City and County of San Francisco
Office of Contract Administration
Purchasing Division
City Hall, Room 430
1 Dr. Carlton B. Goodlett Place
San Francisco, California 94102-4685

Agreement between the City and County of San Francisco and
The Regents of the University of California, A Constitutional Corporation,
on behalf of its San Francisco Campus
Alliance Health Project

This Agreement is made this 1st day of March 2018, in the City and County of San Francisco, State of California, by and between: The Regents of the University of California, on behalf of its San Francisco campus, acting by and through its Office of Research, a California Constitutional corporation, hereinafter referred to as "Contractor," and the City and County of San Francisco, a municipal corporation, hereinafter referred to as "City," acting by and through its Director of the Office of Contract Administration or the Director's designated agent, hereinafter referred to as "Purchasing."

Recitals

WHEREAS, the Regents of the University of California Alliance Health Project ("Department") wishes to provide HIV related Outpatient Mental Health services; and,

WHEREAS, a Request for Qualifications ("RFQ") was issued on **November 9, 2017**, and City selected Contractor as a qualified vendor pursuant to the RFQ; and

WHEREAS, Contractor represents that it is qualified to perform the services required by City as set forth under this Contract and shall remain so for the term of the Agreement; and,

WHEREAS, approval for this Agreement was obtained when the Civil Service Commission approved Contract number 2005 07/08 on July 18, 2016:

Now, THEREFORE, the parties agree as follows:

1. Certification of Funds; Budget and Fiscal Provisions; Termination in the Event of Non-Appropriation

This Agreement is subject to the budget and fiscal provisions of the City's Charter. Charges will accrue only after prior written authorization certified by the Controller, and the amount of City's obligation hereunder shall not at any time exceed the amount certified for the purpose and period stated in such advance authorization.

This Agreement will terminate without penalty, liability or expense of any kind to City at the end of any fiscal year if funds are not appropriated for the next succeeding fiscal year. If funds are appropriated for a portion of the fiscal year, this Agreement will terminate, without penalty, liability or expense of any kind at the end of the term for which funds are appropriated.

City has no obligation to make appropriations for this Agreement in lieu of appropriations for new or other agreements. City budget decisions are subject to the discretion of the Mayor and the Board of

Supervisors. Contractor's assumption of risk of possible non-appropriation is part of the consideration for this Agreement.

THIS SECTION CONTROLS AGAINST ANY AND ALL OTHER PROVISIONS OF THIS AGREEMENT.

2. Term of the Agreement

Subject to Section 1, the term of this Agreement shall be from March 1, 2018 to June 30, 2022.

The City shall have the sole discretion to exercise the following options to extend the Agreement term:

Option 1: 07/01/2022 - 06/30/2023 Option 2: 07/01/2023 - 06/30/2024 Option 3: 07/01/2024 - 06/30/2025 Option 4: 07/01/2025 - 06/30/2026 Option 5: 07/01/2026 - 06/30/2027 Option 6: 07/01/2027 - 06/30/2028

3. Effective Date of Agreement

This Agreement shall become effective when the Controller has certified to the availability of funds and Contractor has been notified in writing. However, City shall pay for services performed from the beginning date of the term of the Agreement upon certification of the Controller of the availability of funds.

4. Services Contractor Agrees to Perform

The Contractor agrees to perform the services provided for in Appendix A, "Services to be provided by Contractor," attached hereto and incorporated by reference as though fully set forth herein.

5. Compensation

Compensation shall be made in monthly payments on or before the **30th** day of each month for work, as set forth in Section 4 of this Agreement, that the **Director of Public Health**, concludes has been performed as of the **last** day of the immediately preceding month. In no event shall the amount of this Agreement exceed **Nine Million Eight Hundred Sixteen Thousand One Hundred Fifty-One Dollars (\$9,816,151)**. The breakdown of costs associated with this Agreement appears in **Appendix B**, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein.

Payments shall become due to Contractor pursuant to the payment provisions set forth in the statement of work when reports are received, services are rendered, or both, as required under and in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement. Prior to the withholding of payment to Contractor for those services which City believes Contractor has failed or refused to satisfy pertaining to any material obligation under this Agreement, the parties agree that they will meet and discuss in good faith the alleged failure or refusal as soon as practicable after it becomes known to the City.

In no event shall City be liable for interest or late charges for any late payments.

In no event shall City be liable for interest or late charges for any late payments.

6. Guaranteed Maximum Costs

- a. The City's obligation hereunder shall not at any time exceed the amount certified by the Controller for the purpose and period stated in such certification.
- b. Except as may be provided by laws governing emergency procedures, officers and employees of the City are not authorized to request, and the City is not required to reimburse the Contractor for, Commodities or Services beyond the agreed upon contract scope unless the changed scope is authorized by amendment and approved as required by law.
- c. Officers and employees of the City are not authorized to offer or promise, nor is the City required to honor, any offered or promised additional funding in excess of the maximum amount of funding for which the contract is certified without certification of the additional amount by the Controller.
- d. The Controller is not authorized to make payments on any contract for which funds have not been certified as available in the budget or by supplemental appropriation.

7. Payment; Invoice Format

Invoices furnished by Contractor under this Agreement must be in a form acceptable to the Controller, and must include a unique invoice number and must conform to **Appendix F**. All amounts paid by City to Contractor shall be subject to audit by City.

Payment shall be made by City to Contractor at the address specified in the section entitled "Notices to the Parties."

8. Submitting False Claims; Monetary Penalties

Pursuant to San Francisco Administrative Code §21.35, any contractor, subcontractor or consultant who submits a false claim shall be liable to the City for the statutory penalties set forth in that section. A contractor, subcontractor or consultant will be deemed to have submitted a false claim to the City if the contractor, subcontractor or consultant: (a) knowingly presents or causes to be presented to an officer or employee of the City a false claim or request for payment or approval; (b) knowingly makes, uses, or causes to be made or used a false record or statement to get a false claim paid or approved by the City; (c) conspires to defraud the City by getting a false claim allowed or paid by the City; (d) knowingly makes, uses, or causes to be made or used a false record or statement to conceal, avoid, or decrease an obligation to pay or transmit money or property to the City; or (e) is a beneficiary of an inadvertent submission of a false claim to the City, subsequently discovers the falsity of the claim, and fails to disclose the false claim to the City within a reasonable time after discovery of the false claim.

9. Disallowance

If Contractor claims or receives payment from City for a service, reimbursement for which is later disallowed by the State of California or United States Government, Contractor shall promptly refund the disallowed amount to City upon City's request. At its option, City may offset the amount disallowed from any payment due or to become due to Contractor under this Agreement.

By executing this Agreement, Contractor certifies that Contractor is not suspended, debarred or otherwise excluded from participation in federal assistance programs. Contractor acknowledges that this certification of eligibility to receive federal funds is a material term of the Agreement.

10. Taxes

- a. Payment, as applicable, of any taxes, including possessory interest taxes and California sales and use taxes, levied upon or as a result of this Agreement, or the services delivered pursuant hereto, shall be the obligation of Contractor. Nothing in that paragraph shall be interpreted as a waiver of any immunities or defenses that Contractor may otherwise have.
- b. Without waiving its rights afforded to it as a California Constitutional Corporation, Contractor states as follows: Contractor recognizes and understands that this Agreement may create a "possessory interest" for property tax purposes. Generally, such a possessory interest is not created unless the Agreement entitles the Contractor to possession, occupancy, or use of City property for private gain. If such a possessory interest is created, then the following shall apply:
- (1) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that Contractor, and any permitted successors and assigns, may be subject to real property tax assessments on the possessory interest.
- (2) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that the creation, extension, renewal, or assignment of this Agreement may result in a "change in ownership" for purposes of real property taxes, and therefore may result in a revaluation of any possessory interest created by this Agreement. Contractor accordingly agrees on behalf of itself and its permitted successors and assigns to report on behalf of the City to the County Assessor the information required by Revenue and Taxation Code section 480.5, as amended from time to time, and any successor provision.
- (3) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that other events also may cause a change of ownership of the possessory interest and result in the revaluation of the possessory interest. (See, e.g., Rev. & Tax. Code Section 64, as amended from time to time). Contractor accordingly agrees on behalf of itself and its permitted successors and assigns to report any change in ownership to the County Assessor, the State Board of Equalization or other public agency as required by law.
- (4) Contractor further agrees to provide such other information as may be requested by the City to enable the City to comply with any reporting requirements for possessory interests that are imposed by applicable law.

11. Payment Does Not Imply Acceptance of Work

The payment by City for Services under this Agreement, or the receipt of payment thereof by Contractor, shall in no way affect the obligation of Contractor to perform the Services set forth in **Appendix A** of this Agreement, nor does it preclude City from seeking any available legal remedy should Contractor fail to perform such Services.

12. Qualified Personnel

Work under this Agreement shall be performed only by competent personnel under the supervision of and in the employment of Contractor. To the extent possible, Contractor will comply with City's

reasonable requests regarding assignment of personnel, but all personnel, including those assigned at City's request, must be supervised by Contractor. Contractor shall commit adequate resources to complete the project within the project schedule specified in this Agreement.

13. Responsibility for Equipment

- a. City shall not be responsible for any damage to persons or property to the extent it is a result of the use, misuse or failure of any equipment used by Contractor, or by any of its employees, even though such equipment be furnished, rented or loaned to Contractor by City, while such equipment is in the sole care, custody, and control of Contractor.
- b. Any equipment purchased by Contractor with funds provided under the terms of this Agreement shall be deemed to be the property of the City and title to such equipment shall vest in the City. Contractor shall notify the Contract Administrator of any purchase of equipment in writing and shall provide an inventory of such equipment to the Contract Administrator within thirty (30) calendar days of the expiration or termination of this Agreement. If payment under this Agreement is based on a fee for service, equipment purchased using funds from this Agreement shall be referenced in **Appendix B**.

14. Independent Contractor; Payment of Taxes and Other Expenses

a. Independent Contractor

Contractor or any agent or employee of Contractor shall be deemed at all times to be an independent contractor and is wholly responsible for the manner in which it performs the services and work requested by City under this Agreement. Contractor, its agents, and employees will not represent or hold themselves out to be employees of the City at any time. Contractor or any agent or employee of Contractor shall not have employee status with City, nor be entitled to participate in any plans, arrangements, or distributions by City pertaining to or in connection with any retirement, health or other benefits that City may offer its employees. Contractor or any agent or employee of Contractor is liable for the acts and omissions of itself, its employees and its agents. Contractor shall be responsible for all obligations and payments, whether imposed by federal, state or local law, including, but not limited to, FICA, income tax withholdings, unemployment compensation, insurance, and other similar responsibilities related to Contractor's performing services and work, or any agent or employee of Contractor providing same. Nothing in this Agreement shall be construed as creating an employment or agency relationship between City and Contractor or any agent or employee of Contractor. Any terms in this Agreement referring to direction from City shall be construed as providing for direction as to policy and the result of Contractor's work only, and not as to the means by which such a result is obtained. City does not retain the right to control the means or the method by which Contractor performs work under this Agreement. Contractor agrees to maintain and make available to City, upon request and during regular business hours, accurate books and accounting records demonstrating Contractor's compliance with this section. Should City determine that Contractor, or any agent or employee of Contractor, is not performing in accordance with the requirements of this Agreement, City shall provide Contractor with written notice of such failure. Within five (5) business days of Contractor's receipt of such notice, and in accordance with Contractor policy and procedure, Contractor shall remedy the deficiency. Notwithstanding, if City believes that an action of Contractor, or any agent or employee of Contractor, warrants immediate remedial action by Contractor, City shall contact Contractor and provide Contractor in writing with the reason for requesting such immediate action.

b. Payment of Taxes and Other Expenses.

Should City, in its discretion, or a relevant taxing authority such as the Internal Revenue Service or the State Employment Development Division, or both, determine that Contractor is an employee for purposes of collection of any employment taxes, the amounts payable under this Agreement shall be reduced by amounts equal to both the employee and employer portions of the tax due (and offsetting any credits for amounts already paid by Contractor which can be applied against this liability). City shall then forward those amounts to the relevant taxing authority. Should a relevant taxing authority determine a liability for past services performed by Contractor for City, upon notification of such fact by City, Contractor shall promptly remit such amount due or arrange with City to have the amount due withheld from future payments to Contractor under this Agreement (again, offsetting any amounts already paid by Contractor which can be applied as a credit against such liability). A determination of employment status pursuant to the preceding two paragraphs shall be solely for the purposes of the particular tax in question, and for all other purposes of this Agreement, Contractor shall not be considered an employee of City. Notwithstanding the foregoing, Contractor agrees to indemnify and save harmless City and its officers, agents and employees from, and, if requested, shall defend them against any and all claims, losses, costs, damages, and expenses, including attorney's fees, arising from this section, but only in proportion and to the extent such claims, losses, costs, damages, and expenses, including attorney's fees, are caused by or result from the negligent or intentional acts or omissions of Contractor, its officers, agents or employees.

15. Insurance

Contractor and City agree that each party will maintain in force, throughout the term of this Agreement, a program of insurance and/or self-insurance of sufficient scope and amount to permit each party to discharge promptly any obligations each incurs by operation of this Agreement. A certificate of insurance is not required from either party. In the event an insurance waiver is required or approved, it shall be attached hereto as Appendix C.

16. Indemnification

- a. Contractor shall defend, indemnify, and hold City, its officers, employees and agents, harmless from and against any and all liability, loss, expense, attorneys' fees, or claims for injury or damages, arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of Contractor, its officers, agents or employees.
- b. City shall defend, indemnify, and hold Contractor, its officers, employees and agents, harmless from and against any and all liability, loss, expense, attorneys' fees, or claims for injury or damages, arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of City, its officers, agents or employees.
- 17. Incidental and Consequential Damages Deleted by agreement of the parties.
- 18. Liability of City Deleted by agreement of the parties.
- 19. Liquidated Damages Deleted by agreement of the parties.
- 20. Default; Remedies

- a. Each of the following shall constitute an event of default ("Event of Default") under this Agreement:
- (1) Either party fails or refuses to perform or observe any material term, covenant, or condition contained in any of the following Sections of this Agreement: 8, 10, 15, 24, 30, 37, 53, 55, 57,64and item 1 of **Appendix D** attached to this Agreement.
- (2) Either party fails or refuses to perform or observe any other material term, covenant or condition contained in this Agreement, and such default continues for a period of ten days without cure after written notice thereof from the nonbreaching party to the breaching party. However, the parties may agree in writing to extend the cure period.
- (3) Either party (a) is generally not paying its debts as they become due, (b) files, or consents by answer or otherwise to the filing against it of, a petition for relief or reorganization or arrangement or any other petition in bankruptcy or for liquidation or to take advantage of any bankruptcy, insolvency or other debtors' relief law of any jurisdiction, (c) makes an assignment for the benefit of its creditors, (d) consents to the appointment of a custodian, receiver, trustee or other officer with similar powers of such party or of any substantial part of such party's property or (e) takes action for the purpose of any of the foregoing.
- (4) A court or government authority enters an order (a) appointing a custodian, receiver, trustee or other officer with similar powers with respect to such party or with respect to any substantial part of such party's property, (b) constituting an order for relief or approving a petition for relief or reorganization or arrangement or any other petition in bankruptcy or for liquidation or to take advantage of any bankruptcy, insolvency or other debtors' relief law of any jurisdiction or (c) ordering the dissolution, winding-up or liquidation of such party.
- b. On and after any Event of Default, the nonbreaching party shall have the right to exercise its legal and equitable remedies, including, without limitation, the right to terminate this Agreement or to seek specific performance of all or any part of this Agreement.
- c. All remedies provided for in this Agreement may be exercised individually or in combination with any other remedy available hereunder or under applicable laws, rules and regulations. The exercise of any remedy shall not preclude or in any way be deemed to waive any other remedy.

21. Termination for Convenience

- a. Either party may terminate this Agreement by giving thirty (30) calendar days advance written notice to the other party of the intention to terminate this Agreement, including the date upon which it will become effective. Upon issuance and receipt of a notice to terminate, both parties shall mitigate any outstanding financial commitments. In the event of termination of this Agreement before expiration, the Contractor agrees to file with the City all outstanding claims, cost reports and program reports within sixty (60) calendar days of such termination. Contractor shall be paid for those services performed pursuant to this Agreement to the satisfaction of City up to the date of termination and after said date for any services mutually agreed to by the parties as necessary for continuity of care, in which case the following sentence shall not apply. Costs which City shall not pay include, but are not limited to, anticipated profits on this Agreement, post-termination employee salaries and/or benefits, post-termination administrative expenses, or any other cost which is not reasonable and authorized under this Agreement. City's payment obligation under this Section shall survive termination of this Agreement.
- b. Upon receipt of a notice of termination from the City, Contractor shall commence and perform, with diligence, all actions necessary on the part of Contractor to effect the termination of this Agreement on the date specified by City and to minimize the liability of Contractor and City to third

parties as a result of termination. All such actions shall be subject to the prior approval of City. Such actions shall include, without limitation:

- (1) Halting the performance of all services and other work under this Agreement on the date(s) and in the manner specified by City.
- (2) Not placing any further orders or subcontracts for materials, services, equipment or other items.
 - (3) Terminating all existing orders and subcontracts.
- (4) At City's direction, assigning to City any or all of Contractor's right, title, and interest under the orders and subcontracts terminated. Upon such assignment, City shall have the right, in its sole discretion, to settle or pay any or all claims arising out of the termination of such orders and subcontracts.
- (5) Subject to City's approval, settling all outstanding liabilities and all claims arising out of the termination of orders and subcontracts.
- (6) Completing performance of any services or work that City designates to be completed prior to the date of termination specified by City.
- (7) Taking such action as may be necessary, or as the City may direct, for the protection and preservation of any property related to this Agreement which is in the possession of Contractor and in which City has or may acquire an interest.
- c. Within 30 days after the specified termination date, Contractor shall submit to City an invoice, which shall set forth each of the following as a separate line item:
- (1) The reasonable cost to Contractor, without profit, for all services and other work City directed Contractor to perform prior to the specified termination date, for which services or work City has not already tendered payment. Reasonable costs may include a reasonable allowance for actual overhead not to exceed the negotiated indirect rate as set forth in **Appendix B**. Any overhead allowance shall be separately itemized. Contractor may also recover the reasonable cost of preparing the invoice.
- (2) A reasonable allowance for profit on the cost of the services and other work described in the immediately preceding subsection (1), provided that Contractor can establish, to the satisfaction of City, that Contractor would have made a profit had all services and other work under this Agreement been completed, and provided further, that the profit allowed shall in no event exceed 5% of such cost.
- (3) The reasonable cost to Contractor of handling material or equipment returned to the vendor, delivered to the City or otherwise disposed of as directed by the City.
- (4) A deduction for the cost of materials to be retained by Contractor, amounts realized from the sale of materials and not otherwise recovered by or credited to City, and any other appropriate credits to City against the cost of the services or other work.
- d. With respect to such post-termination costs, in no event shall City be liable for costs incurred by Contractor or any of its subcontractors after the termination date specified by City, except for those costs specifically enumerated and described in the immediately preceding subsection (c). Such non-recoverable post-termination costs include, but are not limited to, anticipated profits on this Agreement, post-termination employee salaries, post-termination administrative expenses, post-termination overhead

or unabsorbed overhead, attorneys' fees or other costs relating to the prosecution of a claim or lawsuit related to post-termination costs, prejudgment interest, or any other expense which is not reasonable or authorized under such subsection (c).

- e. In arriving at the amount due to Contractor under this Section, City may deduct: (1) all payments previously made by City for work or other services covered by Contractor's final invoice; and (2) any invoiced costs or expenses excluded pursuant to the immediately preceding subsection (d).
 - f. City's payment obligation under this Section shall survive termination of this Agreement.

22. Rights and Duties upon Termination or Expiration

- a. This Section and the following Sections of this Agreement shall survive termination or expiration of this Agreement: 8 through 11, 13 through 18, 24, 26, 27, 28, 48 through 52, 56, 57,64 and item 1 of **Appendix D** (HIPAA) attached to this Agreement.
- b. Subject to the immediately preceding subsection (a), upon termination of this Agreement prior to expiration of the term specified in Section 2, this Agreement shall terminate and be of no further force or effect. When all payments due under this Agreement to the time of termination, less those legally withheld, if any, have been paid by City to Contractor, Contractor shall transfer title to City, and deliver in the manner, at the times, and to the extent, if any, directed by City, any work in progress, completed work, supplies, equipment, and other materials produced as a part of, or acquired as required pursuant to this Agreement or acquired with funding provided under this Agreement, and any completed or partially completed work which, if this Agreement had been completed, would have been required to be furnished to City. This subsection shall survive termination of this Agreement.

23. Conflict of Interest

Through its execution of this Agreement, Contractor acknowledges that it is familiar with the provision of Section 15.103 of the City's Charter, Article III, Chapter 2 of City's Campaign and Governmental Conduct Code, and Section 87100 et seq. and Section 1090 et seq. of the Government Code of the State of California, and certifies that it does not know of any facts which constitutes a violation of said provisions and agrees that it will immediately notify the City if it becomes aware of any such fact during the term of this Agreement.

24. Proprietary or Confidential Information of City

a. Each Party understands and agrees that, in the performance of the work or services under this Agreement or in contemplation thereof, one party may have access to private or confidential information which may be owned or controlled by the other party ("Providing Party") and that such information may contain proprietary or confidential details, the disclosure of which to third parties may be damaging to Providing Party. Each party agrees that all information disclosed and marked as "Confidential" by the Providing Party to the other ("Receiving Party") or that the Receiving Party should reasonably know under the circumstances is confidential with the burden on the Providing Party to prove that the Receiving Party should have so known, shall be held in confidence and used only in performance of the Agreement. Receiving Party shall exercise the same standard of care to protect such information as a reasonably prudent contractor would use to protect its own proprietary data. City acknowledges that, as a public non-profit educational institution, Contractor is subject to statutes requiring disclosure of information and records which a private corporation could keep confidential. This section does not apply to patient medical records or to confidential information regarding patients or clients.

- b. Contractor shall maintain the usual and customary records for clients receiving Services under this Agreement. Subject to applicable state and federal laws and regulations, Contractor agrees that all private or confidential information concerning clients receiving the Services set forth in **Appendix A** under this Agreement, whether disclosed by City or by the individuals themselves, shall be held in confidence, shall be used only in performance of this Agreement, and shall be disclosed to third parties only as authorized by law. The City reserves the right to terminate this Agreement for default if the Contractor violates the terms of this section.
- c. Contractor agrees that it has the duty and responsibility to make available to the Contract Administrator or his/her designee, including the Controller, the contents of records pertaining to any City client which are maintained in connection with the performance of the Contractor's duties and responsibilities under this Agreement, subject to the provisions of applicable federal and state statutes and regulations. The City acknowledges its duties and responsibilities regarding such records under such statutes and regulations.
- d. If this Agreement is terminated by either party, or expires, the Contractor shall provide City with copies of the following records to the extent they were created with funding provided by this Agreement or directly related to services funded by this Agreement and to the extent Contractor is permitted by law to release or disclose same: (i) all records of persons receiving Services and (ii) records related to studies and research; (iii) all fiscal records. If this Agreement is terminated by either party, or expires, such records shall be submitted to the City upon request. Notwithstanding any provision in this Agreement to the contrary, Contractor does not waive its rights under CA Evidence Code §1157, et seq. or any other federal and state laws and regulations pertaining to the confidentiality or privacy of Contractor, its patients, students, faculty, employees, and agents.
- e. The parties will set forth on each statement of work, any reports information, or other material they deem to be confidential or proprietary. Any confidential or proprietary reports, information, or materials of the City received or created by Contractor under this Agreement shall not be divulged by Contractor to any person or entity other than the City except as required by federal, state or local law, or if not required by law, without the prior written permission of the Department of Public Health Contract Administrator listed in **Appendix A**.

25. Notices to the Parties

Unless otherwise indicated elsewhere in this Agreement, all written communications sent by the parties may be by U.S. mail, e-mail or by fax, and shall be addressed as follows:

To CITY: Office of Contract Management and Compliance Fax: (415) 431-1100

Fax: (415) 476-8158

Department of Public Health

101 Grove Room 402

San Francisco, California 94102

and: Bill Blum email: bill.blum@sfdph.org

Contract Administrator

San Francisco Department of Public Health

25 Van Ness, Suite 600 San Francisco, CA 94102

To CONTRACTOR: The Regents of the University of California

UCSF Office of Sponsored Research

Contracts and Grants Division 3333 California Street, Suite 315 San Francisco, CA 94143-0962 (if overnight, use zip code 94118)

And:

Joti Mahal-Gill

Principal Contact

3333 California Street, Suite 315

San Francisco, CA 94143

PAYMENTS:

Payee: "The Regents of the University of California"

Mail to:

Mail Remittance Cashier Accounting Office

University of California, San Francisco

1855 Folsom Street, Suite 425 San Francisco, CA 94143-0815 (if overnight, use zip code 94103)

Any notice of default must be sent by registered mail.

26. Ownership of Results

Any interest of Contractor or its subcontractors, in drawings, plans, specifications, blueprints, studies, reports, memoranda, computation sheets, computer files and media or other documents prepared by Contractor or its subcontractors specifically under the direction and control of City and identified in **Appendix A, Appendix B and any attachments to Appendix A and B**, to this Agreement shall become the property of City and will be transmitted to City upon request. City hereby gives Contractor a non-exclusive, royalty-free, worldwide license to use such Materials for scholarly or academic purposes when City owns the results, and Contractor gives City a non-exclusive, royalty-free, worldwide license to use such Materials for scholarly or academic purposes when Contractor owns the results. However, Contractor may retain and use copies for reference and as documentation of its experience and capabilities.

27. Works for Hire

If, in connection with services performed specifically under the direction and control of City and identified on **Appendix A** to this Agreement, Contractor and/or its subcontractors create artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, blueprints, source codes or any other original works of authorship, such works of authorship shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in such works are the property of City (collectively, "Works"). City hereby gives Contractor a non-exclusive, royalty-free, worldwide license to use such Works for scholarly or academic purposes. Except as provided herein, Contractor may not sell, or otherwise transfer its license to any commercial third party for any reason whatsoever. In all other instances, Contractor shall retain ownership and shall give City a non-exclusive, royalty-free, worldwide license to use such items for scholarly or academic purposes.

28. Audit and Inspection of Records

a. Contractor agrees to maintain and make available to the City, during regular business hours, accurate books and accounting records relating to its work under this Agreement. Contractor will permit

City to audit, examine and make excerpts and transcripts from such books and records, and to make audits of all invoices, materials, payrolls, records or personnel and other data related to all other matters covered by this Agreement, whether funded in whole or in part under this Agreement. Contractor shall maintain such data and records in an accessible location and condition for a period of not less than five years after final payment under this Agreement or until after final audit has been resolved, whichever is later. The State of California or any federal agency having an interest in the subject matter of this Agreement shall have the same rights conferred upon City by this Section.

- b. Contractor shall annually have its books of accounts audited by a Certified Public Accountant and a copy of said audit report and the associated management letter(s) shall be transmitted to the Director of Public Health or his /her designee within thirty (30) days of the audit being published and at the City's request. If Contractor expends \$500,000 or more in Federal funding per year, from any and all Federal awards, said audit shall be conducted in accordance with OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Said requirements can be found at the following website address: http://www.whitehouse.gov/omb/circulars/a133/a133.html. If Contractor expends less than \$500,000 a year in Federal awards, Contractor is exempt from the single audit requirements for that year, but records must be available for review or audit by appropriate officials of the Federal Agency, pass-through entity and General Accounting Office. Contractor agrees to reimburse the City any cost adjustments necessitated by the finalized audit report. Any audit report which addresses all or part of the period covered by this Agreement shall treat the service components identified in the detailed descriptions attached to **Appendix A** and referred to in the Program Budgets of **Appendix B** as discrete program entities of the Contractor.
- c. The Director of Public Health or his/her designee may approve of a waiver of the aforementioned audit requirement if the contractual Services are of a consulting or personal services nature, these Services are paid for through fee for service terms which limit the City's risk with such contracts, and it is determined that the work associated with the audit would produce undue burdens or costs and would provide minimal benefits. A written request for a waiver must be submitted to the DIRECTOR ninety (90) calendar days before the end of the Agreement term or Contractor's fiscal year, whichever comes first.
- d. Any financial adjustments necessitated by this audit report shall be made by Contractor to the City. If Contractor is under contract to the City, the adjustment may be made in the next subsequent billing by Contractor to the City, or may be made by another written schedule determined solely by the City. In the event Contractor is not under contract to the City, written arrangements shall be made for audit adjustments.

29. Subcontracting

- a. Services rendered by the Contractor pursuant to this Agreement may be carried out under subcontracts. All such subcontracts shall be in writing and shall abide by such federal, state and local laws and regulations as pertain to this Agreement. No subcontract shall terminate the legal responsibilities of the Contractor to the City to ensure that all activities under this Agreement shall be carried out.
- b. Contractor may utilize consultants to assist in a variety of functions. All agreements with consultants must be in writing, stating the amount of compensation and the scope of work.
- c. Neither party shall, on the basis of this Agreement, contract on behalf of, or in the name of, the other party. An agreement made in violation of this provision shall confer no rights on any party and shall be null and void.
- d. Contractor shall provide the City with a list of all subcontractors and consultants retained by Contractor to provide Services under this Agreement either before such retention or as soon as reasonably possible after retention. City shall have the right to exercise its reasonable discretion to reject the

retention of any subcontractor or consultant by Contractor. Upon any rejection by City, Contractor shall end rejected subcontractors or consultants provision of Services under this Agreement.

30. Assignment

The services to be performed by Contractor are personal in character and neither this Agreement nor any duties or obligations hereunder may be assigned or delegated by the Contractor, except as otherwise provided in Paragraph 29, above, unless first approved by City by written instrument executed and approved in the same manner as this Agreement.

31. Non-Waiver of Rights

The omission by either party at any time to enforce any default or right reserved to it, or to require performance of any of the terms, covenants, or provisions hereof by the other party at the time designated, shall not be a waiver of any such default or right to which the party is entitled, nor shall it in any way affect the right of the party to enforce such provisions thereafter.

- 32. Consideration of Criminal History in Hiring and Employment Decisions. Deleted in consideration of Contractor's Public Entity status and with approval by Office of Contracts Administration (OCA).
- 33. Local Business Enterprise Utilization; Liquidated Damages Deleted in consideration of Contractor's Public Entity status.
- **34. Nondiscrimination; Penalties -** Deleted based on Contracts Monitoring Division 's(CMD) approval of sole source exception.
- 35. MacBride Principles—Northern Ireland Deleted in consideration of Contractor's Public Entity status.

36. Tropical Hardwood and Virgin Redwood Ban

Pursuant to §804(b) of the San Francisco Environment Code, the City and County of San Francisco urges contractors not to import, purchase, obtain, or use for any purpose, any tropical hardwood, tropical hardwood wood product, virgin redwood or virgin redwood wood product.

37. Drug-Free Workplace Policy

Contractor acknowledges that pursuant to the Federal Drug-Free Workplace Act of 1989, the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on City premises. Contractor agrees that any violation of this prohibition by Contractor, its employees, agents, or assigns will be deemed a material breach of this Agreement.

38. Resource Conservation

Chapter 5 of the San Francisco Environment Code ("Resource Conservation") is incorporated herein by reference. Failure by Contractor to comply with any of the applicable requirements of Chapter 5 will be deemed a material breach of contract.

39. Compliance with Americans with Disabilities Act - Deleted in consideration of Contractor's public entity status and the fact that this Agreement serves a substantial public interest, per Administrative Code Chapter 12C.5-1(b).

40. Sunshine Ordinance

In accordance with San Francisco Administrative Code §67.24(e), contracts, contractors' bids, responses to solicitations and all other records of communications between City and persons or firms seeking contracts, shall be open to inspection immediately after a contract has been awarded. Nothing in this provision requires the disclosure of a private person or organization's net worth or other proprietary financial data submitted for qualification for a contract or other benefit until and unless that person or organization is awarded the contract or benefit. Information provided which is covered by this paragraph will be made available to the public upon request.

41. Public Access to Meetings and Records - Deleted in consideration of Contractor's Public Entity status.

42. Limitations on Contributions

Through execution of this Agreement, Contractor acknowledges that it is familiar with section 1.126 of the City's Campaign and Governmental Conduct Code, which prohibits any person who contracts with the City for the rendition of personal services, for the furnishing of any material, supplies or equipment, for the sale or lease of any land or building, or for a grant, loan or loan guarantee, from making any campaign contribution to (1) an individual holding a City elective office if the contract must be approved by the individual, a board on which that individual serves, or the board of a state agency on which an appointee of that individual serves, (2) a candidate for the office held by such individual, or (3) a committee controlled by such individual, at any time from the commencement of negotiations for the contract until the later of either the termination of negotiations for such contract or six months after the date the contract is approved. Contractor acknowledges that the foregoing restriction applies only if the contract or a combination or series of contracts approved by the same individual or board in a fiscal year have a total anticipated or actual value of \$50,000 or more. Contractor further acknowledges that the prohibition on contributions applies to each prospective party to the contract; each member of Contractor's board of directors; Contractor's chairperson, chief executive officer, chief financial officer and chief operating officer; any person with an ownership interest of more than 20 percent in Contractor; any subcontractor listed in the bid or contract; and any committee that is sponsored or controlled by Contractor. Additionally, Contractor acknowledges that Contractor must inform each of the persons described in the preceding sentence of the prohibitions contained in Section 1.126. Contractor further agrees to provide to City the names of each person, entity or committee described above.

- **43.** Requiring Minimum Compensation for Covered Employees Deleted in consideration of Contractor's Public Entity status.
- 44. Requiring Health Benefits for Covered Employees Deleted in consideration of Contractor's Public Entity status.
- 45. First Source Hiring Program Deleted in consideration of Contractor's Public Entity status.
- 46. Prohibition on Political Activity with City Funds

In accordance with San Francisco Administrative Code Chapter 12.G, Contractor may not participate in, support, or attempt to influence any political campaign for a candidate or for a ballot measure (collectively, "Political Activity") in the performance of the services provided under this Agreement. Contractor agrees to comply with San Francisco Administrative Code Chapter 12.G and any implementing rules and regulations promulgated by the City's Controller. The terms and provisions of Chapter 12.G are incorporated herein by this reference. In the event Contractor violates the provisions of this section, the City may, in addition to any other rights or remedies available hereunder, (i) terminate this Agreement, and (ii) prohibit Contractor from bidding on or receiving any new City contract for a period of two (2) years. The Controller will not consider Contractor's use of profit as a violation of this section.

47. Preservative-treated Wood Containing Arsenic - Deleted in consideration of the fact that this Agreement is not for the purchase of preservative-treated wood products.

48. Modification of Agreement

- a. This Agreement may not be modified, nor may compliance with any of its terms be waived, except by written instrument executed and approved in the same manner as this Agreement, except that changes in the scope of service that do not increase the level of total compensation shall be subject to the provisions of the Department of Public Health Policy / Procedure Regarding Contract Budget Changes in effect at commencement of the term of this Agreement, a copy of which has been provided to Contractor. In the event that City desires to amend the Policy/Procedures Regarding Contract Budget Changes, it will provide Contractor with at least thirty (30) days written notice of the proposed changes and provide Contractor with the opportunity to ask questions, raise concerns or recommend alternative revisions. City shall, in good faith, consider Contractor's questions, concerns and recommendations in finalizing any changes to the Policy/Procedure Regarding Budget Changes; however, the final approval of such changes shall be solely in City's discretion.
- b. City may from time to time request changes in the scope of the services of this Agreement to be performed hereunder. Such changes, including any increase or decrease in the amount of Contractor's compensation, which are mutually agreed upon by and between the City and Contractor, shall be effective only upon execution of a duly authorized amendment to this Agreement. Contractor shall cooperate with the City to submit to the Director of CMD any amendment, modification, supplement, or change order that would result in a cumulative increase of the original amount of this Agreement by more than twenty percent 20%(CMD Contract Modification Form).

49. Administrative Remedy for Agreement Interpretation

- a. Negotiation; Alternative Dispute Resolution. The parties will attempt in good faith to resolve any dispute or controversy arising out of or relating to the performance of services under this Agreement by negotiation. The status of any dispute or controversy notwithstanding, Contractor shall proceed diligently with the performance of its obligations under this Agreement in accordance with the Agreement and the written directions of the City. If agreed by both parties in writing, disputes may be resolved by a mutually agreed-upon alternative dispute resolution process. Neither party will be entitled to legal fees or costs for matters resolved under this section.
- b. Government Code Claims. No suit for money or damages may be brought against the City until a written claim therefor has been presented to and rejected by the City in conformity with the provisions of San Francisco Administrative Code Chapter 10 and California Government Code Section 900, et seq. Nothing set forth in this Agreement shall operate to toll, waive or excuse Contractor's compliance with the Government Code Claim requirements set forth in Administrative Code Chapter 10 and Government Code Section 900, et seq.

50. Agreement Made in California; Venue

The formation, interpretation, and performance of this Agreement shall be governed by the laws of the State of California. Venue for all litigation relative to the formation, interpretation, and performance of this Agreement shall be in San Francisco.

51. Construction

All paragraph captions are for reference only and shall not be considered in construing this Agreement.

52. Entire Agreement

This Agreement, including all Appendices expressly incorporated herein, sets forth the entire understanding between the parties, and supersedes all other oral or written provisions as it pertains to the subject matter herein. This contract may be modified only as provided in Section 48.

53. Compliance with Laws

The parties shall comply with all applicable laws in the performance of this Agreement.

54. Services Provided by Attorneys

The parties do not intend that any legal services will be provided under this Agreement. Any services to be provided under this Agreement (with funding provided by City) to be performed by a law firm or attorney as set forth in the statement of work must be reviewed and approved in writing in advance by the City Attorney. No invoices for services provided by law firms or attorneys, including, without limitation, as subcontractors of Contractor, will be paid unless the provider received advance written approval from the City Attorney.

55. Supervision of Minors

In accordance with California Public Resources Code Section 5164, if Contractor, or any subcontractor, is providing services at a City park, playground, recreational center or beach, Contractor shall not hire, and shall prevent its subcontractors from hiring, any person for employment or a volunteer position in a position having supervisory or disciplinary authority over a minor if that person has been convicted of any offense listed in Public Resources Code Section 5164. In addition, if Contractor, or any subcontractor, is providing services to the City involving the supervision or discipline of minors, Contractor and any subcontractor shall comply with any and all applicable requirements under federal or state law mandating criminal history screening for positions involving the supervision of minors.

56. Severability

Should the application of any provision of this Agreement to any particular facts or circumstances be found by a court of competent jurisdiction to be invalid or unenforceable, then (a) the validity of other provisions of this Agreement shall not be affected or impaired thereby, and (b) such provision shall be enforced to the maximum extent possible so as to effect the intent of the parties and shall be reformed without further action by the parties to the extent necessary to make such provision valid and enforceable.

57. **Protection of Private Information**

Contractor has read and agrees to the terms set forth in San Francisco Administrative Code Sections 12M.2, "Nondisclosure of Private Information," and 12M.3, "Enforcement" of Administrative Code Chapter 12M, "Protection of Private Information," which are incorporated herein as if fully set forth. Contractor agrees that any failure of Contractor to comply with the requirements of Section 12M.2 of this Chapter shall be a material breach of the Contract. In such an event, in addition to any other remedies available to it under equity or law, the City may terminate the Contract, bring a false claim action against the Contractor pursuant to Chapter 6 or Chapter 21 of the Administrative Code, or debar the Contractor. The provisions of this Section 57 shall not apply to the extent inconsistent with federal, state or local law.

58. Reserved (Sugar-Sweetened Beverage Prohibition)

59. Food Service Waste Reduction Requirements

Contractor agrees to comply fully with and be bound by all of the provisions of the Food Service Waste Reduction Ordinance, as set forth in San Francisco Environment Code Chapter 16, including the remedies provided, and implementing guidelines and rules. The provisions of Chapter 16 are incorporated herein by reference and made a part of this Agreement as though fully set forth. This provision is a material term of this Agreement. By entering into this Agreement, Contractor agrees that if it breaches this provision, City will suffer actual damages that will be impractical or extremely difficult to determine; further, Contractor agrees that the sum of one hundred dollars (\$100) liquidated damages for the first breach, two hundred dollars (\$200) liquidated damages for the second breach in the same year, and five hundred dollars (\$500) liquidated damages for subsequent breaches in the same year is reasonable estimate of the damage that City will incur based on the violation, established in light of the circumstances existing at the time this Agreement was made. Such amount shall not be considered a penalty, but rather agreed monetary damages sustained by City because of Contractor's failure to comply with this provision.

- Slavery Era Disclosure Deleted in consideration of Contractor's status as a State of California agency per San Francisco Administrative Code Chapter 12.Y.3(b).
- 61. **Dispute Resolution Procedure -** Deleted by agreement of the Parties.

62. **Additional Terms**

Additional Terms are attached hereto as **Appendix D** and are incorporated into this Agreement by reference as though fully set forth herein.

63. Cooperative Drafting.

This Agreement has been drafted through a cooperative effort of both parties, and both parties have had an opportunity to have the Agreement reviewed and revised by legal counsel. No party shall be considered the drafter of this Agreement, and no presumption or rule that an ambiguity shall be construed against the party drafting the clause shall apply to the interpretation or enforcement of this Agreement.

64. Protected Health Information. Contractor, all subcontractors, all agents and employees of Contractor and any subcontractor shall comply with all federal and state laws regarding the transmission, storage and protection of all private health information disclosed to Contractor by City in the performance of this Agreement. Contractor agrees that any failure of Contactor to comply with the requirements of

federal and/or state and/or local privacy laws shall be a material breach of the Contract. In the event that City pays a regulatory fine, and/or is assessed civil penalties or damages through private rights of action, based on an impermissible use or disclosure of protected health information given to Contractor or its subcontractors or agents by City, Contractor shall indemnify City for the amount of such fine or penalties or damages, including costs of notification, but only in proportion to and to the extent that such fine, penalty or damages are caused by or result from the negligent acts or omissions of Contractor. In such an event, in addition to any other remedies available to it under equity or law, the City may terminate the Contract.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day first mentioned above.

Recommended by:

Barbara A. Garcia, MPA

Director of Public Health

Public Health Department

Approved as to Form:

Dennis J. Herrera City Attorney

By: Deput City Attorney Date

Approved:

Jaci Fong Date
Director of the Office of Contract Administration,
and Purchaser

CONTRACTOR

The Regents of the University of California, A Constitutional Corporation, on behalf of its San Francisco Campus

By signing this Agreement, I certify that the University of California is exempt from the requirements of the Minimum Compensation Ordinance, referenced in Section 43, since the University is an agency of the State of California.

.Navjot Mahal Gill

Contracts Specialist

3333 California Street, Suite 315 San Francisco, California 94143-0962

City vendor number: 12360

PECEIVED
18 JUNIT ANTI: 15
18 JUNIT ANTI: 15

PURCHASING DEPARTMENT

18 MAY 16 AM 11: 20

RECEIVED

Service of the state of the sta

Appendix A Services to be provided by Contractor

1. Terms

A. Contract Administrator:

In performing the Services hereunder, Contractor shall report to **Bill Blum**, Contract Administrator for the City, or his / her designee, and City will contact UC Principal Investigator or other appropriate UCSF staff person, Contractor's principal investigator for this Agreement, or his / her designee.

B. Reports:

Contractor shall submit written reports as reasonably requested by the City. The format for the content of such reports shall be determined by the City in advance. The timely submission of all reports is a necessary and material term and condition of this Agreement. All reports, including any copies, shall be submitted on recycled paper and printed on double-sided pages to the maximum extent possible.

C. Evaluation:

Contractor shall participate as requested with the City, State, and/or Federal government in evaluative studies designed to show the effectiveness of Contractor's Services. Contractor agrees to make reasonable efforts to meet the requirements of and participate in the evaluation program and management information systems of the City. The City agrees that any final written reports generated through the evaluation program shall be made available to Contractor within thirty (30) working days. Contractor may submit a written response within thirty working days of receipt of any evaluation report and such response will become part of the official report.

D. Possession of Licenses/Permits:

Contractor represents the possession of all licenses and/or permits required by the laws and regulations of the United States, the State of California, and the City to provide the Services. Failure to maintain these licenses and permits shall constitute a material breach of this Agreement.

E. Adequate Resources:

Contractor agrees that it has secured or shall secure at its own expense all persons, employees and equipment required to perform the Services required under this Agreement, and that all such Services shall be performed by Contractor, or under Contractor's supervision, by persons authorized by law to perform such Services.

F. Infection Control, Health and Safety:

- (1) Contractor must have a Bloodborne Pathogen (BBP) Exposure Control plan as defined in the California Code of Regulations, Title 8, Section 5193, Bloodborne Pathogens (http://www.dir.ca.gov/title8/5193.html), and demonstrate compliance with all requirements including, but not limited to, exposure determination, training, immunization, use of personal protective equipment and safe needle devices, maintenance of a sharps injury log, post-exposure medical evaluations, and record keeping.
- (2) Contractor must demonstrate personnel policies/procedures for protection of staff and clients from other communicable diseases prevalent in the population served. Such policies and procedures shall include, but not be limited to, work practices, personal protective equipment, staff/client Tuberculosis (TB) surveillance, training, etc.
- (3) Contractor must demonstrate personnel policies/procedures for Tuberculosis (TB) exposure control consistent with the Centers for Disease Control and Prevention (CDC) recommendations for health care facilities and based on the Francis J. Curry National Tuberculosis Center: Template for Clinic Settings, as appropriate.
- (4) Contractor is responsible for correcting known site hazards, the proper use of equipment located at the site, the health and safety of their employees, and for all other persons who work at or visit the job site as per local and/or state regulations.
- (5) Contractor shall assume liability for any and all work-related injuries/illnesses including infectious exposures such as BBP and TB and demonstrate appropriate policies and procedures for reporting

such events and providing appropriate post-exposure medical management as required by State workers' compensation laws and regulations.

- (6) Contractor shall comply with all applicable Cal-OSHA standards including maintenance of the OSHA 300 Log of Work-Related Injuries and Illnesses.
- (7) Contractor assumes responsibility for procuring all medical equipment and supplies for use by their staff, including safe needle devices, and provides and documents all appropriate training.
- (8) Contractor shall demonstrate compliance with all state and local regulations with regard to handling and disposing of medical waste.
- G. Aerosol Transmissible Disease Program, Health and Safety:
- (1) Contractor must have an Aerosol Transmissible Disease (ATD) Program as defined in the California Code of Regulations, Title 8, Section 5199, Aerosol Transmissible Diseases

(http://www.dir.ca.gov/Title8/5199.html), and demonstrate compliance with all requirements including, but not limited to, exposure determination, screening procedures, source control measures, use of personal protective equipment, referral procedures, training, immunization, post-exposure medical evaluations/follow-up, and recordkeeping.

- (2) Contractor shall assume liability for any and all work-related injuries/illnesses including infectious exposures such as Aerosol Transmissible Disease and demonstrate appropriate policies and procedures for reporting such events and providing appropriate post-exposure medical management as required by State workers' compensation laws and regulations.
- (3) Contractor shall comply with all applicable Cal-OSHA standards including maintenance of the OSHA 300 Log of Work-Related Injuries and Illnesses.
- (4) Contractor assumes responsibility for procuring all medical equipment and supplies for use by their staff, including Personnel Protective Equipment such as respirators, and provides and documents all appropriate training.

H. Acknowledgment of Funding:

Contractor agrees to acknowledge the San Francisco Department of Public Health in any printed material or public announcement describing the San Francisco Department of Public Health-funded Services. Such documents or announcements shall contain a credit substantially as follows: "This program/service/activity/research project was funded through the Department of Public Health, City and County of San Francisco."

I. Research Study Records:

To facilitate the exchange of research study records, should this Appendix A include the use of human study subjects, Contractor will include the City in all study subject consent forms reviewed and approved by Contractor's IRB.

J. Compliance With Grant Award Notices:

Contractor recognizes that funding for this Agreement is provided to the City through federal, state or private foundation awards. Contractor agrees to comply with the provisions of the City's agreements with said funding sources, which agreements are incorporated by reference as though fully set forth and will be provided to Contractor upon request.

Contractor agrees that funds received by Contractor from a source other than the City to defray any portion of the reimbursable costs allowable under this Agreement shall be reported to the City and deducted by Contractor from its billings to the City to ensure that no portion of the City's reimbursement to Contractor is duplicated.

2. Description of Services

Detailed description of services are listed below and are attached hereto

Appendix A-1 HIV Related Out Patient Mental Health

CONTRACT SUMMARY

Contractor/Vendor: UCSF - Alliance Health Project

Service Provider: UCSF - Alliance Health Project

Total Contract: \$8,764,421

Funding Source: GF, SAM, Ryan White Part A (RWPA)
Program Name: HIV Outpatient Mental Health Services

System of Care: HIV Health Services (HHS)

Provider Address: 1930 Market Street, San Francisco, CA 94102
Provider Phone: Telephone/FAX: (415) 476-3902 / (415) 476-3655
Contact Person: Executive Director/Program Director: Lori Thoemmes. LN

Appendix A				ndix A-1	
Funding Source	1		1	UNTY GF	
Appendix I	B:	B-1	8-1a	B-1b	B-1c
Funding Amoun	* :	Year One \$729,402	Year Two 5747,193	Year Three \$747.193	Year Four \$747,193
Funding Tern			3/1/19-6/30/19		
Number of UO		UOS	UOS	uos	UOS
	Crisis Intervention Hours	317	333	333	333
	Substance Counseling/	276	276	276	276
	Case Mgmt Hours Psychiatry Encounters	368	200	368	200
	Hours	3,612	368 3,711	368 3,711	368 3,711
	TOTAL UOS		4,688	4,688	4,688
Number of USA		1,010		UDC	
Number of UDC		UDC 56	UDC 56	56	UDC 56
	Crisis Intervention Hours	36	30	56	36
	Substance Counseling/ Case Mgmt Hours	44	44	44	44
	Psychiatry Encounters	31	31	31	31
	Mental Health Services Hours	271	271	271	271
	TOTAL UDC	350	350	350	350
Appendix A	1	4016	Append		
Funding Source Appendix B		B-2	STATE SAM - HC	AU16, CFDA #93.	917
Appendix 6		Year One	100000000000000000000000000000000000000		
Funding Amount		\$45,000	- Carlo (1990)		
Funding Term		7/1/18-9/29/18			
-					
Number of UOS	Hours	UOS			
		321			
Number of UDC:	Hours	UDC 30			
	nous	30			
Appendix A:			Append	iv Δ-1	
Funding Source:		HHSI	ED CARE Part A -		914
Appendix B:		B-3	B-3a	B-3b	B-3c
		Year One	Year Two	Year Three	Year Four
Funding Amount:		\$1,437,110	\$1,437,110	\$1,437,110	\$1,437,110
Funding Term:		7/1/18-2/28/19	7/1/19-2/29/20	7/1/20-2/28/21	7/1/21-2/28/22
Number of UOS:		UOS	UOS	UOS	UOS
	Crisis Intervention Hours	667	667	667	667
	Substance Counseling/ Case Mgmt Hours	552	552	552	552
	Psychiatry Encounters	736	736	736	736
	Mental Health Services Hours	7,011	7,011	7,011	7,011
	TOTAL UOS	8,966	8,966	8,966	8,966
Number of UDC:		UDC	UDC	UDC	UDC
ĺ	Crisis Intervention Have	88	88	88	88
	Crisis Intervention Hours Substance Counseling/				
- 1	Case Mgmt Hours	50	50	50	50
	Psychiatry Encounters	90	90	90	90
1	Mental Health Services Hours	400	400	400	400

Target Population: People living with HIV/AIDS in the San Francisco Eligible Metropolitan Area (EMA) who are also low income and/or un-insured/under-insured and/or homeless and who have symptoms, other health problems, or functional impairments resulting from mental health or substance use disorders. The vast majority of these clients are from the following at-risk populations: men who have sex with men (MSMs), the homeless or marginally housed, transgendered persons; persons of color; newly diagnosed persons; undocumented persons; bl/monolingual persons; substance users including IVDU; persons new to San Francisco; and persons recently released from prison or with criminal justice histories.

Description of Services: The program provides outpatient mental health services to people living with HIV in order to reduce symptoms and functional impairments resulting from mental health or substance use disorders.

Identifiere

Appendix A-1 03/01/2018 - 02/28/2022 General Fund / Ryan White Part A and Part B

1.	Program Name/Address	UCSF Alliance Health Project – Outpatient Mental Health 1930 Market St., SF, CA 94102 415 476-3902 / Fax: 415-476-3655 / Website: ucsf-ahp.org
	Administrative Address	1855 Folsom St., Ste. 670, SF, CA 94103
	Prepared By	Lori Thoemmes, LMFT, Program Director

2. Original Contract Amendment Internal Contract Revision

3. Goal Statement

The program's goal is to provide outpatient mental health services to people living with HIV in order to reduce symptoms and functional impairments resulting from mental health and/or substance use disorders.

lori.thoemmes@ucsf.edu, 415-476-3951

4. Target Population

The target population for our program is people living with HIV/AIDS in the San Francisco Eligible Metropolitan Area (EMA) who are also low income, and/or un-insured/under-insured, and/or homeless; and who have symptoms, other health problems, or functional impairments resulting from mental health or substance use disorders. The vast majority of these clients are from the following at-risk populations: men who have sex with men (MSMs); the homeless or marginally housed; transgendered people; people of color; the newly diagnosed; undocumented people; bi/monolingual people; substance users (including IVDU); people new to San Francisco; and people recently released from prison or with criminal justice histories.

- a) Third Party Reimbursement: AHP assures that all HIV Health Services (HHS) funds are only used to pay for services that are not reimbursed by any other funding source.
- b) **Low Income:** Client enrollment priority is reserved for San Francisco residents who have low incomes and are uninsured. Secondary enrollment is reserved for San Francisco residents who have low incomes and are underinsured. Low Income status is equal to 400% of the Federal Poverty Level (FPL) as defined by the US Department of Health and Human Services.
- c) Client Eligibility: Client HIV diagnosis is confirmed at intake. Client eligibility determination for residency, low-income, and insurance status is confirmed at intake and at 12-month intervals thereafter. Six-month, interim eligibility confirmation may be obtained by client self-attestation, but must be documented in the client file or in ARIES.
- d) Vigorous Pursuit: AHP uses the "Covered California Client Information and Acknowledgement and Documentation Form in order to meet the requirements of "Vigorous Pursuit". This form details the information to be communicated to the client including the federal requirement to have health insurance, the potential tax penalty for not having health insurance coverage, and includes the client's signature to document receipt of this information. Once completed and signed, this form is stored in the client's chart and/or noted and uploaded into ARIES.

5. Modalities and Interventions – Units of Service (UOS) and Unduplicated Clients (UDC)

(Total Program UDC is not a sum of UDC per mode of service)

Funds / Appendix / Period	Units of Service (UOS) Description	UOS	UDC
GF / A-1 / B-1 / 03/01/18-06/30/18	Crisis Services Hours 0.82 FTE X 40 hrs / wk x 15 weeks x 64.4% effort	317	56
GF / A-1 / B-1 / 03/01/18-06/30/18	Psychiatry Encounters 0.82 FTE X approx. 30 encounters / week x 15 weeks	368	31
GF / A-1 / B-1 / 03/01/18-06/30/18	Mental Health Services Hours Assessment/Outreach, Neuropsych. Assessment, Medication Support/Monitoring, Psychotherapy 7.82 FTE X 40 hrs / week x 15 weeks x 65% effort	3,050	271
GF / A-1 / B-1 / 03/01/18-06/30/18	Peer-Facilitated Group Hours 7 groups / wk X 2.5 hrs / group x 15 weeks	262	45
GF / A-1 / B-1 / 03/01/18-06/30/18	Staff-Facilitated Group Hours 8 groups / wk X 2.5 hrs / group x 15 weeks	300	45
GF / A-1 / B-1 / 03/01/18-06/30/18	Substance Use Counseling and Case Management Hours 0.70 FTE X 40 hrs / wk x 48 wks x 66% level of effort	276	44
Total Program UOS and UDC		4,573	350
Funds / Appendix / Period	Units of Service (UOS) Description	UOS	UDC
GF / A-1 / B-1a / 03/01/19-06/30/19	Crisis Services Hours 0.86 FTE X 40 hrs / wk x 15 wks x 64.5% level of effort	333	56
GF / A-1 / B-1a / 03/01/19-06/30/19	Psychiatry Encounters 0.82 FTE X approx 30 encounters x 15 wks	368	31
GF / A-1 / B-1a / 03/01/19-06/30/19	Mental Health Services Hours Assessment/Outreach, Neuropsych. Assessment, Medication Support/Monitoring, Psychotherapy 8.07 FTE X 40 hrs / wk x 15 wks x 65% effort	3,148	271
GF / A-1 / B-1a / 03/01/19-06/30/19	Peer-Facilitated Group Hours 7 groups / wk X 2.5 hrs / group x 15 weeks	263	45
GF / A-1 / B-1a / 03/01/19-06/30/19	Staff-Facilitated Group Therapy 8 groups / wk X 2.5 hrs / group x 15 weeks	300	45
GF / A-1 / B-1a / 03/01/19-06/30/19	Substance Use Counseling and Case Management 0.70 FTE X 40 hrs / wk x 48 wks x 66% level of effort	276	44
Total Program UOS and UDC		4,688	350

Appendix A-1 03/01/2018 – 02/28/2022 General Fund / Ryan White Part A and Part B

Funds / Appendix / Period	Units of Service (UOS) Description	uos	UDC
GF/ A-1 / B-1b / 03/01/20-06/30/20	Crisis Services		
	0.86 FTE X 40 hrs / wk x 15 wks x 64.5% level of effort	333	56
GF/ A-1 / B-1b / 03/01/20-06/30/20	Psychiatry Encounters	200	24
	0.82 FTE X approx 30 encounters x 15 wks	368	31
	Mental Health Services Assessment/Outreach, Neuropsych. Assessment,		
GF/ A-1 / B-1b / 03/01/20-06/30/20	Medication Support/Monitoring, Psychotherapy		
	8.07 FTE X 40 hrs / wk x 15 wks x 65% level of effort	3,148	271
05/44/54/100/04/00 00/00/00	Peer-Facilitated Group Therapy	0,140	
GF/ A-1 / B-1b / 03/01/20-06/30/20	7 groups / wk X 2.5 hrs / group x 15 weeks	263	45
OF(A 4 / D 4 h / 02/04/00 00/20/20	Staff-Facilitated Group Therapy		
GF/ A-1 / B-1b / 03/01/20-06/30/20	8 groups / wk X 2.5 hrs / group x 15 weeks	300	45
GF/ A-1 / B-1b / 03/01/20-06/30/20	Substance Use Counseling and Case Management		
GF/ A-17 B-10 / 03/01/20-00/30/20	0.70 FTE X 40 hrs / wk x 48 wks x 66% level of effort	276	44
Total Program UOS and UDC		4,688	350
Funds / Appendix / Period	Units of Service (UOS) Description	UOS	UDC
GF/ A-1 / B-1c / 03/01/21-06/30/21	Crisis Services		
GF/ A-1 / B-10 / 03/01/21-00/30/21	0.86 FTE X 40 hrs / wk x 15 wks x 64.5% level of effort	333	56
OEL A 4 I D 4 - 100/04/04 00/00/04	Psychiatry Encounters		
GF/ A-1 / B-1c / 03/01/21-06/30/21	0.82 FTE X approx 30 encounters x 15 wks	368	31
	Mental Health Services	l I	
GF/ A-1 / B-1c / 03/01/21-06/30/21	Assessment/Outreach, Neuropsych. Assessment,		
	Medication Support/Monitoring, Psychotherapy 8.07 FTE X 40 hrs / wk x 15 wks x 65% effort	3,148	271
		5,170	211
GF/ A-1 / B-1c / 03/01/21-06/30/21	Peer-Facilitated Group Therapy 7 groups / wk X 2.5 hrs / group x 15 weeks	263	45
	-	203	45
GF/ A-1 / B-1c / 03/01/21-06/30/21	Staff-Facilitated Group Therapy	000	45
	8 groups / wk X 2.5 hrs / group x 15 weeks	300	45
GF/ A-1 / B-1c / 03/01/21-06/30/21	Substance Use Counseling and Case Management		
	0.70 FTE X 40 hrs / wk x 48 wks x 66% effort	276	44
Total Program UOS and UDC		4,688	350
Funds / Appendix / Period	Units of Service (UOS) Description	uos	UDC
# 1 f 1 i			
DWDD (A 4 / D 0 /07/04/40 00/00/40	Mental Health Services		
RWPB / A-1 / B-2 /07/01/18-09/29/18	Assessment/Outreach, Neuropsych. Assessment,		
	Medication Support/Monitoring, Psychotherapy 1,234 FTE X 40 hrs / wk x 10 wks x 65% effort	321	30
T-4-1 D 1100 11100	1.254 F (E A 40 HIS) WA X 10 WAS X 0070 CHUIL		
Total Program UOS and UDC		321	30

Funds / Appendix / Period	Units of Service (UOS) Description	UOS	UDC
RWPA / A-1 / B-3 / 07/01/18-02/28/19	Crisis Services 0.80 FTE X 40 hrs / wk x 32 wks x 65% effort	667	88
RWPA / A-1 / B-3 / 07/01/18-02/28/19	Psychiatry Encounters 0.76 FTE X approx 30 encounters x 32 wks	736	90
RWPA / A-1 / B-3 / 07/01/18-02/28/19	Mental Health Services Assessment/Outreach, Neuropsych. Assessment, Medication Support/Monitoring, Psychotherapy 6.984 FTE X 40 hrs / wk x 32 wks x 65% level of effort	5,811	400
RWPA / A-1 / B-3 / 07/01/18-02/28/19	Peer-Facilitated Group Therapy 7 group / wk X 2.5 hrs / group x 32 wks	560	45
RWPA / A-1 / B-3 / 07/01/18-02/28/19	Staff-Facilitated Group Therapy 8 group / wk X 2.5 hrs / group x 32 wks	640	45
RWPA / A-1 / B-3 / 07/01/18-02/28/19	Substance Use Counseling and Case Management 0.663 FTE X 40 hrs / wk x 32 wks x 65% level of effort	552	50
Total Program UOS and UDC		8,966	575
Funds / Appendix / Period	Units of Service (UOS) Description	uos	UDC
RWPA / A-1 / B-3a / 07/01/19-02/29/20	Crisis Services 0.80 FTE X 40 hrs / wk x 32 wks x 65% level of effort	667	88
RWPA / A-1 / B-3a / 07/01/19-02/29/20	Psychiatry Encounters 0.76 FTE X approx 30 encounters x 32 wks	736	90
RWPA / A-1 / B-3a / 07/01/19-02/29/20	Mental Health Services Assessment/Outreach, Neuropsych. Assessment, Medication Support/Monitoring, Psychotherapy 6.984 FTE X 40 hrs / wk x 32 wks x 65% level of effort	5,811	400
RWPA / A-1 / B-3a / 07/01/19-02/29/20	Peer-Facilitated Group Therapy 7 group / wk X 2.5 hrs / group x 32 wks	560	45
RWPA / A-1 / B-3a / 07/01/19-02/29/20	Staff-Facilitated Group Therapy 8 group / wk X 2.5 hrs / group x 32 wks	640	45
RWPA / A-1 / B-3a / 07/01/19-02/29/20	Substance Use Counseling and Case Management 0.663 FTE X 40 hrs / wk x 32 wks x 65% level of effort	552	50
Total Program UOS and UDC		8,966	575

Funds / Appendix / Period	Units of Service (UOS) Description	UOS	UDC
RWPA / A-1 /B-3b / 07/01/20-02/28/21	Crisis Services 0.80 FTE X 40 hrs / wk x 32 wks x 65% level of effort	667	88
RWPA / A-1 /B-3b / 07/01/20-02/28/21	Psychiatry Encounters 0.76 FTE X approx 30 encounters x 32 wks	736	90
RWPA / A-1 /B-3b / 07/01/20-02/28/21	Mental Health Services Assessment/Outreach, Neuropsych. Assessment, Medication Support/Monitoring, Psychotherapy 6.984 FTE X 40 hrs / wk x 32 wks x 65% level of effort	5,811	400
RWPA / A-1 /B-3b / 07/01/20-02/28/21	Peer-Facilitated Group Therapy 7 group / wk X 2.5 hrs / group x 32 wks	560	45
RWPA / A-1 /B-3b / 07/01/20-02/28/21	Staff-Facilitated Group Therapy 8 group / wk X 2.5 hrs / group x 32 wks	640	45
RWPA / A-1 /B-3b / 07/01/20-02/28/21	Substance Use Counseling and Case Management 0.663 FTE X 40 hrs / wk x 32 wks x 65% level of effort	552	50
Total UOS and Total UDC		8,966	575
Funds / Appendix / Period	Units of Service (UOS) Description	uos	UDC
RWPA / A-1 /B-3c 07/01/21-02/28/22	Crisis Services 0.80 FTE X 40 hrs / wk x 32 wks x 65% effort	667	88
RWPA / A-1 /B-3c 07/01/21-02/28/22	Psychiatry Encounters 0.76 FTE X approx 30 encounters x 32 wks	736	90
RWPA / A-1 /B-3c 07/01/21-02/28/22	Mental Health Services Assessment/Outreach, Neuropsych. Assessment, Medication Support/Monitoring, Psychotherapy 6.984 FTE X 40 hrs / wk x 32 wks x 65% effort	5,811	400
RWPA / A-1 /B-3c 07/01/21-02/28/22	Peer-Facilitated Group Therapy 7 group / wk X 2.5 hrs / group x 32 wks	560	45
RWPA / A-1 /B-3c 07/01/21-02/28/22	Staff-Facilitated Group Therapy 8 group / wk X 2.5 hrs / group x 32 wks	640	45
RWPA / A-1 /B-3c 07/01/21-02/28/22	Substance Use Counseling and Case Management 0.663 FTE X 40 hrs / wk x 32 wks x 65% effort	552	50
Total UOS and Total UDC		8,966	575

6. Methodology

Outreach, Recruitment, and Promotion

UCSF Alliance Health Project (AHP) staff maintain ongoing consultative and collaborative relationships with a wide range of HIV/AIDS service providers and these providers are often a source of referrals for new clients. A partial list of these providers include: medical providers including UCSF, ZSFG (especially within CCHAMP COE), DPH Clinics, San Francisco Community Health Network Clinics, and a network of private providers as well as social workers/discharge planners at San Francisco hospitals; mental health providers; substance use providers; residential providers and the supported hotels; jail health services; and other services providers. AHP's case

Appendix A-1 03/01/2018 - 02/28/2022 General Fund / Ryan White Part A and Part B

management services include directed outreach for triply diagnosed clients through the above providers as well as other drop-in centers, and Project Homeless Connect. To welcome new clients and/or clients re-engaging in services, AHP offers a weekly drop-in support group for clients waiting to be matched to services. Triage and referral services are also available to walk-in clients on Monday, Wednesday and Friday; and by phone consolation and screening on Tuesday and Thursday. The AHP Crisis Unit is also available to provide clients living with HIV/AIDS and a co-occurring mental health disorder with immediate mental health and psychiatric care.

Staff conduct outreach in various ways including presence at community and health events. Case managers also meet with clients in their homes, at hospitals, in shelters or on the streets (depending where a client is living) to engage clients in care. AHP also has a quarterly publication, AHP Updates, describing our current support group schedule and promoting specific programs.

Admission, Enrollment and/or Intake

Clients can access outpatient mental health services at AHP in the following ways.

- <u>a) Crisis Team</u>: For clients in psychiatric crisis and their providers, the Crisis Team is open for phone or drop-in consultation Monday through Fridays from 9:00 a.m. to 5:00 p.m.; on Tuesday afternoons, the Crisis Team is closed to phone referral but will work with drop-in clients as needed.
- b) Triage Services: Between 9:00 a.m. and 11:00 a.m. on weekdays (Mondays, Wednesdays and Fridays for walk-in clients and by phone only on Tuesdays and Thursdays), people interested in services can call or drop-in to the clinic and speak with a triage clinician. The triage clinician will assess for risk and eligibility, as well as, appropriateness for AHP or other services. For most individuals, the next step is usually a scheduled intake/assessment with an AHP clinician. Intake/assessment appointments are generally available within five business days of an initial request for services. If a client is not eligible for AHP services due to residency (non-San Francisco), income or if the client holds private medical insurance, the triage clinician will assist the client in accessing appropriate services outside of AHP. When outside providers call to refer their patients for services such as psychotherapy or group, a triage clinician can discuss the referral, provided an appropriate release of information has been obtained.
- c) Intake/Clinical Assessment: If a person is determined to be both eligible and appropriate for AHP services, an appointment is made for an intake/assessment. Once the client is screened for eligibility, they are scheduled for an Electronic Health Inventory (EHI) appointment. Once that has been completed, they are then scheduled for a clinical assessment. The information gathered at the time of the EHI is used to inform the focus of the assessment and addresses the presenting problems(s) the client has self-identified as important. This intake/assessment appointment is a face-to-face interview intended to gather basic demographic and contact information as well as to complete treatment consents and other administrative paperwork. It includes a psychosocial assessment of presenting problems; client's current level of functioning; social and family support systems; living situation, education and work histories; relationship and sexual histories including detailed HIV risk assessment, and medical, psychiatric and substance use histories. The clinician and client will develop a treatment plan of care (TPOC) as part of the assessment. The AHP clinician will then complete a written assessment including a DSM diagnosis to determine medical necessity for specialty mental health services.

Development of an initial treatment plan is a collaborative effort between the client and clinician and includes the formulation of client goals and the identification of specific treatment recommendations such as psychiatry, individual and/or group psychotherapy. The assessing clinician can refer clients directly for services at AHP, however, waiting lists may exist for certain services such as psychiatry or individual psychotherapy. In these cases, the assessing clinician will work with the client to identify interim resources such as drop-in groups or other forms of support. Clients who present for an intake/assessment appointment and are determined to be in crisis can be referred directly to the Crisis Unit for further evaluation.

Service Delivery Model

The Wellness and Recovery Model has been the basis of AHP's behavioral health services for more than a decade and is fully integrated into this program's range of services. AHP's service delivery model is deeply rooted in a client-centered approach that aims to reduce the multiple barriers to care experienced by those disabled by HIV/AIDS or with symptomatic HIV diagnoses, active substance use or mental illness, and those living in poverty. AHP staff are committed to the principles of cultural humility and harm reduction. These practices provide a framework for engaging with clients from a place of openness, empathy, and compassion. Our clinical staff is trained to assess clients for how trauma and stigma, related to sexual or gender minority status or living with HIV and co-occurring mental health and substance use disorders, may impact their ability to engage in services. This work is further reinforced by our strengths-based approach that acknowledges and supports the client's own abilities and affirms their dignity, value, and resiliency.

AHP staff have experience and expertise in a number of evidence-based and best practice treatments for serious mental illness as well as co-occurring substance use disorders. These include cognitive and behavioral therapies, motivational interviewing, mindfulness-based practices, and psychoeducation within an assertive outreach model, which emphasizes clinical case management to assist clients in accessing other resources imperative to their wellness, such as housing and healthcare.

Program activities are based at the AHP Services Center, located at 1930 Market Street and open from 9 am to 5 pm, Monday, Wednesday, Thursday and Friday and from 9 am to 9 pm on Tuesday. The AHP Services Center is easily accessible via public transportation. Services are provided both on and off site, including in clients' homes, medical clinics, and other service agencies. The AHP Services Center is wheelchair accessible and complies with all federal access for people with disabilities regulations. The Crisis Unit has two counseling rooms which are well supervised for crisis situations.

Individual psychotherapy and time-limited and ongoing support group services are provided by appointment only. Psychiatry is also by appointment, with three drop-in clinics for clients who are unable or unwilling to keep scheduled appointments. The following services are provided at other settings:

- Groups which are co-facilitated with other agencies may be held at those agencies.
- Psychiatric consultation and case conferences may occur in the field (clinics, hospitals, residential programs, etc.)
- Mental Health Crisis Services and Case Management Services may be provided in the field (at homes, shelters, clinics, etc.).

Mental Health Services Include a Range of Services

- Assessment and Outreach: Clinical evaluation and communication to collect client information for demographic, contact, and eligibility documentation; diagnosis of mental health and substance use disorders; and navigation to appropriate services.
- Neuropsychological Assessment: Administration and analysis of tests or other assessment methods for purpose of diagnosis of neuropsychological and cognitive disorders.
- Peer-Facilitated Group Therapy: Psychosocial and counseling services conducted in a group setting by trained and supervised volunteers, including include process and psychoeducational modalities.
- Psychiatric Medication Support and Monitoring: Ongoing follow up to monitor the clinical effectiveness or benefits of psychotropic medications including adherence, side effects, and prescription refills as well as psychiatric consultation without an encounter.
- Psychotherapy: Psychosocial treatment to assist with symptom reduction, address functional impairments, and enhance self-sufficiency, resilience and recovery services; including evaluation for identification and treatment of psychiatric disorders, mental status evaluation, and differential diagnosis.

Staff-Facilitated Group Therapy: Psychosocial and counseling services conducted in a group setting by
mental health professional including high level of directive facilitation to contain and manage symptoms and
emotional regulation in the group process.

Crisis Intervention

Psychosocial and counseling services to address acute needs of individuals experiencing a psychiatric
emergency, including risk assessment and de-escalation strategies; involuntary psychiatric holds if clients
are at immediate risk of harm to themselves or others or if they are gravely disabled; as well as related
monitoring and follow up stabilize clients and assist them in connecting to ongoing treatment and support in
the community.

Psychiatry Encounters

Psychiatric treatment services to individuals with a diagnosed mental illness, including comprehensive
evaluation for identification of psychiatric disorders, mental status evaluation, differential diagnosis, which
may involve use of clinical and laboratory tests, case formulation, treatment plans and disposition, as well
as treatment with medications and subsequent monitoring.

Substance Use Counseling and Case Management

Rehabilitation, outreach, and linkage services to support a client to improve, maintain, or restore functional
or daily living skills as well as to assist the client in accessing medical, educational, social, and vocational
support and to maintain retention in primary medical care and substance use treatment as well as
supportive housing.

Discharge Planning and Exit Criteria

The exit criteria for this program is a client's successful completion of treatment plan of care, ongoing medical care for antiviral medications, and enrollment with supportive services in the community that contribute to the client's long-term wellness and recovery. AHP's range of services effectively treat ongoing clients while considering the appropriate level of care utilizing step-up and step-down protocols as well as linkage to community resources and medical care. Clinical decision making is an ongoing process in which medical necessity and the correct level of services to meet a client's current need are constantly assessed.

For some clients, a brief course of therapy is sufficient to restore functioning and treatment is concluded. Others who have ongoing mental health needs and may decompensate without treatment, will be referred to care coordination, which is usually provided twice monthly and consists of a mixture of individual therapy and targeted case management services. Clients are offered medication management as long as they continue to meet medical necessity for mental health services. If a client has a straightforward psychiatric medication regime or no longer meets medical necessity, they may be referred to their primary care provider for ongoing medication management. Some clients who have ongoing psychiatric needs, but are stable, may be managed through medication management services only. Staff monitor a client's progress in treatment with the goal of stepping down to lower levels of care such as less frequent individual sessions, group treatment, medication management services only, or a referral to non-specialty mental health services in the community. Clinical supervisors also periodically review the level of therapy being provided. As needed, and at least annually, the client is reassessed for medical necessity and need for ongoing treatment.

Assisting clients to access supportive services in the community is a key component in helping clients achieve their treatment goals. These include medical clinics to reconnect to medical care and establish a relationship with a primary care provider; substance use services including social model detox, residential treatment, transitional residential programs, and longer-term housing for clients with substance use and dual diagnosis issues. AHP staff access a wide network of providers to address other client needs including food access, benefit navigation, financial assistance with rent payment or health-care costs, and money management services. Additionally, staff

CID #: 1000008646 Page 8 of 14 3/01/2018

Appendix A-1 03/01/2018 – 02/28/2022 General Fund / Ryan White Part A and Part B

make referrals to vocational rehabilitation services for clients who are interested in returning to work or meaningful activity and who would wish to develop employment skills. Staff facilitate access to these services through direct assistance, advocacy, linkage, and navigation. This assures successful client linkage to services addressing psychosocial stressors that can contribute to mental health decompensation, substance misuse and/or discontinuation of antiretroviral medications.

Program Staffing

As much as possible, AHP staff at all levels reflect the diversity in ethnicity, culture, gender, HIV status, recovery history, and languages of the populations we serve. Staff at all levels of our agency have Spanish fluency and are able to provide services to monolingual Spanish-speaking clients. Our onsite psychiatrist/Medical Director has treated AHP clients for more than 20 years. Direct services are provided as follows:

- Individual and Group Psychotherapy Services are provided by Master's or Doctoral level clinicians (including PhD psychologists, Licensed Clinical Social Workers, Licensed Marriage and Family Therapists, Licensed Professional Clinical Counselors, and license eligible clinicians), as well as by Clinical Trainees under the direct supervision of licensed clinicians.
- Neuropsychological Testing is provided by a PsyD level neuro-psychologist.
- Peer Support Groups are facilitated by volunteers from the community who have successfully completed
 an intensive three-day training in group facilitation. The Groups Program Coordinator is a Licensed
 Professional Clinical Counselor who provides ongoing consultation and clinical oversight.
- Substance Use Counseling and Case Management are provided by licensed and unlicensed professionals with experience and expertise working with clients with co-occurring disorders, namely medical disabilities, substance use and/or mental illness.

Staff have the knowledge and skills to provide outpatient specialty mental services to clients with a significant treatment and service needs. This capacity includes comprehensive intake assessments and diagnosis as well as collaborative plan development that establishes specific interventions and goals for treatment.

ARIES Database

AHP collects and submits all required data through the AIDS Regional Information & Evaluation System (ARIES). ARIES is a client management system designed for Ryan White CARE Act providers. ARIES enhances care provided to clients with HIV by helping agencies automate, plan, manage, and report on client data and services. ARIES is applicable for all Ryan White-eligible clients receiving services paid by any HHS source of funding. ARIES protects client records by ensuring only authorized agencies have access. ARIES data are safely encrypted and are kept confidential.

Client information relating to mental health, substance abuse, and legal issues are only available to a limited group of an agency's personnel. Authorized, ARIES-trained personnel are given certificate-dependent and password-protected access to only the information for which that person's level of permission allows.

AHP participates in the planning and implementation of its programs into ARIES. AHP complies with HHS policies and procedures for collecting and maintaining timely, complete, and accurate unduplicated client and service information in ARIES. Registration data is entered into ARIES within 48 hours or two working days after the data are collected. Service data, including units of service, for the preceding month is entered by the 15th working day of each month. Service data deliverables must match the information submitted on the "Monthly Statements of Deliverables and Invoice" form. Failure to adhere to HHS standards for quality and timeliness of data entry will risk delay of payment until all data is entered and up to date.

Appendix A-1 03/01/2018 – 02/28/2022 General Fund / Ryan White Part A and Part B

7. Objectives and Measurements

Standardized and Individualized Objectives

All objectives, and descriptions of how objectives will be measured, are contained in the HHS document entitled "HHS Performance Objectives FY18-19".

8. Continuous Quality Improvement:

AHP engages in continuous and time-limited, targeted quality improvement practices. These activities evaluate the quality, timeliness, effectiveness, and responsiveness of AHP services in relation to client wellness and recovery. Many of these practices occur at the agency level to ensure adequate training, supervision, and accountability. These include:

- a) Standards of Care: AHP abides by the standards of care for the services specified in this appendix as described in the document entitled "Making the Connection: Standards of Care for Client-Centered Services."
- b) Guarantee of Compliance: AHP guarantees that it will comply with Health Commission, Local, State, Federal, and/or Funding Source policies and requirements such as, Harm Reduction, Health Insurance Portability and Accountability Act (HIPAA), Cultural Competency, and Client Satisfaction.

Within AHP's Behavioral Health Services (BHS) program, quality improvement activities include routine monitoring of service standards, billing compliance, and measurement of clinical and client satisfaction outcomes. AHP BHS staff meet with their clinical supervisor and as a team every week to discuss these requirements and objectives and to receive regular feedback on their work with clients. Continuing education is provided to staff members at these meetings as well as at monthly clinical consultation groups and in-service trainings.

AHP's Operations Manager serves as our in-house informaticist and oversees all continuous quality improvement activities including the review of client and service records to ensure timely, accurate, and complete data entry; units of service and other productivity measures; and monitoring of all performance objectives. These activities are carried out with strict regard for the integrity and security of the data, and ensure reporting is not only complete and accurate but also kept confidential. Specific to this contract, these activities include:

- c) Client Eligibility: The Operations Manager leads a team of administrative and programmatic staff that meet weekly to review eligibility documentation for all new clients. The team uses the "Pending Eligibility Documents" and "Fix-It: Eligibility Documents" reports to track missing and expired documentation and then follow up with the assigned clinician or with administrative staff tasked with following up with the client to obtain the necessary documents. This team also oversees the biannual recertification of client eligibility, including notifying clients and staff, providing tools (e.g., Eligibility Checklist) and training to staff, as well as entering the updated information in ARIES and filing in the clients chart. Similarly, this group is responsible for running the ARIES Statistical Analysis Report (STAR) and Ryan White HIV/AIDS Program Services Report (RSR) at least monthly to review accuracy and completion of client data and to make corrections as need to reduce missing or unknown values.
- d) Client Satisfaction: Clients complete Client Satisfaction Questionnaires (CSQ) at least once during their course of treatment. Data is collected throughout the contract period when clients complete a 20-week course of psychotherapy treatment. Data for time-limited groups is similarly collected at the end of the group. Data for ongoing groups is collected annually. Clients receiving psychiatry services have surveys administered semi-annually over a two week period. We also collect surveys when clients enter services at the completion of their intake/assessment interview. These questionnaires are anonymous and are submitted to a collection box in the Services Center lobby. The data is then entered into a Qualtrics

database by administrative staff. The Operations Manager, BHS Managers and Supervisors, and the Director review this data quarterly. As needed, programmatic changes to address clients concerns may occur. Staff performance issues are managed through clinical supervision, training, and corrective action. Administrative and operational issues are further evaluated by the Operations Manager, BHS Managers and Supervisors, and the Director. A plan of action is then developed and implemented to address issues as needed.

- e) Objectives: The Operations Manager is responsible for tracking and monitoring contract outcome and performance objectives. Data used to measure the timeliness of treatment plan creation and review, neuropsych testing and reporting, and loss to follow up are recorded in ARIES and are reviewed monthly by the Operations and BHS Managers. Staff are informed of expectations set forth in the objectives and their performance is monitored in weekly clinical supervision. Outcome objectives are measured using a client self-report regarding severity of symptoms related to common mental health and substance use disorders. These questions are asked at the start of treatment and again prior to discharge. Clinicians review these data and any notable change with their supervisor and also with clients, if clinically appropriate or useful. The Operations Manager, BHS Managers and Supervisors, and the Director review the aggregated data quarterly.
- f) Deliverables and Productivity: The Operations Manager is responsible for tracking and monitoring units of service and unduplicated client deliverables. The Operations Manager performs monthly reports in ARIES (e.g., Cross Tab Report by Agency Subservice and Detail Service Report by Staff). These data are reported monthly to financial staff for the purposes of invoicing and by Operations Manager, BHS Managers and Supervisors, and the Director to monitor program progress and individual staff performance.

9. Required Language

a) Third Party Reimbursement
b) Low Income:
Client Eligibility
Client Retention
Client Retention
See Target Population, Page 1
See Target Population, Page 1
See Target Population, Page 1
N/A
N/A
Standards of Care
See CQI, Page 10

i) Termination of Services

h) ARIES Database

In the event that AHP decides that it can no longer provide the services for which it has contracted under this agreement it will send a written notice to HIV Health Services no less than 90 days prior to the date it wishes to terminate the services. In addition, AHP will prepare a written plan for the transition of all clients receiving services to another provider of services. This plan must be approved by HHS and should demonstrate a good faith effort to contact and locate all clients both active and inactive before the termination date.

See Methodology, Page 9

Appendix B Calculation of Charges

1. Method of Payment

Actual Cost

A. Contractor shall submit monthly invoices in the format attached in Appendix F, by the fifteenth (15th) working day of each month for reimbursement of the actual costs for Services of the immediately preceding month. All costs associated with the Services shall be reported on the invoice each month. All costs incurred under this Agreement shall be due and payable only after Services have been rendered and in no case in advance of such Services.

2. Program Budgets and Final Invoice

A. Program Budgets are listed below and are attached hereto.

Budget Summary

Appendix B-1, B-1a, B-1b, B-1c HIV Related Outpatient Mental Health Services

Appendix B-2 HIV Related Outpatient Mental Health Services

Appendix B-3, B-3a, B-3b, B-3c HIV Related Outpatient Mental Health Services

B. Contractor understands that, of the maximum dollar obligation listed in Section 5 of this Agreement, \$1,051,730 is included as a contingency amount and is neither to be used in Program Budgets attached to this Appendix, or available to Contractor without a modification to this Agreement executed in the same manner as this Agreement or a revision to the Program Budgets of Appendix B, which has been approved by Contract Administrator. Contractor further understands that no payment of any portion of this contingency amount will be made unless and until such modification or budget revision has been fully approved and executed in accordance with applicable City and Department of Public Health laws, regulations and policies/procedures and certification as to the availability of funds by Controller. Contractor agrees to fully comply with these laws, regulations, and policies/procedures.

The maximum dollar for each term and funding source shall be as follows:

	Term	Funding Source		Amount
Original Agreement	3/01/2018-6/30/2021	General Fund		\$2,970,981
Original Agreement	7/01/2018-9/29/2018	State Grant		\$45,000
Original Agreement	7/01/2018-2/28/2022	RWPA Grant		\$5,748,440
		Sub ?	Fotal:	\$8,764,421
		Conting	ency:	\$1,051,730
		(This equals the	total:	\$9,816,151
		NTE	Total	

C. Contractor agrees to comply with its Program Budgets of Appendix B in the provision of Services. Changes to the budget that do not increase or reduce the maximum dollar obligation of the City are subject to the provisions of the Department of Public Health Policy/Procedure Regarding Contract Budget Changes. Contractor agrees to comply fully with that policy/procedure.

Actual Cost Option

D. A final closing invoice, clearly marked "FINAL," shall be submitted no later than sixty (60) calendar days following the closing date of the Agreement, and shall include only those costs incurred during the referenced period of performance. If costs are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to City.

DPH 1: Department of Public Health Contract Budget Summary by Program

#CID	CID # 1000008646									Anndx B	Pane #	[
DPH Section	DPH Section Primary Care - HIV	Health Services	ses							Ι.	Appendices #	B-1 to B-3c
Check one: [X] Original [] Contra		[] ICR				Contract Term	Contract Term (mm/dd/yyyy) 3/1/2018-6/30/2022	3/1/2018-6/30/	2022		Fiscal Year(s)	2017-2021
Agency/Organization Name UCSF - Alliance H		ealth Project								Funding No	Funding Notification Date	2/8/2018
Contractor Name	Contractor Name UCSF - Alliance Health Project	salth Project									#N-I	-
	Program/Pro	ovider Name			I	IV Outpatier	HIV Outpatient Mental Health Services	alth Service	<u>«</u>			
	Apper	Appendix Number	A-1/B-1	A-1/B-2	A-1/B-3	A-1/B-1a	A-1/B-3a	A-1/8-1b	A-1/B-3b	A-1/B-1c	A-1/B-3c	TOTALS
	App	pendix Term	3/1/18-6/30/18	7/1/18-9/29/18	3/1/18-6/30/18 7/1/18-9/29/18 7/1/18-2/28/19 3/1/19-6/30/19 7/1/19-2/29/20 3/1/20-6/30/20 7/1/20-2/28/21 3/1/21-5/30/21 7/1/21-2/28/22	3/1/19-6/30/19	7/1/19-2/29/20	3/1/20-6/30/20	7/1/20-2/28/21	3/1/21-6/30/21	7/1/21-2/28/22	
EXPENSES		State of the last										
		Salaries	\$ 411,614	\$ 26,594	\$ 816,230	\$ 425,438	\$ 817,022	\$ 426,068	\$ 819,897	\$ 427,421	\$ 820,363	\$ 4,990,647
	Emplo	yee Benefits	\$ 174,319	\$ 11,263	\$ 345,673	\$ 180,173	\$ 346,009	\$ 180,440	\$ 347,226	\$181,013	•	\$ 2,113,539
	Total Personn	nel Expenses	\$ 585,933	\$ 37,857	\$ 1,161,903	\$ 605,611	\$ 1,163,031	\$ 606,508	606,508 \$ 1,167,123	\$ 608,434	\$ 1,167,787	5 7,104,186
	Operat	Operating Expense	\$ 83,243	\$ 3,427	\$ 156,547	\$ 79,888	\$ 155,419	\$ 78,991	\$ 151,327	\$77,065	\$150,663	936,570
	Subtotal	Direct Costs	\$ 669,176	\$ 41,284	\$ 1,318,450	\$ 685,499	\$ 1,318,450	\$ 685,499	\$ 1,318,450	\$ 685,499	\$ 1,318,450	8,040,756
	Indirect (Indirect Cost Amount	\$ 60,226	\$ 3,716	\$ 118,660	\$ 61,694	-	\$ 61,694	\$ 118,660	\$61.694	\$118,660	5 723.665
	Indirect Co	Indirect Cost Rate (%)	80.6	%0.6	80.6	%0.6	9.0%	%0.6	%0.6	%0.6	%0.6	9.0%
	Tota	Total Expenses	\$ 729,402	\$ 45,000	\$ 1,437,110	\$ 747,193	\$ 1,437,110	\$ 747,193	\$ 1,437,110	\$ 747,193	\$ 1,437,110	8.764.421
REVENUES & FUNDING SOURCES	Index Code	Grant Code					The Land of the last					The second second
HHS COUNTY GF	HCHIVHSVCSGF		729,402									729.402
HHS STATE SAM - HCAO16, CFDA #93.917	HCHIVHSVCSGR	HCIV09/18		45,000								45,000
HHS FED CARE Part A - PD13, CFDA #93.914	HCHIVHSVCSGR	HCPD13\18			1,437,110							1,437,110
HHS COUNTY GF	HCHIVHSVCSGF					747,193						747,193
HHS FED CARE Part A - PD13, CFDA #93.914	HCHIVHSVCSGR	HCPD13\19					1,437,110					1,437,110
HHS COUNTY GF	HCHIVHSVCSGF							747,193				747,193
HHS FED CARE Part A - PD13, CFDA #93.914	HCHIVHSVCSGR	HCPD13\20							1,437,110			1,437,110
HHS COUNTY GF	HCHIVHSVCSGF									747,193		747,193
HHS FED CARE Part A - PD13, CFDA #93.914	HCHIVHSVCSGR	HCPD13\21									1,437,110	1,437,110
Total DPH Revenues	8		729,402	45,000	1,437,110	747,193	1,437,110	747,193	1,437,110	747,193	1,437,110	8,764,421
Total Revenues (DPH and Non-DPH)	0		729,402	45,000	1,437,110	747,193	1,437,110	747,193	1,437,110	747,193	1,437,110	8,764,421
Payment Method	p	Cost F	eimbursemer	Reimbursemer	Cost Reinbursemer Reimbursemer Reimbursemer Reimbursemer Reimbursemer Reimbursemer Reimbursemer Reimbursemer (CR)	Reimbursemen	Reimbursement	eimbursemen	Reimbursemen	eimbursemen	Reimbursement	(CR)
Prepared By	Prepared By Holly Wong, Division	on Administrator	or	Phone #	415-502-5870							Section 1

Contractor Name UCSF - Alliance Health Project Contract Term (mm/dd/yyyy) 3/1/2018-6/30/2018 Funding Source HHS COUNTY GF

Appendix # A-1/B-1
Page # 1
Fiscal Year(s) 3/1/18-6/30/18
Funding Notification Date 2/8/2018

UOS COST ALLOCATION BY SERVICE MODE

Program Director Psychiatrist/Medical Director Psychiatrist - Intern (PGY2) Psychiatrist - Intern (PGY3) Psychiatrist - Intern (PGY4) Nurse Practitioner Nurse Practitioner Registered Nurse Psychologist Clinical Social Worker Cl	TE 0.35 0.70 0.42 0.02 0.03 0.03 0.27 0.26 0.65 0.65 0.65 0.65 0.55 0.55 0.66 0.65 0.65	sis Inter House Ho	% FTE 10% 40%	Case Mgm Salaries 667	## style="background-color: blue;" blue; b	Salaries 7,592 26,544 15,926 230 358 372 1,776 3,406 251	Encounters % FTE 40% 60% 60% 60% 60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	Mental Healt Hou Salaries 8,768		Contract Tota 18,88 44,24 26,54 38 59 62: 16,09: 14,59: 34,24: 18,96: 23,23: 14,27: 1,84: 15,04: 12,65: 12,403: 14,95: 14,656: 12,403: 19,819 14,765: 15,334 12,833 5,075 9,731
Program Director Psychiatrist/Medical Director Psychiatrist - Intern (PGY2) Psychiatrist - Intern (PGY3) Psychiatrist - Intern (PGY4) Nurse Practitioner Nurse Practitioner Registered Nurse Psychologist Clinical Social Worker Cl	0.35 0.70 0.42 0.02 0.03 0.03 0.03 0.27 0.26 0.65 0.65 0.65 0.65 0.55 0.66 0.65 0.65	1,857 17,696 10,618 153 239 248 1,610 1,460 3,424 - - - 185 - - 1,265 - - - - - - - - - - - - - - - - - - -	10% 40% 40% 40% 40% 10% 10% 0% 0% 0% 0% 10% 0% 10% 0% 10% 0% 10% 0% 10% 1	667	4% 0% 0% 0% 0% 0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 8% 8% 8	7,592 26,544 15,926 230 358 372 1,776 3,406 251	40% 60% 60% 60% 60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	8,768	51% 0% 0% 0% 0% 90% 90% 90% 100% 100% 82% 82% 100% 92% 82% 92% 92% 92% 92% 92% 92% 92% 9	18,88 44,24 26,54 38 59 62 16,09 14,59 34,24 18,96 23,23 14,27: 1,84 15,04 12,65 12,40 14,95 14,76 12,40 19,81 14,78 15,334 12,833 5,075 9,731
Psychiatrist/Medical Director Psychiatrist Psychiatrist Psychiatrist Psychiatrist-Intern (PGY2) Psychiatrist - Intern (PGY3) Psychiatrist - Intern (PGY4) Nurse Practitioner Nurse Practitioner Registered Nurse Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Clinical Social Worker Clinical	0.70 0.42 0.02 0.03 0.03 0.03 0.27 0.26 0.65 0.65 0.65 0.65 0.65 0.55 0.74 0.50 0.55 0.74 0.50 0.50 0.66 0.65 0.65 0.74 0.74 0.70 0.74 0.70 0.70 0.70 0.70	17,696 10,618 153 239 248 1,610 1,460 3,424 	40% 40% 40% 40% 10% 10% 0% 0% 0% 0% 0% 0% 0% 0% 10% 0% 0% 10% 0% 10% 0% 10% 1		0% 0% 0% 0% 0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 5% 5%	26,544 15,926 230 358 372 - - - - - - - - - - - - - - - - - - -	60% 60% 60% 60% 60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	14,486 13,136 30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	0% 0% 0% 0% 0% 90% 90% 100% 100% 100% 82% 92% 92% 92% 92% 92% 92% 45%	44,24 26,54 38 59 62: 16,09: 14,599 34,24: 18,96: 23,23: 14,27: 1,84: 15,04: 11,65: 12,40: 14,95: 14,65: 12,40: 19,81: 14,78: 15,334 12,833 5,075 9,731
Psychiatrist/Medical Director Psychiatrist Psychiatrist - Intern (PGY2) Psychiatrist - Intern (PGY3) Psychiatrist - Intern (PGY4) Nurse Practitioner Nurse Practitioner Registered Nurse Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Clinical Social Worker Clinical	0.70 0.42 0.02 0.03 0.03 0.03 0.27 0.26 0.65 0.65 0.65 0.65 0.65 0.55 0.74 0.50 0.55 0.74 0.50 0.50 0.66 0.65 0.65 0.74 0.74 0.70 0.74 0.70 0.70 0.70 0.70	17,696 10,618 153 239 248 1,610 1,460 3,424 	40% 40% 40% 40% 10% 10% 0% 0% 0% 0% 0% 0% 0% 0% 10% 0% 0% 10% 0% 10% 0% 10% 1		0% 0% 0% 0% 0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 5% 5%	26,544 15,926 230 358 372 - - - - - - - - - - - - - - - - - - -	60% 60% 60% 60% 60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	14,486 13,136 30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	0% 0% 0% 0% 0% 90% 90% 100% 100% 100% 82% 92% 92% 92% 92% 92% 92% 45%	44,24 26,54 38 59 62: 16,09: 14,599 34,24: 18,96: 23,23: 14,27: 1,84: 15,04: 11,65: 12,40: 14,95: 14,65: 12,40: 19,81: 14,78: 15,334 12,833 5,075 9,731
Psychiatrist Psychiatrist - Intern (PGY2) Psychiatrist - Intern (PGY2) Psychiatrist - Intern (PGY3) Psychiatrist - Intern (PGY4) Nurse Practitioner Registered Nurse Psychologist Clinical Social Worker Clinical Soci	0.42 0.02 0.03 0.03 0.27 0.26 0.65 0.65 0.65 0.65 0.65 0.65 0.65 0.6	10,618 153 239 248 1,610 1,460 3,424 	40% 40% 40% 40% 10% 10% 0% 0% 0% 0% 0% 0% 0% 0% 10% 0% 0% 10% 0% 10% 0% 10% 1		0% 0% 0% 0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 8% 5%	15,926 230 358 372 - - - - - - - - - - - - - - - - - - -	60% 60% 60% 60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	14,486 13,136 30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	0% 0% 0% 0% 90% 90% 100% 100% 82% 92% 100% 92% 82% 92% 92% 92% 92% 92%	26,54 38: 59' 62: 16,09: 14,59: 34,24: 18,96: 23,233 14,272 1,841 15,044 12,665 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Psychiatrist - Intern (PGY2) Psychiatrist - Intern (PGY3) Psychiatrist - Intern (PGY3) Psychiatrist - Intern (PGY4) Nurse Practitioner Nurse Practitioner Registered Nurse Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Supervisor - Clinical Social Worker Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.02 0.03 0.03 0.27 0.26 0.65 0.65 0.65 0.65 0.65 0.65 0.55 0.55 0.65 0.65 0.65 0.65 0.65 0.65	153 239 248 1,610 1,460 3,424 	40% 40% 40% 10% 10% 0% 0% 10% 0% 10% 0% 0% 10% 0% 10% 0% 10% 0% 10% 1		0% 0% 0% 0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 8% 5%	230 358 372 	60% 60% 60% 60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	14,486 13,136 30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	0% 0% 0% 90% 90% 100% 100% 82% 92% 82% 100% 92% 92% 92% 92% 92% 45%	38: 59: 62: 16,09: 14,59: 34,24: 18,96: 23,23: 14,272: 1,847: 15,044: 12,652: 14,952: 14,958: 12,403: 19,819: 14,783: 15,334: 12,833: 5,075: 9,731:
Psychiatrist - Intern (PGY3) Psychiatrist - Intern (PGY4) Nurse Practitioner Nurse Practitioner Registered Nurse Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Psychologist Supervisor - Clinical Social Worker Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analysi 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.03 0.03 0.03 0.27 0.26 0.65 0.65 0.65 0.65 0.65 0.55 0.60 0.55 0.65 0.74 0.50 0.65	239 248 1,610 1,460 3,424 - - - 1,265 - - - 1,466 - - - - - - 1,466 - - - - - - - - - - - - - - - - - -	40% 40% 10% 10% 0% 0% 0% 10% 0% 10% 0% 0% 0% 10% 0% 10% 0% 10% 1		0% 0% 0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 5% 5%	358 372 	60% 60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	14,486 13,136 30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	0% 0% 90% 90% 100% 100% 100% 82% 82% 100% 92% 82% 92% 92% 92% 92% 45%	59: 62: 16,092: 14,596: 34,24: 18,965: 23,235: 14,272: 1,847: 15,044: 12,652: 14,952: 14,763: 19,819: 14,783: 15,334: 12,833: 5,075: 9,731
Psychiatrist - Intern (PGY4) Nurse Practitioner Nurse Practitioner Registered Nurse Psychologist Psychologist Psychologist Psychologist Supervisor - Clinical Social Worker Clinical Social Worker-Lead Clinical Social Worker Clinic	0.03 0.27 0.26 0.65 0.65 0.65 0.65 0.65 0.65 0.55 0.5	248 1,610 1,460 3,424 	40% 10% 10% 0% 0% 0% 10% 0% 0% 00% 10% 0% 0% 0% 10% 0% 10% 1		0% 0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 8% 5% 5%	372 	60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	14,486 13,136 30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	0% 90% 90% 90% 100% 100% 82% 82% 100% 92% 82% 92% 92% 92% 92% 45%	620 16,099 14,599 34,24; 18,969 23,239 14,277 1,847 15,044 12,652 14,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Nurse Practitioner Nurse Practitioner Registered Nurse Psychologist Psychologist Psychologist Psychologist Psychologist Supervisor - Clinical Social Worker Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.27 0.26 0.65 0.65 0.65 0.67 0.65 0.65 0.65 0.65 0.65 0.65 0.65 0.65	1,610 1,460 3,424 - - 185 - 1,265 - - 1,466 - - - 1,460 1,46	10% 10% 10% 0% 0% 10% 0% 10% 0% 0% 0% 0% 0% 10% 0% 10% 1		0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 8% 5% 5%		0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	14,486 13,136 30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	90% 90% 90% 100% 100% 100% 82% 92% 100% 92% 82% 92% 92% 92% 92% 45%	16,095 14,596 34,242 18,966 23,235 14,272 1,847 15,044 12,662 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Nurse Practitioner Registered Nurse Psychologist Psychologist Psychologist Psychologist Psychologist Supervisor - Clinical Social Worker Receptionist R	0.26 0.65 0.65 0.65 0.47 0.05 0.60 0.55 0.66 0.65 0.65 0.65 0.65	1,460 3,424 	10% 10% 0% 0% 0% 10% 0% 10% 0% 0% 0% 0% 0% 15% 15%		0% 0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 5% 5%	- - - - - - - - - - - - - - - - - - -	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	13,136 30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	90% 90% 100% 100% 82% 92% 82% 100% 92% 82% 92% 92% 92% 45%	14,596 34,24; 18,965 23,238 14,277 1,847 15,044 12,662 12,403 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Registered Nurse Psychologist Psychologist Psychologist Psychologist Psychologist Supervisor - Clinical Social Worker Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analysi 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.65 0.65 0.65 0.65 0.47 0.05 0.60 0.55 0.55 0.65 0.65 0.65 0.65	3,424 - - 1,265 - 1,466 - - - 761 1,460 108 528 770	10% 0% 0% 0% 10% 0% 10% 0% 10% 0% 0% 0% 0% 0% 10% 0% 10% 0% 10% 1	148 1,204 1,012 1,173 992 1,586 1,183 1,227 1,027 254 487 36 176	0% 0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 8% 5% 5%	- - - - - - - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	30,818 18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	90% 100% 100% 82% 92% 82% 100% 92% 92% 92% 92% 92% 92% 45%	34,242 18,965 23,238 14,272 1,847 15,044 12,652 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Psychologist Psychologist Psychologist Psychologist Psychologist Supervisor - Clinical Social Worker Clinical Social Worker Clinical Social Worker Clinical Social Worker Clinical Social Worker Social Worker Social Worker Social Worker Clinical S	0.65 0.65 0.47 0.05 0.60 0.55 0.55 0.66 0.65 0.65 0.65	1,265 - 1,265 - 1,466 - - 761 1,460 108 528 770	0% 0% 0% 10% 0% 0% 0% 0% 0% 0% 0% 0% 0% 15% 15%	148 1,204 1,012 1,196 1,173 992 1,586 1,183 1,227 1,027 254 487 36	0% 0% 0% 8% 8% 8% 8% 8% 8% 8% 8% 5% 5%	- - - - - - - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	18,965 23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	100% 100% 100% 82% 92% 82% 100% 92% 92% 92% 92% 92% 45%	18,965 23,235 14,272 1,847 15,044 12,652 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075
Psychologist Psychologist Psychologist Supervisor - Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.65 0.47 0.05 0.60 0.55 0.55 0.65 0.65 0.74 0.50 0.50 0.60 0.55 0.74 0.50 0.60 0.10 0.60 0.10	185 -1,265 -1,466 	0% 0% 10% 0% 10% 0% 0% 0% 0% 0% 0% 0% 15% 15%	148 1,204 1,012 - 1,196 1,173 992 1,586 1,183 1,227 1,027 254 487 36	0% 0% 8% 8% 8% 0% 8% 8% 8% 8% 8% 5% 5%	- - - - - - - - - - - - - - - - - - -	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	23,239 14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	100% 100% 82% 92% 82% 100% 92% 82% 92% 92% 92% 45%	23,239 14,277 1,847 15,044 12,652 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Psychologist Supervisor - Clinical Social Worker Clinical Social Worker-Lead Clinical Social Worker Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.47 0.05 0.60 0.55 0.65 0.65 0.65 0.74 0.50 0.50 0.50 0.50 0.50 0.50 0.50 0.60 0.60 0.60 0.65	1,265 - 1,466 - - 761 1,460 108 528 770	0% 10% 0% 10% 0% 10% 0% 0% 0% 0% 0% 15% 15%	148 1,204 1,012 - 1,196 1,173 992 1,586 1,183 1,227 1,027 254 487 36	0% 8% 8% 0% 8% 8% 8% 8% 8% 8% 5% 5%	- - - - - - - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	14,272 1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	100% 82% 92% 82% 100% 92% 82% 92% 92% 92% 92% 45%	14,272 1,841 15,044 12,665 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Supervisor - Clinical Social Worker Clinical Social Worker-Lead Clinical Social Worker Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.05 0.60 0.55 0.66 0.65 0.65 0.65 0.65	185 - 1,265 - 1,466 - - - 761 1,460 108 528 770	10% 0% 10% 0% 0% 0% 0% 0% 0% 0% 0% 15% 15%	148 1,204 1,012 	8% 8% 0% 8% 8% 8% 8% 8% 5% 5%	- - - - - - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 35%	1,515 13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	82% 92% 82% 100% 92% 82% 92% 92% 92% 92% 45%	1,847 15,044 12,652 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Clinical Social Worker-Lead Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analysi 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.60 0.55 0.55 0.65 0.65 0.65 0.74 0.50 0.50 0.60 0.65 0.74 0.50 0.50 0.60 0.28 0.65	1,265 - 1,466 - - - 761 1,460 108 528 770	0% 10% 0% 0% 10% 0% 0% 0% 0% 15% 15%	1,204 1,012 - 1,196 1,173 992 1,586 1,183 1,227 1,027 254 487 36	8% 8% 0% 8% 8% 8% 8% 8% 5% 5%	- - - - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 35%	13,840 10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	92% 82% 100% 92% 82% 92% 92% 92% 92% 45%	15,044 12,652 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist Communicationst-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.55 0.55 0.66 0.65 0.74 0.50 0.50 0.50 0.66 0.50 0.50 0.60 0.28 0.65 0.05 0.65	761 1,460 108 528 770	10% 0% 0% 0% 10% 0% 0% 0% 0% 15% 15%	1,012 - 1,196 1,173 992 1,586 1,183 1,227 1,027 254 487 36 176	8% 0% 8% 8% 8% 8% 8% 8% 5% 5%	- - - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 0% 0% 35%	10,375 12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	82% 100% 92% 82% 92% 92% 92% 92% 45%	12,652 12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.55 0.65 0.65 0.55 0.55 0.50 0.50 0.50	761 1,460 108 528 770	0% 0% 10% 0% 0% 0% 0% 0% 15% 15% 15%	1,196 1,173 992 1,586 1,183 1,227 1,027 254 487 36 176	0% 8% 8% 8% 8% 8% 8% 5% 5%	- - - - - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 0% 35% 35%	12,403 13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	100% 92% 82% 92% 92% 92% 92% 92% 45%	12,403 14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist Receptionist Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.65 0.65 0.55 0.74 0.50 0.50 0.60 0.28 0.65 0.05 0.05 0.05 0.060 0.28 0.65 0.05	1,466 - - - 761 1,460 108 528 770	0% 10% 0% 0% 0% 0% 0% 15% 15% 15%	1,196 1,173 992 1,586 1,183 1,227 1,027 254 487 36 176	8% 8% 8% 8% 8% 8% 5% 5%	- - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 0% 35% 35%	13,756 12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	92% 82% 92% 92% 92% 92% 92% 45%	14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.65 0.55 0.74 0.50 0.50 0.60 0.28 0.65 0.05 0.05 0.05 0.05	1,466 - - - 761 1,460 108 528 770	10% 0% 0% 0% 0% 0% 15% 15% 15%	1,173 992 1,586 1,183 1,227 1,027 254 487 36 176	8% 8% 8% 8% 8% 5% 5%	- - - 1,776 3,406 251	0% 0% 0% 0% 0% 0% 0% 35%	12,020 11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	82% 92% 92% 92% 92% 92% 45% 45%	14,952 14,658 12,403 19,819 14,783 15,334 12,833 5,075 9,731
Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analysi 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.55 0.74 0.50 0.50 0.60 0.28 0.65 0.05 0.05 0.05 0.05 0.05	761 1,460 108 528 770	0% 0% 0% 0% 0% 15% 15% 15%	992 1,586 1,183 1,227 1,027 254 487 36 176	8% 8% 8% 8% 5% 5%	1,776 3,406 251	0% 0% 0% 0% 0% 35% 35%	11,411 18,233 13,600 14,107 11,806 2,284 4,379 323	92% 92% 92% 92% 92% 45% 45%	12,403 19,819 14,783 15,334 12,833 5,075 9,731
Clinical Social Worker Clinical Social Worker Clinical Social Worker Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.74 0.50 0.50 0.60 0.28 0.65 0.05 0.20 0.60 0.10	761 1,460 108 528 770	0% 0% 0% 0% 15% 15% 15%	1,586 1,183 1,227 1,027 254 487 36 176	8% 8% 8% 8% 5% 5% 5%	1,776 3,406 251	0% 0% 0% 0% 35% 35%	18,233 13,600 14,107 11,806 2,284 4,379 323	92% 92% 92% 92% 45% 45%	19,819 14,783 15,334 12,833 5,075 9,731
Clinical Social Worker Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.50 0.50 0.60 0.28 0.65 0.05 0.20 0.60	761 1,460 108 528 770	0% 0% 0% 15% 15% 15%	1,183 1,227 1,027 254 487 36 176	8% 8% 8% 5% 5% 5%	1,776 3,406 251	0% 0% 0% 35% 35%	13,600 14,107 11,806 2,284 4,379 323	92% 92% 92% 45% 45%	14,783 15,334 12,833 5,075 9,731
Clinical Social Worker Social Work Associate Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.50 0.60 0.28 0.65 0.05 0.20 0.60 0.10	761 1,460 108 528 770	0% 0% 15% 15% 15% 15%	1,227 1,027 254 487 36 176	8% 8% 5% 5% 5%	1,776 3,406 251	0% 0% 35% 35%	14,107 11,806 2,284 4,379 323	92% 92% 45% 45%	15,334 12,833 5,075 9,731
Social Work Associate Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4	0.60 0.28 0.65 0.05 0.20 0.60 0.10	761 1,460 108 528 770	0% 15% 15% 15% 15%	1,027 254 487 36 176	8% 5% 5% 5%	1,776 3,406 251	0% 35% 35%	11,806 2,284 4,379 323	92% 45% 45%	12,833 5,075 9,731
Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.28 0.65 0.05 0.20 0.60 0.10	761 1,460 108 528 770	15% 15% 15% 15%	254 487 36 176	5% 5% 5%	3,406 251	35% 35%	2,284 4,379 323	45% 45%	12,833 5,075 9,731
Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.65 0.05 0.20 0.60 0.10	1,460 108 528 770	15% 15% 15%	487 36 176	5% 5%	3,406 251	35%	4,379 323	45%	5,075 9,731
Receptionist Receptionist Receptionist Receptionist Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.65 0.05 0.20 0.60 0.10	1,460 108 528 770	15% 15%	36 176	5%	251		4,379 323	45%	9,731
Receptionist Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.05 0.20 0.60 0.10	108 528 770	15% 15%	36 176	5%	251		323		
Receptionist-Lead Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.20 0.60 0.10	528 770	15%	176		0				717
Program Coordinator Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.60	770			5%	1,233	35%	1,585	45%	3,523
Project Policy Analyst 2 Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits Total Personnel Expenses).10	$\overline{}$	070	770	5%	5,391	35%	8,471	55%	15,402
Administrator 2 Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses			5%	116	5%	578	25%	1,502	65%	2,310
Administrator 2 Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses		448	5%	448	5%	2,238	25%	5,818	65%	8,951
Visual Communications Specialist 4 Quality Manager Total FTE & Total Salaries Fringe Benefits 42.4 Total Personnel Expenses	0.15	175	5%	175	5%	874	25%	2,272	65%	3,495
Quality Manager Total FTE & Total Salaries 1: Fringe Benefits 42.4 Total Personnel Expenses	0.05	74	5%	74	5%	368	25%	957	65%	1,472
Total FTE & Total Salaries 1: Fringe Benefits 42.4 Total Personnel Expenses		77		77	5%	383		996		
Fringe Benefits 42.4 Total Personnel Expenses	0.05	11	5%	11	5%	363	25%	990	65%	1,533
Fringe Benefits 42.4 Total Personnel Expenses	07 4	1 705	440/	44 000	00/	07.740	400/	007.000	000/	444.044
Total Personnel Expenses		1,735	11%	14,023	3%	67,519	16%	285,336	69%	411,614
		3,945	11%	5,939	3%	28,594	16%	120,840	69%	174,319
Operating Expenses	63	3,680	11%	19,962	3%	96,114	16%	406,176	69%	585,933
Operating Expenses				V=		- · ·				
	Expen		%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total
Total Occupancy		5,560	11%	1,743	3%	8,392	16%	35,463	69%	51,157
otal Materials and Supplies	2	2,324	11%	729	3%	3,508	16%	14,825	69%	21,386
otal General Operating		222	11%	70	3%	335	16%	1,416	69%	2,043
otal Staff Travel		-	11%	-	3%	-	16%		69%	
Consultants/Subcontractor:		-	11%	- 1	3%	-	16%	(+)	69%	_
Other (specify):		941	11%	295	3%	1,420	16%	6,001	69%	8,657
							0%		0%	
otal Operating Expenses	9	,047	11%	2,836	3%	13,655	16%	57,705	69%	83,243
	14									
apital Expenses	Expend	diture	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total
apital Expenditure 1		-	0%	-	0%	-	0%		0%	-
apital Expenditure 2			0%		0%		0%		0%	
otal Capital Expenses		-	0%		0%	-	0%		0%	
otal Direct Expenses	79	,727	11%	22,798	3%	109,769	16%	463,882	69%	669,176
ndirect Expenses 9%		,545	11%	2,052	3%	9,879	16%	41,749	69%	60,226
OTAL EXPENSES		,272	11%	24,850	3%	119,648	16%	505,631	69%	729,402
FIGURE LINES	13		1170	24,000	573	110,040	10/0	300,031	00 /0	125,402
Unite of Carries #1001 nor Carries #1	ado	217		276		200		2 642		4.570
Units of Service (UOS) per Service M Cost Per Unit of Service by Service M	odo gom	0.00		\$90.00	-	368 \$325.00		3,612 \$140.00		4,573
Induplicated Clients (UDC) per Service M				44	-	31			-	250
mouphoateu Chenta (UDC) per service M	ode 56			44		OI.	-	271	-	350
										Rev. 07/15

BUDGET JUSTIFICATION

Contractor Name UCSF - Alliance Health Project

Program Name: HHS COUNTY GF

Appendix #: A-1/B-1 Fiscal Year: 3/1/18-6/30/18

1a) SALARIES

Staff Position 1	: Program Direc					
	Responsible for	or programmatic,	budget/fiscal oversigh	t of program; responsible	for all	
	personnel issu	ies within UC, pro	oviding guidance and s	support to all personnel ac	tions, incl	udir
Brief description of job duties	hiring and disc	ciplinary actions.				
Direct decomposition or job duties		ifications: backet	om with an appropriate	major and 4 yrs experier	oo in prod	
				p; at least 5 yrs exp in HI\		jian
Minimum qualifications	_	or equivalent coi	indination of ed and ex	p, at least o yes exp in this	SCIVICE	
William qualifications	. 3000.					
	-			Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):	Tota	d
	\$161,861.40	0.35	4	0	\$ 18	3,88
Staff Position 2	: Psychiatrist/Me					_
				ion evaluation & pt manaç		
				ervision to the Psychiatric	RN & Nu	se
Brief description of job duties	Practitioner; ov	ersees medical	policies/procedures at	clinic.		
	Liconeuro in C	A ac a pevebiatri	et and 5 yes clinical eve	perience in an HIV mental	health	
Minimum qualifications		A as a psychiatri	st and 5 yrs chilical exp	renence in an miv mental	Health	
Will fill full qualifications	. CHAIROTHINGTIL					
				Annualized (if less than		_
Annual Salary:		x FTE:	x Months per Year:	12 months):	Tota	ıl
	\$189,600.00	0.70	4	0	\$ 44	
	\$ 109,000.00	0.70	7		4	
	\$109,000.00	0.70	4	0	9 44	
Staff Position 3	: Psychiatrist				V	
	: Psychiatrist		ment, evaluation and c		3	
Staff Position 3 Brief description of job duties	: Psychiatrist Will provide ps	ychiatric assessi	nent, evaluation and c	onsultation services.		1,24
Brief description of job duties	: Psychiatrist Will provide ps	ychiatric assessi	ment, evaluation and c	onsultation services.	st be Boa	1,24
Brief description of job duties	: Psychiatrist Will provide ps	ychiatric assessi	ment, evaluation and c	onsultation services.	st be Boa	1,240
Brief description of job duties	: Psychiatrist Will provide ps	ychiatric assessi	ment, evaluation and c	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry.	st be Boa	1,24
Brief description of job duties Minimum qualifications	: Psychiatrist Will provide ps	ychiatric assessi fications: licensu oven experience	ment, evaluation and core in the State of Califor with the medical aspe	onsultation services. ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than	st be Boa	rd
Brief description of job duties	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro	ychiatric assessi fications: licensu oven experience x FTE:	ment, evaluation and core in the State of Califor with the medical aspe	onsultation services. ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):	st be Boa Tota	rd
Brief description of job duties Minimum qualifications	: Psychiatrist Will provide ps	ychiatric assessi fications: licensu oven experience	ment, evaluation and core in the State of Califor with the medical aspe	onsultation services. ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than	st be Boa Tota	rd
Brief description of job duties Minimum qualifications Annual Salary:	Psychiatrist Will provide psychiatrist Minimum qualif eligible; and pro	ychiatric assessi fications: licensu oven experience x FTE: 0.42	ment, evaluation and core in the State of Califor with the medical aspe	onsultation services. ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):	st be Boa Tota	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00	ychiatric assessifications: licensu oven experience x FTE: 0.42	ment, evaluation and core in the State of Califor with the medical aspers x Months per Year:	onsultation services. ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):	st be Boa Tota	rd
Brief description of job duties Minimum qualifications Annual Salary:	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessi	re in the State of Califor with the medical aspe x Months per Year:	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0	st be Boa Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatrist or lice	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessivense eligible in t	re in the State of Califor with the medical aspe x Months per Year:	onsultation services. ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):	st be Boa Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatrist or lice	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessivense eligible in t	re in the State of Califor with the medical aspe x Months per Year:	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0	st be Boa Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatrist or lice	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessivense eligible in t	re in the State of California and content, evaluation and content with the medical aspension of the Months per Year: 4 Ment, evaluation and content, evaluation and content of California and California a	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in	st be Boa Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatrist or lice	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessivense eligible in tidence.	re in the State of California and content, evaluation and content the medical asperoaction and content, evaluation and content, evaluation and content the State of California	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in	St be Boa Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatric residence	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessivense eligible in todence.	re in the State of California and content, evaluation and content with the medical aspension of the Months per Year: 4 Ment, evaluation and content, evaluation and content of California and California a	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in	Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatrist or lice	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessivense eligible in tidence.	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core the State of California and core the State	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months):	St be Boa Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications: Annual Salary:	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and provide psychiatrist - In : Will provide psychiatric residuals psychiatric residuals	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessivense eligible in todence. x FTE: 0.02	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core the State of California and core the State	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months):	Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications Annual Salary: Staff Position 5	Psychiatrist Will provide psychiatrist Will provide psychiatrist - In Will provide psychiatric residuals \$57,408.00	ychiatric assessifications: licensu oven experience x FTE: 0.42 ntern (PGY2) ychiatric assessivense eligible in todence. x FTE: 0.02	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core the State of California and core the State	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months): 0	Tota \$ 26	rd
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications: Annual Salary:	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatric residence psychiatric residence psychiatrist - In : Will provide psychiatrist - In	ychiatric assessifications: licensuloven experience x FTE: 0.42 htern (PGY2) ychiatric assessivense eligible in tence. x FTE: 0.02 htern (PGY3) ychiatric assessivense eligible in tence.	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core to the State of California at x Months per Year: 4	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months): 0 onsultation services.	Tota \$ 26	rd rd site
Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications: Annual Salary: Staff Position 5: Brief description of job duties:	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatric residence psychiatric residence psychiatrist - In : Will provide psychiatrist - In	ychiatric assessifications: licensuloven experience x FTE: 0.42 htern (PGY2) ychiatric assessifications eligible in the dence. x FTE: 0.02 htern (PGY3) ychiatric assessifications eligible in the dence.	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core to the State of California at x Months per Year: 4	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months): 0	Tota \$ 26	rd rd site of the
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications Annual Salary: Staff Position 5	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatric residence psychiatric residence psychiatrist - In : Will provide psychiatrist - In	ychiatric assessifications: licensuloven experience x FTE: 0.42 htern (PGY2) ychiatric assessifications eligible in the dence. x FTE: 0.02 htern (PGY3) ychiatric assessifications eligible in the dence.	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core to the State of California at x Months per Year: 4	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months): 0 onsultation services.	Tota \$ 26	rd rd site
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications Annual Salary: Staff Position 5 Brief description of job duties	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatric residence psychiatric residence psychiatrist - In : Will provide psychiatrist - In	ychiatric assessifications: licensuloven experience x FTE: 0.42 htern (PGY2) ychiatric assessifications eligible in the dence. x FTE: 0.02 htern (PGY3) ychiatric assessifications eligible in the dence.	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core to the State of California at x Months per Year: 4	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months): 0 onsultation services. as a physician, currently in 12 months): 0 onsultation services.	Tota \$ 26	rd rd site
Brief description of job duties Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications: Staff Position 5 Brief description of job duties: Minimum qualifications:	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatric residence psychiatric residence psychiatrist - In : Will provide psychiatrist - In	ychiatric assessifications: licensuloven experience x FTE: 0.42 Intern (PGY2) ychiatric assessifications eligible in tidence. x FTE: 0.02 Intern (PGY3) ychiatric assessifications eligible in tidence.	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core in the State of California and core in the State of	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months): 0 onsultation services. as a physician, currently in 12 months): 0 onsultation services.	Tota \$ 26	rd rd dited
Minimum qualifications Annual Salary: Staff Position 4 Brief description of job duties Minimum qualifications: Annual Salary: Staff Position 5 Brief description of job duties:	: Psychiatrist Will provide psychiatrist Minimum qualif : eligible; and pro \$189,600.00 : Psychiatrist - In : Will provide psychiatric residence psychiatric residence psychiatrist - In : Will provide psychiatrist - In	ychiatric assessifications: licensuloven experience x FTE: 0.42 htern (PGY2) ychiatric assessifications eligible in the dence. x FTE: 0.02 htern (PGY3) ychiatric assessifications eligible in the dence.	ment, evaluation and core in the State of Califor with the medical aspe x Months per Year: 4 ment, evaluation and core to the State of California at x Months per Year: 4	onsultation services. ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in 12 months): 0 onsultation services. as a physician, currently in 12 months): 0 onsultation services.	Tota \$ 26	rd rd dited

Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services.

Licensure or licen		the State of California	as a physician, currently	in an a	accredite
			Annualized (if less than		_
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$62,018.04	0.03	4	0	\$	620
Chaff Docision 7, Numes Describio					
Staff Position 7: Nurse Practitio		unitarian fallaurus ann		منامدات	m hu
		t, crisis intervention/ tri	ondary to assessment/eva age.	aluatio	іп бу
	; 2 yrs exp in a r		yrs supervisory exp in m se/recovery oriented tx se		
		T	Annualized (if less than	T	
Annual Salamu	v ETE.	y Months per Veer	·		Total
Annual Salary:	x FTE:	x Months per Year:	12 months):	-	Total
\$178,837.20	0.27	4	0	\$	16,095
Staff Position 8: Nurse Practition					
Provides psych	n medication mo	nitoring, follow-up seco	indary to assessment/eva	luation	n by
Brief description of job duties: Psychiatrist; clie	ient assessment	, crisis intervention/ tria	ige.		
Difer description of job daties.					
			yrs supervisory exp in me		
preferably HIV;	; 2 yrs exp in a п	nental hith or subs abu	se/recovery oriented tx se	tting; 5	5 yrs
Minimum qualifications: clinical exp in H	IV mental hith.				
*					
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	7	Total
\$168,418.08	0.26	4	0	\$	14,596
\$100,410.00	0.20	7		P	14,550
Staff Position 9: Registered Nurs	200				
		nitoring, follow-up seco	ndary to assessment/eval	uation	n by
	medication mo			uation	n by
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of	medication monent assessment, a State of Califorars supervision are in a mental he clinical experient	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu- ce in an HIV mental he	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat salth environment. Annualized (if less than	Nursianted; a	and two setting,
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of	medication monent assessment, assessment, assessment, assessment, as State of Califorars supervision are in a mental haclinical experient x FTE:	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu- ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat salth environment. Annualized (if less than 12 months):	Nursii inted; ment s	ng and two setting,
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of	medication monent assessment, a State of Califorars supervision are in a mental he clinical experient	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu- ce in an HIV mental he	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat salth environment. Annualized (if less than	Nursianted; a	and two setting,
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of	medication monent assessment, assessment, assessment, assessment, as State of Califorars supervision are in a mental haclinical experient x FTE:	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu- ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat salth environment. Annualized (if less than 12 months):	Nursii inted; ment s	ng and two setting,
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72	medication monent assessment, assessment, assessment, assessment, as State of Califorars supervision are in a mental haclinical experient x FTE:	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu- ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat salth environment. Annualized (if less than 12 months):	Nursii inted; ment s	ng and two setting,
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72	medication morent assessment, a State of Califorars supervision are in a mental haclinical experient x FTE: 0.65	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu- ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat salth environment. Annualized (if less than 12 months):	Nursianted; ament s	ing and two setting, Total 34,242
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of Annual Salary: Staff Position 10: Psychologist Provides clinical	medication morent assessment, a State of Califorars supervision are in a mental haclinical experient x FTE: 0.65	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abu- ce in an HIV mental he x Months per Year: 4	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatealth environment. Annualized (if less than 12 months): 0	Nursianted; ament s	and two setting, otal 34,242
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72 Staff Position 10: Psychologist Provides clinical	medication morent assessment, a State of Califorars supervision are in a mental haclinical experient x FTE: 0.65	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu- ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatealth environment. Annualized (if less than 12 months): 0	Nursianted; ament s	ing and two setting, Total 34,242
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two yea years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72 Staff Position 10: Psychologist Provides clinical Brief description of job duties: referred clients.	medication morent assessment, a State of Califorars supervision are in a mental hacilinical experient x FTE: 0.65	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abu- ce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-f	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0	Nursinted; ament s	and two setting, Total 34,242 uation to
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72 Staff Position 10: Psychologist Provides clinical Brief description of job duties: referred clients. Doctoral in psychologist	medication morent assessment, a State of Califorars supervision are in a mental hacilinical experient x FTE: 0.65 Il services include Will supervise ochology; 3 yrs cli	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological chinical interns and co-finical counseling exper-	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups.	Nursinted; ament s	and two setting, Total 34,242 uation to
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two yea years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72 Staff Position 10: Psychologist Provides clinical Brief description of job duties: referred clients.	medication morent assessment, a State of Califorars supervision are in a mental hacilinical experient x FTE: 0.65 Il services include Will supervise ochology; 3 yrs cli	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological chinical interns and co-finical counseling exper-	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups.	Nursinted; ament s	and two setting, Total 34,242
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72 Staff Position 10: Psychologist Provides clinical Brief description of job duties: referred clients. Doctoral in psychologist	medication morent assessment, a State of Califorars supervision are in a mental hacilinical experient x FTE: 0.65 Il services include Will supervise ochology; 3 yrs cli	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological chinical interns and co-finical counseling exper-	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. ience; 3 yrs neuropsychologicensed clinician.	Nursinted; ament s	and two setting, Total 34,242 uation to
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72 Staff Position 10: Psychologist Provides clinical Brief description of job duties: referred clients. Doctoral in psyc Minimum qualifications: experience; experience; experience; experience	medication morent assessment, e State of Califorars supervision of the central horizontal experient of the central form of the central for	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and in	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. ience; 3 yrs neuropsychologicensed clinician.	Nursin inted; ament s	ng and two setting, Total 34,242 uation to testing
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Annual Salary: Staff Position 10: Psychologist Provides clinical Provides	medication morent assessment, e State of Califorars supervision of the central horizontal experient of the central horizontal experience with divided the central horizontal experience with the central experi	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and in the country and in	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months):	Nursin inted; ament s	ong and two setting, Total 34,242 uation to testing
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of Annual Salary: \$158,040.72 Staff Position 10: Psychologist Provides clinical Brief description of job duties: referred clients. Doctoral in psyc Minimum qualifications: experience; experience; experience; experience	medication morent assessment, e State of Califorars supervision of the central horizontal experient of the central form of the central for	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and in	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. ience; 3 yrs neuropsychologicensed clinician.	Nursin inted; ament s	ing and two setting, Total 34,242 uation to testing
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Annual Salary: Staff Position 10: Psychologist Provides clinical Provides	medication morent assessment, e State of Califorars supervision of the central horizontal experient of the central horizontal experience with divided the central horizontal experience with the central experi	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and in the country and in	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months):	Nursin inted; ament s	ing and two setting, Total 34,242 uation to testing
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of Annual Salary: Staff Position 10: Psychologist Provides clinical Provides clinical Provides clinical referred clients. Doctoral in psychologist Doctoral in psychologist Provides clinical staff Position of job duties: Provides clinical psychologist Provides clinical experience; experien	medication morent assessment, e State of Califorars supervision of the central horizontal experient of the central horizontal experience with divided the central horizontal experience with the central experi	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and in the country and in	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months):	Nursin inted; ament s	ing and two setting, Total 34,242 uation to testing
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Annual Salary: Staff Position 10: Psychologist Provides clinical Provides	medication morent assessment, a State of Califorars supervision of the in a mental heclinical experient x FTE: 0.65 all services include Will supervise of the chology; 3 yrs clipterience with dividended as the control of the cont	crisis intervention/ tria rnia as a Registered Ne experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experierse populations; and in the country of the c	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): 0	Nursing Inted; ament some some some some some some some some	rotal adaysets and two setting, Total 34,242 uation to testing Total 18,965
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two year years experience Minimum qualifications: and five years of Annual Salary: Staff Position 10: Psychologist Provides clinical Brief description of job duties: Provides clinical Doctoral in psyc Minimum qualifications: experience; experienc	medication morent assessment, a State of Califorars supervision of the in a mental heclinical experient at FTE: 0.65 Il services include will supervise of the chology; 3 yrs clipterience with dividended at FTE: 0.65	crisis intervention/ tria rnia as a Registered Nexperience in medical sealth or substance abusce in an HIV mental her x Months per Year: 4 ling neuropsychological chinical interns and co-finical counseling experierse populations; and in the counseling experierse populations are considered experienced	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): 0	Nursing Inted; ament some some some some some some some some	rotal aution to testing rotal 18,965
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Staff Position 10: Psychologist Provides clinical Staff Position Staff Provides clinical Provides clinica	medication morent assessment, a State of Califorars supervision of the in a mental heclinical experient at FTE: 0.65 Il services include will supervise of the chology; 3 yrs clipterience with dividended at FTE: 0.65	crisis intervention/ tria rnia as a Registered Ne experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experierse populations; and in the country of the c	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): 0	Nursing Inted; ament some some some some some some some some	rotal audion to testing otal 18,965
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Staff Position 10: Psychologist Provides clinical Provides clinical Provides clinical Doctoral in psychologist Provides clinical Staff Position 11: Psychologist Provides clinical Prov	medication morent assessment, a State of Califorars supervision as supervision are in a mental had clinical experient x FTE: 0.65 al services including will supervise a chology; 3 yrs clinerience with dividended will supervise and the control of the control o	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and line in the counseling experience populations are considered experience populations.	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. ience; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): 0	Nursing the second of the seco	rotal 34,242 uation to testing otal 18,965
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Staff Position 10: Psychologist Provides clinical Provide	medication morent assessment, a State of Califorars supervision as supervision are in a mental had clinical experient x FTE: 0.65 al services includiverience with diverience with diverse includiverience with diverse call services includiverse call services call	crisis intervention/ tria rnia as a Registered Ne experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experierse populations; and ling neuropsychological ing neuropsychological ing neuropsychological clinical interns and co-finical counseling experience and co-finical counseling experience counseling experience counseling experience counseling experience counseling experience as a counseling experience counseling experience as a counseling experience counselin	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. ience; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. ence; 3 yrs neuropsychologicenses; 3 yrs neuropsyc	Nursing the second of the seco	rotal 34,242 uation to testing otal 18,965
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Staff Position 10: Psychologist Provides clinical Staff Position 11: Psychologist Provides clinical Provides cl	medication morent assessment, a State of Califorars supervision as supervision are in a mental had clinical experient x FTE: 0.65 al services includiverience with diverience with diverse includiverience with diverse call services includiverse call services call	crisis intervention/ tria rnia as a Registered Ne experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experierse populations; and ling neuropsychological ing neuropsychological ing neuropsychological clinical interns and co-finical counseling experience and co-finical counseling experience counseling experience counseling experience counseling experience counseling experience as a counseling experience counseling experience as a counseling experience counselin	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. ience; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): 0 It testing assessments and acilitate groups. ence; 3 yrs neuropsychologicenses; 3 yrs neuropsyc	Nursing the second of the seco	rotal 34,242 uation to testing otal 18,965
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Staff Position 10: Psychologist Provides clinical Provide	medication morent assessment, a State of Califorars supervision as supervision are in a mental had clinical experient x FTE: 0.65 al services includiverience with diverience with diverse includiverience with diverse call services includiverse call services call	crisis intervention/ tria rnia as a Registered Ne experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and linical interns and co-finical counseling experience populations; and linical counseling experience populations; and	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): O It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): O It testing assessments and acilitate groups. Juntification of testing assessments and acilitate groups. Juntification of testing assessments and acilitate groups. Juntification of testing assessments and acilitate groups.	Nursing the second of the seco	rotal 34,242 uation to testing fotal 18,965
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Staff Position 10: Psychologist Provides clinical Provide	medication morent assessment, a State of Califorars supervision are in a mental had clinical experient x FTE: 0.65 al services including will supervise of the chology; 3 yrs clinerience with divided will supervise of the chology; 3 yrs clinerience with divided will supervise of the chology; 3 yrs clinerience with divided will supervise of the chology; 3 yrs clinerience with divided with divided with divided the chology; 3 yrs clinerience with divided with divided the chology; 3 yrs clinerience with	crisis intervention/ tria rnia as a Registered Ne experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experierse populations; and linical interns and co-finical counseling experience populations; and linical counseling experierse populations; and	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): O It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): O It testing assessments and acilitate groups. Juntificial (if less than 12 months): O It testing assessments and acilitate groups. Juntificial (if less than 12 months): Annualized (if less than 13 months): Juntificial (if less than 14 months): Annualized (if less than 15 months): Juntificial (if less than 16 months): Annualized (if less than 17 months):	Nursing the second of the seco	rotal 34,242 uation to testing rotal 18,965 uation to
Provides psych Brief description of job duties: Psychiatrist; clie Licensure in the desired; two years experience Minimum qualifications: and five years of the description of job duties: Staff Position 10: Psychologist Provides clinical Provide	medication morent assessment, a State of Califorars supervision as supervision are in a mental had clinical experient x FTE: 0.65 al services includiverience with diverience with diverse includiverience with diverse call services includiverse call services call	crisis intervention/ tria rnia as a Registered Ne experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and linical interns and co-finical counseling experience populations; and linical counseling experience populations; and	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): O It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): O It testing assessments and acilitate groups. Juntification of testing assessments and acilitate groups. Juntification of testing assessments and acilitate groups. Juntification of testing assessments and acilitate groups.	Nursing inted; and inted; ament some some some some some some some some	rotal 34,242 uation to testing otal 18,965

Staff Position 12: Psychologist

Staff Position 13: Supervisor - Clinical Social Worker Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant; reviews protocols, assures appropriate staffing, generate programmatic contract compliance functions; liaison with community agencies as needed; participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID Minimum qualifications: clients Annual Salary: XFTE: X Months per Year: Annualized (if less than 12 months): Total Staff Position 14: Clinical Social Worker-Lead Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant; reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; liaison with community agencies as needed; Brief description of job duties: Participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID Minimum qualifications: clients Annual Salary: XFTE: X Months per Year: Annualized (if less than 12 months): Total Masters in social worker Provides mental health/substance abuse assessments of clients; consultation to providers or the assessment/management of clients; back-up to intake team at Svcs Center as needed. Brief description of job duties: Masters in social work, psychology or other related area; 3 yrs. clinical counselling exp. Preferred: licensed LMFTA.CSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: XFTE: X Months per Year: Annualized (if less than 12 months): Total Masters in social work experiment of clients; back-up to intake team at Svcs			xperience with aix	verse populations; and	licensed clinician.	
Staff Position 13: Supervisor - Clinical Social Worker Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assisant; reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; liaision with community agencies as needed; participation or coordination of staff in ISM case conference. Brief description of job duties: Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID staff as well as program assistant; reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; lialson with community agencies as needed; brief description of job duties: Annual Salany: XFTE: X Months per Year: Annualized (if less than 12 months): Total Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant; reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; lialson with community agencies expected. Brief description of job duties: Participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID Minimum qualifications: Clients XFTE: X Months per Year: Annualized (if less than 12 months): Total Staff Position 15: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svos Center as needed. Brief description of job duties: X FTE: X Months per Year: Annualized (if less than 12 months): Total Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the	Annual Salary:		x FTE:	x Months per Year:	,	Total
Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant; reviewe protocols, assures appropriate staffing; generate programmatic contract compliance functions; liaison with community agencies as needed; participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID Minimum qualifications: clients Annual Salary: x FTE: x Months per Year: x Mont		\$91,099.44	0.47			\$ 14,27
Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant; reviewe protocols, assures appropriate staffing; generate programmatic contract compliance functions; liaison with community agencies as needed; participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID Minimum qualifications: clients Annual Salary: x FTE: x Months per Year: x Mont			SII : 10 : 134			
exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID Minimum qualifications: clients X FTE:		Responsible f staff as well a programmatic participation of	for oversight of pro s program assista contract complia	ogram clinical activities ant; reviews protocols, nce functions; liaison v	assures appropriate staffi vith community agencies	ng; generates
Annual Salary: \$110,836.44 0.05 4 0 \$1,8 Staff Position 14: Clinical Social Worker-Lead Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant, reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; lialson with community agencies as needed; Brief description of job duties: participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID. Minimum qualifications: clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total \$75,218.04 0.60 4 0 \$15,0 Staff Position 15: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total \$69,008.40 0.55 4 0 \$12,6 Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Staff Position of job duties: Assessment/management of clients; back-up to intake team at Svcs Center as needed. Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/m	Minimum qualifications	exp with diver				
Annual Salary: \$110,836.44 0.05 4 0 \$1,8 Staff Position 14: Clinical Social Worker-Lead Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant, reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; lialson with community agencies as needed; Brief description of job duties: participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID. Minimum qualifications: clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total \$75,218.04 0.60 4 0 \$15,0 Staff Position 15: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total \$69,008.40 0.55 4 0 \$12,6 Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Staff Position of job duties: Assessment/management of clients; back-up to intake team at Svcs Center as needed. Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/m					Annualized (if less than	
Staff Position 14: Clinical Social Worker-Lead Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant; reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; lialson with community agencies as needed; Brief description of job duties: participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID. Minimum qualifications: clients Annual Salary: X FTE: X Months per Year: Annualized (if less than 12 months): Total \$75,218.04 0.60 4 0 \$15,0 Staff Position 15: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Brief description of job duties: Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: X FTE: X Months per Year: Annualized (if less than 12 months): Total Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: X FTE: X Months per Year: Annualized (if less than 12 months): Total	Annual Salary:		x FTE:	x Months per Year:		Total
Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant; reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; liaison with community agencies as needed; participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID. Minimum qualifications: clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total 0 \$ 15,0 Staff Position 15: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total 0 \$ 12,6 Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total 12 months): Total 12 months:		\$110,836.44	0.05	4	0	\$ 1,84
Responsible for oversight of program clinical activities; provides clinical supervision to clinic staff as well as program assistant; reviews protocols, assures appropriate staffing; generate programmatic contract compliance functions; liaison with community agencies as needed; participation or coordination of staff in ISM case conference. Masters in social work, psychology or other related area. Licensed MFCC/LCSW as well as exp with diverse populations; proven crisis intervention exp; 5 yrs exp working with HIV/AID. Minimum qualifications: clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total 0 \$ 15,0 Staff Position 15: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total 0 \$ 12,6 Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total 12 months): Total 12 months:						
Annual Salary: x FTE: x Months per Year: 12 months): Total Staff Position 15: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: 12 months): Total Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the sessesment/management of clients; back-up to intake team at Svcs Center as needed. Total Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than Introduced) Annualized (if less than Introduced) Introduced (if less than Introduced) I	Brief description of job duties	participation o	r coordination of s	staff in ISM case confe ogy or other related are	rence. ea. Licensed MFCC/LCS	W as well as
Annual Salary: X FTE: x Months per Year: 12 months): Total	Minimum qualifications	•	se populations; pr	roven crisis intervention	n exp; 5 yrs exp working v	vith HIV/AIDS
Staff Position 15: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total \$69,008.40 Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total	Annual Salary:				12 months):	
Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: Nanual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total		\$75,218.04	0.60	4	0	\$ 15,04
Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total \$69,008.40 0.55 4 0 \$12,6 Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total	Staff Position 15	: Clinical Social	Worker			
Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr. exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: 12 months): Total \$69,008.40 0.55 4 0 \$ 12,6 Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total		Provides mentithe assessme	tal health/substan nt/management o	f clients; back-up to in	take team at Svcs Center	as needed.
Annual Salary: x FTE: x Months per Year: 12 months): Total \$69,008.40 0.55 4 0 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Minimum qualifications	Preferred: lice	nsed LMFT/LCSV			
Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): Total				Manager	'	T-4-1
Staff Position 16: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: 12 months): Total	Annual Salary:	\$60,009,40				
Provides mental health/substance abuse assessments of clients; consultation to providers of the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: 12 months): Total		ψυσ,υυσ.40	0.00	T	V	+ 12,00
the assessment/management of clients; back-up to intake team at Svcs Center as needed. Masters in social work, psychology or other related area; 3 yrs. clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: 12 months): Total	Staff Position 16	: Clinical Social	Worker			
Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: 12 months): Total	Brief description of job duties	the assessme	nt/management o	f clients; back-up to int	ake team at Svcs Center	as needed.
Annual Salary: x FTE: x Months per Year: 12 months): Total	Minimum qualifications	Preferred: lice	nsed LMFT/LCSV			
	Annual Salary:				12 months):	
\$67,651.20 0.55 4 0 \$ 12,4		\$67,651.20	0.55	4	U	\$ 12,40
Staff Position 17: Clinical Social Worker						

Preferred: Minimum qualifications: HIV/AIDS of	icensed LMFT/LCS		rea; 3 yrs clinical counseli populations; 1 yr exp work	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$69,008.4	40 0.65	4	0	\$ 14,952
Staff Position 18: Clinical Soci				
Brief description of job duties: the assessi	ment/management	of clients; back-up to in	ts of clients; consultation to ntake team at Svcs Center	as needed.
	icensed LMFT/LCS		rea; 3 yrs clinical counselin copulations; 1 yr exp worki	
	1	T	Annualized (if less than	
Annual Colons	x FTE:	v Mantha nan Vaan	· ·	T-4-1
Annual Salary:	71 - 1	x Months per Year:	12 months):	Total
\$67,651.2	0.65	4	0	\$ 14,658
A. "A			4	
Staff Position 19: Clinical Soc				
Brief description of job duties:	nent/management o	of clients; back-up to in	ts of clients; consultation to take team at Svcs Center	as needed.
	censed LMFT/LCS\		ea; 3 yrs clinical counselin copulations; 1 yr exp workir	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$67,651.2		4	0	\$ 12,403
ψ07,001.2	0.00			# 12,403
Staff Position 20: Clinical Soc	ial Worker			
	ocial work, psycholo censed LMFT/LCSV	ogy or other related are	s of clients; consultation to ea; 3 yrs clinical counseling opulations; 1 yr exp workin	д ехр.
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$80,346.24	1 0.74	4	0	\$ 19,819
				, ,,,,,,,
Staff Position 21: Clinical Soci	al Worker			
		re ahijee assessments	s of clients; consultation to	providers on
the assessm			ake team at Svcs Center a	providers on
Brief description of job duties:				
Brief description of job duties:			ea; 3 yrs clinical counseling opulations; 1 yr exp workin	ј ехр.
Masters in so Minimum qualifications: Preferred: lic Annual Salary:	ensed LMFT/LCSW	/ & exp with diverse po	Annualized (if less than 12 months):	exp. g with
Masters in so Minimum qualifications: Preferred: lic	ensed LMFT/LCSW	/ & exp with diverse po	Annualized (if less than 12 months):	g with
Masters in so Masters in so Minimum qualifications: Preferred: lic Annual Salary: \$88,698.24	x FTE:	/ & exp with diverse po	Annualized (if less than 12 months):	exp. g with
Masters in so Minimum qualifications: Preferred: lic Annual Salary:	x FTE:	/ & exp with diverse po	Annualized (if less than 12 months):	g with
Annual Salary: Staff Position 22: Clinical Social Provides me Brief description of job duties:	x FTE: 0.50 al Worker ntal health/substancent/management of	x Months per Year: 4 ce abuse assessments clients; back-up to interest of the control of the con	Annualized (if less than 12 months): of clients; consultation to ake team at Svcs Center a	Total \$ 14,783 providers on s needed.
Annual Salary: Staff Position 22: Clinical Social Provides me Brief description of job duties: Masters in social Social Provides me the assessmi Masters in social Masters i	x FTE: 0.50 al Worker intal health/substancent/management of iocial work, psycholoensed LMFT/LCSW	x Months per Year: 4 ce abuse assessments clients; back-up to integer or other related are	Annualized (if less than 12 months): of clients; consultation to	Total \$ 14,783 providers on s needed. exp.
Annual Salary: Staff Position 22: Clinical Social Provides me Brief description of job duties: Masters in so Masters in social Provides me the assessment of job duties: Brief description of job duties: Masters in social Provides me the assessment of job duties: Masters in social Preferred: lice	x FTE: 0.50 al Worker intal health/substancent/management of ocial work, psycholoensed LMFT/LCSW	x Months per Year: 4 see abuse assessments clients; back-up to integer or other related are 2 & exp with diverse po	Annualized (if less than 12 months): 0 of clients; consultation to ake team at Svcs Center a a; 3 yrs clinical counseling apulations; 1 yr exp working	Total \$ 14,783 providers on s needed. exp.
Staff Position 22: Clinical Social Provides me the assessm Masters in so Preferred: lic Minimum qualifications: HIV/AIDS clie	x FTE: 0.50 al Worker Intal health/substance ent/management of cial work, psycholo ensed LMFT/LCSW ents	x Months per Year: 4 be abuse assessments clients; back-up to integer or other related are & exp with diverse po	Annualized (if less than 12 months): 0 of clients; consultation to ake team at Svcs Center a a; 3 yrs clinical counseling pulations; 1 yr exp working	Total \$ 14,783 providers on s needed. exp. g with
Annual Salary: Staff Position 22: Clinical Social Provides me Brief description of job duties: Masters in so Masters in social Provides me the assessment Masters in social Preferred: lice	x FTE: 0.50 al Worker Intal health/substancent/management of incial work, psycholo ensed LMFT/LCSWents x FTE: x FTE:	x Months per Year: 4 see abuse assessments clients; back-up to integer or other related are 2 & exp with diverse po	Annualized (if less than 12 months): of clients; consultation to ake team at Svcs Center a a; 3 yrs clinical counseling epulations; 1 yr exp working Annualized (if less than 12 months):	Total \$ 14,783 providers on s needed. exp.

Staff Position 23: Social Work Associate

Brief description of job duties: Will provide case manager services and maintain linkages with providers.

Bachelor's degree in social work, psychology, or counseling experience in substance abuse settings and or an equivalent of education experience; proven ability to work independently in a multi-disciplinary setting; experience working with medically ill populations; strong writing Minimum qualifications: and verbal skills required. Annualized (if less than 12 months): x Months per Year: **Total** Annual Salary: x FTE: 0.60 0 12.833 \$64,164.24 Staff Position 24: Receptionist Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry. Brief description of job duties: High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system. Annualized (if less than Annual Salary: x FTE: x Months per Year: 12 months): Total \$54,371.52 0.28 0 5,075 Staff Position 25: Receptionist Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry. Brief description of job duties: High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system. Annualized (if less than 12 months): x FTE: x Months per Year: Total Annual Salary: \$44,912.88 0.65 9,731 Staff Position 26: Receptionist Brief description of job duties: Provides program support services including maintaining evaluation databases, participant Minimum qualifications: High school graduation and 3 yrs related administrative/clerical experience as well as Annualized (if less than x FTE: x Months per Year: 12 months): **Total** Annual Salary: \$43,012.80 0.05 4 Staff Position 27: Receptionist-Lead Brief description of job duties: Provides program support services including maintaining evaluation databases, participant Minimum qualifications: High school graduation and 3 yrs related administrative/clerical experience as well as Annualized (if less than x FTE: x Months per Year: 12 months): Total Annual Salary: \$51,991.20 0.20 3,523 4 Staff Position 28: Program Coordinator Provides program support including coordinating building maintenance/scheduling activity for service center; ensuring group and individual therapy rooms are clean, to code & available for use when needed; building/maintaining evaluation databases, pt satisfaction surveys & record keeping; typing correspondence, maintaining files, coordinating/setting up group space arrangements; data entry. Will work front reception desk as needed. Brief description of job duties: High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, ex[experience with diverse Minimum qualifications: populations and HIV service delivery system. Annualized (if less than x FTE: x Months per Year: 12 months): **Total** Annual Salary:

	\$77,010.6	0.60	4	0	\$	15,4
	\$77,010.0	0.60	4	0	1 2	15,4
Staff Position 29	: Project Police	v Analyst 2			_	
			s, helps develop other	contract-related written m	ateri	als, and
				dates and maintains any e		
5	communicat	ions regarding the		•		
Brief description of job duties	:					
Minimum qualifications	: Bachelors or	r equivalent exper	ience in public health s	svcs delivery & systems		
			T	Annualized (if less than	1	
Appual Calago		x FTE:	x Months per Year:	12 months);	1	Total
Annual Salary:	\$69,300.72			0	\$	2,3
	φ09,300.72	0.10	1	J	1 4	2,4
Staff Position 30:	· Administrato	r ?				
Stail Fosition 30.			d reconciliation monito	ring of clinical/contract-re	lator	
	and a second state of			of the contract at UCSF.	iaiec	1
Brief description of job duties:						
	Bachelors in	accounting or fina	ance or related area an	d minimum of 2 years exp	erie	nce in
Minimum qualifications:	general acco	unting.				
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
	\$67,129.20	0.40	4	0	\$	8,9
	_	*				
Staff Position 31:	Administrator	r 2				
	Provides invo	oicing of clinical/co	ontract-related expendi	tures using CCSF templa	tes 8	×
Duine decomination of lob dustings	instructions.	Also assists with	clinical-related procure	ment.		
Brief description of job duties:	Deskalassin	accesseding or fine	nee or related area on	d minimum of 2 years ave	orio	noo in
iviinimum quainications.	Bacrielors III	accounting of fina	ince or related area arr	d minimum of 2 years exp	ene	ice iii
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
Artifical Galary.	\$69,906.24		4	0	\$	3,4
	Ψ00,000.Ε 1	0.70			_	,-
	Designs and	unications Special produces contract I manuals for prog	related print, digital, a	nd web-based materials,	inclu	ding
Brief description of job duties:	Designs and materials and Bachelors in	produces contractions communications	related print, digital, a ram advocacy.	nd web-based materials, of 6 years experience in	inclu	ding
Brief description of job duties:	Designs and materials and Bachelors in	produces contractions communications	related print, digital, a ram advocacy.		inclu	ding
Brief description of job duties:	Designs and materials and Bachelors in	produces contractions communications	related print, digital, a ram advocacy.	of 6 years experience in	inclu	ding
Brief description of job duties: Minimum qualifications:	Designs and materials and Bachelors in	produces contract manuals for prog communications cons work.	t-related print, digital, a ram advocacy. or design and minimum	of 6 years experience in	inclu	
Brief description of job duties:	Designs and materials and Bachelors in communication	produces contractions communications cons work.	t-related print, digital, a lram advocacy. or design and minimum x Months per Year:	of 6 years experience in Annualized (if less than 12 months):		Total
Brief description of job duties: Minimum qualifications:	Designs and materials and Bachelors in	produces contractions communications cons work.	t-related print, digital, a ram advocacy. or design and minimum	of 6 years experience in	inclu	Total
Brief description of job duties: Minimum qualifications: Annual Salary:	Designs and materials and Bachelors in communication \$88,296.36	produces contract manuals for progressions conswork. x FTE: 0.05	t-related print, digital, a lram advocacy. or design and minimum x Months per Year:	of 6 years experience in Annualized (if less than 12 months):		Total
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33:	Designs and materials and Bachelors in communication \$88,296.36	produces contract manuals for progressions conswork. x FTE: 0.05	t-related print, digital, a ram advocacy. or design and minimum x Months per Year:	of 6 years experience in Annualized (if less than 12 months): 0	\$	Total
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33:	Designs and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing	produces contract manuals for progressions conswork. x FTE: 0.05 ger ng support to prog	t-related print, digital, a ram advocacy. The design and minimum and the second and minimum are second as a second as a second are secon	Annualized (if less than 12 months): 0 es monitoring accuracy &	\$ com	Total 1,4
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33:	Designs and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; designs and materials and m	produces contract manuals for programment for	t-related print, digital, a ram advocacy. The design and minimum and the second and minimum are second as a second as a second are second as a second as a second are second as a seco	Annualized (if less than 12 months): 0 es monitoring accuracy & 19 system to improve products	\$ com	Total 1,4
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33:	Designs and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality	produces contract manuals for programment for	t-related print, digital, a ram advocacy. The design and minimum and the second and minimum are second as a second as a second are second as a second as a second are second as a sec	Annualized (if less than 12 months): 0 es monitoring accuracy & 19 system to improve produta/clinical documentation	\$ comuctive	Total 1,4'
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33:	Designs and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Utopic materials and mat	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programment to programment to programment to programment to control; reconcitions reports/project	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of star	Annualized (if less than 12 months): 0 es monitoring accuracy & 19 system to improve productivity reports/proje	\$ comuctiven; pectio	Total 1,4
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33:	Designs and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Uddata collection	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programment to programment to programment to programment to control; reconcitions reports/project	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of star	Annualized (if less than 12 months): 0 es monitoring accuracy & 19 system to improve produta/clinical documentation	\$ comuctiven; pectio	Total 1,4
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties:	Designs and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Utdata collection data entry.	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programmely control; reconcitions control; reconcitions, storage & reports.	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun	Annualized (if less than 12 months): o es monitoring accuracy & 12 system to improve productivity reports/projection with program leaded	\$ comuctive pon; p	Total 1,4 pletion ority, roductions; design/staff;
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties:	Designs and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Utdata collection data entry. Master's degree	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple control; reconcions control; reconcions, storage & reported or equivalent control; reconcions, storage &	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of education	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projection with program leader and experience in publication and experience in publication of the system of the syst	\$ comuctive pon; pectio	Total 1,4: pletion ority, roductions; design/staff; alth svcs
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Udata collection data entry. Master's degradelivery & sys	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple control; reconcions control; reconcions, storage & reported tems integration/reconcions.	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of educationaintenance, as well as	Annualized (if less than 12 months): o es monitoring accuracy & 12 system to improve productivity reports/projection with program leaded	\$ comuctive pon; pectio	Total 1,4 pletion ority, roductions; design/staff; alth svcs
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Udata collection data entry. Master's degradelivery & sys	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple control; reconcions control; reconcions, storage & reported tems integration/reconcions.	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of educationaintenance, as well as	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projection with program leader and experience in publication and experience in publication of the system of the syst	\$ comuctive pon; pectio	Total 1,4: pletion ority, roductions; design/staff; alth svcs
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Udata collection data entry. Master's degradelivery & sys	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple control; reconcions control; reconcions, storage & reported tems integration/reconcions.	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of educationaintenance, as well as	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projection with program leaders and experience in public knowledge of HIV & men	\$ comuctive pon; pectio	Total 1,4: pletion ority, roductions; design/staff; alth svcs
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties: Minimum qualifications:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Udata collection data entry. Master's degradelivery & sys	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple by control; reconcity co	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of educationaintenance, as well as diverse populations.	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projection with program leaders and experience in public knowledge of HIV & mer	\$ com uctiv on; pectio	Total 1,4 pletion of the control of
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Utdata collection data entry. Master's degradelivery & syssycs, exp with	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple by control; reconcions, storage & reported tems integration/reconsisters and support to programme or equivalent control; reconsisters and support to programme or equivalent control; reports/project tems integration/reconsisters and support to programme or equivalent control; reports/project tems integration/reconsisters and support to programme or equivalent control; reports/project tems integration/reconsisters and support to programme or equivalent controls and support to programme or equivalent	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of educationaintenance, as well as diverse populations. x Months per Year:	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projecation with program leader and experience in public knowledge of HIV & men 12 months):	\$ comuctivon; pectio	Total 1,4: pletion ority, roductions; design/staff; alth svcsnealth
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties: Minimum qualifications:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Udata collection data entry. Master's degradelivery & sys	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple by control; reconcity co	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of educationaintenance, as well as diverse populations.	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projection with program leaders and experience in public knowledge of HIV & mer	\$ com uctiv on; pectio	Total 1,4 pletion of the control of
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties: Minimum qualifications:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Utdata collection data entry. Master's degradelivery & syssycs, exp with	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple by control; reconcions, storage & reported tems integration/reconsisters and support to programme or equivalent control; reconsisters and support to programme or equivalent control; reports/project tems integration/reconsisters and support to programme or equivalent control; reports/project tems integration/reconsisters and support to programme or equivalent control; reports/project tems integration/reconsisters and support to programme or equivalent controls and support to programme or equivalent	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of educationaintenance, as well as diverse populations. x Months per Year:	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projecation with program leader and experience in public knowledge of HIV & men 12 months):	\$ comuctivon; pectio	Total 1,4* pletion of the control o
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties: Minimum qualifications:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Uddata collection data entry. Master's degradelivery & syssycs, exp with \$91,962.12	produces contract manuals for programmunications of cons work. x FTE: 0.05 ger ng support to programmely control; reconcity c	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of educationaintenance, as well as diverse populations. x Months per Year:	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projection with program leaders and experience in public knowledge of HIV & men 12 months): 0	\$ comuctivon; pectio	Total 1,47 pletion of the control o
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties: Minimum qualifications: Annual Salary:	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Utdata collection data entry. Master's degradelivery & syssycs, exp with \$91,962.12 Total FTE:	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple by control; reconcions, storage & reported tems integration/re ARIES & serving x FTE: 0.05	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of education aintenance, as well as diverse populations. x Months per Year: 4	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projection with program leader and experience in public knowledge of HIV & men 12 months): O Total Salaries:	\$ comuctivon; pectio	Total 1,4 pletion of the control of
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties: Minimum qualifications: Annual Salary: MPLOYEE FRINGE BENEFITS: conents provided below are sample	Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Uddata collection data entry. Master's degred delivery & syssycs, exp with \$91,962.12 Total FTE:	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple by control; reconcions, storage & reported tems integration/reconcions and integration/reconsisters are programmed and the storage with the storage of the sto	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of education aintenance, as well as diverse populations. x Months per Year: 4	Annualized (if less than 12 months): o es monitoring accuracy & 12 g system to improve productivity reports/projection with program leaders knowledge of HIV & menualized (if less than 12 months): o Total Salaries:	\$ comuctivon; pectio	Total 1,4 pletion of the control of
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 33: Brief description of job duties: Minimum qualifications: Annual Salary: MPLOYEE FRINGE BENEFITS: ponents provided below are sample	Designs and materials and materials and materials and Bachelors in communication \$88,296.36 Quality Managerovides billing data; detracking/quality of program Utdata collection data entry. Master's degradelivery & syssycs, exp with \$91,962.12 Total FTE:	produces contract manuals for programmunications cons work. x FTE: 0.05 ger ng support to programple by control; reconcions, storage & reported tems integration/reconcions and integration/reconsisters are programmed and the storage with the storage of the sto	related print, digital, a ram advocacy. r design and minimum x Months per Year: 4 ram leadership, include enting changes to billing iation of ARIES billing ions; production of stating systems; commun ombination of education aintenance, as well as diverse populations. x Months per Year: 4	Annualized (if less than 12 months): o es monitoring accuracy & 12 months of the session of the ses monitoring accuracy & 13 months of the session of the	\$ comuctivon; pectio	Total 1,4 pletion ority, roductions; desi p/staff; alth svcanealth Total 1,53

	Total Fringe Benefit:	174,319
Other (specify):	\$	-
Paid Time Off	\$	26,932
Disability Insurance	-	13,945
Unemployment Insurance	\$	349
Dental	\$	6,973
Medical	· -	66,851
Retirement		48,809

Fringe Benefit %: 42.35%

TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS: 585,933

2) OPERATING EXPENSES:

Occupancy:

Expense Item	Brief Description	Rate	Cost
		\$6.56/sq. ft. x 1860 sq.	
	Monthly expense for the proportion of clinic space	ft = \$12,201.60 x 4	
Rent	utilized by program.	months	48,806
	Monthly phone expenses for proportionate program	\$45.31/mo x 12.97 FTE	
Utilities	utilization .	x 4 mo	2,351
		Total Occupancy:	51,157

Materials & Supplies:

Expense Item	Brief Description	Rate	Cost
Office Supplies & Postage	Pens, paper, medical chart supplies, postage for client communication, proportionate to program utilization.	\$135.89/mo x 12.97 FTE x 4 mo	7,050
Computer Hardware & Software	Regular replacement of computers and peripherals for contract staff	\$276.33/mo x 12.97 FTE x 4 mo	14,336
Compator rate and a contrary		tal Materials & Supplies:	21,386

General Operating:

Expense Item	Brief Description	Rate	Cost
Staff Training	Registration fees for work-related conferences and related expenses to train career staff to stay current in knowledge and skills necessary to perform their jobs.	\$98.84 per training x 12.97 FTE	1,28
Rental of Equipment	Equipment used to run services, like photocopiers, network printers and scanners.	\$14.67 FTE x 12.97 FTE x 4 mo	76
	T.	otal General Operating:	2 04

Other:

Expense item	Brief Description	Rate	Cost
-		\$43.48/FTE x 12.97	
Data Network Recharge	Use of the UCSF data network	FTE x 4 mos	2,256
CCDSS: Computing and			
Communication Device Support		\$58.33/FTE x 12.97	
Services	IT Desktop support services (Basic Support level)	FTE x 4 mos	3,026
GAEL: General Automobile and		\$.82/\$100 of payroll x	
Employee Liability Charges	Liability insurance charges associated with payroll	12.97 FTE x 4 mos	3,375
		Total Other:	8.657

TOTAL OPE	RATING EXPENSES:	83,243
ТОТ	TAL DIRECT COSTS:	669,176

4) INDIRECT COSTS

Describe method and basis for indirect Cost Allocation (i.e., FIE, square footage, or other)	Amount
9% on Total Direct Costs to offset UC overhead such as bldng maintenance, library, student services, etc.	60,226
Indirect Rate:	9%
TOTAL INDIRECT COSTS:	60,226

TOTAL EXPENSES: 729,402

UOS COST ALLOCATION BY SERVICE MODE

						VICE MODES		T			ĺ
Personnel Expenses		Crisis Inter		Substa Counse Case Mgm	ling/	Psychiatry I	Encounter	Mental Healt Hou			
Personnel Expenses Position Titles	FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	Contract Totals	Tatala
Program Director	0.20		19%	556	5%	5,398	49%	3,042	27%	11,114	\$ 1
Psychiatrist/Medical Director	0.70		40%	350	0%	26.544	60%	3,042	0%	44.240	\$ 4
Psychiatrist	0.42		40%	<u> </u>	0%	15,926	60%		0%	26,544	\$ 2
					0%		60%		0%		
Psychiatrist - Intern (PGY2)	0.07		40%	-		804				1,340	\$
Psychiatrist - Intern (PGY3)	0.07		40%		0%	835	60%		0%	1,392	
Psychiatrist - Intern (PGY4)	0.10		40%	-	0%	1,240	60%		0%	2,067	\$
Nurse Practitioner	0.29		10%	-	0%	-	0%	15,715	90%	17,461	\$ 1
Nurse Practitioner	0.26		10%		0%		0%	13,269	90%	14,743	\$ 1
Registered Nurse	0.65	3,459	10%	-	0%	-	0%	31,127	90%	34,586	\$ 3
Psychologist	0.60	-	0%		0%		0%	17,681	100%	17,681	\$ 1
Psychologist	0.60		0%	-	0%	- 1	0%	22,095	100%	22,095	\$ 2
Psychologist	0.59		0%	1 .	0%	-	0%	18,097	100%	18,097	\$ 1
Supervisor - Clinical Social Worker	0.15		10%	457	8%	-	0%	4,681	82%	5.708	S
Clinical Social Worker-Lead	0.60		0%	1,216	8%		0%	13,978	92%	15,194	\$ 1
			10%				0%		82%		
Clinical Social Worker	0.50			929	8%			9,525		11,616	\$ 1
Clinical Social Worker	0.62		0%		0%	-	0%	14,119	100%	14,119	\$ 1
Clinical Social Worker	0.65		0%	1,208	8%	-	0%	13,893	92%	15,101	\$ 1
Clinical Social Worker	0.65		10%	1,184	8%	-	0%	12,138	82%	14,803	\$ 1
Clinical Social Worker	0.55	-	0%	1,022	8%		0%	11,752	92%	12,774	\$ 1
Clinical Social Worker	0.50		0%	1,082	8%		0%	12,441	92%	13,523	\$ 1
Clinical Social Worker	0.50		0%	1,194	8%		0%	13,735	92%	14,929	\$ 1
Clinical Social Worker	0.47		0%	922	8%	1	0%	10.599	92%	11,521	\$ 1
Clinical Social Worker	0.58		0%	1,466	8%		0%	16,855	92%	18,321	\$ 1
Social Work Associate	0.55		0%	951	8%		0%	10,931	92%	11,882	\$ 1
						4.000					
Receptionist	0.28	784	15%	209	4%	1,829	35%	2,404	46%	5,227	\$
Receptionist	0.60	1,388	15%	370	4%	3,239	35%	4,257	46%	9,254	\$
Receptionist	0.44	975	15%	260	4%	2,274	35%	2,989	46%	6,498	\$
Receptionist-Lead	0.20	544	15%	145	4%	1,270	35%	1,669	46%	3,629	\$
Program Coordinator	0.50	661	5%	529	4%	4,627	35%	7,403	56%	13,220	\$ 1
Administrator 2	0.30	346	5%	207	3%	1.728	25%	4.632	67%	6,913	\$
Administrator 2	0.15	180	5%	108	3%	900	25%	2,412	67%	3,600	\$
Program Manager	0.10	233	5%	140	3%	1,167	25%	3,127	67%	4,667	\$
Quality Manager	0.10	79	5%	47	3%	395	25%	1.058	67%	1,579	\$
Quality Wariagei	0.03	19	376	41	376	380	2070	1,006	0776	1,578	Φ
	10.10					22.45	4444			400 400	
Total FTE & Total Salaries	13.49	47,433	11%	14,201	3%	68,177	16%	295,626	69%	425,438	\$ 42
Fringe Benefits	42.4%	20,088	11%	6,014	3%	28,873	16%	125,198	69%	180,173	\$ 18
Total Personnel Expenses		67,521	11%	20,216	3%	97,051	16%	420,824	69%	605,611	\$ 60
perating Expenses		Expenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	
tal Occupancy		5,704	11%	1,708	3%	8,198	16%	35,548	69%	51,157	\$ 5
tal Materials and Supplies		1,959	11%	587	3%	2,816	16%	12,212	69%	17,575	\$ 1
tal General Operating		235	11%	70	3%	338	16%	1,466	69%	2,110	\$ 2
tal Staff Travel		200	11%		3%	- 336	16%	1,400	69%	2,110	\$
						-		-		-	
onsultants/Subcontractor:		1000	11%	200	3%	1 100	16%	0.000	69%	0.010	\$
ther (specify):		1,009	11%	302	3%	1,450	16%	6,286	69%	9,046	\$
							0%		0%		
otal Operating Expenses		8,907	11%	2,667	3%	12,802	16%	55,513	69%	79,888	\$ 79
neitel European	9	Expenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	
pital Expenses pital Expenditure 1	$\overline{}$	Expenditure	0%	Expenditure	0%	Experiorure	0%	Expenditure	0%	Contract Total	\$
		- 1		-		-					
nite! Europediture 0		\vdash	0%		0%		0%	-	0%	-	\$
			0%		0%		0%		0%		\$
			4404	22,882	3%	109,853	16%	476,336	69%	685,499	\$ 68
tal Capital Expenses		70 400		// 88/		9,887	16%	42,870	69%	685,499	
tal Capital Expenses tal Direct Expenses		76,428	11%					* A/K/()	NY%	KT KQK	\$ 6
tal Capital Expenses tal Direct Expenses ndirect Expenses	9%	6,879	11%	2,059	3%						
tal Capital Expenses tal Direct Expenses indirect Expenses	9%				3% 3%	119,740	16%	519,206	69%	747,193	\$ 74
patial Expenditure 2 otal Capital Expenses otal Direct Expenses otal Direct Expenses otal Expenses OTAL EXPENSES		6,879 83,307	11%	2,059 24,941		119,740		519,206		747,193	\$ 74
tal Capital Expenses otal Direct Expenses odirect Expenses DTAL EXPENSES Units of Service (UOS) per Service	vice Mode	6,879 83,307	11%	2,059 24,941 276		119,740 368		519,206 3,711			\$ 747
tal Capital Expanses tal Direct Expenses idirect Expenses ITAL EXPENSES Units of Service (UOS) per Sen Cost Per Unit of Service by Sen	vice Mode	6,879 83,307 333 \$250.00	11%	2,059 24,941 276 390.00		119,740 368 \$325,00		3,711 3140.00		747,193 4,688	\$ 74
tal Capital Expenses tal Direct Expenses direct Expenses TAL EXPENSES Units of Service (UOS) per Service	vice Mode	6,879 83,307 333 \$250.00	11%	2,059 24,941 276		119,740 368		519,206 3,711		747,193	\$ 74

BUDGET JUSTIFICATION

Contractor Name UCSF - Alliance Health Project Appendix #: A-1/B-1a Program Name: HHS COUNTY GF Fiscal Year: 1a) SALARIES Staff Position 1: Program Director Responsible for programmatic, budget/fiscal oversight of program; responsible for all personnel issues within UC, providing guidance and support to all personnel actions, including hiring and disciplinary actions. Brief description of job duties: Minimum qualifications: bachelors with an appropriate major and 4 yrs experience in program management, or equivalent combination of ed and exp; at least 5 yrs exp in HIV service Minimum qualifications: sector. Annualized (if less than x FTE: x Months per Year: 12 months): Total Annual Salary: \$166,717.20 0.20 ō 11,114 Staff Position 2: Psychiatrist/Medical Director Provides psychiatric evaluation, consultation, medication evaluation & pt management sycs, pt crisis intervention/triage svcs as required; clinical supervision to the Psychiatric RN & Nurse Practitioner; oversees medical policies/procedures at clinic. Brief description of job duties: Licensure in CA as a psychiatrist and 5 yrs clinical experience in an HIV mental health Minimum qualifications: environment. Annualized (if less than x Months per Year: 12 months): Annual Salary: x FTE: **Total** \$189,600.00 0.70 44,240 Staff Position 3: Psychiatrist Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services. Minimum qualifications: licensure in the State of California as a psychiatrist; must be Board Minimum qualifications: eligible; and proven experience with the medical aspects of HIV and psychiatry. Annualized (if less than Annual Salary: x FTE: x Months per Year: 12 months): Total 0.42 26,544 \$189,600.00 4 0 Staff Position 4: Psychiatrist - Intern (PGY2) Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services. Licensure or license eligible in the State of California as a physician, currently in an accredited Minimum qualifications: psychiatric residence. Annualized (if less than x Months per Year: 12 months): x FTE: Total Annual Salary: \$57,408.00 0.07 1,340 Staff Position 5: Psychiatrist - Intern (PGY3) Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services. Licensure or license eligible in the State of California as a physician, currently in an accredited Minimum qualifications: psychiatric residence. Annualized (if less than x FTE: x Months per Year: 12 months): **Total** Annual Salary: 0.07 1,392 \$59,663.04 4

Staff Position 6: Psychiatrist - Intern (PGY4)

Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services.

Minimum qualifications: psych	niatric resi	dence.			
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
	,018.04	0.10	4	0	\$ 2
Staff Position 7: Nurse			site since fallow we are a		4!
			crisis intervention/ tria	indary to assessment/evalue.	uation by
				yrs supervisory exp in me	
			ental hith or subs abus	se/recovery oriented tx set	tting; 5 yrs
Minimum qualifications: clinica	al exp in F	IIV mental hith.			
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
	,632.88	0.29	4	0	\$ 17
Staff Position 8: Nurse					
				indary to assessment/eval	uation by
Psych Brief description of job duties:	niatrist; cli	ent assessment,	crisis intervention/ tria	ige.	
	A state lie	onco: Bachelon	e in Mureina desired: 2	yrs supervisory exp in me	dical cattir
				se/recovery oriented tx set	
Minimum qualifications: clinica			crital filtr of babb abou	on occupant of the second	ung, o yio
Triminal Quintonion of the	A. 0745				
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
\$170,	109.36	0.26	4	0	\$ 14,
0. #B W 0 B					
Staff Position 9: Regist					
			M-1 £-11		and a boo
Provid	des psych	medication mor	nitoring, follow-up seco	ndary to assessment/eval	uation by
Provid Brief description of job duties: Psych	des psych natrist; clie	medication mor ent assessment,	crisis intervention/ tria	ge.	
Provid Brief description of job duties: Psych Licens	des psych liatrist; clie sure in the	medication morent assessment, e State of Califor	crisis intervention/ tria	ge. urse. Bachelors degree in	Nursing
Provid Brief description of job duties: Psych Licens desire	des psych liatrist; clie sure in the ed; two yea	medication morent assessment, State of Califorars supervision of	crisis intervention/ tria rnia as a Registered Nu experience in medical s	ge. urse. Bachelors degree in setting preferably HIV orie	Nursing nted; and
Provid Brief description of job duties: Psych Licens desire years	des psych hiatrist; clie sure in the ed; two yea experience	medication morent assessment, State of Califorars supervision of the control of	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treat	Nursing nted; and
Provid Brief description of job duties: Psych Licens desire	des psych hiatrist; clie sure in the ed; two yea experience	medication morent assessment, State of Califorars supervision of the control of	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treat	Nursing nted; and
Provid Brief description of job duties: Psych Licens desire years	des psych hiatrist; clie sure in the ed; two yea experience	medication morent assessment, State of Califorars supervision of the control of	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treationalth environment.	Nursing nted; and
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fi	des psych hiatrist; clie sure in the ed; two yea experience	medication morent assessment, State of Califorars supervision of the control of	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatealth environment. Annualized (if less than	Nursing nted; and
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fi	des psych niatrist; clie sure in the ed; two yea experienc ive years	medication morent assessment, e State of Califorars supervision of the in a mental he clinical experien	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treationalth environment.	Nursing nted; and ment settir
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fi	des psych hiatrist; clie sure in the ed; two yea experience	medication morent assessment, e State of Califorars supervision ace in a mental haclinical experien x FTE:	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abus ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months):	Nursing nted; and ment settir
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fi Annual Salary: \$159,	des psych hiatrist; clie sure in the ed; two yea experience ive years hologist	medication morent assessment, e State of Califorars supervision of the central mental had clinical experien x FTE: 0.65	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abus ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatealth environment. Annualized (if less than 12 months):	Nursing nted; and ment settin
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fi Annual Salary: \$159, Staff Position 10: Psych Provid	des psych hiatrist; clie sure in the ed; two yea experience ive years hologist des clinica	medication morent assessment, e State of Califorars supervision of the central mental had clinical experien x FTE: 0.65	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0	Nursing nted; and ment settin
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fi Annual Salary: \$159, Staff Position 10: Psych Provid	des psych hiatrist; clie sure in the ed; two yea experience ive years hologist des clinica	medication morent assessment, e State of Califorars supervision of the central mental had clinical experien x FTE: 0.65	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abus ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0	Nursing nted; and ment settin
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fin Annual Salary: \$159, Staff Position 10: Psych Provid Brief description of job duties: referred	des psych hiatrist; clie sure in the d; two yea experience ive years description dologist des clinica ed clients.	medication morent assessment, e State of Califorars supervision of the central handle of	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-f	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): 0	Nursing nted; and ment setting Total \$ 34,
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fin Annual Salary: \$159, Staff Position 10: Psych Provid Brief description of job duties: referred	des psych hiatrist; clie sure in the ed; two yea experience ive years descripted des clinica ed clients. ral in psych	medication morent assessment, e State of Califorars supervision of the central had califorated as the central had califorated experien at FTE: 0.65	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experi	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): 0 all testing assessments and acilitate groups. ience; 3 yrs neuropsychol	Nursing nted; and ment setting Total \$ 34,
Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fi Annual Salary: \$159, Staff Position 10: Psych Provid Brief description of job duties: referred	des psych hiatrist; clie sure in the ed; two yea experience ive years descripted des clinica ed clients. ral in psych	medication morent assessment, e State of Califorars supervision of the central had califorated as the central had califorated experien at FTE: 0.65	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experi	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 at testing assessments and acilitate groups. ience; 3 yrs neuropsychollicensed clinician.	Nursing nted; and ment setting Total \$ 34,
Brief description of job duties: Provid Brief description of job duties: Psych Licens desire years Minimum qualifications: and fi Annual Salary: \$159, Staff Position 10: Psych Provid Brief description of job duties: referre Doctor Minimum qualifications: experi	des psych hiatrist; clie sure in the ed; two yea experience ive years descripted des clinica ed clients. ral in psych	medication morent assessment, e State of Califorars supervision of the central had califorate experien x FTE: 0.65 al services include Will supervise of the chology; 3 yrs clipterience with div	crisis intervention/ tria rnia as a Registered Nu experience in medical s ealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychologica clinical interns and co-f nical counseling exper erse populations; and	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): 0 all testing assessments and acilitate groups. ience; 3 yrs neuropsychollicensed clinician.	Nursing nted; and ment setting Total \$ 34, and evaluation ogical testing the setting testing the setting testing testing the setting testing t
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: Staff Position 10: Psych Provid Provid Brief description of job duties: Psych Doctor Minimum qualifications: experi	des psych hiatrist; clie sure in the ed; two yea experience ive years description dologist des clinica ed clients. ral in psyc ience; exp	medication morent assessment, e State of Califorars supervision of the central had califorate experien x FTE: 0.65 all services include Will supervise of the chology; 3 yrs clipterience with divident assessment.	crisis intervention/ tria rnia as a Registered Nu experience in medical s ealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-f nical counseling experierse populations; and x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): 0 all testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months):	Nursing nted; and ment setting Total \$ 34, d evaluation ogical testing
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: Staff Position 10: Psych Provid Provid Brief description of job duties: Psych Doctor Minimum qualifications: experi	des psych hiatrist; clie sure in the ed; two yea experience ive years descripted des clinica ed clients. ral in psych	medication morent assessment, e State of Califorars supervision of the central had califorate experien x FTE: 0.65 al services include Will supervise of the chology; 3 yrs clipterience with div	crisis intervention/ tria rnia as a Registered Nu experience in medical s ealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychologica clinical interns and co-f nical counseling exper erse populations; and	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): 0 all testing assessments and acilitate groups. ience; 3 yrs neuropsychollicensed clinician.	Nursing nted; and ment setting Total \$ 34, and evaluation ogical testing the setting testing the setting testing testing the setting testing t
Brief description of job duties: Provid Licens desire years Minimum qualifications: and fi Annual Salary: \$159, Staff Position 10: Psych Provid Provid Brief description of job duties: referred Doctor Minimum qualifications: experi	des psych hiatrist; clie sure in the ed; two yea experience ive years descripted descrip	medication morent assessment, e State of Califorars supervision of the central had califorate experien x FTE: 0.65 all services include Will supervise of the chology; 3 yrs clipterience with divident assessment.	crisis intervention/ tria rnia as a Registered Nu experience in medical s ealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-f nical counseling experierse populations; and x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): 0 all testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months):	Nursing nted; and ment setting Total \$ 34, d evaluation ogical testing
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: Staff Position 10: Psych Provid Provid Brief description of job duties: Psychology Provides Minimum qualifications: experi	des psych hiatrist; clie sure in the ed; two yea experienc ive years description descripti	medication morent assessment, e State of Califorars supervision of the in a mental heclinical experien x FTE: 0.65 al services include Will supervise of the chology; 3 yrs clipterience with diverse of the control of the increase of the inc	crisis intervention/ tria rnia as a Registered Nu experience in medical s ealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychologica clinical interns and co-f nical counseling exper erse populations; and x Months per Year: 4	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 al testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 0	Nursing nted; and ment settir Total \$ 34, d evaluatio ogical testi
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: \$159, Staff Position 10: Psych Provid Provid Brief description of job duties: Doctor Minimum qualifications: experi Annual Salary: \$88, Staff Position 11: Psych Provid Provid Provided Pr	des psych hiatrist; clie sure in the d; two yea experienc ive years description descriptio	medication morent assessment, e State of Califorars supervision of the in a mental heclinical experien x FTE: 0.65 al services include Will supervise of the chology; 3 yrs cliperience with diverse with diverse conditions.	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experierse populations; and x Months per Year: 4 ling neuropsychological	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 al testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 0	Nursing nted; and ment settir Total \$ 34, d evaluatio ogical testi
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: Staff Position 10: Psych Provid Provid Brief description of job duties: Psych Minimum qualifications: experion of Annual Salary: Annual Salary: Staff Position 11: Psych Provid Provid Provid Provid Provid Provid Provid Provid Salary:	des psych hiatrist; clie sure in the d; two yea experienc ive years description descriptio	medication morent assessment, e State of Califorars supervision of the in a mental heclinical experien x FTE: 0.65 al services include Will supervise of the chology; 3 yrs cliperience with diverse with diverse conditions.	crisis intervention/ tria rnia as a Registered Nu experience in medical s ealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychologica clinical interns and co-f nical counseling exper erse populations; and x Months per Year: 4	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 al testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 0	Nursing nted; and ment settir Total \$ 34, d evaluatio ogical testi
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: Staff Position 10: Psych Provid Brief description of job duties: Psych Minimum qualifications: experior of Job duties: Psych Provid Minimum qualifications: experior of Job duties: Psych Provid Staff Position 11: Psych Provid Provid Brief description of Job duties: Psych Provid Brief description of Job duties: Psych Provid Provid Psych Provid Provid Psych Provid Psych Provid Psych Provid Psych Provid Psych Provid Psych	des psych hiatrist; clie sure in the ed; two yea experience ive years des clinica ed clients. ral in psychence; experience; experience; experience.	medication morent assessment, e State of Califorars supervision of the in a mental heclinical experien x FTE: 0.65 al services including Will supervise of the including and including a service with dividual supervise of the including will be included with the included williness with the included will be included with the included will b	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-frese populations; and x Months per Year: 4 ling neuropsychological clinical interns and co-frese populations; and interns and co-frese populations; and co-fres	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 al testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 0	Nursing nted; and ment settir Total \$ 34, d evaluatio Total \$ 17, d evaluatio
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: Staff Position 10: Psych Provid Brief description of job duties: Psych Minimum qualifications: experior of Job duties: Psych Provid Minimum qualifications: experior of Job duties: Psych Provid Staff Position 11: Psych Provid Provid Brief description of Job duties: Psych Provid Brief description of Job duties: Psych Provid Provid Psych Provid Provid Psych Provid Psych Provid Psych Provid Psych Provid Psych Provid Psych	des psych hiatrist; clie sure in the ed; two yea experience ive years description descript	medication morent assessment, e State of Califorars supervision of the in a mental heclinical experien x FTE: 0.65 al services include Will supervise of the incompany of the	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-frese populations; and x Months per Year: 4 ling neuropsychological clinical counseling experierse populations; and incompanies and co-frese populations and co-frese population	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 al testing assessments and aciditate groups. ience; 3 yrs neuropsychololicensed clinician. Annualized (if less than 12 months): 0	Nursing nted; and ment settir Total \$ 34, d evaluatio Total \$ 17, d evaluatio
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: \$159, Staff Position 10: Psych Provid Provid Brief description of job duties: Psych Minimum qualifications: experion of the provid staff Position 11: Psych Provid Staff Position 11: Psych Provid Staff Position 11: Psych Provid Brief description of job duties: Psych Provid Psych Psy	des psych hiatrist; clie sure in the ed; two yea experience ive years description descript	medication morent assessment, e State of Califorars supervision of the in a mental heclinical experien x FTE: 0.65 al services include Will supervise of the incompany of the	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-frese populations; and x Months per Year: 4 ling neuropsychological clinical counseling experierse populations; and incompanies and co-frese populations and co-frese population	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 al testing assessments and accilitate groups. itence; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 0 al testing assessments and accilitate groups. itence; 3 yrs neuropsychol licensed clinician.	Nursing nted; and ment settir Total \$ 34, d evaluatio Total \$ 17, d evaluatio
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: \$159, Staff Position 10: Psych Provid Provid Brief description of job duties: Psych Minimum qualifications: experion of the provid staff Position 11: Psych Provid Provid Staff Position 11: Psych Provid Brief description of job duties: Psych Psy	des psych hiatrist; clie sure in the ed; two yea experience ive years description descript	medication morent assessment, e State of Califorars supervision of the in a mental heclinical experien x FTE: 0.65 al services including will supervise of the control of the including supervise of the includi	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-frese populations; and x Months per Year: 4 ling neuropsychological clinical counseling experierse populations; and co-frese population	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 al testing assessments and accilitate groups. itence; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 0 al testing assessments and accilitate groups. itence; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 0 al testing assessments and accilitate groups. itence; 3 yrs neuropsychol licensed clinician.	Nursing nted; and ment settir Total \$ 34, d evaluatio Total \$ 17, d evaluatio
Brief description of job duties: Provid desire years Minimum qualifications: and fi Annual Salary: Staff Position 10: Psych Provid Provid Brief description of job duties: Psych Minimum qualifications: experional Annual Salary: Staff Position 11: Psych Provid	des psych hiatrist; clie sure in the ed; two yea experience ive years description descript	medication morent assessment, e State of Califorars supervision of the in a mental heclinical experien x FTE: 0.65 al services include Will supervise of the incompany of the	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-frese populations; and x Months per Year: 4 ling neuropsychological clinical counseling experierse populations; and incompanies and co-frese populations and co-frese population	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 al testing assessments and accilitate groups. itence; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 0 al testing assessments and accilitate groups. itence; 3 yrs neuropsychol licensed clinician.	Nursing nted; and ment settir Total \$ 34, d evaluatio Total \$ 17, d evaluatio

Starr Position 12:	Psychologist				
				al testing assessments ar	nd evaluation
Brief description of job duties:	referred clien	ts. Will supervise	clinical interns and co-	facilitate groups.	
	Doctoral in ps	sychology: 3 yrs c	linical counseling expe	rience; 3 yrs neuropsycho	logical testino
Minimum qualifications:					3
				Annualized (if less than	
Annual Salary:	000 040 40	x FTE:	x Months per Year:	12 months):	Total
	\$92,018.16	0.59	4	0	\$ 18,097
Stoff Decision 42: (Diseasion (Dining Conin Ma	whi a w		
Staff Position 13: 5				; provides clinical supervi	sion to clinica
				assures appropriate staffi	
				vith community agencies	
	•	•	staff in ISM case confe	, ,	as riccaca,
Brief description of job duties:					
				ea. Licensed MFCC/LCS	
ϵ	exp with diver	se populations; p	roven crisis interventio	n exp; 5 yrs exp working v	ith HIV/AIDS
Minimum qualifications: o	lients				
A	1		Mantha an Wasii	Annualized (if less than	
Annual Salary:	\$114,161.52	x FTE: 0.15	x Months per Year:	12 months):	Total
	\$114,161.52	0.15	4	0	\$ 5,708
Staff Position 14: C	Sinical Social	Worker-Lead			
			oram clinical activities	; provides clinical supervis	
	100po	21 0 1 0 1 0 1 g 1 1 0 1 p 1 1			sion to clinical
	taff as well as	s program assista	_		
s	rogrammatic	contract complia	nt; reviews protocols, a	assures appropriate staffir	ıg; generates
s	rogrammatic	contract complia	nt; reviews protocols, a	assures appropriate staffir	ıg; generates
s p Brief description of job duties: ^p	rogrammatic articipation o	contract compliant coordination of s	nt; reviews protocols, ance functions; liaison wataff in ISM case confe	assures appropriate staffir ith community agencies a rence.	ig; generates s needed;
s p Brief description of job duties: ^p M	rogrammatic articipation or lasters in soc	contract compliant coordination of statement work, psychological w	nt; reviews protocols, ance functions; liaison wastaff in ISM case conference on the order related are	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV	g; generates s needed; V as well as
Brief description of job duties: P M e.	rogrammatic articipation or lasters in soc xp with divers	contract compliant coordination of statement work, psychological w	nt; reviews protocols, ance functions; liaison wastaff in ISM case conference on the order related are	assures appropriate staffir ith community agencies a rence.	g; generates s needed; V as well as
s p Brief description of job duties: ^p M	rogrammatic articipation or lasters in soc xp with divers	contract compliant coordination of statement work, psychological w	nt; reviews protocols, ance functions; liaison wastaff in ISM case conference on the order related are	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV	g; generates s needed; V as well as
Brief description of job duties: P M e.	rogrammatic articipation or lasters in soc xp with divers	contract compliant coordination of statement work, psychological w	nt; reviews protocols, ance functions; liaison wastaff in ISM case conference on the order related are	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV	g; generates s needed; V as well as
Brief description of job duties: p Minimum qualifications: cl Annual Salary:	rogrammatic articipation of flasters in soc xp with divers lients	contract compliant coordination of statement work, psychological w	nt; reviews protocols, ance functions; liaison wastaff in ISM case conference on the order related are	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV n exp; 5 yrs exp working w	g; generates s needed; V as well as
Brief description of job duties: p Minimum qualifications: cl Annual Salary:	rogrammatic articipation or lasters in soc xp with divers	contract complian r coordination of state work, psychologic se populations; pr	nt; reviews protocols, ance functions; liaison wastaff in ISM case conferogy or other related are oven crisis intervention	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV a exp; 5 yrs exp working w	g; generates s needed; V as well as ith HIV/AIDS
Brief description of job duties: p M ex Minimum qualifications: cl Annual Salary:	rogrammatic articipation of flasters in soc xp with divers lients \$75,970.32	contract compliant coordination of state work, psychological populations; proceedings of the coordination of state work, psychological work, psych	nt; reviews protocols, ance functions; liaison wataff in ISM case conferogy or other related are oven crisis intervention	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV a exp; 5 yrs exp working w Annualized (if less than 12 months):	g; generates s needed; V as well as ith HIV/AIDS
Brief description of job duties: p Minimum qualifications: cl Annual Salary: Staff Position 15: C	rogrammatic articipation of asters in soc xp with diversilients \$75,970.32	contract compliant coordination of state work, psychological work,	nt; reviews protocols, ance functions; liaison wataff in ISM case conferogy or other related are oven crisis intervention x Months per Year:	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV exp; 5 yrs exp working was annualized (if less than 12 months):	g; generates s needed; V as well as ith HIV/AIDS Total \$ 15,194
Brief description of job duties: P Minimum qualifications: cl Annual Salary: Staff Position 15: C	rogrammatic articipation of flasters in soc xp with divers lients \$75,970.32	contract compliant coordination of state work, psychological work, psychological worker all health/substances	nt; reviews protocols, ance functions; liaison wataff in ISM case conferogy or other related are oven crisis intervention x Months per Year: 4 ce abuse assessments	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV exp; 5 yrs exp working w Annualized (if less than 12 months): 0 of clients; consultation to	g; generates s needed; V as well as ith HIV/AIDS Total \$ 15,194 providers on
Brief description of job duties: P Minimum qualifications: cl Annual Salary: Staff Position 15: C	rogrammatic articipation of flasters in soc xp with divers lients \$75,970.32	contract compliant coordination of state work, psychological work, psychological worker all health/substances	nt; reviews protocols, ance functions; liaison wataff in ISM case conferogy or other related are oven crisis intervention x Months per Year: 4 ce abuse assessments	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV exp; 5 yrs exp working was annualized (if less than 12 months):	g; generates s needed; V as well as ith HIV/AIDS Total \$ 15,194 providers on
Brief description of job duties: P Minimum qualifications: cl Annual Salary: Staff Position 15: C Phother of the Brief description of job duties:	rogrammatic articipation of asters in soc xp with diversilients \$75,970.32	contract compliant coordination of state of stat	nt; reviews protocols, ance functions; liaison wataff in ISM case conferogy or other related are oven crisis intervention x Months per Year: 4 ce abuse assessments clients; back-up to inter-	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV exp; 5 yrs exp working w Annualized (if less than 12 months): 0 of clients; consultation to ake team at Svcs Center a	g; generates s needed; V as well as ith HIV/AIDS Total \$ 15,194 providers on as needed.
Brief description of job duties: P Mee Minimum qualifications: cl Annual Salary: Staff Position 15: C Proth Brief description of job duties: M	rogrammatic articipation of asters in soc xp with diversilients \$75,970.32 linical Social rovides mentale assessmentasters in social asters	contract compliant coordination of state of stat	nt; reviews protocols, ance functions; liaison wataff in ISM case conferogy or other related are oven crisis intervention x Months per Year: 4 ce abuse assessments clients; back-up to intergree or other related are gy or other related are governed to the control of	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV exp; 5 yrs exp working w Annualized (if less than 12 months): 0 of clients; consultation to ake team at Svcs Center a	g; generates s needed; V as well as ith HIV/AIDS Total \$ 15,194 providers on as needed.
Brief description of job duties: P Me Minimum qualifications: cl Annual Salary: Staff Position 15: C Proposition 15: C Brief description of job duties: Me Proposition 15: C	rogrammatic articipation of ar	contract compliant coordination of state work, psychological work, psychological worker all health/substant/management of state work, psychological work, psychological LMFT/LCSW	nt; reviews protocols, ance functions; liaison wataff in ISM case conferogy or other related are oven crisis intervention x Months per Year: 4 ce abuse assessments clients; back-up to intergree or other related are gy or other related are governed to the control of	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV exp; 5 yrs exp working w Annualized (if less than 12 months): 0 of clients; consultation to ake team at Svcs Center a	g; generates s needed; V as well as ith HIV/AIDS Total \$ 15,194 providers on as needed.
Brief description of job duties: P Minimum qualifications: cl Annual Salary: Staff Position 15: C Proposition 15: C Brief description of job duties:	rogrammatic articipation of ar	contract compliant coordination of state work, psychological work, psychological worker all health/substant/management of state work, psychological work, psychological LMFT/LCSW	nt; reviews protocols, ance functions; liaison wataff in ISM case conferogy or other related are oven crisis intervention x Months per Year: 4 ce abuse assessments clients; back-up to intergree or other related are gy or other related are governed to the control of	assures appropriate staffir ith community agencies a rence. a. Licensed MFCC/LCSV exp; 5 yrs exp working w Annualized (if less than 12 months): 0 of clients; consultation to ake team at Svcs Center a	g; generates s needed; V as well as ith HIV/AIDS Total \$ 15,194 providers on as needed.

				s of clients; consultation t take team at Svcs Center		
	Masters in social work, psychology or other related area; 3 yrs clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with um qualifications: HIV/AIDS clients					
Annual Salary:		x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total	
	\$69,697.44	0.50	4	0	\$ 11,616	

Staff Position 16: Clinical Social	Worker			
			s of clients; consultation to take team at Svcs Center	
Brief description of job duties:	omanagement c	onente, back-up to in	take team at oves center	as needed.
Masters in soci	al work, psychol	ogy or other related ar	ea; 3 yrs clinical counselin	д ехр.
Preferred: licen	sed LMFT/LCS\	V & exp with diverse p	opulations; 1 yr exp worki	ng with
Minimum qualifications: HIV/AIDS clien	ts			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$68,319.36	0.62	4	0	\$ 14,119

Staff Position 17:	Clinical Social Worker
	Provides mental health/substance abuse assessments of clients; consultation to providers on
Brief description of job duties:	the assessment/management of clients; back-up to intake team at Svcs Center as needed.

Millimani qualinoations	Preferred: lice : HIV/AIDS clie	ensed LMFT/LCS	ogy or other related ar W & exp with diverse p	ea; 3 yrs clinical counselir opulations; 1 yr exp worki	ng exp. ng with
Annual Salary:	\$69,697.44	x FTE: 0.65	x Months per Year:	Annualized (if less than 12 months):	Total \$ 15,101
Staff Position 18	: Clinical Socia	l Worker			
				s of clients; consultation t	
Brief description of job duties	the assessme	ent/management o	of clients; back-up to in	take team at Svcs Center	as needed.
Minimum qualifications	Masters in so Preferred: lice	ensed LMFT/LCS\		ea; 3 yrs clinical counselir opulations; 1 yr exp worki	
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
Airida Galary.	\$68,319.36	0.65	4	0	\$ 14,803
Staff Position 19				e 11 4 14 4	
				s of clients; consultation to take team at Svcs Center	
Brief description of job duties:			-1:		
				ea; 3 yrs clinical counselir	
s dinimina in the collection of			W & exp with diverse p	opulations; 1 yr exp worki	ng with
Minimum qualifications:	HIVAIDS CIR	nts			
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
	\$69,676.56	0.55	4	0	\$ 12,774
Staff Position 20:				a of alianta, assaultation to	
Brief description of job duties:	the accessmen	tai neaith/substan	rce abuse assessment of clients: back-up to int	s of clients; consultation to	o providers on
Brief description of job duties:	Mosters in so	sial work pevebole	nov or other related are	ea; 3 yrs clinical counselin	a evo
Minimum qualifications:	Preferred: lice	nsed LMFT/LCSV		opulations; 1 yr exp worki	
	THE THE CHO	nts			ng with
	THV// (IDO GIIO	nts		Annualized (if less than	ng with
Annual Salary:	THVIALDO GIO	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
Annual Salary:	\$81,139.68		x Months per Year:		Total
	\$81,139.68	x FTE: 0.50		12 months):	Total
Annual Salary: Staff Position 21:	\$81,139.68 Clinical Social	x FTE: 0.50	4	12 months): 0	Total \$ 13,523
	\$81,139.68 Clinical Social Provides mentithe assessme	x FTE: 0.50 Worker tal health/substan nt/management o	4 ce abuse assessments	s of clients; consultation to	Total \$ 13,523 o providers on as needed.
Staff Position 21: Brief description of job duties:	\$81,139.68 Clinical Social Provides menthe assessme Masters in social	x FTE: 0.50 Worker tal health/substan nt/management o	4 ce abuse assessments f clients; back-up to into	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working	Total \$ 13,523 o providers on as needed. g exp.
Staff Position 21: Brief description of job duties: Minimum qualifications:	\$81,139.68 Clinical Social Provides menthe assessme Masters in social	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psycholo	4 ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse p	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp workin	Total \$ 13,523 o providers on as needed. g exp. ng with
Staff Position 21: Brief description of job duties:	\$81,139.68 Clinical Social Provides mentithe assessme Masters in social Preferred: lice	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psycholo nsed LMFT/LCSV	d ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse por x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months):	Total \$ 13,523 Disproviders on as needed. g exp. ng with Total
Staff Position 21: Brief description of job duties: Minimum qualifications:	\$81,139.68 Clinical Social Provides menthe assessme Masters in social	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psycholo	4 ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse p	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp workin	Total \$ 13,523 o providers on as needed. g exp. ng with
Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary:	\$81,139.68 Clinical Social Provides menthe assessme Masters in soc Preferred: lice	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psycholo nsed LMFT/LCSV x FTE: 0.50	d ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse por x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months):	Total \$ 13,523 Disproviders on as needed. g exp. ng with Total
Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22:	\$81,139.68 Clinical Social Provides mentithe assessme Masters in social Preferred: lice \$89,575.20 Clinical Social Provides mentity	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psycholo nsed LMFT/LCSV x FTE: 0.50 Worker tal health/substan	ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 4 ce abuse assessments	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 0	Total \$ 13,523 Disproviders on as needed. g exp. ng with Total \$ 14,929
Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22:	\$81,139.68 Clinical Social Provides mentithe assessme Masters in social Preferred: lice \$89,575.20 Clinical Social Provides mentity	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psycholo nsed LMFT/LCSV x FTE: 0.50 Worker tal health/substan	ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 4 ce abuse assessments	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 0	Total \$ 13,523 Disproviders on as needed. g exp. ng with Total \$ 14,929
Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary:	\$81,139.68 Clinical Social Provides mentithe assessme Masters in social Preferred: lice \$89,575.20 Clinical Social Provides mentithe assessme Preferred: lice	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psycholo nsed LMFT/LCSV x FTE: 0.50 Worker tal health/substan nt/management o nsed LMFT/LCSV	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 4 ce abuse assessments f clients; back-up to int	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 0	Total \$ 13,523 o providers on as needed. g exp. ng with Total \$ 14,929 o providers on as needed.
Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22: Brief description of job duties:	\$81,139.68 Clinical Social Provides mentithe assessme Masters in social Preferred: lice \$89,575.20 Clinical Social Provides mentithe assessme Preferred: lice	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psycholo nsed LMFT/LCSV x FTE: 0.50 Worker tal health/substan nt/management o nsed LMFT/LCSV	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 4 ce abuse assessments f clients; back-up to int	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): o s of clients; consultation to take team at Svcs Center opulations; 1 yr exp working the state opulations; 1 yr exp working the state opulations; 1 yr exp working the state of t	Total \$ 13,523 o providers on as needed. g exp. ng with Total \$ 14,929 o providers on as needed.
Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22: Brief description of job duties: Minimum qualifications:	\$81,139.68 Clinical Social Provides mentithe assessme Masters in social Preferred: lice \$89,575.20 Clinical Social Provides mentithe assessme Preferred: lice	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psychok nsed LMFT/LCSV x FTE: 0.50 Worker tal health/substan nt/management o nsed LMFT/LCSV nts	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 4 ce abuse assessments f clients; back-up to int V & exp with diverse po	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): o s of clients; consultation to take team at Svcs Center opulations; 1 yr exp working Annualized (if less than 12 months):	Total \$ 13,523 o providers on as needed. g exp. ng with Total \$ 14,929 o providers on as needed.
Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22: Brief description of job duties:	\$81,139.68 Clinical Social Provides menthe assessme Masters in soc Preferred: lice \$89,575.20 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clien	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psychok nsed LMFT/LCSV x FTE: 0.50 Worker tal health/substan nt/management o nsed LMFT/LCSV nts x FTE:	ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 4 ce abuse assessments f clients; back-up to inf V & exp with diverse po x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): o s of clients; consultation to take team at Svcs Center opulations; 1 yr exp working Annualized (if less than 12 months):	Total \$ 13,523 o providers on as needed. g exp. ng with Total \$ 14,929 o providers on as needed. ng with
Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22: Brief description of job duties: Minimum qualifications:	\$81,139.68 Clinical Social Provides mentithe assessme Masters in social Preferred: lice \$89,575.20 Clinical Social Provides mentithe assessme Preferred: lice	x FTE: 0.50 Worker tal health/substan nt/management o cial work, psychok nsed LMFT/LCSV x FTE: 0.50 Worker tal health/substan nt/management o nsed LMFT/LCSV nts	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 4 ce abuse assessments f clients; back-up to int V & exp with diverse po	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): o s of clients; consultation to take team at Svcs Center opulations; 1 yr exp working Annualized (if less than 12 months):	Total \$ 13,523 o providers on as needed. g exp. ng with Total \$ 14,929 o providers on as needed.

			ts of clients; consultation t	
brief description of job daties.			ntake team at Svcs Center	
			ea; 3 yrs clinical counselin	
Preferre	d: licensed LMFT/LCS\	N & exp with diverse p	opulations; 1 yr exp worki	ng with
Minimum qualifications: HIV/AID	S clients			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$94,76	55.08 0.58	4	0	\$ 18,321
		4	0	

Staff Position 24: Social Work Brief description of job duties: Will provide		vices and maintain link	ages with providers.	
settings and	or an equivalent of blinary setting; exp	f education experience	nseling experience in subs ; proven ability to work inc ledically ill populations; str	dependently in
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
\$64,811.52	0.55	4	0	\$ 11.882

Staff Position 25: Receptionist					
			ning evaluation databases		
	satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry.				
Brief description of job duties: coordinating a	na setting up gro	up space arrangement	s; data entry.		
High school gr	aduation and 3 y	rs related administrativ	e/clerical experience as v	vell as	
			t typing skills, experience	with diverse	
Minimum qualifications: populations an	d HIV service de	livery system.			
-					
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total	
\$56,000.16	0.28	4	0	\$ 5,22	

Staff Position 26: Receptionist					
satisfaction s	Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry.				
Brief description of job duties:					
	computer word pi	rocessing and excellen	re/clerical experience as vertence as vertence		
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total	
\$46,270.08	0.60	4	0	\$ 9,254	

Staff Position 27: Receptionist Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry. Brief description of job duties: High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system. Annualized (if less than x Months per Year: x FTE: 12 months): Annual Salary: Total \$44,307.36 0.44 0 6,498 4

Staff Position 28	Receptionist-Lead
	Provides program support services including maintaining evaluation databases, participant
	satisfaction surveys and record keeping; typing correspondences, maintaining files,
Brief description of job duties	coordinating and setting up group space arrangements; data entry.

				e/clerical experience as v t typing skills, experience	
Minimu	um qualifications: populations a	nd HIV service de	livery system.		
	110				
				Annualized (if less than	
Anr	nual Salary:	x FTE:	x Months per Year:	12 months):	Total
	\$53,557.20	0.20	4	0	\$ 3,629

ervice center; se when need	ensuring group : ded; building/mai		ling maintenance/scheduli rooms are clean, to code a		
			ordinating/setting up group	rvey	s & record
nowledge of c	computer word pr	ocessing and excellen			
			Annualized (if less than		
\$70.220.06		x Months per Year:	12 months):	¢	Total
i	rangements; gh school gr owledge of c	rangements; data entry. Will v gh school graduation and 3 y powledge of computer word propulations and HIV service de x FTE:	gh school graduation and 3 yrs related administrative owledge of computer word processing and excellent apulations and HIV service delivery system. x FTE: x Months per Year:	gh school graduation and 3 yrs related administrative/clerical experience as wowledge of computer word processing and excellent typing skills, ex[experience] pulations and HIV service delivery system. Annualized (if less than x FTE: x Months per Year: 12 months):	gh school graduation and 3 yrs related administrative/clerical experience as well a lowledge of computer word processing and excellent typing skills, ex[experience we expulations and HIV service delivery system. Annualized (if less than 12 months):

Staff Position 30: Administrator	2			
			ing of clinical/contract-rel	ated
Brief description of job duties: expenditures.	Assists with post	-award management o	of the contract at UCSF.	
Bachelors in a	ccounting or final	nce or related area and	d minimum of 2 years exp	erience in
Minimum qualifications: general accou	nting.			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$69,133.68	0.30	4	0	\$ 6,913

Staff Position 31: Administrator	2				
	Provides invoicing of clinical/contract-related expenditures using CCSF templates &				
Brief description of job duties: instructions.	Also assists with o	clinical-related procure	ment.		
Minimum qualifications: Bachelors in a	Minimum qualifications: Bachelors in accounting or finance or related area and minimum of 2 years experience in			e in	
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	T	otal
\$71,994.24	0.15	4	0	\$	3,600

Staff Position 32: Program Manager Provides support to program and program leadership, including managing program assistant and analysts and coverage of duties when necessry. Monitors contract and ensures fiscal and and administrative compliance under funder. Coordinates invoicing and billing procedures Brief description of job duties: Bachelors or masters in accounting or finance; 3 years experience working with programs Minimum qualifications: delivering publically funded services to vulnerable populations. Annualized (if less than x FTE: x Months per Year: 12 months): Total Annual Salary: \$140,000.00 0.10 0 \$ 4,667

Staff Position 33: Quality Manager

Provides billing support to program leadership, includes monitoring accuracy & completion of billing data; developing/implementing changes to billing system to improve productivity, tracking/quality control; reconciliation of ARIES billing data/clinical documentation; production of program UOS reports/projections; production of staff productivity reports/projections; design data collection, storage & reporting systems; communication with program leadership/staff; Brief description of job duties: data entry.

Master's degree or equivalent combination of education and experience in public health svcs delivery & systems integration/maintenance, as well as knowledge of HIV & mental health Minimum qualifications: svcs, exp with ARIES & serving diverse populations.

Annual Salary:

x FTE:
x Months per Year:
12 months):
Total
\$94,721.04
0.05
4
0
1,579

Total FTE:

13.49

Total Salaries: \$ 425,438

1b) EMPLOYEE FRINGE BENEFITS:

(Components provided below are samples only. The budgeted components should reflect the contractor's ledger accounts.)

Component	Cost
Social Security	\$ 10,810
Retirement	\$ 50,448
Medical	\$ 69,096
Dental	\$ 7,207
Unemployment insurance	\$ 360
Disability Insurance	
Paid Time Off	\$ 27,837
Other (specify):	\$ -

Total Fringe Benefit: 180,173

Fringe Benefit %:

42.35%

TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS: 605,611

2) OPERATING EXPENSES:

Occupancy:

Expense Item	Brief Description	Rate	Cost
		\$6.56/sq. ft. x 1860 sq.	
	Monthly expense for the proportion of clinic space	ft = \$12,201.60 x 4	
Rent	utilized by program.	months	48,806
	Monthly phone expenses for proportionate program	\$43.57/mo x 13.49 FTE	
Utilities	utilization.	x 4 mos	2,351
		Total Occupancy:	51.157

Materials & Supplies:

Expense Item	Brief Description	Rate	Cost
Office Supplies & Postage	Pens, paper, medical chart supplies, postage for client communication, proportionate to program utilization.	\$140.38/mo x 13.49 FTE x 4 mos	7,575
	Regular replacement of computers and peripherals	\$185.32/mo x 13.49	
Computer Hardware & Software	for contract staff	FTE x 4 mos	10,000
F)	Total Materials & Supplies:		

General Operating:

Expense Item	Brief Description	Rate	Cost
Staff Training	Registration fees for work-related conferences and related expenses to train career staff to stay current in knowledge and skills necessary to perform their jobs.	\$100 per training x 13.49 FTE	1,349
Rental of Equipment	Equipment used to run services, like photocopiers, network printers and scanners.	\$14.10/mo x 13.49 FTE x 4 mos	761
	1	otal General Operating:	2.110

Expense Item	Brief Description	Rate	Cost
		\$44/FTE x 13.49 FTE x	
Data Network Recharge	Use of the UCSF data network	4 months	2,374
CCDSS: Computing and			
Communication Device Support		\$59/FTE x 13.49 FTE x	
Services	IT Desktop support services (Basic Support level)	4 months	3,184
GAEL: General Automobile and		\$0.82/\$100 of payroll	
Employee Liability Charges	Liability insurance charges associated with payroll	x 13.49 FTE x 4 mos	3,489
		Total Other:	9,046

TOTAL OPERATING EXPENSES:	79,888
TOTAL DIRECT COSTS:	685,499

4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
9% on Total Direct Costs	61,695

Indirect Rate: 9%
TOTAL INDIRECT COSTS: 61,695

TOTAL EXPENSES: 747,193

UOS COST ALLOCATION BY SERVICE MODE

						RVICE MODES					
Personnel Expenses		Crisis Inte		Substa Counse Case Mgm	ling/	Psychiatry	Psychiatry Encounters		Mental Health Services Hours		
Position Titles	FTE	Salaries	% FTE		% FTE	Salaries	% FTE	Salaries	% FTE	contract Totals	Totals
Program Director	0.20		20%	556	5%	5,152	45%	3,448	30%	11.448	
Psychiatrist/Medical Director	0.70		40%		0%	26,544	60%	-	0%	44,240	\$ 4
Psychiatrist	0.42		40%	1	0%	15,926	60%		0%	26,544	\$ 2
Psychiatrist - Intern (PGY2)	0.0		40%	1 .	0%	828	60%	1	0%	1,380	\$
Psychiatrist - Intern (PGY3)	0.07		40%	.	0%	860	60%		0%	1,434	\$
Psychiatrist - Intern (PGY4)	0.10		40%	-	0%	1,277	60%		0%	2,129	\$ 2
Nurse Practitioner	0.29		10%		0%	1,217	0%	16,190	90%	17,989	\$ 17
	0.26		10%		0%	-	0%	13,669			
Nurse Practitioner			10%		0%	-	0%	29.601	90%	15,188	\$ 15 \$ 32
Registered Nurse	0.60					-				32,890	
Psychologist	0.60		0%	-	0%	-	0%	18,215	100%	18,215	\$ 18
Psychologist	0.60		0%		0%	-	0%	22,757	100%	22,757	\$ 22
Psychologist	0.59		0%		0%	-	0%	18,643	100%	18,643	\$ 18
Supervisor - Clinical Social Worker	0.10		10%	314	8%	-	0%	3,214	82%	3,920	\$ 3
Clinical Social Worker-Lead	0.55		0%	1,148	8%	-	0%	13,198	92%	14,346	\$ 14
Clinical Social Worker	0.50		10%	957	8%		0%	9,813	82%		\$ 11
Clinical Social Worker	0.55	-	0%		0%	-	0%	. 12,903	100%	12,903	\$ 12
Clinical Social Worker	0.60	-	0%	1,149	8%		0%	13,211	92%	14,360	\$ 14
Clinical Social Worker	0.60		10%	1,126	8%	-	0%	11,543	82%		\$ 14
Clinical Social Worker	0.60		0%	1,148	8%		0%	13,208	92%		\$ 14
Clinical Social Worker	0.50		0%	1,115	8%		0%	12,817	92%		\$ 13
Clinical Social Worker	0.50		0%	1,230	8%	-	0%	14,150	92%		\$ 15
Clinical Social Worker	0.47		0%	950	8%		0%	10,919	92%		\$ 11
Clinical Social Worker	0.58		0%	1,510	8%		0%	17,361	92%		\$ 18
Social Work Associate	0.55		0%	979	8%		0%	11,262	92%		\$ 12
Receptionist	0.33		15%	215	4%	1.884	35%	2,476	46%		\$ 5
				381				4,385			
Receptionist	0.60		15%		4%	3,336	35%		46%		\$ 9
Receptionist	0.44		15%	268	4%	2,343	35%	3,079	46%		\$ 6
Receptionist-Lead	0.20		15%	150	4%	1,308	35%	1,719	46%		\$ 3
Program Coordinator	0.50		5%	545	4%	4,766	35%	7,626	56%		\$ 13
Administrator 2	0.30		5%	214	3%	1,780	25%	4,771	67%		\$ 7.
Administrator 2	0.10		5%	74	3%	618	25%	1,656	67%		\$ 2
Program Manager	0.10	240	5%	144	3%	1,202	25%	3,221	67%	4,807	\$ 4
Quality Manager	0.05	81	5%	49	3%	407	25%	1,089	67%	1,626	\$ 1,
Total FTE & Total Salaries	13.17	47,471	11%	14,221	3%	68,231	16%	296,145	70%		\$ 426,
Fringe Benefits	42.4%	20,104	11%	6,022	3%	28,896	16%	125,418	70%		\$ 180,
Total Personnel Expenses		67,575	11%	20,243	3%	97,127	16%	421,563	70%	606,508	\$ 606,
erating Expenses		Expenditure	%	Expenditure	%	Expenditure	%	Expenditure		Contract Total	
tal Occupancy		5,700	11%	1,707	3%	8,192	16%	35,557	70%	51,157	\$ 51,
tal Materials and Supplies		1,866	11%	559	3%	2,683	16%	11,643	70%	16,751	\$ 16,
tal General Operating		232	11%	69	3%	333	16%	1,444	70%	2,078	\$ 2,
tal Staff Travel			11%	-	3%	-	16%		70%		\$
nsultants/Subcontractor:		1 .	11%	-	3%		16%	- 1	70%		\$
ner (specify):		1,003	11%	301	3%	1,442	16%	6.259	70%	9,005	
ioi (opoony).		1,000	-1170		070	1111	0%	7,200	0%	0,000	Ψ υ,
tal Operating Expenses		8,801	11%	2,636	3%	12,650	16%	54,904	70%	78,991	\$ 78,
pital Expenses		Expenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	
pital Expenditure 1		-	0%	_	0%		0%		0%	- 9	à
pital Expenditure 2			0%		0%		0%		0%	- 3	
al Capital Expenses			0%	-1	0%		0%		0%		
al Direct Expenses		76,376	11%	22,879	3%	109.777	16%	476,467	70%	685,499	685.
direct Expenses	9%	6,874	11%	2,059	3%	9,880	16%	42.882	70%	61,695	
TAL EXPENSES	- 070	83,250	11%	24,938	3%	119,657	16%	519,349	70%		747,
TAL EXPENSES	7										
	ce Mode	333		276		368		3 711		4.688	
Units of Service (UOS) per Servi		333 5250.00		276 \$90.00	100	368 \$325.00		3,711 \$140.00		4,688	
	ce Mode	\$250,00 56		276 \$90.00 44		368 \$325.00		3,711 \$140.00 271		4,688	

BUDGET JUSTIFICATION

Contractor Name UCSF - Alliance Health Project
Program Name: HHS COUNTY GF

Appendix #: A-1/B-1b Fiscal Year: 2019

1a) SALARIES

Staff Position 1: Progra						
				t of program; responsible		
persor	nel issu	es within UC, pr	oviding guidance and s	upport to all personnel ac	tions	, includir
hiring		iplinary actions.				
Brief description of job duties: """ "	aria aloo	ipiniary actionic:				
Minimu	ım quali	fications: bachel	ors with an appropriate	major and 4 yrs experien	ce in	progran
manac	ann quan	or equivalent co	phination of ed and evi	p; at least 5 yrs exp in HIV	/ sen	ice
		or equivalent con	indication of ca and ex	p, at loads o yis exp iii i ii	0011	,,,,,,
Minimum qualifications: sector.						
	- 1					
				Annualized (if less than		
			Mantha nas Vaas			Total
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
\$171,7	718.72	0.20	4	0	\$	11,44
Staff Position 2: Psychi						
				ion evaluation & pt manaç		
crisis ir	nterventi	on/triage svcs a	s required; clinical supe	ervision to the Psychiatric	RN 8	& Nurse
Brief description of leb duties. Practiti	oner; ov	ersees medical	policies/procedures at	clinic.		
Brief description of job duties: Practiti						
Licens	ure in C/	A as a psychiatri	st and 5 yrs clinical exp	perience in an HIV mental	heal	th
Minimum qualifications: enviror	nment.					
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
\$189,6	300.00	0.70	4	0	\$	44,24
Ψ100,0	00.00	0.10			_	,
Stoff Danition 2: Davishi						
Staff Position 3: Psychia		(a.b.) - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 - 6.1 -		and that are are in a		
Brief description of job duties: Will pro		ychiatric assessi	ment, evaluation and c	onsultation services.		
Brief description of job duties: Will pro	ovide ps				st be	Board
Brief description of job duties: Will pro	ovide ps ım qualif	ications: licensu	re in the State of Califo	ornia as a psychiatrist; mu		Board
Brief description of job duties: Will pro	ovide ps ım qualif	ications: licensu	re in the State of Califo	ornia as a psychiatrist; mu		Board
Brief description of job duties: Will pro	ovide ps ım qualif	ications: licensu	re in the State of Califo	ornia as a psychiatrist; mu cts of HIV and psychiatry.		Board
Brief description of job duties: Will pro Minimu Minimum qualifications: eligible	ovide ps ım qualif	ications: licensu oven experience	re in the State of Califo with the medical aspe	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than		
Brief description of job duties: Will pro Minimu Minimum qualifications: eligible Annual Salary:	ovide ps um qualif ; and pro	ications: licensu oven experience x FTE:	re in the State of Califormith the medical aspension x Months per Year:	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):		Total
Brief description of job duties: Will pro Minimu Minimum qualifications: eligible	ovide ps um qualif ; and pro	ications: licensu oven experience	re in the State of Califo with the medical aspe	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than		Total
Brief description of job duties: Will pro Minimu Minimum qualifications: eligible Annual Salary: \$189,6	ovide ps um qualif ; and pro	ications: licensu oven experience x FTE: 0.42	re in the State of Califormith the medical aspension x Months per Year:	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):		Total
Brief description of job duties: Will pro Minimu Minimum qualifications: eligible Annual Salary: \$189,6	ovide ps um qualif ; and pro 600.00	ications: licensu oven experience x FTE: 0.42	re in the State of Califo with the medical aspe- x Months per Year: 4	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):		Total
Brief description of job duties: Will pro Minimu Minimum qualifications: eligible Annual Salary: \$189,6	ovide ps um qualif ; and pro 600.00	ications: licensu oven experience x FTE: 0.42	re in the State of Califo with the medical aspe- x Months per Year: 4	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):		Total
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro	ovide ps um qualif e; and pro- 600.00 atrist - In ovide ps	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessi	re in the State of Califorwith the medical asperts x Months per Year: 4 ment, evaluation and comments	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):	\$	Total 26,54
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu	ovide ps im qualif ; and pro 600.00 atrist - In ovide ps ure or lic	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessivense eligible in te	re in the State of Califorwith the medical asperts x Months per Year: 4 ment, evaluation and comments	Annualized (if less than 12 months): 0	\$	Total 26,54
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro	ovide ps im qualif ; and pro 600.00 atrist - In ovide ps ure or lic	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessivense eligible in te	re in the State of Califorwith the medical asperts x Months per Year: 4 ment, evaluation and comments	Annualized (if less than 12 months): 0	\$	Total 26,54
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu	ovide ps im qualif ; and pro 600.00 atrist - In ovide ps ure or lic	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessivense eligible in te	x Months per Year: 4 ment, evaluation and cathe State of California a	Annualized (if less than 12 months): 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$	Total 26,54
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia	ovide ps im qualif ; and pro 600.00 atrist - In ovide ps ure or lic	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessivense eligible in idence.	x Months per Year: 4 ment, evaluation and cathe State of California a	Annualized (if less than as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in	\$ an a	Total 26,544 accredite
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia	ovide ps im qualif i; and pro- 600.00 atrist - In ovide ps ure or lic atric resid	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessivense eligible in idence. x FTE:	x Months per Year: 4 ment, evaluation and cathe State of California at x Months per Year:	Annualized (if less than as a physician, currently in Annualized (if less than 12 months): O Annualized (if less than 12 months):	\$ an a	Total 26,54
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia	ovide ps im qualif ; and pro 600.00 atrist - In ovide ps ure or lic	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessivense eligible in idence.	x Months per Year: 4 ment, evaluation and cathe State of California a	Annualized (if less than as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 0 onsultation services. as a physician, currently in	\$ an a	Total 26,54
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1	ovide ps im qualif i; and pro- 600.00 atrist - In ovide ps ure or lic atric resid	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessivense eligible in teleproce. x FTE: 0.07	x Months per Year: 4 ment, evaluation and cathe State of California at x Months per Year:	Annualized (if less than as a physician, currently in Annualized (if less than 12 months): O Annualized (if less than 12 months):	\$ an a	Total 26,54
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1	ovide ps im qualif i; and pro- 600.00 atrist - In ovide ps ure or lic atric resid	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessivense eligible in redence. x FTE: 0.07	x Months per Year: 4 ment, evaluation and cathe State of California at x Months per Year: 4 x Months per Year: 4	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 0	\$ an a	Total 26,54 accredite
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1	ovide ps im qualif i; and pro- 600.00 atrist - In ovide ps ure or lic atric resid	ications: licensus oven experience x FTE: 0.42 stern (PGY2) ychiatric assessi ense eligible in ridence. x FTE: 0.07	x Months per Year: 4 ment, evaluation and cathe State of California at x Months per Year: 4 x Months per Year: 4	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 0	\$ an a	Total 26,54
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1 Staff Position 5: Psychia Brief description of job duties: Will pro	ovide ps am qualif a; and pro- signature of lice atrict residents of lice atrict residents of lice atrict - In ovide ps	ications: licensus oven experience x FTE: 0.42 Item (PGY2) ychiatric assessivense eligible in idence. x FTE: 0.07 Item (PGY3) ychiatric assessivense eligible in idence.	x Months per Year: 4 ment, evaluation and contents and contents per Year: 4 x Months per Year: 4 x Months per Year: 4 x Months per Year: 4	Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): O	\$ an a	Total 26,54 accredite Total 1,386
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1 Staff Position 5: Psychia Brief description of job duties: Will pro Licensu Staff Position 5: Psychia	ovide ps m qualif g; and pro- signature of lice atrict - Incovide ps ure or lice atrict - Incovide ps ure or lice atrict - Incovide ps	ications: licensus oven experience x FTE: 0.42 item (PGY2) ychiatric assessivense eligible in teleproces x FTE: 0.07 item (PGY3) ychiatric assessivense eligible in teleproces	x Months per Year: 4 ment, evaluation and contents and contents per Year: 4 x Months per Year: 4 x Months per Year: 4 x Months per Year: 4	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 0	\$ an a	Total 26,54 accredite Total 1,386
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1 Staff Position 5: Psychia Brief description of job duties: Will pro	ovide ps m qualif g; and pro- signature of lice atrict - Incovide ps ure or lice atrict - Incovide ps ure or lice atrict - Incovide ps	ications: licensus oven experience x FTE: 0.42 item (PGY2) ychiatric assessivense eligible in teleproces x FTE: 0.07 item (PGY3) ychiatric assessivense eligible in teleproces	x Months per Year: 4 ment, evaluation and contents and contents per Year: 4 x Months per Year: 4 x Months per Year: 4 x Months per Year: 4	Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): O	\$ an a	Total 26,54 accredite Total 1,386
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1 Staff Position 5: Psychia Brief description of job duties: Will pro Licensu Staff Position 5: Psychia	ovide ps m qualif g; and pro- signature of lice atrict - Incovide ps ure or lice atrict - Incovide ps ure or lice atrict - Incovide ps	ications: licensus oven experience x FTE: 0.42 item (PGY2) ychiatric assessivense eligible in teleproces x FTE: 0.07 item (PGY3) ychiatric assessivense eligible in teleproces	x Months per Year: 4 ment, evaluation and contents and contents per Year: 4 x Months per Year: 4 x Months per Year: 4 x Months per Year: 4	Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): O	\$ an a	Total 26,54 accredite Total 1,386
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1 Staff Position 5: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia	ovide ps m qualif g; and pro- signature of lice atrict - Incovide ps ure or lice atrict - Incovide ps ure or lice atrict - Incovide ps	ications: licensus oven experience x FTE: 0.42 item (PGY2) ychiatric assessivense eligible in teleproce. x FTE: 0.07 item (PGY3) ychiatric assessivense eligible in teleproce.	x Months per Year: 4 ment, evaluation and control of the State of California at the state of Califor	Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): O Onsultation services.	\$ an a	Total 26,54 accredite 1,386
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1 Staff Position 5: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia	ovide ps m qualif g; and pro- signature of lice atrict - In ovide ps ure or lice atrict - In ovide ps ure or lice atrict - In ovide ps	ications: licensus prendered as FTE: 0.42 Item (PGY2) Intern (PGY2) Intern (PGY3) In	x Months per Year: 4 ment, evaluation and control of the State of California and the	Annualized (if less than 12 months): Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months):	\$ an a	Total 26,544 accredited 1,380 accredited
Brief description of job duties: Will pro Minimum Minimum qualifications: eligible Annual Salary: \$189,6 Staff Position 4: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia Annual Salary: \$59,1 Staff Position 5: Psychia Brief description of job duties: Will pro Licensu Minimum qualifications: psychia	ovide ps m qualif g; and pro- signature of lice atrict - Incovide ps ure or lice atrict - Incovide ps ure or lice atrict - Incovide ps	ications: licensus oven experience x FTE: 0.42 item (PGY2) ychiatric assessivense eligible in teleproce. x FTE: 0.07 item (PGY3) ychiatric assessivense eligible in teleproce.	x Months per Year: 4 ment, evaluation and control of the State of California at the state of Califor	Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): Onsultation services. Annualized (if less than 12 months): O Onsultation services.	\$ an a	Total 26,54 accredite Total 1,386 accredite

Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services.

Minimum qualifications: psychiatric re			as a physician, currently	
	т	T	Annualized (if less than	r
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$63,878.58		4	0	\$ 2,12
				+ -j
Staff Position 7: Nurse Practi	tioner			
Provides psy	ch medication mo	nitoring, follow-up sec	ondary to assessment/eva	luation by
Brief description of job duties: Psychiatrist;	client assessment	t, crisis intervention/ tria	age.	
			yrs supervisory exp in me	edical settino
			se/recovery oriented tx se	
Minimum qualifications: clinical exp in				
	1		1 B 1 (61 1)	
A 10 . 1		Months non Voor	Annualized (if less than	T-4-1
Annual Salary: \$186,087.99	x FTE: 0.29	x Months per Year:	12 months):	Total
\$100,001,09	0.29	4		\$ 17,98
Staff Position 8: Nurse Practit	ioner			
		nitorina, follow-up seco	ondary to assessment/eval	luation by
		, crisis intervention/ tria		idation by
Brief description of job duties:				
			yrs supervisory exp in me	
		ental hith or subs abu	se/recovery oriented tx set	tting; 5 yrs
Minimum qualifications: clinical exp in	HIV mental hith.			
			Annualized (if less than	
Appual Salant	x FTE:	x Months per Year:	12 months):	Total
Annual Salary: \$175,246.66	0.26	A Wichians per Tear.	0	\$ 15,18
φ170,240.00	0.20		0	\$ 15,10
Staff Position 9: Registered N				
Ciair i Collicii C. I togictorca i v	IIISA			
		nitorina follow-up seco	ndary to assessment/eval	uation by
Provides psyc	ch medication mor		ndary to assessment/eval ge.	uation by
Provides psyc Brief description of job duties: Psychiatrist; o	ch medication mor lient assessment,	crisis intervention/ tria	ge.	
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t	ch medication mor client assessment, he State of Califor	crisis intervention/ tria	ge. urse. Bachelors degree in	Nursing
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y	ch medication mor dient assessment, he State of Califor ears supervision of	crisis intervention/ tria rnia as a Registered Ne experience in medical	ge. urse. Bachelors degree in setting preferably HIV orie	Nursing nted; and two
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie	ch medication mor dient assessment, he State of Califor ears supervision on the in a mental he	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abuse	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treatr	Nursing nted; and two
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y	ch medication mor dient assessment, he State of Califor ears supervision on the in a mental he	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abuse	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treatr	Nursing nted; and two
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie	ch medication mor dient assessment, he State of Califor ears supervision on the in a mental he	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abuse	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treatr	Nursing nted; and two
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five years Annual Salary:	ch medication morelient assessment, the State of Califor ears supervision once in a mental hest clinical experien x FTE:	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abuse	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment.	Nursing nted; and two ment setting, Total
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five years	ch medication mor client assessment, he State of Califor ears supervision on nce in a mental he s clinical experien	crisis intervention/ tria mia as a Registered Nu experience in medical ealth or substance abus ce in an HIV mental he	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treatrealth environment. Annualized (if less than	Nursing nted; and two ment setting, Total
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five years Annual Salary: \$164,448.35	ch medication morelient assessment, the State of Califor ears supervision once in a mental hest clinical experien x FTE:	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatrealth environment. Annualized (if less than 12 months):	Nursing nted; and two ment setting, Total
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five years Annual Salary: \$164,448.35	ch medication morelient assessment, the State of Califorears supervision once in a mental he s clinical experien x FTE: 0.60	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatralth environment. Annualized (if less than 12 months):	Nursing nted; and two ment setting, Total \$ 32,890
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five years Annual Salary: \$164,448.35 Staff Position 10: Psychologist Provides clinic	ch medication more client assessment, the State of Califor rears supervision once in a mental has clinical experien x FTE: 0.60	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ing neuropsychologica	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatrealth environment. Annualized (if less than 12 months): 0	Nursing nted; and two ment setting, Total \$ 32,890
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five years Annual Salary: \$164,448.35 Staff Position 10: Psychologist Provides clinic	ch medication more client assessment, the State of Califor rears supervision once in a mental has clinical experien x FTE: 0.60	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatrealth environment. Annualized (if less than 12 months): 0	Nursing nted; and two ment setting, Total \$ 32,890
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in to desired; two y years experied Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinical provides cli	ch medication more lient assessment, the State of Califor ears supervision once in a mental has clinical experien x FTE: 0.60 cal services includes. Will supervise of	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-fi	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatrealth environment. Annualized (if less than 12 months): 0	Nursing nted; and two ment setting, Total \$ 32,890
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in to desired; two y years experied Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinical provides cli	ch medication more lient assessment, the State of Califor ears supervision once in a mental has clinical experien x FTE: 0.60 cal services includes. Will supervise of the company of	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 Ing neuropsychological clinical interns and co-finical counseling experi	ge. Jurse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatmenth environment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups. Jence; 3 yrs neuropsychological in the setting assessments and acilitate groups.	Nursing nted; and two ment setting, Total \$ 32,890
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in to desired; two y years experies Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinic Brief description of job duties: referred client Doctoral in psy	ch medication more lient assessment, the State of Califor ears supervision once in a mental has clinical experien x FTE: 0.60 cal services includes. Will supervise of the company of	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abuse ce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experience populations; and I	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups. ence; 3 yrs neuropsychologicensed clinician.	Nursing nted; and two ment setting, Total \$ 32,890
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in to desired; two y years experied Minimum qualifications: and five years Annual Salary: \$164,448.35 Staff Position 10: Psychologist Provides clinical	ch medication more lient assessment, the State of Californears supervision once in a mental has clinical experien x FTE: 0.60 cal services includes. Will supervise of cychology; 3 yrs clinical experience with divergence with divergence with divergence with divergence of the services includes.	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experience populations; and I	ge. urse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups. ence; 3 yrs neuropsychologicensed clinician.	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinic Brief description of job duties: Doctoral in psy Minimum qualifications: experience; ex	ch medication more chient assessment, the State of Califor the cars supervision of the cars supervised of the	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experience populations; and I x Months per Year:	ge. Jurse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatrealth environment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months):	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to opical testing
Provides psychatrist; of Licensure in the desired; two years experied Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinic referred clients Brief description of job duties: Poctoral in psychologist experience; experien	ch medication more lient assessment, the State of Californears supervision once in a mental has clinical experien x FTE: 0.60 cal services includes. Will supervise of cychology; 3 yrs clinical experience with divergence with divergence with divergence with divergence of the services includes.	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experience populations; and I	ge. Jurse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatrealth environment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months):	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to
Provides psychatrist; of Licensure in the desired; two years experied Minimum qualifications: and five years staff Position 10: Psychologist Provides clinic referred clients Doctoral in psyc	ch medication more chient assessment, the State of Califor the cars supervision of the cars supervised of the	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experience populations; and I x Months per Year:	ge. Jurse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatrealth environment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months):	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in to desired; two y years experies Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinic referred clients Doctoral in psychologist experience; ex	ch medication more client assessment, the State of Californears supervision once in a mental hest clinical experient x FTE: 0.60 cal services includes. Will supervise of cychology; 3 yrs clickperience with diverse to the control of the control	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experience populations; and I x Months per Year: 4	ge. Jurse. Bachelors degree in setting preferably HIV oriese/recovery oriented treatment. Annualized (if less than 12 months): O Just testing assessments and acilitate groups. Just tence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): O	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing Total \$ 18,215
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two you years experied Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinic referred client Doctoral in psychologist experience;	ch medication more client assessment, the State of Califor ears supervision once in a mental has clinical experient x FTE: 0.60 cal services includes. Will supervise of experience with divergence with divergence with divergence control of the c	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experierse populations; and I x Months per Year: 4 ing neuropsychological	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): O I testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): O	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing Total \$ 18,215
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinic Brief description of job duties: Doctoral in psy Minimum qualifications: experience; ex Annual Salary: \$91,075.78 Staff Position 11: Psychologist Provides clinic	ch medication more client assessment, the State of Califor ears supervision once in a mental has clinical experient x FTE: 0.60 cal services includes. Will supervise of experience with divergence with divergence with divergence control of the c	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abus ce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experience populations; and I x Months per Year: 4	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): O I testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): O	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing Total \$ 18,215
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experies Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinical Provides Clin	ch medication more client assessment, the State of Califor the ears supervision of the ears supervised at services includes. Will supervise of the ears earlier the ears earlier the ears earlier the	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experierse populations; and I x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experierse populations; and I counseling experience in a co-finical counseling experience in a co-finical counseling experience in a co-finical counseling experience counseling experience in as a co-finical counseling experience in as a co-finical counseling experience counseling experience in as a co-finical counseling experience counseling experien	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): O I testing assessments and acilitate groups. Annualized (if less than 12 months): O I testing assessments and acilitate groups.	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing Total \$ 18,215
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experies Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinical Provides Clin	ch medication more client assessment, the State of Califor the ears supervision of the ears supervised at services includes. Will supervise of the ears earlier the ears earlier the ears earlier the	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experierse populations; and I x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experierse populations; and I counseling experience in a co-finical counseling experience in a co-finical counseling experience in a co-finical counseling experience counseling experience in as a co-finical counseling experience in as a co-finical counseling experience counseling experience in as a co-finical counseling experience counseling experien	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): O I testing assessments and acilitate groups. Annualized (if less than 12 months): O I testing assessments and acilitate groups.	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing Total \$ 18,215
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experies Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinical Provides Clin	ch medication more client assessment, the State of Califor the ears supervision of the ears supervised at services includes. Will supervise of the ears earlier the ears earlier the ears earlier the	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 Ing neuropsychological clinical interns and co-finical counseling experierse populations; and I x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experierse populations; and I ing neuropsychological clinical interns and co-finical counseling experierse populations; and I incal counseling experierse populations populations populations populations populations populations p	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 Just testing assessments and acilitate groups. June and acilitate groups. Annualized (if less than 12 months): 0 Just testing assessments and acilitate groups. In testing assessments and acilitate groups. Just testing assessments and acilitate groups. Just testing assessments and acilitate groups. Just testing assessments and acilitate groups.	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing Total \$ 18,215
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experied Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinical Provides Provides Clinical Provides Provides Clinical Provides Provides Provides Clinical Provides Prov	ch medication more client assessment, the State of Califor the cars supervision of the control o	crisis intervention/ tria rnia as a Registered Nu experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 ling neuropsychological clinical interns and co-finical counseling experierse populations; and I x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experierse populations; and I incal counseling experierse populations p	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 0 I testing assessments and acilitate groups. Jamonths (if less than 12 months): 0 I testing assessments and acilitate groups. Jamonths (if less than 12 months): 0 I testing assessments and acilitate groups. Jamonths (if less than 12 months): 0 I testing assessments and acilitate groups. Jamonths (if less than 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months):	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing Total \$ 18,215
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experies Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinical Provides Clin	ch medication more client assessment, the State of Califor the ears supervision of the ears supervised at services includes. Will supervise of the ears earlier the ears earlier the ears earlier the	crisis intervention/ tria rnia as a Registered No experience in medical sealth or substance abusce in an HIV mental he x Months per Year: 4 Ing neuropsychological clinical interns and co-finical counseling experierse populations; and I x Months per Year: 4 ing neuropsychological clinical interns and co-finical counseling experierse populations; and I ing neuropsychological clinical interns and co-finical counseling experierse populations; and I incal counseling experierse populations populations populations populations populations populations p	ge. Jurse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): O It testing assessments and acilitate groups. Jence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): O It testing assessments and acilitate groups. Junction of the series	Nursing nted; and two ment setting, Total \$ 32,890 I evaluation to ogical testing Total \$ 18,215

	5				
Staff Position 12:				14 12 1	1 -1 12 -1
Brief description of job duties:	referred alien		oing neuropsychological clinical interns and co-	al testing assessments an facilitate groups.	id evaluation to
Minimum qualifications:	Doctoral in pa			rience; 3 yrs neuropsycho licensed clinician.	logical testing
William qualifications.	одронопоо, с	Apononoo wan an	Oloo populations, and	Trouting of the state of the st	
Annual Salary:		x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
Annual Gulary.	\$94,797.11		4	0	\$ 18,643
	40 111 01111				
Staff Position 13:	Supervisor - 0	Clinical Social Wo	rker		
Drief deposition of job dution:	staff as well a	es program assista c contract complia	ant; reviews protocols,	s; provides clinical supervi assures appropriate staffi vith community agencies a prence.	ng; generates
Brief description of job duties:	Nantau in an	-1-1	a a constant and a second and	no Licensed MECC/LCC	M/ on well on
	exp with diver			ea. Licensed MFCC/LCS n exp; 5 yrs exp working v	
Minimum qualifications:	clients				
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
Allitudi Salaty.	\$117,586.37	0.10	4	0	\$ 3,920
	Ψ111,000.01	0.10	7	Ů	V 0,02.
				assures appropriate staffii	
Brief description of job duties:	participation of	or coordination of	staff in ISM case confe		
Brief description of job duties: Minimum qualifications:	participation of Masters in so exp with diver	or coordination of	staff in ISM case confe ogy or other related are		W as well as
	participation of Masters in so exp with diver	or coordination of	staff in ISM case confe ogy or other related are	rence. ea. Licensed MFCC/LCS	W as well as
Minimum qualifications:	participation of Masters in so exp with diver	or coordination of cial work, psychological populations; populations; populations	staff in ISM case confe ogy or other related are roven crisis intervention	erence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working we have a second or	W as well as vith HIV/AIDS
Minimum qualifications: Annual Salary:	participation of Masters in so exp with diver clients \$78,249.43	or coordination of cial work, psychologic populations; populations; process of the coordinate of the c	staff in ISM case confe ogy or other related are roven crisis intervention x Months per Year:	Annualized (if less than 12 months):	W as well as vith HIV/AIDS
Minimum qualifications:	participation of Masters in so exp with diver clients \$78,249.43	or coordination of cial work, psychologic populations; post x FTE: 0.55	staff in ISM case confe ogy or other related are roven crisis intervention x Months per Year:	Annualized (if less than 12 months):	W as well as vith HIV/AIDS Total \$ 14,346
Minimum qualifications: Annual Salary:	participation of Masters in so exp with diver clients \$78,249.43 Clinical Social Provides men	cr coordination of scial work, psychologic populations; proceedings of the coordinate of the coordinat	staff in ISM case confectory or other related are roven crisis intervention x Months per Year: 4	Annualized (if less than 12 months): of clients; consultation to	W as well as vith HIV/AIDS Total \$ 14,346
Minimum qualifications: Annual Salary: Staff Position 15:	participation of Masters in so exp with diver clients \$78,249.43 Clinical Social Provides men	cr coordination of scial work, psychologic populations; proceedings of the coordinate of the coordinat	staff in ISM case confectory or other related are roven crisis intervention x Months per Year: 4	Annualized (if less than 12 months):	W as well as vith HIV/AIDS Total \$ 14,346
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties:	participation of Masters in so exp with diversion clients \$78,249.43 Clinical Social Provides mentine assessmenth assessment	or coordination of cial work, psychologic populations; processes populations; processes at FTE: 0.55 If Worker the alth/substancent/management could work, psychologic posed LMFT/LCSV	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 dece abuse assessments of clients; back-up to integer or other related are confected	Annualized (if less than 12 months): of clients; consultation to	Total \$ 14,346 p providers on as needed. g exp.
Minimum qualifications: Annual Salary: Staff Position 15:	participation of Masters in so exp with diversion clients \$78,249.43 Clinical Social Provides mentine assessmenth assessment	or coordination of cial work, psychologic populations; processes populations; processes at FTE: 0.55 If Worker the alth/substancent/management could work, psychologic posed LMFT/LCSV	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 dece abuse assessments of clients; back-up to integer or other related are confected	Annualized (if less than 12 months): of clients; consultation to take team at Svcs Center 2 a; 3 yrs clinical counseling team.	Total \$ 14,346 p providers on as needed. g exp.
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications:	participation of Masters in so exp with diversion clients \$78,249.43 Clinical Social Provides mentine assessmenth assessment	x FTE: 0.55 I Worker ant/management of cial work, psychological worker atal health/substancent/management of cial work, psychological work, psych	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 A dece abuse assessments of clients; back-up to interpret the company or other related are W & exp with diverse per second confectors.	Annualized (if less than at take team at Svcs Center at 3 yrs clinical counselin opulations; 1 yr exp working.	Total Total Total providers on as needed. g exp. ng with
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties:	participation of Masters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenthe assessmenthe the Authority of the Masters in some preferred: lice HIV/AIDS clienthe assessmenthe the Authority of the Authority of the Masters in some preferred: lice HIV/AIDS clienthe assessmenthe the Authority of th	x FTE: 0.55 I Worker ant/management coil work, psychologologologologologologologologologolo	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 A dece abuse assessments of clients; back-up to intervention are with diverse points at Months per Year: x Months per Year:	Annualized (if less than at see; 3 yrs clinical counselinopulations; 1 yr exp working that a fee; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see in the see	Total Total Total Total Sproviders on as needed. g exp. ng with Total
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications:	participation of Masters in so exp with diversion clients \$78,249.43 Clinical Social Provides mentine assessmenth assessment	x FTE: 0.55 I Worker ant/management of cial work, psychological worker atal health/substancent/management of cial work, psychological work, psych	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 A dece abuse assessments of clients; back-up to interpret the company or other related are W & exp with diverse per second confectors.	Annualized (if less than at take team at Svcs Center at 3 yrs clinical counselin opulations; 1 yr exp working.	Total Total Total Total Sproviders on as needed. g exp. ng with Total
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications: Annual Salary:	participation of Masters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenthe assessmenthe assessmenth of the Masters in social Preferred: lice HIV/AIDS clienth (Masters in Social Preferred) (Masters in Social Pr	x FTE: 0.55 I Worker Intal health/substancent/management coils work, psychologensed LMFT/LCSVents x FTE: 0.50	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 A dece abuse assessments of clients; back-up to intervention are with diverse points at Months per Year: x Months per Year:	Annualized (if less than at see; 3 yrs clinical counselinopulations; 1 yr exp working that a fee; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see in the see	Total Total Total Total Sproviders on as needed. g exp. ng with Total
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications:	participation of Masters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenthe assessmenthe assessmenth of the control of t	x FTE: 0.55 I Worker ant/management of cial work, psychological worker ant/management of cial work, psychological work, psych	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 A Months per Year: 4 A Core abuse assessments of clients; back-up to interpret the company or other related are W & exp with diverse points at Months per Year: 4	Annualized (if less than at take team at Svcs Center opulations; 1 yr exp working.) Annualized (if less than 12 months): 0 Annualized counseling opulations; 1 yr exp working working.	Total \$ 14,346 p providers on as needed. g exp. ng with Total \$ 11,967
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 16:	participation of Masters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenthe assessmenthe assessmenth of the provides of the participation of	x FTE: 0.55 I Worker tal health/substantent/management coils work, psychologensed LMFT/LCSVents x FTE: 0.50 I Worker tal health/substantent/management coils work, psychologensed LMFT/LCSVents	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention on the related are W & exp with diverse points at Months per Year: 4 Ince abuse assessments of clients are with diverse points at Months per Year: 4	Annualized (if less than at see; 3 yrs clinical counselinopulations; 1 yr exp working that a fee; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see; 3 yrs clinical counselinopulations; 1 yr exp working the see in the see	Total Total Total Total Superior on as needed. Total Total Total Total Total Total Total Total Total
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 16: Brief description of job duties:	sters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenth assessment	x FTE: 0.55 I Worker Intal health/substantent/management of the control of the c	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 X Months per Year: 4 X Months per Year: 4 Ce abuse assessments of clients; back-up to intervention at Months per Year: 4	Annualized (if less than at take team at Svcs Center opulations; 1 yr exp working.) Annualized (if less than 12 months): 0 Annualized counseling opulations; 1 yr exp working working.	Total
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 16: Brief description of job duties:	sters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenth assessment	x FTE: 0.55 I Worker Intal health/substantent/management of the control of the c	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 X Months per Year: 4 X Months per Year: 4 Ce abuse assessments of clients; back-up to intervention at Months per Year: 4	Annualized (if less than 12 months): O Soft clients; consultation to take team at Svcs Center 12 months): O Annualized (if less than 12 months): O O O O O O O O O O O O O	Total
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 16: Brief description of job duties:	sters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenth assessment	x FTE: 0.55 I Worker Intal health/substantent/management of the control of the c	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 X Months per Year: 4 X Months per Year: 4 Ce abuse assessments of clients; back-up to intervention at Months per Year: 4	Annualized (if less than 12 months): O Soft clients; consultation to take team at Svcs Center 12 months): O Annualized (if less than 12 months): O O O O O O O O O O O O O	Total
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 16: Brief description of job duties:	sters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenth assessment	x FTE: 0.55 I Worker Intal health/substantent/management of the control of the c	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 X Months per Year: 4 X Months per Year: 4 Ce abuse assessments of clients; back-up to intervention at Months per Year: 4	Annualized (if less than 12 months): O s of clients; consultation to take team at Svcs Center 0 Annualized (if less than 12 months): O s of clients; consultation to take team at Svcs Center 0 a; 3 yrs clinical counseling opulations; 1 yr exp working 12 months): O s of clients; consultation to take team at Svcs Center 12 months): O s of clients; consultation to take team at Svcs Center 13 yrs clinical counseling 14 yr exp working 15 yr exp working 1	Total
Minimum qualifications: Annual Salary: Staff Position 15: Brief description of job duties: Minimum qualifications: Staff Position 16: Brief description of job duties: Minimum qualifications:	sters in so exp with diver clients \$78,249.43 Clinical Social Provides menthe assessmenth assessment	x FTE: 0.55 I Worker Intal health/substantent/management of control of the contr	staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4 Ince abuse assessments of clients; back-up to intervention at Months per Year: 4	Annualized (if less than 12 months): Annualized (if less than 12 months): o s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working the stake team at Svcs Center ea; 3 yrs clinical counseling to the stake team at Svcs Center ea; 3 yrs clinical counseling to the stake team at Svcs Center ea; 3 yrs clinical counseling to pulations; 1 yr exp working the stake team at Svcs Center ea; 3 yrs clinical counseling to pulations; 1 yr exp working the stake team at Svcs Center ea; 3 yrs clinical counseling the stake each each each each each each each eac	Total Total Total Total Total Superior on as needed. g exp. ng with Total Total Total Total Superior on as needed. g exp. ng with

Provides mental health/substance abuse assessments of clients; consultation to providers on the assessment/management of clients; back-up to intake team at Svcs Center as needed.

Staff Position 17: Clinical Social Worker

Brief description of job duties:

			ea; 3 yrs clinical counselin copulations; 1 yr exp workir		
Minimum qualifications: HIV/AIDS client	ts				
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	•	Total
\$71.802.30	0.60	4	0	\$	14,30

Staff Position 18: Cli	nical Social V	Vorker			
				s of clients; consultation t	
Difer description of job daties.				take team at Svcs Center	
				ea; 3 yrs clinical counselir	
Pre	eferred: licens	sed LMFT/LCSV	V & exp with diverse p	opulations; 1 yr exp worki	ng with
Minimum qualifications: HIV	//AIDS clients	S			
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
\$:	70.382.60	0.60	4	0	\$ 14,07

Staff Position 19: Cli	linical Social Worker			17
	rovides mental health/substa			
Brief description of job duties: the	e assessment/management	of clients; back-up to in	take team at Svcs Center	as needed.
	asters in social work, psycho			
Pre	referred: licensed LMFT/LCS	W & exp with diverse p	opulations; 1 yr exp worki	ng with
Minimum qualifications: HI\	V/AIDS clients			
		1	Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$	\$71,780.79 0.60	4	0	\$ 14,356

Staff Position 20: Clinical Socia	il Worker			
Provides men	ntal health/substar	nce abuse assessment	s of clients; consultation t	o providers or
Brief description of job duties: the assessme	ent/management o	of clients; back-up to in	take team at Svcs Center	as needed.
Masters in so	cial work, psychol	ogy or other related ar	ea; 3 yrs clinical counselir	пд ехр.
Preferred: lice	ensed LMFT/LCS	N & exp with diverse p	opulations; 1 yr exp worki	ing with
Minimum qualifications: HIV/AIDS clie	nts			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$83.590.10	0.50	4	0	\$ 13.932

	Staff Position 21: Clinical Social	Worker					
	the assessme			s of clients; consultation to			
E	the assessment/management of clients; back-up to intake team at Svcs Center as needed.						
	Masters in social work, psychology or other related area; 3 yrs clinical counseling exp.						
	Minimum qualifications: Preferred: lice	nsed LMFT/LCS\	V & exp with diverse p	opulations; 1 yr exp worki	ng with		
				Annualized (if less than			
	Annual Salary:	x FTE:	x Months per Year:	12 months):	Total		
	\$92,280.37	0.50	4	0	\$ 15,380		

Staff Position 22: Clinical Social	Worker			
			ts of clients; consultation to	
Brief description of job duties: the assessmen	nt/management o	of clients; back-up to in	take team at Svcs Center	as needed.
Preferred: licer	nsed LMFT/LCS	W & exp with diverse p	opulations; 1 yr exp worki	ng with
Minimum qualifications: HIV/AIDS clien	nts			
Minimum qualifications: HIV/AIDS clien	nts			
Minimum qualifications: HIV/AIDS clien	nts		Annualized (if less than	
Minimum qualifications: HIV/AIDS clien Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total

Staff Position	23.	Clinical	Social	Worker

		-			
Brief description of job duties:	M			s of clients; consultation t take team at Svcs Center	
	Masters in so Preferred: lice	ensed LMFT/LCS		ea; 3 yrs clinical counselir opulations; 1 yr exp worki	
Minimum qualifications:	HIV/AIDS CIIE	ents			
				Annualized (if less than	
Annual Salary:	£07 €00 02	x FTE: 0.58	x Months per Year:	12 months): 0	Total
	\$97,608.03	0.58	4	U	\$ 18,871
Staff Position 24:	Social Work A	Associate			
Brief description of job duties:	Will provide of	ase manager ser	vices and maintain link	ages with providers.	
Minimum qualifications:	settings and o	or an equivalent o	f education experience	nseling experience in subs ; proven ability to work inc edically ill populations; str	lependently in
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
	\$66,768.83	0.55	4	0	\$ 12,241
Staff Position 25:	Descriptionist				
Brief description of job duties:	satisfaction su	urveys and record		ning evaluation databases pondences, maintaining f s; data entry.	
Minimum qualifications:	knowledge of	computer word pi	rocessing and excellen	e/clerical experience as w t typing skills, experience	
				Annualized (if less than	
Annual Salary:	0== 000 10	x FTE:	x Months per Year:	12 months):	Total
	\$57,680.16	0.28	4	0	\$ 5,383
Staff Position 26:	Receptionist				
Brief description of job duties:	Provides prog satisfaction su	irveys and record		ning evaluation databases pondences, maintaining fi s; data entry.	
Minimum qualifications:	knowledge of	computer word pr	ocessing and excellen	e/clerical experience as w t typing skills, experience	
				Annualized (if less than	
Annual Salary:	0.47 050 40	x FTE:	x Months per Year:	12 months):	Total
	\$47,658.18	0.60	4	0	\$ 9,532
Staff Position 27:	Receptionist				
	Provides prog satisfaction su	irveys and record		ing evaluation databases pondences, maintaining fi s; data entry.	
Minimum qualifications:	knowledge of	computer word pr	ocessing and excellent	e/clerical experience as w typing skills, experience	
Annual Salary:		x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
	\$45,636.58	0.44	4	0	\$ 6,693

Staff Position 28:	Receptionist-Lead
	Provides program support services including maintaining evaluation databases, participant
	satisfaction surveys and record keeping; typing correspondences, maintaining files,
Brief description of job duties:	coordinating and cetting up group chace arrangements; data entry

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system.

Annual Salary:

x FTE:
x Months per Year:
12 months):
Total
\$55,163.92
0.20
4
0
\$3,738

Staff Position 29: Program Coo	rdinator				
service center use when nee keeping; typin	r; ensuring group eded; building/ma ng correspondenc	and individual therapy intaining evaluation da	ling maintenance/schedu rooms are clean, to code tabases, pt satisfaction su ordinating/setting up grou sk as needed.	& av	vailable for 's & record
knowledge of	High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, ex[experience with diverse				
Minimum qualifications: populations a	nd HIV service de	livery system.			
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$81,700.59	0.50	4	0	\$	13,617

Staff Position 30: Research Adr	Staff Position 30: Research Administrator 2				
Provides finar	Provides financial reporting and reconciliation monitoring of clinical/contract-related Brief description of job duties: expenditures. Assists with post-award management of the contract at UCSF.				
Brief description of job duties: experiences.	Assists with pos	r-awaru management c	The contract at 0001.		
Bachelors in a	Bachelors in accounting or finance or related area and minimum of 2 years experience in				
Minimum qualifications: general accou	inting.				
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total	
\$71,207.69	0.30	4	0	\$ 7,121	

Staff Position 31: Research Adm	Staff Position 31: Research Administrator 2				
Provides invoid	Provides invoicing of clinical/contract-related expenditures using CCSF templates &				
Brief description of job duties:	lso assists with o	clinical-related procure	ment.		
Minimum qualifications: Bachelors in a	counting or final	nce or related area and	d minimum of 2 years expe	erience in	
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total	
\$74,154.07	0.10	4	0	\$ 2,4	

Staff Position 32: Pro	ogram Manager			
	ovides support to program and analysts and coverage of a d administrative compliance	luties when necessry.	Monitors contract and ens	ures fiscal and
Ва	chelors or masters in accour livering publically funded ser	nting or finance; 3 year	s experience working with	
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total

Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$144,200.00		4	0	\$ 4,807

Staff Position 33: Quality Manager

Provides billing support to program leadership, includes monitoring accuracy & completion of billing data; developing/implementing changes to billing system to improve productivity, tracking/quality control; reconciliation of ARIES billing data/clinical documentation; production of program UOS reports/projections; production of staff productivity reports/projections; design

data collection, storage & reporting systems; communication with program leadership/staff;

Brief description of job duties: data entry.

Master's degree or equivalent combination of education and experience in public health svcs delivery & systems integration/maintenance, as well as knowledge of HIV & mental health Minimum qualifications: svcs, exp with ARIES & serving diverse populations.

			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$97,562.67	0.05	4	0	\$ 1,626

Total FTE:

13.17

Total Salaries:

\$426,068

1b) EMPLOYEE FRINGE BENEFITS:

(Components provided below are samples only. The budgeted components should reflect the contractor's ledger accounts.)

Component	Cost
Social Security	\$ 10,826
Retirement	\$ 50,523
Medical	\$ 69,199
Dental	\$ 7,218
Unemployment Insurance	\$ 361
Disability Insurance	
Paid Time Off	\$ 27,878
Other (specify):	\$ -

Total Fringe Benefit:

180,440

Fringe Benefit %:

42.35%

TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS:

606,508

2) OPERATING EXPENSES:

Occupancy:

Expense Item	Brief Description	Rate	Cost
		\$6.56/sq. ft. x 1860 sq.	
	Monthly expense for the proportion of clinic space	ft = \$12,201.60 x 4	
Rent	utilized by program.	months	48,806
	Monthly phone expenses for proportionate program	\$44.62/mo x 13.17 FTE	
Utilities	utilization	x 4 mos	2,351
		Total Occupancy:	51.157

Materials & Supplies:

Expense Item	Brief Description	Rate	Cost
Office Supplies & Postage	Pens, paper, medical chart supplies, postage for client communication, proportionate to program utilization.	\$128.15/mo x 13.17 FTE x 4 mos	6,751
0 0 0 0 0	Regular replacement of computers and peripherals	\$189.83/mo x 13.17	40.000
Computer Hardware & Software	for contract staff Tot	FTE x 4 mos al Materials & Supplies:	10,000 16,751

General Operating:

Expense Item	Brief Description	Rate	Cost
Staff Training	Registration fees for work-related conferences and related expenses to train career staff to stay current in knowledge and skills necessary to perform their jobs.	\$100 per training x 13.17 FTE	1,317
Rental of Equipment	Equipment used to run services, like photocopiers, network printers and scanners.	\$14.45/mo x 13.17 FTE x 4 mos	761
		Total General Operating:	2,078

Expense Item	Brief Description	Rate	Cost
		\$44/FTE x 13.17 FTE x	
Data Network Recharge	Use of the UCSF data network	4 months	2,318
CCDSS: Computing and			
Communication Device Support		\$59/FTE x 13.17 FTE x	
Services	IT Desktop support services (Basic Support level)	4 months	3,108
GAEL: General Automobile and	``````````````````````````````````````	\$.84/\$100 of payroll	
Employee Liability Charges	Liability insurance charges associated with payroll	x 13.17 FTE x 4 mos	3,579
		Total Other:	9,005

TOTAL OPERATING EXPENSES:	78,991
TOTAL DIRECT COSTS:	685,499

4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
9% on Total Direct Costs	61,695
	7

Indirect Rate:	9%
TOTAL INDIRECT COSTS:	61,695

TOTAL EXPENSES: 747,193

UOS COST ALLOCATION BY SERVICE MODE

	1			JER	VICE MODES		1			F
			Counse	ling/	Psychiatry I	Encounters			:	
FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	Contract Totals	Totals
0.20		20%		7%	5,306	45%	3,298	28%	11,791	\$ 1
0.70	17,696	40%		0%	26,544	60%		0%	44,240	\$ 44
0.42	10.618	40%	-	0%	15,926	60%	1 -1	0%	26,544	\$ 26
0.07	568	40%	-	0%	853	60%	-	0%	1,421	\$ 1
0.07	591	40%	-	0%	886	60%		0%	1,477	\$ 1
							1 .1		2.193	\$ 2
					-		16.495			\$ 18
										\$ 15
					0					\$ 33
	0,000				4					\$ 18
					1					\$ 23
					0					\$ 19
	A		400		-					
	202				4					
	1000									\$ 14
			1,085							\$ 13
										\$ 13
	-				-					\$ 13
	1,329									\$ 13
0.55	-	0%	1,085	8%	-	0%	12,472	92%	13,557	\$ 13
0.50	-	0%	1,148	8%	-	0%	13,204	92%	14,352	\$ 14
0.50	-	0%	1,268	8%	-	0%	14,577	92%	15,845	\$ 15
0.50	1	0%	1,041	8%		0%	11,967	92%	13,008	\$ 13
		0%	1,340	8%	- 1	0%	15,416	92%	16,756	\$ 16
	1	0%	917	8%		0%	10.547	92%	11,464	\$ 11
	832				1.941					\$ 5
										\$ 8
										\$ 6
										\$ 3
										\$ 14
										\$ 7
										\$ 2
										\$ 4
0.05	84	5%	50	3%	419	25%	1,122	67%	1,675	\$ 1
12.82	47.582	11%	14.236	3%	68.431	16%	297,173	70%	427,421	\$ 427
										\$ 181
	67,733	11%	20,265	3%	97,411	16%	423,025	70%	608,434	\$ 608
					r					
										\$ 51
										\$ 14
	227		68		327		1,420		2,043	\$ 2
	-	11%		3%		16%	-	70%	-	\$
		11%		3%	-	16%		70%	-	\$
	1,002	11%	300	3%	1,441	16%	6,258	70%	9,000	\$ 9
						0%		0%		
	8,579	11%	2,567	3%	12,338	16%	53,581	70%	77,065	\$ 77
	E			e 1		64	I en en en	Α. Ι	A	
	Expenditure		Expenditure		Expenditure		expenditure			\$
	 		-				-			
	\rightarrow									\$
		0%		0%		0%		0%		\$
	76,312	11%	22,831	3%	109,749	16%	476,607	70%	685,499	\$ 685
9%	6,868	11%	2,055	3%	9,877	16%	42,895	70%		\$ 61
	83,180	11%	24,886	3%	119,626	16%	519,502	70%		\$ 747
					The state of the s					
ice Mode	333	E11 54	276		368		3,711		4,688	
ice Mode ice Mode ice Mode	333 \$250.00 56		\$90.00 44		368 \$325.00		3,711 \$140.00 271		4,688	
	0.20 0.70 0.42 0.07 0.10 0.29 0.26 0.60 0.60 0.59 0.05 0.55 0.55 0.55 0.50 0.50 0.5	FTE Salaries 0.20 2,362 0.70 17,696 0.42 10,618 0.07 568 0.07 568 0.07 568 0.07 568 0.07 568 0.07 568 0.07 568 0.07 568 0.07 568 0.08 1,565 0.60 - 0,555 0.55 - 0,555 0.55 1,356 0.55 - 0,555 0.55 1,329 0.55 - 0,55 1,329 0.55 - 0,55 1,329 0.55 - 0,55 1,329 0.55 - 0,55 1,329 0.55 - 0,50 - 0,	0.20	Crisis Intervention Hours Case Mgm	FTE Selaries	Crisis Intervention Case Might Hours	Pack Post Post	Crisis Intervention Counseling Psychiatry Encounters Hours	Part Part	Crisis Intervention Case Might Hours Psychiatry Encounters Hours Shortes Hours Shortes Sh

BUDGET JUSTIFICATION

Contractor Name UCSF - Alliance Health Project Appendix #: A-1/B-1c Fiscal Year: Program Name: HHS COUNTY GF 1a) SALARIES Staff Position 1: Program Director Responsible for programmatic, budget/fiscal oversight of program; responsible for all personnel issues within UC, providing guidance and support to all personnel actions, including hiring and disciplinary actions. Brief description of job duties: Minimum qualifications: bachelors with an appropriate major and 4 yrs experience in program management, or equivalent combination of ed and exp; at least 5 yrs exp in HIV service Minimum qualifications: sector. Annualized (if less than x Months per Year: x FTE: 12 months): Total Annual Salary: \$176,870.28 0.20 11,791 Staff Position 2: Psychiatrist/Medical Director Provides psychiatric evaluation, consultation, medication evaluation & pt management svcs, pt crisis intervention/triage svcs as required; clinical supervision to the Psychiatric RN & Nurse Brief description of job duties: Practitioner; oversees medical policies/procedures at clinic. Licensure in CA as a psychiatrist and 5 yrs clinical experience in an HIV mental health Minimum qualifications: environment. Annualized (if less than x FTE: x Months per Year: 12 months): **Total** Annual Salary: \$189,600,00 0.70 4 0 44.240 Staff Position 3: Psychiatrist Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services. Minimum qualifications: licensure in the State of California as a psychiatrist; must be Board Minimum qualifications: eligible; and proven experience with the medical aspects of HIV and psychiatry. Annualized (if less than x FTE: x Months per Year: 12 months): Total Annual Salary: \$189,600.00 0.42 26,544 0 Staff Position 4: Psychiatrist - Intern (PGY2) Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services. Licensure or license eligible in the State of California as a physician, currently in an accredited Minimum qualifications: psychiatric residence Annualized (if less than x FTE: x Months per Year: 12 months): Annual Salary: **Total** \$60,904.15 0.07 4 ō 1,421 Staff Position 5: Psychiatrist - Intern (PGY3) Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services. Licensure or license eligible in the State of California as a physician, currently in an accredited Minimum qualifications: psychiatric residence.

Staff Position 6: Psychiatrist - Intern (PGY4)	6
Brief description of job duties: Will provide psychiatric assessmen	nt, evaluation and consultation services.

0.07

x Months per Year:

x FTE:

\$63,296,52

Annual Salary:

Total

1,477

Annualized (if less than

12 months):

Annual Salary: X FTE: x Months per Year: Annualized (if less than 12 months):	n accredited
Provides psych medication monitoring, follow-up secondary to assessment/evalual Brief description of job duties: NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medic preferably HIV; 2 yrs exp in a mental hith or subs abuse/recovery oriented tx settin Minimum qualifications: clinical exp in HIV mental hith. Annual Salary: x FTE: x Months per Year: 12 months): \$189,600.00 0.29 4 0 \$ Staff Position 8: Nurse Practitioner Provides psych medication monitoring, follow-up secondary to assessment/evalua Psychiatrist; client assessment, crisis intervention/ triage. Brief description of job duties: NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medic preferably HIV; 2 yrs exp in a mental hith or subs abuse/recovery oriented tx settin Minimum qualifications: clinical exp in HIV mental hith. Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evalual	Total 2,193
Provides psych medication monitoring, follow-up secondary to assessment/evalual Brief description of job duties: NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medic preferably HIV; 2 yrs exp in a mental hith or subs abuse/recovery oriented tx settin Minimum qualifications: clinical exp in HIV mental hith. Annual Salary: x FTE: x Months per Year: 12 months): \$189,600.00 0.29 4 0 \$ Staff Position 8: Nurse Practitioner Provides psych medication monitoring, follow-up secondary to assessment/evalua Psychiatrist; client assessment, crisis intervention/ triage. Brief description of job duties: NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medic preferably HIV; 2 yrs exp in a mental hith or subs abuse/recovery oriented tx settin Minimum qualifications: clinical exp in HIV mental hith. Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evalual	
preferably HIV; 2 yrs exp in a mental hith or subs abuse/recovery oriented tx settin Minimum qualifications: clinical exp in HIV mental hith. Annual Salary: x FTE: x Months per Year: 12 months): \$189,600.00 0.29 4 0 \$ Staff Position 8: Nurse Practitioner Provides psych medication monitoring, follow-up secondary to assessment/evalua Psychiatrist; client assessment, crisis intervention/ triage. Brief description of job duties: NP CA state license;. Bachelors in Nursing desired; 2 yrs supervisory exp in medic preferably HIV; 2 yrs exp in a mental hith or subs abuse/recovery oriented tx setting Minimum qualifications: clinical exp in HIV mental hith. Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evalual	ition by
Annual Salary: x FTE: x Months per Year: 12 months): \$189,600.00 0.29 4 0 \$ Staff Position 8: Nurse Practitioner Provides psych medication monitoring, follow-up secondary to assessment/evalua Psychiatrist; client assessment, crisis intervention/ triage. Brief description of job duties: NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medic preferably HIV; 2 yrs exp in a mental hith or subs abuse/recovery oriented tx setting Minimum qualifications: clinical exp in HIV mental hith. Annual Salary: x FTE: x Months per Year: 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	
Annual Salary: x FTE: x Months per Year: 12 months): \$189,600.00 0.29 4 0 \$ Staff Position 8: Nurse Practitioner Provides psych medication monitoring, follow-up secondary to assessment/evalua Psychiatrist; client assessment, crisis intervention/ triage. Brief description of job duties: NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medic preferably HIV; 2 yrs exp in a mental hith or subs abuse/recovery oriented tx setting Minimum qualifications: clinical exp in HIV mental hith. Annual Salary: x FTE: x Months per Year: 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	
Staff Position 8: Nurse Practitioner Provides psych medication monitoring, follow-up secondary to assessment/evalual Psychiatrist; client assessment, crisis intervention/ triage. NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medical preferably HIV; 2 yrs exp in a mental high or substabuse/recovery oriented tx setting Minimum qualifications: clinical exp in HIV mental high. Annual Salary: x FTE: x Months per Year: 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	Total
Provides psych medication monitoring, follow-up secondary to assessment/evalual Psychiatrist; client assessment, crisis intervention/ triage. NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medical preferably HIV; 2 yrs exp in a mental high or substant abuse/recovery oriented tx setting Minimum qualifications: clinical exp in HIV mental high. Annual Salary: x FTE: x Months per Year: 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	18,328
Provides psych medication monitoring, follow-up secondary to assessment/evalual Psychiatrist; client assessment, crisis intervention/ triage. NP CA state license; Bachelors in Nursing desired; 2 yrs supervisory exp in medical preferably HIV; 2 yrs exp in a mental high or substant abuse/recovery oriented tx setting Minimum qualifications: clinical exp in HIV mental high. Annual Salary: x FTE: x Months per Year: 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	
Minimum qualifications: clinical exp in HIV mental hlth. Annual Salary: x FTE: x Months per Year: 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	cal setting
Annual Salary: x FTE: x Months per Year: 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	g; 5 yrs
Annual Salary: x FTE: x Months per Year: 12 months): \$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	
\$180,539.11 0.26 4 0 \$ Staff Position 9: Registered Nurse Provides psych medication monitoring, follow-up secondary to assessment/evaluar	Total
Provides psych medication monitoring, follow-up secondary to assessment/evaluar	15,647
Provides psych medication monitoring, follow-up secondary to assessment/evaluar	
Brief description of job duties: Psychiatrist; client assessment, crisis intervention/ triage.	tion by
Licensure in the State of California as a Registered Nurse. Bachelors degree in Nu desired; two years supervision experience in medical setting preferably HIV oriente years experience in a mental health or substance abuse/recovery oriented treatme Minimum qualifications: and five years clinical experience in an HIV mental health environment.	ed; and two
Annualized (if less than	
Annual Salary: x FTE: x Months per Year: 12 months):	Total
\$169,414.69 0.60 4 0 \$	33,883
Staff Position 10: Psychologist Provides clinical services including neuropsychological testing assessments and e Brief description of job duties: referred clients. Will supervise clinical interns and co-facilitate groups.	valuation to
Doctoral in psychology; 3 yrs clinical counseling experience; 3 yrs neuropsychologi Minimum qualifications: experience; experience with diverse populations; and licensed clinician.	ical testing
Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months): \$93,826.27 0.60 4 0 \$	Total 18,765
720 020121 0100 1	
Staff Position 11: Psychologist	
Provides clinical services including neuropsychological testing assessments and e Brief description of job duties: referred clients. Will supervise clinical interns and co-facilitate groups.	valuation to
Doctoral in psychology; 3 yrs clinical counseling experience; 3 yrs neuropsychologi Minimum qualifications: experience; experience with diverse populations; and licensed clinician.	cal testing
Annual Salary: x FTE: x Months per Year: Annualized (if less than 12 months):	Total
\$117,201.02 0.60 4 0 \$	23,440

Staff Position 12: Psychologis				
		iding neuropsychologic clinical interns and co	al testing assessments a -facilitate groups.	nd evaluation to
			rience; 3 yrs neuropsych licensed clinician.	ological testing
		- Inchine		
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$97,659.9	0.59	4	0	\$ 19,206
		<u> </u>	-	-
Staff Position 13: Supervisor -	Clinical Social Wo	orker		
staff as well programmat	as program assista ic contract complia	ant; reviews protocols,	s; provides clinical supen assures appropriate staff with community agencies arence.	ing; generates
Masters in so			ea. Licensed MFCC/LCS n exp; 5 yrs exp working	
			10-1-1-1-1	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$121,113.96	0.05	4	0	\$ 2,019
Staff Position 14: Clinical Social			; provides clinical superv	
programmati Brief description of job duties: participation	c contract complia or coordination of	nce functions; liaison w staff in ISM case confe	assures appropriate staffi vith community agencies rence. ea. Licensed MFCC/LCS	as needed;
			n exp; 5 yrs exp working v	
			A	
	PTF.	Manuthan man Vanan	Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$80,596.91	0.55	4	0	\$ 14,776
	ntal health/substan		s of clients; consultation to ake team at Svcs Center	
Preferred: lice	ensed LMFT/LCSV	~,	a; 3 yrs clinical counselir opulations; 1 yr exp worki	~ '
Minimum qualifications: HIV/AIDS clie	nus			
			Appublicad /if I th	
1003 502		a Mandha a S	Annualized (if less than	7-4-1
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$73,970.73	0.55	4	0	\$ 13,561
				- 14
Staff Position 16: Clinical Socia				
the assessme	nt/management or	f clients; back-up to inta	of clients; consultation to ake team at Svcs Center	as needed.
	nsed LMFT/LCSV		a; 3 yrs clinical counselin pulations; 1 yr exp workir	
			Amenalized /f lass than	
		The state of the s	Annualized (if less than i	
Annual Salary	x FTE		Annualized (if less than 12 months):	Total
Annual Salary: \$72,508.16	x FTE: 0.55	x Months per Year:	12 months):	Total \$ 13,293

Staff Position 17:	Clinical Social Worker
	Provides mental health/substance abuse assessments of clients; consultation to providers on
Brief description of job duties:	the assessment/management of clients; back-up to intake team at Svcs Center as needed.

	d: licensed LMFT/LCS		ea; 3 yrs clinical counseli opulations; 1 yr exp work	
Annual Salary: \$73,970	x FTE: 0.73 0.55	x Months per Year:	Annualized (if less than 12 months):	Total \$ 13,56
Staff Position 18: Clinical S			1	
Provides	mental health/substa		s of clients; consultation t take team at Svcs Center	
Masters i	l: licensed LMFT/LCS		ea; 3 yrs clinical counselir opulations; 1 yr exp worki	
Annual Salary: \$72,508	x FTE: 8.16 0.55	x Months per Year:	Annualized (if less than 12 months):	Total \$ 13,29
				10,20
Staff Position 19: Clinical S		nas abusa sassassas	o of alignta, appointation t	o providom ou
Brief description of job duties: the asses	ssment/management	of clients; back-up to in	s of clients; consultation to take team at Svcs Center	as needed.
	I: licensed LMFT/LCS		ea; 3 yrs clinical counselir opulations; 1 yr exp worki	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$73,948	8.57 0.55	4	0	\$ 13,55
Brief description of job duties: the asses Masters in	ssment/management n social work, psycho l: licensed LMFT/LCS	of clients; back-up to into	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselir opulations; 1 yr exp worki	as needed.
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
Annual Salary: \$86,114				Total \$ 14,35
\$86,114	4.52 0.50		12 months):	
\$86,114 Staff Position 21: Clinical S Provides	4.52 0.50 cocial Worker mental health/substa	ance abuse assessments	12 months):	\$ 14,350 o providers on
Staff Position 21: Clinical S Provides the asses	4.52 0.50 social Worker mental health/substa ssment/management n social work, psycho	ance abuse assessments of clients; back-up to intology or other related are	12 months): 0 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counseling	\$ 14,352 o providers on as needed.
Staff Position 21: Clinical S Provides the asses Brief description of job duties: Masters in Minimum qualifications: Preferred	4.52 0.50 social Worker mental health/substa ssment/management n social work, psycho : licensed LMFT/LCS	ance abuse assessments of clients; back-up to intology or other related are SW & exp with diverse pox	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months):	p providers on as needed. g exp. ng with
Staff Position 21: Clinical S Provides the asses Brief description of job duties: Masters ir Minimum qualifications: Preferred	4.52 0.50 social Worker mental health/substa ssment/management n social work, psycho : licensed LMFT/LCS	ance abuse assessments of clients; back-up to intology or other related are SW & exp with diverse pox	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counseling opulations; 1 yr exp worki	p providers on as needed. g exp. ng with
Staff Position 21: Clinical S Provides the asses Brief description of job duties: Masters ir Minimum qualifications: Preferred Annual Salary: \$95,067	d.52 0.50 locial Worker mental health/substatesment/management in social work, psychol: licensed LMFT/LCS x FTE: 7.24 0.50 locial Worker	ance abuse assessments of clients; back-up to into blogy or other related are GW & exp with diverse por x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months):	p providers on as needed. g exp. ng with Total \$ 15,844
Staff Position 21: Clinical S Provides the asses Masters ir Minimum qualifications: Preferred Annual Salary: \$95,067	4.52 0.50 social Worker mental health/substa ssment/management n social work, psycho : licensed LMFT/LCS x FTE: 7.24 0.50 social Worker mental health/substa	ance abuse assessments of clients; back-up to into blogy or other related are SW & exp with diverse por x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 0 s of clients; consultation to	p providers on as needed. g exp. ng with Total \$ 15,845
Staff Position 21: Clinical S Provides the asses Brief description of job duties: Masters in Minimum qualifications: Preferred: Annual Salary: \$95,067 Staff Position 22: Clinical Si Provides in	4.52 0.50 social Worker mental health/substa ssment/management n social work, psycho : licensed LMFT/LCS x FTE: 7.24 0.50 ocial Worker mental health/substa ssment/management : licensed LMFT/LCS	ance abuse assessments of clients; back-up to intology or other related are SW & exp with diverse pox x Months per Year: 4 ance abuse assessments of clients; back-up to intology or other related are sweet as a second a	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 0 s of clients; consultation to	providers on as needed. g exp. ng with Total \$ 15,845
Staff Position 21: Clinical S Provides the asses Brief description of job duties: Masters in Minimum qualifications: Preferred Annual Salary: Staff Position 22: Clinical S Provides Brief description of job duties: the asses	4.52 0.50 social Worker mental health/substa ssment/management n social work, psycho : licensed LMFT/LCS x FTE: 7.24 0.50 ocial Worker mental health/substa ssment/management : licensed LMFT/LCS	ance abuse assessments of clients; back-up to intology or other related are SW & exp with diverse pox x Months per Year: 4 ance abuse assessments of clients; back-up to intology or other related are sweet as a second a	s of clients; consultation to take team at Svcs Center ca; 3 yrs clinical counselin copulations; 1 yr exp working Annualized (if less than 12 months): o s of clients; consultation to take team at Svcs Center cake team at Svcs Center copulations; 1 yr exp working the solutions of the solutions	providers on as needed. g exp. ng with Total \$ 15,845
Staff Position 21: Clinical S Provides the asses Brief description of job duties: Masters in Minimum qualifications: Preferred Annual Salary: Staff Position 22: Clinical S Provides the asses Brief description of job duties: the asses Preferred:	4.52 0.50 social Worker mental health/substa ssment/management n social work, psycho : licensed LMFT/LCS x FTE: 7.24 0.50 ocial Worker mental health/substa ssment/management : licensed LMFT/LCS clients x FTE:	ance abuse assessments of clients; back-up to intology or other related are SW & exp with diverse pox x Months per Year: 4 ance abuse assessments of clients; back-up to intology or other related are sweet as a second a	s of clients; consultation to take team at Svcs Center as; 3 yrs clinical counselinopulations; 1 yr exp working Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center	providers on as needed. g exp. ng with Total \$ 15,845

Staff Position 23: Clinical Social Worker

	46			ts of clients; consultation to take team at Svcs Center	
\vdash	Direi description of job daties.			ea; 3 yrs clinical counselin	
				opulations; 1 yr exp worki	
L	Minimum qualifications: HIV/AIDS client	S			
\vdash				Annualized (if less than	
	Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
	\$100,536.27	0.50	4	0	\$ 16,756

Brief description of job duties: Will p	l Work Associate rovide case manager ser	vices and maintain link	ages with providers.	
setting	gs and or an equivalent o ti-disciplinary setting; exp	f education experience	nseling experience in subs e; proven ability to work inc redically ill populations; str	dependently in

satisfac		d keeping; typing corre	ining evaluation databases spondences, maintaining f ts; data entry.	
	dge of computer word p	rocessing and exceller	ve/clerical experience as vont typing skills, experience	
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
\$59.4	10.57 0.28	4	0	\$ 5.54

Staff Position 25: Receptionist

Staff Position 26: Receptionist				
			ning evaluation databases	
			spondences, maintaining f	iles,
	d setting up gro	up space arrangemen	ts; data entry.	
Brief description of job duties:				
High school gra	duation and 3 y	rs related administrativ	/e/clerical experience as w	ell as
			nt typing skills, experience	
Minimum qualifications: populations and				
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total

Staff Position 27: Receptionist				
Provides prog	ram support serv	ices including maintai	ning evaluation databases	, participar
satisfaction su	rveys and record	keeping; typing corres	pondences, maintaining fi	les,
Brief description of job duties:	nd setting up gro	up space arrangemen	s; data entry.	
High school gr	aduation and 3 y	rs related administrativ	e/clerical experience as w	ell as
knowledge of o	computer word pr	ocessing and excellen	t typing skills, experience	with divers
Minimum qualifications: populations an	nd HIV service de	livery system.		
			[A	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$47,005,68	0.44			\$ 6,

Provides program	a company agreement and ordinal agreement and agreement and agreement and agreement agreement and agreement agreemen
	n support services including maintaining evaluation databases, participant bys and record keeping; typing correspondences, maintaining files, setting up group space arrangements; data entry.

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system.

			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$56,818.83	0.20	4	0	\$ 3,850

Staff Position 29: Program Coordinator

Provides program support including coordinating building maintenance/scheduling activity for service center; ensuring group and individual therapy rooms are clean, to code & available for use when needed; building/maintaining evaluation databases, pt satisfaction surveys & record keeping; typing correspondence, maintaining files, coordinating/setting up group space arrangements; data entry. Will work front reception desk as needed.

Brief description of job duties:

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, ex[experience with diverse

Minimum qualifications: populations and HIV service delivery system.

			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$84,151.6	1 0.50	4	0	\$ 14,025

Staff Position 30: Research Administrator 2

Provides financial reporting and reconciliation monitoring of clinical/contract-related

Brief description of job duties: expenditures. Assists with post-award management of the contract at UCSF.

Bachelors in accounting or finance or related area and minimum of 2 years experience in Minimum qualifications: general accounting.

				Annualized (if less than		ı
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total	
	\$73,343.92	0.30	4	0	\$ 7,334	ı

Staff Position 31: Research Administrator 2

Provides invoicing of clinical/contract-related expenditures using CCSF templates & instructions. Also assists with clinical-related procurement.

Brief description of job duties:

Minimum qualifications: Bachelors in accounting or finance or related area and minimum of 2 years experience in

			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$76,378,69	0.10	4	0	\$ 2.546

Staff Position 32: Program Manager

Provides support to program and program leadership, including managing program assistant and analysts and coverage of duties when necessry. Monitors contract and ensures fiscal and Brief description of job duties: and administrative compliance under funder. Coordinates invoicing and billing procedures

Bachelors or masters in accounting or finance; 3 years experience working with programs Minimum qualifications: delivering publically funded services to vulnerable populations.

			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$148.526.00	0.10	4	0	\$ 4.951

Staff Position 33: Quality Manager

Provides billing support to program leadership, includes monitoring accuracy & completion of billing data; developing/implementing changes to billing system to improve productivity, tracking/quality control; reconciliation of ARIES billing data/clinical documentation; production of program UOS reports/projections; production of staff productivity reports/projections; design data collection, storage & reporting systems; communication with program leadership/staff;

Brief description of job duties: data entry.

Master's degree or equivalent combination of education and experience in public health svcs delivery & systems integration/maintenance, as well as knowledge of HIV & mental health Minimum qualifications: svcs, exp with ARIES & serving diverse populations.

Annualized (if less than Annual Salary:

x FTE: x Months per Year:

12 months):

Total

\$100,489.55

0.05

4

0
\$1,675

Total FTE:

12.82

Total Salaries:

\$427,421

1b) EMPLOYEE FRINGE BENEFITS:

(Components provided below are samples only. The budgeted components should reflect the contractor's ledger accounts.)

Component	Cost
Social Security	\$ 10,861
Retirement	\$ 50,684
Medical	
Dental	\$ 7,241
Unemployment Insurance	\$ 362
Disability Insurance	\$ 14,481
Paid Time Off	\$ 27,966
Other (specify):	\$ -

Total Fringe Benefit:

181,013

Fringe Benefit %:

42.35%

TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS: 608,434

2) OPERATING EXPENSES:

Occupancy:

Expense Item	Brief Description	Rate	Cost
		\$6.56/sq. ft. x 1860 sq.	
	Monthly expense for the proportion of clinic space	ft = \$12,201.60 x 4	
Rent	utilized by program.	months	48,806
	Monthly phone expenses for proportionate program	\$45.84/mo x 12.82 FTE	
Utilities	utilization .	x 4 mos	2,351
		Total Occupancy	51 157

Materials & Supplies:

Expense Item	Brief Description	Rate	Cost
Office Supplies & Postage	Pens, paper, medical chart supplies, postage for client communication, proportionate to program utilization.	\$94.87/mo x 12.82 FTE x 4 mos	4,865
	Regular replacement of computers and peripherals	\$195.01/mo x 12.82	
Computer Hardware & Software	for contract staff	FTE x 4 mos	10,000
Total Materials & Supplies:		14,865	

General Operating:

Expense Item	Brief Description	Rate	Cost
Staff Training	Registration fees for work-related conferences and related expenses to train career staff to stay current in knowledge and skills necessary to perform their jobs.	\$100 per training x 12.82 FTE	1,282
Rental of Equipment	Equipment used to run services, like photocopiers, network printers and scanners.	.84/mo x 12.82 FTE x 4	761
	1	otal General Operating:	2.043

Other:

Expense Item	Brief Description	Rate	Cost
		\$44/FTE x 12.82 FTE x	
Data Network Recharge	Use of the UCSF data network	4 months	2,256
CCDSS: Computing and			
Communication Device Support		\$59/FTE x 12.82 FTE x	
Services	IT Desktop support services (Basic Support level)	4 months	3,026
GAEL: General Automobile and		\$0.87/\$100 of payroll	
Employee Liability Charges	Liability insurance charges associated with payroll	x 12.82 FTE x 4 mos	3,719
		Total Other:	9,000

TOTAL OPERATING EXPENSES:	77,065
TOTAL DIRECT COSTS:	685,499

4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
9% on Total Direct Costs	61,695

Indirect Rate:	9%
TOTAL INDIRECT COSTS:	61,695

TOTAL EXPENSES: 747,193

Contractor Name Contract Term (mm/dd/yyyy) Funding Source | UCSF - Alliance Health Project | 7/1/2018-9/29/2018 | HHS STATE SAM - HCAO16, CFDA #93.917

Appendix # A-1/B-2
Page # 1
Fiscal Year(s) 2017-2021
Funding Notification Date 2/8/2018

UOS COST ALLOCATION BY SERVICE MODE

		S	ERVICE N	MODES	1	
Personnel Expenses		Mental Health Services Hours]	
Position Titles	FTE	Salaries	% FTE	Contract Totals	Totals F	rom
Nurse Practitioner	0.10	4,516	100%	4,516	\$ 4,5	516
Psychologist	0.18	4,099	100%	4,099	\$ 4,0)99
Clinical Social Worker	0.15	3,013	100%	3,013	\$ 3,0)13
Clinical Social Worker	0.25	4,520	100%	4,520	\$ 4,5	520
Clinical Social Worker	0.25	4,551	100%	4,551	\$ 4,5	551
Clinical Social Worker	0.16	3,680	100%	3,680	\$ 3,6	80
Receptionist	0.20	2,215	100%	2,215	\$ 2,2	15
Total FTE & Total Salaries	1.29	26,594	100%	26,594	\$ 26,5	94
Fringe Benefits	42.4%	11,263	100%	11,263	\$ 11,2	63
Total Personnel Expenses		37,857	100%	37,857	\$ 37,8	57
Operating Expenses		Expenditure	%	Contract Total		
Total Occupancy		2,496	100%	2,496	\$ 2,4	96
Total Materials and Supplies		314	100%	314	\$ 3	14
Total General Operating		-	100%	•	\$ -	
Total Staff Travel		-	100%	-	\$ -	
Consultants/Subcontractor:		-	100%	-	\$ -	
Other (specify):		617	100%	617	\$ 6	17
			0%	-		
Total Operating Expenses		3,427	100%	3,427	\$ 3,4	27
Capital Expenses		Expenditure	%	Contract Total		
Capital Expenditure 1		1	0%		\$ -	
Capital Expenditure 2			0%	-	\$ -	
Total Capital Expenses		-	0%	-	\$ -	
Total Direct Expenses		41,284	100%	41,284	\$ 41,28	34
Indirect Expenses	9%	3,716	100%	3,716	\$ 3,71	
TOTAL EXPENSES		45,000	100%	45,000	\$ 45,00	
Unite of Comics (UOC) Com-	ioo Mode	204		204		
Units of Service (UOS) per Serv Cost Per Unit of Service by Serv		321 140.00		321		
Unduplicated Clients (UDC) per Serv		30	1000	30		
Unduplicated Clients (UDC) per Serv	ice Mode	30		30		

BUDGET JUSTIFICATION

Contractor Name UCSF - Alliance Health Project
Program Name: HHS STATE SAM - HCAO16, CFDA #93.917

Appendix #: A-1/B-2
Fiscal Year: 2017

1a) SALARIES

Staff Position 1:	Nurse Practiti	oper				
Stall Fusition 1.			nitoring follow-up sec	ondary to assessment/eva	dustion	by
	Psychiatrist: c		crisis intervention/ tria	=	iidation	U y
Brief description of job duties:						
				2 yrs supervisory exp in me		
			iental hith or subs abu	se/recovery oriented tx se	etting; 5	yrs
Minimum qualifications:	clinical exp in	HIV mental hith.				
		× ×				
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):	Te	otal
	\$180,625.57	0.10	3	0	\$	4,516
		-	1	'		
Staff Position 2:	Psychologist					
		cal services includ	ling neuropsychologic	al testing assessments ar	nd evalu	ation to
Brief description of job duties:			clinical interns and co-			
	D. d. d.				la al'a al i	
B. 61				rience; 3 yrs neuropsycho	nogical	ıesting
Minimum qualifications:	ехрепепсе; ех	xpenence with div	erse populations; and	iicensed clinician.		
			i i	Annualized (if less than		
Association		x FTE:	x Months per Year:	·	-	otal
Annual Salary:	\$04.000.44		x Months per Year.	12 months):		
	\$91,099.44	0.18			\$	4,099
0, 60	0" : 10 : 1	1144				
Staff Position 3:						
			1			
	Provides men	tal health/substan		ts of clients; consultation t		
Brief description of job duties:	Provides men	tal health/substan		ts of clients; consultation t take team at Svcs Center		
Brief description of job duties:	Provides mental the assessme	tal health/substan nt/management o	f clients; back-up to in		as nee	
Brief description of job duties:	Provides ment the assessme Masters in soc	tal health/substan nt/management o cial work, psycholo	f clients; back-up to in	take team at Svcs Center	as nee	ded.
Brief description of job duties: Minimum qualifications:	Provides ment the assessme Masters in soo Preferred: lice	tal health/substan int/management o cial work, psycholo insed LMFT/LCSV	f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir	as nee	ded.
	Provides ment the assessme Masters in soo Preferred: lice	tal health/substan int/management o cial work, psycholo insed LMFT/LCSV	f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir opulations; 1 yr exp worki	as nee	ded.
	Provides ment the assessme Masters in soo Preferred: lice	tal health/substan int/management o cial work, psycholo insed LMFT/LCSV nts	f clients; back-up to in ogy or other related an V & exp with diverse p	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than	as nee	ded.
	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief	tal health/substan int/management o cial work, psycholo insed LMFT/LCSV	f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir opulations; 1 yr exp worki	as nee ng exp. ing with	ded.
Minimum qualifications:	Provides ment the assessme Masters in soo Preferred: lice	tal health/substan int/management o cial work, psycholo insed LMFT/LCSV nts	f clients; back-up to in ogy or other related an V & exp with diverse p	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than	as nee ng exp. ing with	ded.
Minimum qualifications: Annual Salary:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief	tal health/substan int/management o cial work, psycholo insed LMFT/LCSV ints x FTE: 0.15	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year:	ntake team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months):	as neeing exp. ing with	ded.
Minimum qualifications: Annual Salary: Staff Position 4:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year:	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0	as neeing exp. ing with	otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year:	ntake team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months):	as neeing exp. ing with	ded. otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides ment	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year: 3 ce abuse assessment	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0	as nee ag exp. ing with To	otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides mentithe assessment	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year: 3 ce abuse assessment f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center	as nee	otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides mentithe assessment	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year: 3 ce abuse assessment f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to	as nee	otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessmenthe assessmenth	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year: 3 ce abuse assessment f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center	as nee	otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessmenthe assessmenth	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year: 3 ce abuse assessment f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center opulations; 1 yr exp worki	as nee	otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessmenthe assessmenth	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year: 3 ce abuse assessment f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center	as nee	otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessmenthe assessmenth	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV	f clients; back-up to in ogy or other related an V & exp with diverse p x Months per Year: 3 ce abuse assessment f clients; back-up to in	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center opulations; 1 yr exp worki	as neeing exp. ing with To \$ o provid as needing with	otal 3,013
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessmenthe assessmenth	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints	f clients; back-up to in pgy or other related and V & exp with diverse positive x Months per Year: 3 ce abuse assessment f clients; back-up to in y & exp with diverse positive x with	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center opulations; 1 yr exp worki Annualized (if less than	as neeing exp. ing with To \$ o provid as needing with	otal 3,013 ders on ded.
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessmenthe assessmenthe HIV/AIDS clief	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE:	f clients; back-up to in pgy or other related and V & exp with diverse position x Months per Year: 3 ce abuse assessment f clients; back-up to in V & exp with diverse position x Months per Year:	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center opulations; 1 yr exp worki Annualized (if less than 12 months):	as needing exp. ing with To \$ or provide as needing with	otal 3,013 ded.
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE: 0.25	f clients; back-up to in pgy or other related and V & exp with diverse position x Months per Year: 3 ce abuse assessment f clients; back-up to in V & exp with diverse position x Months per Year:	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center opulations; 1 yr exp worki Annualized (if less than 12 months):	as needing exp. ing with To \$ or provide as needing with	otal 3,013 ded.
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief \$72,325.08	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE: 0.25 Worker	f clients; back-up to in bgy or other related and V & exp with diverse position of the control o	take team at Svcs Center ea; 3 yrs clinical counselir copulations; 1 yr exp worki Annualized (if less than 12 months): 0 s of clients; consultation to take team at Svcs Center opulations; 1 yr exp worki Annualized (if less than 12 months): 0	as needing exp. ing with To To To	otal 3,013 lers on ded. otal 4,520
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clien \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clien \$72,325.08 Clinical Social Provides menthe assessmenthe	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE: 0.25 Worker tal health/substani	f clients; back-up to in pgy or other related and V & exp with diverse points and x Months per Year: 3 ce abuse assessment of clients; back-up to in x Months per Year: 3 x Months per Year: 3 ce abuse assessment	Annualized (if less than 12 months): Annualized (if less than 12 months): O Annualized (if less than 12 months): O opulations; 1 yr exp worki	as needing exp. ing with To \$ Topological as needing with Topological as needing with Topological as needing with Topological as needing with	otal 3,013 lers on ded. otal 4,520 lers on
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief \$72,325.08 Clinical Social Provides menthe assessmenthe	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE: 0.25 Worker tal health/substani int/management of ital health/substani int/management of	f clients; back-up to in begy or other related and V & exp with diverse positive and x Months per Year: 3 ce abuse assessment f clients; back-up to in V & exp with diverse positive x Months per Year: 3 ce abuse assessment f clients; back-up to in	Annualized (if less than 12 months): Opulations; 1 yr exp working the series of clients; consultation to take team at Svcs Center opulations; 1 yr exp working the series of clients; consultation to take team at Svcs Center opulations; 1 yr exp working the series of clients; consultation to take team at Svcs Center opulations; 1 yr exp working the series of clients; consultation to take team at Svcs Center opulations; consultation to take team at Svcs Center	as needing exp. ing with To \$ o provid as need as n	otal 3,013 lers on ded. otal 4,520 lers on
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief \$72,325.08 Clinical Social Provides menthe assessmenthe	tal health/substan int/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of ints x FTE: 0.25 Worker tal health/substanint/management of tal health/substanint/management of tal health/substanint/management of tal work, psychological work, psycho	f clients; back-up to in ogy or other related and V & exp with diverse positive abuse assessment of clients; back-up to in X Months per Year: 3 x Months per Year: 3 x Months per Year: 3 ce abuse assessment of clients; back-up to incompositive abuse assessment of clients; back-up to incompositive are area.	Annualized (if less than 12 months): Outlines; 1 yr exp working and the second a	as needing exp. Ing with To To provide as needing exp. provide as needing exp.	otal 3,013 lers on ded. otal 4,520 lers on
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief \$72,325.08 Clinical Social Provides menthe assessmenthe	tal health/substan ent/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE: 0.25 Worker tal health/substan int/management of ital health/substan int/management of ital work, psychologinsed LMFT/LCSV	f clients; back-up to in ogy or other related and V & exp with diverse positive abuse assessment of clients; back-up to in X Months per Year: 3 x Months per Year: 3 x Months per Year: 3 ce abuse assessment of clients; back-up to incompositive abuse assessment of clients; back-up to incompositive are area.	Annualized (if less than 12 months): Opulations; 1 yr exp working the series of clients; consultation to take team at Svcs Center opulations; 1 yr exp working the series of clients; consultation to take team at Svcs Center opulations; 1 yr exp working the series of clients; consultation to take team at Svcs Center opulations; 1 yr exp working the series of clients; consultation to take team at Svcs Center opulations; consultation to take team at Svcs Center	as needing exp. Ing with To To provide as needing exp. provide as needing exp.	otal 3,013 lers on ded. otal 4,520 lers on
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief \$72,325.08 Clinical Social Provides menthe assessmenthe	tal health/substan ent/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE: 0.25 Worker tal health/substan int/management of ital health/substan int/management of ital work, psychologinsed LMFT/LCSV	f clients; back-up to in ogy or other related and V & exp with diverse positive abuse assessment of clients; back-up to in X Months per Year: 3 x Months per Year: 3 x Months per Year: 3 ce abuse assessment of clients; back-up to incompositive abuse assessment of clients; back-up to incompositive are area.	Annualized (if less than 12 months): Outlines; 1 yr exp working and the second a	as needing exp. Ing with To To provide as needing exp. provide as needing exp.	otal 3,013 lers on ded. otal 4,520 lers on
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief \$72,325.08 Clinical Social Provides menthe assessmenthe	tal health/substan ent/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE: 0.25 Worker tal health/substan int/management of ital health/substan int/management of ital work, psychologinsed LMFT/LCSV	f clients; back-up to in ogy or other related and V & exp with diverse positive abuse assessment of clients; back-up to in X Months per Year: 3 x Months per Year: 3 x Months per Year: 3 ce abuse assessment of clients; back-up to incompositive abuse assessment of clients; back-up to incompositive are area.	Annualized (if less than 12 months): Outlier take team at Svcs Center topulations; 1 yr exp working the second of	as needing exp. Ing with To To provide as needing exp. provide as needing exp.	otal 3,013 lers on ded. otal 4,520 lers on
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6: Brief description of job duties: Minimum qualifications:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief \$72,325.08 Clinical Social Provides menthe assessmenthe	tal health/substan ent/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of tal work, psychologinsed LMFT/LCSV ints	f clients; back-up to in pay or other related and V & exp with diverse purpose abuse assessment of clients; back-up to in the second of the se	Annualized (if less than 12 months): Outlines; 1 yr exp working and the second a	as needing exp. ing with To s o provid as needing exp. o provid as needing exp. ng with	otal 3,013 lers on ded. otal 4,520 lers on ded.
Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 6: Brief description of job duties:	Provides menthe assessme Masters in soo Preferred: lice HIV/AIDS clief \$80,346.24 Clinical Social Provides menthe assessme Preferred: lice HIV/AIDS clief \$72,325.08 Clinical Social Provides menthe assessmenthe	tal health/substan ent/management of cial work, psychologinsed LMFT/LCSV ints x FTE: 0.15 Worker tal health/substan int/management of insed LMFT/LCSV ints x FTE: 0.25 Worker tal health/substan int/management of ital health/substan int/management of ital work, psychologinsed LMFT/LCSV	f clients; back-up to in ogy or other related and V & exp with diverse positive abuse assessment of clients; back-up to in X Months per Year: 3 x Months per Year: 3 x Months per Year: 3 ce abuse assessment of clients; back-up to incompositive abuse assessment of clients; back-up to incompositive are area.	Annualized (if less than 12 months): Outlier take team at Svcs Center topulations; 1 yr exp working the second of	as needing exp. ing with To s o provid as needing exp. o provid as needing exp. ng with	otal 3,013 lers on ded. otal 4,520 lers on

W					
Staff Position	on 7: Clinical Socia				
				ts of clients; consultation	
Brief description of job du	Jues:	_	•	ntake team at Svcs Cente	
				ea; 3 yrs clinical counsel	
Minimum avalificati			v & exp with diverse p	populations; 1 yr exp worl	ang with
Minimum qualificati	ions: HIVIAIDS cile	nts			
				Annualized (if less than	T
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
Arindal Galary.	\$92,004.96	0.16	3	0	\$ 3,680
	φοΣ,σσ 1.σσ	00			V 0,00
Staff Position	on 8: Receptionist				
Otali i Otali		ram support servi	ces including maintai	ning evaluation database	s participant
				spondences, maintaining	
Brief description of job du	and the settle of the set		ip space arrangemen		
Brief description of job du			· · · · · ·		
				/e/clerical experience as	
				nt typing skills, experience	with diverse
Minimum qualification	ons: populations ar	nd HIV service del	ivery system.		
				A. P. 1081 0	
		575	a Manufica a S	Annualized (if less than	
Annual Salary:	#44.007.00	x FTE:	x Months per Year:	12 months):	Total
	\$44,307.36	0.20	3	0	\$ 2,215
	Total FTE:	1.29		Total Salaries:	\$ 26,594
	TOTAL FIE.	1.23		i Olai Salaries.	\$ 20,054
b) EMPLOYEE FRINGE BENEFITS	ş.				
Components provided below are sar		daeted component	s should reflect the c	ontractor's ledger accoun	te 1
Somponents provided below are sai	Component	ageted compenent	is should relicot the or	Cost	ω.,
	- Component		Social Security		2,271
			Retirement		10,600
			Medical		14,518
			Dental	\$	1,514
		Unen	ployment Insurance	\$	76
			Disability Insurance	\$	3,029
			Paid Time Off		5,849
			Other (specify):	\$	
				Total Fringe Benefit:	11,263
				Fringe Benefit %:	42.35%
	-				
	L	TOTAL SA	LARIES & EMPLOYE	E FRINGE BENEFITS:	37,857
OPERATING EXPENSES:					
ccupancy:					
		Dalas Danas III Al		D-4-	• •
Expense Item		Brief Descripti	On T	Rate	Cost
	NAthh		n of clinic course	6 56/ca # v 120 ca # -	
5		e for the proportion		6.56/sq. ft. x 120 sq. ft =	0.004
Rent	utilized by progr	ram.		\$787/month x 3 months	2,361
				Telephones at	
				\$35/line/month x 1.29	
Telephone	Phones for clini	c personnel		FTE x 3 months	135.45
			ž-	Total Occupancy:	2,496
terials & Supplies:					
		Date (Date of the		. .	
Expense Item		Brief Description	on	Rate	Cost

Supplies	General office supplies such as pens, paper, medical chart supplies, and postage expenses for client communication, proportionate to program utilization.	\$81.14/month x 1.29 FTE x 3 mos	314
	Tota	ıl Materials & Supplies:	314

Other:

Expense Item	Brief Description	Rate	Cost
		\$44/FTE x 1.29 FTE x 3	
Data Network Recharge	Use of the UCSF data network	months	170
CCDSS: Computing and			
Communication Device Support		\$59/FTE x 1.29 FTE x 3	
Services	IT Desktop support services (Basic Support level)	months	228
GAEL: General Automobile and		\$0.82/\$100 of payroll	
Employee Liability Charges	Liability insurance charges associated with payroll	x 1.29 FTE x 3 months	218
A		Total Other:	617

TOTAL OPERATING EXPENSES:	3,427
TOTAL DIRECT COSTS:	41,284

4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
9% on Total Direct Costs	3,716

Indirect Rate:	9%
TOTAL INDIRECT COSTS:	3,716

TOTAL EXPENSES: 45,000

UOS COST ALLOCATION BY SERVICE MODE

		1			SEI	RVICE MODES		-		-	7
Personnel Expenses		Crisis inte		Substa Counse Case Mgm	ling/	Psychiatry	Encounters	Mental Heal		s	
Position Titles	FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	Contract Totals	Totals
Program Director	0.20	4.001	18%	3,557	16%	11,337	51%	3,334	15%	22 229	
Psychiatrist/Medical Director	0.70		40%		0%	53.088	60%		0%	88.480	
Psychiatrist	0.42	21,235	40%	-	0%	31,853	60%	1 -	0%	53,088	
Psychiatrist - Intern (PGY2)	0.07	1.072	40%		0%	1,607	60%		0%	2,679	\$
Psychiatrist - Intern (PGY3)	0.07		40%	1 -	0%	1,670	60%	1 .		2.784	
Psychiatrist - Intern (PGY4)	0.10		40%		0%	2.481	60%		0%	4,135	s
Nurse Practitioner	0.29		10%		0%	2,401	0%	31,430	90%	34,922	\$ 3
Nurse Practitioner	0.26		10%		0%		0%	26,537	90%	29,486	
	0.65		10%		0%	1	0%				\$ 2
Registered Nurse	0.65		0%	1	0%	4	0%	62,255	90%	69,172	
Psychologist				·		-		38,309	100%	38,309	\$ 3
Psychologist	0.65		0%		0%	-	0%	47,872	100%	47,872	
Psychologist	0.59		0%		0%	-	0%	36,194	100%	36,194	\$ 3
Supervisor - Clinical Social Worker	0.05		10%	304	8%	-	0%	3,120	82%	3,805	\$
Clinical Social Worker-Lead	0.58		0%	2,350	8%		0%	27,025	92%	29,375	\$ 2
Clinical Social Worker	0.55	2,556	10%	2,044	8%	-	0%	20,956	82%	25,556	\$ 2
Clinical Social Worker	0.55	-	0%	-	0%		0%	25,050	100%	25,050	\$ 2
Clinical Social Worker	0.55	-	0%	2,044	8%	-	0%	23,512	92%	25,556	\$ 2
Clinical Social Worker	0.55	2.505	10%	2,004	8%	-	0%	20,541	82%	25.050	\$ 2
Clinical Social Worker	0.55		0%	2.044	8%		0%	23,504	92%	25.548	\$ 25
Clinical Social Worker	0.50		0%	2,164	8%		0%	24,883	92%	27,047	\$ 27
Clinical Social Worker	0.50		0%	2.389	8%		0%	27,469	92%	29,858	\$ 29
Clinical Social Worker	0.42		0%	1,647	8%		0%	18,944	92%		
										20,591	\$ 20
Clinical Social Worker	0.58		0%	2,931	8%	-	0%	33,711	92%	36,642	\$ 36
Social Work Associate	0.30		0%	1,037	8%		0%	11,925	92%	12,962	\$ 12
Receptionist	0.28		18%	418	4%	3,659	35%	4 495	43%	10,453	\$ 10
Receptionist	0.60		18%	740	4%	6,478	35%	7,958	43%	18,508	\$ 18
Receptionist	0.44	2,339	18%	520	4%	4,549	35%	5,589	43%	12,997	\$ 12
Receptionist-Lead	0.20	1,307	18%	290	4%	2,541	35%	3,121	43%	7,259	\$ 7
Program Coordinator	0.50	1,322	5%	1,058	4%	9,254	35%	14,806	56%	26,440	\$ 26
Administrator 2	0.30	691	5%	415	3%	4,148	30%	8,573	62%	13.827	\$ 13
Administrator 2	0.15	360	5%	216	3%	2,160	30%	4,463	62%	7,199	\$ 7
Quality Manager	0.05	158	5%	95	3%	947	30%	1,957	62%		\$ 3
								1,521		9,101	• •
Total FTE & Total Salaries	12.85	94.657	12%	28.268	3%	135,771	17%	557.534	68%	816,230	\$ 816
Fringe Benefits	42.4%	40.087	12%	11,971	3%	57,499	17%	236.116	68%		\$ 345
Total Personnel Expenses	421.770	134,744	12%	40.239	3%	193,270	17%	793,649	68%		\$1,161
Total Fersonnel Expenses		104/144	18.70	40,230	570	100,270	1176	100,040	0076	1,101,303	#1,101
	_	Ir.	D/	P	04		84	E an I	n, 1		
erating Expenses		Expenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	
tal Occupancy		11,865	12%	3,543	3%	17,019	17%	69,887	68%		\$ 102
tal Materials and Supplies		3,960	12%	1,183	3%	5,680	17%	23,323	68%		\$ 34
tal General Operating		326	12%	97	3%	467	17%	1,917	68%		\$ 2
tal Staff Travel		-	12%	-	3%	-	17%	-	68%	-	\$
nsultants/Subcontractor:		- 1	12%	-	3%	-	17%	-	68%		\$
ner (specify):		2,004	12%	598	3%	2,875	17%	11,804	68%	17,281	\$ 17,
							0%		0%		
tal Operating Expenses		18,155	12%	5,422	3%	26,040	17%	106,931	68%	156,547	\$ 156.
					- 1					100/01/	
pital Expenses	1	Expenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	
pital Expenditure 1		Expenditure	0%	Expenditure	0%	Expenditure	0%	LAPERGRAPE	0%		\$
ital Experiotore 1			0%		0%		0%		0%		
											\$
al Capital Expenses			0%		0%	-	0%		0%		\$
											_
al Direct Expenses		152,899	12%	45,660	3%	219 310	17%	900,581	68%		1,318,
direct Expenses	9%	13,761	12%	4,109	3%	19,738	17%	81,053	68%		118,
TAL EXPENSES		166,660	12%	49,769	3%	239,048	17%	981,634	68%	1,437,110	\$1,437,
							11				
Units of Service (UOS) per Service	e Mode	667		552		736		7,011		8,966	
Cost Per Unit of Service by Service		\$250.00	1000	\$90.00		\$325,00	BTH GHO	\$140.00	100		
COST LEI CHILL OF DELAICE DA CELLA					-					445-074344	
duplicated Clients (UDC) per Service	e Mode	88		50		90		400		575	

BUDGET JUSTIFICATION

Contractor Name
Program Name: UCSF - Alliance Health Project
HHS FED CARE Part A - PD13, CFDA #93.914

Appendix #:	A-1/B-3
Fiscal Year:	2018

1a) SALARIES

Staff Position 1: Pr						
				t of program; responsible		
pe	ersonnel issu	ies within UC, pro	oviding guidance and s	support to all personnel ac	tion	s, includir
Brief description of job duties:	iring and disc	iplinary actions.				
				major and 4 yrs experier		
	_	or equivalent cor	mbination of ed and ex	p; at least 5 yrs exp in HIV	v se	rvice
Minimum qualifications: se	ector.					
					_	
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
	166,717.20	0.20	8	1	\$	22,22
Ψ	1100,717.20	0.20			_	,
Staff Position 2: Ps	evchiatriet/Ma	edical Director				
			consultation medicat	ion evaluation & pt manag	nem	ent sycs
				ervision to the Psychiatric		
D.			policies/procedures at			w maio
Brief description of job duties: Fr		TOTOGOO TITOGICAL	policioo/procedureo at			
Li	censure in C	A as a psychiatri	st and 5 yrs clinical exp	perience in an HIV mental	hea	ılth
Minimum qualifications: en						
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
\$	189,600.00	0.70	8	11	\$	88,48
Staff Position 3: Ps	nuchi etriet					
Brief description of job duties: W	ill provide ps	7			ist h	e Board
Brief description of job duties: W	'ill provide ps inimum quali	fications: licensu	re in the State of Califo	ornia as a psychiatrist; mucts of HIV and psychiatry.		e Board
Brief description of job duties: W	'ill provide ps inimum quali	fications: licensuroven experience	re in the State of Califo with the medical aspe	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than		
Brief description of job duties: W Minimum qualifications: eli Annual Salary:	rill provide ps inimum quali igible; and pr	fications: licensu oven experience x FTE:	re in the State of Califorwith the medical aspe	ornia as a psychiatrist; mucts of HIV and psychiatry.		Total
Brief description of job duties: W Minimum qualifications: eli Annual Salary:	'ill provide ps inimum quali	fications: licensuroven experience	re in the State of Califo with the medical aspe	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than		Total
Brief description of job duties: W Minimum qualifications: eli Annual Salary:	fill provide ps inimum quali igible; and pr 189,600.00	fications: licensu oven experience x FTE: 0.42	re in the State of Califorwith the medical aspe	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than		Total
Minimum qualifications: W Annual Salary: Staff Position 4: Ps	fill provide ps inimum quali igible; and pr 189,600.00 sychiatrist - Ir	fications: licensu oven experience x FTE: 0.42	re in the State of Califorwith the medical aspe x Months per Year:	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months):		Total
Brief description of job duties: W Mi Minimum qualifications: eli Annual Salary: \$ Staff Position 4: Ps Brief description of job duties: W	fill provide ps inimum quali igible; and pr 189,600.00 sychiatrist - Ir ill provide ps	fications: licensu oven experience x FTE: 0.42 ntern (PGY2) sychiatric assessr	re in the State of Califo with the medical aspe x Months per Year: 8	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 1	\$	Total 53,08
Brief description of job duties: W Minimum qualifications: eli Annual Salary: \$ Staff Position 4: Ps Brief description of job duties: W Lice	rill provide ps inimum quali igible; and pr 189,600.00 sychiatrist - Ir ill provide ps censure or lid	rications: licensuroven experience x FTE: 0.42 ntern (PGY2) rychiatric assessrense eligible in ternsurovense.	re in the State of Califo with the medical aspe x Months per Year: 8	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months):	\$	Total 53,08
Brief description of job duties: W Mi Minimum qualifications: eli Annual Salary: \$ Staff Position 4: Ps Brief description of job duties: W	rill provide ps inimum quali igible; and pr 189,600.00 sychiatrist - Ir ill provide ps censure or lid	rications: licensuroven experience x FTE: 0.42 ntern (PGY2) rychiatric assessrense eligible in ternsurovense.	re in the State of Califo with the medical aspe x Months per Year: 8	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 1	\$	Total 53,08
Brief description of job duties: W Minimum qualifications: eli Annual Salary: \$ Staff Position 4: Ps Brief description of job duties: W Lice	rill provide ps inimum quali igible; and pr 189,600.00 sychiatrist - Ir ill provide ps censure or lid	rications: licensuroven experience x FTE: 0.42 ntern (PGY2) rychiatric assessrense eligible in ternsurovense.	re in the State of Califo with the medical aspe x Months per Year: 8	Annualized (if less than 12 months): 1 onsultation services. as a physician, currently in	\$ n an	Total 53,08
Brief description of job duties: W Mi Minimum qualifications: eli Annual Salary: \$ Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps	rill provide ps inimum quali igible; and pr 189,600.00 sychiatrist - Ir ill provide ps censure or lid	rications: licensuroven experience x FTE: 0.42 ntern (PGY2) cychiatric assessr cense eligible in tidence.	re in the State of Califorwith the medical aspe x Months per Year: 8 ment, evaluation and california and cal	Annualized (if less than 12 months): 1 onsultation services. as a physician, currently in	\$ n an	Total 53,086 accredite
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary:	fill provide psinimum qualificial injude; and provide; and provide; and provide psicensure or lice sychiatric resi	rications: licensuroven experience x FTE: 0.42 ntern (PGY2) rychiatric assessr cense eligible in tidence. x FTE:	x Months per Year: 8 ment, evaluation and cathe State of California at x Months per Year:	Annualized (if less than 12 months): 1 onsultation services. as a physician, currently in	\$ n an	Total 53,08
Brief description of job duties: W Mi Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary:	rill provide ps inimum quali igible; and pr 189,600.00 sychiatrist - Ir ill provide ps censure or lid	rications: licensuroven experience x FTE: 0.42 ntern (PGY2) cychiatric assessr cense eligible in tidence.	re in the State of Califorwith the medical aspe x Months per Year: 8 ment, evaluation and california and cal	Annualized (if less than 12 months): 1 onsultation services. as a physician, currently in	\$ n an	Total 53,08
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary:	fill provide psinimum qualification in provide psicial provide psicensure or lice sychiatric resistant provide psicensure psic	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07	x Months per Year: 8 ment, evaluation and cathe State of California at x Months per Year:	Annualized (if less than 12 months): 1 onsultation services. as a physician, currently in	\$ n an	Total 53,08 accredite
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary:	fill provide psinimum qualification in provide psicial	x FTE: 0.42 ntern (PGY2) expense eligible in tidence. x FTE: 0.07	x Months per Year: 8 ment, evaluation and cothe State of California at x Months per Year: 8	Annualized (if less than 12 months): as a physician, currently in Annualized (if less than 12 months): 1 Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ n an	Total 53,08 accredite
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary:	fill provide psinimum qualification in provide psicial	x FTE: 0.42 ntern (PGY2) expense eligible in tidence. x FTE: 0.07	x Months per Year: 8 ment, evaluation and cothe State of California at x Months per Year: 8	Annualized (if less than 12 months): as a physician, currently in Annualized (if less than 12 months): 1 Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ n an	Total 53,08 accredite
Brief description of job duties: W Mi Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary: Staff Position 5: Ps Brief description of job duties: Wi	fill provide psinimum qualification in provide psinimum qualification in provide psice psi	x FTE: 0.42 htem (PGY2) cychiatric assessr dence. x FTE: 0.07 htern (PGY3) ychiatric assessr	x Months per Year: 8 ment, evaluation and contents and contents are Year: 8 x Months per Year: 8 x Months per Year: 8 x Months per Year: 8	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ an	Total 53,08 accredite
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary: Staff Position 5: Ps Brief description of job duties: Wi Lic Lic Staff Position 5: Ps Brief description of job duties: Wi Lic Lic Lic Lic Lic Lic Lic L	fill provide psinimum qualification in provide psicing	x FTE: 0.42 htem (PGY2) hychiatric assessr cense eligible in to the control of t	x Months per Year: 8 ment, evaluation and contents and contents are Year: 8 x Months per Year: 8 x Months per Year: 8 x Months per Year: 8	Annualized (if less than 12 months): as a physician, currently in Annualized (if less than 12 months): 1 Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ an	Total 53,08 accredite
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary: Staff Position 5: Ps Brief description of job duties: Wi	fill provide psinimum qualification in provide psicing	x FTE: 0.42 htem (PGY2) hychiatric assessr cense eligible in to the control of t	x Months per Year: 8 ment, evaluation and contents and contents are Year: 8 x Months per Year: 8 x Months per Year: 8 x Months per Year: 8	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ an	Total 53,08 accredite
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary: Staff Position 5: Ps Brief description of job duties: W Lic Lic Staff Position 5: Ps Brief description of job duties: W Lic Lic Lic Lic Lic Lic Lic Li	fill provide psinimum qualification in provide psicing	x FTE: 0.42 htem (PGY2) hychiatric assessr cense eligible in to the control of t	x Months per Year: 8 ment, evaluation and contents and contents are Year: 8 x Months per Year: 8 x Months per Year: 8 x Months per Year: 8	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ an	Total 53,08
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary: Staff Position 5: Ps Brief description of job duties: W Lic Minimum qualifications: ps	fill provide psinimum qualification in provide psicing	x FTE: 0.42 htem (PGY2) hychiatric assessr cense eligible in to the control of t	x Months per Year: 8 ment, evaluation and contents and contents are Year: 8 x Months per Year: 8 x Months per Year: 8 x Months per Year: 8	Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1	\$ an	Total 53,086 accredited Total 2,679
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary: Staff Position 5: Ps Brief description of job duties: Wi Lic Minimum qualifications: ps Annual Salary:	fill provide psinimum qualification in provide psicing	x FTE: 0.42 htem (PGY2) ychiatric assessr tense eligible in tidence. x FTE: 0.07 htern (PGY3) ychiatric assessr ychiatric assessr tense eligible in tidence.	x Months per Year: 8 ment, evaluation and contents and contents per Year: 8 x Months per Year: 8 x Months per Year: 8 x Months per Year: 8 ment, evaluation and contents and contents per Year: 8 ment, evaluation and contents and contents per Year:	Annualized (if less than 12 months): Annualized (if less than 12 months): as a physician, currently in 12 months): 1 Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1	\$ an	Total 53,08 accredite Total 2,67
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary: Staff Position 5: Ps Brief description of job duties: Wi Lic Minimum qualifications: ps Annual Salary:	inimum quali igible; and pr 189,600.00 sychiatrist - In ill provide ps censure or lic sychiatric res \$57,408.00 sychiatrist - Ir ill provide ps censure or lic sychiatric resi	x FTE: 0.42 htem (PGY2) ychiatric assessr tense eligible in tidence. x FTE: 0.07 htern (PGY3) ychiatric assessr tense eligible in tidence. x FTE: 0.07	x Months per Year: 8 ment, evaluation and content, evaluation and content and	Annualized (if less than 12 months): Annualized (if less than 12 months): as a physician, currently in 12 months): 1 Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1	\$ an an	Total 53,08 accredite Total 2,67 accredite
Brief description of job duties: W Minimum qualifications: eli Annual Salary: Staff Position 4: Ps Brief description of job duties: W Lic Minimum qualifications: ps Annual Salary: Staff Position 5: Ps Brief description of job duties: Wi Minimum qualifications: ps Annual Salary:	fill provide psinimum qualification in provide psicological	tern (PGY2) conserved experience x FTE: 0.42 contern (PGY2) contern (PGY2) contern (PGY3) content (PGY3) cont	x Months per Year: 8 ment, evaluation and content, evaluation and content and	Annualized (if less than 12 months): Annualized (if less than 12 months): as a physician, currently in 12 months): 1 Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1	\$ an an	Total 53,08 accredite Total 2,67 accredite

Licensure or Minimum qualifications: psychiatric n		n the State of California	as a physician, currently	in an accredite
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Totai
\$62,018.04	4 0.10	8	11	\$ 4,13
Staff Position 7: Nurse Practi	tioner			
		onitoring follow-up sec	ondary to assessment/eva	duation by
		t, crisis intervention/ tri		addition by
	IV; 2 yrs exp in a r	mental hith or subs abu	2 yrs supervisory exp in mo ise/recovery oriented tx se	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$180,632.88	0.29	8	1	\$ 34,922
Staff Position 8: Nurse Practit	tioner			
Psychiatrist; of Job duties:	client assessment	t, crisis intervention/ tria		
	V; 2 yrs exp in a n		yrs supervisory exp in me se/recovery oriented tx set	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$170,109.36	0.26	8	1	\$ 29,486
Staff Position 9: Registered N	urse			
Provides psyc Brief description of job duties: Psychiatrist; o	ch medication mod client assessment	nitoring, follow-up seco , crisis intervention/ tria	ndary to assessment/eval ge.	uation by
desired; two y	ears supervision on the name of the name o	experience in medical ealth or substance abu	urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treatre alth environment.	nted; and two
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$159,627.60	0.65	8	1	\$ 69,172
, voc, i.e., i.e.			· .	V 00,112
Staff Position 10: Psychologist				
Provides clinic		ling neuropsychologica clinical interns and co-f	Il testing assessments and acilitate groups.	evaluation to
Doctoral in ps Minimum qualifications: experience; ex			ience; 3 yrs neuropsycholo icensed clinician.	ogical testing
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$88,405.92	0.65	8		\$ 38,309
4-21 varian	5.55	-	·	,
Staff Position 11: Psychologist				
Provides clinic		ing neuropsychologica dinical interns and co-fa	I testing assessments and acilitate groups.	evaluation to
Doctoral in psy Minimum qualifications: experience; ex			ence; 3 yrs neuropsycholo icensed clinician.	gical testing
	T		Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$110,473.20	0.65	8		\$ 47,872
\$ 10,410.20	0.00			71,012

Staff Position 12	2: Psychologist					
		al services inclu	ding neuropsychologica	al testing assessments a	nd eva	aluatio
Brief description of job duties	referred clients	s. Will supervise	clinical interns and co-	facilitate groups.		
		ychology; 3 yrs cl	inical counseling exper	rience; 3 yrs neuropsycho	ologic	al test
Minimum qualifications						
				1 1 1 1 1 1 1	,	
A surved Onland		ETC.	v Mantha par Voor	Annualized (if less than		Total
Annual Salary:	\$92,018.16	x FTE: 0.59	x Months per Year:	12 months):	\$	36
	ψ32,010.10	0.00				
Staff Position 13	: Supervisor - C	linical Social Wo	rker			
	Responsible for	or oversight of pro	ogram clinical activities	; provides clinical superv	rision	to clir
				assures appropriate staff		
				vith community agencies	as ne	eded
Daine decompaism of interduction		r coordination of	staff in ISM case confe	rence.		
Brief description of job duties		toto orali oranista et		na Linemand MECC/LCS	14/	المند
				ea. Licensed MFCC/LCS n exp; 5 yrs exp working		
Minimum qualifications		se populations, pi	Over crisis intervention	rexp, 5 yrs exp working	WILL I	II V / AI
Will littlutti qualifications	, Citeria					
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Tota
	\$114,161.52	0.05	8	1	\$	3
Brief description of job duties	staff as well as programmatic participation or	program assista contract complian coordination of s	nt; reviews protocols, ance functions; liaison wastaff in ISM case confe		ng; ge as ne	enera eded;
	staff as well as programmatic participation or Masters in soc exp with divers	program assista contract complian coordination of si ial work, psychologial	int; reviews protocols, a nice functions; liaison w staff in ISM case confe ogy or other related are	assures appropriate staff	ng; go as ne W as	enera eded well
Brief description of job duties Minimum qualifications	staff as well as programmatic participation or Masters in soc exp with divers	program assista contract complian coordination of si ial work, psychologial	int; reviews protocols, a nice functions; liaison w staff in ISM case confe ogy or other related are	assures appropriate staff vith community agencies rence. ea. Licensed MFCC/LCS	ng; go as ne W as	enera eded well
	staff as well as programmatic participation or Masters in soc exp with divers	program assista contract complian coordination of si ial work, psychologial	int; reviews protocols, a nice functions; liaison w staff in ISM case confe ogy or other related are	assures appropriate staff vith community agencies rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working	ing; ge as ne W as with H	enera eded well
Minimum qualifications	staff as well as programmatic participation or Masters in soc exp with divers	s program assista contract complian r coordination of si ial work, psychologe populations; pr	nt; reviews protocols, ance functions; liaison wastaff in ISM case confeated are coven crisis intervention	assures appropriate staff vith community agencies rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working v	ing; go as ne W as with H	enera eded well
	staff as well as programmatic participation of Masters in soc exp with divers clients	program assista contract complian coordination of si ial work, psychologial	int; reviews protocols, a nice functions; liaison w staff in ISM case confe ogy or other related are	assures appropriate staff vith community agencies rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working	ing; go as ne W as with H	enera eded well IIV/AI
Minimum qualifications	staff as well as programmatic participation or Masters in soc exp with divers	s program assista contract complian r coordination of si ial work, psychologe populations; program x FTE:	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention at Months per Year:	assures appropriate staff with community agencies rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working Annualized (if less than 12 months):	ng; go as ne W as with H	enera eded well IIV/AI
Minimum qualifications	staff as well as programmatic participation of Masters in society with diverse clients \$75,970.32	s program assista contract complian r coordination of s ial work, psychologe populations; pr x FTE: 0.58	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention at Months per Year:	assures appropriate staff with community agencies rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working Annualized (if less than 12 months):	ing; go as ne W as with H	well IIV/AI Tota
Minimum qualifications Annual Salary:	staff as well as programmatic participation of Masters in society with diverse clients \$75,970.32 Clinical Social Provides ment	s program assista contract complian r coordination of s ial work, psychologe populations; pr x FTE: 0.58 Worker al health/substan	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments	assures appropriate staff with community agencies rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working Annualized (if less than 12 months): 1	as ne W as with H	well IIV/AI Tota 29
Minimum qualifications Annual Salary: Staff Position 15	staff as well as programmatic participation of Masters in society with diverse clients \$75,970.32 Clinical Social Provides mentithe assessment	s program assista contract complian r coordination of s ial work, psychologe populations; pr x FTE: 0.58 Worker al health/substan	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments	assures appropriate staff with community agencies rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working Annualized (if less than 12 months):	as ne W as with H	well IIV/AI Tota 29
Minimum qualifications Annual Salary:	staff as well as programmatic participation of Masters in society with diverse clients \$75,970.32 Clinical Social Provides mentithe assessments	s program assista contract complian r coordination of s ial work, psychologe populations; pr x FTE: 0.58 Worker al health/substan nt/management of	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments f clients; back-up to interventions.	assures appropriate staff with community agencies rence. ea. Licensed MFCC/LCS exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to	as ne W as with H	well IIV/AI Tota 29
Minimum qualifications Annual Salary: Staff Position 15	staff as well as programmatic participation or Masters in society with diverse clients \$75,970.32 Clinical Social Provides mentithe assessments Masters in social Masters in social process.	s program assista contract complian r coordination of s ial work, psychologe populations; pr x FTE: 0.58 Worker al health/substan nt/management o ial work, psychologial work, psycho	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments of clients; back-up to interpreted are oven crisis intervention.	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS a exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center a; 3 yrs clinical counseling	sylvas with H	well IIV/AI Total 29
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties	staff as well as programmatic participation or Masters in soc exp with divers clients \$75,970.32 Clinical Social Provides ment the assessment Masters in soc Preferred: licer	s program assista contract complian r coordination of s ial work, psycholo se populations; pr x FTE: 0.58 Worker al health/substan nt/management o ial work, psycholo ised LMFT/LCSV	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments of clients; back-up to interpreted are oven crisis intervention.	assures appropriate staff with community agencies rence. ea. Licensed MFCC/LCS exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to	sylvas with H	well IIV/AI Total 29
Minimum qualifications Annual Salary: Staff Position 15	staff as well as programmatic participation or Masters in soc exp with divers clients \$75,970.32 Clinical Social Provides ment the assessment Masters in soc Preferred: licer	s program assista contract complian r coordination of s ial work, psycholo se populations; pr x FTE: 0.58 Worker al health/substan nt/management o ial work, psycholo ised LMFT/LCSV	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments of clients; back-up to interpreted are oven crisis intervention.	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS a exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center a; 3 yrs clinical counseling	sylvas with H	well IIV/AI Total 29
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties	staff as well as programmatic participation or Masters in soc exp with divers clients \$75,970.32 Clinical Social Provides ment the assessment Masters in soc Preferred: licer	s program assista contract complian r coordination of s ial work, psycholo se populations; pr x FTE: 0.58 Worker al health/substan nt/management o ial work, psycholo ised LMFT/LCSV	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments of clients; back-up to interpreted are oven crisis intervention.	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS a exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center a; 3 yrs clinical counseling	sylvas ne Was with H	well IIV/AI Total 29
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties	staff as well as programmatic participation or Masters in soc exp with divers clients \$75,970.32 Clinical Social Provides ment the assessment Masters in soc Preferred: licer	s program assista contract complian r coordination of s ial work, psycholo se populations; pr x FTE: 0.58 Worker al health/substan nt/management o ial work, psycholo ised LMFT/LCSV	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments of clients; back-up to interpreted are oven crisis intervention.	assures appropriate staff, ith community agencies rence. a. Licensed MFCC/LCS arexp; 5 yrs exp working and the staff and the staff are staff as of clients; consultation that the staff are staff as 3 yrs clinical counseling pulations; 1 yr exp work	sylvas ne with H	well i we
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties Minimum qualifications	staff as well as programmatic participation or Masters in soc exp with divers clients \$75,970.32 Clinical Social Provides ment the assessment Masters in soc Preferred: licer	s program assista contract complian coordination of s ial work, psychologe populations; pr x FTE: 0.58 Worker al health/substan nt/management of ial work, psychological work, psycholo	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention x Months per Year: 8 ce abuse assessments of clients; back-up to intervented are oven crisis intervention.	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS a exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to ake team at Svcs Center a; 3 yrs clinical counseling appulations; 1 yr exp work Annualized (if less than	sylvas ne with H	well well well well well well well well
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties Minimum qualifications. Annual Salary:	staff as well as programmatic participation or Masters in society with diversed clients \$75,970.32 Clinical Social Provides mention the assessment HIV/AIDS clients	s program assista contract complian coordination of s ial work, psychologe populations; pr x FTE: 0.58 Worker al health/substan nt/management of ial work, psychological work, psycholog	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention as Months per Year: 8 ce abuse assessments of clients; back-up to intervented are oven crisis intervention as Months per Year: 8 ce abuse assessments of clients; back-up to intervented are oven crisis intervention as Months per Year:	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS a exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center a; 3 yrs clinical counselling appulations; 1 yr exp work Annualized (if less than 12 months):	sylvas ne with H	well i we
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties Minimum qualifications	staff as well as programmatic participation or Masters in society with diversed clients \$75,970.32 Clinical Social Provides mention the assessment HIV/AIDS clients \$69,697.44 Clinical Social	s program assista contract complian r coordination of s ial work, psychologe populations; pr x FTE: 0.58 Worker al health/substan nt/management of ial work, psychological work, psycho	nt; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are oven crisis intervention at Months per Year: 8 1	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS a exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center a; 3 yrs clinical counselling appulations; 1 yr exp work Annualized (if less than 12 months): 1	ing; gras ne W as with H s o prove as ne	well well lilv/All Total 29 viders eedec
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties Minimum qualifications Annual Salary:	staff as well as programmatic participation or Masters in society with diverse clients \$75,970.32 Clinical Social Provides mention the assessment HIV/AIDS clients \$69,697.44 Clinical Social Provides mentions	s program assista contract complian r coordination of sial work, psychologic populations; pr x FTE: 0.58 Worker al health/substan nt/management of ital work, psychological work, psycho	nt; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are oven crisis intervention at Months per Year: 8 ce abuse assessments of clients; back-up to intervention of the company of the com	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS n exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to take tearn at Svcs Center pulations; 1 yr exp work Annualized (if less than 12 months): 1 s of clients; consultation to	sing; grass ne W as swith H short proving as ne	well well lilv/Al Total 29 viders eeded
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties Minimum qualifications Annual Salary:	staff as well as programmatic participation of Masters in society with diverse clients \$75,970.32 Clinical Social Provides mentithe assessment: Masters in social Preferred: licents \$69,697.44 Clinical Social Provides mentithe assessments	s program assista contract complian contract complian coordination of s ial work, psychologic populations; pr x FTE: 0.58 Worker al health/substan th/management of ial work, psychological work, psychological the second by th	nt; reviews protocols, ance functions; liaison we staff in ISM case confered by or other related are roven crisis intervention x Months per Year: 8 ce abuse assessments of clients; back-up to intervention or other related are years. x Months per Year: x Months per Year: 8 ce abuse assessments of clients; back-up to intervention or other related are years. x Months per Year: 8 ce abuse assessments of clients; back-up to intervention or other related are years.	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS n exp; 5 yrs exp working of the community agencies and a staff Annualized (if less than 12 months): 1 as of clients; consultation to the community agencies as; 3 yrs clinical counseling opulations; 1 yr exp work Annualized (if less than 12 months): 1 as of clients; consultation to the community agencies as a staff agenci	ing; grass ne W as swith H specific as ne specific as ne specific as ne	well a we
Minimum qualifications Annual Salary: Staff Position 15 Brief description of job duties Minimum qualifications Annual Salary: Staff Position 16	staff as well as programmatic participation of Masters in society with diverse clients \$75,970.32 Clinical Social Provides mention the assessment HIV/AIDS clients \$69,697.44 Clinical Social Provides mention the assessment the a	s program assista contract complian coordination of s ial work, psycholo se populations; pr x FTE: 0.58 Worker al health/substan al work, psycholo ised LMFT/LCSV ats x FTE: 0.55 Worker al health/substan at/management of ial work, psycholo ial work, psych	nt; reviews protocols, ance functions; liaison wastaff in ISM case confered by or other related are oven crisis intervention. x Months per Year: 8 ce abuse assessments of clients; back-up to intervention of the company of the co	assures appropriate staff with community agencies rence. a. Licensed MFCC/LCS n exp; 5 yrs exp working Annualized (if less than 12 months): 1 s of clients; consultation to take tearn at Svcs Center pulations; 1 yr exp work Annualized (if less than 12 months): 1 s of clients; consultation to	sylvanian sylvan	well IIV/AI Total 29 viders eedec 25 th

/linimum qualifications: HIV/AIDS client	s			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$68,319.36	0.55	8	1	\$ 25,0

Staff Position 17: Clinical Social Worker

Provides mental health/substance abuse assessments of clients; consultation to providers on the assessment/management of clients; back-up to intake team at Svcs Center as needed.

Brief description of job duties:

	ensed LMFT/LCS		rea; 3 yrs clinical counseli populations; 1 yr exp work	
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
\$69,697.44		8	1	\$ 25,556
		ł		
Staff Position 18: Clinical Social	l Worker			
Brief description of job duties: the assessme	ent/management o	of clients; back-up to in ogy or other related ar	ts of clients; consultation to take team at Svcs Center rea; 3 yrs clinical counselir populations; 1 yr exp worki	as needed.
Minimum qualifications: HIV/AIDS clie		W & CXP WILL GIVE 50 P	opulations, i yi exp worki	ng with
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$68,319.36	0.55	8	11	\$ 25,050
0. "." 40. 0" 1. 10. 1	1147			
Staff Position 19: Clinical Social				
			s of clients; consultation to	•
Brief description of job duties: the assessme	nvmanagement o	r clients; back-up to in	take team at Svcs Center	as needed.
Masters in soc	cial work, psycholo	ogy or other related are	ea; 3 yrs clinical counselin	д ехр.
Preferred: lice	nsed LMFT/LCSV	V & exp with diverse p	opulations; 1 yr exp workir	ng with
Minimum qualifications: HIV/AIDS clien	nts			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$69,676.56	0.55	8	1	\$ 25,548
Staff Position 20: Clinical Social			e 11 1 14 41 4	
Provides ment	ai neaith/substan	ce abuse assessment	s of clients; consultation to	providers on
Brief description of job duties: the assessmen	nvmanagement o	r clients; back-up to int	ake team at SVCs Center	as needed.
			ea; 3 yrs clinical counseling	
		/ & exp with diverse po	opulations; 1 yr exp workir	ig with
Minimum qualifications: HIV/AIDS clier	nts			
			Appropriated /if less than	
Annual Calonii	x FTE:	v Months por Voor	Annualized (if less than	Total
Annual Salary: \$81,139.68	0.50	x Months per Year:	12 months):	\$ 27,047
φυ1,139.00	0.00	U	1	Ψ 21,041
Staff Position 21: Clinical Social	Morker			
		no object occoromonto	of clients; consultation to	providere en
			ake team at Svcs Center a	
	al work, psycholo	gy or other related are	a; 3 yrs clinical counseling	ј ехр.
Minimum qualifications: Preferred: licer	sed LMFT/LCSW	& exp with diverse po	pulations; 1 yr exp workin	g with
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$89,575.20	0.50	8	1	\$ 29,858
Staff Position 22: Clinical Social	Worker			

\$89,575.20	0.50	8	1	\$ 29,858
Staff Position 22: Clinical Social	Worker			
Brief description of job duties: the assessme	nt/management o	of clients; back-up to in	take team at Svcs Center	as needed.
Preferred: lice	nsed LMFT/LCSV	W & exp with diverse p	opulations; 1 yr exp worki	ng with
Minimum qualifications: HIV/AIDS clier	nts			
		7	Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$73,539.36	0.42	8	1	\$ 20,59
	Staff Position 22: Clinical Social Provides ment Brief description of job duties: the assessme Preferred: lice Minimum qualifications: HIV/AIDS clien Annual Salary:	Staff Position 22: Clinical Social Worker Provides mental health/substar Brief description of job duties: the assessment/management of Preferred: licensed LMFT/LCS\ Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE:	Staff Position 22: Clinical Social Worker Provides mental health/substance abuse assessment Brief description of job duties: the assessment/management of clients; back-up to in Preferred: licensed LMFT/LCSW & exp with diverse p Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year:	Staff Position 22: Clinical Social Worker Provides mental health/substance abuse assessments of clients; consultation to Brief description of job duties: the assessment/management of clients; back-up to intake team at Svcs Center Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working Minimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: 12 months):

Brief description of job duties:	the assessme	nt/management o	of clients; back-up to in	s of clients; consultation take team at Svcs Center	as r	needed.
Minimum qualifications:	Preferred: lice	nsed LMFT/LCS\		ea; 3 yrs clinical counseli opulations; 1 yr exp work		
	j			Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
	\$94,765.08	0.58	8	1	\$	36,642
Staff Position 24:	Social Work A	ssociate				
Brief description of job duties:	Will provide c	ase manager serv	ices and maintain link	ages with providers.		
Minimum qualifications:	settings and o	r an equivalent of inary setting; expe	education experience	nseling experience in sub ; proven ability to work in edically ill populations; st	depe	ndently in
				I A P 4 (26) 46	_	
				Annualized (if less than		T-4-1
Annual Salary:	00404455	x FTE:	x Months per Year:	12 months):		Total
	\$64,811.52	0.30	8	1	\$	12,96
Staff Position 25:		ram support servi	ces including maintair	ning evaluation databases	s. pai	rticipant
				pondences, maintaining		
			up space arrangement		,	
Brief description of job duties:						
Minimum qualifications	knowledge of	computer word pr	ocessing and excellen	e/clerical experience as v t typing skills, experience		
Minimum qualifications:	populations at	iu miv service de	livery system.			
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
Attitual Salary.	\$56,000.16	0.28	8	12 111011013).	\$	10,45
	ψου,οου. το	0.20			_	10,400
Staff Position 26:	Pagantianist					
	Provides prog satisfaction su	rveys and record		ning evaluation databases pondences, maintaining f s; data entry.		ticipant
Brief description of job duties:						
Minimum qualifications:	knowledge of	computer word pr	ocessing and excellen	e/clerical experience as v t typing skills, experience		
	knowledge of	computer word pr	ocessing and excellen	t typing skills, experience		
Minimum qualifications:	knowledge of	computer word produced HIV service de	ocessing and excellentivery system.	t typing skills, experience Annualized (if less than		diverse
	knowledge of populations ar	computer word pr nd HIV service de x FTE:	ocessing and excellentivery system. x Months per Year:	t typing skills, experience Annualized (if less than 12 months):	with	diverse Total
Minimum qualifications:	knowledge of	computer word produced HIV service de	ocessing and excellentivery system.	t typing skills, experience Annualized (if less than		diverse Total
Minimum qualifications: Annual Salary:	knowledge of populations ar \$46,270.08	computer word pr nd HIV service de x FTE:	ocessing and excellentivery system. x Months per Year:	t typing skills, experience Annualized (if less than 12 months):	with	diverse Total
Minimum qualifications: Annual Salary: Staff Position 27:	knowledge of populations ar \$46,270.08 Receptionist Provides progsatisfaction su	x FTE: 0.60 am support services and record	ocessing and excellen livery system. x Months per Year: 8 ces including maintain	Annualized (if less than 12 months): 1 ning evaluation databases pondences, maintaining f	\$ s, par	Total
Minimum qualifications: Annual Salary:	\$46,270.08 Receptionist Provides progratisfaction su coordinating a	x FTE: 0.60 ram support service and setting up ground and setting up ground and setting up ground and setting up ground	ocessing and excellentivery system. x Months per Year: 8 ces including maintain keeping; typing corresup space arrangements	Annualized (if less than 12 months): 1 ning evaluation databases pondences, maintaining fs; data entry.	\$ s, pariles,	Total 18,50
Minimum qualifications: Annual Salary: Staff Position 27: Brief description of job duties:	\$46,270.08 Receptionist Provides progratisfaction succoordinating a High school gr	x FTE: 0.60 ram support service and setting up ground aduation and 3 yromputer word properties.	ocessing and excellentivery system. x Months per Year: 8 ces including maintain keeping; typing correstup space arrangements related administrativocessing and excellentions.	Annualized (if less than 12 months): 1 ning evaluation databases pondences, maintaining f	\$ s, pariles,	Total 18,50
Minimum qualifications: Annual Salary: Staff Position 27:	\$46,270.08 Receptionist Provides progratisfaction succoordinating a High school gr	x FTE: 0.60 ram support service and setting up ground aduation and 3 yromputer word properties.	ocessing and excellentivery system. x Months per Year: 8 ces including maintain keeping; typing correstup space arrangements related administrativocessing and excellentions.	Annualized (if less than 12 months): 1 ning evaluation databases pondences, maintaining fs; data entry. e/clerical experience as vs typing skills, experience	\$ s, pariles,	Total 18,504 ticipant
Minimum qualifications: Annual Salary: Staff Position 27: Brief description of job duties:	\$46,270.08 Receptionist Provides progratisfaction succoordinating a High school gr	x FTE: 0.60 ram support service and setting up ground aduation and 3 yromputer word properties.	ocessing and excellentivery system. x Months per Year: 8 ces including maintain keeping; typing correstup space arrangements related administrativocessing and excellentions.	Annualized (if less than 12 months): 1 ing evaluation databases pondences, maintaining fs; data entry.	\$ s, pariles,	Total 18,508 ticipant
Minimum qualifications: Annual Salary: Staff Position 27: Brief description of job duties: Minimum qualifications:	\$46,270.08 Receptionist Provides progratisfaction succoordinating a High school gr	x FTE: 0.60 ram support service and setting up ground aduation and 3 yromputer word properties.	ocessing and excellentivery system. x Months per Year: 8 ces including maintain keeping; typing correstup space arrangements related administrativocessing and excellentions.	Annualized (if less than 12 months): 1 ning evaluation databases pondences, maintaining fs; data entry. e/clerical experience as vs typing skills, experience	\$ s, par, iles, well a with	Total 18,508
Minimum qualifications: Annual Salary: Staff Position 27: Brief description of job duties:	\$46,270.08 Receptionist Provides progratisfaction succoordinating a High school gr	x FTE: 0.60 ram support service and setting up ground aduation and 3 yround aduation and 3 yround and HIV service delivered and service delivered and service delivered and service delivered and HIV service delivered and	ocessing and excellentivery system. x Months per Year: 8 ces including maintain keeping; typing corresup space arrangements related administrativocessing and excellentilivery system.	Annualized (if less than 12 months): 1 ing evaluation databases pondences, maintaining fs; data entry. e/clerical experience as vt typing skills, experience	\$ s, par, iles, well a with	Total 18,500 ticipant s diverse

Staff Position 28: Receptionist-Lead

Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry.

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system. Annualized (if less than Annual Salary: x FTE: x Months per Year: 12 months): Total \$53,557.20 0.20 8 7,259 Staff Position 29: Program Coordinator Provides program support including coordinating building maintenance/scheduling activity for service center; ensuring group and individual therapy rooms are clean, to code & available for use when needed; building/maintaining evaluation databases, pt satisfaction surveys & record keeping; typing correspondence, maintaining files, coordinating/setting up group space arrangements; data entry. Will work front reception desk as needed. Brief description of job duties: High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, exjexperience with diverse Minimum qualifications: populations and HtV service delivery system. Annualized (if less than Annual Salary: x FTE: x Months per Year: 12 months): Total \$79,320.96 0.50 8 26,440 1 Staff Position 30: Research Administrator 2 Provides financial reporting and reconciliation monitoring of clinical/contract-related expenditures. Assists with post-award management of the contract at UCSF. Brief description of job duties: Bachelors in accounting or finance or related area and minimum of 2 years experience in Minimum qualifications: general accounting. Annualized (if less than x Months per Year: Annual Salary: x FTE: 12 months): Total \$69,133.68 0.30 8 13,827 Staff Position 31: Research Administrator 2 Provides invoicing of clinical/contract-related expenditures using CCSF templates & instructions. Also assists with clinical-related procurement. Brief description of job duties: Minimum qualifications: Bachelors in accounting or finance or related area and minimum of 2 years experience in Annualized (if less than x FTE: x Months per Year: 12 months): Annual Salary: **Total** \$71,994.24 0.15 8 7,199 Staff Position 32: Quality Manager Provides billing support to program leadership, includes monitoring accuracy & completion of billing data; developing/implementing changes to billing system to improve productivity, tracking/quality control; reconciliation of ARIES billing data/clinical documentation; production of program UOS reports/projections; production of staff productivity reports/projections; design data collection, storage & reporting systems; communication with program leadership/staff; Brief description of job duties: data entry. Master's degree or equivalent combination of education and experience in public health svcs delivery & systems integration/maintenance, as well as knowledge of HIV & mental health Minimum qualifications: svcs, exp with ARIES & serving diverse populations. Annualized (if less than Annual Salary: x FTE: x Months per Year: 12 months): Total \$94,721.04 0.05 8 3,157

Total FTE:
I Utai T TL.

12.85

Total Salaries: \$816,230

1b) EMPLOYEE FRINGE BENEFITS:

(Components provided below are samples only. The budgeted components should reflect the contractor's ledger accounts.)

Component	Cost
-----------	------

Social Security \$ 20,740

Retirement	\$ 96,789
Medical	\$ 132,566
Dental	\$ 13,827
Unemployment Insurance	\$ 691
Disability Insurance	\$ 27,654
Paid Time Off	\$ 53,407
Other (specify):	\$ -

Total Fringe Benefit: 345,673

Fringe Benefit %:

42.35%

TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS: 1,161,903

2) OPERATING EXPENSES:

Occupancy:

Expense Item	Brief Description	Rate	Cost
Rent	Monthly expense for the proportion of clinic space utilized by program.	\$6.56/sq. ft. x 1860 sq. ft = \$12,201.60 x 8 months	97,613
1,011	Monthly phone expenses for proportionate program	\$45.74/mo x 12.85 FTE	
Utilities	utilization .	x 8 mos	4,702
		Total Occupancy:	102,314

Materials & Supplies:

Expense Item	Brief Description	Rate	Cost
Office Supplies & Postage	Pens, paper, medical chart supplies, postage for client communication, proportionate to program utilization.	\$137.60/mo x 12.85 FTE x 8 mos	14,145
	Regular replacement of computers and peripherals	\$194.55/mo x 12.85	
Computer Hardware & Software	for contract staff	FTE x 8 mos	20,000
	Total	al Materiale & Sunnline	34 145

General Operating:

Expense Item	Brief Description	Rate	Cost
Staff Training	Registration fees for work-related conferences and related expenses to train career staff to stay current in knowledge and skills necessary to perform their jobs.	\$100 per training x 12.85 FTE	1,285
Rental of Equipment	Equipment used to run services, like photocopiers, network printers and scanners.	\$14.81 x 12.85 FTE x 8 mos	1,522
Noncor of Equipment		otal General Operating:	2.807

Other:

Expense Item	Brief Description	Rate	Cost
		\$44/FTE x 12.85 FTE x	
Data Network Recharge	Use of the UCSF data network	8 months	4,523
CCDSS: Computing and			
Communication Device Support		\$59/FTE x 12.85 FTE x	
Services	IT Desktop support services (Basic Support level)	8 months	6,065
GAEL: General Automobile and		\$0.82/\$100 of payroll x	
Employee Liability Charges	Liability insurance charges associated with payroll	12.85 FTE x 8 mos	6,693
		Total Other:	17 281

TOTAL	OPERATING EXPENSES:	156.547

TOTAL DIRECT COSTS:	1,318,450

4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
9% on Total Direct Costs	118,661
Indirect Ra	te: 9%
TOTAL INDIRECT COST	S: 118,661

TOTAL EXPENSES: 1,437,110

Appendix # Page # Fiscal Year(s) 20 Funding Notification Date 2

A-1/B-3a 1 2017-2021 2/8/2018

UOS COST ALLOCATION BY SERVICE MODE

					SER	VICE MODES					1
Personnel Expenses		Crisis Inte		Substa Counse Case Mgm	ling/	Psychiatry I	Encounters	Mental Healt Hou		;	
Position Titles	FTE	Salaries	% FTE	Salaries	% FTE	Salarles	% FTE	Salaries	% FTE	Contract Totals	Totals F
Program Director	0.20	4,121	18%	3.434	15%	9,158	40%	6.182	27%	22,896	
Psychiatrist/Medical Director	0.70	35,392	40%	-	0%	53,088	60%	1	0%	88,480	
Psychiatrist	0.42	21,235	40%	-	0%	31,853	60%	-	0%	53,088	
Psychiatrist - Intern (PGY2)	0.42	1,104	40%		0%	1,655	60%		0%	2,759	
	0.07	1,104	40%		0%	1,721	60%	1	0%	2,868	
Psychiatrist - Intern (PGY3)								- :			
Psychiatrist - Intern (PGY4)	0.10	1,704	40%		0%	2,555	60%		0%	4,259	
Nurse Practitioner	0.29	3,527	10%	-	0%		0%	31,745	90%	35,272	\$ 35,
Nurse Practitioner	0.26	2,978	10%		0%	-	0%	26,802	90%	29,780	\$ 29,
Registered Nurse	0.60	6,449	10%		0%	-	0%	58,041	90%	64,490	\$ 64,
Psychologist	0.60		0%	-	0%		0%	35,716	100%	35,716	\$ 35,
Psychologist	0.60		0%		0%		0%	45,515	100%	45,515	\$ 45,
Psychologist	0.60		0%		0%	-	0%	37,175	100%	37,175	\$ 37,
Supervisor - Clinical Social Worker	0.05	392	10%	314	8%	-	0%	3,214	82%	3,920	\$ 3.
Clinical Social Worker-Lead	0.55	-	0%	2,295	8%		0%	26,396	92%	28,691	\$ 28,0
	0.55	2.581	10%	2,065	8%		0%	21,165	82%	25,811	\$ 25,8
Clinical Social Worker				2,005	0%		0%	25,301	100%	25,301	\$ 25,
Clinical Social Worker	0.55	-	0%								
Clinical Social Worker	0.55		0%	2,065	8%	-	0%	23,746	92%	25,811	\$ 25,
Clinical Social Worker	0.55	2,530	10%	2,024	8%	-	0%	20,747	82%	25,301	\$ 25,3
Clinical Social Worker	0.50		0%	1,877	8%	-	0%	21,581	92%	23,458	\$ 23,4
Clinical Social Worker	0.50	-	0%	2,185	8%		0%	25,132	92%	27,317	\$ 27,3
Clinical Social Worker	0.50	-	0%	2,413	8%		0%	27,744	92%	30,157	\$ 30,
Clinical Social Worker	0.47	-	0%	1,862	8%		0%	21,411	92%	23.273	\$ 23.2
Clinical Social Worker	0.55		0%	2,863	8%		0%	32,927	92%	35,790	\$ 35.7
Social Work Associate	0.30		0%	1,047	8%		0%	12,045	92%	13,092	\$ 13,0
	0.30	1,938	18%	431	4%	3,768	35%	4,630	43%	10,767	\$ 10,7
Receptionist											
Receptionist	0.50	2,859	18%	635	4%	5,560	35%	6,831	43%	15,886	\$ 15,8
Receptionist	0.44	2,410	18%	535	4%	4,685	35%	5,756	43%	13,387	\$ 13,3
Receptionist-Lead	0.20	1,346	18%	299	4%	2,617	35%	3,215	43%	7,477	\$ 7,4
Program Coordinator	0.50	1,362	5%	1,089	4%	9,532	35%	15,251	56%	27,234	\$ 27,2
Administrator 2	0.30	712	5%	427	3%	4,273	30%	8,830	62%	14,242	\$ 14,2
Administrator 2	0.10	247	5%	148	3%	1,483	30%	3,065	62%	4,944	\$ 4,5
Program Manager	0.10	481	5%	288	3%	2.884	30%	5,960	62%	9,613	\$ 9.6
Quality Manager	0.05	163	5%	98	3%	976	30%	2.016	62%	3.252	\$ 3,2
addity Manager	0.00	100						1			
Total FTE & Total Salaries	12.60	94,678	12%	28,396	3%	135,809	17%	558,140	68%	817,022	\$ 817,0
Fringe Benefits	42.4%	40,096	12%	12.026	3%	57,515	17%	236,372	68%	346,009	\$ 346.0
	42.470	134,774	12%	40,421	3%	193,324	17%	794,512	68%	1,163,031	\$1,163,0
Total Personnel Expenses		134,774	1276	40,421	376	193,324	1776	154,512	00 /0	1,103,031	# 1, 103,0
				-				T- 1			
perating Expenses		Expenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	
otal Occupancy		11,856	12%	3,556	3%	17,007	17%	69,895	68%	102,314	\$ 102,3
otal Materials and Supplies		3,833	12%	1,150	3%	5,498	17%	22,597	68%	33,078	\$ 33,0
otal General Operating		322	12%	97	3%	462	17%	1,900	68%	2,782	\$ 2,7
otal Staff Travel			12%		3%		17%	-	68%		\$ -
onsultants/Subcontractor:			12%		3%		17%	-	68%		\$ -
ther (specify):		1,998	12%	599	3%	2,867	17%	11,781	68%	17,245	\$ 17,2
triei (specify).	_	1,930	12.70	388	370	2,001	0%	,1,101	0%	17,240	Ψ 17,2
		40.040	400	E 400	3%	25,834	17%	106,173	68%	155,419	\$ 155.4
otal Operating Expenses		18,010	12%	5,402	3%	25,634	1776	100,173	00%	155,415	a 155,4
	1			- I	۸٠ ا	F	81	Image of T	0/ 1	C	
apital Expenses		Expenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	
apital Expenditure 1			0%		0%		0%		0%		\$ -
apital Expenditure 2			0%		0%		0%		0%		\$ -
otal Capital Expenses			0%		0%	1	0%		0%		\$ -
otal Direct Expenses		152,784	12%	45,823	3%	219,159	17%	900,685	68%	1,318,450	\$1,318,4
	9%	13,751	12%	4,124	3%	19,724	17%	81,062	68%		\$ 118,6
ndirect Expenses		166,535	12%	49,947	3%	238,883	17%	981,747	68%		\$1,437,1
		100,000	186.70	1010-11	4.70	200,000				.,,	,
OTAL EXPENSES	1 15 1	505		250		200		7 Ot# 1	- 4	0.000	
OTAL EXPENSES Units of Service (UOS) per Service		667		552	120	736		7,011		8,966	
OTAL EXPENSES Units of Service (UOS) per Service Cost Per Unit of Service by Service by Service Described By Serv	rice Mode	\$250.00		\$90.00	751	\$325.00		\$140.00			
OTAL EXPENSES Units of Service (UOS) per Service	rice Mode									8,966 575	

BUDGET JUSTIFICATION

Contractor Name UCSF - Alliance Health Project
Program Name: HHS FED CARE Part A - PD13, CFDA #93.914

Appendix #: A-1/B-3a
Fiscal Year: 2019

1a) SALARIES

Stoff Donition 1: Program Disc	ata n				
Staff Position 1: Program Dire		hudaat/fissal aversial	nt of program; responsible	. 6	-11
			support to all personnel a		
hiring and dis	sciplinary actions.	Oviding guidance and	support to all personnel a	CLION	5, Iriciuuli
Brief description of job duties:	scipiniary actions.				
Minimum qua	alifications: bache	lors with an appropriate	e major and 4 yrs experie	nce i	n progran
management	, or equivalent co	mbination of ed and ex	cp; at least 5 yrs exp in HI	V se	rvice
Minimum qualifications: sector.					
			Annualized (if less than	1	
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$171,718.72	0.20	8	1	\$	22,89
Staff Position 2: Psychiatrist/N		14.41			
			tion evaluation & pt mana		
			ervision to the Psychiatric	RN	& Nurse
Brief description of job duties: Practitioner; of	versees medical	policies/procedures at	clinic.		
Licensure in C	A ac a nevchiatri	et and 5 yrs clinical ev	perience in an HIV menta	Lhoo	lth
Minimum qualifications: environment.	on as a psychiath	st and 5 yrs clinical exp	penence in an rity menta	i ii c a	iui
William Qualifications. Charletinication					
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$189,600.00	0.70	8	1	\$	88,480
Staff Position 3: Psychiatrist					
Brief description of job duties: Will provide pa	sychiatric assessr	ment, evaluation and o	onsultation services.		
Minimum qual	ificatione: liceneu	re in the State of Califo	ornia as a psychiatrist; mu	et he	Boord
Minimum qualifications: eligible; and p					Doard
minimum qualification original pr	отоп охропоноо	With the moderate dopo	oto or rirv and poyomatry.		
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$189,600.00	0.42	8	1	\$	53,088
Staff Position 4: Psychiatrist - I					
Brief description of job duties: Will provide ps	sychiatric assessn	nent, evaluation and co	onsultation services.		
Licensure or licensure	cense eligible in t	he State of California a	is a physician, currently in	an a	accredited
Minimum qualifications: psychiatric res	idence.				
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$59,130.24	0.07	8	1	\$	2,759
OM Barre P. Brand C. C.	1 (DO) (O)				
Staff Position 5: Psychiatrist - Ir					
Brief description of job duties: Will provide ps	ycniatric assessm	ient, evaluation and co	insultation services.		
Licensure or licensure	ense eligible in th	ne State of California a	s a physician, currently in	an a	ccredited
Minimum qualifications: psychiatric resi	-				
1. J. F.					
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$61,452.93	0.07	8	1	\$	2,868
Staff Position 6: Psychiatrist - In	itern (PGY4)				

Brief description of job duties: Will provide psychiatric assessment, evaluation and consultation services.

Minimum qualifications:			the State of California	as a physician, currently i	n an	accredited
Annual Salary:	\$63,878.58	x FTE: 0.10	x Months per Year:	Annualized (if less than 12 months):	\$	Total 4,259
	\$03,676.58	0.10	0		<u> </u>	7,200
Staff Position 7:						
Brief description of job duties:	Psychiatrist; cl	lient assessment cense;. Bachelor	crisis intervention/ tria s in Nursing desired; 2	yrs supervisory exp in me	edica	l setting
Minimum qualifications:			ental hith or subs abu	se/recovery oriented tx se	tting;	5 yrs
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
	\$182,439.21	0.29	8	1	\$	35,272
Staff Position 8: Brief description of job duties:	Provides psychological Psychiatrist; cl NP CA state lipreferably HIV	h medication moi lient assessment, cense;. Bachelor '; 2 yrs exp in a m	crisis intervention/ tria s in Nursing desired; 2	indary to assessment/evaluge. yrs supervisory exp in mese/recovery oriented tx set	edica	l setting
Minimum qualifications:	clinical exp in	HIV mental nith.				
				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
Ariiluai Salaity.	\$171,810.45	0.26	8	1	\$	29,780
	ψ17 1,010.40]	0.20			_	
Staff Position 9:	Provides psycl		itorina follow up coco	ndan, to accomment/ougl		
Brief description of job duties:	Psychiatrist; cl		crisis intervention/ tria		uatic	on by
Brief description of job duties: Minimum qualifications:	Licensure in the desired; two years experient	ient assessment, ne State of Califor ears supervision nce in a mental he	crisis intervention/ tria mia as a Registered No experience in medical ealth or substance abu	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treat	Nurs	sing l; and two
	Licensure in the desired; two years experient	ient assessment, ne State of Califor ears supervision nce in a mental he	crisis intervention/ tria mia as a Registered No experience in medical ealth or substance abu	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treat ealth environment.	Nurs	sing l; and two
Minimum qualifications:	Licensure in the desired; two years experient	lient assessment, ne State of Califor ears supervision nce in a mental he s clinical experien	crisis intervention/ tria mia as a Registered N experience in medical ealth or substance abu ce in an HIV mental he	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than	Nurs	sing l; and two t setting,
	Licensure in the desired; two years experient and five years	lient assessment, ne State of Califor ears supervision on nce in a mental he s clinical experien x FTE:	crisis intervention/ tria mia as a Registered No experience in medical ealth or substance abu ce in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV orie se/recovery oriented treat ealth environment.	Nurs ented ment	sing l; and two t setting, Total
Minimum qualifications:	Licensure in the desired; two years experient	lient assessment, ne State of Califor ears supervision nce in a mental he s clinical experien	crisis intervention/ tria mia as a Registered N experience in medical ealth or substance abu ce in an HIV mental he	urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months):	Nurs	sing l; and two t setting, Total
Minimum qualifications:	Licensure in the desired; two years experient and five years \$161,223.88 Psychologist Provides clinic referred clients	ient assessment, ne State of Califor ears supervision of nee in a mental he colinical experien x FTE: 0.60 cal services includes. Will supervise of	crisis intervention/ tria mia as a Registered Ni experience in medical ealth or substance abu ce in an HIV mental he x Months per Year: 8 ling neuropsychologica clinical interns and co-f	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1	Nursented ment	sing l; and two t setting, Total 64,490 aluation to
Minimum qualifications: Annual Salary: Staff Position 10:	Licensure in the desired; two years experient and five years \$161,223.88 Psychologist Provides clinic referred clients Doctoral in psy	lient assessment, he State of Califor ears supervision of he in a mental he cilinical experient x FTE: 0.60 cal services include by Will supervise of ychology; 3 yrs cli	crisis intervention/ tria mia as a Registered Nexperience in medical sealth or substance abuce in an HIV mental hex x Months per Year: 8 Iling neuropsychological clinical interns and co-finical counseling experience.	urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1 at testing assessments and facilitate groups.	Nursented ment	sing l; and two t setting, Total 64,490 aluation to
Minimum qualifications: Annual Salary: Staff Position 10: Brief description of job duties:	Licensure in the desired; two years experient and five years \$161,223.88 Psychologist Provides clinic referred clients Doctoral in psy experience; experience; experience; experience clients and the desired clients are the desired clients and the desired clients are the desired clients.	lient assessment, he State of Califor ears supervision of he in a mental he circles clinical experient x FTE: 0.60 cal services include by chology; 3 yrs clip cychology; 3 yrs clip cychology; 4 yrs clip cychology; 5 yrs clip cychology; 5 yrs clip cychology; 7 yrs clip cychology; 8 yrs clip cychology; 7 yrs clip cychology; 8 yrs clip cychology; 8 yrs clip cychology; 7 yrs clip cychology; 8 yrs clip	crisis intervention/ tria mia as a Registered Nexperience in medical sealth or substance abuce in an HIV mental hex x Months per Year: 8 ling neuropsychological clinical interns and co-finical counseling experience populations; and x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1 al testing assessments and facilitate groups. rience; 3 yrs neuropsychol	Nursented ment	sing l; and two t setting, Total 64,490 aluation to
Minimum qualifications: Annual Salary: Staff Position 10: Brief description of job duties: Minimum qualifications:	Licensure in the desired; two years experient and five years \$161,223.88 Psychologist Provides clinic referred clients Doctoral in psy	ient assessment, ne State of Califorears supervision once in a mental he cinical experient x FTE: 0.60 cal services includes. Will supervise of the control of the contr	crisis intervention/ tria mia as a Registered Nexperience in medical sealth or substance abuce in an HIV mental hex x Months per Year: 8 ling neuropsychological clinical interns and co-inical counseling experierse populations; and	urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1 at testing assessments and facilitate groups. itence; 3 yrs neuropsychol licensed clinician.	Nursented ment	sing l; and two t setting, Total 64,490 aluation to
Minimum qualifications: Annual Salary: Staff Position 10: Brief description of job duties: Minimum qualifications: Annual Salary:	Licensure in the desired; two years experient and five years \$161,223.88 Psychologist Provides clinic referred clients Doctoral in psy experience; ex	lient assessment, he State of Califor ears supervision of he in a mental he circles clinical experient x FTE: 0.60 cal services include by chology; 3 yrs clip cychology; 3 yrs clip cychology; 4 yrs clip cychology; 5 yrs clip cychology; 5 yrs clip cychology; 7 yrs clip cychology; 8 yrs clip cychology; 7 yrs clip cychology; 8 yrs clip cychology; 8 yrs clip cychology; 7 yrs clip cychology; 8 yrs clip	crisis intervention/ tria mia as a Registered Nexperience in medical sealth or substance abuce in an HIV mental hex x Months per Year: 8 ling neuropsychological clinical interns and co-finical counseling experience populations; and x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1 al testing assessments and facilitate groups. rience; 3 yrs neuropsychol	Nursented ment	sing l; and two t setting, Total 64,490 aluation to
Minimum qualifications: Annual Salary: Staff Position 10: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 11:	Licensure in the desired; two ye years experient and five years \$161,223.88 Psychologist Provides clinic referred clients Doctoral in psy experience; ex \$89,289.98 Psychologist Provides clinic referred clients referred clients	ient assessment, ne State of Califor ears supervision of ce in a mental he sclinical experient x FTE: 0.60 cal services include ychology; 3 yrs cli xperience with div x FTE: 0.60 al services include x FTE: 0.60	crisis intervention/ tria mia as a Registered Nexperience in medical sealth or substance abuce in an HIV mental hexaction in the sealth of substance abuce in an HIV mental hexaction in the sealth or substance abuce in an HIV mental hexaction in the sealth of the sealt	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1 at testing assessments and facilitate groups. rience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1	Nursented ment	Total 64,490 aluation to al testing Total 35,716
Minimum qualifications: Annual Salary: Staff Position 10: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 11:	Licensure in the desired; two ye years experient and five years \$161,223.88 Psychologist Provides clinic referred clients Doctoral in psy experience; ex \$89,289.98 Psychologist Provides clinic referred clients Doctoral in psy experience; ex \$89,289.98	ient assessment, he State of Califor ears supervision of ce in a mental he sclinical experient x FTE: 0.60 cal services include ychology; 3 yrs cli xperience with div x FTE: 0.60 cal services include ychology; 3 yrs cli xperience with div x FTE: 0.60	crisis intervention/ tria mia as a Registered Nexperience in medical sealth or substance abuce in an HIV mental hexaction in the sealth or substance abuce in an HIV mental hexaction in the sealth or substance abuce in an HIV mental hexaction in the sealth or substance abuneance in the sealth of	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1 at testing assessments and facilitate groups. Tience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1	Nursented ment	Total 64,490 aluation to al testing Total 35,716
Minimum qualifications: Annual Salary: Staff Position 10: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 11: Brief description of job duties: Minimum qualifications:	Licensure in the desired; two ye years experient and five years \$161,223.88 Psychologist Provides clinic referred clients Doctoral in psy experience; ex \$89,289.98 Psychologist Provides clinic referred clients Doctoral in psy experience; ex \$89,289.98	ient assessment, ne State of Califor ears supervision of ce in a mental he sclinical experient x FTE: 0.60 cal services include ychology; 3 yrs cli xperience with div x FTE: 0.60 cal services include ychology; 3 yrs cli xperience with div x FTE: 0.60 cal services include ychology; 3 yrs cli xperience with div x FTE: 0.60	crisis intervention/ tria mia as a Registered Nexperience in medical sealth or substance abuce in an HIV mental hexaction in the substance abuce in an HIV mental hexaction in the substance abuce in an HIV mental hexaction in the substance abuce in an HIV mental hexaction in the substance in the	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1 al testing assessments and facilitate groups. The second of the second or the	Nursented ment	Total 64,490 aluation to al testing Total 35,716 aluation to
Minimum qualifications: Annual Salary: Staff Position 10: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 11: Brief description of job duties:	Licensure in the desired; two ye years experient and five years \$161,223.88 Psychologist Provides clinic referred clients Doctoral in psy experience; ex \$89,289.98 Psychologist Provides clinic referred clients Doctoral in psy experience; ex \$89,289.98	ient assessment, he State of Califor ears supervision of ce in a mental he sclinical experient x FTE: 0.60 cal services include ychology; 3 yrs cli xperience with div x FTE: 0.60 cal services include ychology; 3 yrs cli xperience with div x FTE: 0.60	crisis intervention/ tria mia as a Registered Nexperience in medical sealth or substance abuce in an HIV mental hexaction in the sealth or substance abuce in an HIV mental hexaction in the sealth or substance abuce in an HIV mental hexaction in the sealth or substance abuneance in the sealth of	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treat ealth environment. Annualized (if less than 12 months): 1 at testing assessments and facilitate groups. The service of the se	Nursented ment	Total 64,490 aluation to al testing Total 35,716

Provid	des clinical	services includ	ling neuropsychologica	al testing assessments an	d ev	aluation to
tion of job duties: referre	ed clients.	Will supervise	clinical interns and co-	facilitate groups.		
					logic	al testing
				Annualized (if less than		
nual Salary:		x FTE:	x Months per Year:	12 months):		Total
\$92.	,938.34	0.60	8	1	\$	37,175
ι	otion of job duties: referr Docto um qualifications: exper nual Salary:	ntion of job duties: referred clients. Doctoral in psychum qualifications: experience; experience	ntion of job duties: referred clients. Will supervise of Doctoral in psychology; 3 yrs clients um qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications: experience; experience with diversity of the Doctoral in psychology; 3 yrs client qualifications and psychology; 4 yrs client qualifications and psych	ntion of job duties: referred clients. Will supervise clinical interns and co- Doctoral in psychology; 3 yrs clinical counseling experience um qualifications: experience; experience with diverse populations; and nual Salary: x FTE: x Months per Year:	Doctoral in psychology; 3 yrs clinical counseling experience; 3 yrs neuropsychology um qualifications: experience; experience with diverse populations; and licensed clinician. Annualized (if less than nual Salary: x FTE: x Months per Year: 12 months):	Doctoral in psychology; 3 yrs clinical counseling experience; 3 yrs neuropsychologic um qualifications: experience; experience with diverse populations; and licensed clinician. Annualized (if less than nual Salary: x FTE: x Months per Year: 12 months):

Staff Position 13: Supervisor	- Clinical Social Wo	orker		
Responsible	e for oversight of pr	ogram clinical activities	s; provides clinical superv	ision to clinica
staff as well	as program assista	ant; reviews protocols,	assures appropriate staff	ing; generates
programma	tic contract complia	nce functions; liaison v	with community agencies	as needed;
	or coordination of	staff in ISM case confe	erence.	
Brief description of job duties:				
			ea. Licensed MFCC/LCS n exp; 5 yrs exp working v	
Minimum qualifications: clients				
			[A P 1 (251 0)	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Totai
\$117,586.3	7 0.05	8	1	\$ 3.920

staff as well	for oversight of pr as program assistatic contract complia	ant; reviews protocols, nce functions: liaison v	s; provides clinical superv assures appropriate staffi vith community agencies erence.	ng; generates
Masters in so	ocial work, psychol	ogy or other related ar	ea. Licensed MFCC/LCS n exp; 5 yrs exp working v	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$78,249.43	0.55	8	1	\$ 28,691

Staff Position 15: Clinic				
			s of clients; consultation t take team at Svcs Center	
			ea; 3 yrs clinical counselir opulations; 1 yr exp worki	
Minimum qualifications: HIV/A	IDS clients			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$70,	394.41 0.55	8	1	\$ 25,811

	Staff Position 16: Clinical Socia				
				s of clients; consultation t	
	Brief description of job duties: the assessm	ent/management o	of clients; back-up to in	take team at Svcs Center	as needed.
	Masters in so	cial work, psychol	ogy or other related are	ea; 3 yrs clinical counselir	ng exp.
1	Preferred: lic	ensed LMFT/LCS	W & exp with diverse p	opulations; 1 yr exp worki	ng with
	Minimum qualifications: HIV/AIDS clie	ents			_
				Annualized (if less than	
	Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
	\$69,002.55	0.55	8	1	\$ 25,30°

Staff Position 17: Clinical Social Worker

Provides mental health/substance abuse assessments of clients; consultation to providers on the assessment/management of clients; back-up to intake team at Svcs Center as needed.

Brief description of job duties:

Minimum quali		ensed LMFT/LCS		ea; 3 yrs clinical counselir opulations; 1 yr exp worki		
				Annualized (if less than		
Annual Sala	arv.	x FTE:	x Months per Year:	12 months):		Total
rumaa oan	\$70,394.41	0.55	8	1	\$	25,81

Staff Po	sition 18: Clinical Socia	l Worker				
Brief description of jo	Provides men the assessment	tal health/substar ent/management o	of clients; back-up to in	s of clients; consultation t take team at Svcs Center ea; 3 yrs clinical counselir	as ne	eeded.
Minimum quali		ensed LMFT/LCS		opulations; 1 yr exp worki		
				Annualized (if less than		
Annual Sala	arv:	x FTE:	x Months per Year:	12 months):		Total
	\$69,002.55	0.55	8	1	\$	25,30
	, -,		-			
Staff Po	sition 19: Clinical Socia	l Worker				
			nce abuse assessment	s of clients; consultation to	יסזמ ס	viders o
Brief description of jo	the assessme	ent/management o	of clients; back-up to in	take team at Svcs Center	as ne	eeded.
Minimum quali		ensed LMFT/LCS		opulations; 1 yr exp worki		
				Ammunimed (if less than		
			Mantha nas Vaas	Annualized (if less than		Tatal
Annual Sala	ary:	x FTE:	x Months per Year:	12 months):		Total
	\$70,373.33	0.50	8	i i	\$	23,45
		tal health/substar		s of clients; consultation to		
Brief description of jo	Provides men bb duties: the assessme Masters in so	tal health/substar int/management o cial work, psychol insed LMFT/LCS\	of clients; back-up to in ogy or other related are	take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki	as ne	eeded.
Brief description of jo Minimum qualit	Provides men ob duties: the assessme Masters in so Preferred: lice fications: HIV/AIDS clie	tal health/substar int/management o cial work, psychol insed LMFT/LCS\ nts	of clients; back-up to income ogy or other related are N & exp with diverse p	take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki Annualized (if less than	as ne ig exp ng wi	eeded. D. th
Brief description of jo	Provides men bb duties: the assessme Masters in so Preferred: lice fications: HIV/AIDS clie	tal health/substar int/management of cial work, psychol insed LMFT/LCS\ nts x FTE:	of clients; back-up to incogy or other related are N & exp with diverse p x Months per Year:	take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki Annualized (if less than 12 months):	as ne	eeded. th Total
Brief description of jo Minimum qualit	Provides men ob duties: the assessme Masters in so Preferred: lice fications: HIV/AIDS clie	tal health/substar int/management o cial work, psychol insed LMFT/LCS\ nts	of clients; back-up to income ogy or other related are N & exp with diverse p	take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki Annualized (if less than	as ne ig exp ng wi	eeded. th Total
Brief description of jo Minimum qualit Annual Sala	Provides men bb duties: the assessme Masters in soc Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08	tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ nts x FTE: 0.50	of clients; back-up to incogy or other related are N & exp with diverse p x Months per Year:	take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki Annualized (if less than 12 months):	as ne	eeded. th Total
Brief description of jo Minimum qualit Annual Sala	Provides men bb duties: the assessme Masters in so Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08	tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ nts x FTE: 0.50	of clients; back-up to incogy or other related are N & exp with diverse p x Months per Year:	take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki Annualized (if less than 12 months):	as ne	Total
Brief description of jo Minimum qualit Annual Sala	Provides men the assessme Masters in sor Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme	tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ nts x FTE: 0.50 I Worker tal health/substar	of clients; back-up to incogy or other related are W & exp with diverse posterior x Months per Year: 8	take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki Annualized (if less than 12 months):	as ne	Total 27,31
Brief description of jo Minimum qualif Annual Sala Staff Pos	Provides men the assessme Masters in sor Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme bb duties: Masters in soci	tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol	of clients; back-up to incogy or other related are W & exp with diverse position x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are	take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki Annualized (if less than 12 months): 1	s ne as ne a	Total 27,31 viders or eeded.
Brief description of jo Minimum qualif Annual Sala Staff Pos	Provides men the assessme Masters in sor Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme bb duties: Masters in soci	tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol	of clients; back-up to incogy or other related are W & exp with diverse position x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are	Annualized (if less than 12 months): s of clients; consultation to take team at Svcs Center ar, 3 yrs clinical counselin to pulations; 1 yr exp working the soft clients; consultation to take team at Svcs Center ar, 3 yrs clinical counselin opulations; 1 yr exp working ar, 3 yrs clinical counseling opulations; 1 yr exp working ar, 3 yrs clinical counseling opulations; 1 yr exp working ar, 3 yrs clinical counseling opulations; 1 yr exp working ar, 3 yrs clinical counseling opulations; 1 yr exp working ar, 3 yrs clinical counseling opulations; 1 yr exp working ar, 3 yrs clinical counseling opulations; 1 yr exp working are soft	s ne as ne a	Total 27,31 viders or eeded.
Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo	Provides men the assessme Masters in sor Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme bb duties: Masters in sor fications: Preferred: lice	tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ ensed LMFT/LCS\	of clients; back-up to incogy or other related are W & exp with diverse position x Months per Year: 8 Ince abuse assessment of clients; back-up to incogy or other related are W & exp with diverse positions.	Annualized (if less than take team at Svcs Center ea; 3 yrs clinical counselinopulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselinopulations; 1 yr exp working Annualized (if less than	as ne g exp will as ne g exp mg will as ne g e	Total 27,31 viders or eeded.
Brief description of jo Minimum qualif Annual Sala Staff Pos	Provides men the assessme Masters in sor Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme bb duties: Masters in sor fications: Preferred: lice	tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol	of clients; back-up to incogy or other related are W & exp with diverse position x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are	Annualized (if less than 12 months): s of clients; consultation to take team at Svcs Center ar, 3 yrs clinical counselin to pulations; 1 yr exp working the soft clients; consultation to take team at Svcs Center ar, 3 yrs clinical counselin opulations; 1 yr exp working ar, 3 yrs clinical counseling the state of the second	as ne g exp will as ne g exp mg will as ne g e	Total 27,31 viders or eeded. 2. th
Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo	Provides men the assessme Masters in sor Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme bb duties: Masters in sor fications: Preferred: lice ary:	tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV x FTE:	of clients; back-up to imogy or other related are W & exp with diverse position x Months per Year: 8 Ince abuse assessment of clients; back-up to imogy or other related are W & exp with diverse position x Months per Year:	Annualized (if less than 12 months): a; 3 yrs clinical counselinopulations; 1 yr exp working the second se	as ne specific as ne	Total 27,31 viders or eeded. b. th
Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo Minimum qualif Annual Sala	Provides men the assessmen Masters in some Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessmen Masters in soci fications: Preferred: lice ary: \$90,470.95	tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol ensed LMFT/LCS\ x FTE: 0.50	of clients; back-up to imogy or other related are W & exp with diverse position x Months per Year: 8 Ince abuse assessment of clients; back-up to imogy or other related are W & exp with diverse position x Months per Year:	Annualized (if less than 12 months): a; 3 yrs clinical counselinopulations; 1 yr exp working the second se	as ne specific as ne	Total 27,31 viders or eeded. b. th
Brief description of jo Minimum qualif Annual Sala Staff Pos Minimum qualif Annual Sala Staff Pos	Provides men the assessme Masters in sor Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme b duties: Masters in sor fications: Preferred: lice ary: \$90,470.95 sition 22: Clinical Socia Provides men	tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV x FTE: 0.50 I Worker tal health/substar	of clients; back-up to imogy or other related are W & exp with diverse position in a second with a s	Annualized (if less than 12 months): a; 3 yrs clinical counselinopulations; 1 yr exp working the second of the se	as ne g exp mg wi s s ne g exp mg wi s ne g exp mg wi s s	Total 27,31 viders or eeded. b. Total 30,15
Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo	Provides men the assessme Masters in soo Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme Masters in soc fications: Preferred: lice ary: \$90,470.95 sition 22: Clinical Socia Provides men the assessmen	tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV x FTE: 0.50 I Worker tal health/substar nt/management of consed LMFT/LCSV	of clients; back-up to incogy or other related are W & exp with diverse position in x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are W & exp with diverse position in x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are W & exp with diverse positions.	Annualized (if less than 12 months): a; 3 yrs clinical counselinopulations; 1 yr exp working the second se	as ne g exp mg wii	Total 27,31 viders or eeded. b. th Total 30,15
Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo	Provides men the assessme Masters in sor Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme b duties: Masters in sor fications: Preferred: lice ary: \$90,470.95 sition 22: Clinical Socia Provides men the assessme b duties: Preferred: lice Preferred: lice Preferred: lice Preferred: lice	tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV x FTE: 0.50 I Worker tal health/substar nt/management of consed LMFT/LCSV	of clients; back-up to incogy or other related are W & exp with diverse positive x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are W & exp with diverse positive x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are W & exp with diverse positive x Months per Year: 8	Annualized (if less than 12 months): a; 3 yrs clinical counselin opulations; 1 yr exp working the sea; 3 yrs clinical counseling the sea; 3 yrs clinical counseling opulations; 1 yr exp working the sea; 3 yrs clinical counseling the sea; 3 yrs clinical counseli	as ne g exp mg wii	Total 27,31 viders or eeded. Total 30,15
Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo Minimum qualif Annual Sala Staff Pos Brief description of jo	Provides men the assessme Masters in soo Preferred: lice fications: HIV/AIDS clie ary: \$81,951.08 sition 21: Clinical Socia Provides men the assessme b duties: Masters in soo fications: Preferred: lice ary: \$90,470.95 sition 22: Clinical Socia Provides men the assessme b duties: Preferred: lice ary: \$10,470.95	tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV nts x FTE: 0.50 I Worker tal health/substar ent/management of cial work, psychol ensed LMFT/LCSV x FTE: 0.50 I Worker tal health/substar nt/management of consed LMFT/LCSV	of clients; back-up to incogy or other related are W & exp with diverse positive x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are W & exp with diverse positive x Months per Year: 8 ace abuse assessment of clients; back-up to incogy or other related are W & exp with diverse positive x Months per Year: 8	Annualized (if less than 12 months): a; 3 yrs clinical counseling opulations; 1 yr exp working the soft clients; consultation to take team at Svcs Center opulations; 1 yr exp working the soft clients; consultation to the soft clients; and the soft clients; consultation to the soft clients.	as ne g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg with a second contract of the g exp mg mg with a second contract of the g exp mg mg with a second contract of the g exp mg	Total 27,31 viders or eeded. Total 30,15

Staff Position 23: Clinical Social Worker

	Provides mental health/substance abuse assessments of clients; consultation to providers on				
onpaon of job dataos.					
		W & exp with diverse p	opulations; 1 yr exp worki	ng with	
nimum qualifications: HIV/AIDS ci	ients				
	1		Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total	
\$97,608.0	3 0.55	8	1	\$ 35,790	
·	cription of job duties: the assessr Masters in s Preferred: li nimum qualifications: HIV/AIDS cl Annual Salary:	the assessment/management of Masters in social work, psycholographic Preferred: licensed LMFT/LCS nimum qualifications: HIV/AIDS clients Annual Salary: x FTE:	the assessment/management of clients; back-up to in Masters in social work, psychology or other related ar Preferred: licensed LMFT/LCSW & exp with diverse p nimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year:	the assessment/management of clients; back-up to intake team at Svcs Center Masters in social work, psychology or other related area; 3 yrs clinical counselin Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp workinimum qualifications: HIV/AIDS clients Annual Salary: x FTE: x Months per Year: 12 months):	

Brief description of job duties: Will provide ca	ssociate se manager sen	vices and maintain link	ages with providers.	
settings and or	an equivalent of nary setting; exp	f education experience	nseling experience in subs r; proven ability to work inc redically ill populations; str	ependently in
Willimani qualinoations. and verbal skill	s required.			

L	Staff Position 25: Receptionist					
	Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, Brief description of job duties:					
	High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system.					
F				Appropriate (if less than		
П				Annualized (if less than		
L	Annual Salary:	x FTE:	x Months per Year:	12 months):	Total	
Г	\$57,680,16	0.28	8	1	\$ 10.767	

Staff Position 26: Receptionist				
satisfaction su	urveys and record		ning evaluation databases spondences, maintaining t ts: data entry.	
Brief description of job duties:				
knowledge of	computer word pi	ocessing and exceller	ve/clerical experience as v nt typing skills, experience	
Minimum qualifications: populations at	nd HIV service de	livery system.		
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$47,658.18	0.50	8	1	\$ 15,8

Staff Position 27: Receptionist				
Provides progra	Provides program support services including maintaining evaluation databases, participant			
	satisfaction surveys and record keeping; typing correspondences, maintaining files,			
Brief description of job duties:	coordinating and setting up group space arrangements; data entry			
High school gra	High school graduation and 3 yrs related administrative/clerical experience as well as			
knowledge of co	knowledge of computer word processing and excellent typing skills, experience with diverse			
Minimum qualifications: populations and			•	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$45,636.58	0.44	Ω	1	\$ 13,

Staff Position 28:	Receptionist-Lead
	Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry.
Brief description of job duties:	coordinating and setting up group space arrangements, data entry.

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system.

			A		
			Annualized (if less than	li .	
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$55,163.92	0.20	8	1	\$	7,477

Staff Position 29: Program Coordinator

Provides program support including coordinating building maintenance/scheduling activity for service center; ensuring group and individual therapy rooms are clean, to code & available for use when needed; building/maintaining evaluation databases, pt satisfaction surveys & record keeping; typing correspondence, maintaining files, coordinating/setting up group space Brief description of job duties: arrangements; data entry. Will work front reception desk as needed.

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, ex[experience with diverse Minimum qualifications: populations and HIV service delivery system.

Annualized (if less than						
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
\$	81,700.59	0.50	8	1	\$	27,234

Staff Position 30: Research Administrator 2

Provides financial reporting and reconciliation monitoring of clinical/contract-related expenditures. Assists with post-award management of the contract at UCSF.

Brief description of job duties:

Bachelors in accounting or finance or related area and minimum of 2 years experience in Minimum qualifications: general accounting

				Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):	Tota	al
	\$71,207.69	0.30	8	1	\$ 14	4,242

Staff Position 31: Research Administrator 2

Provides invoicing of clinical/contract-related expenditures using CCSF templates & instructions. Also assists with clinical-related procurement.

Brief description of job duties:

Minimum qualifications: Bachelors in accounting or finance or related area and minimum of 2 years experience in

			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$74 154 07	0.10	8	1	\$ 4.944

Staff Position 32: Program Manager

Provides support to program and program leadership, including managing program assistant and analysts and coverage of duties when necessry. Monitors contract and ensures fiscal and Brief description of job duties: and administrative compliance under funder. Coordinates invoicing and billing procedures

Bachelors or masters in accounting or finance; 3 years experience working with programs Minimum qualifications: delivering publically funded services to vulnerable populations.

Annualized (if less than					
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
	\$144,200.00	0.10	8	1	\$ 9,613

Staff Position 33: Quality Manager

Provides billing support to program leadership, includes monitoring accuracy & completion of billing data; developing/implementing changes to billing system to improve productivity, tracking/quality control; reconciliation of ARIES billing data/clinical documentation; production of program UOS reports/projections; production of staff productivity reports/projections; design data collection, storage & reporting systems; communication with program leadership/staff;

Brief description of job duties: data entry.

Master's degree or equivalent combination of education and experience in public health svcs delivery & systems integration/maintenance, as well as knowledge of HIV & mental health Minimum qualifications: svcs, exp with ARIES & serving diverse populations.

Annual Salary:

x FTE:
x Months per Year:
4 Annualized (if less than 12 months): Total
\$97,562.67 0.05 8 1 \$3,252

Total FTE:

12.60

Total Salaries:

\$817,022

1b) EMPLOYEE FRINGE BENEFITS:

(Components provided below are samples only. The budgeted components should reflect the contractor's ledger accounts.)

Component	Cost
Social Security	\$ 20,761
Retirement	\$ 96,882
Medical	\$ 132,694
Dental	\$ 13,840
Unemployment Insurance	
Disability Insurance	
Paid Time Off	\$ 53,458
Other (specify):	\$ -

Total Fringe Benefit: 346,009

Fringe Benefit %:

42.35%

TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS:

1,163,031

2) OPERATING EXPENSES:

Occupancy:

Expense item	Brief Description	Rate	Cost
		\$6.56/sq. ft. x 1860 sq.	
	Monthly expense for the proportion of clinic space	ft = \$12,201.60 x 8	
Rent	utilized by program.	months	97,613
	Monthly phone expenses for proportionate program	\$46.64/mo x 12.60 FTE	
Utilities	utilization .	x 8 mos	4,702
	l .	Total Occupancy:	102,314

Materials & Supplies:

Expense Item	Brief Description	Rate	Cost
Office Supplies & Postage	Pens, paper, medical chart supplies, postage for client communication, proportionate to program utilization.	\$129.74/mo x 12.60 FTE x 8 mos	13,078
Computer Hardware & Software	Regular replacement of computers and peripherals for contract staff	\$198.41/mo x 12.60 FTE x 8 mos	20,000
	Tot	al Materials & Supplies:	33,078

General Operating:

Expense Item	ense Item Brief Description		Cost
Staff Training	Registration fees for work-related conferences and related expenses to train career staff to stay current in knowledge and skills necessary to perform their jobs.	\$100 per training x 12.60 FTE	1,260
Rental of Equipment	Equipment used to run services, like photocopiers, network printers and scanners.	\$15.10/mo x 12.60 FTE x 8 mos	1,522
		otal General Operation:	2 782

Other:

Expense Item	Brief Description	Rate	Cost
		\$44/FTE x 12.60 FTE x	
Data Network Recharge	Use of the UCSF data network	8 months	4,435
CCDSS: Computing and			
Communication Device Support		\$59/FTE x 12.60 FTE x	
Services	IT Desktop support services (Basic Support level)	8 months	5,947
GAEL: General Automobile and		\$.84/\$100 of payroll	
Employee Liability Charges	Liability insurance charges associated with payroll	x 12.60 FTE x 8 mos	6,863
<u> </u>		Total Other:	17,245

TOTAL OPERATING EXPENSES:	155,419
TOTAL DIRECT COSTS:	1,318,450

4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
9% on Total Direct Costs	118,661

Indirect Rate: 9%
TOTAL INDIRECT COSTS: 118,661

TOTAL EXPENSES: 1,437,110

Contract Term (mm/dd/yyyy) 7/1/2020-2/28/2021 Funding Source HHS FED CARE Part A - PD13, CFDA #93.914

Appendix # A-1/B-3b Page # 1
Fiscal Year(s) 2017-2021
Funding Notification Date 2/8/2018

UOS COST ALLOCATION BY SERVICE MODE

				T							7
Personnel Expenses		Crisis Inte		Substa Counse Case Mgm	ling/	Psychiatry	Encounters	Mental Healt			
Position Titles	FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	contract Totals	Totals
Program Director	0.20	4,245	18%	3,066	13%	8,726	37%	7,547	32%	23,583	\$ 2
Psychiatrist/Medical Director	0.70	35,392	40%	-	0%	53,088	60%	-	0%	88,480	
Psychiatrist	0.42	21,235	40%		0%	31,853	60%		0%	53,088	\$ 5
Psychiatrist - Intern (PGY2)	0.07	1,137	40%		0%	1,705	60%	-	0%	2,842	\$ 2
Psychiatrist - Intern (PGY3)	0.07	1,182	40%		0%	1,772	60%		0%	2,954	\$:
Psychiatrist - Intern (PGY4)	0.10	1,754	40%		0%	2,632	60%		0%	4,386	\$ 4
Nurse Practitioner	0.29	3,634	10%	-	0%		0%	32,703	90%	36,337	\$ 34
Nurse Practitioner	0.26	3,068	10%	1	0%	1 .	0%	27,612	90%	30,680	\$ 3
Registered Nurse	0.55	6,090	10%		0%	i - I	0%	54,811	90%	60,901	\$ 6
Psychologist	0.55	_	0%	-	0%	1 -	0%	33,728	100%	33,728	\$ 3
Psychologist	0.59	-	0%	-	0%	1 -	0%	46,099	100%	46,099	\$ 4
Psychologist	0.53	-	0%	1 -	0%	1 -1	0%	33,830	100%	33,830	\$ 3
Supervisor - Clinical Social Worker	0.05	404	10%	323	8%	1 -1	0%	3.310	82%	4,037	\$
Clinical Social Worker-Lead	0.50		0%	2,149	8%	1 .1	0%	24,717	92%	26,866	\$ 20
Clinical Social Worker	0.55	2,659	10%	2 127	8%		0%	21,805	82%	26,591	\$ 2
Clinical Social Worker	0.55	2,000	0%		0%		0%	26,065	100%	26,065	\$ 2
Clinical Social Worker	0.55		0%	2,127	8%	1	0%	24,464	92%	26,591	\$ 20
Clinical Social Worker	0.55	2.607	10%	2,085	8%		0%	21,373	82%	26.065	\$ 20
Clinical Social Worker	0.55	2,001	0%	2,127	8%		0%	24,456	92%	26,583	\$ 20
Clinical Social Worker	0.50		0%	2,121	8%	1	0%	25,891	92%	28,142	\$ 21
Clinical Social Worker	0.50	- :	0%	2,485	8%		0%	28.583	92%		
							0%			31,068	
Clinical Social Worker	0.47		0%	1,918	8%			22,058	92%	23,976	\$ 23
Clinical Social Worker	0.50		0%	2,681	8%	-	0%	30,831	92%	33,512	\$ 33
Social Work Associate	0.30		0%	1,079	8%		0%	12,408	92%	13,487	\$ 13
Receptionist	0.28	1,996	18%	444	4%	3,882	35%	4,769	43%	11,090	\$ 1'
Receptionist	0.50	2,945	18%	655	4%	5,727	35%	7,036	43%		\$ 16
Receptionist	0.44	2,482	18%	552	4%	4,826	35%	5,929	43%	13,788	\$ 13
Receptionist-Lead	0.20	1,386	18%	308	4%	2,695	35%	3,311	43%	7,701	\$ 7
Program Coordinator	0.50	1,403	5%	1,122	4%	9,818	35%	15,709	56%		\$ 28
Administrator 2	0.30	733	5%	· 440	3%	4,401	30%	9,095	62%		\$ 14
Administrator 2	0.10	255	5%	153	3%	1,528	30%	3,157	62%		\$ 5
Program Manager	0.10	495	5%	297	3%	2,971	30%	6,139	62%		\$ 9
Quality Manager	0.05	168	5%	101	3%	1,005	30%	2,077	62%	3,350	\$ 3
Total FTE & Total Salaries	12.37	95,269	12%	28,489	3%	136,627	17%	559,512	68%	819,897	\$ 819
Fringe Benefits	42.4%	40,346	12%	12,065	3%	57,862	17%	236,953	68%	347,226	\$ 347
Total Personnel Expenses		135,615	12%	40,555	3%	194,489	17%	796,466	68%	1,167,123	\$1,167
erating Expenses	E	xpenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	
al Occupancy		11,888	12%	3,555	3%	17,050	17%	69,821	68%	102,314	\$ 102
al Materials and Supplies		3,361	12%	1,005	3%	4,821	17%	19,741	68%	28,928	\$ 28
al General Operating		321	12%	96	3%	460	17%	1,883	68%	2,759	\$ 2
al Staff Travel			12%	-	3%		17%		68%		\$
nsultants/Subcontractor:			12%	-	3%		17%		68%		\$
er (specify):		2,013	12%	602	3%	2,887	17%	11,824	68%		\$ 17
PROGRAME.							0%		0%		
al Operating Expenses		17,584	12%	5,258	3%	25,217	17%	103,268	68%	151,327	\$ 151
ital Expenses	/E	xpenditure	%	Expenditure	%	Expenditure	%	Expenditure	% (Contract Total	
ital Expenditure 1		-	0%	-	0%		0%		0%		\$
ital Expenditure 2			0%		0%		0%		0%		\$
l Capital Expenses			0%		0%		0%	- 1	0%		\$
al Direct Expenses		153,199	12%	45,813	3%	219,706	17%	899,734	68%		\$1,318,
Ilrect Expenses	9%	13,788	12%	4,123	3%	19,774	17%	80,976	68%		118,
TAL EXPENSES		166,987	12%	49,936	3%	239,480	17%	980,710	68%		\$1,437,
Units of Service (UOS) per Service	e Mode	667		552		736		7,011		8,966	
Cost Per Unit of Service by Service	e Mode	\$250.00		\$90.00		\$325.00		\$140.00			
The second secon	to Barrier	no.	1000	50		nn I		400		- 0.00	
uplicated Clients (UDC) per Service	e Mode	88		50		90		400		575	

BUDGET JUSTIFICATION

Contractor Name UCSF - Alliance Health Project
Program Name: HHS FED CARE Part A - PD13, CFDA #93.914

Appendix #:	A-1/B-3b
Fiscal Year:	2020

1a) SALARIES

Staff Position 1:						
				t of program; responsible		
			oviding guidance and s	upport to all personnel ac	tions	s, includin
Brief description of job duties:		ciplinary actions.				
	Minimum qual	ifications: bachel	ors with an appropriate	major and 4 yrs experien	ice ir	n progran
	management,	or equivalent cor	mbination of ed and ex	p; at least 5 yrs exp in HI\	/ ser	vice
Minimum qualifications:	sector.					
	1			Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):	_	Total
	\$176,870.28	0.20	8	1	\$	23,58
Staff Position 2:						
				ion evaluation & pt manaç		
				ervision to the Psychiatric	RN	& Nurse
Brief description of job duties:	Practitioner; o	versees medical	policies/procedures at	clinic.		
Billor docompanii or job ddaco.						444
		A as a psychiatri	st and 5 yrs clinical exp	perience in an HIV mental	hea	ith
Minimum qualifications:	environment.					
				Annualized (if less than		
Annual Calana		x FTE:	x Months per Year:	12 months):		Total
Annual Salary:	\$190 600 00	0.70	8	12 months).	\$	88,48
	\$189,600.00	0.70	0		Ψ	00,40
0, 80 111 0	D. and California					
Staff Position 3:	PSVCDIATRIST					
		v abiatria assass	ment evaluation and a	proultation continue		
Brief description of job duties:		sychiatric assessi	ment, evaluation and c	onsultation services.		
	Will provide ps				st be	e Board
Brief description of job duties:	Will provide ps Minimum qual	ifications: licensu	re in the State of Califo	ornia as a psychiatrist; mu		e Board
Brief description of job duties:	Will provide ps Minimum qual	ifications: licensu	re in the State of Califo			e Board
Brief description of job duties:	Will provide ps Minimum qual	ifications: licensu	re in the State of Califo	ornia as a psychiatrist; mu		e Board
Brief description of job duties: Minimum qualifications:	Will provide ps Minimum qual	ifications: licensu	re in the State of Califo	ornia as a psychiatrist; mucts of HIV and psychiatry.		Total
Brief description of job duties:	Will provide ps Minimum qual	ifications: licensu roven experience	re in the State of Califo with the medical aspe	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than		Total
Brief description of job duties: Minimum qualifications:	Will provide ps Minimum qual eligible; and pi	ifications: licensu roven experience x FTE:	re in the State of Califo with the medical aspe x Months per Year:	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):		Total
Brief description of job duties: Minimum qualifications: Annual Salary:	Will provide ps Minimum qual eligible; and pr \$189,600.00	ifications: licensuroven experience x FTE: 0.42	re in the State of Califo with the medical aspe x Months per Year:	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):		Total
Brief description of job duties: Minimum qualifications:	Will provide ps Minimum qual eligible; and pr \$189,600.00	ifications: licensuroven experience x FTE: 0.42 ntern (PGY2)	re in the State of Califo with the medical aspe x Months per Year: 8	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):		Total
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - Ir Will provide ps	ifications: licensuroven experience x FTE: 0.42 ntern (PGY2) sychiatric assessi	re in the State of Califo with the medical aspe x Months per Year: 8	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 1	\$	Total 53,08
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - Ir Will provide ps Licensure or Iri	ifications: licensuroven experience x FTE: 0.42 ntern (PGY2) sychiatric assessicense eligible in ternsuroven.	re in the State of Califo with the medical aspe x Months per Year: 8	ornia as a psychiatrist; mu cts of HIV and psychiatry. Annualized (if less than 12 months):	\$	Total 53,08
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - Ir Will provide ps Licensure or Iri	ifications: licensuroven experience x FTE: 0.42 ntern (PGY2) sychiatric assessicense eligible in ternsuroven.	re in the State of Califo with the medical aspe x Months per Year: 8	ornia as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 1	\$	Total 53,08
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - Ir Will provide ps Licensure or Iri	ifications: licensuroven experience x FTE: 0.42 ntern (PGY2) sychiatric assessicense eligible in ternsuroven.	re in the State of Califo with the medical aspe x Months per Year: 8	Annualized (if less than 12 months): 1 onsultation services. as a physician, currently in	\$	Total 53,08
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - Ir Will provide ps Licensure or Iri	ifications: licensuroven experience x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and cohe State of California a	Annualized (if less than 12 months): 1 onsultation services. as a physician, currently in	\$	Total 53,08 accredite
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - It Will provide ps Licensure or It psychiatric res	x FTE: 0.42 ntern (PGY2) sychiatric assessicense eligible in tidence. x FTE:	re in the State of Califo with the medical aspe x Months per Year: 8	Annualized (if less than 12 months): 1 onsultation services. as a physician, currently in	\$ n an	Total 53,08 accredite
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - Ir Will provide ps Licensure or Iri	ifications: licensuroven experience x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and che State of California a	Annualized (if less than as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 1 Onsultation services. as a physician, currently in Annualized (if less than 12 months):	\$	Total 53,08 accredite
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or licensure or licensure res \$60,904.15	x FTE: 0.42 ntern (PGY2) sychiatric assessicense eligible in tidence. x FTE: 0.07	x Months per Year: 8 ment, evaluation and che State of California a	Annualized (if less than as a psychiatrist; mucts of HIV and psychiatry. Annualized (if less than 12 months): 1 Onsultation services. as a physician, currently in Annualized (if less than 12 months):	\$ n an	Total 53,08
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or In psychiatric res \$60,904.15	x FTE: 0.42 ntern (PGY2) sychiatric assessicense eligible in tidence. x FTE: 0.07	re in the State of California at Months per Year: 8 ment, evaluation and content of California at X Months per Year: 8	Annualized (if less than 12 months): as a physician, currently ir Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1	\$ n an	Total 53,08
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lic psychiatric res \$60,904.15 Psychiatrist - In Will provide ps	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and contents and California	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ n an .	Total 53,08 accredite Total 2,84
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lic psychiatric res \$60,904.15 Psychiatrist - In Will provide ps	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and contents and California	Annualized (if less than 12 months): as a physician, currently ir Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1	\$ n an .	Total 53,08 accredite Total 2,84
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lip psychiatric res \$60,904.15 Psychiatrist - In Will provide ps Licensure or lip Licensure or lip psychiatrist - In Will provide ps	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and contents and California	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ n an .	Total 53,08 accredite Total 2,84
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5: Brief description of job duties:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lip psychiatric res \$60,904.15 Psychiatrist - In Will provide ps Licensure or lip Licensure or lip psychiatrist - In Will provide ps	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and contents and California	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ n an .	Total 53,08 accredite Total 2,84
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5: Brief description of job duties:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lip psychiatric res \$60,904.15 Psychiatrist - In Will provide ps Licensure or lip Licensure or lip psychiatrist - In Will provide ps	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and contents and California	Annualized (if less than 12 months): Annualized (if less than 12 months): 1 Annualized (if less than 12 months): Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1	\$ n an .	Total 53,08 accredite Total 2,84
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5: Brief description of job duties:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lic	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and contents and California	Annualized (if less than 12 months): as a physician, currently in 12 months): Annualized (if less than 12 months): Annualized (if less than 12 months): 1	\$ \$	Total 53,08 accredite Total 2,84 accredite
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5: Brief description of job duties: Minimum qualifications:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lip psychiatric res \$60,904.15 Psychiatrist - In Will provide ps Licensure or lip Licensure or lip psychiatrist - In Will provide ps	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and control of California and California a	Annualized (if less than 12 months): Annualized (if less than 12 months): 1 Annualized (if less than 12 months): Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1 Annualized (if less than 12 months): 1	\$ \$	Total 53,08 accredite Total 2,84 accredite
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5: Brief description of job duties: Minimum qualifications:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lic	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence.	x Months per Year: 8 ment, evaluation and control of the State of California and the	Annualized (if less than 12 months): 1 Annualized (if less than 12 months): Annualized (if less than 12 months):	\$ n an :	Total 53,08 accredite Total 2,84 accredite
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 4: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 5: Brief description of job duties: Minimum qualifications:	Will provide ps Minimum qual eligible; and pr \$189,600.00 Psychiatrist - In Will provide ps Licensure or lic	x FTE: 0.42 ntern (PGY2) sychiatric assessivense eligible in tidence. x FTE: 0.07 ntern (PGY3) sychiatric assessivense eligible in tidence. x FTE: 0.07	x Months per Year: 8 ment, evaluation and control of the State of California and the	Annualized (if less than 12 months): 1 Annualized (if less than 12 months): Annualized (if less than 12 months):	\$ n an :	Total 53,08 accredite Total 2,84 accredite

Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Tota
\$65,794.94	0.10	8	11	\$ 4
Staff Position 7: Nurse Practit	ioner			
		nitoring, follow-up seco , crisis intervention/ tria	ondary to assessment/eva age.	luation by
	V; 2 yrs exp in a m		tyrs supervisory exp in me se/recovery oriented tx se	
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
\$187,948.87	0.29	8	1	\$ 36,
Claff Daniel of Claff Daniel				
Psychiatrist; c Brief description of job duties:	ch medication mor dient assessment,	crisis intervention/ tria		
	/; 2 yrs exp in a m		yrs supervisory exp in me se/recovery oriented tx set	
Annual Salary: \$176,999.13	x FTE: 0.26	x Months per Year:	Annualized (if less than 12 months):	Total \$ 30,0
Otoff Pacifics O. Pacifics of N.				
Staff Position 9: Registered Nu		itorina follow un seco	ndary to assessment/evalue	iotion bu
Brief description of job duties: Psychiatrist; cl				uation by
desired; two ye	ears supervision ence in a mental he	experience in medical states alth or substance abus	Annualized (if less than 12 months):	nted; and to nent setting
Annual Salary: \$166.092.84			1	Total \$ 60.9
Annual Salary: \$166,092.84	0.55	8	1	\$ 60,9
\$166,092.84 Staff Position 10: Psychologist Provides clinical Brief description of job duties: referred clients Doctoral in psy	0.55 al services includi b. Will supervise cl	ng neuropsychologica linical interns and co-fa	I testing assessments and acilitate groups.	\$ 60,9
\$166,092.84 Staff Position 10: Psychologist Provides clinical Brief description of job duties: referred clients	0.55 al services includi b. Will supervise cl	ng neuropsychologica linical interns and co-fa	I testing assessments and acilitate groups.	\$ 60,9
Staff Position 10: Psychologist Provides clinica Brief description of job duties: referred clients Doctoral in psy Minimum qualifications: experience; ex	al services includi s. Will supervise cl rchology; 3 yrs clin perience with dive	ng neuropsychologica linical interns and co-fa nical counseling experi erse populations; and li	I testing assessments and acilitate groups. ence; 3 yrs neuropsycholocensed clinician. Annualized (if less than 12 months):	s 60,9 evaluation
Staff Position 10: Psychologist Provides clinice Brief description of job duties: referred clients Doctoral in psy Minimum qualifications: experience; ex	al services includi s. Will supervise cl chology; 3 yrs clin perience with dive	ng neuropsychologica linical interns and co-fa nical counseling experi erse populations; and li x Months per Year:	I testing assessments and acilitate groups. ence; 3 yrs neuropsycholocensed clinician. Annualized (if less than 12 months):	\$ 60,9 evaluation
Staff Position 10: Psychologist Provides clinic Brief description of job duties: referred clients Doctoral in psy Minimum qualifications: experience; ex Annual Salary: \$91,986.54 Staff Position 11: Psychologist Provides clinica	al services includices. Will supervise clarate of the control of t	ng neuropsychologica linical interns and co-fa lical counseling experiorse populations; and li x Months per Year: 8	I testing assessments and acilitate groups. ence; 3 yrs neuropsycholocensed clinician. Annualized (if less than 12 months):	evaluation gical testin Total \$ 33,7
Staff Position 10: Psychologist Provides clinics Brief description of job duties: referred clients Doctoral in psy Minimum qualifications: experience; ex Annual Salary: \$91,986.54 Staff Position 11: Psychologist Provides clinica Brief description of job duties: referred clients	al services includices. Will supervise clarate with diverse at Services includices. The services includices at Services includices. Will supervise clirates at Services includices. Will supervise clirates at Services includices.	ng neuropsychological inical interns and co-faical counseling experiense populations; and line x Months per Year: 8 ng neuropsychological inical interns and co-faical counseling experience inical counseling experience	I testing assessments and acilitate groups. ence; 3 yrs neuropsychologicensed clinician. Annualized (if less than 12 months): 1 testing assessments and acilitate groups. ence; 3 yrs neuropsychologicense; 3 yrs neuropsychologicenses.	evaluation Total 33,7

Staff Position	12: Psychologist				
	Provides clinic			al testing assessments an	d evaluation
Brief description of job dutie	es: referred clients	s. Will supervise	clinical interns and co-	facilitate groups.	
2110. 0000. 21.01. 01. 10.0		vchology: 3 vrs cl	inical counseling expe	rience; 3 yrs neuropsycho	logical testir
Minimum qualification			verse populations; and		
				Annualized (if less than	
Annual Salary:	005 745 00	x FTE:	x Months per Year:	12 months):	Total
	\$95,745.08	0.53	8		\$ 33,8
Staff Position 1	13: Supervisor - C	linical Social Wo	rker		
Otali i Odlibii				s; provides clinical supervi	ision to clinic
				assures appropriate staffi	
				vith community agencies a	
	participation or	coordination of	staff in ISM case confe	erence.	
Brief description of job dutie					
				ea. Licensed MFCC/LCS	
	•	se populations; p	roven crisis interventio	n exp; 5 yrs exp working v	vith HIV/AID
Minimum qualification	ns: clients				
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
,	\$121,113.96	0.05	8	1	\$ 4,0
	4 (= .)	0.00	0		Ψ 7,0
	4: Clinical Social Responsible for staff as well as programmatic	Worker-Lead or oversight of pro program assista contract complia	ogram clinical activities	s; provides clinical supervi assures appropriate staffii vith community agencies a	sion to clinic
Brief description of job dutie	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with divers	Worker-Lead or oversight of pro program assista contract complian coordination of	ogram clinical activities ant; reviews protocols, a nce functions; liaison w staff in ISM case confe ogy or other related are	s; provides clinical supervi assures appropriate staffii vith community agencies a	sion to clinic ng; generate as needed; W as well as
	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with divers	Worker-Lead or oversight of pro program assista contract complian coordination of	ogram clinical activities ant; reviews protocols, a nce functions; liaison w staff in ISM case confe ogy or other related are	s; provides clinical supervi assures appropriate staffil vith community agencies a rence.	sion to clinic ng; generate as needed; W as well as
Brief description of job dutie	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with divers	Worker-Lead or oversight of pro program assista contract complian coordination of	ogram clinical activities ant; reviews protocols, a nce functions; liaison w staff in ISM case confe ogy or other related are	s; provides clinical supervi assures appropriate staffil vith community agencies a rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working v	sion to clinic ng; generate as needed; W as well as
Brief description of job dutie Minimum qualification	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with divers	Worker-Lead or oversight of pro- program assista contract complian coordination of si ial work, psychologe populations; pro-	ogram clinical activities ant; reviews protocols, a nce functions; liaison w staff in ISM case confe ogy or other related are roven crisis intervention	s; provides clinical superviassures appropriate staffinith community agencies agrence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working wear and appropriate than	sion to clinic ng; generate as needed; W as well as vith HIV/AID
Brief description of job dutie	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with divers	Worker-Lead or oversight of pro program assista contract complian coordination of	ogram clinical activities ant; reviews protocols, a nce functions; liaison w staff in ISM case confe ogy or other related are	s; provides clinical supervi assures appropriate staffil vith community agencies a rence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working v	sion to clinic ng; generate as needed; W as well as vith HIV/AID
Brief description of job dutie Minimum qualification	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with diversing clients	Worker-Lead or oversight of pro program assista contract complian coordination of s ial work, psychologe populations; pro	ogram clinical activities ant; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are roven crisis intervention at Months per Year:	s; provides clinical superviassures appropriate staffil with community agencies a trence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working with a month of the stannary of the	sion to clinic ng; generate as needed; W as well as vith HIV/AID
Brief description of job dutie Minimum qualification Annual Salary:	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with diversing clients \$80,596.91	Worker-Lead or oversight of pro program assista contract complian coordination of s ial work, psychologe populations; pro x FTE: 0.50	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year:	s; provides clinical superviassures appropriate staffil with community agencies a trence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working with exp; 5 yrs exp working with exp; 12 months):	sion to clinic ng; generate as needed; W as well as vith HIV/AID Total \$ 26,8
Brief description of job dutie Minimum qualification Annual Salary:	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with diversing clients \$80,596.91 5: Clinical Social Provides mental	Worker-Lead or oversight of pro program assista contract complian coordination of si ial work, psychologe populations; pro x FTE: 0.50 Worker al health/substan	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year:	s; provides clinical superviassures appropriate staffil with community agencies a trence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working with exp; 5 yrs exp working with exp; 12 months):	sion to clinic ng; generate as needed; W as well as vith HIV/AID Total \$ 26,8
Brief description of job dutie Minimum qualification Annual Salary: Staff Position 1	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in society with diversible: clients \$80,596.91 5: Clinical Social Provides mentathe assessment	Worker-Lead or oversight of pro program assista contract complian coordination of si ial work, psychologe populations; pro x FTE: 0.50 Worker al health/substan	ogram clinical activities ant; reviews protocols, ance functions; liaison wastaff in ISM case confectory or other related are roven crisis intervention at Months per Year:	s; provides clinical superviassures appropriate staffil with community agencies a trence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working with exp; 5 yrs exp working with exp; 12 months):	sion to clinic ng; generate as needed; W as well as vith HIV/AID: Total \$ 26,8
Brief description of job dutie Minimum qualification Annual Salary:	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in socie exp with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments	Worker-Lead or oversight of pro program assista contract complian coordination of si ial work, psychologe populations; pro x FTE: 0.50 Worker al health/substan	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessment of clients; back-up to intervention and the state of t	s; provides clinical superviassures appropriate staffil with community agencies a strence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working with exp; 5 yrs exp working with exp; 1 n ex	sion to clinic ng; generate as needed; W as well as with HIV/AID: Total \$ 26,8 o providers of as needed.
Brief description of job dutie Minimum qualification Annual Salary: Staff Position 1	4: Clinical Social Responsible for staff as well as programmatic or participation or Masters in sociexp with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in soci	Worker-Lead or oversight of pro program assista contract complian coordination of si ial work, psychologe populations; pro x FTE: 0.50 Worker al health/substan at/management of ial work, psychologial wo	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to integer or other related are ogy or other related are ogy or other related are ogy or other related are	s; provides clinical superviassures appropriate staffing vith community agencies a strence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 5 yrs exp working with exp; 5 yrs exp working with exp; 1 nexp; 1 nexp; 1 nexp; 1 nexp; 2 yrs exp working with exp; 2 yrs exp working with exp; 3 yrs exp working with exp; 1 nexp; 2 yrs exp working with exp working	sion to clinic ng; generate as needed; W as well as with HIV/AID: Total \$ 26,8 o providers of as needed. ng exp.
Brief description of job dutie Minimum qualification Annual Salary: Staff Position 1 Brief description of job dutie	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in society with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in society Preferred: licer	Worker-Lead or oversight of pro program assista contract complian coordination of si ial work, psychologe populations; pro x FTE: 0.50 Worker al health/substan at/management of ial work, psychological work	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to integer or other related are ogy or other related are ogy or other related are ogy or other related are	s; provides clinical superviassures appropriate staffil with community agencies a strence. ea. Licensed MFCC/LCS n exp; 5 yrs exp working with exp; 5 yrs exp working with exp; 1 n ex	sion to clinic ng; generate as needed; W as well as with HIV/AID: Total \$ 26,8 o providers of as needed. ng exp.
Brief description of job dutie Minimum qualification Annual Salary: Staff Position 1	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in society with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in society Preferred: licer	Worker-Lead or oversight of pro program assista contract complian coordination of si ial work, psychologe populations; pro x FTE: 0.50 Worker al health/substan at/management of ial work, psychological work	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to integer or other related are ogy or other related are ogy or other related are ogy or other related are	s; provides clinical superviassures appropriate staffing vith community agencies a strence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 5 yrs exp working with exp; 5 yrs exp working with exp; 1 nexp; 1 nexp; 1 nexp; 1 nexp; 2 yrs exp working with exp; 2 yrs exp working with exp; 3 yrs exp working with exp; 1 nexp; 2 yrs exp working with exp working	sion to clinic ng; generate as needed; W as well as with HIV/AID: Total \$ 26,8 o providers of as needed. ng exp.
Brief description of job duties Minimum qualification Annual Salary: Staff Position 1 Brief description of job duties	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in society with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in society Preferred: licer	Worker-Lead or oversight of pro program assista contract complian coordination of si ial work, psychologe populations; pro x FTE: 0.50 Worker al health/substan at/management of ial work, psychological work	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to integer or other related are ogy or other related are ogy or other related are ogy or other related are	s; provides clinical superviassures appropriate staffing vith community agencies a strence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 5 yrs exp working with exp; 5 yrs exp working with exp; 1 nexp; 1 nexp; 1 nexp; 1 nexp; 2 yrs exp working with exp; 2 yrs exp working with exp; 3 yrs exp working with exp; 1 nexp; 2 yrs exp working with exp working	sion to clinic ng; generate as needed; W as well as with HIV/AID: Total \$ 26,8 o providers of as needed. ng exp.
Brief description of job dutie Minimum qualification Annual Salary: Staff Position 1 Brief description of job dutie	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in society with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in society Preferred: licents: HIV/AIDS clients	Worker-Lead or oversight of pro program assista contract complian coordination of si ial work, psychologe populations; pro x FTE: 0.50 Worker al health/substan at/management of ial work, psychological work	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to integer or other related are ogy or other related are ogy or other related are ogy or other related are	s; provides clinical superviassures appropriate staffil with community agencies a strence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 6 yrs clinical counseling opulations; 1 yr exp working with exp workin	sion to clinic ng; generate as needed; W as well as with HIV/AID: Total \$ 26,8 o providers of as needed. ng exp. ng with Total
Brief description of job dutie Minimum qualification Annual Salary: Staff Position 1 Brief description of job dutie Minimum qualification	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in society with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in society Preferred: licer	Worker-Lead or oversight of pro is program assistate contract compliant coordination of site work, psychologic populations; pro is program assistate contract compliant coordination of site work, psychologic populations; pro is program as in the	pogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to interpret are M & exp with diverse protocols.	s; provides clinical superviassures appropriate staffing vith community agencies a serence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 1 yr exp working with exp wo	sion to clinic ng; generate as needed; W as well as with HIV/AID: Total \$ 26,8 o providers of as needed. ng exp. ng with
Brief description of job duties Minimum qualification Annual Salary: Staff Position 1 Brief description of job duties Minimum qualification Annual Salary:	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in socie exp with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in socie Preferred: licents: HIV/AIDS clients	Worker-Lead or oversight of pro- program assistate contract compliants coordination of site populations; pro- program as property of the program as a coordination of site populations; pro- property of the p	pogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to interpret the confectory or other related are Months are with diverse processing and the confectory of the confec	s; provides clinical superviassures appropriate staffing vith community agencies a strence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 1 yrs exp working with exp; 2 yrs clinical counseling opulations; 1 yr exp working with exp work	sion to clinic ng; generate as needed; W as well as with HIV/AID: Total \$ 26,8 o providers of as needed. ng exp. ng with Total
Brief description of job dutie Minimum qualification Annual Salary: Staff Position 1 Brief description of job dutie Minimum qualification Annual Salary:	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in society with diversing clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in society Preferred: licents: HIV/AIDS clients: \$72,520.33	Worker-Lead or oversight of pro- is program assistate contract compliants coordination of state work, psychological work, psychological work, psychological health/substant/management of state work, psychological work, psycholo	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to intervention of clients.	s; provides clinical superviassures appropriate staffing vith community agencies a strence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 1 yrs exp working with exp; 3 yrs clinical counseling opulations; 1 yr exp working with exp working wi	sion to clinic ng; generate as needed; W as well as vith HIV/AID Total \$ 26,8 o providers of as needed. ng exp. ng with Total \$ 26,5
Brief description of job duties Minimum qualification Annual Salary: Staff Position 1 Brief description of job duties Minimum qualification Annual Salary: Staff Position 1	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in society with diversible: Clinical Social Provides mentathe assessments: Masters in society Provides mentathe assessments: ### Masters in society Preferred: licents: #### Masters in society Preferred: licents: HIV/AIDS clients: HIV/AIDS clients: HIV/AIDS clients: ####################################	Worker-Lead or oversight of pro is program assistate contract compliant coordination of site work, psychologic populations; pro is a work, psychologic populations; pro is a work of the populations of the property of th	ogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to intervention of clients.	s; provides clinical superviassures appropriate staffing vith community agencies a strence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 1 yr exp working with exp; 3 yrs clinical counseling opulations; 1 yr exp working with exp	sion to clinic ng; generate as needed; W as well as vith HIV/AID: Total \$ 26,8 o providers of as needed. ng exp. ng with Total \$ 26,5
Brief description of job duties Minimum qualification Annual Salary: Staff Position 1 Brief description of job duties Minimum qualification Annual Salary:	4: Clinical Social Responsible for staff as well as programmatic of participation or Masters in socie exp with diversibles: clients \$80,596.91 5: Clinical Social Provides mentathe assessments: Masters in socie Preferred: licer Preferred: licer Preferred: licer Provides mentathes:	Worker-Lead or oversight of pro- is program assistate contract compliant coordination of sial work, psychologic populations; pro- is program assistate contract compliant coordination of sial work, psychologic populations; pro- is worker all health/substant/management of contract co	pogram clinical activities ant; reviews protocols, ance functions; liaison we staff in ISM case confectory or other related are roven crisis intervention at Months per Year: 8 ace abuse assessments of clients; back-up to inform the protocol or other related are Months per Year: 8 x Months per Year: 8 x Months per Year: 8 ace abuse assessments of clients; back-up to inform the protocol of	s; provides clinical superviassures appropriate staffing vith community agencies a strence. ea. Licensed MFCC/LCS nexp; 5 yrs exp working with exp; 1 yrs exp working with exp; 3 yrs clinical counseling opulations; 1 yr exp working with exp working wi	sion to clinic ng; generate as needed; W as well as with HIV/AID Total \$ 26,8 D providers of as needed. Ing exp. Ing with Total \$ 26,5 D providers of as needed.

Brief description of job duties: the assessme	al health/substar nt/management c	f clients; back-up to in	s of clients; consultation to take team at Svcs Center	as needed.
	nsed LMFT/LCS\		ea; 3 yrs clinical counselin opulations; 1 yr exp worki	
Annual Salary: \$71,086.43	x FTE: 0.55	x Months per Year:	Annualized (if less than 12 months):	Total

Staff Position 17: Clinical Social Worker

Provides mental health/substance abuse assessments of clients; consultation to providers on the assessment/management of clients; back-up to intake team at Svcs Center as needed.

Brief description of job duties:

	ensed LMFT/LCS		rea; 3 yrs clinical counsel populations; 1 yr exp wor		
**					
			Annualized (if less than	וו	
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$72,520.33	0.55	8	1	\$	26,59
	<u> </u>			- N	
Staff Position 18: Clinical Socia	Worker				
Brief description of job duties: the assessme Masters in soc	ent/management o	of clients; back-up to it logy or other related a	its of clients; consultation ntake team at Svcs Cente rea; 3 yrs clinical counsell populations; 1 yr exp work	r as n	p.
Minimum qualifications: HIV/AIDS clie	nts			_	
			Annualized (if less than		
Annual Salary:	x FTE:	x Months per Year:	12 months):	1	Total
\$71,086.43	0.55	8	1	\$	26,06
\$1 13000 TO	- 0.00			_	20,00
Staff Position 19: Clinical Social	Morkor				
Brief description of job duties: the assessmen	nt/management o	of clients; back-up to in	ts of clients; consultation take team at Svcs Center	r as n	eeded.
	nsed LMFT/LCS\		ea; 3 yrs clinical counseli opulations; 1 yr exp work	-	
			Annualized (if less than	_	
Annual Salary:	x FTE:	x Months per Year:			Total
			12 months):		Total
\$72,498.60	0.55	8	1	\$	26,583
Staff Position 20: Clinical Social					
Brief description of job duties: the assessmen	nt/management o	f clients; back-up to in		as ne	eded.
	nsed LMFT/LCSV		ea; 3 yrs clinical counselir opulations; 1 yr exp worki		
Transfer of the second			Approplied (if the Abrell		
Americal Celleran	, r-r-	v Mantha === V-:	Annualized (if less than		W . 4 . *
Annual Salary:	x FTE:	x Months per Year:	12 months):		Total
\$84,426.00	0.50	8	1	\$	28,142
Staff Position 21: Clinical Social	Worker				
Provides menta	al health/substand		s of clients; consultation to ake team at Svcs Center		
Provides menta the assessmen Brief description of job duties:	al health/substand t/management of al work, psycholo	f clients; back-up to int gy or other related are	ake team at Svcs Center a; 3 yrs clinical counselin	as ne g exp	eded.
Provides menta the assessmen Brief description of job duties: Masters in socia	al health/substand t/management of al work, psycholo	f clients; back-up to int gy or other related are	ake team at Svcs Center a; 3 yrs clinical counselin spulations; 1 yr exp workir	as ne g exp	eded.
Provides menta the assessment Brief description of job duties: Masters in social Minimum qualifications: Preferred: licen	al health/substand t/management of al work, psycholo sed LMFT/LCSW	f clients; back-up to int gy or other related are / & exp with diverse po	ake team at Svcs Center a; 3 yrs clinical counselin pulations; 1 yr exp workir Annualized (if less than	as ne g exp ng wit	eded. h
Provides menta the assessment Masters in social Minimum qualifications: Preferred: licen Annual Salary:	al health/substand t/management of al work, psycholo sed LMFT/LCSW x FTE:	f clients; back-up to int gy or other related are / & exp with diverse po x Months per Year:	ake team at Svcs Center a; 3 yrs clinical counselin spulations; 1 yr exp workir	as ne g exp ng wit	eded.
Provides menta the assessment Brief description of job duties: Masters in social Minimum qualifications: Preferred: licen	al health/substand t/management of al work, psycholo sed LMFT/LCSW	f clients; back-up to int gy or other related are / & exp with diverse po	ake team at Svcs Center a; 3 yrs clinical counselin pulations; 1 yr exp workir Annualized (if less than	as ne g exp ng wit	eded. h
Provides menta the assessment Masters in social Minimum qualifications: Preferred: licen Annual Salary:	al health/substand t/management of al work, psycholo sed LMFT/LCSW x FTE:	f clients; back-up to int gy or other related are / & exp with diverse po x Months per Year:	ake team at Svcs Center a; 3 yrs clinical counselin pulations; 1 yr exp workir Annualized (if less than 12 months):	as ne g exp ng wit	eded. h
Provides menta the assessment the assessment the assessment the assessment the assessment that assessment the assessment that assessment the assessment that a	al health/substand t/management of al work, psycholo used LMFT/LCSW x FTE:	f clients; back-up to int gy or other related are / & exp with diverse po x Months per Year:	ake team at Svcs Center a; 3 yrs clinical counselin pulations; 1 yr exp workir Annualized (if less than 12 months):	as ne g exp ng wit	eded. h
Provides menta the assessment the as	al health/substand at/management of al work, psycholo sed LMFT/LCSW x FTE: 0.50	f clients; back-up to int gy or other related are / & exp with diverse po x Months per Year: 8	ake team at Svcs Center a; 3 yrs clinical counselin pulations; 1 yr exp workir Annualized (if less than 12 months):	as ne g exp ng with	eded. h Total 31,068
Provides menta the assessmen Masters in social Minimum qualifications: Preferred: licen Annual Salary: \$93,203.17 Staff Position 22: Clinical Social V Provides menta	al health/substand at/management of al work, psycholo sed LMFT/LCSW x FTE: 0.50	gy or other related are / & exp with diverse po x Months per Year: 8 ee abuse assessments	ake team at Svcs Center a; 3 yrs clinical counselin pulations; 1 yr exp workin Annualized (if less than 12 months): 1	as ne g exp ng with	reded. h Total 31,068
Provides menta the assessment the as	al health/substand at/management of al work, psycholo sed LMFT/LCSW x FTE: 0.50	gy or other related are / & exp with diverse po x Months per Year: 8 ee abuse assessments	ake team at Svcs Center a; 3 yrs clinical counselin pulations; 1 yr exp workin Annualized (if less than 12 months): 1	as ne g exp ng with	reded. h Total 31,068

Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
\$76,517.85	0.47	8	1	\$ 23,976
Staff Position 23: Clinical Social V	/orker			

Annual Salary:

Provides mental health/substance abuse assessments of clients; consultation to providers on the assessment/management of clients; back-up to intake team at Svcs Center as needed. Brief description of job duties: Masters in social work, psychology or other related area; 3 yrs clinical counseling exp. Preferred: licensed LMFT/LCSW & exp with diverse populations; 1 yr exp working with Minimum qualifications: HIV/AIDS clients Annualized (if less than 12 months): x FTE: x Months per Year: Total Annual Salary: 0.50 33,512 \$100,536.27 8 Staff Position 24: Social Work Associate Brief description of job duties: Will provide case manager services and maintain linkages with providers. Bachelor's degree in social work, psychology, or counseling experience in substance abuse settings and or an equivalent of education experience; proven ability to work independently in a multi-disciplinary setting; experience working with medically ill populations; strong writing Minimum qualifications: and verbal skills required. Annualized (if less than 12 months): **Total** x FTE: x Months per Year: Annual Salary: 13,487 \$67,436.52 0.30 8 1 Staff Position 25: Receptionist Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry. Brief description of job duties: High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system. Annualized (if less than 12 months): Total x Months per Year: Annual Salary: x FTE: \$59,410.57 0.28 \$ 11,090 8 1 Staff Position 26: Receptionist Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry. Brief description of job duties: High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system. Annualized (if less than 12 months): Total x FTE: x Months per Year: Annual Salary: \$49.087.93 0.50 16.363 8 Staff Position 27: Receptionist Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files, coordinating and setting up group space arrangements; data entry. Brief description of job duties: High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system. Annualized (if less than x Months per Year: 12 months): **Total** Annual Salary: x FTE: 13,788 \$47,005.68 0.44 8 Staff Position 28: Receptionist-Lead Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files,

coordinating and setting up group space arrangements; data entry.

Brief description of job duties:

3/01/2018

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system.

 			American (if less than	
Annual Salary:	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
\$56,818.83	0.20	8	1	\$ 7,701

Staff Position 29: Program Coordinator

Provides program support including coordinating building maintenance/scheduling activity for service center; ensuring group and individual therapy rooms are clean, to code & available for use when needed; building/maintaining evaluation databases, pt satisfaction surveys & record keeping; typing correspondence, maintaining files, coordinating/setting up group space arrangements; data entry. Will work front reception desk as needed.

Brief description of job duties:

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, exfexperience with diverse

Minimum qualifications: populations and HIV service delivery system.

			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$84,151.61	0.50	8	1	\$ 28,051

Staff Position 30: Research Administrator 2

Provides financial reporting and reconciliation monitoring of clinical/contract-related

Brief description of job duties: expenditures. Assists with post-award management of the contract at UCSF.

Bachelors in accounting or finance or related area and minimum of 2 years experience in Minimum qualifications: general accounting.

				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
	\$73,343.92	0.30	8	1	\$ 14,669

Staff Position 31: Research Administrator 2

Provides invoicing of clinical/contract-related expenditures using CCSF templates & instructions. Also assists with clinical-related procurement.

Brief description of job duties:

Minimum qualifications: Bachelors in accounting or finance or related area and minimum of 2 years experience in

				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
	\$76,378.69	0.10	8	1	\$ 5,092

Staff Position 32: Program Manager

Provides support to program and program leadership, including managing program assistant and analysts and coverage of duties when necessry. Monitors contract and ensures fiscal and Brief description of job duties: and administrative compliance under funder. Coordinates invoicing and billing procedures

Bachelors or masters in accounting or finance; 3 years experience working with programs Minimum qualifications: delivering publically funded services to vulnerable populations.

			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$148,526.00	0.10	8	1	\$ 9,902

Staff Position 33: Quality Manager

Provides billing support to program leadership, includes monitoring accuracy & completion of billing data; developing/implementing changes to billing system to improve productivity, tracking/quality control; reconciliation of ARIES billing data/clinical documentation; production of program UOS reports/projections; production of staff productivity reports/projections; design data collection, storage & reporting systems; communication with program leadership/staff;

Brief description of job duties: data entry.

Master's degree or equivalent combination of education and experience in public health svcs delivery & systems integration/maintenance, as well as knowledge of HIV & mental health Minimum qualifications: svcs, exp with ARIES & serving diverse populations. Annualized (if less than Annual Salary: x FTE: x Months per Year: 12 months): **Total** 3,350 \$100,489.55 0.05 \$ 8 **Total Salaries:** \$819,897 Total FTE: 12.37 1b) EMPLOYEE FRINGE BENEFITS: (Components provided below are samples only. The budgeted components should reflect the contractor's ledger accounts.) Component Social Security \$ 20,834 Retirement 97,223 \$ Medical \$ 133,161 Dental \$ 13,889 Unemployment Insurance \$ 694 Disability Insurance \$ 27,778 Paid Time Off \$ 53,646 Other (specify): \$ Total Fringe Benefit: 347,226 Fringe Benefit %: 42.35% TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS: 1,167,123 2) OPERATING EXPENSES: Occupancy: **Brief Description** Rate Cost **Expense Item** \$6.56/sq. ft. x 1860 sq. $ft = $12.201.60 \times 8$ Monthly expense for the proportion of clinic space months 97,613 Rent utilized by program. \$47.51/mo x 12.37 Monthly phone expenses for proportionate program FTE x 8 mos 4,702 Utilities utilization . 102,314 **Total Occupancy:** Materials & Supplies: **Brief Description** Rate Cost **Expense Item** Pens, paper, medical chart supplies, postage for \$90.22/mo x 12.37 FTE client communication, proportionate to program x 8 mos Office Supplies & Postage utilization. 8,928 \$202.10/mo x 12.37 Regular replacement of computers and peripherals FTE x 8 mos 20,000 Total Materials & Supplies: 28,928

Computer Hardware & Software	Tor contract stan	

General Operating:

 Expense Item	Brief Description	Rate	Cost
Staff Training	Registration fees for work-related conferences and related expenses to train career staff to stay current in knowledge and skills necessary to perform their jobs.	\$100 per training x 12.37 FTE	1,237
Rental of Equipment	Equipment used to run services, like photocopiers, network printers and scanners.	.38/mo x 12.37 FTE x 8 I	1,522
	1	otal General Operating:	2,759

Other:	

Expense Item	Brief Description	Rate	Cost
		\$44/FTE x 12.37 FTE x	
Data Network Recharge	Use of the UCSF data network	8 months	4,354
CCDSS: Computing and			
Communication Device Support		\$59/FTE x 12.37 FTE x	
Services	IT Desktop support services (Basic Support level)	~ 8 months	5,839
GAEL: General Automobile and		\$.87/\$100 of payroll	
Employee Liability Charges	Liability insurance charges associated with payroll	x 12.37 FTE x 8 mos	7,133
		Total Other:	17.326

TOTAL OPERATING EXPENSES:	151,327
TOTAL DIRECT COSTS:	1,318,450

4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
9% on Total Direct Costs	118,661

Indirect Rate:	9%
TOTAL INDIRECT COSTS:	118,661

TOTAL EXPENSES: 1,437,110

Contractor Name UCSF - Alliance Health Project
Contract Term (mm/dd/yyyy) 7/1/2021-2/28/2022
Funding Source HHS FED CARE Part A - PD13, CFDA #93.914

UOS COST ALLOCATION BY SERVICE MODE

		-			SER	VICE MODES		1		—	į.
ersonnel Expenses		Crisis Inter		Substa Counse Case Mgm	ing/	Psychiatry E	ncounters	Mental Health			
Position Titles	FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	Salaries	% FTE	contract Totals	Totals
Program Director	0.20	3,644	15%	2,915	12%	7,287	30%	10,445	43%	24,290	\$ 24
Psychiatrist/Medical Director	0.70	35,392	40%		0%	53,088	60%		0%	88,480	\$ 88
	0.42	21 235	40%		0%	31,853	60%		0%	53.088	\$ 53
Psychiatrist					0%		60%	- 1	0%	2,927	\$ 2
Psychiatrist - Intern (PGY2)	0.07	1,171	40%			1,756					
Psychiatrist - Intern (PGY3)	0.07	1,217	40%	-	0%	1,825	60%		0%	3,042	\$ 3
Psychiatrist - Intern (PGY4)	0.10	1,807	40%		0%	2,711	60%		0%	4,518	\$ 4
Nurse Practitioner	0.29	3,666	10%		0%	-	0%	32,990	90%	36,656	\$ 36
Nurse Practitioner	0.26	3,161	10%		0%	-	0%	28,445	90%	31,606	\$ 31
Registered Nurse	0.55	6,274	10%		0%	-1	0%	56,466	90%	62,740	\$ 62
Psychologist	0.55		0%		0%	-	0%	34,747	100%	34,747	\$ 34
Psychologist	0.51		0%		0%		0%	41.044	100%	41,044	\$ 41
Psychologist	0.50		0%		0%		0%	32.879	100%	32,879	\$ 32
		416	10%	333	8%		0%	3,410	82%		\$ 4
Supervisor - Clinical Social Worker	0.05	416									
Clinical Social Worker-Lead	0.50	-	0%	2,214	8%	-	0%	25,458	92%	27,672	\$ 27
Clinical Social Worker	0.50	2,490	10%	1,992	8%	-	0%	20,420	82%		\$ 24
Clinical Social Worker	0.50	- 2	0%	· .	0%	-	0%	24,411	100%		\$ 24
Clinical Social Worker	0.50	-	0%	1,992	8%		0%	22,911	92%	24,903	\$ 24
Clinical Social Worker	0.50	2,441	10%	1,953	8%	25	0%	20,017	82%	24,411	\$ 24
Clinical Social Worker	0.50		0%	1,992	8%	(2)	0%	22,904	92%	24,896	\$ 24
Clinical Social Worker	0.50	1	0%	2,319	8%	-	0%	26,673	92%	28.992	\$ 28
							0%	29,446	92%		\$ 32
Clinical Social Worker	0.50	-	0%	2,560	8%						
Clinical Social Worker	0.50		0%	2 102	8%	-	0%	24,174	92%		\$ 26
Clinical Social Worker	0.50		0%	2,761	8%		0%	31,756	92%		\$ 34
Social Work Associate	0.30	-	0%	1,112	8%	-	0%	12,783	92%		\$ 13
Receptionist	0.28	2,056	18%	457	4%	3,998	35%	4,912	43%	11,423	\$ 11
Receptionist	0.50	3,034	18%	674	4%	5,899	35%	7,247	43%	16,854	\$ 16
Receptionist	0.44	2,556	18%	568	4%	4,971	35%	6,107	43%		\$ 14
	0.20	1,428	18%	317	4%	2,776	35%	3,411	43%		\$ 7
Receptionist-Lead											
Program Coordinator	0.50	1,445	5%	1,156	4%	10,112	35%	16,180	56%		\$ 28
Administrator 2	0.30	755	5%	453	3%	4,533	30%	9,368	62%		\$ 15
Administrator 2	0.10	262	5%	157	3%	1,574	30%	3,252	62%		\$ 5
Program Manager	0.10	510	5%	306	3%	3,060	30%	6,323	62%	10,199	\$ 10
Quality Manager	0.05	173	5%	104	3%	1,035	30%	2 139	62%	3,450	\$ 3
Total FTE & Total Salaries	12.04	95,132	12%	28,437	3%	136,477	17%	560,317	68%	820,363	\$ 820
Fringe Benefits	42.4%	40,288	12%	12,043	3%	57.798	17%	237,294	68%	347,424	\$ 347
				40,481	3%	194,275	17%	797,612	68%	1,167,787	\$1,167
Total Personnel Expenses		135,420	12%	40,401		134,273		191,012	0070	1,101,101	
Total Personnel Expenses					av I						
Total Personnel Expenses		Expenditure	%	Expenditure	%	Expenditure	%	Expenditure	%	Contract Total	¢ 400
Total Personnel Expenses perating Expenses tal Occupancy		Expenditure 11,865	% 12%	Expenditure 3,547	3%	Expenditure 17,021	% 17%	Expenditure 69,882	% 68%	Contract Total 102,314	\$ 102
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies		Expenditure 11,865 3,284	% 12% 12%	Expenditure 3,547 982	3% 3%	Expenditure 17,021 4,711	% 17% 17%	Expenditure 69,882 19,342	% 68% 68%	Contract Total 102,314 28,319	\$ 28
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies		Expenditure 11,865	% 12% 12% 12%	Expenditure 3,547	3% 3% 3%	Expenditure 17,021	% 17% 17% 17%	Expenditure 69,882	% 68% 68% 68%	Contract Total 102,314 28,319 2,726	\$ 28 \$ 2
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating		Expenditure 11,865 3,284	% 12% 12%	Expenditure 3,547 982	3% 3%	Expenditure 17,021 4,711	% 17% 17%	Expenditure 69,882 19,342	% 68% 68% 68%	Contract Total 102,314 28,319 2,726	\$ 28
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel		Expenditure 11,865 3,284	% 12% 12% 12%	Expenditure 3,547 982 94	3% 3% 3%	Expenditure 17,021 4,711 454	% 17% 17% 17%	Expenditure 69,882 19,342 1,862	% 68% 68% 68%	Contract Total 102,314 28,319 2,726	\$ 28 \$ 2
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor:		Expenditure 11,865 3,284 316	% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94	3% 3% 3% 3% 3%	Expenditure 17,021 4,711 454	% 17% 17% 17% 17%	69,882 19,342 1,862	% 68% 68% 68% 68%	Contract Total 102,314 28,319 2,726	\$ 28 \$ 2 \$ \$
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor:		Expenditure 11,865 3,284	% 12% 12% 12% 12%	Expenditure 3,547 982 94	3% 3% 3% 3%	Expenditure 17,021 4,711 454	% 17% 17% 17% 17% 17%	Expenditure 69,882 19,342 1,862	% 68% 68% 68% 68% 68%	Contract Total 102,314 28,319 2,726	\$ 28 \$ 2 \$ \$
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify):		Expenditure 11,865 3,284 316	% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94	3% 3% 3% 3% 3%	Expenditure 17,021 4,711 454	% 17% 17% 17% 17%	69,882 19,342 1,862	% 68% 68% 68% 68%	Contract Total 102,314 28,319 2,726	\$ 28 \$ 2 \$ \$ \$ \$
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify):		Expenditure 11,865 3,284 316 - - 2,007 17,471	% 12% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94 - 600 5,223	3% 3% 3% 3% 3% 3% 3%	Expenditure 17.021 4.711 454 - - 2.879 25,065	% 17% 17% 17% 17% 17% 17% 17%	Expenditure 69.882 19.342 1.862 - 11.819 102,905	% 68% 68% 68% 68% 68% 0% 68%	Contract Total 102,314 28,319 2,726 - - 17,304 150,663	\$ 28 \$ 2 \$ \$ \$ \$
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify): tal Operating Expenses pital Expenses		Expenditure 11,865 3,284 316 2,007 17,471 Expenditure	% 12% 12% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94 - 600 5,223 Expenditure	3% 3% 3% 3% 3% 3% 3%	Expenditure 17,021 4,711 454 - 2,879	% 17% 17% 17% 17% 17% 17% 17% 0% 17%	Expenditure 69,882 19,342 1,862 - 11,819	% 68% 68% 68% 68% 68% 68% 0% 68%	Contract Total 102,314 28,319 2,726 17,304 150,663	\$ 28 \$ 2 \$ \$ \$ 17 \$ 150
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify): tal Operating Expenses pital Expenses pital Expenses		Expenditure 11,865 3,284 316 - - 2,007 17,471	% 12% 12% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94 - 600 5,223	3% 3% 3% 3% 3% 3% 3% 3%	Expenditure 17.021 4.711 454 - - 2.879 25,065	% 17% 17% 17% 17% 17% 17% 0% 17%	Expenditure 69.882 19.342 1.862 - 11.819 102,905	% 68% 68% 68% 68% 68% 68% 0% 68%	Contract Total 102,314 28,319 2,726 17,304 150,663 Contract Total	\$ 28 \$ 2 \$ 5 \$ 17 \$ 150
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify): tal Operating Expenses pital Expenses pital Expenditure 1 pital Expenditure 2		Expenditure 11,865 3,284 316 2,007 17,471 Expenditure	% 12% 12% 12% 12% 12% 12% 12% 12% 0%	Expenditure 3.547 982 94 600 5,223 Expenditure	3% 3% 3% 3% 3% 3% 3% 3%	Expenditure 17,021 4,711 4,711 454 2,879 25,065 Expenditure	% 17% 17% 17% 17% 17% 17% 17% 17% 0% 17%	Expenditure 69,882 19,342 1,862 - 11,819 102,905 Expenditure	% 68% 68% 68% 68% 68% 0% 68% 0% 68%	Contract Total 102,314 28,319 2,726	\$ 28 \$ 2 \$ \$ \$ 17 \$ 150
Total Personnel Expenses erating Expenses al Occupancy al Materials and Supplies al General Operating al Staff Travel insultants/Subcontractor: ier (specify): tal Operating Expenses pital Expenses pital Expenditure 1 pital Expenditure 2		Expenditure 11,865 3,284 316 2,007 17,471 Expenditure	% 12% 12% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94 - 600 5,223 Expenditure	3% 3% 3% 3% 3% 3% 3% 3%	Expenditure 17.021 4.711 454 - - 2.879 25,065	% 17% 17% 17% 17% 17% 17% 0% 17%	Expenditure 69.882 19.342 1.862 - 11.819 102,905	% 68% 68% 68% 68% 68% 68% 0% 68%	Contract Total 102,314 28,319 2,726	\$ 28 \$ 2 \$ 5 \$ 17 \$ 150
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify): tal Operating Expenses pital Expenses pital Expenditure 1 pital Expenditure 2 tal Capital Expenses		Expenditure 11,865 3,284 316 2,007 17,471 Expenditure	% 12% 12% 12% 12% 12% 12% 12% 12% 0%	Expenditure 3.547 982 94 600 5,223 Expenditure	3% 3% 3% 3% 3% 3% 3% 3%	Expenditure 17,021 4,711 454 2,879 25,065 Expenditure - 219,340	% 17% 17% 17% 17% 17% 17% 17% 17% 0% 17%	Expenditure 69,882 19,342 1,862 - 11,819 102,905 Expenditure 900,516	% 68% 68% 68% 68% 68% 68% 0% 0% 0% 0%	Contract Total 102,314 28,319 2,726 17,304 150,663 Contract Total 1,318,450	\$ 28 \$ 2 \$ \$ 17 \$ 150 \$ \$ \$
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify): tal Operating Expenses upital Expenses pital Expenses pital Expenses tal Opital Expenses tal Opital Expenses		Expenditure 11,865 3,284 316	% 12% 12% 12% 12% 12% 12% 12% 12% 0% 0% 0%	Expenditure 3.547 982 94 600 5,223 Expenditure - 45,703	3% 3% 3% 3% 3% 3% 3% 3% 0% 0%	Expenditure 17,021 4,711 454 2,879 25,065 Expenditure - 219,340	% 17% 17% 17% 17% 17% 17% 0% 17% 0% 0% 0%	Expenditure 69,882 19,342 1,862 - 11,819 102,905 Expenditure	% 68% 68% 68% 68% 68% 68% 0% 68% 0% 0%	Contract Total 102,314 28,319 2,726 17,304 150,663 Contract Total 1,318,450	\$ 28 \$ 2 \$ \$ \$ 17 \$ 150 \$ \$ \$ \$
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify): tal Operating Expenses upital Expenses upital Expenditure 1 ptal Expenditure 2 tal Capital Expenses tal Direct Expenses utal Direct Expenses		Expenditure 11,865 3,284 316 - 2,007 17,471 Expenditure	% 12% 12% 12% 12% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94	3% 3% 3% 3% 3% 3% 3% 	Expenditure 17,021 4,711 454 - 2,679 25,065 Expenditure	% 17% 17% 17% 17% 17% 17% 0% 17% % 0% 0% 0%	Expenditure 69,882 19,342 1,862 - 11,819 102,905 Expenditure 900,516	% 68% 68% 68% 68% 68% 68% 0% 0% 0% 0%	Contract Total 102,314 28,319 2,726 17,304 150,663 Contract Total 1,318,450 118,661	\$ 28 \$ 2 \$ 3 \$ 17 \$ 150 \$ 150
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify): total Operating Expenses upital Expenses upital Expenditure 1 pital Expenditure 2 tal Capital Expenses tal Orect Expenses tal Orect Expenses idirect Expenses tal Orect Expenses tal Orect Expenses	9%	Expenditure 11,865 3,284 316 - 2,007 17,471 Expenditure - 152,891 13,760 166,651	% 12% 12% 12% 12% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94 600 5,223 Expenditure - 45,703 4,113 49,816	3% 3% 3% 3% 3% 3% 3% 0% 0% 0%	Expenditure 17,021 4,711 454 - 2,679 25,065 Expenditure - 219,340 19,741 239,081	% 17% 17% 17% 17% 17% 17% 0% 17% 0% 17% 4 0% 0% 17%	Expenditure 69,882 19,342 1,862 - 11,819 102,905 Expenditure - 900,516 81,047 981,563	% 68% 68% 68% 68% 68% 68% 60% 0% 68% 68%	Contract Total 102,314 28,319 2,726 17,304 150,663 Contract Total 1,318,450 118,661 1,437,110	\$ 28 \$ 2 \$ \$ 17 \$ 150 \$ \$ \$ \$ \$
Total Personnel Expenses perating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel insultants/Subcontractor: her (specify): tal Operating Expenses upital Expenses upital Expenditure 1 pital Expenditure 2 tal Capital Expenses tal Direct Expenses utal Direct Expenses UTAL EXPENSES Units of Service (UOS) per Ser	9%	Expenditure 11,865 3,284 316	% 12% 12% 12% 12% 12% 12% 12% 12% 12%	Expenditure 3.547 982 94 600 5,223 Expenditure - 45,703 4,113 49,816	3% 3% 3% 3% 3% 3% 3% 0% 0% 0%	Expenditure 17,021 4,711 454 2,879 25,065 Expenditure - 219,340 19,741 239,081	% 17% 17% 17% 17% 17% 17% 0% 17% 0% 17% 4 0% 0% 17%	Expenditure 69.882 19.342 1,862 - 11,819 102,905 Expenditure 900,516 81,047 981,563	% 68% 68% 68% 68% 68% 68% 60% 0% 68% 68%	Contract Total 102,314 28,319 2,726 17,304 150,663 Contract Total 1,318,450 118,661	\$ 28 \$ 2 \$ \$ 17 \$ 150 \$ \$ \$ \$ \$
Total Personnel Expenses ereating Expenses tal Occupancy tal Materials and Supplies tal General Operating tal Staff Travel nsultants/Subcontractor: ner (specify): tal Operating Expenses pital Expenditure 1 pital Expenditure 1 pital Expenditure 2 tal Capital Expenses tal Direct Expenses direct Expenses TAL EXPENSES	9%	Expenditure 11,865 3,284 316 - 2,007 17,471 Expenditure - 152,891 13,760 166,651	% 12% 12% 12% 12% 12% 12% 12% 12% 12%	Expenditure 3,547 982 94 600 5,223 Expenditure - 45,703 4,113 49,816	3% 3% 3% 3% 3% 3% 3% 0% 0% 0%	Expenditure 17,021 4,711 454 - 2,679 25,065 Expenditure - 219,340 19,741 239,081	% 17% 17% 17% 17% 17% 17% 0% 17% 0% 17% 4 0% 0% 17%	Expenditure 69,882 19,342 1,862 - 11,819 102,905 Expenditure - 900,516 81,047 981,563	% 68% 68% 68% 68% 68% 68% 60% 0% 68% 68%	Contract Total 102,314 28,319 2,726 17,304 150,663 Contract Total 1,318,450 118,661 1,437,110	\$ 28 \$ 2 \$ \$ \$ 17 \$ 150

BUDGET JUSTIFICATION

Contractor Name
Program Name: UCSF - Alliance Health Project
HHS FED CARE Part A - PD13, CFDA #93.914

Appendix #: A-1/B-3c
Fiscal Year: 2021

1a) SALARIES

	Program Dire	ctor			_	
	Responsible f	or programmatic		nt of program; responsible		
			oviding guidance and	support to all personnel a	ctio	ns, includi
Brief description of job duties:	niring and dis	ciplinary actions.				
	Minimum qua	lifications: bache	lors with an appropriat	e major and 4 yrs experie	nce	in progran
1	management,			p; at least 5 yrs exp in HI		
Minimum qualifications:	sector.					
					_	
	1			Annualized (if less than		
Annual Salary:		x FTE:	x Months per Year:	12 months):		Total
	\$182,176.39	0.20	8	1	\$	24,29
			An	-1,		
Staff Position 2: F						
F	Provides psycl	hiatric evaluation	, consultation, medicat	ion evaluation & pt mana	gem	ent svcs,
				ervision to the Psychiatric	RN	& Nurse
Brief description of job duties: F	ractitioner; ov	versees medical	policies/procedures at	clinic.		
	icensure in C	A as a nsvchiatri	st and 5 vrs clinical ev	perience in an HIV menta	l ha	alth
Minimum qualifications: e		r ao a poyornau	ot and o yro omnour ox,	onence in an rive menta	11100	altri
				Annualized (if less than		
Annual Salary:	*400 000 00	x FTE:	x Months per Year:	12 months):	_	Total
	\$189,600.00	0.70	8.	1	\$	88,480
Staff Position 3: P	Pevchiatriet				_	
Brief description of job duties: V		vchiatric assesser	nent evaluation and co	onsultation conjugat	_	
Minimum qualifications: e	finimum qualit ligible; and pr	fications: licensu oven experience	re in the State of Califo	rnia as a psychiatrist; mu	st b	e Board
			with the medical aspec	cts of HIV and psychiatry.		
				Annualized (if less than		
Annual Salary:	24.00.000.00	x FTE:	x Months per Year:			Total
	6189,600.00			Annualized (if less than	\$	Total
\$		x FTE: 0.42	x Months per Year:	Annualized (if less than		Total
\$ Staff Position 4: P	sychiatrist - In	x FTE: 0.42	x Months per Year:	Annualized (if less than 12 months): 1		Total
\$ Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: World in the position of the p	sychiatrist - In /ill provide ps	x FTE: 0.42 tern (PGY2) ychiatric assessn	x Months per Year: 8 nent, evaluation and co	Annualized (if less than 12 months): 1 onsultation services.	\$	Total 53,088
\$ Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: World in the position of the p	sychiatrist - In /ill provide psy icensure or lic	x FTE: 0.42 tern (PGY2) ychiatric assessnense eligible in t	x Months per Year: 8 nent, evaluation and co	Annualized (if less than 12 months): 1	\$	Total 53,088
Staff Position 4: Position 4: Position 4: Position of Job duties: World Li	sychiatrist - In /ill provide psy icensure or lic	x FTE: 0.42 tern (PGY2) ychiatric assessnense eligible in t	x Months per Year: 8 nent, evaluation and cone State of California a	Annualized (if less than 12 months): 1 nsultation services. s a physician, currently in	\$	Total 53,088
Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: Work Li Minimum qualifications: ps	sychiatrist - In /ill provide psy icensure or lic	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in ti dence.	x Months per Year: 8 nent, evaluation and cone State of California a	Annualized (if less than 12 months): 1 nsultation services. s a physician, currently in	\$	Total 53,088 accredited
Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: Work Limber Minimum qualifications: position of John Minimum qualifications:	sychiatrist - In /ill provide psy icensure or lic sychiatric resid	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in ti dence. x FTE:	x Months per Year: 8 nent, evaluation and cone State of California a	Annualized (if less than 12 months): 1 Insultation services. s a physician, currently in Annualized (if less than 12 months):	\$ an	Total 53,088 accredited
Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: Work Limber Minimum qualifications: position of John Minimum qualifications:	sychiatrist - In /ill provide psy icensure or lic	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in ti dence.	x Months per Year: 8 nent, evaluation and cone State of California a	Annualized (if less than 12 months): 1 nsultation services. s a physician, currently in	\$	Total 53,088 accredited
Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: Work Limber Minimum qualifications: position of John Minimum qualifications:	sychiatrist - In /ill provide psy icensure or lic sychiatric resid \$62,731.27	x FTE: 0.42 ttern (PGY2) ychiatric assessn ense eligible in ti dence. x FTE: 0.07	x Months per Year: 8 nent, evaluation and cone State of California a	Annualized (if less than 12 months): 1 Insultation services. s a physician, currently in Annualized (if less than 12 months):	\$ an	Total 53,088 accredited
Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: Work Limber Minimum qualifications: position of job duties: Work Minimum qualification of job duties: Work Minimum qualif	sychiatrist - Information Sychiatric residual Sychiatric residual Security Sychiatric 1 Information Sychiatrist - Informatical Sychiatric Informati	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in ti dence. x FTE: 0.07	x Months per Year: 8 nent, evaluation and cone State of California a x Months per Year: 8	Annualized (if less than 12 months): 1 Insultation services. Ins	\$ an	Total 53,088 accredited
Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: Work Minimum qualifications: position 5: Positio	sychiatrist - In /ill provide psy icensure or lic sychiatric resid \$62,731.27 sychiatrist - In /ill provide psy	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in tropence. x FTE: 0.07 tern (PGY3) ychiatric assessm	x Months per Year: 8 nent, evaluation and cone State of California a x Months per Year: 8	Annualized (if less than 12 months): 1 Insultation services. s a physician, currently in 12 months): 1 nsultation services.	\$ an	Total 53,088 accredited Total 2,927
Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: Work Minimum qualifications: position 5: Position 5: Position 5: Position 5: Position of job duties: Work Lie	sychiatrist - In /ill provide psy icensure or lic sychiatric resid \$62,731.27 sychiatrist - Inf /ill provide psy censure or lice	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in the dence. x FTE: 0.07 tern (PGY3) ychiatric assessm ense eligible in the dence.	x Months per Year: 8 nent, evaluation and cone State of California a x Months per Year: 8	Annualized (if less than 12 months): 1 Insultation services. Ins	\$ an	Total 53,088 accredited Total 2,927
Staff Position 4: Position 4: Position 4: Position 4: Position of job duties: Work Minimum qualifications: position 5: Positio	sychiatrist - In /ill provide psy icensure or lic sychiatric resid \$62,731.27 sychiatrist - Inf /ill provide psy censure or lice	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in the dence. x FTE: 0.07 tern (PGY3) ychiatric assessm ense eligible in the dence.	x Months per Year: 8 nent, evaluation and cone State of California a x Months per Year: 8	Annualized (if less than 12 months): 1 Insultation services. s a physician, currently in 12 months): 1 nsultation services.	\$ an	Total 53,088 accredited Total 2,927
Staff Position 4: Position 4: Position 4: Position of job duties: Work Minimum qualifications: position 5: Position 5: Position 5: Position 5: Position of job duties: Work Minimum qualifications: position posit	sychiatrist - In /ill provide psy icensure or lic sychiatric resid \$62,731.27 sychiatrist - Inf /ill provide psy censure or lice	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in tr dence. x FTE: 0.07 tern (PGY3) ychiatric assessm ense eligible in tr lence.	x Months per Year: 8 nent, evaluation and cone State of California and x Months per Year: 8 nent, evaluation and cone State of California and cone State of C	Annualized (if less than 12 months): 1 Insultation services. Insultation services. Annualized (if less than 12 months): 1 Insultation services. Insultation services. Insultation services. Insultation services. Insultation services.	\$ an	Total 53,088 accredited Total 2,927
Staff Position 4: Position 4: Position 4: Position of job duties: Work Linds and Minimum qualifications: position 5: Position 5: Position 5: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: positi	sychiatrist - In fill provide psychiatric resid \$62,731.27 sychiatrist - Inf fill provide psy censure or lice sychiatrist - Inf	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in the dence. x FTE: 0.07 tern (PGY3) ychiatric assessm ense eligible in the dence. x FTE: x FTE: x FTE:	x Months per Year: 8 nent, evaluation and cone State of California and x Months per Year: 8 nent, evaluation and cone State of California and cone State of California and x Months per Year:	Annualized (if less than 12 months): 1 Insultation services. Insultation services. Insultation services than 12 months): Insultation services.	\$ an a	Total 53,088 accredited Total 2,927 accredited
Staff Position 4: Position 4: Position 4: Position of job duties: Work Linds and Minimum qualifications: position 5: Position 5: Position 5: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: positi	sychiatrist - In /ill provide psy icensure or lic sychiatric resid \$62,731.27 sychiatrist - Inf /ill provide psy censure or lice	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in tr dence. x FTE: 0.07 tern (PGY3) ychiatric assessm ense eligible in tr lence.	x Months per Year: 8 nent, evaluation and cone State of California and x Months per Year: 8 nent, evaluation and cone State of California and cone State of C	Annualized (if less than 12 months): 1 Insultation services. Insultation services. Annualized (if less than 12 months): 1 Insultation services. Insultation services. Insultation services. Insultation services. Insultation services.	\$ an	Total 53,088 accredited
Staff Position 4: Position 4: Position 4: Position of job duties: Work Linds and Minimum qualifications: position 5: Position 5: Position 5: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: position of job duties: Position of job duties: Work Linds and Minimum qualifications: positi	sychiatrist - Infill provide psychiatric residuals (Section 1988) \$62,731.27 sychiatrist - Infill provide psychiatric residuals (Section 1989) sychiatric residuals (Section 1989)	x FTE: 0.42 tern (PGY2) ychiatric assessn ense eligible in the dence. x FTE: 0.07 tern (PGY3) ychiatric assessm ense eligible in the dence. x FTE: 0.07	x Months per Year: 8 nent, evaluation and cone State of California and x Months per Year: 8 nent, evaluation and cone State of California and cone State of California and x Months per Year:	Annualized (if less than 12 months): 1 Insultation services. Insultation services. Insultation services than 12 months): Insultation services.	\$ an a	Total 53,088 accredited Total accredited

Licensure or Minimum qualifications: psychiatric re		trie State of California	as a physician, currently in	i ali accredi
			TA 11 1 (26) (1 1	
		Mantha nan Vaan	Annualized (if less than	Tatal
Annual Salary:	x FTE:	x Months per Year:	12 months):	* Total
\$67,768.79	0.10	8	l l	a 4,0
Staff Position 7: Nurse Practit	ioner			
		nitoring follow-up seco	ndary to assessment/eval	uation by
		, crisis intervention/ tria		
NP CA state I preferably HI\ Minimum qualifications: clinical exp in	V; 2 yrs exp in a m	s in Nursing desired; 2 nental hith or subs abu	yrs supervisory exp in me se/recovery oriented tx set	dical setting ting; 5 yrs
Annual Salane	x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
Annual Salary: \$189,600.00	0.29	8	12 111011(115).	\$ 36,6
\$189,000.00	0.29	Ů		Ψ 30,0
Staff Position 8: Nurse Practiti	ionor			
		nitarina fallaurus acca	ndon, to assessment/oval	uction by
			ndary to assessment/eval	uation by
Brief description of job duties:	ilent assessment	, crisis intervention/ tria	ige.	
	icense: Bachelor	e in Nursing desired: 2	yrs supervisory exp in me	dical setting
professibly HI	/ 2 vre evn in a m	s in Muising desired, 2 apotal bith or cube abus	se/recovery oriented tx set	tina: 5 vrs
Minimum qualifications: clinical exp in		ientai nitri or subs abut	screed very cherical ix ser	unig, o yis
Millinum qualifications. Cirrical exp in	THV IIICHAITISCH.			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$182,344.50	0.26	8	1	\$ 31,6
\$102,011.00	0.20		· · · · · · · · · · · · · · · · · · ·	v ,-
Staff Position 0: Pagistered N	Urco.			
Staff Position 9: Registered N		nitaring follow-up soco	ndary to assessment/eval	uation by
Provides psyc Brief description of job duties: Psychiatrist; o	ch medication mod client assessment	crisis intervention/ tria		
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five year	ch medication modication modication assessment, the State of Califorears supervision note in a mental hos clinical experient	crisis intervention/ tria rnia as a Registered N experience in medical ealth or substance abu ace in an HIV mental he	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatealth environment. Annualized (if less than	Nursing nted; and tv ment setting
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five year	ch medication modicient assessment, the State of Califorears supervision note in a mental has clinical experient x FTE:	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu ice in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatealth environment. Annualized (if less than 12 months):	Nursing nted; and tv ment setting Total
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five year	ch medication modication modication assessment, the State of Califorears supervision note in a mental hos clinical experient	crisis intervention/ tria rnia as a Registered N experience in medical ealth or substance abu ace in an HIV mental he	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatealth environment. Annualized (if less than	Nursing nted; and tv ment setting
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five year Annual Salary: \$171,108.84	ch medication modicient assessment, the State of Califorears supervision note in a mental has clinical experient x FTE:	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu ice in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatealth environment. Annualized (if less than 12 months):	Nursing nted; and tv ment setting Total
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in t desired; two y years experie Minimum qualifications: and five year Annual Salary: \$171,108.84 Staff Position 10: Psychologist	ch medication modicient assessment, the State of Califorears supervision note in a mental has clinical experient x FTE: 0.55	crisis intervention/ tria rnia as a Registered No experience in medical ealth or substance abu ice in an HIV mental he x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatealth environment. Annualized (if less than 12 months):	Nursing nted; and tv ment setting Total \$ 62,7
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in t desired; two y years experie Minimum qualifications: and five year Annual Salary: \$171,108.84 Staff Position 10: Psychologist Provides clinic	ch medication modifient assessment, the State of Califorears supervision note in a mental has clinical experient x FTE: 0.55	crisis intervention/ tria rnia as a Registered Ni experience in medical ealth or substance abu ace in an HIV mental he x Months per Year: 8	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treate ealth environment. Annualized (if less than 12 months):	Nursing nted; and tv ment setting Total \$ 62,7
Provides psyc Brief description of job duties: Psychiatrist; o Licensure in t desired; two y years experie Minimum qualifications: and five year Annual Salary: \$171,108.84 Staff Position 10: Psychologist	ch medication modifient assessment, the State of Califorears supervision note in a mental has clinical experient x FTE: 0.55	crisis intervention/ tria rnia as a Registered Ni experience in medical ealth or substance abu ace in an HIV mental he x Months per Year: 8	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treate ealth environment. Annualized (if less than 12 months):	Nursing nted; and tv ment setting Total \$ 62,7
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experied Minimum qualifications: and five years Annual Salary: Staff Position 10: Psychologist Provides clinical Provides clinical Provides clinical Provides clinical Processing Provides clinical Processing Provides Cliented Provides Cl	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include s. Will supervise cychology; 3 yrs cli	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abu ace in an HIV mental he x Months per Year: 8 ding neuropsychological clinical interns and co-finical counseling experi	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 It testing assessments and aciditate groups.	Nursing nted; and tw ment setting Total \$ 62,7
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in to desired; two y years experie Minimum qualifications: and five year Annual Salary: \$171,108.84 Staff Position 10: Psychologist Provides clinic referred client	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include s. Will supervise cychology; 3 yrs cli	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abu ace in an HIV mental he x Months per Year: 8 ding neuropsychological clinical interns and co-finical counseling experi	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 It testing assessments and aciditate groups.	Nursing nted; and tw ment setting Total \$ 62,7
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in t desired; two y years experie Minimum qualifications: and five year Annual Salary: \$171,108.84 Staff Position 10: Psychologist Provides clinications: Provides clinications of job duties: Poctoral in psychologist poctoral in psychologist	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include s. Will supervise cychology; 3 yrs cli	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abu ace in an HIV mental he x Months per Year: 8 ding neuropsychological clinical interns and co-finical counseling experi	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 It testing assessments and accilitate groups. ience; 3 yrs neuropsychol licensed clinician.	Nursing nted; and tw ment setting Total \$ 62,7
Provides psychatrist; of Licensure in the desired; two years experied Minimum qualifications: and five years Minimum qualifications: and five years staff Position 10: Psychologist Provides clinical Brief description of job duties: Provides clinical Doctoral in psychologist Provides clinical Minimum qualifications: experience; ex	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include ts. Will supervise sychology; 3 yrs cl experience with div	x Months per Year: 8 ding neuropsychological inical interns and co-finical counseling experience in medical sealth or substance abuse in an HIV mental here. x Months per Year: 8 ding neuropsychological clinical interns and co-finical counseling experience populations; and	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 It testing assessments and aciditate groups. ience; 3 yrs neuropsychol licensed clinician.	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in t desired; two y years experie Minimum qualifications: and five year Annual Salary: \$171,108.84 Staff Position 10: Psychologist Provides clini Provides clini Brief description of job duties: Doctoral in ps Minimum qualifications: experience; e Annual Salary:	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include s. Will supervise cychology; 3 yrs cl experience with div x FTE:	x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months):	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing
Provides psychatrist; of Licensure in the desired; two years experied Minimum qualifications: and five years. Annual Salary: Staff Position 10: Psychologist Provides clinical Provides Clinic	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include ts. Will supervise sychology; 3 yrs cl experience with div	x Months per Year: 8 ding neuropsychological inical interns and co-finical counseling experience in medical sealth or substance abuse in an HIV mental here. x Months per Year: 8 ding neuropsychological clinical interns and co-finical counseling experience populations; and	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 It testing assessments and aciditate groups. ience; 3 yrs neuropsychol licensed clinician.	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in t desired; two y years experie Minimum qualifications: and five year Annual Salary: \$171,108.84 Staff Position 10: Psychologist Provides clini Provides clini Brief description of job duties: Doctoral in ps Minimum qualifications: experience; e Annual Salary:	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include s. Will supervise cychology; 3 yrs cl experience with div x FTE:	x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months):	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in to desired; two y years experie Minimum qualifications: and five year Annual Salary: Staff Position 10: Psychologist Provides clinical Provides clini	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include s. Will supervise cychology; 3 yrs cl experience with div x FTE:	x Months per Year:	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and acilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months):	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two you years experied Minimum qualifications: and five year Annual Salary: Staff Position 10: Psychologist Provides clinical Provides C	ch medication more client assessment, the State of Califor rears supervision nce in a mental he s clinical experien x FTE: 0.55 cal services include sychology; 3 yrs cl experience with div x FTE: 0.55 cal services include control of the contr	x Crisis intervention/ trial as a Registered New Experience in medical sealth or substance abustance in an HIV mental here. x Months per Year: 8 ding neuropsychological clinical interns and co-finical counseling experience populations; and x Months per Year: 8	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 Al testing assessments and aciditate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1 1 1 testing assessments and 12 months): 1	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing Total \$ 34,7
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experied Minimum qualifications: and five year Annual Salary: Staff Position 10: Psychologist Provides clinical Provides clini	ch medication more client assessment, the State of Califor rears supervision once in a mental hose clinical experient x FTE: 0.55 cal services includes. Will supervise of the control o	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abuate in an HIV mental he x Months per Year: 8 ding neuropsychological clinical counseling experierse populations; and x Months per Year: 8	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and accilitate groups. ience; 3 yrs neuropsycholicensed clinician. Annualized (if less than 12 months): 1	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing Total \$ 34,7
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experied Minimum qualifications: and five year Annual Salary: Staff Position 10: Psychologist Provides clinical Provides clini	ch medication more client assessment, the State of Califor rears supervision ince in a mental his clinical experient x FTE: 0.55 cal services includes. Will supervise experience with diverse supervises and the control of the cont	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abuate in an HIV mental her x Months per Year: 8 ding neuropsychological clinical counseling experierse populations; and x Months per Year: 8 ding neuropsychological clinical interns and co-finite interns and co-finitical counseling experiences.	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and accilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1 in testing assessments and accilitate groups.	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing Total \$ 34,7
Brief description of job duties: Provides psychiatrist; of Licensure in the desired; two years experied Minimum qualifications: and five years. Annual Salary: Staff Position 10: Psychologist Provides clinical	ch medication more client assessment, the State of Califor rears supervision ince in a mental his clinical experient x FTE: 0.55 cal services includes. Will supervise experience with diverse supervises and the control of the cont	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abuate in an HIV mental her x Months per Year: 8 ding neuropsychological clinical counseling experierse populations; and x Months per Year: 8 ding neuropsychological clinical interns and co-finite interns and co-finitical counseling experiences.	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and accilitate groups. ience; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1 in testing assessments and accilitate groups.	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing Total \$ 34,7
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experied Minimum qualifications: and five year Annual Salary: Staff Position 10: Psychologist Provides clinical Provides Clini	ch medication more client assessment, the State of Califor rears supervision ince in a mental his clinical experient x FTE: 0.55 cal services includes. Will supervise experience with diverse supervises and the control of the cont	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abuate in an HIV mental her x Months per Year: 8 ding neuropsychological clinical counseling experierse populations; and x Months per Year: 8 ding neuropsychological clinical interns and co-finite interns and co-finitical counseling experiences.	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and facilitate groups. itence; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1 in testing assessments and itence; 3 yrs neuropsychol licensed clinician.	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing Total \$ 34,7
Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experied Minimum qualifications: and five years. Annual Salary: Staff Position 10: Psychologist Provides clinical Provides	ch medication more client assessment, the State of Califor rears supervision once in a mental hose clinical experient x FTE: 0.55 cal services includes. Will supervise of the cology; 3 yrs client of the cology; 4 yrs client of the cology; 4 yrs client of the cology; 5 yrs client	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abuate in an HIV mental her x Months per Year: 8 ding neuropsychological clinical interns and co-finical counseling experience populations; and x Months per Year: 8 ding neuropsychological clinical interns and co-finical counseling experience populations; and co-finical counseling experience populations; and	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and acilitate groups. itence; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1 in testing assessments and acilitate groups. itence; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1 Annualized (if less than 13 months): Annualized (if less than 14 months): Itence; 3 yrs neuropsychol licensed clinician.	Nursing nted; and tweet setting Total \$ 62,7 devaluation Total \$ 34,7 devaluation ogical testin
Provides psyc Brief description of job duties: Psychiatrist; of Licensure in the desired; two years experied Minimum qualifications: and five year Annual Salary: Staff Position 10: Psychologist Provides clinical Provides Clini	ch medication more client assessment, the State of Califor rears supervision once in a mental hos clinical experien x FTE: 0.55 cal services includes. Will supervise of the cology; 3 yrs client of	crisis intervention/ tria rnia as a Registered Nexperience in medical earlth or substance abuate in an HIV mental her x Months per Year: 8 ding neuropsychological clinical counseling experierse populations; and x Months per Year: 8 ding neuropsychological clinical interns and co-finite interns and co-finitical counseling experiences.	ge. urse. Bachelors degree in setting preferably HIV ories se/recovery oriented treatment. Annualized (if less than 12 months): 1 al testing assessments and facilitate groups. itence; 3 yrs neuropsychol licensed clinician. Annualized (if less than 12 months): 1 in testing assessments and itence; 3 yrs neuropsychol licensed clinician.	Nursing nted; and tweet setting Total \$ 62,7 d evaluation ogical testing Total \$ 34,7

Brief description of job duties:				
Doctoral in p Minimum qualifications: experience;			erience; 3 yrs neuropsych d licensed clinician.	ological testi
		1	Annualized (if less than	T
Annuai Salary:	x FTE:	x Months per Year		Total
\$98,636.50			12 monus).	\$ 32,8
Ψου,υσο.οι	0.50	0		9 32,0
Staff Position 13: Supervisor -	Clinical Social W	orker		
			es; provides clinical super	ricion to clinic
staff as well	as program assist	ant: reviews protocols	, assures appropriate staff	fina: aenerate
			with community agencies	
		staff in ISM case con		as necessa,
Brief description of job duties:				
Masters in so	cial work, psycho	logy or other related a	rea. Licensed MFCC/LCS	SW as well as
			on exp; 5 yrs exp working	
Minimum qualifications: clients			1, , , ,	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$124,747.38	0.05	8	1	\$ 4,1
Staff Position 14: Clinical Socia	al Worker-Lead			
Responsible	for oversight of pr	ogram clinical activitie	s; provides clinical superv	ision to clinic
			assures appropriate staffi	
programmation	contract complia	nce functions; liaison	with community agencies	as needed;
		staff in ISM case conf		,
	المطاعدية الماء الماء		11 114500#.00	147
Wasters in so	ciai work, psychol	ogy or other related al	rea. Licensed MFCC/LCS	W as well as
	se populations; p	roven crisis intervention	on exp; 5 yrs exp working v	with HIV/AIDS
Minimum qualifications: clients				
		Ī	Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$83,014.82	0.50	8	12 monars).	\$ 27,67
\$00,011.0E	0.00			Ψ 21,01
Staff Position 15: Clinical Socia	Worker			
		ice ahuse assessment	ts of clients; consultation to	nrovidere o
the assessme	nt/management o	of clients: back-up to in	take team at Svcs Center	as needed
Brief description of job duties:		r one itto, beent up to it	name tourn at evec contor	ao noodod.
Masters in so	cial work, psychologial	ogy or other related an	ea; 3 yrs clinical counselin	а ехр.
			opulations; 1 yr exp workir	
Minimum qualifications: HIV/AIDS clie	nts	. ,		0
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$74,710.44	0.50	8	1	\$ 24,90
Staff Position 16: Clinical Social	Worker			
			s of clients; consultation to	
Brief description of job duties: the assessmen	nt/management o	f clients; back-up to in	take team at Svcs Center a	as needed.
	iel werk nevebole	ar at ather related are	ea; 3 yrs clinical counseling	
			ea, 3 yrs clinical counseling opulations; 1 yr exp workin	
Minimum qualifications: HIV/AIDS clier		v ox exp with diverse p	opulations; r yr exp workin	ig with
William quaincations. HIV/AIDS clief	its			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	· ·	Total
\$73,233.24	0.50	8	12 months):	
φ1 3,233.24	0.50	0		\$ 24,411
Staff Position 17: Clinical Social	Worker			
		o obugo occasion	of allower or	
			of clients; consultation to	
Brief description of job duties:	ivmanagement of	clients; back-up to int	ake team at Svcs Center a	is needed.
brief description of job duties:				

Brief description of job duties: referred clients. Will supervise clinical interns and co-facilitate groups.

Provides clinical services including neuropsychological testing assessments and evaluation to

Staff Position 12: Psychologist

Minimum qualifications	Preferred: licer		N & exp with diverse p		
Appual Calons		x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
Annual Salary:	\$74,710.44	0.50	8	1	\$ 24,90
Staff Position 18				a af alianta, assaultation t	
	the concerne			s of clients; consultation to take team at Svcs Center	
Brief description of job duties					
				ea; 3 yrs clinical counselir opulations; 1 yr exp worki	
Minimum qualifications			· · · · · · · · · · · · · · · · · · ·		
		FTE	Ma atha was Vasas	Annualized (if less than	T-4-1
Annual Salary:	\$73,233.24	x FTE: 0.50	x Months per Year:	12 months):	Total \$ 24,41
	φ13,233.24	0.30	0	l	Ψ 27,7
Staff Position 19	Clinical Social	Worker			
	Provides menta	al health/substan	ce abuse assessment	s of clients; consultation to	providers o
Brief description of job duties:	the assessmen	nt/management o	of clients; back-up to in	take team at Svcs Center	as needed.
Brief description of job daties.		ial work, psychological	ogy or other related are	ea; 3 yrs clinical counselin	g exp.
				opulations; 1 yr exp worki	
Minimum qualifications:	HIV/AIDS clien	its	· · · · · · · · · · · · · · · · · · ·		
				Annualized (if less than	
Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
Allitual Salary.	\$74,688.06	0.50		iz iliolitioj.	
			8	1	\$ 24.89
	Ψ1-4,000.00]	0.30	8	1	\$ 24,89
Staff Position 20:			8	1	\$ 24,89
	Clinical Social	Worker al health/substan	ce abuse assessments	s of clients; consultation to	providers o
Staff Position 20: Brief description of job duties:	Clinical Social Provides menta the assessmen	Worker al health/substan nt/management o	ce abuse assessments	s of clients; consultation to	providers o as needed.
	Clinical Social Provides menta the assessmen Masters in soci	Worker al health/substan nt/management o al work, psycholo	ce abuse assessment f clients; back-up to int ogy or other related are	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin	o providers o as needed. g exp.
Brief description of job duties:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen	Worker al health/substan at/management o al work, psycholo ased LMFT/LCSV	ce abuse assessment f clients; back-up to int ogy or other related are	s of clients; consultation to	o providers o as needed. g exp.
	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen	Worker al health/substan at/management o al work, psycholo ased LMFT/LCSV	ce abuse assessment f clients; back-up to int ogy or other related are	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki	o providers o as needed. g exp.
Brief description of job duties: Minimum qualifications:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen	Worker al health/substan al/management o al work, psycholo ased LMFT/LCSV	ce abuse assessment f clients; back-up to int ogy or other related are V & exp with diverse p	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki	o providers o as needed. g exp. ng with
Brief description of job duties:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien	Worker al health/substan al/management o fal work, psycholo sed LMFT/LCSV ts x FTE:	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp workii Annualized (if less than 12 months):	o providers o as needed. g exp. ng with
Brief description of job duties: Minimum qualifications:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen	Worker al health/substan at/management o al work, psycholo ased LMFT/LCSV	ce abuse assessment f clients; back-up to int ogy or other related are V & exp with diverse p	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki	o providers o as needed. g exp. ng with
Brief description of job duties: Minimum qualifications: Annual Salary:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66	Worker al health/substan al/management o fal work, psycholo sed LMFT/LCSV ts x FTE: 0.50	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp workii Annualized (if less than 12 months):	o providers o as needed. g exp. ng with
Brief description of job duties: Minimum qualifications:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66	Worker al health/substan al/management o fal work, psycholo sed LMFT/LCSV ts x FTE: 0.50 Worker	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp worki Annualized (if less than 12 months):	p providers of as needed. g exp. ng with Total \$ 28,99
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66	Worker al health/substan alt/management o fal work, psycholo alsed LMFT/LCSV ts x FTE: 0.50 Worker al health/substan	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp workii Annualized (if less than 12 months):	p providers of as needed. g exp. ng with Total \$ 28,99
Brief description of job duties: Minimum qualifications: Annual Salary:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen	Worker al health/substan alt/management o fal work, psycholo ased LMFT/LCSV ts x FTE: 0.50 Worker al health/substan att/management o	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to int	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center	o providers o as needed. g exp. ng with Total \$ 28,99
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci	Worker al health/substan alt/management o al work, psycholo ased LMFT/LCSV ts x FTE: 0.50 Worker al health/substan at/management o al work, psycholo al work, psycholo al work, psycholo	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to int	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counseling	o providers o as needed. g exp. ng with Total \$ 28,99 o providers o as needed. g exp.
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci	Worker al health/substan alt/management o al work, psycholo ased LMFT/LCSV ts x FTE: 0.50 Worker al health/substan at/management o al work, psycholo al work, psycholo al work, psycholo	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to int	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working take team at Svcs Center ea; 3 yrs clinical counseling opulations; 1 yr exp working take team at Svcs Center ea; 3 yrs clinical counseling opulations; 1 yr exp working take team at Svcs Center ea; 3 yrs clinical counseling take team at Svcs Center ea; 3 yrs clinical ea; 4 yrs clinical counseling take team at Svcs Center ea; 5 yrs clinical ea; 5 y	o providers o as needed. g exp. ng with Total \$ 28,99 o providers o as needed. g exp.
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci	Worker al health/substan ht/management o ial work, psycholo ised LMFT/LCSV its x FTE: 0.50 Worker al health/substan ht/management o ial work, psycholo ised LMFT/LCSV	ce abuse assessments f clients; back-up to into the page of other related are V & exp with diverse point X Months per Year: 8 ce abuse assessments f clients; back-up to into the page of other related are V & exp with diverse point V & exp with diverse points	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than	p providers of as needed. g exp. ng with Total \$ 28,99 p providers of as needed. g exp. ng with
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci Preferred: licen	Worker al health/substan ht/management o ial work, psycholo ised LMFT/LCSV its x FTE: 0.50 Worker al health/substan ht/management o ial work, psycholo ised LMFT/LCSV x FTE:	ce abuse assessments f clients; back-up to into the pay or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to into the pay or other related are V & exp with diverse po x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months):	providers of as needed. g exp. ng with Total \$ 28,99 providers of as needed. g exp. ng with Total
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci	Worker al health/substan ht/management o ial work, psycholo ised LMFT/LCSV its x FTE: 0.50 Worker al health/substan ht/management o ial work, psycholo ised LMFT/LCSV	ce abuse assessments f clients; back-up to into the page of other related are V & exp with diverse point X Months per Year: 8 ce abuse assessments f clients; back-up to into the page of other related are V & exp with diverse point V & exp with diverse points	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than	p providers of as needed. g exp. ng with Total \$ 28,99 p providers of as needed. g exp. ng with
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci Preferred: licen \$96,017.91	Worker al health/substan ht/management o fal work, psycholo fised LMFT/LCSV ts x FTE: 0.50 Worker al health/substan ht/management o fal work, psycholo fised LMFT/LCSV x FTE: 0.50	ce abuse assessments f clients; back-up to into the pay or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to into the pay or other related are V & exp with diverse po x Months per Year:	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months):	providers of as needed. g exp. ng with Total \$ 28,99 providers of as needed. g exp. ng with Total
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci Preferred: licen \$96,017.91	Worker al health/substan ht/management o ial work, psycholo ised LMFT/LCSV its x FTE: 0.50 Worker al health/substan ht/management o ial work, psycholo ised LMFT/LCSV x FTE: 0.50 Worker	ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to int ogy or other related are V & exp with diverse po x Months per Year: 8	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1	providers of as needed. g exp. ng with Total \$ 28,99 providers of as needed. g exp. ng with Total \$ 32,00
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci Preferred: licen \$96,017.91 Clinical Social Provides menta the Aid Provides Masters in Social Preferred: licen \$96,017.91	Worker al health/substan ht/management o fal work, psycholo fised LMFT/LCSV ts x FTE: 0.50 Worker al health/substan ht/management o fal work, psycholo fised LMFT/LCSV x FTE: 0.50 Worker al health/substan filmanagement o filmanagement	ce abuse assessments f clients; back-up to into pay or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to into pay or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to the second counseling explain the second counseling explai	providers of as needed. Total 28,99 providers of as needed. g exp. providers of as needed. g exp. g exp. g exp. g exp. g exp. g exp. g providers of as needed.
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary:	Clinical Social Provides menta the assessment Masters in social Preferred: licent HIV/AIDS client \$86,975.66 Clinical Social Provides menta the assessment Masters in social Preferred: licent Provides menta the assessment Provides menta the asses	Worker al health/substan alt/management o fal work, psycholo fised LMFT/LCSV ts x FTE: 0.50 Worker al health/substan ft/management o fised LMFT/LCSV x FTE: 0.50 Worker al health/substan ft/management o fised LMFT/LCSV	ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to inf	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center each each each each each each each each	providers of as needed. g exp. ng with Total \$ 28,99 providers of as needed. g exp. ng with Total \$ 32,00 providers of as needed.
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22: Brief description of job duties:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci Preferred: licen \$96,017.91 Clinical Social Provides menta the assessmen Preferred: licen Preferred: licen Preferred: licen	Worker al health/substan t/management o al work, psycholo sed LMFT/LCSV ts x FTE: 0.50 Worker al health/substan tt/management o al work, psycholo sed LMFT/LCSV x FTE: 0.50 Worker al health/substan tt/management o sed LMFT/LCSV	ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to inf	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to the second counseling explain the second counseling explai	providers of as needed. g exp. ng with Total \$ 28,99 providers of as needed. g exp. ng with Total \$ 32,00 providers of as needed.
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci Preferred: licen \$96,017.91 Clinical Social Provides menta the assessmen Preferred: licen Preferred: licen Preferred: licen	Worker al health/substan t/management o al work, psycholo sed LMFT/LCSV ts x FTE: 0.50 Worker al health/substan tt/management o al work, psycholo sed LMFT/LCSV x FTE: 0.50 Worker al health/substan tt/management o sed LMFT/LCSV	ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to inf	s of clients; consultation to take team at Svcs Centerea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Centerea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Centerea the consultation to take team at Svcs Centerea the consultations; 1 yr exp working the consultations;	providers of as needed. g exp. ng with Total \$ 28,99 providers of as needed. g exp. ng with Total \$ 32,00 providers of as needed.
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications: Staff Position 22: Brief description of job duties: Minimum qualifications:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci Preferred: licen \$96,017.91 Clinical Social Provides menta the assessmen Preferred: licen Preferred: licen Preferred: licen	Worker al health/substan alt/management o al work, psycholo ased LMFT/LCSV ts x FTE: 0.50 Worker al health/substan at/management o al work, psycholo ased LMFT/LCSV x FTE: 0.50 Worker al health/substan at/management o ased LMFT/LCSV ts worker al health/substan at/management o	ce abuse assessments f clients; back-up to infogy or other related are V & exp with diverse position x Months per Year: 8 ce abuse assessments f clients; back-up to infogy or other related are V & exp with diverse position x Months per Year: 8 ce abuse assessments f clients; back-up to infogue x Months per Year: 8	s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center ea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Center each each each each each each each each	providers of as needed. g exp. ng with Total \$ 28,99 providers of as needed. g exp. ng with Total \$ 32,00 providers of as needed.
Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 21: Brief description of job duties: Minimum qualifications: Annual Salary: Staff Position 22: Brief description of job duties:	Clinical Social Provides menta the assessmen Masters in soci Preferred: licen HIV/AIDS clien \$86,975.66 Clinical Social Provides menta the assessmen Masters in soci Preferred: licen \$96,017.91 Clinical Social Provides menta the assessmen Preferred: licen Preferred: licen Preferred: licen	Worker al health/substan t/management o al work, psycholo sed LMFT/LCSV ts x FTE: 0.50 Worker al health/substan tt/management o al work, psycholo sed LMFT/LCSV x FTE: 0.50 Worker al health/substan tt/management o sed LMFT/LCSV	ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to inf ogy or other related are V & exp with diverse po x Months per Year: 8 ce abuse assessments f clients; back-up to inf	s of clients; consultation to take team at Svcs Centerea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Centerea; 3 yrs clinical counselin opulations; 1 yr exp working Annualized (if less than 12 months): 1 s of clients; consultation to take team at Svcs Centerea the consultation to take team at Svcs Centerea the consultations; 1 yr exp working the consultations;	providers of as needed. g exp. ng with Total \$ 28,99 providers of as needed. g exp. ng with Total \$ 32,00 providers of as needed.

1		the economic			nts of clients; consultation to ntake team at Svcs Center	
	Brief description of job dutie	Masters in s Preferred: lie	ocial work, psycho censed LMFT/LCS	logy or other related a	rea; 3 yrs clinical counselin populations; 1 yr exp worki	g exp.
	Williamum qualifications	S. HIV/AIDS CI	erits			
					Annualized (if less than	
	Annual Salary:	\$103,552.36	x FTE: 0.50	x Months per Year:	12 months):	Total
		φ103,332.3t	0.50			\$ 34,517
	Staff Position 24	: Social Work	Associate			
	Brief description of job duties	: Will provide	case manager ser	vices and maintain link	ages with providers.	
	Minimum qualifications	settings and a multi-discip	or an equivalent o	f education experience	nseling experience in subs e; proven ability to work ind nedically ill populations; stra	ependently in
					Annualized (if less than	
	Annual Salary:		x FTE:	x Months per Year:	12 months):	Total
		\$69,473.10	0.30	8	1	\$ 13,895
	Staff Position 25	. Decentionist				
	Brief description of job duties	Provides prog	urveys and record		ning evaluation databases, pondences, maintaining fil s; data entry.	
	Minimum qualifications				t typing skills, experience v Annualized (if less than 12 months):	Total
		\$61,192.89	0.28	8		\$ 11,423
	01-# D - W 00-	D				
	Staff Position 26: Brief description of job duties:	Provides prog satisfaction su	urveys and record		ning evaluation databases, pondences, maintaining file s; data entry.	
	Minimum qualifications:	knowledge of	computer word pro	ocessing and excellent	e/clerical experience as we typing skills, experience w	
	Annual Salary:		x FTE:	x Months per Year:	Annualized (if less than 12 months):	Total
	. account desiring	\$50,560.57	0.50	8		16,854
	00 # 2 # 10	5 0 1				
	Staff Position 27: Brief description of job duties:	Provides prog satisfaction su coordinating a	rveys and record ind setting up grou	keeping; typing corresp p space arrangements	ing evaluation databases, pondences, maintaining file ; data entry.	s,
		9 5511001 91				
	Minimum qualifications:				typing skills, experience wi	
	Minimum qualifications: Annual Salary:			very system.	Annualized (if less than 12 months):	th diverse

Provides program support services including maintaining evaluation databases, participant satisfaction surveys and record keeping; typing correspondences, maintaining files,	Staff Position 28	Receptionist-Lead
Brief description of job duties:	Brief description of job duties:	satisfaction surveys and record keeping; typing correspondences, maintaining files,

High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, experience with diverse Minimum qualifications: populations and HIV service delivery system.

Annual Salary:

x FTE:

x Months per Year:

12 months):

Total

0.20

service center; ensuring group and individual therapy rooms are clean, to code & available use when needed; building/maintaining evaluation databases, pt satisfaction surveys & reconstruction structures are clean, to code & available use when needed; building/maintaining evaluation databases, pt satisfaction surveys & reconstruction structures, the satisfaction surveys & reconstruction of group space arrangements; data entry. Will work front reception desk as needed. High school graduation and 3 yrs related administrative/clerical experience as well as	Staff Position 2	9: Program Coordinator
High school graduation and 3 yrs related administrative/clerical experience as well as knowledge of computer word processing and excellent typing skills, ex[experience with dive	Brief description of job dutie	annual annual and and and and annual front reportion deals as annual and
	Minimum qualification	knowledge of computer word processing and excellent typing skills, ex[experience with diverse

x Months per Year:

8

12 months):

\$58,523.40

\$86,676.15

Annual Salary:

Staff Position 30: Research Adn	ninistrator 2			
			ing of clinical/contract-rela	ated
Brief description of job duties: expenditures.	Assists with post	-award management o	of the contract at UCSF.	
Bachelors in a	ccounting or final	nce or related area and	d minimum of 2 years exp	erience in
Minimum qualifications: general accou	nting.			
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$75,544.24	0.30	8	1	\$ 15,109

0.50

x FTE:

Staff Position 31: Research Adr	ministrator 2			
Provides invo	icing of clinical/co	ntract-related expendit	tures using CCSF templat	es &
Brief description of job duties:		clinical-related procure		
Minimum qualifications: Bachelors in a	accounting or final	nce or related area and	d minimum of 2 years exp	erience in
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$78,670.05	0.10	8	1	\$ 5,245

Staff Position 32: Program Man	ager			
and analysts a	and coverage of d	uties when necessry.	including managing prog Monitors contract and ens ates invoicing and billing	sures fiscal and
Bachelors or a	masters in accour	nting or finance; 3 years	s experience working with	programs
Minimum qualifications: delivering pub	lically funded ser	vices to vulnerable pop	ulations.	
			Annualized (if less than	
Annual Salary:	x FTE:	x Months per Year:	12 months):	Total
\$152,981.78	0.10	8	1	\$ 10,199

Staff Position 33	Quality Manager
	Provides billing support to program leadership, includes monitoring accuracy & completion of
	billing data; developing/implementing changes to billing system to improve productivity,
	tracking/quality control; reconciliation of ARIES billing data/clinical documentation; production
	of program UOS reports/projections; production of staff productivity reports/projections; design
	data collection, storage & reporting systems; communication with program leadership/staff;
Brief description of job duties:	data entry.

7,932

Total

\$

28,892

Master's degree or equivalent combination of education and experience in public health svcs delivery & systems integration/maintenance, as well as knowledge of HIV & mental health Minimum qualifications: svcs, exp with ARIES & serving diverse populations.

Annual Salary:

x FTE:
x Months per Year:
12 months):
Total
\$103,504.24
0.05
8
1
\$3,450

Total FTE:

12.04

Total Salaries:

\$820,363

1b) EMPLOYEE FRINGE BENEFITS:

(Components provided below are samples only. The budgeted components should reflect the contractor's ledger accounts.)

Component	Cost
Social Security	\$ 20,845
Retirement	\$ 97,279
Medical	\$ 133,237
Dental	\$ 13,897
Unemployment Insurance	\$ 695
Disability Insurance	\$ 27,794
Paid Time Off	\$ 53,677
Other (specify):	s -

Total Fringe Benefit: 347,424

Fringe Benefit %:

42.35%

TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS:

1,167,787

2) OPERATING EXPENSES:

Occupancy:

Expense Item	Brief Description	Rate	Cost
		\$6.56/sq. ft. x 1860 sq.	
	Monthly expense for the proportion of clinic space	ft = \$12,201.60 x 8	
Rent	utilized by program.	months	97,613
	Monthly phone expenses for proportionate program	\$48.81/mo x 12.04 FTE	
Utilities	utilization	x 8 mos	4,702
	I	Total Occupancy:	102,314

Materials & Supplies:

Expense item	Brief Description	Rate	Cost
Office Supplies & Postage	Pens, paper, medical chart supplies, postage for client communication, proportionate to program utilization.	\$86.37/mo x 12.04 x 8 mos	8,319
	Regular replacement of computers and peripherals	\$207.64/mo x 12.04	
Computer Hardware & Software	for contract staff	FTE x 8 mos	20,000
	Tot	al Materials & Supplies:	28,319

General Operating:

Expense Item	Brief Description	Rate	Cost
Staff Training	Registration fees for work-related conferences and related expenses to train career staff to stay current in knowledge and skills necessary to perform their jobs.	\$100 per training x 12.04 FTE	1,204
Rental of Equipment	Equipment used to run services, like photocopiers, network printers and scanners.	.80/mo x 12.04 FTE x 8	1,522
	1	Total General Operating:	2,726

Other:		

Expense Item	Brief Description	Rate	Cost
		\$44/FTE x 12.04 FTE x	
Data Network Recharge	Use of the UCSF data network	8 months	4,238
CCDSS: Computing and			
Communication Device Support		\$59/FTE x 12.04 FTE x	
Services	IT Desktop support services (Basic Support level)	8 months	5,683
GAEL: General Automobile and		\$0.90/\$100 of payroll	
Employee Liability Charges	Liability insurance charges associated with payroll	x 12.04 FTE x 8 mos	7,383
l		Total Other:	17.304

TOTAL OPERATI	NG EXPENSES:	150,663
TOTAL	DIRECT COSTS:	1,318,450

4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
9% on Total Direct Costs	118,661

Indirect Rate:	9%
TOTAL INDIRECT COSTS:	118,661

TOTAL EXPENSES: 1,437,110

Appendix C Insurance Waiver Regents UCSF Self Insured

UNIVERSITY OF CALIFORNIA

PROOF OF SELF-INSURANCE COVERAGE

The Regents of the University of California are often requested by outside parties to provide evidence of the University's self-insurance coverage in conjunction with agreements and contracts negotiated by its employees on UC campuses and medical centers. Examples of situations where the University may be required to provide evidence of insurance include:

- Using an off-campus location to host an event, ceremony, athletic event, theatre production, practice space, job fair, educational outreach event, etc.
- Leasing or renting equipment, motor vehicle(s), or real estate
- Research grant sub-awards
- Affiliation (non-healthcare/medical related) and Professional Services Agreements

The University of California self-funds its liability exposures, so does not issue individual certificates of insurance. The UC Office of Risk Services has developed a Certificate of Self-Insurance Coverage document (COC) to illustrate the self-funded retention levels maintained for each liability program. The COC is available on-line for use by entities conducting business with the university as evidence of the self-funded retention levels, coverage terms, and limits routinely requested. The self-insurance limits accepted in each specific written agreement or contract shall be the limits that apply should a loss arise, regardless of the limits provided in the on-line Certificate of Self-Insurance Coverage document.

The UC COC Site is solely for the use and benefit of the vendors and organizations which contract with the University of California and not for resale or other transfer to or use by or for the benefit of any other person or entity. You may print copies for use within your organization, provided that you do not modify the COC in any way, nor distribute any copies outside your organization. You may not use any of the University of California's names or marks in any manner that creates the impression such names or marks belong to or are associated with you or imply any endorsement by the University of California, and you acknowledge that you have no ownership rights in and to any of these names or marks. You will not use the Site, the information contained therein or any of the University's names or marks in unsolicited mailings or spam material. You may not link directly to the COC ("deep link") or bring up or present the COC or other content of this site within another web site ("frame").

Official Correspondence must be sent via postal mail to:

Chief Risk Officer
Office of Risk Services
Office of the President
University of California
1111 Franklin St., 10th Floor
Oakland, CA 94607-5200
510-987-9832
riskmgt@ucop.edu

Please contact the local Risk Manager at the specific University of California location where you are contracting if you have insurance coverage questions:

- Campus Risk Managers Directory
- Hospital Risk Managers Directory

CERTIFICATE OF SELF-INSURANCE COVERAGE

Date: June 12, 2017

PRODUCER/INSURED

The Regents of the University of California Office of the President Office of Risk Services 1111 Franklin St., 10th Floor Oakland, CA 94607-5200 510-987-9832

This Certificate is issued as a matter of information only to authorized viewers for their internal use only and confers no rights upon any viewer of this Certificate. The Certificate does not amend, extend or alter the coverage described below. This Certificate may only be copied, printed and distributed by an authorized viewer for its internal use. Any other use, duplication or distribution of the Certificate without the written consent of the Regents of the University of California is prohibited.

ENTITIES AFFORDING COVERAGE

PARTICIPATION

COMPANY LETTER A The Regents of the University of California

100 %

COVERAGES

THIS IS TO CERTIFY THAT THE REGENTS OF THE UNIVERSITY OF CALIFORNIA IS A GOVERNMENTAL ENTITY THAT HAS A SELF-FUNDED RETENTION FOR LIABILITIES DESCRIBED BELOW, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY WRITTEN CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY PERTAIN. THIS SELF-FUNDED PROGRAM IS SUBJECT TO ALL PROVISIONS OF THE BYLAWS AND STANDING ORDERS OF THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, WHICH DOES NOT PERMIT ANY ASSUMPTION OF LIABILITY WHICH DOES NOT RESULT FROM THE NEGLIGENT ACTS OR OMISSIONS OF ITS OFFICERS, AGENTS OR EMPLOYEES.

CO	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE	POLICY EXPIRATION DATE	LIMITS	
A	GENERAL LIABILITY X COMMERCIAL GENERAL LIABILITY CLAIMS MADE X OCCURRENCE	Self-Insured	July 1, 2017	June 30, 2018	GENERAL AGGREGATE PRODUCTS-COMP/OP AGG PERSONAL & ADV INJURY CONTRACTUAL LIABILITY EACH OCCURRENCE	\$ Not applicable \$ 5,000,000 \$ 5,000,000 \$ 5,000,000 \$ 5,000,000
А	AUTOMOBILE LIABILITY ANY AUTO X ALL OWNED AUTOS SCHEDULED AUTOS X HIRED AUTOS X NON-OWNED AUTOS GARAGE LIABILITY	Self-Insured	July 1, 2017	June 30, 2018	BODILY INJURY (PER PERSON) BODILY INJURY (PER ACCIDENT)	\$ Not applicable \$ 5,000,000 \$ 5,000,000 \$ 5,000,000
A	PROPERTY X FIRE & EXTENDED PERILS	Self-Insured	July 1, 2017	June 30, 2018	EACH OCCURRENCE AGGREGATE	7,500,000 Not applicable
	WORKERS' COMPENSATION AND EMPLOYERS LIABILITY CRIPTION OF OPERATIONS/LOCATIONS/VEHIC	Self-Insured	July 1, 2017	June 30, 2018	STATUTORY LIMITS EACH ACCIDENT DISEASE - POLICY LIMIT DISEASE - EACH EMPLOYEE S	As required by California Law As required by California Law As required by California Law

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/SPECIAL ITEMS

ADDITIONAL COVERED PARTY- AS REQUIRED BY WRITTEN CONTRACT OR AGREEMENT WITH RESPECT TO GENERAL LIABILITY AND AUTOMOBILE LIABILITY

LOSS PAYEE - AS REQUIRED BY WRITTEN CONTRACT OR AGREEMENT WITH RESPECT TO PROPERTY COVERAGE

CERTIFICATE HOLDER

APPLICABLE PARTY AS REQUIRED BY WRITTEN CONTRACT OR AGREEMENT

CANCELLATION

SHOULD THE REGENTS ELECT TO DISCONTINUE SELF-INSURING ITS LIABILITIES, THE REGENTS WILL UPDATE PROOF OF SELF-INSURANCE ON ITS WEBSITE. THE REGENTS SHALL NOT BE OBLIGATED TO PROVIDE INDIVIDUAL NOTICE TO VENDORS OR OTHERS.

By:

Chest one Pr

CHERYL A. LLOYD, CHIEF RISK OFFICER

Appendix D Additional Terms

1. HIPAA

The parties acknowledge that City is a Covered Entity as defined in the Healthcare Insurance Portability and Accountability Act of 1996 ("HIPAA") and is therefore required to abide by the Privacy Rule contained therein. The parties further agree that Contractor falls within the following definition under the HIPAA regulations:

\boxtimes	A Covered Entity subject to HIPAA and the Privacy Rule contained therein; or
	A Business Associate subject to the terms set forth in Appendix E;
	Not Applicable, Contractor will not have access to Protected Health Information.

2. THIRD-PARTY BENEFICIARIES

No third parties are intended by the parties hereto to be third-party beneficiaries under this Agreement, and no action to enforce the terms of this Agreement may be brought against either party by any person who is not a party hereto.

3. CERTIFICATION REGARDING LOBBYING: Reserved

4. MATERIALS REVIEW

Except for production or distribution pursuant to a valid Public Records Act request, Contractor agrees that all materials, including print, audio, video, and electronic materials, developed, produced, or distributed in accordance with Appendix A and with funding under this Agreement shall be subject to a thirty (30) working day review and approval by the Contract Administrator prior to such production, development or distribution. A failure by the City to notify Contractor of objections to the materials within said thirty- (30) working day period shall be deemed approval of the materials.

5. CALIFORNIA STATE ENTITY

Notwithstanding anything to the contrary in this Agreement, the provisions of Sections 8, 23, 36, 38, 42, 46, 57, and 59 of this Agreement are enforceable only to the extent such provisions are applicable to a California state entity and constitutional corporation and are required by applicable law.

Appendix E Reserved

Appendix F Invoice

APPENDIX F-1 3/01/18-6/30/18 PAGE A

Contractor: Regents UCSF AHP Address: UCSF AHP MCB Box 0884	4				1000	008646			nvoice Nur A-1MAR	
SF, CA 94143				Co	ntract Pu	rchase (Order No			
Telephone:			LIC			Funding	Source:		Seneral F	und
Fax:		П	HS		G	rant Cod	de/Detail:			
Program Name: HIV OPMH					Dec	iost Cos	le/Detail:			
ACE Control #:]									
						Invoic	e Period:	03/	1/18 - 03/	31/18
						FINAL	. Invoice		(check if	Yes)
	TO CONTR	TAL		ERED		ERED		OF		AINING RABLES
DELIVERABLES	UOS	UDC	UOS	UDC	UOS	DATE UDC	uos	TAL UDC	UOS	UDC
Crisis Intervention Hours	317	56							317	56
Substance Counseling CM Hours	276	44							276	44
Psych Encounters	368	31							368	31
Mental Health Svcs Hours	3,612	271							3,612	271
					-			-		
		LIDO		1150						
Jnduplicated Clients for Appendix		UDC 350		UDC		UDC		UDC		UDC 350
EXPENDITURES	BUDO	GET	EXPEI THIS PI		EXPE TO D		% (BUD		REMA BALA	
Total Salaries (See Page B)	\$411,								\$411,6	
ringe Benefits Total Personnel Expenses	\$174, \$585,								\$174,3	
TOMI FEISUINGI EXPENSES	4000 ,	933							\$585,9	33.00
perating Expenses:										
Occupancy-(e.g., Rental of Property, Utilities,	\$51,1	57							\$51,15	7.00
Building Maintenance Supplies and Repairs)										
Materials and Supplies-(e.g., Office,	604.0	0.0							***	
Postage, Printing and Repro., Program Supplies)	\$21,3	80			-				\$21,38	6.00
1 cotage, 1 miling and Nepro., Program Supplies)				-						
General Operating-(e.g., Insurance, Staff	\$2,04	13							\$2,043	3.00
Training, Equipment Rental/Maintenance)										
Staff Travel - (e.g., Local & Out of Town)	OK STATE									
									:- :-	
Consultant/Subcontractor	15 S.O.	SERVI								
Other -	\$8,65	7							\$8,657	.00
						1			+=,=3.	
Total Operating Expenses	\$83,24	43						-	\$83,243	3.00
Capital Expenditures										
OTAL DIRECT EXPENSES	\$669,1								\$669,17	
Indirect Expenses	\$60,22								\$60,226	
DTAL EXPENSES LESS: Initial Payment Recovery	\$729,4	UZ			NOTES:				\$729,40	2.00
Other Adjustments (Enter as negative, if appropriate the information provided above is, to the best		adaa aasaa	late and a				I fan ar 'n h			
ordance with the budget approved for the contract cite ords for those claims are maintained in our office at the Signature:	d for service address inc	s provided licated.	under the p	rovision	of that cont	requested ract. Full	justification	and back	s in cup	
								-		
nd to: SFDPH Fiscal / Invoice Processin	ng									
1380 Howard Street, 4th Floor, St	_									
San Francisco, CA 94103		Ву:			ignatory)			Date:		
Attn: Contract Payments		10	PH Autho	rized S	ignatory)					

APPENDIX F-1 3/01/18-6/30/18 PAGE B

		Invoice Number
Contractor: Regents UCSF AHP		A-1MAR18
Address: UCSF AHP MCB Box 0884		
SF, CA 94143	Contract Purchase Order No:	
Telephone:	Fund Source:	General Fund
Fax:	_	
	Grant Code/Detail:	
Program Name: HIV OPMH		
	Project Code/Detail:	
ACE Control #:		
	Invoice Period:	03/1/18 - 03/31/18
	-	
	FINAL Invoice	(check if Yes)
	_	

DETAIL PERSONNEL EXPENDITURES

		BUDGETED	EXPENSES	EXPENSES	% OF	REMAINING
PERSONNEL	FTE	SALARY	THIS PERIOD	TO DATE	BUDGET	BALANCE
Program Director	0.35	\$18,884				\$18,884.00
Psych / Med Director	0.70	\$44,240				\$44,240.00
Psychiatrist	0.42	\$26,544				\$26,544.00
Psychiatrist Intem (PGY2)	0.02	\$383				\$383.00
Psychiatrist Intern (PGY3)	0.03	\$597				\$597.00
Psychiatrist Intem (PGY4)	0.03	\$620				\$620.00
Nurse Practitioner	0.27	\$16,095				\$16,095.00
Nurse Practitioner	0.26	\$14,596				\$14,596.00
Registered Nurse	0.65	\$34,242				\$34,242.00
Psychologist	0.65	\$18,965				\$18,965.00
Psychologist	0.65	\$23,239				\$23,239.00
Psychologist	0.47	\$14,272				\$14,272.00
Supervisor - Clinical Social Worker	0.05	\$1,847				\$1,847.00
Clinical Social Worker Lead	0.60	\$15,044				\$15,044.00
Clinical Social Worker	0.55	\$12,652				\$12,652.00
Clinical Social Worker	0.55	\$12,403				\$12,403.00
Clinical Social Worker	0.65	\$14,952				\$14,952.00
Clinical Social Worker	0.65	\$14,658				\$14,658.00
Clinical Social Worker	0.55	\$12,403				\$12,403.00
Clinical Social Worker	0.74	\$19,819				\$19,819.00
Clinical Social Worker	0.50	\$14,783				\$14,783.00
Clinical Social Worker	0.50	\$15,334				\$15,334.00
Social Work Associate	0.60	\$12,833				\$12,833.00
Receptionist	0.28	\$5,075				\$5,075.00
Receptionist	0.65	\$9,731				\$9,731.00
Receptionist	0.05	\$717				\$717.00
Resectionist Lead	0.20	\$3,523				\$3,523.00
Program Coordinator	0.60	\$15,402,				\$15,402.00
Project Analyst 2	0.10	\$2,310				\$2,310.00
Administrator 2	0.40	\$8,951				\$8,951.00
Administrator 2	0.15	\$3,495				\$3,495.00
Visual Communications Specialist 4	0.05	\$1,472				\$1,472.00
Quality Manager	0.05	\$1,533				\$1,533.00
TOTAL SALARIES	12.97	\$411,614				\$411,614.00

recrify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the budget approved for the contract cited for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Ondification.	Date:	
Certified By:	Date.	
Title:	·	

APPENDIX F-1a 3/01/19-6/30/19 PAGE A

Contractor: Regents UCSF AHP Address: UCSF AHP MCB Box 08	184					act ID # 008646]		nvoice Nui A-1MAR	
SF, CA 94143	-			Cor	ntract Pu	rchase C	order No:			
Telephone: Fax:		Н	HS				Source:		Seneral F	und
Program Name: HIV OPMH				J			le/Detail: le/Detail;			
ACE Control #:		Invoice Period							1/19 - 03/	/31/19
						FINAL	. Invoice		(check if	f Yes)
DELIVĖRABLES	CONTR	TAL RACTED UDC	DELIV THIS P UOS	ERIOD	DELIV TO D		TO	OF TAL UDC	DELIVE	AINING RABLES
Crisis Intervention Hours	UOS 333	56	005	UDC	UOS	ODC	UOS	ODC	UOS 333	UDC 56
Substance Counseling CM Hours	276	44							276	44
Psych Encounters	368	31							368	31
Mental Health Svcs Hours	3,711	271	_			-			3,711	271
										-
	-				ł					
Unduplicated Clients for Appendix		UDC 350		UDC		UDC		UDC		UDC 350
EXPENDITURES	BUD	GET	EXPEI THIS PI		EXPERTO D		% (BUD			INING ANCE
Total Salaries (See Page B)	\$425,	438							\$425,4	
Fringe Benefits	\$180								\$180,1	
Total Personnel Expenses	\$605,	611							\$605,6	11.00
Operating Expenses:	-									
Occupancy-(e.g., Rental of Property, Utilities,	\$51,	157							\$51,18	57.00
Building Maintenance Supplies and Repairs)										
Materials and Supplies-(e.g., Office,	\$17.5	75							647.5	7E 00
Postage, Printing and Repro., Program Supplies)	9.11/13	21.0							\$17,57	5.00
General Operating-(e.g., Insurance, Staff	\$2,1	10							\$2,11	0.00
Training, Equipment Rental/Maintenance)				_	i.	-				
Staff Travel - (e.g., Łocal & Out of Town)	12.01									
Consultant/Subcontractor	J. T. T.	Mary Co.								
Other -	\$9,04	46							\$9,046	6.00
Total Operating Expenses	\$79,8	88							\$79,88	8.00
Capital Expenditures TOTAL DIRECT EXPENSES	\$685,4	199		_		-			\$685,49	29 00
Indirect Expenses	\$61,6	94		-		-		-	\$61,69	
TOTAL EXPENSES	\$747,1								\$747,19	
LESS: Initial Payment Recovery					NOTES:					
Other Adjustments (Enter as negative, if appr REIMBURSEMENT certify that the information provided above is, to the b ccordance with the budget approved for the contract of ecords for those claims are maintained in our office at	est of my know cited for service the address in	es provided dicated.						n and bac	kup	
								Date: _		
Cond to: CEDDLI Fiscal / Invaling Pro-	olna						-			
Send to: SFDPH Fiscal / Invoice Proces 1380 Howard Street, 4th Floor, San Francisco, CA 94103	-	By: _						Date:		
Attn: Contract Payments		_y(DPH Auth	orized S	ignatory)					-

APPENDIX F-1a 3/01/19-6/30/19 PAGE B

		Invoice Number
Contractor: Regents UCSF AHP		A-1MAR19
Address: UCSF AHP MCB Box 0884		
SF, CA 94143	Contract Purchase Order No:	
	_	
Telephone:	Fund Source:	General Fund
Fax:		
	Grant Code/Detail:	
Program Name: HIV OPMH		
	Project Code/Detail:	
ACE Control #:	7	
	Invoice Period:	03/1/19 - 03/31/19
	_	
	FINAL Invoice	(check if Yes)

DETAIL PERSONNEL EXPENDITURES

DETAIL PERSONNEL EXPEND		BUDGETED	EXPENSES	EXPENSES	% OF	REMAINING
PERSONNEL	FTE	SALARY	THIS PERIOD	TO DATE	BUDGET	BALANCE
Program Director	0.20	\$11,114				\$11,114.00
Psych / Med Director	0.70	\$44,240				\$44,240.00
Psychiatrist	0.42	\$26,544				\$26,544.00
Psychiatrist Intern (PGY2)	0.07	\$1,340				\$1,340.00
Psychiatrist Intern (PGY3)	0.07	\$1,392				\$1,392.00
Psychiatrist Intern (PGY4)	0.10	\$2,067				\$2,067.00
Nurse Practitioner	0.29	\$17,461				\$17,461.00
Nurse Practitioner	0.26	\$14,743				\$14,743.00
Registered Nurse	0.65	\$34,586				\$34,586.00
Psychologist	0.60	\$17,681				\$17,681.00
sychologist	0.60	\$22,095				\$22,095.00
sychologist	0.59	\$18,097				\$18,097.00
Supervisor - Clinical Social Worker	0.15	\$5,708				\$5,708.00
Clinical Social Worker Lead	0.50	\$15,194				\$15,194.00
Clinical Social Worker	0.62	\$11,616				\$11,616.00
Clinical Social Worker	0.65	\$14,119				\$14,119.00
Clinical Social Worker	0.65	\$15,101				\$15,101.00
Clinical Social Worker	0.55	\$14,803				\$14,803.00
Unical Social Worker	0.50	\$12,774	QUILLY T.T.			\$12,774.00
Clinical Social Worker	0.50	\$13,523				\$13,523.00
Clinical Social Worker	0.50	\$14,929				\$14,929.00
Clinical Social Worker	0.47	\$11,521				\$11,521.00
Clinical Social Worker	0.58	\$18,321				\$18,321.00
Social Work Associate	0.55	\$11,882				\$11,882.00
Receptionist	0.28	\$5,227				\$5,227.00
Receptionist	0.60	\$9,254				\$9,254.00
Receptionist	0.44	\$6,498				\$6,498.00
Resectionist Lead	0.20	\$3,629				\$3,629.00
Program Coordinator	0.50	\$13,220	CE III			\$13,220.00
Administrator 2	0.30	\$6,913				\$6,913.00
Administrator 2	0.15	\$3,600				\$3,600.00
Program Manager	0.10	\$4.667				\$4,667.00
Quality Manager	0.05	\$1,579				\$1,579.00
TOTAL SALARIES	13,39	\$425,438	E			\$425,438.00

Tcertify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the budget approved for the contract cited for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Certified By:	Date:	
Title:		

APPENDIX F-1b 3/01/20-6/30/20 PAGE A

Contractor: Regents UCSF AHP Address: UCSF AHP MCB Box 0884	L				,	act ID # 008646]		nvoice Nur A-1MAR	
SF, CA 94143				Co	ntract Pu	rchase C	order No	:[
Telephone: Fax:		Ш	HS]		Funding	Source	:	General F	und
Program Name: HIV OPMH			13 —		G	rant Cod	le/Detail:			
	1				Pro	ject Cod	le/Detail:			
ACE Control #:	J					Invoice	Period:	03/	1/20 - 03/	31/20
						FINAL	. Invoice		(check if	Yes)
DELIVERABLES		TAL RACTED UDC		ERED PERIOD UDC		ERED DATE UDC		OF TAL UDC		AINING RABLES UDC
Crisis Intervention Hours	333	56	000	T ODC	11	ODC 1	003	000		,
Substance Counseling CM Hours	276	44							333 276	56 44
Psych Encounters	368	31			\vdash				368	31
Mental Health Svcs Hours	3,711	271							3,711	271
Unduplicated Clients for Appendix		UDC 350		UDC		UDC		UDC		UDC 350
EXPENDITURES	BUD	GET	EXPEI		EXPERTO D		% (OF GET	REMA BALA	
Total Salaries (See Page B)	\$426								\$426,0	68.00
Fringe Benefits	\$180								\$180,4	
Total Personnel Expenses	\$606	508							\$606,5	08.00
Operating Expenses:										
Occupancy-(e.g., Rental of Property, Utilities, Building Maintenance Supplies and Repairs)	\$51,	157							\$51,15	57.00
Materials and Supplies-(e.g., Office,	\$16,7	754				-			\$16,75	1 00
Postage, Printing and Repro., Program Supplies)	910,1	31							φ10,75	11.00
General Operating-(e.g., Insurance, Staff	\$2,0	78							\$2,07	8.00
Training, Equipment Rental/Maintenance)										
Staff Travel - (e.g., Local & Out of Town)	50									
Company Married Carlo a contract of an									=	
Consultant/Subcontractor	200									
Other -	\$9,00)5							\$9,005	5.00
Total Operating Expenses	\$78,9	91							\$78,99	1.00
Capital Expenditures	\$685,4	(00				-		-	9695 46	0.00
OTAL DIRECT EXPENSES Indirect Expenses	\$61,6					_		_	\$685,49 \$61,69	
OTAL EXPENSES	\$747.1					-		_	\$747,19	
LESS: Initial Payment Recovery	4, 11,			—	NOTES:				ψ141,13	3.00
Other Adjustments (Enter as negative, if appropried MBURSEMENT) ertify that the information provided above is, to the best cordance with the budget approved for the contract cite.	of my know					•				
cords for those claims are maintained in our office at the Signature:								Date: _		
Title:										
end to: SFDPH Fiscal / Invoice Processin 1380 Howard Street, 4th Floor, St	-									
San Francisco, CA 94103 Attn: Contract Payments		By:	OPH Auth	orized S	ignatory)			Date: _		

APPENDIX F-1b 3/01/20-6/30/20 PAGE B

	12-13-14-14-14-14-14-14-14-14-14-14-14-14-14-	Invoice Number
Contractor: Regents UCSF AHP		A-1MAR20
Address: UCSF AHP MCB Box 0884		
SF, CA 94143	Contract Purchase Order No:	
Telephone:	Fund Source:	General Fund
Fax:	· -	
	Grant Code/Detail:	
Program Name: HIV OPMH		
	Project Code/Detail:	
ACE Control #:		
U	Invoice Period:	03/1/20 - 03/31/20
	<u>-</u>	
	FINAL Invoice	(check if Yes)

DETAIL PERSONNEL EXPENDITURES

		BUDGETED	EXPENSES	EXPENSES	% OF	REMAINING
PERSONNEL	FTE	SALARY	THIS PERIOD	TO DATE	BUDGET	BALANCE
Program Director	0.20	\$11,448				\$11,448.00
Psych / Med Director	0.70	\$44,240				\$44,240.00
Psychiatrist	0.42	\$26,544				\$26,544.00
Psychiatrist Intem (PGY2)	0.07	\$1,380				\$1,380.00
Psychiatrist Intern (PGY3)	0.07	\$1,434				\$1,434.00
Psychiatrist Intern (PGY4)	0.10	\$2,129				\$2,129.00
Nurse Practitioner	0.29	\$17,989				\$17,989.00
Nurse Practitioner	0.26	\$15,188				\$15,188.00
Registered Nurse	0.60	\$32,890				\$32,890.00
Psychologist	0.60	\$18,215				\$18,215.00
Psychologist	0.60	\$22,757				\$22,757.00
Psychologist	0.59	\$18,643				\$18,643.00
Supervisor - Clinical Social Worker	0.10	\$3,920				\$3,920.00
Clinical Social Worker Lead	0.55	\$14,346				\$14,346.00
Clinical Social Worker	0.50	\$11,967				\$11,967.00
Clinical Social Worker	0.55	\$12,903				\$12,903.00
Clinical Social Worker	0.60	\$14,360				\$14,360.00
Clinical Social Worker	0.60	\$14,077				\$14,077.00
Clinical Social Worker	0.60	\$14,356				\$14,356.00
Clinical Social Worker	0.50	\$13,932				\$13,932.00
Clinical Social Worker	0.50	\$15,380				\$15,380.00
Clinical Social Worker	0.47	\$11,869				\$11,869.00
Clinical Social Worker	0.58	\$18,871				\$18,871.00
Social Work Associate	0.55	\$12,241				\$12,241.00
Receptionist	0.28	\$5,383				\$5,383.00
Receptionist	0.60	\$9,532				\$9,532.00
Receptionist	0.44	\$6,693				\$6,693.00
Resectionist Lead	0.20	\$3,738				\$3,738.00
Program Coordinator	0.50	\$13,617				\$13,617.00
Administrator 2	0.30	\$7,121				\$7,121.00
Administrator 2	0.10	\$2,472				\$2,472.00
Program Manager	0.10	\$4,807				\$4,807.00
Quality Manager	0.05	\$1,626				\$1,626.00
TOTAL SALARIES	13.17	\$426,068				\$426,068.00

Tcertify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the budget approved for the contract cited for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Certified By:	Date:	
Title:		

APPENDIX F-1c 3/01/21-6/30/21 PAGE A

Contractor: Regents UCSF AHP Address: UCSF AHP MCB Box 0884	1					act ID # 008646]		A-1MAR	
SF, CA 94143	•			Co	ntract Pu	rchase (Order No:			
Telephone: Fax:			HS]		Funding	Source:		General F	und
		П	75		G	rant Cod	le/Detail:			
Program Name: HIV OPMH	-				Pro	ject Cod	le/Detail:			
ACE Control #:]					invoice	e Period:	03/	1/21 - 03/	31/21
						FINAL	. Invoice		(check if	Yes)
DELIVERABLES	CONTR	TAL RACTED	THIS P	ERED	TO E	ERED DATE	TO'	OF TAL	DELIVE	AINING RABLES
Crisis Intervention Hours	UOS 333	UDC 56	UOS	UDC	UOS	UDC	uos	UDC	UOS	UDC
Substance Counseling CM Hours	276	44			-				333 276	56 44
Psych Encounters	368	31		-					368	31
Mental Health Svcs Hours	3,711	271							3,711	271
									0,,,,,	
			1							
Unduplicated Clients for Appendix		UDC 350		UDC		UDC		UDC		350
EXPENDITURES	BUD	GET	EXPER THIS PI		EXPE		% (BUD		REMA BALA	
otal Salaries (See Page B)	\$427,								\$427,4	
ringe Benefits	\$181,	The state of the s							\$181,0	
Total Personnel Expenses	\$608,	434		_					\$608,4	34.00
perating Expenses:		1								
Occupancy-(e.g., Rental of Property, Utilities,	\$51,1	157							\$51,15	7.00
Building Maintenance Supplies and Repairs)										-
Materials and Supplies-(e.g., Office,	\$14,8	365							\$14,86	5.00
Postage, Printing and Repro., Program Supplies)						\rightarrow				
General Operating-(e.g., Insurance, Staff	\$2,0	43							\$2,043	3.00
Training, Equipment Rental/Maintenance)										
Staff Travel - (e.g., Local & Out of Town)	[BASES P									
Consultant/Subcontractor		Megu							-	
04										
Other -	\$9,00	00							\$9,000	0.00
Total Operating Expenses	\$77,0	65							677.00	- 00
Total Operating Expenses Capital Expenditures	911,0	00							\$77,065	5.00
	\$685,4	99							\$685.49	9.00
Indirect Expenses	\$61.6	-4							\$61,694	1.00
	\$747,1	93							\$747,19	3.00
		_			NOTES:					
Capital Expenditures OTAL DIRECT EXPENSES Indirect Expenses OTAL EXPENSES LESS: Initial Payment Recovery Other Adjustments (Enter as negative, if appropriately appropriately that the information provided above is, to the best cordance with the budget approved for the contract cite cords for those claims are maintained in our office at the Signature:	\$61,6 \$747,1 riate) t of my know ed for service e address inc	94 93 ledge, compes provided dicated.	under the p	ccurate; provision	of that conf			and bac	\$685,49 \$61,694 \$747,19	9.00 1.00 3.00
Title: _										
end to: SFDPH Fiscal / Invoice Processin 1380 Howard Street, 4th Floor, S	-									
San Francisco, CA 94103		By:		orinod C	langton			Date: _		
Attn: Contract Payments		(L	rri Auth	onzed S	ignatory)					

APPENDIX F-1c 3/01/21-6/30/21 PAGE B

		Invoice Number
Contractor: Regents UCSF AHP		A-1MAR21
Address: UCSF AHP MCB Box 0884		
SF, CA 94143	Contract Purchase Order No:	
Telephone:	Fund Source:	General Fund
Fax:		
	Grant Code/Detail:	
Program Name: HIV OPMH		
	Project Code/Detail:	
ACE Control #:		
.,	Invoice Period:	03/1/21 - 03/31/21
	FINAL Invoice	(check if Yes)

		BUDGETED	EXPENSES	EXPENSES	% OF	REMAINING
PERSONNEL	FTE	SALARY	THIS PERIOD	TO DATE	BUDGET	BALANCE
Program Director	0.20	\$11,791				\$11,791.0
Psych / Med Director	0.70	\$44,240				\$44,240.0
Psychiatrist	0.42	\$26,544				\$26,544.0
Psychiatrist Intern (PGY2)	0.07	\$1,421				\$1,421.0
Psychiatrist Intern (PGY3)	0.07	\$1,477				\$1,477.0
Psychiatrist Intern (PGY4)	0.10	\$2,193				\$2,193.0
Nurse Practitioner	0.29	\$18,328				\$18,328.0
Nurse Practitioner	0.26	\$15,647				\$15,647.0
Registered Nurse	0.60	\$33,883				\$33,883.0
Psychologist	0.60	\$18,765				\$18,765.0
Psychologist	0.60	\$23,440				\$23,440.0
Psychologist	0.59	\$19,206				\$19,206.0
Supervisor - Clinical Social Worker	0.05	\$2,019				\$2,019.0
Clinical Social Worker Lead	0.55	\$14,776				\$14,776.0
Clinical Social Worker	0.55	\$13,561				\$13,561.0
Clinical Social Worker	0.55	\$13,293				\$13,293.0
Clinical Social Worker	0.55	\$13,561				\$13,561.0
Clinical Social Worker	0.55	\$13,293				\$13,293.0
Clinical Social Worker	0.55	\$13,557				\$13,557.0
Clinical Social Worker	0.50	\$14,352				\$14,352.0
Clinical Social Worker	0.50	\$15,845				\$15,845.0
Clinical Social Worker	0.50	\$13,008				\$13,008.0
Clinical Social Worker	0.50	\$16,756				\$16,756.0
Social Work Associate	0.50	\$11,464				\$11,464.0
Receptionist	0.28	\$5,545				\$5,545.0
Receptionist	0.50	\$8,181				\$8,181.0
Receptionist	0.44	\$6,894				\$6,894.0
Resectionist Lead	0.20	\$3,850				\$3,850.0
Program Coordinator	0.50	\$14,025				\$14,025.0
Administrator 2	0.30	\$7,334				\$7,334.0
Administrator 2	0.10	\$2,546				\$2,546.0
Program Manager	0.10	\$4,951				\$4,951.0
Quality Manager	0.05	\$1,675				\$1,675.0
TOTAL SALARIES	12.82	\$427,421				\$427,421.0

I certify that the information provided above is, to the best of my knowledge, complete and accurate, the amount requested for reimbursement is in accordance with the budget approved for the contract cited for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Certified By:	Date:
Title:	

APPENDIX F-2 7/01/18-9/29/18 PAGE A

Contractor: Regents UCSF AHP Address: UCSF AHP MCB Box 0884						act ID # 008646]		A-1JUL1	
SF, CA 94143				Co	ntract Pu	rchase C	order No:			
Telephone: Fax:		H	HS			Funding	Source:		Seneral F	und
Program Name: HIV OPMH							le/Detail:			
ACE Control #:]				Pro	ject Cod	le/Detail:			
						Invoice	Period:	07/	1/18 - 07/ -	
							. Invoice		(check if	
	CONTR	TAL RACTED	THIS P	ERIOD	TO	ERED DATE	то	OF TAL	DELIVE	AINING RABLES
DELIVERABLES Mental Health Sycs Hours	UOS	UDC	UOS	UDC	UOS	UDC	uos	UDC	UOS	UDC
herital Fleatur SVCS Flours	321	30	-						321	30
		-								
THE RESIDENCE OF THE PARTY OF										
		LIDO				LIDO				
nduplicated Clients for Appendix		UDC 30		UDC	П	UDC		UDC		UDC 30
		30								30
KPENDITURES	BUD	GET	EXPEN THIS PE		EXPE TO D		% (BUD		REMA BALA	
otal Salaries (See Page B)	\$26,								\$26,59	
ringe Benefits	\$11,								\$11,26	
Total Personnel Expenses	\$37,	857		_					\$37,85	7.00
perating Expenses:										
Occupancy-(e.g., Rental of Property, Utilities,	\$2,4	96							\$2,49	6.00
Building Maintenance Supplies and Repairs)	421					-			Ψ2,40	0.00
Materials and Supplies-(e.g., Office,	\$31	4							\$314	.00
Postage, Printing and Repro., Program Supplies)										
Consed Operation ()										
General Operating-(e.g., Insurance, Staff Training, Equipment Rental/Maintenance)				_		-				
Training, Equipment Northannian tenterooy										
Staff Travel - (e.g., Local & Out of Town)										
									3	
Consultant/Subcontractor										
Other	801	7							0045	-
Other -	\$61	1		_					\$617.	00
						-				
Total Operating Expenses	\$3,42	27							\$3,427	.00
Capital Expenditures										
OTAL DIRECT EXPENSES	\$41,2								\$41,28	
Indirect Expenses	\$3,7								\$3,716	
TAL EXPENSES ESS: Initial Payment Recovery	\$45,0	00			NOTES:				\$45,000	J.00
	ioto)	_			NOTES.					
Other Adjustments (Enter as negative, if appropring REIMBURSEMENT) sertify that the information provided above is, to the best accordance with the budget approved for the contract cite cords for those claims are maintained in our office at the	of my know d for service address in	es provided dicated.	under the p	ccurate;	the amount	tract. Full		n and bac	kup	
Signature: _ Title: _								Date: _		
nd to: SFDPH Fiscal / Invoice Processir 1380 Howard Street, 4th Floor, Si	-									
San Francisco, CA 94103 Attn: Contract Payments		By:	OPH Auth	orizad S	Signatory			Date:_		

APPENDIX F-2 7/01/18-9/29/18

						PAGE B
					Invo	oice Number
	Regents UCSF AHP				A	-1JUL18
Address:	UCSF AHP MCB Box (0884				
	SF, CA 94143		Contract F	Purchase Order No:		
Telephone:				Fund Source:	Ge	neral Fund
Fax:						
				Grant Code/Detail:		
Program Name:	HIV OPMH					
			P	Project Code/Detail:		
ACE Control #:			ļ	Invoice Period:	07/4/	18 - 07/31/18
				invoice Period.	01/11	10 - 07/31/10
				FINAL Invoice		(check if Yes)
DETAIL PERSON	NEL EXPENDITURES	S				
		BUDGETED	EXPENSES	EXPENSES	% OF	REMAINING
PERSONNEL Nurse Practitioner	FTE 0.10	\$4,516	THIS PERIOD	TO DATE	BUDGET	\$4,516.00
Psychologist	0.18	\$4,099				\$4,099.00
Clinical Social Worke		\$3,013				\$3,013.00
Clinical Social Worke		\$4,520				\$4,520.00
Clinical Social Worke		\$4,551				\$4,551.00
Clinical Social Worke		\$3,680				\$3,680.00
Receptionist	0.20	\$2,215				\$2,215.00
		No. of the last of the				
LEGICIES AND						
		and the same				
DA IPONTO CONTRACTO	THE PERSON NAMED IN COLUMN					
		STATE OF STATE OF				
THE PARK OF THE PER		THE SHE USAN				
fire store and the						
News and Res. of						
	The state of the state of					
	TOWN THE RESIDENCE	NIO DIE				
AAA SON AAA						
TOTAL SALARIES	1.29	\$26,594				\$26,594.00
Lootify that the information	provided above is, to the bes		complete and accurate: f	the amount requested for	r reimbursen	ent is in
accordance with the hudge	it approved for the contract cite	ed for services provi	ded under the provision	of that contract. Full ius	stification and	backup
	e maintained in our office at th					•
Cadinal D			Data			
Certified By:			Date:			

Title: ___

APPENDIX F-3 7/01/18-2/28/19 PAGE A

Contractor: Regents UCSF AHP Address: UCSF AHP MCB Box 0884	ı					act ID # 008646			Invoice Nur A-1JUL	
SF, CA 94143	'			Co	ntract Pui	rchase (Order No:			
Telephone:			110	1		Funding	Source:		RWPA	
Fax:		П	HS		G	rant Cod	le/Detail:			
Program Name: HIV OPMH					Pro	ject Cod	le/Detail:			
ACE Control #:]					Invoice	e Period:	07/	1/18 - 07/	31/18
						FINAL	. Invoice		(check if	Yes)
		TAL RACTED	DELIV THIS P		DELIV TO D	ATE	% (TO	ΓAL		NINING RABLES
DELIVERABLES	UOS	UDC	UOS	UDC	UOS	UDC	UOS	UDC	UOS	UDC
Crisis Intervention Hours	667	88	-		-				667	88
Substance Counseling CM Hours	552	50							552	50
Psych Encounters	736	90			-		-		736	90
Mental Health Svcs Hours	7.011	400	_		-		-		7,011	400
			-		1		-		-	
			-		1				Д	
		UDC	,	UDC	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	UDC		UDC		UDC
Induplicated Clients for Appendix		575								575
EXPENDITURES	BUD	GET	EXPEI THIS PI		EXPEN TO D		% C BUDO		REMA BALA	
Total Salaries (See Page B)	\$816,								\$816,2	30.00
ringe Benefits	\$345,								\$345,6	73.00
Total Personnel Expenses	\$1,161	,903							\$1,161,	903.00
Operating Expenses:					ı				-	_
Occupancy-(e.g., Rental of Property, Utilities,	\$102,	314							\$102,3	14.00
Building Maintenance Supplies and Repairs)									\$102,0	11.00
Materials and Supplies-(e.g., Office,	\$34,1	145							\$34,14	5.00
Postage, Printing and Repro., Program Supplies)	404,1	140			-				φ54, I4	5.00
у										
0		0.7								1
General Operating-(e.g., Insurance, Staff	\$2,8	07							\$2,807	7.00
Training, Equipment Rental/Maintenance)		-				-				
Staff Travel - (e.g., Local & Out of Town)	HOLS									
) -	
Consultant/Subcontractor										
Other -	\$17,2	81							\$17,28	1.00
Total Occasion Francisco	ATTA :	77							#255	7.00
Total Operating Expenses Capital Expenditures	\$156,5	04/							\$156,54	7.00
OTAL DIRECT EXPENSES	\$1,318,	450				-			\$1,318,4	50.00
Indirect Expenses	\$118,6							-	\$118,66	
OTAL EXPENSES	\$1,437,								\$1,437,1	
LESS: Initial Payment Recovery					NOTES:			الـــــــــــــــــــــــــــــــــــــ		-
Other Adjustments (Enter as negative; if appropried Medical Section 1)	riate)									
We should be be a second			-1-1							
ertify that the information provided above is, to the best	-	_				-				
cordance with the budget approved for the contract cite cords for those claims are maintained in our office at the			under the	NOVISION	or that conf	ract. Full	justification	and bac	кир	
								Date:		
Signature: _								- Jake.		
Title:										
end to: SFDPH Fiscal / Invoice Processin	•									
1380 Howard Street, 4th Floor, S San Francisco, CA 94103	uite 423	D						Data		
Attn: Contract Payments		By: _	DPH Auth	orized S	Signatory)			nate:		-
comment ajmonto					J					

APPENDIX F-3 7/01/18-2/28/19 PAGE B

		Invoice Number
Contractor: Regents UCSF AHP		A-1JUL18
Address: UCSF AHP MCB Box 0884		
SF, CA 94143	Contract Purchase Order No:	
Telephone:	Fund Source:	RWPA
Fax:		
	Grant Code/Detail:	
Program Name: HIV OPMH	Treatment of the Control of the Cont	
	Project Code/Detail:	
ACE Control #:		
	Invoice Period:	07/1/18 - 07/31/18
	FINAL Invoice	(check if Yes)

DETAIL PERSONNEL EXPENDITURES

		BUDGETED	EXPENSES	EXPENSES	% OF	REMAINING
PERSONNEL	FTE	SALARY	THIS PERIOD	TO DATE	BUDGET	BALANCE
Program Director	0.20	\$22,229				\$22,229.00
Psych / Med Director	0.70	\$88,480				\$88,480.00
Psychiatrist	0.42	\$53,088				\$53,088.00
Psychiatrist Intern (PGY2)	0.07	\$2,679				\$2,679.00
Psychiatrist Intern (PGY3)	0.07	\$2,784				\$2,784.00
Psychiatrist Intern (PGY4)	0.10	\$4,135				\$4,135.00
Nurse Practitioner	0.29	\$34,922				\$34,922.00
Nurse Practitioner	0.26	\$29,486				\$29,486.00
Registered Nurse	0.65	\$69,172				\$69,172.00
Psychologist	0.65	\$38,309				\$38,309.00
Psychologist	0.65	\$47,872				\$47,872.00
Psychologist	0.59	\$36,194				\$36,194.00
Supervisor - Clinical Social Worker	0.05	\$3,805				\$3,805.00
Clinical Social Worker Lead	0.58	\$29,375				\$29,375.00
Clinical Social Worker	0.55	\$25,556				\$25,556.00
Clinical Social Worker	0.55	\$25,050				\$25,050.00
Clinical Social Worker	0.55	\$25,556				\$25,556.00
Clinical Social Worker	0.55	\$25,050				\$25,050.00
Clinical Social Worker	0.55	\$25,548				\$25,548.00
Clinical Social Worker	0.50	\$27,047				\$27,047.00
Clinical Social Worker	0.50	\$29,858				\$29,858.00
Clinical Social Worker	0.42	\$20,591				\$20,591.00
Clinical Social Worker	0.58	\$36,642				\$36,642.00
Social Work Associate	0.30	\$12,962				\$12,962.00
Receptionist	0.28	\$10,453				\$10,453.00
Receptionist	0.60	\$18,508				\$18,508.00
Receptionist	0.44	\$12,997				\$12,997.00
Resectionist Lead	0.20	\$7,259				\$7,259.00
Program Coordinator	0.50	\$26,440				\$26,440.00
Administrator 2	0.30	\$13,827				\$13,827.00
Administrator 2	0.15	\$7,199				\$7,199.00
Quality Manager	0.05	\$3,157				\$3,157.00
TOTAL SALARIES	12.85	\$816,230			1	\$816,230.00

Tcertify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the budget approved for the contract cited for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Certified By:	Date:	
Title:		

APPENDIX F-3a 7/01/19-2/29/20 PAGE A

Address: UCSF AHP MCB Box 088 SF, CA 94143						act ID # 008646	1		nvoice Nun A-1JUL1	
•	34			Coi	ntract Pu	rchase C	order No:			
Telephone: Fax:		Н	1 S			Funding	Source:		RWPA	
Program Name: HIV OPMH							le/Detail:			
ACE Control #:					Pro	-	e/Detail:			
							Period:	07/	1/19 - 07/	
	TO	TA1	DELA	EDED.	DELIN		. Invoice		(check if	Yes)
		TAL PACTED	DELIV THIS P		DELIV TO D			of Tal	DELIVE	
ELIVERABLES	UOS	UDC	UOS	UDC	UOS	UDC	UOS	UDC	UOS	UDC
risis Intervention Hours	667	88							667	88
ubstance Counseling CM Hours	552	50							552	50
sych Encounters	736	90							736	90
fental Health Svcs Hours	7,011	400							7,011	400
									-	
					L				J	
		UDC		UDC	n	UDC		UDC	m	UDC
nduplicated Clients for Appendix		575								575
XPENDITURES	BUD	GET	EXPER		EXPEI TO D		% (BUD		REMA BALA	
otal Salaries (See Page B)	\$817,								\$817,0	
ringe Benefits Total Personnel Expenses	\$346, \$1,163			_					\$346,0 \$1,163,0	
Total Fersonnel Expenses	\$1,103	3,031		_					\$ 1, 103,	031.00
perating Expenses:	<u> </u>									
Occupancy-(e.g., Rental of Property, Utilities, Building Maintenance Supplies and Repairs)	\$102,	314							\$102,3	14.00
Materials and Supplies-(e.g., Office,	\$33,0)78			_	-+		_	\$33,07	28.00
Postage, Printing and Repro., Program Supplies)									400,07	0.00
	1					-				
General Operating-(e.g., Insurance, Staff Training, Equipment Rental/Maintenance)	\$2,7	82							\$2,782	2.00
Staff Travel - (e.g., Local & Out of Town)	in some	US PIL							n_	
Consultant/Subcontractor	H052H00								V=	
Other -	\$17,2	45							\$17,24	5.00
	\$155,4	119							\$155,41	9.00
Total Operating Expenses										
Total Operating Expenses Capital Expenditures		1 - 1 - 1 - 1							\$1,318,4	50.00
Total Operating Expenses Capital Expenditures DTAL DIRECT EXPENSES	\$1,318,									
otal Operating Expenses Capital Expenditures TAL DIRECT EXPENSES Indirect Expenses	\$118,6	660							\$118,66	0.00
otal Operating Expenses Capital Expenditures		660			NOTES:				\$118,66 \$1,437,1	0.00

APPENDIX F-3a 7/01/19-2/29/20 PAGE B

					Invo	ice Number
Contractor: Regents UCS	F AHP				A-	1JUL19
Address: UCSF AHP M	CB Box (884				
SF, CA 94143	3		Contract P	urchase Order No:		
Telephone:				Fund Source:		RWPA
Fax:				i una source.		WIFA
I da.				Grant Code/Detail:		
Program Name: HIV OPMH						
			Pi	roject Code/Detail:		
ACE Control #:						
0.				Invoice Period:	07/1/1	9 - 07/31/19
				FINAL Invoice		(check if Yes)
DETAIL PERSONNEL EXPEN	DITURES	-	EXPENSES	EXPENSES	N/OF	DEMAINING
PERSONNEL	FTE	BUDGETED SALARY	EXPENSES THIS PERIOD	TO DATE	% OF BUDGET	REMAINING BALANCE
Program Director	1 0.201	\$22,896	THETERNO	10 0/112	DODGET	\$22,896.00
Psych / Med Director	0.70	\$88,480				\$88,480.00
Psychiatrist	0.42	\$53.088				\$53,088.00
Psychiatrist Intern (PGY2)	0.07	\$2,759				\$2,759.00
Psychiatrist Intern (PGY3)	0.07	\$2,868				\$2,868.00
Psychiatrist Intem (PGY4)	0.10	\$4,259				\$4,259.00
Nurse Practitioner	0.29	\$35,272				\$35,272.00
Nurse Practitioner	0.26	\$29,780				\$29,780.00
Registered Nurse	0.60	\$64,490				\$64,490.00
Psychologist	0.60	\$35,716				\$35,716.00
Psychologist Psychologist	0.60	\$45,515 \$37,175				\$45,515.00 \$37,175.00
Supervisor - Clinical Social Worker	0.05	\$3,920				\$3,920.00
Clinical Social Worker Lead	0.55	\$28,691				\$28,691.00
Clinical Social Worker	0.55	\$25,811				\$25,811.00
Clinical Social Worker	0.55	\$25,301				\$25,301.00
Clinical Social Worker	0.55	\$25.811				\$25,811.00
Clinical Social Worker	0.55	\$25,301				\$25,301.00
Clinical Social Worker	0.55	\$23,458				\$23,458.00
Clinical Social Worker	0.50	\$27,317				\$27,317.00
Clinical Social Worker	0.50	\$30,157				\$30,157.00
Clinical Social Worker	0.47	\$23,273				\$23,273.00
Clinical Social Worker	0.55	\$35,790				\$35,790.00
Social Work Associate Receptionist	0.30	\$13,092 \$10,767				\$13,092.00 \$10,767.00
Receptionist	0.50	\$15,886				\$15,886.00
Receptionist	0.44	\$13,387				\$13,387.00
Resectionist Lead	0.20	\$7,477				\$7,477.00
Program Coordinator	0.50	\$27,234				\$27,234.00
Administrator 2	0.30	\$14,242				\$14,242.00
Administrator 2	0.10	\$4,944				\$4,944.00
Program Manager	0.10	\$9,613				\$9,613.00
Quality Manager	0.05	\$3,252				\$3,252.00
TOTAL SALARIES	12.65	\$817,022]				\$817,022.00
I certify that the information provided above is						
accordance with the budget approved for the		-	ed under the provision of	i trat contract. Full jus	unication and t	эаскир
records for those claims are maintained in our	office at the	address indicated.				
Certified By:			Date:			
· -						

Title:_

APPENDIX F-3b 7/01/20-2/28/21 PAGE A

TOTAL ITRACTEC S UD0 S 88 50 90 1 400	C U		Pr DELI	Funding Grant Cod roject Cod	Source: le/Detail: le/Detail: e Period: . Invoice	07/		31/20 "Yes) AINING RABLES UDC 88 50
TOTAL ITRACTED 8 88 50 90 1 400		ELIVERED IIS PERIOD OS UDO	Pr DELI	Grant Cod roject Cod Invoice FINAL VERED DATE	le/Detail: le/Detail: e Period: - Invoice	07/	1/20 - 07/3 (check if REMA DELIVE UOS 667 552	31/20 "Yes) AINING RABLES UDC 88 50
TOTAL ITRACTED 8 88 50 90 1 400		ELIVERED IIS PERIOD OS UDO	Pr DELI	Invoice FINAL VERED DATE	le/Detail: Period: Invoice	07/	(check if REMADELIVEI UOS 667 552	Yes) AINING RABLES UDC 88 50
17RACTED 8 UD 88 50 90 1 400 UDC 575	C U	HIS PERIOD S UDC	DELI) TO	Invoice FINAL VERED DATE	Period: Invoice % TO	07/	(check if REMADELIVEI UOS 667 552	Yes) AINING RABLES UDC 88 50
17RACTED 8 UD 88 50 90 1 400 UDC 575	C U	HIS PERIOD S UDC	DELI) TO	Invoice FINAL VERED DATE	Period: Invoice % TO	07/	(check if REMADELIVEI UOS 667 552	Yes) AINING RABLES UDC 88 50
17RACTED 8 UD 88 50 90 1 400 UDC 575	C U	HIS PERIOD S UDC	то	FINAL VERED DATE	- Invoice	OF TAL	(check if REMADELIVEI UOS 667 552	Yes) AINING RABLES UDC 88 50
17RACTED 8 UD 88 50 90 1 400 UDC 575	C U	HIS PERIOD S UDC	то	VERED DATE	% (TO	OF TAL	REMA DELIVEI UOS 667 552	AINING RABLES UDC 88 50
90 90 1 400 UDO			UOS	UDC	UOS	UDC	667 552	88 50
50 90 1 400 UDO		UDO					552	50
UDO 575		UDC					736	
UD0		UDC						90
575		UDC					7,011	400
575		UDO						
JDGET				UDC		UDC		UDC 575
		XPENSES IS PERIOD		ENSES DATE	% C		REMAI BALA	INING
19,897 47,226							\$819,8	97.00
67,123							\$347,23 \$1,167,1	
2,314			1	-			\$102.3	14.00
							7 / 2 / 2	
8,928			1				\$28,92	8.00
	-							
760							00.750	200
,/38							\$2,758	1.00
6)							-	
,326			-	-			\$17.326	6.00
1,327							\$151,32	7.00
R 450							E4 240 A	EA 00
8,660			1			-		
0,000						- 11	\$118.66	0.00 1
37,110			NOTES:				\$118,66 \$1,437,1	
	02,314 8,928 2,759 7,326 1,327 18,450	7,326 1,327	7,326 1,327	7,326	7,326	7,326	7,326	\$102,314 \$102,31 \$28,92 \$28,92 \$2,759 \$2,759 \$17,326 \$17,326 \$151,32 \$13,318,450

APPENDIX F-3b 7/01/20-2/28/21 PAGE B

		Invoice Number
Contractor: Regents UCSF AHP		A-1JUL20
Address: UCSF AHP MCB Box 0884	_	
SF, CA 94143	Contract Purchase Order No:	
Telephone:	Fund Source:	RWPA
Fax:		
	Grant Code/Detail:	
Program Name: HIV OPMH		
	Project Code/Detail:	
ACE Control #:		
	Invoice Period:	07/1/20 - 07/31/20
	FINAL Invoice	(check if Yes)

DETAIL PERSONNEL EXPENDITURES

		BUDGETED	EXPENSES	EXPENSES	% OF	REMAINING
PERSONNEL	FTE	SALARY	THIS PERIOD	TO DATE	BUDGET	BALANCE
Program Director	0,20	\$23,583				\$23,583.00
Psych / Med Director	0.70	\$88,480				\$88,480.00
Psychiatrist	0.42	\$53,088				\$53,088.00
Psychiatrist Intern (PGY2)	0.07	\$2,842				\$2,842.00
Psychiatrist Intern (PGY3)	0.07	\$2,954				\$2,954.00
Psychiatrist Intern (PGY4)	0.10	\$4,386				\$4,386.00
Nurse Practitioner	0.29	\$36,337				\$36,337.00
Nurse Practitioner	0.26	\$30,680				\$30,680.00
Registered Nurse	0.55	\$60,901				\$60,901.00
Psychologist	0.55	\$33,728				\$33,728.00
Psychologist	0.59	\$46,099				\$46,099.00
Psychologist	0.53	\$33,830				\$33,830.00
Supervisor - Clinical Social Worker	0.05	\$4,037				\$4,037.00
Clinical Social Worker Lead	0.50	\$26,866				\$26,866.00
Clinical Social Worker	0.55	\$26,591				\$26,591.00
Clinical Social Worker	0.55	\$26,065				\$26,065.00
Clinical Social Worker	0.55	\$26,591				\$26,591.00
Clinical Social Worker	0.55	\$26,065				\$26,065.00
Clinical Social Worker	0.55	\$26,583				\$26,583.00
Clinical Social Worker	0.50	\$28,142				\$28,142.00
Clinical Social Worker	0.50	\$31,068				\$31,068.00
Clinical Social Worker	0.47	\$23,976				\$23,976.00
Clinical Social Worker	0.50	\$33,512				\$33,512.00
Social Work Associate	0.30	\$13,487				\$13,487.00
Receptionist	0.28	\$11,090				\$11,090.00
Receptionist	0.50	\$16,363				\$16,363.00
Receptionist	0.44	\$13,788				\$13,788.00
Resectionist Lead	0.20	\$7,701				\$7,701.00
Program Coordinator	0.50	\$28,051				\$28,051.00
Administrator 2	0.30	\$14,669				\$14,669.00
Administrator 2	0.10	\$5,092				\$5,092.00
Program Manager	0.10	\$9,902				\$9,902.00
Quality Manager	0.05	\$3,350				\$3,350.00
TOTAL SALARIES	12.37	\$819,897				\$819,897.00

Tecrtify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the budget approved for the contract cited for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Certified By:	Date:	
Title:		

APPENDIX F-3c 7/01/21-2/28/22 PAGE A

Contractor: Regents UCSF AHP Address: UCSF AHP MCB Box 0884	ı					act ID # 008646]		A-1JUL2	
SF, CA 94143				Co	ntract Pu	rchase C	Order No:			
Telephone: Fax:		Н	HS			Funding	Source:		RWPA	
Program Name: HIV OPMH					G	rant Cod	le/Detail:			
	1				Pro	ject Cod	le/Detail:			
ACE Control #:	1					Invoice	Period:	07/	1/21 - 07/	31/21
						FINAL	. Invoice		(check if	Yes)
		TAL RACTED		ERED ERIOD	DELIV TO E			OF TAL		INING RABLES
DELIVERABLES	UOS	UDC	UOS	UDC	uos	UDC	uos	UDC	UOS	UDC
Crisis Intervention Hours	667	88							667	88
Substance Counseling CM Hours	552	50							552	50
Psych Encounters	736	90							736	90
Mental Health Svcs Hours	7,011	400							7,011	400
Market Citizens and State (250								
Industrated Clients for Assembly		UDC		UDC		UDC		UDC	······································	UDC
Unduplicated Clients for Appendix		575								575
EXPENDITURES	BUD	V	EXPEI THIS PI		EXPER TO D		% (BUD		REMA BALA	NCE
Total Salaries (See Page B) Fringe Benefits	\$820	,							\$820,3	
Total Personnel Expenses	\$347 \$1,167								\$347,4	
Total Personnel Expenses	φ1,102	1,101							\$1,167,	07.00
Operating Expenses:										
Occupancy-(e.g., Rental of Property, Utilities, Building Maintenance Supplies and Repairs)	\$102	314							\$102,3	14.00
Materials and Provides (Off	600	240							800.04	0.00
Materials and Supplies-(e.g., Office, Postage, Printing and Repro., Program Supplies)	\$28,3	318				-			\$28,31	9.00
, , , , , , , , , , , , , , , , , , ,										
General Operating-(e.g., Insurance, Staff	\$2,7	26							\$2,726	3.00
Training, Equipment Rental/Maintenance)										
Staff Travel - (e.g., Local & Out of Town)	161.37									
									(-	
Consultant/Subcontractor						-				
Other -	\$17,3	104				-			\$17,304	1.00
Tetal Operating Fundament	\$150,6								#4FA 63	0.00
Total Operating Expenses Capital Expenditures	φ100,0	200			-				\$150,66	3.00
OTAL DIRECT EXPENSES	\$1,318,	450				_			\$1,318,4	50.00
Indirect Expenses	\$118,6								\$118,66	
OTAL EXPENSES	\$1,437								\$1,437,1	
LESS: Initial Payment Recovery					NOTES:					
Other Adjustments (Enter as negative, if appropri	riate)									
ertify that the information provided above is, to the best										
cordance with the budget approved for the contract cite cords for those claims are maintained in our office at the			under the p	provision	of that cont	ract. Full	justificațio	n and bac	kup	
Signature:								Date:_		
end to: SFDPH Fiscal / Invoice Processir	na			====					_	
1380 Howard Street, 4th Floor, S	_									
San Francisco, CA 94103		Ву:			inn stan A			Date: _		
Attack Contact Delicerated		70	DILL ALAF		A	_				

3/01/2018

APPENDIX F-3c 7/01/21-2/28/22 PAGE B

					Invo	ice Number
Contractor: Regents UCS	F AHP				A	-1JUL21
Address: UCSF AHP M	CB Box 0	884			Ai.	
SF, CA 94143	3		Contract F	urchase Order No:		
51, 511111						
Telephone:				Fund Source:		RWPA
Fax:						
V 201				Grant Code/Detail:		
Program Name: HIV OPMH						
			Р	roject Code/Detail:		
ACE Control #:			·	,		
AGE CONGIST #.				Invoice Period:	07/1/2	1 - 07/31/21
					017172	01701721
				FINAL Invoice		(check if Yes)
				I IIVAL IIIVOICE		(check if 1 es)
DETAIL PERSONNEL EXPEN	DITURES	6				
OFFICAL WITH		BUDGETED	EXPENSES	EXPENSES	% OF	REMAINING
PERSONNEL	FTE	SALARY	THIS PERIOD	TO DATE	BUDGET	BALANCE
Program Director	0.20	\$24,290				\$24,290.00
Psych / Med Director	0.70	\$88,480 \$53,088				\$88,480.00 \$53,088.00
Psychiatrist Intem (PGY2)	0.42	\$2,927				\$2,927.00
Psychiatrist Intern (PGY3)	0.07	\$3,042				\$3,042.00
Psychiatrist Intern (PGY4)	0.10	\$4,518		-		\$4,518.00
Nurse Practitioner	0.29	\$36,656				\$36,656.00
Nurse Practitioner	0.26	\$31,606				\$31,606.00
Registered Nurse	0.55	\$62,740				\$62,740.00
Psychologist	0.55	\$34,747				\$34,747.00
Psychologist	0.51	\$41,044				\$41,044.00
Psychologist	0.50	\$32,879				\$32,879.00
Supervisor - Clinical Social Worker	0.05	\$4,158				\$4,158.00
Clinical Social Worker Lead	0.50	\$27,672				\$27,672.00
Clinical Social Worker	0.50	\$24,903				\$24,903.00
Clinical Social Worker	0.50	\$24,411				\$24,411.00
Clinical Social Worker	0.50	\$24,903				\$24,903.00
Clinical Social Worker	0.50	\$24,411				\$24,411.00
Clinical Social Worker	0.50	\$24,896				\$24,896.00
Clinical Social Worker	0.50	\$28,992				\$28,992.00
Clinical Social Worker	0.50	\$32,006				\$32,006.00
Clinical Social Worker	0.50	\$26,276 \$34,517				\$26,276.00 \$34,517.00
Clinical Social Worker Social Work Associate	0.30	\$13,895				\$13,895.00
Receptionist	0.30	\$11,423				\$11,423.00
Receptionist	0.50	\$16,854				\$16,854.00
Receptionist	0.44	\$14,202				\$14,202.00
Resectionist Lead	0.20	\$7,932				\$7,932.00
Program Coordinator	0.50	\$28,892				\$28,892.00
Administrator 2	0.30	\$15,109				\$15,109.00
Administrator 2	0.10	\$5,245				\$5,245.00
CANADA AND AND AND ADDRESS OF THE PARTY OF T	0.10	\$10,199				\$10,199.00
Program Manager	0.05	\$3,450				\$3,450.00
Program Manager Quality Manager						\$820,363.00
	12.04	\$820,363]				\$820 363 OO

Date:

Certified By:

Title:

3/01/2018

UNIVERSITY OF CALIFORNIA

PROOF OF SELF-INSURANCE COVERAGE

The Regents of the University of California are often requested by outside parties to provide evidence of the University's self-insurance coverage in conjunction with agreements and contracts negotiated by its employees on UC campuses and medical centers. Examples of situations where the University may be required to provide evidence of insurance include:

- Using an off-campus location to host an event, ceremony, athletic event, theatre production, practice space, job fair, educational outreach event, etc.
- Leasing or renting equipment, motor vehicle(s), or real estate
- Research grant sub-awards
- Affiliation (non-healthcare/medical related) and Professional Services Agreements

The University of California self-funds its liability exposures, so does not issue individual certificates of insurance. The UC Office of Risk Services has developed a Certificate of Self-Insurance Coverage document (COC) to illustrate the self-funded retention levels maintained for each liability program. The COC is available on-line for use by entities conducting business with the university as evidence of the self-funded retention levels, coverage terms, and limits routinely requested. The self-insurance limits accepted in each specific written agreement or contract shall be the limits that apply should a loss arise, regardless of the limits provided in the on-line Certificate of Self-Insurance Coverage document.

The UC COC Site is solely for the use and benefit of the vendors and organizations which contract with the University of California and not for resale or other transfer to or use by or for the benefit of any other person or entity. You may print copies for use within your organization, provided that you do not modify the COC in any way, nor distribute any copies outside your organization. You may not use any of the University of California's names or marks in any manner that creates the impression such names or marks belong to or are associated with you or imply any endorsement by the University of California, and you acknowledge that you have no ownership rights in and to any of these names or marks. You will not use the Site, the information contained therein or any of the University's names or marks in unsolicited mailings or spam material. You may not link directly to the COC ("deep link") or bring up or present the COC or other content of this site within another web site ("frame").

Official Correspondence must be sent via postal mail to:

Chief Risk Officer
Office of Risk Services
Office of the President
University of California
1111 Franklin St., 10th Floor
Oakland, CA 94607-5200
510-987-9832
riskmgt@ucop.edu

Please contact the local Risk Manager at the specific University of California location where you are contracting if you have insurance coverage questions:

- Campus Risk Managers Directory
- Hospital Risk Managers Directory

CERTIFICATE OF SELF-INSURANCE COVERAGE

Date: June 12, 2017

PRODUCER/INSURED

The Regents of the University of California Office of the President Office of Risk Services 1111 Franklin St., 10th Floor Oakland, CA 94607-5200 510-987-9832

This Certificate is issued as a matter of information only to authorized viewers for their internal use only and confers no rights upon any viewer of this Certificate. The Certificate does not amend, extend or alter the coverage described below. This Certificate may only be copied, printed and distributed by an authorized viewer for its internal use. Any other use, duplication or distribution of the Certificate without the written consent of the Regents of the University of California is prohibited.

ENTITIES AFFORDING COVERAGE

PARTICIPATION

COMPANY LETTER A The Regents of the University of California

100 %

COVERAGES

THIS IS TO CERTIFY THAT THE REGENTS OF THE UNIVERSITY OF CALIFORNIA IS A GOVERNMENTAL ENTITY THAT HAS A SELF-FUNDED RETENTION FOR LIABILITIES DESCRIBED BELOW, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY WRITTEN CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY PERTAIN. THIS SELF-FUNDED PROGRAM IS SUBJECT TO ALL PROVISIONS OF THE BYLAWS AND STANDING ORDERS OF THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, WHICH DOES NOT PERMIT ANY ASSUMPTION OF LIABILITY WHICH DOES NOT RESULT FROM THE NEGLIGENT ACTS OR OMISSIONS OF ITS OFFICERS, AGENTS OR EMPLOYEES.

CC	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE	POLICY EXPIRATION DATE	LIMITS	
A	GENERAL LIABILITY X COMMERCIAL GENERAL LIABILITY CLAIMS MADE X DCCURRENCE	Self-Insured	July 1, 2017	June 30, 2018	GENERAL AGGREGATE PRODUCTS-COMP/OP AGG PERSONAL & ADV INJURY CONTRACTUAL LIABILITY EACH OCCURRENCE	Not applicable 5,000,000 5,000,000 5,000,000 5,000,000
_	AUTOMOBILE LIABILITY ANY AUTO X ALL OWNED AUTOS SCHEDULED AUTOS X HIRED AUTOS X NON-OWNED AUTOS GARAGE LIABILITY	Self-Insured	July 1, 2017	June 30, 2018	COMBINED SINGLE LIMIT BODILY INJURY (PER PERSON) BODILY INJURY (PER ACCIDENT) PROPERTY DAMAGE	Not applicable 5,000,000 5,000,000
A	PROPERTY X FIRE & EXTENDED PERILS	Self-Insured	July 1, 2017	June 30, 2018	EACH OCCURRENCE SAGGREGATE S	7,500,000 Not applicable
A	WORKERS' COMPENSATION AND EMPLOYERS LIABILITY	Self-Insured	July 1, 2017	June 30, 2018	STATUTORY LIMITS EACH ACCIDENT DISEASE - POLICY LIMIT DISEASE - EACH EMPLOYEE \$	As required by California Law As required by California Law As required by California Law

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/SPECIAL ITEMS

ADDITIONAL COVERED PARTY- AS REQUIRED BY WRITTEN CONTRACT OR AGREEMENT WITH RESPECT TO GENERAL LIABILITY AND AUTOMOBILE LIABILITY

LOSS PAYEE - AS REQUIRED BY WRITTEN CONTRACT OR AGREEMENT WITH RESPECT TO PROPERTY COVERAGE

CERTIFICATE HOLDER
APPLICABLE PARTY AS REQUIRED BY WRITTEN CONTRACT
OR AGREEMENT

CANCELLATION

SHOULD THE REGENTS ELECT TO DISCONTINUE SELF-INSURING ITS LIABILITIES, THE REGENTS WILL UPDATE PROOF OF SELF-INSURANCE ON ITS WEBSITE. THE REGENTS SHALL NOT BE OBLIGATED TO PROVIDE INDIVIDUAL NOTICE TO VENDORS OR OTHERS.

Ву:

Churt and Pr

CHERYL A. LLOYD, CHIEF RISK OFFICER