECN) <regina.dick-endrizzi@sfgov.org>; Arvanitidis, Laurel (ECN) <laurel.arvanitidis@sfgov.org>; Ruiz-Cornejo, Victor (MYR) <victor.ruiz-cornejo@sfgov.org>; Abad, Robin (CPC) <robin.abad@sfgov.org>
Subject: SFCDMA Member Survey Results Summary inc. Shared Spaces Program Attached

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Greetings Mayor Breed, President Walton and Director Sofis,

On behalf of Maryo Mogannam, President of the San Francisco Council of District Merchants Associations, please find the attached letter regarding the results of the March 2021 SFCDMA Member Survey on San Francisco's Neighborhood Merchants' Top Priority Issues that also includes our members' position and input on the Shared Spaces Program.

Also attached is the summary report of the Survey data with additional details for your review and consideration.

Please distribute to all Supervisors and Small Business Commissioners.

Thank you.

Dee Dee Workman
Public Policy Advisor
San Francisco Council of District Merchants Associations
deedee@sfgdma.org
415-533-8130



San Francisco Council of District Merchants Associations

Maryo Mogannam
President

Masood Samereie
Vice-President

Al Williams
Vice-President

Tracey Sylvester
Secretary

Keith Goldstein
Treasurer

SFCDMA

April 2, 2021

The Honorable London N. Breed, Mayor
The Honorable Shamann Walton, President, SF Board of Supervisors
Kate Sofis, Director, Office of Economic and Workforce Development
San Francisco City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

RE: SFCDMA Member Survey Results: Top Priorities for San Francisco Neighborhood Merchants and Shared Spaces Program

Dear Mayor Breed, Supervisor Walton and Director Sofis,

The San Francisco Council of District Merchants Associations (SFCDMA) has served to protect, preserve and promote small business merchant corridors in San Francisco for 70 years. We represent 34 local merchant associations and advocate for all small business merchants in every one of our neighborhood commercial districts.

In March we sent a survey to our members asking them to list their top 5 priority issues that impact San Francisco small neighborhood businesses (we also asked them to share the survey with merchants in their associations). In addition, we surveyed their position on making the Shared Spaces Program permanent and asked for input on how to make that program better. We received 144 responses to the survey from merchants across all San Francisco zip codes representing a variety of small business types including restaurant/bars as well as non-food-related retailers and other local industries.

Attached is the survey summary for your review and consideration as you continue to craft policies intended to help small businesses recover from the economic crisis caused by the COVID pandemic.

Below for your convenience are highlighted answers to the questions we asked in the survey. Please review the attached summary for more detailed survey and respondent data.

I. LIST THE TOP 5 PRIORITIES TO YOUR BUSINESS (2 in **bold** got the most #1 votes):

1. **Criminal activity, public safety, clean streets, quality of life**
2. Visible Homelessness
3. **Access to cash grants, low interest loans**
4. Continuing Shared Spaces Program
5. Storefront vacancies and filling commercial spaces

(see survey Question #1 attached for additional responses)

II. DO YOU SUPPORT MAKING THE SHARED SPACES PROGRAM PERMANENT?

SUPPORT: 80% (115 respondents)
DON'T SUPPORT: 20% (29 respondents)



San Francisco Council of District Merchants Associations

Maryo Mogannam
President

Masood Samereie
Vice-President

Al Williams
Vice-President

Tracey Sylvester
Secretary

Keith Goldstein
Treasurer

SFCDMA

We also asked respondents to tell us how they would improve the Shared Spaces Program and ensure it is equitable and balanced for all neighborhood businesses across the City. Here are all of their responses (some have been implemented since the survey was taken):

- Limit the number on each block (there are too many and shutting out retail access)
- Clarify responsibilities (e.g. are they public? who cleans and maintains them?)
- Require better design & materials / quality design
- Allow public access when businesses are closed
- Enforce social distancing, monitor crowds
- Don't keep changing the rules / give time to bring them into compliance
- Allow temporarily (short-term solution), long enough to recoup investment with sunset
- Less red tape / loosen restrictions: extend hours especially in summer months, allow live music / other music / tvs
- Require outreach, give neighboring retailers stores a say in size, number and location
- Ensure police patrol to reduce vandalism, prohibit homeless encampments
- Use community monitors (not police) to enforce rules, help businesses adopt best practices
- City assistance with cleaning & graffiti abatement
- Make people pay for the space they use
- Lower fees / zero cost to apply / keep them free
- Provide assistance for the cost of building and maintaining
- Restrict number of spots each business can have
- Ensure equity
- Provide minority grants
- Don't obstruct / reduce visibility to other storefronts
- Allow them to be connected with awnings to the building
- Drop food service requirement
- Allow propane heaters
- Allow leaving sidewalk diverters, tables and chairs overnight
- Add temporary spaces for pick-ups/delivery drivers
- Limit to weekends only

As the group advocating for all neighborhood merchants and commercial corridors across the City, the SFCDMA looks forward to collaborating closely with you and your staff to craft and refine legislation that impacts the viability and sustainability of San Francisco's small businesses, including the Shared Spaces/Places for People Program, the Small Business Recovery Act and all legislative solutions to restoring San Francisco's neighborhood merchant corridors. Please do not hesitate to contact me and the SFCDMA on these and similar measures going forward.

Sincerely,


Maryo Mogannam, President
San Francisco Council of District Merchants Associations

cc: Clerk of the BOS, to be distributed to all Supervisors; Sharky Laguana, President, SBC; Regina Dick-Endrizzi, Executive Director, OSB; Laurel Arvanitidis, Victor Ruiz-Cornejo, OEWD; Robin Abad-Ocubillo, Director, Shared Spaces Program



CDMA Member Survey Results

MARCH 2021

PREPARED BY THE CDMA LEGISLATIVE COMMITTEE

Overview

In March 2021, the CDMA Legislative committee sought to poll the organization's membership on the members policy priorities.

The intent was to create a baseline of concern and continuously poll membership over time to identify shifting and persistent concerns of small businesses in San Francisco.

144 survey responses were received.



Question #1: Members were asked to select their Top 5 concerns

SFCDMA monitors legislation, advocates for beneficial policies and creates action alerts on important topics which impact your business. Please rank in order the top 5 priorities to your business below (1=highest priority, 5=lowest priority). >> Please SCROLL TO THE RIGHT >> to see all options. *

Responses which you had to scroll to select

[illegible][illegible]

Survey Question #1 Response

	Top #1 Concern	In top 5 concerns
Access to cash grants, low interest loans	24%	67%
Payroll and benefit costs	4%	52%
Criminal activity, public safety, clean streets, quality of life	26%	82%
Storefront vacancies and filling commercial spaces	4%	60%
Continuing the Shared Spaces Program	13%	63%
Visible homelessness	19%	80%
Return to work requirements	--	13%
Compliance with city rules and regulations	1%	13%
City tax & fee reductions, waivers and forgiveness	3%	28%*
Regulation of delivery services (including fees you pay)	1%	9%
Returning tourism	3%	28%*
Other	--	6%

% of 144 Survey Respondents, Note that * these two responses were most popular in part of survey “hidden” if the respondent didn’t scroll right.

Survey Question #1 Response

“Other” Answers

7 respondents wrote in “Other” high priority concerns. They were:

- 1) A well-funded, year-round, vibrant SHOP LOCAL program to keep money in our economy and/or an effort to tax or disincentivize Amazon
- 2) Difficulty in getting work for the City. The slew of requirements to bid on City work.
- 3) Getting rid of food requirement for bars!!!
- 4) Past due rent (negotiation) support related to COVID
- 5) Something needs to be done to provide treatment facilities for the "homeless" population
- 6) Too much government, over regulations, red tape
- 7) Was the new minimum wage supposed to be announced in January? Typically we don't actually know what it is until May or June, which makes it VERY difficult to figure out what to do in terms of managing our labor costs. Do we need to raise prices? If we have people who have been working for a year and are at the new rate, do we give them another raise above the new minimum wage? That is definitely the highest priority to get that information out sooner.

Survey Question #2

- 80% (115) of survey respondents said they supported continuing the Shared Spaces Program permanently
 - Helps struggling restaurants and cafes;
 - Adds vibrancy and attractiveness to commercial corridors / “more European”
 - Builds community, people linger and shop at neighboring businesses
- 20% (29) do not support.
 - Benefits some merchants at the expense of others who need visibility, parking or loading access
 - Takes away limited parking spots
 - Nuisance / they are an eyesore / poorly constructed / safety hazard / poorly maintained / homeless encampments
- Industry breakdown:
 - Supporters: Restaurant/Bar (49), Retail (21), Merchant Association (3), Other (42)
 - Opponents: Retail (6), Real Estate (4), Legal (3), Hardware (2), Financial (1), Spa (1), Hotel (1), Grocery (1), Church (1), Funeral (1), Restaurant (1), Food Truck (1), Laundromat (1), Security (1), Business Consulting (1), Media (1), Parking (1)

Survey Question #2

- Suggestions on how to Improve the Program:

- Limit the number on each block (there are too many and shutting out retail access)
- Clarify responsibilities (e.g. are they public? who cleans and maintains them?)
- Require better design & materials / quality design
- Allow public access when businesses are closed
- Enforce social distancing, monitor crowds
- Don't keep changing the rules / give time to bring them into compliance
- Allow temporarily (make them a short-term solution), long enough to recoup investment but with sunset
- Less red tape / loosen restrictions: extend hours especially in summer months, allow live music / other music / tvs
- Require outreach, give neighboring retail stores a say in size, number and location
- Ensure police patrol to reduce vandalism, prohibit homeless encampments
- Use community monitors (not police) to enforce rules, help businesses adopt best practices
- City assistance with cleaning & graffiti abatement
- Make people pay for the space they use
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- Provide assistance for the cost of building and maintaining
- Restrict number of spots each business can have
- Ensure equity
- Provide minority grants
- Don't obstruct / reduce visibility to other storefronts
- Allow them to be connected with awnings to the building
- Drop food service requirement
- Allow propane heaters
- Allow leaving sidewalk diverters, tables and chairs overnight
- Add temporary spaces for pick-ups/delivery drivers
- Limit to weekends only

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#)
Subject: FW: Why is "Lawlessness in this Once Beautiful CIY going to 3rd World Status?"
Date: Monday, April 5, 2021 10:05:00 AM

From: Ingleside San Francisco <inglesideneighbor@gmail.com>
Sent: Friday, April 2, 2021 6:32 PM
To: MONS (MYR) <MONS@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; Murray, Ashley (MYR) <ashley.murray@sfgov.org>; Breed, Mayor London (MYR) <mayorlondonbreed@sfgov.org>
Subject: Fwd: Why is "Lawlessness in this Once Beautiful CIY going to 3rd World Status?"

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----- Forwarded message -----

From: **Ingleside San Francisco** <inglesideneighbor@gmail.com>
Date: Thu, Oct 8, 2020 at 3:35 PM
Subject: Why is "Lawlessness in this Once Beautiful CIY going to 3rd World Status?"
To: <mayor.londonbreed@sfgov.org>, <monsf@sfgov.org>

We Residents and Property Taxpayers of San Francisco,are tired of the EXCUSES-EXCUSES and using the Pandemic to SIT AT HOME and GET FULLY PAID by OUR TAX \$\$\$!!!

San Francisco Civil SERVANTS and DEPARTMENTS.....MUST DO THEIR JOBS!!

STOP PATRONIZING THE HOMELESS AND FAREEVADERS TO RUIN OUR QUALITY OF LIFE ISSUES....OF ENCAMPMENTS<TRASH>GRAFFITI>MUNI DRIVERS DOING WHATEVER THEY WANT> ETC> ETC>>>....if you dont know the MOUNTING PROBLEMS

Then you are OUT OF TOUCH,and NOT DOING YOUR JOBS!!...SHAME ON YOU!!

YOUR LACK OF ACTIONS SUPPORT CRIMINAL ELEMENTS TO PURPETUATE THE DEGRADING OF THIS ONCE BEAUTIFUL CITY INTO "3RD WORLD STATUS"

MAYOR BREED is NOT A MAYOR BUT "QUEEN OF THE GHETTO"!!!

WHEN THE CITY GOES BANKRUPT AND BECOMES MORE GHETTO LIKE DETROIT< WILL THAT GET YOUR ATTENTION.....WOULD BE TOO LATE!!!

San Francisco Residents and Property TAXPAYERS!!!

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#)
Subject: FW: Your Neighborhood Vaccine Appointment
Date: Monday, April 5, 2021 10:11:00 AM

From: David Lofholm <dlofholm@sbcglobal.net>
Sent: Sunday, April 4, 2021 7:31 PM
To: 'Primary' <support@primarybio.com>
Cc: DPH-maxine <maxine@rafikicoalition.org>; info@rafikicoalition.org; info@sfaafbcoalition.org; Breed, Mayor London (MYR) <mayorlondonbreed@sfgov.org>; PrestonStaff (BOS) <prestonstaff@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: RE: Your Neighborhood Vaccine Appointment

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Dear City and County of SF, Visit Healthcare, Rafiki Coalition and SFAAFBC,

This sudden reversal regarding Covid vaccination is the most irresponsible and unprofessional approach that I have seen during the Covid pandemic. You should be ashamed of yourselves! Why didn't you tell people up front that this vaccination site was exclusively for Bayview residents? Why didn't you use area codes as part of your registration questionnaire as opposed to just asking if they were residents of San Francisco? There are so many ways that you could have avoided this problem compared with telling people the afternoon before their scheduled vaccination that they should cancel their appointments. If you had been honest up front, I would not have signed up for this vaccination in the first place.

Do you know how many people like me (age 64), gave up other appointments in other areas in order to get a vaccination in our own city? Those openings are no longer available, so you have effectively denied me a Covid vaccination for weeks or months due to your mistake and vaccination redlining tactics.

I am now seeking vaccinations outside San Francisco because it is clear to me that my City and its not-for-profit and medical partners cannot be trusted to provide basic healthcare to its residents.

From: Primary <support@primarybio.com>
Sent: Sunday, April 4, 2021 12:57 PM
To: dlofholm@sbcglobal.net
Subject: Your Neighborhood Vaccine Appointment



Dear David Lofholm,

This is a message about your upcoming vaccine appointment. Bayview residents and those who work in the Bayview District of San Francisco are eligible for COVID-19 vaccination at the Bayview Neighborhood Vaccine Site. To ensure equitable vaccine access, individuals from the Bayview community who have been disproportionately affected by COVID-19 are invited by local community-based organizations for vaccine appointments. Unfortunately, there was an error in the distribution of the registration link.

We ask that you cancel your future appointment at the Bayview Neighborhood Vaccine Site if you do not live or work in the Bayview or zip codes 94124, 94134, 94112, and 94110.

[Cancel or confirm your appointment here.](#)

We apologize for any inconvenience. Please see <http://sf.gov/getvax> for more information on COVID-19 vaccine sites and eligibility.

Powered by [Primary](#).

Lagunte, Richard (BOS)

From: Board of Supervisors, (BOS)
Sent: Monday, April 5, 2021 10:19 AM
To: BOS-Supervisors
Cc: Calvillo, Angela (BOS); Somera, Alisa (BOS); Ng, Wilson (BOS)
Subject: FW: WHERE ARE THE VACCINATION MANDATES

From: Jordan Davis <jodav1026@gmail.com>
Sent: Monday, April 5, 2021 10:03 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: WHERE ARE THE VACCINATION MANDATES

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Greetings all,

I know you may think I am a gadfly, but given that there will be a hearing on Grant Colfax's confirmation and that all Californians will be eligible for the vaccine as of April 15, I am wondering, WHERE ARE THE VAX MANDATES

I am already depressed with distancing and mask wearing is hard for me (and Dr. Colfax made it harder), and the only way dropping those can be feasible is if THE CITY HAS A FULL VAX MANDATE BY JULY 1!!!

Since eligibility expands to all on April 15, let's set May 15 as the day that proof of first shot is required to engage in the aforementioned activities (it can be the original card, a laminated photo copy, or even a photo on your phone of the card), June 15 for proof of all shots completed, and July 1 for proof of vac at least 2 weeks after the date on the card.

The activities where proof of vaccination should be required:

- All employment and gig labor
- Inessential businesses (if it had to close in March 2020, it needs to require proof of vaccine to enter)
- Education (City College)
- Education (SFUSD, when a child friendly vaccine becomes available, otherwise, full vaccination of all household members in any student's house should be required for return to in person, and full vaccination of students 16 or over)
- Riding Muni (Fare inspectors, if we are going to have them, should be turned into vax inspectors for the time being)
- If it is legal, we could require that every airline and federally regulated common carrier require vaccination as a condition for serving the city or require proof of vaccination to enter or exit the airport or Transbay Terminal.

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#); [BOS-Administrative Aides](#); [BOS-Legislative Aides](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#)
Subject: FW: WIOA Plan for BPRPU and BOS
Date: Tuesday, April 6, 2021 9:01:00 AM
Attachments: [SF Local Plan 2021 FINAL BOS.pdf](#)

From: Akwa-Asare, Amabel (ECN) <amabel.akwa-asare@sfgov.org>
Sent: Wednesday, March 31, 2021 7:20 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Cc: Taupier, Anne (ECN) <anne.taupier@sfgov.org>; Arce, Joshua (ECN) <joshua.arce@sfgov.org>; Pagan, Lisa (ECN) <lisa.pagan@sfgov.org>; Cancino, Juan Carlos (ECN) <juancarlos.cancino@sfgov.org>
Subject: FW: WIOA Plan for BPRPU and BOS

Dear Angela,

In accordance with San Francisco Administrative Code Chapter 30.4 (c), the Director of Workforce Development shall submit the Local Plan developed by the Workforce Investment San Francisco Board (WISF) to the Board of Supervisors for review and comment no less than 30 days prior to submitting it to the Governor.

The attached 4-year Local Plan covering program years 2021 through 2024 has been developed by OEWD and WISF1 in accordance with the Federal Workforce Innovation and Opportunity Act (WIOA) and is consistent with the State of California's 2020 - 2023 Unified Strategic Workforce Development Plan. The Local Plan includes San Francisco's vision and goal for the workforce development system as funded by WIOA, a description of the structure of the system and services available to job seekers and businesses, the roles of WIOA and State strategic partners, the ways in which the Local Plan supports the State of California's goals and policy strategies, as well as other state required information. As outlined in the Local Plan, San Francisco's system of job centers, services targeting individuals with barriers to employment, and strategies to target priority sectors within the local and regional economy are designed to promote economic vitality and advance equity goals as described in OEWD's Principles of Employment Equity.

The Local Plan was released for a 30 day public comment period from January 25 through February 26, 2021, was approved by the WISF in March, and will be submitted to the California Workforce Development Board for review by April 30, 2021.

Best regards,

Amabel Akwa-Asare
Pronouns: She/Her
Director of Strategic Initiatives
Office of Economic and Workforce Development



MEMORANDUM

TO: Members of the Board of Supervisors
FROM: Joshua Arce, Workforce Director, Office of Economic & Workforce Development
DATE: March 30, 2021
RE: San Francisco PY 2021-2024 Local WIOA Plan

In accordance with San Francisco Administrative Code Chapter 30.4 (c), the Director of Workforce Development shall submit the Local Plan developed by the Workforce Investment San Francisco Board (WISF) to the Board of Supervisors for review and comment no less than 30 days prior to submitting it to the Governor.

The attached 4-year Local Plan covering program years 2021 through 2024 has been developed by OEWD and WISF¹ in accordance with the Federal Workforce Innovation and Opportunity Act (WIOA) and is consistent with the State of California's 2020 - 2023 Unified Strategic Workforce Development Plan. The Local Plan includes San Francisco's vision and goal for the workforce development system as funded by WIOA, a description of the structure of the system and services available to job seekers and businesses, the roles of WIOA and State strategic partners, the ways in which the Local Plan supports the State of California's goals and policy strategies, as well as other state required information. As outlined in the Local Plan, San Francisco's system of job centers, services targeting individuals with barriers to employment, and strategies to target priority sectors within the local and regional economy are designed to promote economic vitality and advance equity goals as described in OEWD's Principles of Employment Equity.

The Local Plan was released for a 30 day public comment period from January through February 2021, was approved by the WISF in March, and will be submitted to the California Workforce Development Board for review by April 30, 2021.

For further questions, please contact Amabel Akwa-Asare, Director of Strategic Initiatives at Amabel.Akwa-Asare@sfgov.org.

Sincerely,

Joshua Arce
Director of Workforce Development
Office of Economic and Workforce Development

¹ The WISF is San Francisco's Workforce Investment Board as mandated by the Federal Workforce Innovation and Opportunity Act. The board includes two Board of Supervisors (BOS) representatives. At the time of plan approval, BOS representatives included Supervisor Walton and Supervisor Mandelman.



SAN FRANCISCO
Office of Economic and Workforce Development

**Workforce Innovation and Opportunity Act
San Francisco Local Plan
2021-2024**

Joshua Arce
Director, Workforce Development
Joshua.Arce@sfgov.org
(415) 701-4848

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Introduction

The Office of Economic and Workforce Development (OEWD), on behalf of Workforce Investment San Francisco (WISF), has prepared this Strategic Local Plan for Program Years 2021-2024 (“Local WIOA Plan”), as required by the Workforce Innovation and Opportunity Act (WIOA § 108). The plan is in accordance with the guidance and requirements outlined in the California Employment Development Department (EDD)’s Workforce Services Directive 216.

San Francisco’s Workforce Development Board (WISF), which was designated by the State as a High Performing Board for 2020-2023, has responsibility for the local workforce development system (“San Francisco Workforce Development System”). WISF provides a forum for business, labor, education, government, community-based organizations and other stakeholders to work together to develop strategies to address the supply and demand challenges confronting the workforce. Additionally, WISF committees provide input on specific workforce development areas. The WISF’s operational arm is the Office of Economic and Workforce Development (OEWD). As a local government agency, OEWD leverages WIOA, local General Fund, and other funding to provide a diverse portfolio of services in the San Francisco Workforce Development System. This Local WIOA Plan describes this network with particular emphasis on specific populations and programs impacted by WIOA funding and in congruence with EDD Workforce Services Draft Directive 216. As reciprocal partners in overseeing the San Francisco Workforce Development System, OEWD and WISF are referred to interchangeably throughout this plan.

Consistent with the State of California’s policy objectives, the WISF’s vision for San Francisco’s workforce development system is anchored in three priorities:

1. Fostering “demand-driven skills attainment.”
2. Enabling upward economic mobility.
3. Aligning, coordinating, and integrating programs and services.

The WISF envisions a San Francisco Workforce Development System that is the bridge between employers and job seekers and follows a dual-customer approach, ensuring that workforce development programs and services are tailored to the needs of job seekers and provide a skilled and ready workforce for local businesses.

The mission of OEWD’s Workforce Development Division is to build public-private partnerships that create and guide a continuum of workforce services that improve economic vitality for people and businesses. In order to ensure that job seekers and local businesses are well served, and to meet performance accountability goals based on WIOA performance indicators, OEWD’s strategy is to work closely with regional WDBs and organizations, core partners and other stakeholders to align resources in order to foster sector-based career pathways and to achieve the strategic vision of the local and regional plan. Furthermore, OEWD’s work is grounded in labor market information and analysis as well as qualitative and quantitative information from local businesses and industry groups and other stakeholders.

The San Francisco Workforce Development System is designed to be accessible to diverse job seekers and employers through OEWD’s network of Job Centers (formerly “Access Points”) and

complementary workforce programs carried out by community-based service providers. Each Job Center plays an important role within San Francisco's workforce system, customizing services and facilitating access to residents of target neighborhoods, job seekers with barriers to employment, and those seeking to enter or advance in a specific industry sector. Collaboration and coordination of service offerings among the Centers is critical in developing flexible and responsive programs and services that meet the needs of all San Francisco job seekers. The Job Centers are complemented by several dozen community-based programs for youth and adults that help prepare, train, and connect San Franciscans through specialized programming to career pathways into strong local industry sectors that provide opportunities for living wage employment and economic self-sufficiency.

Commitment to Equity

OEWD advances equitable and shared prosperity for San Franciscans by growing sustainable jobs, supporting businesses of all sizes, creating great places to live and work, and helping everyone achieve economic self-sufficiency.

To further opportunities for all San Franciscans, we create equitable pathways to good paying jobs, addressing challenges to diversity and inclusion in the local job market. We invest in the retention and stabilization of small businesses, nonprofits, and community organizations, addressing the displacement that challenges the civic vitality of San Francisco's diverse and vibrant neighborhoods. We also lead the approval and implementation of significant development projects that create more housing, especially affordable housing, while maximizing jobs, community benefits, and services. All of these efforts support broader social and economic goals that improve the quality of life for our residents.

OEWD is committed to addressing our responsibility to advance workforce equity through our programs and services by changing the beliefs, policies, institutions, and systems that have limited employment and career success for too many San Franciscans. In 2020, OEWD Workforce Development Division staff with community input developed the following "Principles of Employment Equity" to guide strategic planning efforts:

Employment equity ensures that OEWD's programs and services do not disadvantage or limit access, training, or employment opportunities based on race, ethnicity, gender identity, housing status, age, disability, sexual orientation, immigration status, country of origin, language or justice system involvement.

We acknowledge the intersectionality of each of these characteristics, particularly race and the continuing legacy of anti-Black racism, which disproportionately affects access and opportunity for each of these groups.

OEWD is committed to addressing our responsibility to advance workforce equity through our programs and services by changing the beliefs, policies, institutions, and systems that have limited employment and career success for too many San Franciscans.

Every resident of San Francisco deserves the opportunity to achieve employment and economic success. Our goal is to create a skilled and equipped workforce that reflects the diversity and assets of all of the City's residents.

As we continue to grow programs and services, we recognize the deep and pervasive impacts that past and present structural and institutional inequities have created in many of our communities, and in particular, our communities of color. The unprecedented, pre-pandemic economic opportunities realized in San Francisco have not been accessible to all. Many OEWD services are designed to reach those who have been traditionally excluded from that prosperity.

Nonetheless, systemic discrimination in San Francisco has resulted in significant disparities for Black, Indigenous, or people of color (BIPOC) communities, including an unemployment rate that is three times higher than the average rate. While the COVID-19 pandemic has certainly exacerbated these racial disparities, they are not new. In fact, the pandemic has only further illuminated what so many within BIPOC communities have long known, faced and worked to address: that these disparities and associated persistent and negative impacts on health and economic outcomes are the predictable and inevitable result of systemic racism in this country.

After the COVID-19 pandemic landed in San Francisco, San Francisco's unemployment rate quickly rose from 1.9% to an all-time high of 12.6% in May 2020, and San Franciscans submitted over 360,000 applications for unemployment insurance. The totality of the economic trauma is not yet known, but workers who are BIPOC, transitional age youth, without college degrees, women, or have children, have been most heavily impacted. Members of these groups make up a disproportionate share of the workforce for San Francisco's hardest hit industries and were least likely to have benefited from San Francisco's prosperity before the pandemic. OEWD will continue to develop innovative programs and opportunities to support BIPOC communities as a focus of San Francisco's relief and recovery efforts, and beyond.

WIOA Core and Required Partners

The Local Plan Content shall include discussion of WIOA Core and Required Partner Coordination as outlined in WIOA Section 121): How Local Boards and AJCC partners will coordinate the services and resources identified in their MOU, as outlined in WSD18-12 - WIOA Memorandums of Understanding; How the Local Board and AJCC partners will work towards co-enrollment and/or common case management as a service delivery strategy, as outlined in WSD19-09 - Strategic Co-Enrollment – Unified Plan Partners; How the Local Board and AJCC partners will facilitate access to services provided through the one-stop delivery system, including in remote areas, through the use of technology and other means; How the Local Board and AJCC partners will coordinate workforce and education activities with the provision of appropriate supportive services; How the Local Board and AJCC partners will comply with WIOA Section 188 and applicable provisions of the Americans with Disabilities Act of 1990 regarding the physical and programmatic accessibility of facilities, programs and services, technology, and materials for individuals with disabilities, as outlined in WSD17-01 - Nondiscrimination and Equal Opportunity Procedures.

Coordination of MOU services

The WIOA core partners are critical partners in the San Francisco Workforce Development System. WISF envisions a system where there is no “wrong door,” and OEWD service providers as well as partner organizations seamlessly cross refer and serve job seekers in a coordinated manner. The local board will work with WIOA core partners to expand access to employment, training, education, and supportive services for eligible individuals, particularly those with barriers to employment.

While the San Francisco Workforce Development System implements a “no wrong door” approach to service delivery, the Comprehensive Job Center—also referred to as the One-Stop or America’s Job Center of California—provides the full menu of workforce development services in the San Francisco Workforce Development System and provides opportunities for formal and informal co-location with WIOA core partners. The One-Stop Operator plays a leadership role in facilitating partnerships, holding regularly scheduled partner meetings to ensure the successful implementation of services across the San Francisco Workforce Development System to enhance collaboration amongst partners. Invitees of these meetings include the WIOA core partners, state strategic partners, and the Comprehensive Job Center. At these meetings, partners discuss shared initiatives and common challenges. Recent examples of collaborative efforts include, but are not limited to: San Francisco Human Services Agency and OEWD collaboration on client co-enrollment, EDD and OEWD plans to better promote services for veterans, and OEWD assisting the Department of Rehabilitation (DOR) with outreach to underserved areas of San Francisco. OEWD has also been in strategic conversations with City College of San Francisco to discuss outreach to young adults and improved coordination among the college and OEWD’s Young Adult portfolio.

OEWD entered into Memorandums of Understanding (MOU) with the WIOA core partners to define their respective roles and responsibilities in meeting policy objectives and service goals. The MOUs outline all parties’ agreement to support the state plan’s objectives of fostering demand-driven skills attainment; enabling upward mobility for all Californians; aligning, coordinating and integrating programs and services; and ensuring that individuals with barriers to

employment and those in target populations are able to access the services they need in order to eventually achieve economic mobility. Furthermore, all parties agreed to participate in joint planning and strategic plan development, and to make modifications as needed to ensure continuous partnerships building; responsiveness to state and federal requirements; responsiveness to local economic conditions; and adherence to common data collection and reporting needs. The following outlines the contributions of each MOU partner to the San Francisco Workforce Development System.

Employment Development Department (EDD): EDD offers Employment Services (including but not limited to CalJOBS and labor exchange services, Unemployment Insurance services, California Training Benefits, and Rapid Response), Veterans Services, Labor Market Information, Employer Informational Services, and Trade Adjustment Act assistance. The client population of EDD includes UI and disability insurance claimants, job seekers through Wagner-Peyser, veterans, people with disabilities, youth, and TAA participants. EDD provides cross training of One-Stop staff. OEWD staff work closely with EDD staff in the provision of Rapid Response and other services. During the pandemic, EDD staff have been significantly impacted as many seasoned staff members were redirected to support unemployment insurance services. In response to the pandemic, OEWD launched weekly Rapid Response webinars in collaboration with EDD to streamline unemployment insurance training and information delivery for the San Francisco Workforce Development System.

Department of Rehabilitation (DOR): DOR works in partnership with consumers and other stakeholders to provide services and advocacy resulting in employment, independent living, and labor equity for individuals with disabilities in California. DOR provides a comprehensive menu of services to eligible clients, including but not limited to: training, self-advocacy training, assessments, career counseling/exploration, on the job training (OJT)/work experience, job placement services, assistive technology, and benefits counseling. DOR clients include individuals who may have the following disabilities: blind or visually impaired; cognitive disabilities; learning disabilities; intellectual or developmental disabilities; deaf or hard of hearing; physical disabilities; psychiatric disabilities; traumatic brain injury; and other disabilities. DOR is physically co-located through regular DOR orientations at the Comprehensive Job Center, as well as through a system for referrals between OEWD's contracted Disabilities Services Coordinator (currently Toolworks) and DOR for the Ticket to Work and SSDI programs.

City College of San Francisco (CCSF): Programs on offer at CCSF include those administered with Carl D. Perkins Act funds, as well as CTE programs, the community college CalWORKs program, and Disabled Student Programs and Services. CCSF also offers adult basic education services which may include adult secondary education, adult basic education, English as a Second Language courses, classes for adults with disabilities, and high school equivalency/GED preparation. The client population of the community college is very diverse, including students who: seek to transfer to four-year institutions; seek basic skills attainment; have limited English proficiency; or need short-term vocational training. CCSF provides onsite staffing and coordinated services through physical colocation, communication technology, and cross training for Comprehensive Job Center staff on the CCSF application process and college policies.

OEWD reviewed CCSF's most recent Adult Education Block Grant (AEBG) funding application in April 2020 to ensure alignment of workforce development goals.

San Francisco Human Service Agency (SFHSA): SFHSA is the primary provider of safety net programs in San Francisco, and is responsible for providing employment services and wraparound supportive services for San Francisco's public assistance recipients, as well as other low-income job seekers through its Workforce Development Centers. SFHSA works jointly with OEWD to identify models of partnership and best practices that improve outcomes for shared priority populations. Both parties provide support and technical assistance to facilitate the development of sector-based career pathway programs specifically geared toward CalWORKs (TANF), CalFresh (SNAP), and other public aid recipients, who are a WIOA priority population. SFHSA provides onsite staffing, public benefits linkage, and coordinated employment services, through physical co-location, communication technology, and cross-training of Comprehensive Job Center staff. SFHSA also actively coordinates and co-locates with other State-mandated partners, including EDD, DOR, and CCSF, to optimally serve San Francisco job seekers at multiple locations beyond the CJC.

Co-Enrollment and Coordinated Case Management

WISF recognizes the critical importance of coordinated service delivery, both for the success of clients as well as the efficient use of limited resources. WISF and its partners are continuously striving toward a workforce system that is collaborative, well-integrated, and seamless to the customer. All OEWD-funded grantees are required to collect, store, review, and report complete and accurate data on programs and services, including: operational, administrative, and program performance; services; and participant demographics, progress, and outcomes. Because all WIOA grantees are required to enter data into OEWD's data management system, Workforce Central (WFC), this allows for easy sharing of case file information across OEWD partners, as necessary. It also helps to ensure complete, accurate, and timely data entry and reporting in compliance with OEWD's specific funding requirements. WFC captures participant credential attainment, including for partner organizations that are set up in the system.

WIOA partners developed a work plan in September 2019 that included activities to enhance cross-training, coordinated intake and referral, and co-enrollments. Partners agreed that the following items will be the focus on ongoing efforts: a referral system which addresses privacy and legal concerns for all organizations; ensuring high-quality experiences for clients; identification of the co-enrollment needs and challenges between WIOA partners; and a system to support and track co-enrollment and data sharing efforts between agencies. A pilot Shared Referral Form was developed, but further efforts have been postponed due to the pandemic.

Facilitating Access to Services in Remote Areas through Technology

Although San Francisco is geographically small, and the Neighborhood Job Centers (described in greater detail in the overview of Adult and Dislocated Worker employment and training activities) are designed for geographic coverage, technology is also being used to facilitate access to services. The San Francisco WorkforceLinkSF, an internet-based tool, is designed to give job seekers an overview of and opportunity to take part in the San Francisco Workforce Development System. The WorkforceLinkSF's current capabilities allow OEWD grantees to connect their clients with uploaded job openings in order to facilitate full access to all

employment opportunities developed within the system by participants as well as rapidly filling open job opportunities for employers. Possible future capabilities for the WorkforceLinkSF's system are being explored. The goal is the more efficient connection of employers to all of the job seekers in the workforce development system through the use of a technological platform that allows service providers to see specific requirements and match their participants to jobs appropriate for them, as well as share info about events and trainings with the other providers in the system.

The COVID-19 pandemic accelerated the system's ability to offer services remotely through technology, including the use of a telephone "hotline" for dislocated workers in partnership with SFHSA, virtual hiring events, and virtual workshops. Many service providers moved services, classes, and training to an online format at the start of the pandemic, as many staff were furloughed or working from home. As of Fall 2020, providers were moving toward hybrid models for services. CCSF brought back some in-person classes, starting with healthcare programs. The Comprehensive Job Center is determining the logistics for a hybrid service model, to meet the needs of customers both for more intensive in-person support and to maintain safety for staff and customers.

While San Francisco may have a small square mileage, it has high population density and a bifurcated labor market where workers may possess advanced education and very high-wage jobs or lower educational attainment and poverty wage jobs, with a shrinking middle wage and middle career pathway. These conditions promote increasing income inequality and disparities in digital literacy. Despite proliferation of the information and communication technology sector, over 100,000 San Franciscans either lack broadband home Internet or basic digital skills, with those who are low-income, seniors, limited English proficient, or having a disability are most at risk. In consideration of these conditions, the City and County of San Francisco released a Digital Equity Strategic Plan 2019-2024. The plan covers access to affordable, reliable, and high-quality internet access; digital literacy; and long-term community benefits of technology. OEWD's TechSF Sector Academy Manager sits on the Advisory Committee for this project and provides a workforce development lens to strategic planning efforts to promote digital literacy and equity for low-wage workers. As OEWD expands its virtual and digital services offerings, it will pull from the expertise of this Advisory Committee and conform its approach to the Digital Equity Strategic Plan 2019-2024.

Supportive Services

As part of a client's initial assessment, case managers identify what supportive services, if any, are necessary to help a client enter, participate, and succeed in workforce services. A supportive services provider works with participants to address those life issues impacting the participants' ability to obtain or retain employment and remediate any systemic barriers to work. Providing supportive services in a community setting allows for services to be delivered in a culturally humble and community-sensitive approach. In addition to the supportive services offered at the Comprehensive Job Center and Neighborhood Job Centers, partner agencies with specialized and community-based organizations provide supportive services. Indeed, co-enrollment with SFHSA public benefits programs at the CJC confers access to a range of additional supportive services that job seekers may access, including free legal services, transportation benefits, child care subsidies, subsidized employment, barrier removal, nutrition assistance, housing support, and

more. For greater detail on the types of supportive services available, please see the description on pages 19-20, under “Adult and Dislocated Worker Employment and Training Activities.”

Accessibility for Individuals with Disabilities

The Disability Coordinator (described in greater detail in the overview of Adult and Dislocated Worker employment and training activities) works to ensure the physical and programmatic accessibility of facilities, programs and services, technology, and materials for individuals with disabilities, including providing staff training and support for addressing the needs of individuals with disabilities. Furthermore, contracts with service providers and MOU’s with AJCC partners will require compliance with WIOA Section 188, if applicable, and applicable provisions of the *Americans with Disabilities Act of 1990*.

State Strategic Partner Coordination

This section applies to coordination with the state strategic planning partners that were added during the last Local Plan modification and includes: How the Local Board will coordinate with County Health and Human Services Agencies and other local partners who serve individuals who access Cal Fresh E&T services; How the Local Board will coordinate with Local Child Support Agencies and other local partners who serve individuals who are non-custodial parents; How the Local Board will coordinate with Local Partnership Agreement partners, established in alignment with the Competitive Integrated Employment Blueprint, and other local partners who serve individuals with developmental and intellectual disabilities; How the Local Board will coordinate with community-based organizations and other local partners who serve individuals who are English language learners, foreign born, and/or refugees.

Coordination with SFHSA and CalFRESH

As above-mentioned, San Francisco’s Human Service Agency (SFHSA) is an important partner of OEWD. SFHSA and OEWD continue to explore options which will move clients through supportive systems more expeditiously and with improved outcomes.

At the agency-level, deputy directors in both organizations meet at least quarterly to discuss ways to braid resources, plan programming, and strategize about serving mutual clients. OEWD and SFHSA currently share an MOU.

In addition to the quarterly director-level meetings, both organizations also attend quarterly One-Stop Operator Meetings, which include the following partners: Goodwill Industries functioning as the local America Job Center of California (AJCC), OEWD Director of Sector and Workforce Programs, OEWD Workforce Program Specialist, SFHSA Deputy Director of Economic Self-Sufficiency (supervises CalFresh), SFHSA Welfare-to-Work Services Director (supervises CalWORKs), DOR Regional Director, Higher Education Consortium & Adult Education Program, and Employment Development Department. This group convenes regularly to strategize for system coordination and alignment, especially towards WIOA-related outcomes.

Furthermore, the SFHSA Director of Workforce and Welfare Services attends WISF board meetings to present on or address pertinent issues affecting public benefits recipients. Similarly,

OEWD attends SFHSA Welfare-to-Work Committee meetings for information-sharing and to act as a resource for program development. Through these frequent opportunities to collaborate on a macro context, the two organizations are able to leverage existing service delivery infrastructure for CalFRESH recipients. Updated release of information forms as well as a system for “warm handoffs” have improved service delivery for mutual clients.

SFHSA is co-located at the AJCC to ensure immediate client referral to and co-enrollment with public benefits programs, and the AJCC is in close proximity to the CalWORKs and CalFRESH offices. SFHSA serves CalFRESH recipients through its CalFresh Employment & Training Plan, and CalFRESH recipients may be additionally connected to the AJCC and Job Center system in order to access job search assistance, sector training, supportive services, and retention services. Moreover, SFHSA and OEWD mutually fund 16 community-based organizations to provide complementary workforce services to public benefits recipients, and mutually fund a paid, health care training program which prioritizes service delivery to CalFRESH and other low-income clients.

Coordination with Child Support Agencies

Although the barriers facing payment-delinquent non-custodial parents (“parents”) are significant, the San Francisco Department of Child Support Services (DCSS) and OEWD both offer necessary services and supports to assist parents with finding and keeping employment, to comprehensively respond to the needs of parents pursuing employment. DCSS currently offers the following services which promote family system health, stability, and child welfare: establishing paternity regardless of marital status; seeking child support court order for immediate payment and court advocacy; and enforcing orders through financial collection, bank account reviews, and wage assignment adjustments. Services cost \$25/year for custodial parents to access this legal support, promoting an accessible alternative to costly litigation for families in need.

During the local WIOA Plan Modification planning process in 2018-19, OEWD and DCSS reactivated a previously existing partnership. Using this foundation, partners developed a cross-referral strategy, cross-system information sharing practices, and established a workforce pilot program to connect payment delinquent non-custodial parents who were enrolled in unemployment insurance to employment through the workforce development system. The workforce pilot program created service delivery system linkage and referral, and prioritized clients for individualized career services. The pilot was successful in placing parents into employment. Through the lessons learned from this initiative, partners are expanding the service delivery strategy to a second phase that includes referral to neighborhood-based and Spanish, Cantonese, Mandarin, and Vietnamese language services.

Outside of this workforce pilot program, the San Francisco Workforce Development System can provide parents with a wide range of job search, training, and supportive services, including barrier remediation and specialized services through the AJCC and the Reentry Job Center. According to DCSS, OEWD’s CityBuild Construction Pre-Apprenticeship Academy is a strong program currently serving parents and assisting parents to enter a career pathway in a high-demand sector for the region. Opportunities for enhanced collaboration and coordination exist.

OEWD and DCSS have established quarterly director-level meeting schedules for continued system integration efforts and further program development.

Competitive Integrated Employment

The Department of Rehabilitation (DOR) Regional Director identified OEWD as a key partner for development of the Local Partnership Agreement (LPA) for Competitive Integrated Employment (CIE), and OEWD participated in the LPA development process. The LPA describes how partners will work together to serve individuals with intellectual and developmental disabilities (ID/DD). LPA participants include many of OEWD's workforce development partners and other essential organizations with which to build partnership: Goodwill (AJCC), The Arc of San Francisco, Independent Living Resource Center, Toolworks, Jewish Vocational Services, Psychosocial Rehabilitation and Recovery Center at the San Francisco Veterans Affairs Health Care System, City College of San Francisco, San Francisco Unified School District, Golden Gate Regional Center (GGRC), Best Buddies, and Social Vocational Services.

OEWD currently provides services to individuals with intellectual and/or developmental disability (ID/DD) through three community-based organizations. Workforce development services include job placement, job readiness, and training services. OEWD's Specialized Job Center for people with disabilities, is co-located with the AJCC to provide new client orientation for individuals with disabilities. The Specialized Job Center has developed a training for San Francisco Workforce Development System service providers to streamline service delivery at a client's entry point to the Workforce System and to limit referral to multiple agencies. The Specialized Job Center also coordinates service delivery with the Department of Rehabilitation (DOR) and leverages DOR funding for client enrollment in training.

OEWD and DOR share an MOU which includes a description of the services provided in the workforce system, how services will be coordinated and delivered to meet the needs of customers, the role of the partners and methods for referral between partners, and a cost-sharing agreement. San Francisco falls within DOR's San Francisco District, which includes the counties of Marin, San Francisco, and San Mateo. DOR is a mandated partner on WISF, and meets regularly with OEWD through the aforementioned One-Stop Operator meetings. In Fall 2020 DOR was working to develop a strategic plan for CIE, and the San Francisco District Administrator will continue soliciting input and feedback at One-Stop and other partner meetings.

OEWD and DOR have assigned points of contact to keep the agencies and other partners informed of events and services available. All partners work together to share information and ensure smooth cross-referral between workforce providers and DOR, including providing updated materials and postings at the AJCC and other service provider locations and mandating Job Center and OEWD staff training on systemic issues and best practices relevant to individuals with disabilities.

Coordination on Services for English Language Learners, the Foreign Born and Refugees

According to the American Community Survey 5-Year Estimates (2019), foreign-born individuals make up 34.3% of San Francisco's population. Almost 161,000 individuals have

limited English proficiency (LEP), with the largest groups speaking Chinese (89,271), followed by Spanish (33,042), Vietnamese (8,719), and Tagalog (6,024). Because of the wide diversity found within San Francisco's population, services are offered in a range of languages including, but not limited to, Spanish, Tagalog, Russian, Mandarin, Cantonese, and Vietnamese by staff who are able to communicate and assist clients in a culturally appropriate manner.

A primary strategy to reach LEP workers, English Language Learners, the Foreign Born, and Refugee workers are the Neighborhood Job Centers (described in further detail under Adult and DW employment and training activities), which are embedded within trusted community-based organizations in San Francisco. Through the Neighborhood Job Centers, OEWD has been able to identify and form collaborative relationships with the stakeholders who are providing services to LEP individuals. Over the past several years, through the Chinatown, Mission, and Visitacion Valley Neighborhood and Specialized Job Centers, agencies provide workforce services that are targeted toward these communities. Services include job readiness preparation (such as interview preparation and resume development), computer skills, case management, job placement assistance, and vocational English as a second language (VESL) training.

Currently, OEWD offers multilingual training programs for the health care and hospitality sectors. Additionally, OEWD has integrated VSEL coursework into the CityBuild Academy Construction training program, though this program is not funded by WIOA investments. Sector training programs may use designated course materials translated into multiple languages and/or bilingual staff who may translate course material into Chinese (Cantonese and/or Mandarin) or Spanish. Current program availability in Chinese includes: Food Prep and Production, Chinese Cooking Training, Western Cooking Training, Japanese Cooking Training, Custodial Training, Hospitality Vocational Training, Healthcare Career Preparation, Home Care Provider II, and Home Care Provider III. The Certified Home Health Aide training, which leads to a state certification, includes combined English and Cantonese classroom instruction and course materials. The Certified Nursing Assistant training, though offered in English, works with bilingual Spanish speakers and individuals who are at ESL Level 3 to complete their certification. Current program offerings in Spanish include: Culinary Academy, Home Care Provider II, Home Care Provider III. In addition, LEP individuals are eligible for barrier remediation services to assist in addressing the barriers to find and maintain employment. The services that are specifically tailored to the needs of LEP individuals include the following characteristics:

- Vocationally-oriented and directly relevant to the vocational goals of the individual
- Include an assessment of both written and verbal language skills
- Include an assessment of the individual's literacy in their native language
- Emphasize contextually-based learning with substantial time allocated to the practice and utilization of English language skills in a safe learning environment
- Relevant to the learning needs of the individual/target population
- Delivered in a culturally competent and sensitive manner

WIOA Title I Coordination

This section must describe the following information: Training and/or professional development that will be provided to frontline staff to gain and expand proficiency in digital fluency and distance learning; Training and/or professional development that will be provided to frontline staff to ensure cultural competencies and an understanding of the experiences of trauma-exposed populations; How the Local Board will coordinate workforce investment activities carried out in the Local Area with statewide rapid response activities, as outlined in WSD16-04 - Rapid Response and Layoff Aversion Activities; A description and assessment of the type and availability of adult and dislocated worker employment and training activities in the Local Area. This includes how the Local Board will ensure that priority for adult career and training services will be given to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient, as outlined in [WSD15-14](#) - WIOA Adult Program Priority of Service; A description and assessment of the type and availability of youth workforce investment activities in the Local Area, as outlined in [WSD17-07](#)- WIOA Youth Program Requirements. This includes any strategies the Local Board has on how to increase the digital literacy and fluency of youth participants, including youth with disabilities; The entity responsible for the disbursement of grant funds as determined by the Chief Elected Official or the Governor, and the competitive process that will be used to award the sub-grants and contracts for WIOA Title I activities; A description of how the Local Board fulfills the duties of the AJCC Operator and/or the Career Services Provider as outlined in [WSD19-13](#) - Selection of AJCC Operators and Career Services Providers. This should include the name(s) and role(s) of any entities that the Local Board contracts with.

Training and Professional Development

OEWD aims to support grantees in their efforts to continuously improve their practice, programs and services. OEWD regularly offers technical assistance and capacity-building activities in a variety of subjects related to program improvement and quality assurance. These include but are not limited to: digital fluency and capacity building, cultural competencies, trauma-informed care, and racial equity. The following list is a sampling of the capacity building opportunities held in the past 12-18 months.

- Windmills Training - Disability Etiquette and Awareness (Department of Rehabilitation)
- How to Address Self-Disclosure (Department of Rehabilitation)
- All Youth Working: A Forum on Engagement and Inclusion (National Youth Employment Coalition)
- San Francisco Government Alliance on Racial Equity Training Introductory Course (SF Human Rights Commission)
- California Government Alliance on Racial Equity Training (GARE – Government Alliance on Racial Equity)
- Interactive Workshop on Cross-Cultural Communication
- San Francisco Adult Probation Recovery Summit
- City of Tacoma Equity Index training (City of Tacoma)
- Training Online Essentials (UC San Diego Extension)
- Supporting People in Crisis While Caring for Ourselves (Pathways Consultants)

- Assessing Clients' Readiness for Training and Work (in the context of COVID) (Pathway Consultants)

OEWD intends to continue professional development offerings for staff and San Francisco Workforce Development System providers as funds are available and with an eye to budget considerations due to the COVID-19 pandemic. Where possible, OEWD will leverage other City-sponsored trainings across departments and staff will cross-train each other to improve professional development offerings.

Rapid Response Activities

In the event of a layoff, outplacement services are provided through Rapid Response and Job Transition Assistance Services, connecting affected workers quickly with resources and information on topics including Unemployment Insurance, COBRA, job counseling, training opportunities, and rapid reemployment. Quickly utilizing Rapid Response services helps ensure companies comply with state and Federal WARN Act requirements and aids affected workers in quickly transitioning to new employment, minimizing the length of their unemployment insurance claims. In response to the COVID-19 pandemic, OEWD launched at-least weekly Rapid Response webinars to reach as many dislocated workers as possible in a social distancing environment. OEWD has hosted over 50 Rapid Response webinars since March 2020 and intends to continue this virtual service offering moving forward.

OEWD promotes Rapid Response workshops and other Business Services through the WISF, sector subcommittees, email blasts and newsletters, and ongoing relationships with business partners, city agencies, grantees, and employers. OEWD's Business Services staff participate in employer events, industry association meetings, community-based events, job fairs, employer-based spotlights, and open house employer-focused activities to promote Rapid Response and other Business Services. In response to COVID-19, a weekly Rapid Response orientation/webinar is now offered for businesses considering work stoppages, layoffs, or furloughs. Businesses and their employees are offered information on unemployment insurance, other types of assistance, health benefits, and Job Centers.

OEWD will continue to partner with the Employment Development Department to serve companies projecting or planning layoffs to ensure they are aware of Rapid Response, Business Services, WIOA services, and the Trade Adjustment Assistance program application process. OEWD is also an active member of the Greater Bay Area Rapid Response Roundtable (GBARRR), a group of Rapid Response coordinators, planners, and practitioners who work locally and regionally on behalf of the many Workforce Investment Boards, to deliver timely rapid response services to employers, and dislocated workers. The Roundtable meets quarterly and engages in discussions and activities by sharing best practices and establishing a network of professionals that facilitate service delivery across county boundaries.

Adult and Dislocated Worker Employment and Training Activities

The following is an overview of the Job Center System, and includes the Comprehensive Job Center, Neighborhood Job Centers, Specialized Job Centers, the One-Stop Operator and their services. An overview of OEWD's sector initiatives is also provided. While this remains the structure of the San Francisco workforce development system, in March 2020, San Francisco

began a shelter-in-place intervention to prevent the spread of the infectious disease COVID-19. While in-person service delivery has been paused or restricted, concurrently San Francisco has experienced record high unemployment and business and nonprofit closures. OEWD and its community-based organization providers (CBOs) quickly pivoted service delivery to include web based and telephone support, including a hotline for individuals seeking assistance. Nonetheless, there is a true distinction between remote service delivery options which simulate face-to-face contact and virtual services which are self-guided and permit clients to interact with the workforce development system independent of a service provider.

While a Virtual One-Stop may limit the health risks and staff burden, it is essential to maintain support for embedded CBOs to provide high quality service delivery. Many workforce clients need and benefit from community care and many face additional barriers to virtual service delivery including language, digital access, and digital literacy. At the same time, low-wage and other workers may face difficulties accessing location-based services due to child care, restricted service hours, lack of transportation, and vulnerability to COVID-19. No service delivery may fit all needs, and so it is necessary to provide an abundance of options, such as continued (remote) services with CBOs and virtual services via an online or mobile-optimized platform for self-referral. Consequently, OEWD fully intends to continue support for CBOs who work with the most economically vulnerable San Franciscans.

Individually, each OEWD Job Center plays a specialized role within the San Francisco Workforce Development System. The system by design allows for integration of services and braiding of resources. The main components of this system are:

- **Comprehensive Job Center (CJC):** The CJC forms the central hub of San Francisco's workforce system and encompasses all of the WIOA-mandated service elements of an America's Job Center of California (AJCC). Further, it coordinates the services of all of the Job Centers within San Francisco's workforce system to ensure individuals seeking services are connected to the programs and opportunities that help them to achieve their full potential.
- **Neighborhood Job Center (NJC):** The NJCs are located in geographic areas that are physically isolated from the CJC or that chronically suffer from higher unemployment rates than San Francisco's average. NJCs allow community-based access to an array of workforce services.
- **Specialized Job Center (SJC):** The SJCs serve specific target populations (people with disabilities, veterans, people in reentry) with customized career services that respond to a unique set of needs by job seekers in their specialized population. SJCs may be physically co located with the CJC or NJCs.
- **Young Adult Job Centers:** The Young Adult Job Centers target young adults ages 17-24 and offer a variety of workforce, education, wrap-around, barrier-removal, and supportive services to support young adults in achieving economic stability and general well-being. In addition, through either direct service provision or referral to partner organizations, the Young Adult Job Centers offer the ten WIOA youth program elements.
- **Sector Coordinators:** The Sector Coordinators specialize in a specific demand-industry sector that represents a significant employment area within San Francisco. Sector Coordinators are experts in occupations within that sector and can quickly identify

training needs and/or job opportunities appropriate for job seekers interested in entering that sector. Sector Coordinators are responsible outreach, orientation and referring clients to job training opportunities within the respective sector initiative.

Comprehensive Job Center (Comprehensive AJCC, “CJC”)

The CJC serves as the central hub for all WIOA Title I workforce system services and other services delivered by the CJC, NJCs, SJs, Sector Coordinators, Young Adult Job Centers, Business Services Coordinators, and Core Partners. In addition to providing direct customer services via a comprehensive menu of onsite workforce preparation activities, the CJC is charged with improving and facilitating coordination of and access to workforce services across the City.

The CJC serves as a centralized source of career assessment services, supportive services, On-the-Job Training (OJT) contracts, and Individual Training Accounts (ITAs) for the broader workforce system. Additionally, the CJC offers comprehensive Job Readiness Training (JRT) services, computer and financial literacy services available for referral by other Job Centers that do not have the capacity to offer the full suite of such services. Job Readiness Training is soft skills training to prepare individuals to be personally effective at work.

The CJC serves three primary functions:

1. Collaboration with Core Partners to co-locate all workforce system services
2. Delivery of Comprehensive Job Center services at a fully-staffed, “one-stop” career resource center.
3. Coordination of the NJCs, SJs, Sector Coordinators, and Business Services provider(s) to align and continuously improve service offerings available to job seekers citywide as a seamless delivery system. Through this effort, they act as an “entry-point” to the workforce system, representing it at community events (e.g., employment and resource fairs).

Together, the Job Centers form a system of workforce services designed to quickly and effectively facilitate a diverse array of job seekers to enter, re-enter, or advance in the labor market in a manner that maximizes their full economic potential.

OEWD targets the majority of its resources to support and prepare job seekers with barriers to employment. Those with barriers to employment will require the most intensive services to realize their employment goals. All Job Centers must design their services in a manner which includes strategies to effectively assist eligible individuals with barriers to employment. Barriers range from those that present significant challenges to those able to be addressed with short-term or minimal guidance and support.

Examples of barriers that often require higher levels of support include:

- First time transition into the workforce
- Limited work skills and experience
- Academic skills lower than 8th grade proficiency
- Long-term unemployment or under-employment
- Personal safety issues, such as domestic violence, gang affiliation, or turf issues

- Lack of child care or transportation
- Lack of a valid driver's license
- Limited English language skills
- Limited digital literacy
- Involvement with the justice system

Target populations who may face one or more of the above barriers include: displaced homemakers, low-income individuals, Native Americans, people with disabilities, older workers, formerly incarcerated individuals, homeless individuals, foster youth, LEP individuals, migrant/seasonal farm workers, people within two years of exhausting TANF benefits, single parents, long term unemployed. All Job Centers work closely with core partners as well as other community-based organizations to ensure successful outreach to target populations, and to ensure that they access the services and supports needed to assist them in moving toward greater economic self-sufficiency and career success.

One-Stop Operator (OSO)

OEWD funds a One-Stop Operator (OSO)--or America's Job Center of California (AJCC) Operator, as mandated by WIOA--to lead coordination of services among the Comprehensive Job Center (CJC) and WIOA Core Partners.

The OSO plays a role in facilitating partnerships, providing training and technical assistance, and monitoring the successful implementation of services across San Francisco's workforce system.

Highlights of OSO responsibilities include the following:

- Monitor and ensure Implementation of Core Partner services at the CAP as outlined in MOUs negotiated by OEWD.
- Following OEWD guidance, coordinate and facilitate technical assistance and training, including new providers/staff member on-boarding, refresher training, interactive training on OEWD technology systems, etc., in a variety of formats to accommodate a diversity of adult learner needs.
- Coordinate service provider events to share best practices and allow for networking and resource-sharing among providers.

Neighborhood Job Centers (Satellite AJCCs)

A network of seven NJCs allows the workforce system to leverage neighborhood assets to enhance core programs and services. These neighborhood-based employment centers offer a combination of workforce, education, barrier-removal, referral, and supportive services to support residents in achieving economic stability and general well-being. In addition to delivering an extensive menu of WIOA workforce services on-site, the NJCs serve as geographically accessible entry-points into San Francisco's larger public workforce and education systems.

The NJCs allow for specialized outreach to Limited English Proficient (LEP) communities who are concentrated in certain San Francisco neighborhoods. All NJCs are responsible for

facilitating access and ensuring that job seeker clients receive culturally appropriate, culturally sensitive services that are appropriate and tailored to the client's particular assets, needs, and barriers.

NJC services include the following:

- An accessible, community-based facility delivering comprehensive workforce services, including referral to adult basic education.
- In-person and online services relevant and customized to neighborhood-specific needs and assets.
- Staff who are culturally humble (and, as needed, multilingual) personnel who serve as workforce experts, reach neighborhood residents through trusted channels, and operate services with a dual customer (job seeker/employer) approach.
- Outreach and recruitment strategies that may include partnering with schools, agencies and organizations that can identify targeted groups of neighborhood residents and connect them to the Job Center; employing dedicated staff and/or peer outreach workers; and participating in relevant community events or information fairs.
- Relationships with local businesses and with businesses whose hiring needs match the skills of neighborhood job seekers; close coordination with OEWD's Business Services provider to facilitate connections to larger, regional businesses allow job seekers to understand, prepare for, and connect to job opportunities within the San Francisco labor market.

Specialized Job Centers (SJs)

Specialized Job Centers target specific at-risk populations, as detailed below. SJs identify clients through the CJC and NJCs, and cross referrals are encouraged. All SJC service providers are responsible for facilitating access and ensuring that job seeker clients receive culturally appropriate, culturally sensitive services appropriate and tailored to the client's particular assets, needs, and barriers.

SJs must identify the industries and occupations that are most appropriate for the targeted groups they serve, with an emphasis on industry-recognized certificate attainment. At a minimum, a Reentry SJC, a Disability SJC, and a Veterans SJC are key elements of San Francisco's Job Center network. Other SJs may be added other identified needs. Providers are encouraged to collaborate with other service providers to achieve close coordination of services. Funding preference is given to high-quality partnerships, subcontracting arrangements, or collaborations that leverage from other sources.

Reentry SJC

San Francisco has a large reentry population in need of workforce services. Approximately 8,900 individuals are under some form of local supervision, including Probation, Post-Release Community Supervision (PRCS), and juvenile services. The number of people with justice system involvement is even larger when considering those on state parole, federal probation, and those who have criminal records but are no longer on formal supervision. Employment is a key criminogenic factor in recidivism. To that end, OEWD funds a Reentry Specialized Job Center (SJC) to provide job readiness and employment services for job seekers with criminal convictions or a history of involvement in the criminal justice system. The Reentry SJC works

with existing programs, policies, tools, and services, including but not limited to: counseling services, workshops, and job placement assistance targeting the employment needs of job seekers with criminal records, especially those newly reentering the workforce from the criminal justice system.

Reentry SJC providers deliver the following:

- Liaise with the San Francisco Sheriff's Office and Adult Probation Department to provide outreach pre-release and to align reentry employment services across the probation, parole, and workforce systems.
- Pre-release services may be coordinated with the San Francisco Sheriff's Office to ensure access in custody and to serve clients who may not be on probation.
- Provide or facilitate access to a wide range of services to address inadequate/outdated vocational skills, low literacy and numeracy skills, limited digital literacy, mental or behavioral health issues, and substance abuse issues, as appropriate.
- Provide or facilitate access to cognitive behavior interventions, as appropriate.
- Provide assistance to obtain a driver's license, as appropriate.
- Connect participants with the Public Defender's Office Clean Slate Program to have past conviction in San Francisco expunged, or other expungement clinics if convictions are out of county. Additionally, will provide information as to how participants can obtain a Department of Justice RAP sheet, as well as a local RAP sheet.
- Conduct targeted relationship-building with employers interested in hiring the reentry population.
- Place job seekers in transitional employment for up to 6 months, with an ultimate goal of unsubsidized employment.
- Provide follow-up retention services up to 24 months following placement in unsubsidized employment.

Disability SJC

According to the San Francisco Human Service Agency's Dignity Fund Community Needs Assessment (2018), over 33,000 San Francisco adults between the ages of 18 through 59 live with a disability. African Americans are twice as likely as other groups to experience disability. The San Francisco job market is very focused on highly skilled individuals, which can be particularly challenging for people with disabilities (PWD) with limited skills and work experience. This makes it difficult to decide between returning to work in a low wage job and/or staying out of the workforce. The overarching challenge with job placement involves job matching and ensuring that PWD are not underemployed. Disability Specialized Job Centers (SJCs) and a Disability Coordinator deliver and coordinate workforce and employment services targeting people with disabilities (PWD). The Disability SJCs and Disability Coordinator work closely with the Department of Rehabilitation, CBO's, and other service providers to ensure coordination of efforts.

The Disability Coordinator is responsible for the administration of San Francisco's Ticket to Work program. Ticket to Work is a federal program that supports career development for Social Security disability beneficiaries age 18 through 64 who want to work. The program helps people with disabilities progress toward financial independence and is free and voluntary.

Disability SJs deliver the following:

- Conduct targeted outreach to PWD, including adults on SSI and SSDI.
- Act as a resource for job seekers, businesses, government agencies, and community-based organizations regarding the unique assets and barriers of the disabled job seeker population.
- Collaborate and coordinate alignment with disability-serving partner organizations to better serve PWD.
- Collaborate with the Dept. of Rehabilitation to align employment services and resources.
- Collaborate with educational and training institutions to support individuals' access to education and attainment of in-demand credentials.
- Ensure accessibility of facilities, services, and materials provided at and through referral via the CJC and NJCs.
- Provide Ticket to Work services to participants enrolled in San Francisco's Disability Employment Initiative, including career planning, job accommodations, job coaching/training, job placement/job assistance services, ongoing employment support/job retention, special language capacity, and other employment-related services.
- Provide on-going disability awareness training for staff at the CJC, NJCs, other SJs, and Sector Job Centers.
- Engage employers with interest in hiring and advancing individuals with disabilities; train employers on supporting employees with disabilities; and facilitate job placement and retention, including any necessary accommodations.

Veterans SJC

According to the American Community Survey 5-Year Estimates (2019), there are 23,619 veterans residing in San Francisco. The Veterans' Specialized Job Center (SJC) delivers job readiness and employment services targeting veterans, especially those newly re-entering the civilian workforce. The Veterans' SJC works closely with the CJC, NJCs, the Veterans Administration (VA), EDD's veterans' programs, community-based organizations serving veterans, other veteran services locally, and education providers.

Veterans' SJC:

- Liaise with the VA to provide outreach to veterans, especially those newly re-entering the civilian workforce, and to align employment services across the veterans and workforce systems.
- Provide or facilitate access to a wide range of services to address the needs of veterans, including vocational skills training, housing, health, mental health, transportation, substance abuse, child care, as appropriate.
- Provide assistance to obtain a driver's license, as appropriate.
- Provide legal and practical assistance with correction of military records, military discharge upgrades, VA disability claims, or other relevant documentation.
- Conduct targeted relationship-building with employers interested in hiring and advancing veterans.

Overview of Job Center Services

The following is a description of the comprehensive career services available via the CJC. As described previously, many of these services are being offered virtually during the COVID-19 pandemic.

Within each service provider's contract, OEWD includes a requirement that services provided must prioritize the target populations as identified by the WISF. Compliance with the priority of service is tracked through regular reporting requirements and monitoring visits.

Outreach and Referral

Outreach and referral services identify eligible participants to be enrolled in workforce programs and services, including WIOA identified target populations, low-income, unemployed, underemployed, and dislocated workers. Outreach and referral efforts are coordinated with other direct service providers and/or agencies responsible for these programs to ensure a process for making job opportunities available to program participants. All service providers including Specialized Job Centers are required via contract to assist with outreach and referral services. Furthermore, each coordinator for the sector academies is responsible for outreach efforts.

Orientation and Assessment

Orientation: Orientations provide information on the full array of services available through all Job Centers and the larger workforce ecosystem, including those provided by other agencies and organizations. Information is provided on how to access other workforce services available within the community and the larger workforce services ecosystem.

Assessment: Assessment activities assist participants in determining their skill level, interests, aptitudes, and abilities as they begin to define/redefine career goals and identify barriers to employment relevant to each individual participant. Any needed supportive services are also identified during the assessment process. Initial assessment will help determine the incoming participants' eligibility and appropriateness for workforce programs and supportive services.

An objective assessment must include a participant's: education, basic and occupational skills, prior work experience, interests, employability, aptitudes, supportive service needs, and developmental needs. Approved OEWD assessment tools include ACT's job skills assessment system, WorkKeys, KeyTrain, National Career Readiness Certificate, CASAS and TABE.

Information and Guided Referral Services

All Job Centers provide information and referrals on how to access services within the Job Center and in the larger public workforce system. Information regarding supportive services, including childcare and transportation, are also accessible. Information on employment opportunities include employment statistics, labor market (local/state/national) information, training opportunities, job vacancy listings, required job skills, and available services. Information on unemployment claims, eligibility for CalWORKS (TANF) employment activities, and financial aid assistance for training and education programs is also provided.

Information may be made available in a self-service resource room, through individualized referrals, case management, and/or in group workshops.

Participants are referred to services and workforce programs for which they are eligible and prepared, and which are most appropriate to their goals, abilities and needs, based on the results of assessment(s). When appropriate, referrals are made from the Job Centers to the Sector Coordinators.

OEWD provides an approved list of qualified service providers (the Eligible Training Provider List) for Job Centers to refer individuals to approved providers when WIOA-funded technical or occupational training is identified as appropriate for the client. For example, job seekers assessed to have limited academic skills and/or English proficiency must be referred to an OEWD-approved basic skills provider. OEWD provides technical assistance and staff development to service providers to ensure they are familiar with providers on the ETPL as well as other agencies providing specialized and/or complimentary services in order to facilitate relationships and strong referral networks amongst approved providers.

Individual Career Planning and Case Management

All Job Centers provide individual career planning and case management services to customers in an integrated manner across programs, utilizing the workforce system partners as appropriate. These services are intended to ensure that the program experience and outcomes for each participant are aligned with their unique educational and occupational goals; and that services are provided in a manner that addresses the individual needs of each participant, including services designed to help individuals overcome barriers to post-secondary or employment success.

Service providers work jointly with eligible program participants to develop Individual Employment Plans (IEPs) or Individual Service Strategies (ISSs) (for WIOA Youth eligible participants) that, at a minimum, specify an employment goal, objectives, all barriers to employment, the mix and sequence of services that should help the customer overcome the barriers identified, supportive services to be provided, and expected employment outcome(s) or goals. As appropriate to a participant's goals and needs, individual planning involves case management staff from relevant service providers to ensure that no services are duplicated. Individual planning helps the participant to identify an industry sector of interest to the individual and create an individual career plan for potential career paths within the job seeker's selected industry.

The plan must include the training and skill development needed to succeed in the specific industry and must recommend a path for advancement and/or refer job seekers directly to a Sector Academy, other training (via an Individual Training Account), or direct placement.

Through integrated case management services, the Job Center tracks participants' progress, assists participants in overcoming barriers, provides career and motivational counseling, refers participants to other resources that can meet identified needs, follows up on all referrals and placements, and act as an advocate on behalf of participants. As needed, a participant's IEP/ISS is modified to reflect changing needs or circumstances.

Supportive Services

As part of a client's assessment, case managers identify what supportive services, if any, are necessary to help participants enter, participate and succeed in workforce services. Supportive services are provided by NJCs, as well as the CJC, and may include referral to supportive services from other WIOA core partners or community-based organizations. The supportive services provider works with participants to address life issues impacting the participants' ability to obtain or retain employment. Supportive services should be delivered in a culturally humble and community-sensitive manner.

Supportive services may include (but are not limited to):

- Testing fees
- Child care services
- Transportation assistance
- Driver's license acquisition or driving record remediation
- Drug testing
- Assistance with work-related expenses (uniforms, supplies, tools, etc.)

In addition, due to COVID, OEWD is using grant funding to provide cash assistance, rental assistance, and laptops to clients in need.

Job Readiness Training

Job Readiness Training (JRT) helps prepare job seekers for success in vocational programs and employment by equipping them with effective workplace and classroom survival skills, attitudes, and behaviors. Ideally, JRT will motivate job seekers to identify and address their identified employment barriers; be relevant and customized to the learning needs of the individual or target population; and be delivered in a culturally humble and community-sensitive manner.

Training include topics such as learning and communication skills, employers' expectations, appropriate work attire, life skills, and job search skills.

Basic Digital Literacy Training

Basic computer skills training is designed to equip participants with the skills and support they need to fully access workforce system services, conduct an effective self-directed job search, and achieve employment and career advancement. Training may include:

- Basic computer skills & literacy
- Internet use for the job search and job applications
- Email skills for the job search
- Basic skills training in Outlook, Word, Excel, Access, and PowerPoint

Financial Literacy Services

Financial literacy services and training prepare participants to manage employment income and a household budget. Financial literacy services include the following topics:

- Ability of participants to create household budgets, initiate savings plans, and make informed financial decisions about education, retirement, home ownership, wealth building, or other savings goals;
- Ability to manage spending, credit, and debt, including credit card debt, effectively;
- Awareness of the availability and significance of credit reports and credit scores in obtaining credit, including determining their accuracy and effect on credit terms
- Ability to understand, evaluate, and compare financial products, services and opportunities;
- Activities that address the particular financial literacy needs of non-English speakers, including providing support through the development and distribution of multilingual financial literacy and education materials.

Direct Job Search, Placement and Retention Services

When individuals are ready to apply for jobs, job search, placement and retention services assist them in obtaining employment, assessing their progress, and determining the need for additional services to help them adjust to their new work environment.

Job Search and Placement: Job search services prepare job seekers to conduct an effective job search, and make them aware of available employment opportunities as they conduct their searches. Each Job Center provides a variety of job search services, including (not limited to) the following:

- Information and assistance regarding job search strategies, resume development, and interviewing techniques
- Individual and small group counseling and coaching
- Computer access and assistance to support the job search
- Employment leads and access to employer relationships
- In coordination with Business Services staff/providers, career and hiring fairs, and on site one-on-one and/or group job interviews

Each Job Center markets job seekers to local employers and facilitates the application and hiring process to the extent feasible. The Job Center maintains a roster of referral-ready participants who can quickly be contacted when appropriate employment opportunities become available.

Retention Services: Retention services include follow-up activities to determine whether program participants are still working and/or in school, and if they are in need of additional support to achieve positive program participation and employment outcomes. Retention services identify and address barriers that may jeopardize the participants' new employment, offer coaching services to assist both employers and participants to address new or on-going barriers that may interfere with employment, and provide reemployment services if the participant has quit or been terminated. Each OEWD-funded grantee coordinates with other appropriate service providers to help participants address obstacles to continued employment or reasons for job loss, and implement appropriate solutions to secure employment. Follow-up and retention services are available for up to 12 months, and are provided to all participants placed in unsubsidized employment.

Individual Training Accounts

WIOA funds may be used for Individual Training Accounts (ITAs) to provide individuals with skills to enter the workplace and retain employment. Training services may include:

- Occupational skills training, including training in non-traditional jobs.
- Portable and stackable credentials.
- “Earn and Learn” models such as On-the-Job training.
- Programs that combine workplace training with related instruction.
- Training programs operated by the private sector.
- Skills upgrading and retraining.
- Entrepreneurial training.
- Adult education and literacy activities in combination with services described above.
- Customized training.

The CJC has primary responsibility for ITA administration. In coordination with the CJC and following WIOA program guidance, each Job Center informs eligible job seekers about ITAs and facilitates their access as appropriate. Job seekers—in consultation with a Job Center case manager—must select training services that are listed on the California Eligible Training Provider List (ETPL) and are related to their career goals as determined through an assessment.

Sector Workforce Programs

In alignment with the state policy strategies of targeted sectors and career pathways, OEWD funds coordinated workforce employment and training services in several priority industry sectors that have been identified through OEWD’s strategic planning process and validated by labor market data. OEWD’s Sector Workforce Programs are designed to improve the responsiveness of the workforce system to the demands of sustainable and growing sectors employing a significantly large number of employees, projecting high growth and/or facing staffing shortages while providing career pathways leading to self-sufficiency and economic mobility.

Sector Academies or Initiatives—as these programs are marketed to job seekers and employers—deliver a full spectrum of services necessary to develop job seekers’ industry-relevant skills, experience and knowledge, and to help them secure and maintain unsubsidized employment within that sector. Sector Workforce Programs provide sector-specific job preparation services, occupational skills training, job readiness training, incumbent worker training, customized training, contextualized work-based learning strategies, employment retention, and other workforce services in order to develop a pipeline of skilled workers for in-demand occupations.

OEWD has built and invested in four, industry-specific sector programs: Construction, Healthcare, Information and Communication Technology, and Hospitality. San Francisco residents that access and participate in a Sector Program receive the supports and training necessary to secure a job with a career path for self-sufficiency. By preparing residents to enter a growth sector, these services will assist residents to gain the skills and certifications necessary

for employment and career advancement. In FY 2019-20, 1,341 individuals were enrolled into OEWD's sector programs and 916 were placed in employment, for a placement rate of 68%.

Brief summaries of the Construction, Healthcare, Technology, and Hospitality sector initiatives appear below. Please refer to the RPU Regional Plan for further labor market analysis.

Construction

Established in 2005, CityBuild is OEWD's longest established sector initiative. CityBuild offers two distinct construction training programs, operated in partnership with local community colleges, labor unions, community-based organizations and construction contractors. CityBuild Academy (CBA) is a hands-on pre-apprentice construction program that prepares candidates to enter construction trade apprenticeships with union employers; and the Construction Administration and Professional Services Academy (CAPSA) prepares candidates to perform back office functions on construction sites or home base offices. CBA and CAPSA have established eligibility requirements and industry-specific service delivery models that successfully prepare candidates to enter the construction industry. The CityBuild Women's Mentorship Program is a volunteer program that connects women construction leaders with experienced professionals and student-mentors who offer a myriad of valuable resources: professional guidance; peer support; life-skills coaching; networking opportunities; and access to community resources. The program encourages women in their early careers, as well as more experienced professionals, to discover their leadership potential, enhance professional development skills, and provide a strong support network. This industry offers many middle skill jobs that provide above median wages as well as benefits, as well as career pathways to advancement, and employs over 26,000 individuals in San Francisco. The average annual wage for Construction occupations is \$84,200 (JobsEQ; 2020 Quarter 2). One of OEWD's key strategies to promote construction careers is to focus on San Francisco's First Source Hiring requirements and to ensure that construction projects comply with local hiring requirements.

Health Care

The health care industry and health care occupations have been identified on the national, state, and local levels as priorities for workforce investment due to increasing demand for new workers, replacement of retirees, and skills development in response to new technologies, treatment options, and service delivery options. OEWD's San Francisco HealthCare Academy prepares San Francisco job seekers for both clinical and non-clinical positions in a wide variety of settings and across levels of education and skill. Health Care and Social Assistance is the second largest industry sector in San Francisco, employing almost 92,000 individuals. Healthcare is known for its many access points, career ladders and lattices, and high wages. Average annual wages for healthcare occupations range from \$39,500 for healthcare support roles to \$129,100 for healthcare practitioners and technical roles (JobsEQ; 2020 Quarter 2). These two occupational categories are projected to grow by approximately 1,500 jobs over the next year. It is accessible to a variety of individuals – from those who want to provide direct patient care to those who want to work in an office setting within the health care field. As an established field with industry-regulated occupations, there are clear pathways for growth and increased earning potential. OEWD's strategies to promote healthcare careers post-pandemic include expanding training and internship opportunities, implementing career pathways programming (with a skills enhancement incumbent worker training) within the San Francisco

HealthCare Academy, and increasing employer engagement efforts with the city's largest medical facilities.

Healthcare trainings and pathways include home care provider with career advancement tracks, certified home health aide, certified nursing assistant, certified dental assistant, medical administrative assistant, certified phlebotomist, certified medical assistant, emergency medical technician, dental assistant, care supervisor, and support retention coordinator.

Hospitality

The San Francisco hospitality sector previously included approximately 7,000 organizations of all sizes, employing over 78,000 individuals in Accommodation and Food Services and over 44,000 in Retail Trade. It is one of the biggest sectors in the area, and prior to the pandemic, was one of the fastest growing sectors for both the City and the region. The San Francisco Travel Association is projecting a 53% drop in visitors in 2020 compared to the year before, resulting in a 67% drop in spending (-\$6.9 billion), although a strong recovery is expected in late 2021.

San Francisco's Hospitality Industry, especially the Restaurant and Hotel industries, have been nearly decimated due to the COVID-19 Pandemic. Since February 2020, SF's Leisure and Hospitality industry lost approximately 55,000 jobs. This occurrence has made staffing levels at both hotels and restaurants minimal, with only the experienced employees retaining positions. Without any tangible restaurant and hotel jobs available for entry-level job-seekers, hotel and restaurant owners are keeping existing staff and will rehire their laid-off staff when capacity increases.

According to Open Table, an app-based tech-company that supports restaurant reservations and tracks seating data, reported an 84% decline in seating within SF restaurants since March. With only 40% of SF restaurants reporting to have reopened for dine-in/outdoor seating, it has been extremely difficult for job-seekers to enter this industry.

Hotels, which have historically been a key contributor to the SF's economy, have also been adversely affected by the pandemic. Some downtown hotel occupancy rates have plunged to around 20% and 30%, down from a robust 80% to 85% occupancy rate. The drop is driven by the loss of business, leisure and convention travel. This downturn in occupancy have led many SF hotels to totally shut down and close, or only to stay open to serve vulnerable populations through City grants. Thousands of employees have been laid-off or furloughed, and with the governments Paycheck Protection Program (PPP) funds depleting, Hoteliers have no resources to keep employees, nor even consider hiring new ones. According to the Hotel Council's Executive Director, Kevin Carrol, SF's Hotel industry leaders are predicting occupancy rates to be back to pre-COVID demands in 2024.

Without many perspective job opportunities for new hires within the Hotel and Restaurant industries, offering training in Hotel and Culinary occupational tracts would mislead jobseekers and fail to prepare them to successfully enter the workforce. Therefore, OEWD is pivoting efforts and investments to a Hospitality Initiative Displacement Coordinator to lead outreach and partnerships with industry stakeholders and impacted workers. Coordinator will spearhead efforts to help displaced workers recover, and will conduct research on industries/sectors that

hospitality workers may transition into. OEWD will continue to monitor the economy and adapt programming to meet the needs of the industry.

Information and Communication Technology (ICT)

ICT is a major economic driver for both San Francisco and the region overall, with job numbers having grown 11.6%. Over 54,000 individuals are employed in the Information sector, which also has the highest location quotient of all industries in San Francisco at 3.52 (a comparison of the concentration of employment compared to the national average).

TechSF is a citywide economic and workforce initiative that provides education, training, and job placement assistance to both job seekers and employers, so that all benefit from the major job growth in technology occupations and opportunities. TechSF has existing employer, education, training, and community-based partners that provide collaborative services to job seekers and employers in tech occupations across sectors in the pursuit of three goals: 1) Address the local technology workforce talent supply and demand through a coordinated labor exchange; 2) Provide access to a continuum of training and employment services that prepare individuals to enter and advance in the industry; and 3) Partner with secondary, postsecondary and other education partners to develop career pathways and opportunities for a future pipeline of technology workers. TechSF offers a wide range of tech trainings with an emphasis on serving long-term unemployed and individuals who are currently underrepresented in the IT sector.

Among OEWD's strategies to advance tech careers are expanding and growing apprenticeship opportunities with local technology companies; continued collaboration with CCSF and SFUSD to expose underrepresented/neglected communities to careers in the tech industry; and developing regional systems to support tech apprenticeships. OEWD and TechSF staff were the program lead for the regional implementation grants 2.0 and 3.0 which focused on developing tech apprenticeships. TechSF training and pathways include digital marketing, software and web development, apprenticeship and work-based learning, multimedia and design, Salesforce and database administration, IT and networking.

Sector Coordinator (Sector Lead)

In order to ensure the smooth on-ramping of job seekers into the described sector pathways, the Sector Coordinator serves as the lead coordinator of a Sector Program. In close consultation with OEWD, the Coordinator manages and coordinates all sector activities, services, and partnerships, including employers, training providers, community-based training organizations, secondary and post-secondary educational institutions, unions, sector associations, workforce system partners, and other stakeholders. The Sector Coordinator is also responsible for the placement of both training and direct placement program participants into sector-related, unsubsidized employment.

Each Sector Coordinator collaborates with Sector Occupational Skills Training Providers and Sector On-Ramp Programs (if applicable) to create a comprehensive Sector Academy that offers a seamless delivery model for all employer and job seeker customers. The Sector Job Center is the "hub" for job seekers interested in pursuing a career in the relevant sector, with clear referral mechanisms and pathways to available trainings and service options for individuals from a variety of educational and employment backgrounds. Staff serve as sector subject matter experts;

with a dual-customer approach, staff provide services to both job seekers and employers in order to effectively support the industry's workforce supply and demand needs. The Occupational Skills Training Providers and Sector On-Ramp Programs are described below.

Occupational Skills Training Provider(s)

To complement the sector initiatives described above, OEWD funds sector-specific occupational skills training providers that create, vet and implement contextualized curricula that will effectively prepare unemployed, underemployed, and low-wage workers to attain employer-recognized credential(s), certification(s) or degree(s) that lead to training-related employment.

Occupational Skills Training providers are responsible for achieving participant program completion, job placement and employment outcomes. Occupational Skills Training curriculum must be vetted and validated through industry employers and linked to appropriate credential(s), certification(s) or degree upon successful completion of training and testing. Training providers will provide information on career pathways that exhibit opportunities for upward mobility, career growth and self-sufficiency within a given industry.

Sector On-Ramp Programs

To further ensure participant success in sector career pathways, OEWD funds Sector On-Ramp Programs. Sector On-Ramp Programs equip participants with basic academic and technical skills contextualized to a targeted industry sector. Sector On-Ramp Programs provide an articulated path to postsecondary education/degree or further industry-recognized sector training (resulting in stacked certifications) sector-related employment, and serve as feeders into one of the OEWD Sector Job Centers. Successful models incorporate post-secondary education enrollment, financial incentives, and work-based learning opportunities, so that participants can build education credentials while accumulating skills and earning money.

Sector On-Ramp Programs have formal partnerships with local community colleges and other post-secondary institutions, including formal articulation of programming to postsecondary degree pathways and lifelong learning, formal connections to industry-recognized sector training (with stackable certification) or direct connections to unsubsidized sector-related employment that, if entry-level, is part of a long-term career pathway in a given industry.

Young Adult Workforce Services

According to Census data, 12% of San Franciscans under the age of 18 live in poverty. San Francisco has the highest high school drop-out rate of all Bay Area counties at 17% (compared to 11% statewide). Total public school enrollment in 2019 was approximately 57,000 students. Although the total number of young people has been on the decline, those that still call San Francisco home need significant supports to achieve economic self-sufficiency.

Young Adult Workforce Services are designed to provide services to job seekers ages 16-24 who live or work in San Francisco. OEWD contracts community-based organizations to provide youth services. Further, services provided in these programs prioritize the target populations identified by the WISF, which include:

- Formerly incarcerated and justice system involved youth

- Homeless individuals
- Public housing residents
- Residents receiving public assistance
- Youth with disabilities
- Individuals with limited English proficiency
- Out-of-school youth
- In-school youth not on track to graduate
- Youth in the foster care system
- Pregnant and parenting teens

Numerous efforts across the City provide services to help young adults along the path to economic security. Through Young Adult Workforce Services, OEWD seeks to complement and build upon existing service models that strengthen communities and support young adults in achieving economic stability and general well-being. Youth and young adults who do not meet WIOA eligibility criteria can be served via other programs and funding streams, such as those housed at the Department of Children, Youth, and their Families.

OEWD funds three program areas addressing the needs of young adults in San Francisco's workforce system:

1. Young Adult Job Center
2. Reconnecting All through Multiple Pathways (RAMP)
3. Young Adult Subsidized Employment

According to a UC Davis evaluation funded by the California Workforce Investment Board to evaluate the state's youth workforce development system (9/2006), the most successful programs commonly utilize strategies which include a holistic approach combining employment preparation with personal support; learning experiences blending work with the chance to build self-confidence and learn what it takes to be a good employee; and caring adult supervision. San Francisco's Young Adult Workforce Services incorporate all of these best practices.

Young Adult Job Centers

Through a network of five Young Adult Job Centers, employment services offer a variety of workforce, education, wrap-around, barrier-removal, and supportive services to support young adults in achieving economic stability and general well-being. In addition to delivering a comprehensive menu of WIOA workforce services on-site, the Young Adult Job Centers serve as entry points into San Francisco's larger public workforce and education systems.

Each Young Adult Job Center offers to young adults the same menu of services that is available through adult Job Centers. However, Young Adult Job Centers ensure that these services are tailored to the needs of young adults, including opportunities to attach to post-secondary education systems, and that young adults are engaged in the Job Center through targeted outreach and recruitment. Young adults may be served by other Job Centers, although the Young Adult Job Centers are exclusive to young people. For example, young people with disabilities may be served either via a Young Adult Job Center, the Disability Coordinator, or both – whatever best meets the needs of the young person. Close coordination across these

resources ensures seamless service delivery for the participants. Digital literacy is considered a job readiness component, and all youth service providers have job readiness incorporated into their programming.

Young Adult Job Centers:

- Manage and coordinate an accessible, community-based facility delivering comprehensive workforce services that target young adults ages 16-24.
- Coordinate partnerships among multiple stakeholders and service providers, including youth-serving community-based organizations.
- Provide culturally competent personnel who serve as workforce experts, reach young adults through trusted channels, and operate services with a dual customer (job seeker/employer) approach.
- Conduct outreach and recruitment strategies that may include partnering with schools, agencies and organizations that can identify targeted groups of young adults and connect them to the Job Center; employing dedicated staff and/or peer outreach workers; and participating in relevant community events or information fairs.
- Conduct youth-friendly intake processes that determine if WIOA services are appropriate for the individual participant, including plans for referral of youth who are ineligible or are not selected to participate in OEWD-funded activities.
- Develop relationships with local businesses and with businesses whose hiring needs match the skills of young adult job seekers; while coordinating closely with OEWD's Business Services provider to facilitate connections to larger, regional businesses.
- Additionally, offer - through direct service or guided referral - the following WIOA Youth program elements:
 1. Tutoring, study skills training, instruction and evidence-based dropout prevention and recovery strategies
 2. Alternative secondary school services
 3. Paid and unpaid work experiences that have academic and occupational education as a component of the work experience which may include: summer employment, pre-apprenticeship programs, internships, job shadowing, on-the-job training
 4. Occupational skills training, which includes priority consideration for training programs that lead to industry recognized post-secondary credentials
 5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation and occupational cluster
 6. Leadership development opportunities, community services and peer-centered activities
 7. Supportive services
 8. Adult mentoring for a duration of at least 12 months that may occur both during and after program participation
 9. Follow up services for no less than 12 months after the completion of participation
 10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling

11. Financial literacy education
12. Entrepreneurial skills training
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area
14. Activities that help youth prepare for and transition to post-secondary education and training.

RAMP-SF (Reconnecting All through Multiple Pathways)

RAMP-SF is a workforce and educational development program that provides youth with supports to positively attach to the workforce and address barriers to employment within the context of a work environment. Targeting young people who are involved with the justice system, reside in public housing, are exiting foster care, and/or have dropped out of school, the program model combines job readiness training, paid work experience, educational services, and intensive support. RAMP-SF equips participants with the skills and opportunities they need to get on a path towards self-sufficiency and productive participation in society.

All young adult participants receive a core set of program components that comprise the RAMP-SF model. These include a comprehensive assessment, job readiness training (JRT), work experience, and unsubsidized job search and placement assistance. Following completion of JRT, each participating young adult is placed in a transitional job, internship or skill-focused training program which includes a stipend to allow for earning income while continuing the process of becoming fully work-ready. During this work experience component, an assigned coach works individually with participants to monitor their performance, assist them with any challenges they are facing, connect them with outside support services as needed (e.g. childcare, transportation, substance abuse services, etc.), and prepare them to seamlessly transition to the workforce. Young adult participants also have access to onsite high school diploma/GED completion support.

Young Adult Subsidized Employment Program

The Subsidized Employment program provides a continuum of services for young adults who have previously participated in internships, on-the-job trainings, and subsidized employment programs and are “aging-out” of those programs. The purpose is to engage young adults in various experiences including work readiness training, technical skills training, educational support, youth leadership development activities, and meaningful work-based learning opportunities, with a heavy emphasis on San Francisco’s targeted sectors. The program aims to provide young people exposure to the workplace, work readiness training, and a valuable work experience that enhances their employability skills and career awareness while supporting their overall personal development.

Young Adult Subsidized Employment providers connect each participating young adult with subsidized employment in a specific industry sector and occupation targeted by the program. Targeted sectors must have accessible career pathways, and the entry-level, subsidized positions provided to participants must connect to opportunities for advancement. Targeted industries may include the WISF priority sectors (information technology, health care, construction, and retail/hospitality), as well as other promising sectors. Participants are also provided with financial literacy training.

WIOA Title I Administration

OEWD is responsible for the disbursement of all funds, including Workforce Innovation and Opportunity Act funds, under this plan. OEWD procures services from community-based organizations and other eligible parties utilizing competitive Request for Proposal (RFP) and Request for Qualification (RFQ) documents. Each solicitation document issued by OEWD clearly describes the services being procured; required criteria that bidders must meet; expected outcomes per program or service category as appropriate; anticipated investment levels for each program or service category; proposal submission requirements; a summary of the review criteria; conditions under which bidders may protest the funding decisions; and the process they must follow to protest a funding determination. OEWD leverages multiple funding sources in support of San Francisco's workforce development system, including WIOA, federal Community Development Block Grant (CDBG) funds, OEWD general funds, and San Francisco County Transportation Authority funds. Preference is given to organizations or partnerships that help individuals enter sector-based career pathways through a range of education and training programs leading to industry-recognized certifications and degrees.

All RFP/RFQs are advertised extensively through local news outlets, through direct outreach mail and email lists, and through the department's website to ensure maximum numbers of potential applicants are reached. For large RFP solicitations, it is the department's practice to hold a public technical assistance conference to clarify programming, submission requirements and answer questions concerning the solicitation from potential bidders. Information provided at the conference is also publicly posted to ensure that all interested parties have access to the documents and guidance provided. Regardless of the size or type of the solicitation, OEWD's practice is to allow interested parties to submit questions during a specific time period set forth in the RFP/RFQ document. The department subsequently posts all questions, answers, and additional guidance as noted above quickly to give bidders a chance to incorporate the guidance into their proposals.

Standard scoring rubrics are created for each solicitation and provided to all proposal readers with extensive directions to ensure that the review process is fair and equitable. Reviewers are asked to disclose all conflicts of interest and proposals are assigned accordingly to avoid any potential conflicts. Proposals are evaluated according to the criteria set forth for the RFP/RFQ and funding recommendations are presented to the WISF for discussion and confirmation where required.

Once grantees are selected and enter into contracts, OEWD's Workforce Programs team is responsible for monitoring programmatic outcomes; OEWD's Contracts and Fiscal Administration team ensures compliance with fiscal aspects of contractual agreements.

As described previously, the role of the One-Stop Operator and Career Service Providers are filled through competitive procurements. The current operator of the Comprehensive Career Center is Goodwill Industries of San Francisco, San Mateo and Marin Counties and the OSO is Social Policy Research Associates. OEWD also contracts with over 50 other providers to run Neighborhood Job Centers and to offer workforce services. OEWD is in the process of an RFP to

update their contracted service providers; final selections will not be known until late spring 2021.

Appendix A: Stakeholder Engagement Summary

From September 2020 to December 2020, OEWD hosted 27 virtual meetings and convenings with WIOA Core Partners (SFHSA, EDD, DOR, CCSF, OSO, CJC, and CCSF), State Strategic Partners (DCSS, DOR, SFHSA CalFresh E&T, and Refugee Services), additional City agencies (Human Rights Commission, Department of Public Health), labor organizations, community-based organizations, and other community stakeholders. These stakeholder engagement meetings and community listening sessions served the dual purpose of community needs assessment for OEWD's upcoming workforce development procurement and for the development of this Local WIOA Plan. OEWD recorded a minimum of 1057 attendees.

As prescribed by the EDD's Workforce Services Directive 216, stakeholder engagement is outlined below in the requested format:

DATE	FORUM	TARGET POPULATION	PARTNERS PRESENT	CONTENT SUMMARY	Attendees (#)
9/25/2020	VIRTUAL	WIOA Partners	SPRA	WIOA partner engagement planning	3
10/8/2020	VIRTUAL	WIOA Partners	SPRA	WIOA partner engagement planning	3
10/13/2020	VIRTUAL	WIOA Partners	SFHSA, EDD, DOR, CCSF, Goodwill	Updates and initial input on local planning process	9
10/14/2020	VIRTUAL	WIOA Partners	Goodwill	Gaps in SF Workforce System. Partner strengths. Virtual services.	4
10/15/2020	VIRTUAL	Labor	SEIU-UHW	Health Care Academy structure. Gaps in local industry. Opps for collaboration.	6

10/16/2020	VIRTUAL	WIOA Partner/Community College	CCSF	Gaps in SF Workforce System. Partner strengths. Alignment opportunities.	6
10/16/2020	VIRTUAL	WIOA Partner	EDD	Gaps in SF Workforce System. Partner strengths. Alignment opportunities.	6
10/16/2020	VIRTUAL	WIOA Partner	DOR	Gaps in SF Workforce System. Partner strengths. Alignment opportunities.	5
10/19/2020	VIRTUAL	Immigrant Workers	Community Providers	Discussion of effective strategies to serve immigrant workers	Not recorded
10/20/2020	VIRTUAL	WIOA Partners (CalFresh E&T)	CalFresh E&T, Reentry, PEH, WASHOE TANF, SFHSA	WTW Oversight Committee Updates	30
10/27/2020	VIRTUAL	Employers	Tech Employers	Needs of local tech industry	4
10/28/2020	VIRTUAL	Employers	Health care employers	Needs of local health care industry	5
11/10/2020	VIRTUAL	Community Listening Session	Community Providers and Job Seekers	Community listening session regarding RFP and	168

				WIOA local plan	
11/18/2020	VIRTUAL	Community Listening Session	Community Providers and Job Seekers	Community listening session regarding RFP and WIOA local plan	171
9/9/2020	VIRTUAL	African American/Black community in SF and others impacted by over-policing	HRC and community partners	Community listening sessions regarding reinvestment of City Funding to support the Black community	25
9/15/2020	VIRTUAL	African American/Black community in SF and others impacted by over-policing	HRC and community partners	Community listening sessions regarding reinvestment of City Funding to support the Black community	25
9/22/2020	VIRTUAL	African American/Black community in SF and others impacted by over-policing	HRC and community partners	Community listening sessions regarding reinvestment of City Funding to support the Black community	25
9/29/2020	VIRTUAL	African American/Black community in SF and others impacted by over-policing	HRC and community partners	Community listening sessions regarding reinvestment of City Funding to	25

				support the Black community	
10/13/2020	VIRTUAL	African American/Black community in SF and others impacted by over-policing	HRC and community partners	Community listening sessions regarding reinvestment of City Funding to support the Black community	25
10/20/2020	VIRTUAL	African American/Black community in SF and others impacted by over-policing	HRC and community partners	Community listening sessions regarding reinvestment of City Funding to support the Black community	25
10/27/2020	VIRTUAL	African American/Black community in SF and others impacted by over-policing	HRC and community partners	Community listening sessions regarding reinvestment of City Funding to support the Black community	25
12/4/2020	VIRTUAL	DCSS & noncustodial parents	DCSS, DPH, OEWD	Discussion of mutual service delivery strategies and cross-referral	5
12/7/2020		Native Americans / WASHOE TANF	OEWD, SFHSA, Washoe TANF	Discussion of strategic planning efforts and community needs.	4

11/10 - 12/15	VIRTUAL	Community Survey	Community Providers and Job Seekers	Gaps in SF Workforce System, Job Seeker needs, Service Provider needs	165 responses received in English, Spanish, and Chinese languages
11/10/2020	VIRTUAL	FaceBook Live Community Listening Session	Community Providers and Job Seekers	Livestream of Virtual Community Listening Session addressing Gaps in Workforce System, Job Seek Needs, Service Provider needs	71
11/18/2020	VIRTUAL	FaceBook Live Community Listening Session	Community Providers and Job Seekers	Livestream of Virtual Community Listening Session addressing Gaps in Workforce System, Job Seek Needs, Service Provider needs	360
11/23/2020	VIRTUAL	Listening Session with Latino Task Force	Community Providers	Discussion of the needs of the Latinx community and their service providers	30
	VIRTUAL	Listening Session with Dignity Fund	Community Providers	Discussion of the needs of older workers and those with	Not recorded

				disabilities and the needs of their service providers	
12/14/2020	VIRTUAL	Listening Session with API Council	Community Providers	Discussion of the needs of the API community and those of their service providers	45
12/17/2020	VIRTUAL	Listening Session with MegaBlack-SF	Community Members and Providers	Discussion of the needs of the Black community and those of their service providers	40

While Plan content related to job seekers experiencing homelessness is not a requirement of this Local WIOA Plan, OEWD won a competitive WIOA Accelerator Fund grant from the California Workforce Development Board for service delivery design for this vulnerable population. In partnership with the San Francisco Human Services Agency, San Francisco Department of Homelessness and Supportive Housing, San Francisco Department of Public Health, Mayor's Policy Advisor on Homelessness, CivicMakers, and community-based organizations serving people experiencing homelessness, OEWD is developing process to best integrate the San Francisco Workforce Development System with the Public Benefits System, Homelessness Response System, and Public Health System. This project runs from April 2020 through September 2021, and requires intensive stakeholder engagement work with all parties on a weekly, monthly, and bi-monthly basis.

Appendix B: Public Comment Process

The Local WIOA Plan was released for public comment on January 25, 2021 and the public comment period closed on February 26, 2021. Public comment notice was posted at the primary location of business operations for OEWD (One South Van Ness, Fifth Floor, San Francisco, CA 94103), on the OEWD website (oewd.org/reports-and-plans), in the San Francisco Examiner, and through OEWD listservs which reach the San Francisco Workforce Development System provider network and over 3,000 interested parties. OEWD also shared the draft with WIOA Core Partners, State Strategic Partners, and other local agencies to provide an opportunity for correction or public comment.

OEWD received one public comment regarding partnership with secondary education providers. It is included in its full form below.

San Francisco Local Plan PY 2021-2024 Record of Comments

From: Gerald Harris, Quantum Planning Group, Inc. and Commonwealth Club of CA; email: Gerald@artofquantumplanning.com

Local Plan Section and page number	Comment/Response
Section: WIOA Core and Required Partners Page(s): 7-8	Comment: You may want to consider adding as a partner the SF Unified School District, in particular high schools to begin to inform school counselors of these programs and high school juniors and seniors who may not plan to go to college.
Section: WIOA Core and Required Partners	<p>Comment:</p> <p>You may want to consider adding as a partner the SF Unified School District, in particular high schools to begin to inform school counselors of these programs and high school juniors and seniors who may not plan to go to college.</p> <p>As I read through your document it was not clear to me how any prospective job seeker would know about these programs unless they encountered one of your related partners or companies involved. This left no time for a job seeker to prepare for working with your organizations or have done some pre-planning with others.</p> <p>If young people were aware of these opportunities in their last two years of high school it might give them some sense of direction. Counselors could also do some integrating work with OEWD.</p> <p>One or more resource center for high schoolers across the City with information and resources. A web access point might also be useful for remote work.</p>

OFFICE OF THE MAYOR
SAN FRANCISCO



LONDON N. BREED
MAYOR

June 11, 2019

Mr. Patrick Henning
Deputy Director, Workforce Services Branch
Employment Development Department
P.O. Box 826880
Sacramento, CA 94280-0001

Dear Mr. Henning:

Effective July 1, 2007 the City of San Francisco took on the role of subgrantee of Workforce Investment Act ("WIA") funds, replacing the Private Industry Council. The Mayor of San Francisco, as the local workforce area's Chief Elected Official, designated the City's Office of Economic and Workforce Development ("OEWD") to act as WIA administrator and fiscal agent. In 2014, the Workforce Innovation and Opportunity Act (WIOA) replaced WIA as the legislation guiding workforce development investment. Under WIOA, OEWD continues to act as administer and fiscal agent for WIOA funds in compliance with local, state and federal guidelines.

Pursuant to local law, the Department Head of OEWD, may sign contracts and agreements on behalf of the City. Accordingly, I continue to designate the Department Head of OEWD as the authorized signatory for all contracts, agreements and any other documents in furtherance of WIOA implementation.

Sincerely,

A handwritten signature in cursive script, reading "London Breed".

London N. Breed
Mayor, City and County of San Francisco

PROGRAM ADMINISTRATION DESIGNEE AND PLAN SIGNATURES

This local plan represents the San Francisco Workforce Development Board's efforts to maximize and coordinate resources available under Title I of the *Workforce Innovation and Opportunity Act*.

This local plan is submitted for the period of July 1, 2021 through June 30, 2024 in accordance with the provisions of the WIOA.

Local Workforce Development Board Chair



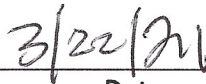
Signature

Kevin Carroll

Name

Chair, Workforce Investment San Francisco

Title



Date

Chief Elected Official



Signature

Anne Taupier

Name

Interim Director, OEWD

for Mayor London N. Breed

Title

3/23/2021

Date

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Marstaff \(BOS\)](#)
Subject: FW: TRAFFIC
Date: Tuesday, April 6, 2021 11:10:00 AM

From: Dennis Lee <dmlf.lee@gmail.com>
Sent: Monday, April 5, 2021 4:47 PM
To: MelgarStaff (BOS) <melgarstaff@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: TRAFFIC

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hello,

With the ongoing construction on 19th Avenue, many vehicles are using 17th & 18th Avenue as a side street thinking it would be faster than 19th Avenue. Would it be possible to make 17th Avenue a slow street to reduce this overflow of vehicles using these streets as a bypass? Often there are just too many cars using these streets and running the STOP signs.

Dennis

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [BOS Legislation, \(BOS\)](#)
Subject: FW: support for items 29 & 30 on April 6, 2021 agenda
Date: Tuesday, April 6, 2021 2:28:00 PM

From: Kristin Tieche <ktieche@gmail.com>
Sent: Tuesday, April 6, 2021 2:11 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: support for items 29 & 30 on April 6, 2021 agenda

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors,

As someone who walks and bikes in San Francisco, and as the Vice Chair of the San Francisco Bicycle Advisory Committee, I strongly support items 29 & 30, California State Assembly Bill No. 43 and California State Assembly Bill No. 550.

It's crucial that as a state we reduce driving speeds to save lives and prevent debilitating injury.

Speeding is the number one cause of traffic deaths and injuries. These two bills are aligned with San Francisco's Vision Zero goals.

Thank you for your support.

Kristin Tieche
Bicycle Advisory Committee D1
Richmond District resident
94117

--

Kristin Tièche
Director, The Invisible Mammal
Learn more: <http://www.theinvisiblemammal.com/>

From: [Board of Supervisors, \(BOS\)](#)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#)
Subject: FW: Renaming SF schools
Date: Tuesday, April 6, 2021 4:21:00 PM

-----Original Message-----

From: Linda Badger <afmail@pacbell.net>
Sent: Tuesday, April 6, 2021 11:38 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Subject: Renaming SF schools

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors:

As a long-time San Francisco resident and taxpayer, I am offended by the Supervisors' decision to rename our public schools. We must not waste the limited funds we have on political exploits. First, our schools are terrible — let's focus on actual education and feeding hungry kids, not on trivial debates about names. Second, history represents an evolution. Ignoring historical context is embarrassingly ignorant. San Francisco leaders have no right to insist on moral purity when they themselves have been engaging in outright graft (SFPUC) and racism (SF Board of Education). Please vote against this measure and save our City from being made a laughingstock. Linda Badger (Richmond District, 25 years)

From: [Administrator, City \(ADM\)](#)
To: [Board of Supervisors, \(BOS\)](#)
Cc: [Chu, Carmen \(ADM\)](#)
Subject: Slavery Era Disclosure Report
Date: Tuesday, April 6, 2021 5:00:31 PM
Attachments: [2020 Slavery Era Disclosure Report.pdf](#)

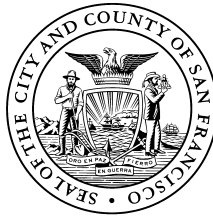
Hello,

Please find attached the 2020 Slavery Era Disclosure Report for the Clerk of the Board's Office. For questions regarding this report, please reach out to Joan Lubamersky at joan.lubamersky@sfgov.org.

Sincerely,

Office of the City Administrator
City Hall, Room 362
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

City & County of San Francisco
London N. Breed, Mayor



Office of the City Administrator
Carmen Chu, City Administrator

SLAVERY ERA DISCLOSURE ORDINANCE

CITY AND COUNTY OF SAN FRANCISCO

Report to the Board of Supervisors – 2020 Update

Prepared by the Office of the City Administrator

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Current Vendors and Affidavits
Development Fund

Appendix

A. Slavery Era Disclosure Ordinance, Chapter 12Y Page 6
Administrative Code

INTRODUCTION

The Slavery Disclosure Ordinance (Section 12Y of the Administrative Code) was passed in 2006 with the goal of promoting full and accurate disclosure to the public of insurance and financial transactions and activity in the textiles industry that, directly or indirectly or through their parent/legacy entities, were involved in slavery. For example, those companies include firms that bought or sold, provided property insurance for, provided loans to purchase, used people subjected to slavery as collateral for insurance policies or other transactions, profited from the trade in people subjected to slavery and/or provided related services to aid and abet such trade.

The Ordinance requires every contractor providing insurance/insurance services, financial services or textiles to the City to file an affidavit with the City Administrator verifying that the contractor has searched all company records (including those of parent, predecessor or subsidiary companies) for any relevant records concerning whether the contractor, parent, subsidiary or predecessor participated in the slave trade or received profits from it. The Ordinance also directed that a fund be established to which contractors covered by the Ordinance, and others, could make voluntary contributions to ameliorate the legacy of the slavery era. (Section 12Y.5 (a).)

The 2007 Slavery Disclosure Ordinance report provides an extensive history of the background on the issue of disclosure legislation in other parts of the country, and development of the Ordinance in San Francisco. The report is available at http://sfgov.org/sfc/slaveryera/Modules/SE_Report_3efb.pdf?documentid=860

The City Attorney advised that a firm is required to file only once with the City, not for each new contract. Therefore, each report provides information on new affidavits received and on donations received for the Development Fund to Ameliorate the Effects of Slavery.

The departments that have a relationship with one or more contractors for financial/banking services, insurance services and/or textiles that are covered under the Ordinance requirements include Office of the Controller/Public Finance, Treasurer-Tax Collector and the Office of Risk Management. Some financial institutions are exempt from the Ordinance and those providing information did so voluntarily.

For questions regarding this report, please contact Joan Lubamersky from the Office of the City Administrator at joan.lubamersky@sfgov.org.

UPDATE – Current Vendors and Affidavits

The Office of Risk Management currently contracts with the following firms for insurance services:

Arthur J. Gallagher, Inc. Insurance Brokers of California: Filed an affidavit in 2013.
AON Risk Solutions. Filed an affidavit in 2007.
Alliant Insurance Services. Filed an affidavit in 2013.
EPIC. Filed an affidavit in 2017.
G 2 Insurance Services. Filed an affidavit in 2017.
Meriwether & Williams Insurance Services: Filed an affidavit in 2013.
The CIMA Companies. Filed an affidavit in 2007.

The Treasurer-Tax Collector currently contracts with the following firms for financial services:

Bank of America: Filed an affidavit in 2007.
Citibank. Exempt under Admin Code Section 12Y.3 (a) (4).
U.S. Bank: Filed an affidavit in 2007.
Additionally, the Treasurer-Tax Collector has contracts with the following firms, but they are not required to file under Administrative Code Section 12Y.3 (a) (4): First Data, Banc of America Merchant Services, American Express Piggyback, PFM Asset Management, FIS Avantgard, Bloomberg Inc., and City Base Inc.

The Controller's Office of Public Finance vendors are not required to file under Administrative Code Section 12Y.3 (a) (3):

These vendors filed voluntarily in 2007:
Bank of America, N.A.
Bank of New York Mellon Trust Company
JP Morgan Chase Bank, N.A.
US Bank, N.A.
Wells Fargo, N.A.
ZB, National Association dba Zions Bank. Affidavit filed in 2018

Development Fund (Section 12Y.5)

Voluntary Contributions to Ameliorate the Effects of Slavery

No contributions have been received for the fund to date. In February of 2015, letters requesting voluntary contributions were sent to all City vendors covered by the Ordinance. No responses were received.

As provided in the Ordinance, contributions to and expenditures from the account will be reported in each annual report.

APPENDIX A

Slavery Era Disclosure Ordinance Chapter 12Y Administrative Code

Chapter 12Y: San Francisco Slavery Disclosure Ordinance

Sec. 12Y.1. Findings and Purpose.

Sec. 12Y.2. Definitions.

Sec. 12Y.3. Exceptions.

Sec. 12Y.4. Slavery Era Disclosure.

Sec. 12Y.5. Voluntary Contributions to Ameliorate the Effects of Slavery.

Sec. 12Y.6. Enforcement.

Sec. 12Y.7. Severability.

Sec. 12Y.1. Findings and Purpose

The Board of Supervisors of the City and County of San Francisco hereby finds and declares that:

- (a) Insurance policies from the American slavery era, which have been discovered in the archives of several insurance companies, document insurance coverage to slaveholders for damage to or death of people subjected to slavery. In some cases, existing insurance firms or their predecessor firms issued these policies.
- (b) Further records may exist showing that insurance companies, financial services firms, and textile companies, either directly or through their parent entities, subsidiaries, predecessors in interest, or otherwise, bought or sold people subjected to slavery, provided property insurance covering people subjected to slavery, provided loans to purchase people subjected to slavery, used people subjected to slavery as collateral for insurance policies or other transactions, profited from the trade in people subjected to slavery, and/or provided related services to aid and abet such trade.
- (c) Discovery and publication of these records is an important first step in addressing the legacy of slavery in this country. For example, in June of 2005, the Wachovia Corporation, in the course of complying with a Chicago law similar to this Ordinance, discovered that some of its predecessor companies owned slaves and used slaves as collateral for loans. Wachovia issued an apology for the actions of its predecessor companies, and called for a “stronger dialogue about slavery and the experience of African-Americans in our country.”
- (d) Insurance policies, loan documents and other documents and records provide evidence of ill-gotten profits from slavery, which profits, in part, capitalized insurers, financial services providers and textile companies. The successors of these companies remain in existence today, and such profits from the uncompensated labor of enslaved Africans represent a continuing legacy of slavery.
- (e) Slavery was legal at the time that the contemptible practices outlined above occurred, but that does not make the practices any less repugnant, abhorrent or deplorable, nor in any way diminish the gravity of these wrongs or the importance of rectifying and remediating these travesties.
- (f) Deplorable treatment of Africans brought to this country as slaves was not limited to the southern states. In 1852, the California Legislature passed a California Fugitive Slave Act that gave white men the power to arrest Africans who they claimed were slaves, and return them to southern slave states. California's first governor, Peter Burnet, recommended during the first session of the California Legislature that the Assembly adopt a bill to exclude “Free Negroes” from California. In 1858, the Assembly passed House Bill 395, “an Act to Restrict and Prevent the Immigration to and Residence in this State of Negroes and Mulattoes.” These laws, and others like them, were a major factor in the decision of several hundred African men and women to migrate from San Francisco to Victoria, Canada.

Chapter 12Y: San Francisco Slavery Disclosure Ordinance

- (g) Many San Francisco residents are descendants of people subjected to slavery, people who were defined as private property and insured as such, people who were used as collateral for insurance policies, loans and other transactions, were dehumanized, snatched from their families, and coerced into performing labor without appropriate compensation or benefits.
- (h) Appropriate compensation to Africans for their labor would have been bequeathed to their descendants to assist them in developing a solid economic base that included individual wealth and thriving African American community institutions, thereby providing a level playing field and ensuring equal opportunity in this country.
- (i) The City and County of San Francisco acknowledges the loss of assets that rightfully should be the property of descendants of African people subjected to slavery, and extends its apologies to their descendants who continue to suffer the legacy of slavery.
- (j) The San Francisco Board of Supervisors pays tribute to and honors the people subjected to slavery who toiled and sacrificed their lives in building this country's economic foundation, and also honors descendants of those people subjected to slavery in America who, notwithstanding the degradation of slavery and discrimination, and the systematic efforts to deprive them of a sense of family, human dignity and prosperity, have developed a vibrant community, culture, and creative genius, and have made untold contributions to the fabric of our society, in the absence of which this nation would not be recognizable.
- (k) The effects of racism on the residents of the City and County of San Francisco have been well documented in the San Francisco Human Rights Commission's authorized study, The Unfinished Agenda, and in the Report of the 2004-2005 Civil Grand Jury for the City and County of San Francisco, The More Things Change, The More They Stay The Same: The City and County of San Francisco and the San Francisco Unified School District Are Failing to Address the Educational Needs of the Bayview Hunters Point Community.
- (l) The aforesaid residents, and all of the residents of San Francisco, are entitled to full disclosure of the information regarding the above-described transactions that compensated slaveholders for damages to and death of people subjected to slavery and provided other compensation and profits.
- (m) In 2000, the California State Legislature passed Senate Bill 2199, authored by then State Senator Tom Hayden, entitled "Slavery Era Insurance Policies." Senate Bill 2199 (California Insurance Code section 13810 et seq.), effective January 1, 2001, requires that (1) the State Insurance Commissioner request and obtain information from insurers licensed and doing business in California regarding records of slaveholder insurance policies issued by predecessor corporations during the slavery era; (2) each insurer licensed and doing business in California research and report to the Insurance Commissioner with respect to any records in its possession or knowledge relating to insurance policies issued to slaveholders that provided coverage for damage to or death of people subjected to slavery; (3) the State Insurance Commissioner obtain the names of any slaveholders or people subjected to slavery described in the insurance records and make the information available to the public and the Legislature; and (4) descendants of people subjected to slavery, people who were defined as private property, dehumanized, divided from their families, forced to perform labor without appropriate compensation or benefits, and whose owners insured them as property, are entitled to full disclosure.
- (n) The Board of Supervisors finds that full disclosure of the facts and acknowledgement of the depth and scope of the shameful commerce in slavery furthers healing in the San Francisco community,

Chapter 12Y: San Francisco Slavery Disclosure Ordinance

both on the part of those who have been and are continuing to be harmed, as well as those who profited from this abhorrent practice.

- (o) The Board of Supervisors finds that the establishment of a fund to which contractors subject to this Ordinance and others may make voluntary contributions will promote healing and assist the City in rectifying and remedying some of the legacies of the shameful commerce in slavery, thereby protecting and promoting public health, safety and welfare of San Francisco residents and the San Francisco community.
- (p) The purpose of this Ordinance is to promote full and accurate disclosure to the public of: slavery insurance policies, including but not limited to policies issued to slaveholders for damage to or death of persons subjected to slavery, and policies issued to insure business transactions and operations related to the traffic in persons subjected to slavery; evidence of purchase and sale of people subjected to slavery; provision of loans to purchase people subjected to slavery; use of people subjected to slavery as collateral for insurance policies, loans or other transactions; provision of any related services to aid and abet such transactions; and profits derived from the slave trade; by (i) any contractors providing insurance services or financial services to the City, and (ii) any textile companies doing business with the City.
- (q) The purpose of this Ordinance is also to establish a fund to which contractors subject to this ordinance and others may make voluntary contributions to promote healing and assist in remedying depressed economic conditions, poverty, unequal educational opportunity and other legacies of slavery era among the population of the City.
- (r) This Ordinance promotes important policy objectives of the City, and the City will suffer actual damages due to contractors' failure to comply with this Ordinance. Because these actual damages will be impractical or extremely difficult to prove, the City is justified in imposing liquidated damages for failure to comply with this Ordinance.

(Added by Ord. 275-06, File No. 060396, App. 11/17/2006)

Sec. 12Y.2. Definitions

As used in this Chapter, the following capitalized terms shall have the following meanings:

- (a) "Contract" shall mean an agreement between the City and any person, persons or other entity for public works or improvements to be performed, or for goods or services to be purchased, out of the treasury of the City and County, or out of trust monies under the control of or collected by the City and County.
- (b) "Contract Amendment" shall mean an agreement entered into on or after the effective date of this Ordinance pursuant to which a Contract entered into prior to the effective date of this Ordinance is modified or supplemented to: (1) extend the term of the Contract; (2) modify the total amount of money due from the City under the Contract; (3) modify the scope of services to be performed under the Contract; or (4) increase the amount, or change the nature of, goods to be provided under the Contract. The term "Contract Amendment" does not include construction change orders.
- (c) "Contractor" shall mean any person or persons, firm, partnership, corporation, or combination thereof, which enters into a Contract with a department head or other employee or officer empowered by law to enter into Contracts on the part of the City.

Chapter 12Y: San Francisco Slavery Disclosure Ordinance

- (d) “Director” shall mean the Director of Administrative Services.
- (e) “Participated in the Slave Trade” shall mean: (1) issued slavery insurance policies, including but not limited to policies issued to Slaveholders for damage to or death of Persons Subjected to Slavery, and policies issued to insure business transactions and operations related to the traffic in Persons Subjected to Slavery; (2) purchased, sold or held Persons Subjected to Slavery; (3) provided loans to others to facilitate the purchase, sale, transport, or enslavement of Persons Subjected to Slavery; (4) used Persons Subjected to Slavery as collateral for insurance policies, loans or other transactions; (5) facilitated the traffic in Persons Subjected Slavery by transporting such persons by boat or rail; or (vi) provided any other services to aid and abet the traffic in Persons Subjected to Slavery.
- (f) “Person Subjected to Slavery” shall mean any person who was wholly subject to the will of another, whose person and services were wholly under the control of another, who was in a state of enforced and compulsory service to another, and who was deemed by law to be the property of another during the Slavery Era.
- (g) “Predecessor Company” shall mean an entity whose ownership, title and interest, including all rights, benefits, duties and liabilities, were acquired in an uninterrupted chain of succession by the Contractor.
- (h) “Profits from the Slave Trade” shall mean any economic advantage or financial benefit derived from the labor of Persons Subjected to Slavery or from Participation in the Slave Trade.
- (i) “Slaveholder” shall mean holders of Persons Subjected to Slavery, owners of business enterprises that used the labor of Persons Subjected to Slavery, owners of vessels or other modes of transport that transported Persons Subjected to Slavery, and merchants or financiers dealing in the purchase, sale or other business transactions related to Persons Subjected to Slavery.
- (j) “Slavery Era” shall mean that period of time in the United States of America prior to the year “1865.”

(Added by Ord. 275-06, File No. 060396, App. 11/17/2006)

Sec. 12Y.3. Exceptions

This Chapter shall not be applicable to the following:

- (a) Contracts for:
 - (1) the receipt, administration, management or investment of monies held in trust by the City in the Retirement Fund or the Health Service System Trust Fund;
 - (2) the provision of medical or dental insurance to City employees;
 - (3) the issuance, sale, management or administration of City bonds, notes or lease financings, or other similar obligations, and related credit, liquidity, payment exchange and other agreements;
 - (4) the safeguard, deposit and investment of City funds by the City Treasurer in accordance with Charter Section 6.106; and

Chapter 12Y: San Francisco Slavery Disclosure Ordinance

- (5) the subordination or reorganization of debt held by the City.
- (b) Contracts, loans or grant agreements with a federal or state agency, if the application of this Chapter would violate, or be inconsistent with, the terms or conditions of any such grant, loan or contract, or with the instructions or directions of the applicable Federal or State agency.
- (c) Contracts for urgent litigation expenses, and agreements entered into pursuant to the settlement of legal proceedings.
- (d) Contracts for needed goods or services where the Director finds that such goods or services are available from only one source that is (1) willing to enter into a contract with the City on the terms and conditions established by the City and (2) not currently disqualified from doing business with the City.
- (e) Contracts entered into in emergency situations in which it is necessary to immediately procure commodities or services, or to make repairs to safeguard the lives or property of the citizens of the City, or the property of the City, or to maintain public health or welfare as a result of extraordinary conditions created by war, epidemic, natural disaster, or the breakdown of any plant, equipment, or structure in the City.
- (f) Contracts for a cumulative amount of \$5,000.00 or less per vendor in each fiscal year.

(Added by Ord. 275-06, File No. 060396, App. 11/17/2006)

Sec. 12Y.4. Slavery Era Disclosure

- (a) Each Contractor providing: 1) insurance or insurance services; 2) financial services, or 3) textiles to the City, shall complete an affidavit verifying that the Contractor has searched through any and all records in the Contractor's possession or control, including records of any parent or subsidiary entity or Predecessor Company, and has made a good faith effort to search any relevant records that are within the Contractor's knowledge but not within its possession or control, for evidence that the Contractor, its parent or subsidiary entity, or its Predecessor Company Participated in the Slave Trade or received Profits from the Slave Trade.
- (b) Each Contractor described above shall file an affidavit with the Director attesting to the search for relevant records, and stating whether the Contractor located any relevant records. If the Contractor located relevant records, the Contractor shall include in the affidavit: (1) the names of each Person Subjected to Slavery, each Slaveholder, and each person or entity who Participated in the Slave Trade or derived Profits from the Slave Trade, mentioned in the records, (2) a description of the type of transactions, services, or other acts evidenced by the records; and (3) the extent and nature of any Profits from the Slave Trade evidenced by the records.
- (c) Information contained in the affidavits shall be subject to public disclosure. The Director, after consultation with the City Attorney, shall, to the extent consistent with local, state, and federal law: (1) provide the affidavits to the public upon request, (2) provide an initial report to the Mayor and the Board of Supervisors, at an open public meeting no later than nine months following the effective date of this Ordinance, setting forth the number of affidavits received in the initial nine-month period, and summarizing the information contained in those affidavits; and (3) continue to provide such reports annually to the Board of Supervisors.

Chapter 12Y: San Francisco Slavery Disclosure Ordinance

- (d) After the effective date of this Ordinance, no new Contract or new Contract Amendment shall be binding upon the City until the Director receives the affidavit described above.

(Added by Ord. 275-06, File No. 060396, App. 11/17/2006)

Sec. 12Y.5. Voluntary Contributions to Ameliorate the Effects of Slavery

- (a) The Controller shall establish an account for the collection of voluntary contributions from Contractors subject to this Ordinance, and from any other persons or entities, to be used to ameliorate the legacy of the Slavery Era on Persons Subjected to Slavery and their descendants.
- (b) The Director shall encourage all Contractors subject to this Ordinance to make voluntary contributions to the account.
- (c) The Director shall include in the report to the Board of Supervisors required by Section 12Y.4(c)(2), above, the amount of any contributions to the account collected during the first nine months after the effective date of this Ordinance. The Director, after consultation with the San Francisco African American Historical & Cultural Society, shall include in this initial report a recommendation for a method of determining how to expend monies contributed to the account.
- (d) The Director shall include a report on contributions to and expenditures from the account in each subsequent annual report required by Section 12Y.4(c)(3) of this Ordinance.

(Added by Ord. 275-06, File No. 060396, App. 11/17/2006)

Sec. 12Y.6. Enforcement

- (a) All Contracts shall provide that in the event the Director finds that a Contractor has failed to file an affidavit as required by Section 12Y.4(a), or has willfully filed a false affidavit, the Contractor shall be liable for liquidated damages for each Contract in an amount equal to the Contractor's net profit on the Contract, 10 percent of the total amount of the Contract, or \$1,000.00, whichever is greatest, as determined by the Director. All Contracts shall also contain a provision in which the Contractor acknowledges and agrees that the liquidated damages assessed shall be payable to the City upon demand and may be set off against any monies due to the Contractor from any Contract with the City.
- (b) All Contracts shall require Contractors to maintain records necessary for monitoring their compliance with this Ordinance.

(Added by Ord. 275-06, File No. 060396, App. 11/17/2006)

Sec. 12Y.7. Severability

In the event that a court or agency of competent jurisdiction holds that federal or state law, rule or regulation invalidates any clause, sentence, paragraph or section of this Chapter or the application thereof to any person or circumstances, it is the intent of the Board of Supervisors that the court or agency sever such clause, sentence, paragraph or section so that the remainder of this Chapter shall remain in effect.

(Added by Ord. 275-06, File No. 060396, App. 11/17/2006)

From: [Mchugh, Eileen \(BOS\)](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#); [BOS-Administrative Aides](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Nagasundaram, Sekhar \(BOS\)](#)
Subject: FW: Termination of Hospital Visitation Order
Date: Wednesday, April 7, 2021 10:07:33 AM
Attachments: [2021.04.06 FINAL Signed Rescission of Order C19-06 \(Excluding Visitors to Hospitals\).pdf](#)

Hello,

Please see the rescission of Health Officer Order No. C19-06.

Thank you,

Eileen McHugh
Executive Assistant
Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244
San Francisco, CA 94102-4689
Phone: (415) 554-7703 | Fax: (415) 554-5163
eileen.e.mchugh@sfgov.org | www.sfbos.org

From: Givner, Jon (CAT) <Jon.Givner@sfcityattty.org>
Sent: Wednesday, April 7, 2021 7:38 AM
To: BOS-Supervisors <bos-supervisors@sfgov.org>; BOS-Legislative Aides <bos-legislative_aides@sfgov.org>
Cc: Calvillo, Angela (BOS) <angela.calvillo@sfgov.org>; PEARSON, ANNE (CAT) <Anne.Pearson@sfcityattty.org>
Subject: Termination of Hospital Visitation Order

Supervisors –

In light of lower COVID-19 case rates, the high vaccination status of health care workers, and the increasing vaccination of San Francisco residents, the acting Health Officer has rescinded the hospital visitation health order. That order required hospitals to limit general visits to one visitor per patient a day. Instead, with the rescission San Francisco now urges hospitals to continue to exercise caution and follow the less restrictive California Department of Public Health guidance and requirements as well as DPH guidance, including screening of visitors, mask wearing and limits on the duration of visits. A copy of the Health Officer's rescission is attached.

Jon

Jon Givner
Deputy City Attorney
Office of City Attorney Dennis Herrera
1 Dr. Carlton B. Goodlett Place, Suite 234
San Francisco, CA 94102
phone: (415) 554-4694
www.sfcityattorney.org

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**RESCISSION OF ORDER OF THE HEALTH OFFICER No. C19-06b
AND ADVISORY TO FOLLOW CDPH AND DPH GUIDELINES**

**RESCISSION OF ORDER OF THE HEALTH OFFICER
OF THE CITY AND COUNTY OF SAN FRANCISCO DIRECTING
HOSPITALS TO LIMIT VISITORS AND OTHER NON-ESSENTIAL
PERSONS FROM BEING ON HOSPITAL PREMISES AND TO PREPARE
WRITTEN PROTOCOLS REGARDING COVID-19, INCLUDING
SCREENING OF VISITORS AND OTHER PROTECTIONS FOR
PATIENTS, VISITORS, AND PERSONNEL**

(PUBLIC HEALTH EMERGENCY ORDER)

DATE OF RESCISSION: April 6, 2021

Effective immediately, Health Officer Order No. C19-06b, issued May 26, 2020, is rescinded in full in accordance with Section 1 of that Order.

Even though COVID-19 case rates have come down significantly and more people are vaccinated, there is still reason to use caution until the end of the pandemic as to activities that can lead to transmission of the virus, such as hospital visitation. All general acute care hospitals that were covered by Health Officer Order No. C19-06b are subject to the guidance and requirements of the California Department of Public Health, and the Health Officer urges those hospitals to follow that guidance and those requirements and any additional recommendations provided by the San Francisco Department of Public Health available online at www.sfdph.org/dph/files/ig/hospitalvisitation.pdf. Also, all businesses and Healthcare Operations in the City and County of San Francisco remain subject to the Health Officer's Stay-Safer-At-Home Order, Order No. C19-07u, including as that order is revised in the future, until that order is rescinded. And to the extent that any general acute care hospital includes services (such as a skilled nursing facility or ambulatory or dental care) that are covered by a separate Health Officer order or directive, those other orders and directives continue to apply until they are rescinded.

IT IS SO ORDERED:

Susan Philip, MD, MPH,
Acting Health Officer of the
City and County of San Francisco

Date: April 6, 2021

From: Board of Supervisors, (BOS)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Somera, Alisa \(BOS\)](#)
Subject: FW: Response letter regarding Tahanan / 833 Bryant Street construction
Date: Wednesday, April 7, 2021 3:51:00 PM
Attachments: [HAF Mercy TPC Response to Local 38 re 883 Bryant vf.pdf](#)

From: Rebecca Foster <rfoster@sfhaf.org>
Sent: Wednesday, April 7, 2021 8:48 AM
To: Breed, Mayor London (MYR) <mayorlondonbreed@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>
Cc: Sam Cobbs <scobbs@tippingpoint.org>; Doug Shoemaker <dshoemaker@mercyhousing.org>; Barbara Gualco <bgualco@mercyhousing.org>; Kate Hartley <khartley@sfhaf.org>
Subject: Response letter regarding Tahanan / 833 Bryant Street construction

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mayor Breed and All Members of the Board of Supervisors,

Please find attached a response to the letter sent on March 24, 2021 from Larry Mazzola, Jr. regarding 833 Bryant Street (Tahanan), a 146-unit permanent supportive housing site. The Housing Accelerator Fund, Mercy Housing, and Tipping Point Community deeply appreciate your support for this project, and we and our general contractor stand by its quality. Through this collaborative effort, we will deliver much needed homes to those experiencing homelessness at least 30% faster and at cost savings of 25% compared to similar projects, while paying prevailing wages to an all-union workforce.

Our teams at HAF, Mercy, and Tipping Point are more than happy to answer any questions about this project and our work.

We look forward to continuing to collaborate on our collective fight to end homelessness.

Sincerely,
Rebecca, Sam, and Doug

--

Rebecca Center Foster | CEO
Pronouns: she/her/hers
[Housing Accelerator Fund](#)
C: (650) 799-9644 rfoster@sfhaf.org



April 6, 2021

The Honorable London Breed
City Hall, Room 200
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Mayor Breed and Members of the Board of Supervisors,

On March 24, 2021, Larry Mazzola, Jr., representing Local Union No. 38, sent you a letter that made certain claims regarding the quality of work at 833 Bryant Street, a 146-unit permanent supportive housing site developed by Mercy Housing in collaboration with the Housing Accelerator Fund and Tipping Point Community. Completion is scheduled for August 2021, after which the building will become home for 145 homeless households (many of whom will be leaving their temporary lodging in the City's shelter-in-place hotels). The City, through the Department of Homelessness and Supportive Housing, will provide a lease payment and operating and services subsidies to support the homeless households, following the established model of the City's master lease program.

The attached letter from Cahill Contractors addresses the inaccuracy of Mr. Mazzola's claims point by point.

In addition to providing a response to Mr. Mazzola's letter for your files, we want to reiterate the successes of 833 Bryant Street:

- Of the 51,000 hours worked at the project, 98% were completed by union craftspeople. (Only a small solar firm and the installer of the exterior skin panel are non-union; union subcontractors were not available for those specialty tasks.)
- Of the total construction contract of \$35.2 million (net of general conditions and overhead and profit), \$23.6 million (or 67%) is performed on-site.
- All project workers were and are paid prevailing wages.
- The project's total per-unit cost is less than \$400,000. According to a study of 833 Bryant completed by UC Berkeley's Turner Center, this is at least 25% less than similar projects.
- The Turner Center also reports that 833 Bryant will be completed at least 30% faster than similar projects.

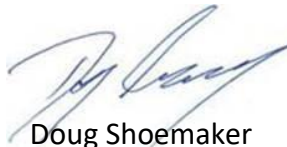
The profound suffering visible on San Francisco's streets demands fast and cost-effective action. The imminent need for permanent homes for shelter-in-place hotel residents raises the urgency of this imperative. 833 Bryant answers this demand while paying prevailing wages to an all-union workforce. And the all-union workforce at Factory_OS has expanded meaningful economic opportunities for many workers who may not have more conventional employment options.

We are extremely appreciative of your support for 833 Bryant. And we look forward to our continued collaboration in providing permanent supportive housing in San Francisco quickly and cost-effectively as we together fight to end homelessness.

Sincerely,



Sam Cobbs
Chief Executive Officer
Tipping Point Community



Doug Shoemaker
President
Mercy Housing California



Rebecca Foster
Chief Executive Officer
San Francisco Housing Accelerator Fund

Attached: Letter from Kathryn Cahill Thompson [Cahill Contractors] to Barbara Gualco [Mercy Housing California], March 31, 2021



March 31, 2021

To: Barbara Gualco
Mercy Housing California
1256 Market Street
San Francisco, CA 94102

RE: 833 Bryant Street modular project

Dear Barbara,

We are in receipt of the letter sent by Larry Mazzola, Jr. on March 24, 2021, regarding the 833 Bryant modular housing project. As a contractor with a long history of delivering quality projects throughout the Bay Area, we stand by the quality of work on this project and offer the following comments.

The March 24th letter outlined, "The final products shipped [from Factory_OS] are substandard, not to mention against fire codes." Any fire and life safety issue would be of great concern to us. However, we are not aware of any fire code violations and no specific items are referenced in this letter. The exterior walls of the modular units are fully framed with fire treated lumber, above and beyond both state and City code requirements. The fire alarm system is designed by a fire alarm systems vendor under a separate contract and installed on-site by a union electrical subcontractor. The fire sprinkler system and designed and installed (including factory components) by a union fire sprinkler contractor.

Similarly, the letter calls into question the inspection of units at the Factory_OS factory. All of the Mechanical, Electrical, and Plumbing installations in the factory are inspected by a third-party inspection firm (approved and designated by the State Department of Housing and Community Development). In addition, we have provided Cahill personnel in the factory to work with Factory OS's Quality Assurance / Quality Control teams with a detailed QC alert system to flag, track, and close out issues.

The letter does cite some plumbing issues that have been found in the modules, including hot and cold water line routing, waste line conflicts, and misaligned penetrations. Many of these issues were not due to workmanship, but rather errors in the production drawings developed by the factory's architecture and engineering team. The factory has acknowledged and taken responsibility for these errors and has accepted responsibility for the cost to correct them. This is not adding overall cost to the project. Similarly, the ABS fittings have all been replaced with corrected fittings.

The letter incorrectly claims that there are missing air chambers that present a code violation within the closed walls of the unit. In actuality, it was pre-approved during production to be code compliant that, where air chambers are not installed, water hammer arrestors are installed instead.

The letter cited a conflict between the medicine cabinets and water lines. This was a coordination issue, but not caused by installation issues at the factory. On any construction project there are elements that require coordination across trades to avoid piping conflicts. Since this is one of the first modular projects to be produced by Factory_OS, this is a lesson learned that will be applied to all future projects.



The rerouting of storm drain piping due to a clash with electrical piping is also an area where there was a coordination issue, but it was not related to the factory. Storm drain piping is site-built, not factory built.

We believe it is important to note that 833 Bryant is breaking new ground in being the first modular affordable housing project in San Francisco to work within the specific requirements associated with buildings in the City and County of San Francisco. As is always the case when trying something innovative, the entire team anticipated a learning curve and the discovery of unique issues. Moreover, this was the first project that Factory_OS has performed for a third-party developer/contractor team, which creates its own learning curve.

We acknowledge that there are some plumbing issues that have arisen as we climb this learning curve. Any issues are being promptly resolved and will not add any cost to construction, nor any delay to the schedule. There is no doubt that using a modular approach is enabling us to deliver new affordable housing at less cost and in less time than a traditional building approach, and we stand strongly by the quality of the end product.

Sincerely,

Cahill Contractors LLC

A handwritten signature in blue ink that reads "Kathryn Cahill Thompson".

Kathryn Cahill Thompson
Chief Executive Officer

From: Board of Supervisors, (BOS)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [Somera, Alisa \(BOS\)](#)
Subject: FW: San Francisco - Drug Capital By the Bay
Date: Wednesday, April 7, 2021 3:53:00 PM

From: Florence McConnell <florencemcconnell@comcast.net>
Sent: Wednesday, April 7, 2021 12:21 PM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; Breed, Mayor London (MYR) <mayorlondonbreed@sfgov.org>
Subject: San Francisco - Drug Capital By the Bay

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors and Mayor -

In the past, we have frequently gone to the Powell Street/Civic Center in San Francisco and were looking forward to the opening again of Ballet, Symphony and Opera. However, here is what we encountered yesterday and we will definitely not be back.

San Francisco downtown/civic center area is completely overrun with hundreds of drug addicts, drug dealers, homeless, and lots of scary pit bull dogs. Trash, big gangs on street corners, selling, shooting up, fighting, screaming, etc. Huge homeless camp at civic center, people sleeping all over the sidewalks down market. Most of the BART exits are shut down and the one we had to exit from was surrounded by a group of drug dealers, along with their pit bull dogs, at the top of the entrance/exit. Just simply exiting the BART station was unsafe. We encountered absolutely no law enforcement - most likely because the DA doesn't prosecute crimes so no reason to even patrol this area.

Hope you, and the DA, are proud of what San Francisco has become - I am sure the drug addicts and drug dealers are happy with the results. Why would anyone want to visit or even want to live in San Francisco??

Florence McConnell
florencemcconnell@comcast.net

From: Board of Supervisors, (BOS)
To: [BOS-Supervisors](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#)
Subject: FW: No Potential Contractors Comply Waiver Requests
Date: Thursday, April 8, 2021 2:23:00 PM
Attachments: [Q50 signed 12B letter and waiver V3.pdf](#)
[image001.png](#)
Importance: High

From: Cruz, Liezel (HRD) <liezel.cruz@sfgov.org>
Sent: Thursday, April 8, 2021 8:08 AM
To: Camua, Maria-Zenaida (ADM) <maria-zenaida.camua@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; Winchester, Tamra (ADM) <tamra.winchester@sfgov.org>; Viterbo-Martinez, Domenic (ADM) <domenic.viterbo-martinez@sfgov.org>
Subject: RE: No Potential Contractors Comply Waiver Requests
Importance: High

Hello,

I'd love to receive approval for this previous request as soon as possible, looking forward to your response.

Thank you,

Liezel Cruz
Sr. HR Analyst
(she,her,hers)
Public Safety Team
Department of Human Resources
415-551-8947

From: Cruz, Liezel (HRD)
Sent: Monday, March 22, 2021 3:22 PM
To: Camua, Maria-Zenaida (ADM) <maria-zenaida.camua@sfgov.org>; Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; Winchester, Tamra (ADM) <tamra.winchester@sfgov.org>; Viterbo-Martinez, Domenic (ADM) <domenic.viterbo-martinez@sfgov.org>
Subject: RE: No Potential Contractors Comply Waiver Requests
Importance: High

Happy Monday ADM team,

Per your request, I've attached a new waiver. I'd love to receive approval for the attached request as soon as possible and please let me know if you have any questions.

Thank you,

Liezel Cruz
Sr. HR Analyst
(she,her,hers)
Public Safety Team
Department of Human Resources
415-551-8947

From: Camua, Maria-Zenaida (ADM)
Sent: Wednesday, March 10, 2021 4:29 PM
To: Cruz, Liezel (HRD) <liezel.cruz@sfgov.org>
Cc: Mesa, Arlene (HRD) <arlene.mesa@sfgov.org>; Johnson, Dave (HRD) <dave.johnson@sfgov.org>; Herndon, Noemi (HRD) <noemi.herndon@sfgov.org>; Viterbo-Martinez, Domenic (ADM) <domenic.viterbo-martinez@sfgov.org>; Winchester, Tamra (ADM) <tamra.winchester@sfgov.org>
Subject: RE: No Potential Contractors Comply Waiver Requests

Good afternoon Liezel,

I am currently assisting with 12B waivers while Tamra Winchester is out of office. Unfortunately, we are unable to amend waivers after the original listed end date has passed. We will need a new waiver request.

Feel free to contact me directly if you have any questions.

Thanks,



Maria-Zenaida Camua Madayag
Senior Administrative Analyst
City & County of San Francisco | Contract Monitoring Division
1155 Market Street | 4th Floor | San Francisco | CA | 94103
Email: maria-zenaida.camua@sfgov.org
CMD Website www.sfgov.org/cmd

From: Cruz, Liezel (HRD)
Sent: Thursday, March 4, 2021 3:11 PM
To: Viterbo-Martinez, Domenic (ADM) <domenic.viterbo-martinez@sfgov.org>
Cc: Camua, Maria-Zenaida (ADM) <maria-zenaida.camua@sfgov.org>; Winchester, Tamra (ADM) <tamra.winchester@sfgov.org>; Mesa, Arlene (HRD) <arlene.mesa@sfgov.org>; Johnson, Dave (HRD) <dave.johnson@sfgov.org>; Herndon, Noemi (HRD) <noemi.herndon@sfgov.org>
Subject: RE: No Potential Contractors Comply Waiver Requests
Importance: High

Hello Domenic and CMD team,

Due to COVID-19, please note that the Q50 exam rating dates have changed to 6/6/21-6/12/21. Let us know if you have any questions, thank you.

Liesel Cruz
Sr. HR Analyst
(she,her,hers)
Public Safety Team
Department of Human Resources
415-551-8947

From: Cruz, Liesel (HRD)
Sent: Monday, December 23, 2019 7:50 AM
To: Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>; Winchester, Tamra (ADM) <tamra.winchester@sfgov.org>; Viterbo-Martinez, Domenic (ADM) <domenic.viterbo-martinez@sfgov.org>
Cc: Johnson, Dave (HRD) <dave.johnson@sfgov.org>
Subject: No Potential Contractors Comply Waiver Requests

Hello,

I'd love to receive approval for the 2 attached requests as soon as possible and please let me know if you have any questions.

Thank you,

Liesel Cruz, Sr. HR Analyst
Public Safety Team
Department of Human Resources
415-551-8947

City and County of San Francisco
Carol Isen
Acting Human Resources Director



Department of Human Resources
Connecting People with Purpose
www.sfdhr.org

March 16, 2021

Andrico Penick, Director
Real Estate Department
25 Van Ness Avenue
San Francisco, CA 94102

Dear Mr. Penick:

The DHR Public Safety Team is requesting approval to use the Holiday Inn Golden Gateway, 1500 Van Ness Avenue, San Francisco, CA 94109, from May 16 to May 19, 2021 for the administration and July 26 to August 1, 2021 for the ratings of the Police Department's Q-50 Sergeant's exam.

The Holiday Inn Golden Gateway has been used effectively in the past to administer Public Safety examinations. The rooms will be needed for lodging the subject matter experts who are coming to San Francisco to participate in our examination ratings.

We selected this facility because they were able to accommodate our room specifications, ratings dates and security requirements at the most competitive rates. A copy of the waiver request form approved by the Human Rights Commission for our use of this facility is attached. The contract fee is detailed below:

May 16 to May 19 (2-3 nights): (9 room nights x \$129.00) = \$1,161 + 2.75% tax = \$1,192.93

June 6 to June 12 (6 nights): (240 room nights x \$159.00) = \$38,160 + 2.75% tax = \$39,209.40

If you have any questions regarding this request, please call Liezel Cruz of my staff at 415-551-8947. We would appreciate your returning this letter with the required approval as soon as possible so we can finalize the contract to reserve this facility for our use.

Sincerely,

Dave Johnson

Dave Johnson, Manager
Public Safety Team
Department of Human Resources



CITY AND COUNTY OF SAN FRANCISCO CONTRACT MONITORING DIVISION

S.F. ADMINISTRATIVE CODE CHAPTERS 12B and 14B WAIVER REQUEST FORM (CMD-201)

Send completed waiver requests to:
CMD, 30 Van Ness Avenue, Suite 200, San Francisco, CA 94102 or
cmd.waiverrequest@sfgov.org

FOR CMD USE ONLY

Request Number:

► Section 1. CCSF Department Information (*all fields must be completed*)

Department Head Signature: *Carol H*
Name of Department: DEPARTMENT OF HUMAN RESOURCES
Department Address: 1 SOUTH VAN NESS AVENUE., 4TH FLOOR
Contact Person: LIEZEL CRUZ
Phone Number: (415) 551-8947 E-mail: liezel.cruz@sfgov.org

► Section 2. Contractor Information (*all fields must be completed*)

Contractor Name: HOLIDAY INN GOLDEN GATEWAY HOTEL
Bidder/Supplier No.: S#0000018762 Contractor Tax ID: _____
Contractor Address: 1500 VAN NESS AVENUE
Contact Person: KRISTY KEHS Contact Phone No.: 415-447-3005

► Section 3. Transaction Information (*all fields must be completed*)

Date Waiver Request Submitted: 03/18/2021 Dollar Amount of Contract: \$ 40,402.33
Contract/Transaction Number: HIGG Contract Name: Q-50 Ratings
Contract/Transaction Start Date: 05/16/21 Contract/Transaction End Date: 06/12/21

► Section 4. Administrative Code Chapter to be Waived (*please check all that apply*)

☒ Chapter 12B
☐ Chapter 14B *Note: Employment and LBE subcontracting requirements will still be in force even when a 14B Waiver Type A or B is granted.*

► Section 5. Waiver Type (*a justification must be attached; see Check List on the other side of this form for instructions*)

☐ A. Sole Source
☐ B. Emergency (pursuant to Administrative Code §6.60 or §21.15)
☐ C. Public Entity
☒ D. No Potential Contractors Comply (**Required**) Copy of waiver request sent to Board of Supervisors on: _____
☐ E. Government Bulk Purchasing Arrangement..... (**Required**) Copy of waiver request sent to Board of Supervisors on: _____
☐ F. Sham/Shell Entity (**Required**) Copy of waiver request sent to Board of Supervisors on: _____
☐ G. Subcontracting Goals
☐ H. Local Business Enterprise (LBE) *Note: For contracts in excess of \$5 million; see Admin. Code §14B.7(J)(2)*

CMD ACTION – For CMD/HRC Use Only

12B Waiver Granted: _____ 14B Waiver Granted: _____
12B Waiver Denied: _____ 14B Waiver Denied: _____

Reason for Action: _____

CMD or HRC Staff: _____ Date: _____

CMD or HRC Director: _____ Date: _____

From: [Shad Fenton](#)
To: [Rachowicz, Lisa \(HOM\)](#); [Peskin, Aaron \(BOS\)](#); [Safai, Ahsha \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [MandelmanStaff, \(BOS\)](#); [Ronen, Hillary](#); [Breed, Mayor London \(MYR\)](#); [Walton, Shamann \(BOS\)](#); [Monitoring, Shelter \(DPH\)](#); [Brian Edwards](#); [Cityattorney](#); [Administrator, City \(ADM\)](#); [Graff, Amy](#); [Fewer, Sandra \(BOS\)](#); [Haney, Matt \(BOS\)](#)
Cc: [Jessup, Laura \(HOM\)](#)
Subject: Re: David Shad Beauprez Document Request, NEW TRANSFER REQUEST
Date: Tuesday, April 6, 2021 3:35:16 PM
Attachments: [image001.png](#)

Hi Lisa,

I hope you've had time to review the emails to and from Director Tony Chase by now. I would like to set up an appointment with you, and whoever else to go over my concerns and allegations in person, so I can get them documented and press formal charges. Director Tony Chase decided to make me a target and to harass me, that has to go down on record.

Please let me know when you are available.

On Thu, Apr 1, 2021 at 3:57 PM Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org> wrote:

Hi Mr. Fenton,

I completely understand your frustration around wanting to find housing or a private room, and I am very sorry I cannot provide one for you. Our adult shelter system is comprised almost entirely of congregate dorm settings. I want to strongly encourage you to seek services at the Access Points, as they can work with you on your search for housing.

I want to clarify from your last email, it sounds like you do not want to pursue a transfer to another congregate shelter? The non-Five Keys shelter sites are – Division Circle Navigation Center, MSC-S, and Sanctuary shelter. Any transfer to another site would always depend on availability of beds, but I wanted to let you know that there are options in our system that are not operated by Five Keys. I did not know that you wanted to go to a non-Five Keys site when the transfer happened, or I would have made that request. I was under the information that your request was for a safety transfer due to a conflict with another guest.

I also would be happy to check in with the staff at Embarcadero to see how they have tried to support you in your concerns about your dog. Please let me know if there is more I can do to assist.

Thanks,

Lisa



Lisa Rachowicz (she/her), LCSW

Interim Manager of Navigation Centers and Shelter Programs

San Francisco Department of Homelessness and Supportive Housing

lisa.rachowicz@sfgov.org | M: 415.301.1310

Learn: hsh.sfgov.org | Follow: [@SF_HSH](https://twitter.com/SF_HSH) | Like: [@SanFranciscoHSH](https://www.facebook.com/SanFranciscoHSH)

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From: Shad Fenton <shadfenton@gmail.com>
Sent: Wednesday, March 31, 2021 3:31 PM
To: Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org>
Cc: Jessup, Laura (HOM) <laura.jessup@sfgov.org>
Subject: Re: David Shad Beauprez Document Request, NEW TRANSFER REQUEST

HI,

I was told by a long term tenant that when we received a transfer we always had a choice of shelters. I guess he was confused.

As per my transfer, I did request that and it happened. Why it happened within Five Keys is beyond me, since I've had such issues with how negligent they were and still are in mitigation.

Going forward, my dog is not safe here on the same grounds as three pit bulls. He's a small breed Boston Terrier.

I also believe what you're saying is when a citizen has safety concerns, has been harassed by a Director of a shelter and also had their life threatened at the same shelter by a new guest and parolee who was early released off of two counts of assault was serving 2 life

sentences and had additional time added, but was ready to go right back to prison, that I have no choice but to go into another congregate shelter? No thank you.

It's also unjust to me that a citizen has no option if he or she is homeless in San Francisco but to be sheltered in a congregate shelter, even after they have endured so much?

Ms. Rachowicz, Maybe you caught wind of the gross negligence in mitigation at Bayshore that was and is the biggest issue not just concerning my life but all lives working and living within the Five Keys shelters I've been a victim in.

It's as if the CCSF and DPH got together with Five Keys and told them to herd the population without their knowledge, without a care if their guests got sick, or employees fell ill. Or worse, that CCSF closed down the shelter monitoring committee at the beginning of this pandemic so that no one could report and no pleas for safety could be recorded.

This may be a lot for you to hear, and I apologize for you coming in very late to this, but take it from one who is living it. It's been the most unjust, corrupt, horrifying situation, I've had to report on. Intent to infect the most vulnerable citizen class

To close this out. I am exhausted, I have fought for what's right for 6 months now. I am pretty sure that going through this entire SF Homeless fiasco is for reasons. Hopefully we will see what they are sooner than later.

If there is no room with 4 walls and a locking door for a former 25 year SF Tax Payer, who worked his entire career in fields that served others and brought happiness to their lives, then why would I want to live and invest here ever again? Which also sums up my view that the entire SF Homeless Service Program does everything in their ability to make sure migrant homeless don't stick around and uses harassment in many forms to evict them.

I became homeless by no fault of my own and only have certain government actors and their negligence and corrupt special relationships to hold accountable for it. Corruption took my design store, almost took my life, and I'm fighting everyday to get it back. I won't have SF do the same to me that Palm Springs has done.

Thanks, I guess I'm on my own from here.

Shad

On Wed, Mar 31, 2021 at 11:38 AM Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org> wrote:

Hi Mr. Fenton,

Thank you for reaching out. I am sorry to hear about your experience at Bayshore Navigation Center. I will look into your report that you were harassed by Tony Chase. I may need to circle back with you for more info, if I have follow up questions.

I also want to clarify, what do you mean that you were transferred without choice? A transfer is always optional, and I had the understanding that you had requested the transfer. If that is not correct, I can investigate that as well. If you mean a choice in where you transfer to, that is something we unfortunately cannot offer in our current system. We have limited openings at our shelter sites, so we can only offer a site that has openings on the day of the transfer. Please let me know what choice you are referencing.

About your current situation, I am glad that you have brought your concerns to the staff there at Embarcadero. How did they respond to your concerns? Once I understand more info, I can consider your current request for transfer. Normally we try to resolve the issue onsite first, such as having you move beds away from the other dogs, and/or having a mediation session with the other dog owners. If that does not help, then we can consider a transfer.

If your transfer request is approved, it would be a transfer to another congregate shelter program in our system. We unfortunately do not have the option to transfer you to permanent housing or a private room.

If you are interested in permanent housing, the support our system provides is through the Access Points. At the Adult Access Points, you can speak with a counselor about what housing options you may have. Please let me know if you need information about how to

contact the Access Points.

Thanks,

Lisa



Lisa Rachowicz (she/her), LCSW

Interim Manager of Navigation Centers and Shelter Programs

San Francisco Department of Homelessness and Supportive Housing

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From: Shad Fenton <shadfenton@gmail.com>

Sent: Wednesday, March 31, 2021 8:27 AM

To: Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org>; Jessup, Laura (HOM) <laura.jessup@sfgov.org>

Subject: David Shad Beauprez Document Request, NEW TRANSFER REQUEST

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Good Morning Lisa,

I am currently a new transfer into Embarcadero Navigation Center from Bayshore Navigation Center.

At Bayshore, I was harassed by Director Tony Chase and requested a transfer for my safety.

You were sent emails that had email communications from him and I that should tell the story pretty well.

I was transferred without choice and am now at Embarcadero, still run by Five Keys, where now my dog is very unsafe from an aggressive pit bull terrier, which has also affected my well being.

I've contacted two supervisors about the incidents. they know.

My Boston Terrier Grayson is literally my life. He's already been pinned on his back by one, chased to his death by another pit and I cannot watch him shake and suffer.

I hope there is another transfer, this time into a more permanent room or apt where he and I can get back onto our feet, heal and continue working.

Please help us.

Sincerely, Shad Beauprez Fenton

From: [Shad Fenton](#)
To: [Rachowicz, Lisa \(HOM\)](#)
Cc: [Jessup, Laura \(HOM\)](#); [Breed, Mayor London \(MYR\)](#); [Peskin, Aaron \(BOS\)](#); [Board of Supervisors, \(BOS\)](#); [Cityattorney; Monitoring, Shelter \(DPH\)](#); [Graff, Amy](#); [Safai, Ahsha \(BOS\)](#); [Stefani, Catherine \(BOS\)](#); [Preston, Dean \(BOS\)](#); [Mar, Gordon \(BOS\)](#); [Ronen, Hillary](#); [MandelmanStaff, \[BOS\]](#); [Haney, Matt \(BOS\)](#); [Fewer, Sandra \(BOS\)](#); [Walton, Shamann \(BOS\)](#); [Ben Baczowski](#); [Brian Edwards](#); [Administrator, City \(ADM\)](#); [Marie Crinnion](#)
Subject: Re: David Shad Beauprez Document Request, NEW TRANSFER REQUEST
Date: Thursday, April 1, 2021 2:30:27 PM
Attachments: [image001.png](#)

Good Day Mayor, Supervisors, All,

I'm pretty tapped out on energy fighting for my right to safety. I believe that having a Director of a shelter harass in plain sight of his employees, harass through emails and just over all, place a target on my head with staff, allegedly due to my reporting of life threatening gross negligence in mitigation, or maybe I didn't fit his mold, then my life be threatened by a parole that bragged of his assault charges, who just out of prison, only wanted to go back, or didn't realize he was out of prison due to gross negligence in care would be enough evidence to get me into safety. No one is safe in that center.

I also don't understand nor will I ever why that man that threatened me, that parole, gets priority in housing.

At Embarcadero, on just about every plastic Covid Screen, on about every door there is this attached flyer.

I can't explain to any of you how that feels to read that notice in front of me everywhere I go, because you'd have to have lived through the past 8 months or so of hell being homeless here in SF to understand it. Just please understand it makes me angry, confused, heartbroken and concerned for this entire community.

On Wed, Mar 31, 2021 at 3:30 PM Shad Fenton <shadfenton@gmail.com> wrote:

HI,

I was told by a long term tenant that when we received a transfer we always had a choice of shelters. I guess he was confused.

As per my transfer, I did request that and it happened. Why it happened within Five Keys is beyond me, since I've had such issues with how negligent they were and still are in mitigation.

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If you are interested in permanent housing, the support our system provides is through the Access Points. At the Adult Access Points, you can speak with a counselor about what housing options you may have. Please let me know if you need information about how to contact the Access Points.

Thanks,

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Lisa Rachowicz (she/her), LCSW

Interim Manager of Navigation Centers and Shelter Programs

San Francisco Department of Homelessness and Supportive Housing

lisa.rachowicz@sfgov.org | M: 415.301.1310

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To: Rachowicz, Lisa (HOM) <lisa.rachowicz@sfgov.org>; Jessup, Laura (HOM) <laura.jessup@sfgov.org>
Subject: David Shad Beauprez Document Request, NEW TRANSFER REQUEST

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I hope there is another transfer, this time into a more permanent room or apt where he and I can get back onto our feet, heal and continue working.

Please help us.

Sincerely, Shad Beauprez Fenton



Member, Board of Supervisors
District 11

City and County of San Francisco

AHSHA SAFAÍ

安世輝

MEMORANDUM

DATE: March 1, 2021

TO: Office of the Chief Medical Examiner and Sheriff's Department

FROM: Supervisor Ahsha Safai

CC: Board of Supervisors

SUBJECT: Possible Correlation Between Incarceration and 2020 Drug Overdose Victims

At the end of 2020, San Francisco recorded 699 Drug Overdose deaths. Nearly 70 percent of the death were caused by the drug, Fentanyl.

In light of this data, my office is officially requesting further data to be gathered on 699 Drug Overdose deaths of 2020. My Office is requesting that the Office of the Medical Examiner work with the Sheriff's Department to provide the following cross data analysis into the names of 699 deceased community members with the Sheriff's booking records for 2019 and 2020. If any individual is found in the Sheriff's booking records, please provide us with the following addition data:

- identify the crime category, they were charged with during the time of booking.
- Create a chart of the 5 top booking categories
- Divide their alleged crime in the terms of: Violent Offenses or Non-violent Offense
- Analysis the time span for which they were booked to the time of their death and if they had multiple booking from 2019 to 2020. (Example Victim 1 was booked to county jail on December 31, 2019. Victim OD on February 14, 2020, Victim 1 died two months after being release from county jail.)
- Analysis the race of victims, age, and zip code of residence
- If known, identify if the person was on parole, probation, or pre-trial.

Supervisor Safai is requesting this analysis by Friday, March 26, 2021. If this timeline is not feasible please email lauren.l.chung@sfgov.org.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ahsha Safai', written in a cursive style.

Ahsha Safai



**OFFICE OF THE SHERIFF
CITY AND COUNTY OF SAN FRANCISCO**

1 DR. CARLTON B. GOODLETT PLACE
ROOM 456, CITY HALL
SAN FRANCISCO, CALIFORNIA 94102



**PAUL MIYAMOTO
SHERIFF**

March 23, 2021
Reference: 2021-18

Supervisor Ahsha Safai
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

RE: Letter of Inquiry on Drug Overdose Victims

Dear Supervisor Safai,

This morning we received the information your office requested on March 2, 2021. Please reference the attached Excel Sheet titled "2018-2020 SF OD Dates" for all information related to your inquiry.

If you have any questions, please do not hesitate to reach out.

Sincerely,

A handwritten signature in blue ink, appearing to read "Paul Miyamoto".

Paul Miyamoto, Sheriff

CC: Angela Calvillo, Clerk of the Board

CC: Geoffrea Morris, Legislative Aide

Top Crime - Top crime for on-view charges identified. If there were no on-view charges, the top crime of a local warrant was identified if available.

Top Crime Category	Serious/Violent per Penal Code	Other	Total	%
Arson	3	0	3	1.86%
Assault and/or Battery	14	27	41	25.47%
Burglary	6	17	23	14.29%
Contempt of Court	0	3	3	1.86%
Drug Possession	0	10	10	6.21%
Disorderly Conduct	0	2	2	1.24%
Drive Under the Influence	0	2	2	1.24%
Drug Sales	0	14	14	8.70%
Drunk in public	0	4	4	2.48%
Felony Sex Offense	0	1	1	0.62%
Felony Warrant/Hold	0	5	5	3.11%
Malicious Mischief	0	7	7	4.35%
Miscellaneous Traffic	0	2	2	1.24%
Misdemeanor Forgery, possession of	0	1	1	0.62%
Misdemeanor Warrant/Hold	0	4	4	2.48%
Motor Vehicle Theft	0	1	1	0.62%
Other Felony	0	2	2	1.24%
Other Sex Law Violations	0	2	2	1.24%
Other Theft	0	1	1	0.62%
Parole/Probation/PRCS	0	8	8	4.97%
Petty Theft	0	2	2	1.24%
Robbery	14	0	14	8.70%
Theft	0	3	3	1.86%
Trespassing	0	1	1	0.62%
Weapons	0	4	4	2.48%
Willful Homicide	1	0	1	0.62%
Total	38	123	161	100.00%

Member, Board of Supervisors
District 2



City and County of San Francisco

CATHERINE STEFANI

March 2, 2021

Dear Mr. Mauroff,

On February 25, 2021, you appeared before the Public Safety and Neighborhood Services Committee to testify about the services your organization, the San Francisco Pretrial Diversion Project, provides to your clients, individuals who have been arrested for a crime and are awaiting trial out of custody.

During your testimony, you stated that the quarterly safety ratings for clients in your program was routinely over 92 percent. That means that, each quarter, fewer than 8 percent of your clients commit a felony or misdemeanor.

I do not have confidence in the method of calculating safety ratings exclusively by quarter, because it presents the possibility that your program's lifetime safety ratings are vastly different.

Further, it appears that the method you use to calculate your safety rating defies the national standards recommended by both the National Adult Protective Services Association and the National Institute of Corrections, which instead recommend the use of lifetime safety ratings.

Last week's hearing was the second time I've asked about your method of tracking safety ratings and your program's outcomes. In May of 2020, when your contract was up for renewal, I asked many of the same questions, and then, as now, I received the same evasive answers. As a result, I voted against extending the City's contract with your program.

I submit this letter of inquiry to ask you, again: What are the lifetime safety and appearance ratings for individuals in your program, calculated according to the National Institute of Corrections guidelines? And for what reason has your organization chosen not to report safety and appearance ratings according to those national guidelines?

Because your organization has been operating in San Francisco for more than four decades, I am confident that this information will be readily available.

Sincerely,

Catherine Stefani
Member, Board of Supervisors

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cc: Sheriff Paul Miyamoto

City Hall • 1 Dr. Carlton B. Goodlett Place • Room 273 • San Francisco, California 94102-4689

(415) 554-7752 • E-mail: Catherine.Stefani@sfgov.org



SAN FRANCISCO PRETRIAL DIVERSION PROJECT

March 29, 2021

Supervisor Catherine Stefani
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, Ca. 94102

Dear Supervisor Stefani:

This letter is in response to your Letter of Inquiry regarding the San Francisco Pretrial Diversion Project (SF Pretrial) and our performance metrics. We understand you have concerns regarding the methods by which our core outcomes are calculated and whether those methods align with national best practices. This is an important topic that requires transparency, and we hope it is the beginning of a broader discussion about protecting public safety and the role of our agency and pretrial partners. The lifetime rates you requested are included in a separate response by California Policy Lab.

SF Pretrial's current reporting intervals are defined by our Pretrial Services contract with the Sheriff's Office (SFSO), which requires monthly and quarterly reports. These reports incorporate a number of mission-critical performance measures, including rates of safety and appearance. Of note, SFSO is currently writing SF Pretrial's contract for next fiscal year and we have been discussing the need to include public safety and appearance rate performance measures in 6 and 12-month intervals. Sheriff Miyamoto and I will keep you apprised as our conversations evolve.

SF Pretrial defines rates of safety and appearance based on what the National Institute of Corrections (NIC) recommends in its *Measuring What Matters: Outcomes and Performance Measures for the Pretrial Services Field* (2011) publication.

Safety rate - *the percentage of pretrial individuals who are not charged with a new offense*. A "new offense" meets the following criteria:

- the offense date occurs during the defendant's period of pretrial release.
- it includes a prosecutorial decision to charge.
- it carries the potential of incarceration or community supervision upon conviction.

Appearance rate - *the percentage of pretrial individuals who show up to all scheduled court appearances*. The publication further suggests that this measure be determined by the share of pretrial clients who do not fail to appear with a bench warrant issued.

While we understand that longer-term outcomes and recidivism are frequently referenced metrics for criminal justice partners like probation departments, pretrial outcomes are measured on a different basis. According to the NIC, both appearance and safety rates should be specific to how individuals perform during the "pretrial period," which is the duration between pretrial release and the client's exit from the pretrial program. The National Association of Pretrial Services (NAPSA) reaffirms the need to observe

outcomes within the pretrial period and provides further guidance in how we can understand the health of pretrial justice systems at large.

The annual reporting interval referenced in *Measuring What Matters* is a suggestion, which was devised based on a conservative estimate of resources and access to data in each jurisdiction. In consultation with Spurgeon Kennedy of the Justice Management Institute and author of *Measuring What Matters*, measuring pretrial outcomes on an aggregate or lifetime basis is not a typical or generally recognized standard for the field. This limits their usefulness as a tool to measure performance and compare outcomes with other pretrial jurisdictions. A letter from the Justice Management Institute is attached with additional information.

Over the past four years, California Policy Lab (CPL), a research organization at the University of California, Berkeley, has been a partner in local justice system collaboratives, including a quarterly stakeholder group which convenes to review policies and outcomes related to the Public Safety Assessment (PSA). The PSA workgroup includes representatives from the San Francisco Sheriff, Superior Court, Public Defender, District Attorney, Adult Probation, Bar Association, Police, and pretrial services. CPL's role has been to elucidate the impact of the PSA on our justice system through quarterly data analysis and reporting, the scope of which includes local safety and appearance rates. Further, CPL reviews how PSA recommendations, judicial release decisions, and client performance trends have evolved over time, which supports our evidence-based approach to planning and implementing system improvements.

The structure of CPL's reporting process is decided by members of the PSA workgroup. The rationale for the quarterly reporting interval is that it aligns with our workgroup's meeting cadence along with the impetus to regularly assess the performance of pretrial individuals and the health of our pretrial justice system. As a counterbalance to the quarterly measures, CPL provides aggregate measures of safety and appearance, which convey how individuals perform on pretrial release irrespective of time bound parameters (this data captures those released to pretrial services and those who secure their release through other means). The primary purpose of CPL's aggregate rates is to show how individuals perform relative to their PSA risk scores. The PSA workgroup has invested significant time and resources into planning and reviewing our performance measures as collaborative partners in the transparent setting we have created. If there is a concern about our outcomes measures from one of our partners, we will reiterate that the PSA workgroup is an appropriate and productive forum for those discussions.

To reassure you we are following national standards, on Friday we learned that SF Pretrial has been recommended for NAPSA Accreditation, which involved a thorough review of our policies, procedures, and data reporting practices. We welcome the opportunity to continue this discussion and invite you to tour our office and programs if you are interested.

Sincerely,

A handwritten signature in black ink that reads "David Mauroff". The signature is fluid and cursive, with the first name "David" and last name "Mauroff" clearly distinguishable.

David Mauroff
CEO



CALIFORNIA POLICY LAB



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The California Policy Lab (CPL) is an independent, non-partisan research institution at UC Berkeley and UCLA. We partner with California's state and local governments to generate scientific evidence that solves California's most urgent problems, including homelessness, poverty, crime, and education inequality. CPL launched its partnership with the San Francisco PSA Workgroup in late 2017. We provide technical assistance, through the provision of regular progress reports and the maintenance of the PSA Dashboard, and conduct research on the impact the various changes that San Francisco's pretrial release policies have on case outcomes, pretrial misconduct, and subsequent criminal justice contact. CPL does not directly contract with any agency in San Francisco for this work; our work is financially supported through grants.

Data and Outcome Measures

CPL has linked local administrative criminal justice data through its partnership with the PSA Workgroup. Summary of the data sources included below:

Provider	Data Summary	Purpose
San Francisco District Attorney	Covers all adult criminal cases in San Francisco since 2008. This dataset provides information on arrest date and charge for most misdemeanor and felony arrests; filed charge; case disposition (conviction, dismissal, etc.); failures to appear; and general demographic information.	Classify booked offense; measure local safety rates.
San Francisco Sheriff	Information from all bookings and releases from the County Jail since 2010.	Identify race/ethnicity and date of release from custody.
San Francisco Pretrial Diversion Project	Includes the weighted score for each pretrial risk factor and the release recommendation. The dataset also includes the release decision at pre-arraignment and arraignment for individuals who were presented, including the date of the event, the judge, and the judicial decision.	Identify PSA recommendation, release decision, supervision level, duration on SFPDP's caseload, and appearance rate.

Using these linked data, CPL produces the following measures on a quarterly basis to monitor success over the period a person is under supervision by SFPDP:

- **Program Appearance Rate:** Share of cases where an individual appears at all hearings while under SFPDP supervision. Any case with an FTA in the SFPDP data is counted as not appearing at all hearings. Bench warrant stays are not counted as a missed hearing.

- **Measure:** # of cases that appear to all hearings / # of cases released to SFPDP between May 1, 2016 and December 31, 2020¹
- **Program Safety Rates:** Share of cases without a new filed charge in San Francisco while under SFPDP supervision. A separate measure disaggregates the safety rate for new violent offenses, per PC 667.5(C).
 - **Measure:** # of cases without a new filed charge / # of cases released to SFPDP since May 1, 2016 and December 31, 2020
 - **Measure:** # of cases without a new filed violent charge (per PC 667.5(c)) / # of cases released to SFPDP since May 1, 2016 and December 31, 2020

The local program appearance and safety rates for cases released to SFPDP's supervision between January 1, 2018 and December 31, 2020 are summarized below by year of release:

MEASURE	OVERALL	2016	2017	2018	2019	2020*
Appearance	67%	64%	62%	62%	65%	76%
Safety	84%	88%	86%	81%	81%	90%
Safety (Violent)	94%	96%	96%	92%	95%	95%

Note: 11,485 cases were released to SFPDP between May 1, 2016 and December 31, 2020. Year is the year of release from pretrial detention to SFPDP supervision. *2020 rates are likely over-estimates as we have not updated the measures with failures to appear and arrests that occurred in the first quarter of 2021. Starting on March 17, 2020, San Francisco transitioned to virtual court appearances.

The distribution of DMF recommendations and number of cases released to SFPDP per year are summarized below. We see an increase in the number of cases released to SFPDP in 2018, after *Humphrey* took effect, and an increase in the share that are the highest risk level.

PSA	OVERALL	2016	2017	2018	2019	2020
OR-NAS	37%	48%	49%	35%	32%	30%
OR-Min	21%	23%	21%	22%	20%	18%
ACM	16%	15%	14%	17%	17%	16%
RNR	26%	14%	16%	26%	31%	36%
N	11,485	1,223	1,965	2,989	2,756	2,552

Note: Year is the year of release from pretrial detention to SFPDP supervision.

Future Research

Forthcoming CPL research will incorporate data from the California Department of Justice to capture arrests and convictions that occur outside of San Francisco. These analyses will report different appearance and safety rates due to: a) change in outcome definition – such as using new arrest or new conviction as the safety rate measure; b) ability to capture arrests outside of San Francisco using the ACHS data; and c) changing sample: we will not be strictly looking at people released to SFPDP's supervision. All research products will have clear definitions of the outcome measures used.

For further information about the research partnership, please contact Alissa Skog at alissaskog@berkeley.edu.

¹ Program safety and appearance rates measure the overall success rates for all cases released to SFPDP's supervision. CPL updates these rates on a quarterly basis, with some exceptions.



M. Elaine Nugent-Borakove, President

March 10, 2021

David Mauroff
CEO
San Francisco Pretrial Diversion Project
236 8th Street, Suite E
San Francisco, CA 94103

Dear David:

This letter is a follow-up to our discussion earlier this week about whether your agency's performance metrics conform to those established by the National Institute of Corrections (NIC). You also asked my opinion on whether recidivism is an appropriate metric for the pretrial services field, per NIC and the National Association of Pretrial Services Agencies (NAPSA).

To answer these, I reviewed NIC's 2011 publication, *Measuring What Matters: Outcome and Performance Measures for the Pretrial Services Field*. (NIC Accession Number 025172). NIC notes in that this publication "presents recommended outcome and performance measures and mission-critical data for pretrial service programs. It is hoped that these suggested measures will enable pretrial service agencies to gauge more accurately their programs' effectiveness in meeting agency and justice system goals." Since its release, the metrics and "mission critical data" in *Measuring What Matters* have become the accepted measures for the pretrial field. NAPSA also endorsed these metrics and included them in the Association's updated 2020 *Standards for Pretrial Release*.

The measures you e-mailed as current to the Pretrial Diversion Project are, in my opinion, typical for the pretrial field and consistent with NIC's recommended metrics. Your data points seem to fall into the following categories NIC identified:

Outcome Measures (measures that track agency adherence to mission)

Appearance Rate
Safety Rate

Performance Measures (measures tied to strategic objectives and functions):

Successful/unsuccessful termination

Mission Critical Data (metrics on key agency activities)

PSAs completed

Releases

Caseload average

Average length of supervision

As I mentioned in our discussion, there is a separate set of metrics tied to pretrial risk assessments (particularly the Public Safety Assessment) and the data needed for risk assessment validation. These were first advanced by Arnold Ventures, LLC and are maintained by the group Advancing Pretrial Policy and Research (APPR). NIC and NAPSA recognize these separate risk assessment-centric measures. However, NAPSA endorses the NIC metrics for general pretrial services agency operations and evaluation.

Regarding recidivism: both NIC and NAPSA advise against adopting this as a pretrial measure. The purpose of pretrial assessment and supervision is limited to promoting rates of pretrial release, court appearance, and public safety during the pretrial period. (See NAPSA Standard 1.1: “The goals of bail are to maximize release, court appearance and public safety.”). Pretrial risk assessments do not predict and pretrial supervision strategies cannot influence defendant conduct after case adjudication. This makes recidivism—the reduction in criminal behaviors during and *following* supervision—an inappropriate measure for pretrial agencies.

I hope this is useful. Please feel free to contact me with any additional questions you might have.