Committee Item No.	
Board Item No.	23

COMMITTEE/BOARD OF SUPERVISORS

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Prepared by: Lisa Lew Date: May 14, 2021 Prepared by: Date:		May 14, 2021			

1	[Recognizing and Honoring the Service and Sacrifices of the Filipino Nurse Community]
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3	Resolution recognizing and honoring the service and sacrifices of the Filipino Nurse
4	community; recognizing the disproportionate impact that the Filipino nurses and their
5	families have experienced during the COVID-19 pandemic; and expressing gratitude to
6	them for their contributions and remembering those who made the ultimate sacrifice.
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8	WHEREAS, May is Asian Pacific American Heritage Month and May 6 through May 12
9	2021 is National Nurses Week; and
10	WHEREAS, COVID-19 exacerbated existing inequities in the healthcare industry, and
11	specifically highlighted the acute Filipino nurses deaths; and
12	WHEREAS, While Filipino nurses make up 4% of all the nurses in the United States,
13	they make up 31.5% of all nurse deaths from COVID-19; and
14	WHEREAS, Given the nature of nurses work, they are the frontline healers of our
15	medical community and are the most at risk for contracting and dying from COVID-19; and
16	WHEREAS, Filipino American nurses have become the most impacted frontline
17	medical workers in the country's fight against COVID; and
18	WHEREAS, The history of Filipinos in the nursing field date back to the 1898 Treaty of
19	Paris, where the U.S. took the Philippines from Spain and ruled over the Philippines as a
20	territory of the United States; and
21	WHEREAS, Even after the Philippines was recognized as a sovereign state in 1946,
22	the United States retained control through unequal agreements that benefited the U.S. and its
23	citizens at the expense of Filipinos; and
24	WHEREAS, The Philippines under U.S. control was under new wave colonialism
25	practicing "benevolent assimilation" of the Philippines into U.S. culture; and

1	WHEREAS, "Benevolent assimilation" was part of colonization and was used to shift
2	the narrative and portray colonialism as one of friendship, in which Filipinos were viewed as
3	"little brown brothers" to be civilized under the guise of benefiting the Philippines, which
4	included the training of Filipinos in healthcare, but was actually a part of the U.S. manifest
5	destiny ideology to advance colonial exploitation; and
6	WHEREAS, The U.S. pointed to the presence of disease and "primitive dirty uncivilized
7	ways of Filipinos," toting the narrative that Filipinos needed Americans to colonize and uplift
8	them specifically through the lens of health care; and
9	WHEREAS, The U.S. established nursing schools in the Philippines and actively
10	recruited Filipina women and actively discouraged Filipino men from entering the nursing
11	profession; and
12	WHEREAS, For decades, nurses in the Philippines nursing schools were being trained
13	through Americanized medicine; and
14	WHEREAS, When the U.S. started to experience nursing shortages in the 1960's partly
15	because of feminism and the movement of American women shifting from "support roles" in
16	healthcare to lawyers and doctors, it was not until then that the U.S. began seeing a big wave
17	of Filipino nurses migrating to the U.S. following heavy recruitment of Filipino nurses who
18	were American-trained and who spoke English into the U.S. workforce; and
19	WHEREAS, This was made possible due to the historic immigration bill, the 1965
20	Immigration Act, which gave preference to immigrants with special skills, like nursing and
21	those who were seen as able to contribute the most to U.S. economy; and
22	WHEREAS, Filipinos became the largest immigrant group to work in American nursing;
23	and
24	WHEREAS, Filipino nurses in particular have spent their careers doing hands on work

concentrated in critical care, such as being in Intensive Care Units, Emergency Rooms,

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1	Pediatric intensive Care Units, Transplant Teams, disproportionalely serving in high risk
2	departments, which can begin to further explain why so many Filipino nurses died during the
3	COVID - 19 pandemic; and
4	WHEREAS, Many nurses came back from retirement to assist in the pandemic; and
5	WHEREAS, Nursing is intimate hard work and during a pandemic often times it was
6	nurses who sat at the bedside of patients who died alone in hospitals, displaying the highest
7	commitment to those they served and directly worked with; and
8	WHEREAS, The deaths of our frontline workers this past year and those in the Filipino
9	Nurse Community are deeply felt and highlight the critical need to better protect nurses, health
10	care providers and those on the frontline; now, therefore be it
11	RESOLVED, That the Board of Supervisors recognizes and honors the service and
12	sacrifices of the Filipino Nurse Community; and
13	FURTHER RESOLVED, That the City and County of San Francisco thanks the nursing
14	community for all their work, and specifically recognizes the Filipino Nurse Community and the
15	added inequity that was faced and will commit to amplifying Asian and Pacific Islander voices;
16	and
17	FURTHER RESOLVED, That the Board of Supervisors will commit to advocating for
18	better support systems for Asian and Pacific Islander frontline healthcare workers.
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Introduction Form

By a Member of the Board of Supervisors or Mayor

Time stamp or meeting date I hereby submit the following item for introduction (select only one): 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment). ✓ 2. Request for next printed agenda Without Reference to Committee. 3. Request for hearing on a subject matter at Committee. 4. Request for letter beginning: "Supervisor inquiries" 5. City Attorney Request. 6. Call File No. from Committee. 7. Budget Analyst request (attached written motion). 8. Substitute Legislation File No. 9. Reactivate File No. 10. Topic submitted for Mayoral Appearance before the BOS on Please check the appropriate boxes. The proposed legislation should be forwarded to the following: Small Business Commission ☐ Youth Commission Ethics Commission **Building Inspection Commission** Planning Commission Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form. Sponsor(s): Supervisors Melgar; Chan, Haney, Preston, Stefani, Ronen, Safai, Walton, Peskin Subject: Recognizing and Honoring the Service and Sacrifices of the Filipino Nurse Community The text is listed: Resolution recognizing and honoring the service and sacrifices of the Filipino Nurse community; Recognizing the disproportionate impact that the Filipino nurses and their families have experienced during the COVID-19 pandemic and expressing gratitude to them for their contributions and remembering those who made the ultimate sacrifice. Signature of Sponsoring Supervisor: /s/Myrna Melgar

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