File No.	210592	Committee Item No	3
		Board Item No.	

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee	Date Sept. 27, 2021
Board of Supervisors Meeting	Date
Cmte Board	port nd/or Report
OTHER (Use back side if additional space i	is needed)
Completed by: Victor Young Completed by:	Date <u>Sept. 23, 2021</u> Date



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Complete and return this origina		e Asses		
Application for Appointment to: (Please circle one)	Board 1 Board 2 Board 3	or or or	Board 1 Ali Board 2 Ali Board 3 Ali	ternate
Enter your name, mailing address and daytime telephone available for public review, you may list your business/off address or other personal contact information.				
Do you authorize release of your private/personal in	nformation?	yes [∑ no	
Name: Scott Spertzel	Home Address: _			
City:	State:		Zip code:	
Business Address: 875 4th Street, Suite 5				
Home Phone: Work Ph				
Pager #: E-Mail Ad				
Are you a United States citizen, or a resident alien v	who is eligible for ar	nd has ap	oplied for citizens	hip? 🛚 Yes 🗌 No
Have you ever been convicted of a felony in this state to a felony? Yes No (If yes, please attach a statement describin the date of the conviction(s), and the courte	g the offense(s) for	which yo		
Pursuant to Ordinance No. 393-98 the following	• • • • • • • • • • • • • • • • • • • •		1:	
she has a minimum of five years' professional expe accountant or public accountant; (2) licensed real e nationally recognized professional organization, or p Appraiser or by the State Board of Equalization. Do application form. This requirement does not apply t same seats.	state broker; (3) atto property appraiser o pcumentation of qua	orney; or ertified b alifying ex	(4) property app by either the Offic operience must b	raiser accredited by a e of Real Estate e submitted with this
Please state your qualifications: <u>Certified Public Ad</u>	ccountant, Certified	Fraud Ex	kaminer, Board M	lember for 12 years
Please state your business and/or professional exp	erience: Twenty fiv	e years	auditing and fore	nsic accountant expert
Occupation: Forensic accountant/expert	Education	BS Bu	siness Administra	ation Concentration Accou
Civic Activities: St Anne of the Sunset, SF Marin I				
Ethnicity (optional):	Sex (optional):	□м	F	
Other Personal Information (optional)				
Would you be able to attend Day Meetings? 凶 Y How many days a week would you be available for Have you attended an Assessment Appeals Board	′es	Even _ How n	ing meetings? nany evenings a	
Appearance before the RULES COMMITT Please Note: Your a				ent can be made.
	s Signature:	- 24)	
and the second s	والمستوان والمستوان والمستوان المستوان والمستوان والمستوان والمستوان والمستوان والمستوان والمستوان والمستوان	~~~~~	واستعادت المستعدة وسنة ليستا ليستا ليستا ليستا ليستا وسنا وسنا وسنا ليستا	فيستا وسنا البسيا البسياء



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Information About the Assessment Appeals Boards

Purpose: To provide the taxpayers of San Francisco a means to appeal their property tax assessments.

Procedure: After an application is filed a hearing is scheduled to allow both the taxpayer and the Assessor an opportunity to present evidence upholding their opinions of the value of the property. A panel of three Assessment Appeals Board Members or a hearing officer will listen to the testimony, review documents, and question the participants. The panel or hearing officer then evaluates the evidence and decides what the assessment of the property will be.

Differences between Boards:

Board #1 is authorized to hear appeals regardless of value, type, or location.

Board #2 is only authorized to hear property assessed at less than \$50 million, excluding possessory interests and applications concerning real property located all or in part within Assessor's Blocks 1 through 876 and 3701 through 3899, inclusive.

Board #3 is the same as Board #2, however the members primarily serve as hearing officers (see below) for day and evening hearings of residential property comprised of four units or less.

Duties of Assessment Appeals Board Members & Alternates: To listen to testimony, review documents, and ask questions of the taxpayer and Assessor in order to determine the correct assessment of property according to the applicable California Revenue and Taxation Codes.

Duties of the Alternates: The same, except that they substitute for regular board members who cannot attend the hearing.

Hearing Officers: All board members and alternates act as hearing officers. Hearing officers perform the same duties as the board panel except that they can only hear applications on single family residences, condominiums, cooperatives, or multiple-family dwellings of four units or less. Hearing officers meet with the taxpayer and the Assessor's representative to evaluate their evidence. Afterwards, the hearing officer makes a recommendation of value that can be accepted or rejected by either the taxpayer or Assessor. If the value is rejected, the appeal will be re-scheduled before a panel of three Assessment Appeals Board members for final disposition.

Dates and Times of Meetings: The Assessment Appeals Board meets Monday through Friday. There are two daily sessions. The first starts at 9:30 A.M. and the second at 1:30 P.M. In addition, there are evening sessions that start at 5:30 P.M. as needed for hearing officers only. Each session lasts until all the calendared items are acted upon.

Composition of the Board: Due to the demanding hearing schedule, there are five regular members and three alternate members on each board. Members are chosen on a rotating basis from the five regular members to create a three-member panel to hear appeal applications.

Please type or print in ink.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION A PUBLIC DOCUMENT

STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received Filing Official Use Only

> E-Filed 03/09/2021 12:28:58

Filing ID: 199270967

NAME OF FILER	(LAST)	(1	FIRST)	(MIDDLE)
Spertzel, Scott			÷	
I. Office, Agency, o	r Court			
Agency Name (Do not	use acronyms)			
City and County	of San Francisco			
Division, Board, Departi	ment, District, if applicable	Y	our Position	
Assessment Appea	ls Board		1ember	
► If filing for multiple po	ositions, list below or on an attachmen	t. (Do not use acronym	5)	
Agency:		F	osition:	
2. Jurisdiction of C	Office (Check at least one box)			
State	•		Judge, Retired Judge, Pro 1 (Statewide Jurisdiction)	fem Judge, or Court Commissioner
Multi-County		X	+	CO
City of		· []	Other	
3. Type of Stateme	nt (Check at least one box)			
9 <u>- I</u> I	d covered is January 1, 2020 through	ing Najarah Barangan	Leaving Office: Date Left	Check one circle)
•	d covered is/, th	rough	•	January 1, 2020 through the date of
1.11	or 31, 2020 Date assumed		O The period covered is	, through the date
			of leaving office.	
Candidate:Date of	Election and off	ice sought, if different tha	ın Part T.	
4. Schedule Summa	ry (must complete) → Tota	I number of pages	including this cover	page:4
Schedules attach	ed			
Schedule A-1	- Investments - schedule attached	∑ Sche	dule C - Income, Loans, &	Business Positions - schedule attached
Schedule A-2	- Investments - schedule attached		dule D - Income - Gifts - s	
X Schedule B -	Real Property - schedule attached	☐ Sche	dule E - Income – Gifts – T	Fravel Payments - schedule attached
-or-				
☐ None - No rep	ortable interests on any schedu	le		
. Verification				
MAILING ADDRESS (Business or Agency Address	STREET Recommended - Public Document)	CITY	STATE	ZIP CODE
		San Rafael	CA	94901
DAYTIME TELEPHONE NUMI	BEK	E-MAIL AI	DURESS	
l hove used all research	ole diligence in preparing this statemen	t I have reviewed this	statement and to the hear of	my knowledge the information contained
herein and in any attach	ned schedules is true and complete.	acknowledge this is a	oublic document.	
I certify under penalty	of perjury under the laws of the St	ate of California that t	ne foregoing is true and c	orrect.
Date Signed _03/09/2	2021	Signature	Scott Spertzel	W
	(month, day, year)		(File the originally signed	paper statement with your filing official.)

SCHEDULE A-2 Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION				
Name				
Spertzel, Scott				

▶ 1. BUSINESS ENTITY OR TRUST	► 1. BUSINESS ENTITY OR TRUST
Five Corners Consulting Group	
Name	Name
San Rafael, CA 94901 Address (Business Address Acceptable)	Address (Dusiness Address Assentable)
Check one	Address (Business Address Acceptable) Check one
☐ Trust, go to 2	☐ Trust, go to 2 ☐ Business Entity, complete the box, then go to 2
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Consulting	·
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$0 - \$1,999 \$2,000 - \$10,000 \$2,000 - \$10,000	\$0 - \$1,999
\$2,000 - \$10,000	\$2,000 - \$10,000
X \$100,001 - \$1,000,000	\$100,001 - \$1,000,000
Over \$1,000,000	Over \$1,000,000
NATURE OF INVESTMENT X Partnership	NATURE OF INVESTMENT Partnership Sole Proprietorship
Other	Partnership Sole Proprietorship Other
YOUR BUSINESS POSITION Principal	YOUR BUSINESS POSITION
► 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA	
SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)	SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)
☐ \$0 - \$499 ☐ \$10,001 - \$100,000 ☐ \$500 - \$1,000 ☐ X OVER \$100,000	\$10,001 - \$100,000 \$500 - \$1,000 OVER \$100,000
\$1,001 - \$10,000	\$1,001 - \$10,000
▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF	▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF
INCOME OF \$10,900 OR MORE (Attach a separate sheet if necessary.)	INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)
None or X Names listed below Troutman Pepper Hamilton Sanders LLP	None or Names listed below
Wilson Sonsini Goodrich & Rosati, P.C.	
Proskauer	
NA INVESTMENTS AND INTEDESTS IN DEAL PROPERTY USED OR	A INVESTMENTS AND INTERPRETS IN DEAL PROPERTY LIFE OF
▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST	► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST
Check one box:	Check one box:
☐ INVESTMENT ☐ REAL PROPERTY	☐ INVESTMENT ☐ REAL PROPERTY
Name of Business Entity, if Investment, or	Name of Business Entity, if Investment, or
Assessor's Parcel Number or Street Address of Real Property	Assessor's Parcel Number or Street Address of Real Property
Description of Business Activity or City or Other Precise Location of Real Property	Description of Business Activity or City or Other Precise Location of Real Property
•	
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$10,001 - \$10,000	\$10,001 - \$100,000
\$100,001 - \$1,000,000 ACQUIRED DISPOSED	\$100,001 - \$1,000,000 ACQUIRED DISPOSED
Over \$1,000,000	Over \$1,000,000
NATURE OF INTEREST	NATURE OF INTEREST
Property Ownership/Deed of Trust Stock Partnership	Partnership Property Ownership/Deed of Trust Stock Partnership
Leasehold Other	
Yrs. remaining Check box if additional schedules reporting investments or real property	Yrs. remaining Check box if additional schedules reporting investments or real property
are attached	are attached
Comments	
Comments:	

SCHEDULE B Interests in Real Property (Including Rental Income)

CALIFORNIA FORM 700			
Name	AL PRACTICES CO	NOIBRIMMC	
Spertzel,	Scott		

1705 711 3	
1735 7th Ave	CITY
San Francisco FAIR MARKET VALUE F APPLICABLE, LIST DATE; \$2,000 - \$10,000 / 20 / 20 \$100,001 - \$100,000 ACQUIRED DISPOSED Over \$1,000,000	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 / /20
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust Easement	Ownership/Deed of Trust Easement
Leasehold Other .	Leasehold Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 \$499	\$0 - \$499
S10,001 - \$100,000 OVER \$100,000	S10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source o income of \$10,000 or more. None
You are not required to report loans from a commercia	I lending institution made in the lender's regular course o without regard to your official status. Personal loans and ness must be disclosed as follows:
You are not required to report loans from a commercia business on terms available to members of the public volumes received not in a lender's regular course of busing	without regard to your official status. Personal loans and ness must be disclosed as follows:
You are not required to report loans from a commercia business on terms available to members of the public volumes received not in a lender's regular course of busing	without regard to your official status. Personal loans and ness must be disclosed as follows:
You are not required to report loans from a commercia business on terms available to members of the public volumes received not in a lender's regular course of busin NAME OF LENDER*	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER*
You are not required to report loans from a commercia business on terms available to members of the public volumes received not in a lender's regular course of busin NAME OF LENDER* ADDRESS (Business Address Acceptable)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)
You are not required to report loans from a commercia business on terms available to members of the public volumes received not in a lender's regular course of busin NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER
You are not required to report loans from a commercial business on terms available to members of the public values of loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) None	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
You are not required to report loans from a commercia business on terms available to members of the public values of loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE Whone HIGHEST BALANCE DURING REPORTING PERIOD
You are not required to report loans from a commercial business on terms available to members of the public values of loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) None	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
You are not required to report loans from a commercia business on terms available to members of the public values of loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)

SCHEDULE C Income, Loans, & Business **Positions**(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION			
Name			
Spertzel, Scott			

NAME OF SOURCE OF INCOME			
77.14	NAME OF SOURCE OF INCOME		
JAMS	City & County of San Francisco		
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)		
San Francisco, CA 94111	San Francisco, CA 94103		
BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE		
Salary	Salary		
YOUR BUSINESS POSITION	YOUR BUSINESS POSITION		
National Director of Practice Development	Board Member		
GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position On		
\$500 - \$1,000 \$1,001 - \$10,000	☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000		
\$10,001 - \$100,000 X OVER \$100,000	S10,001 - \$100,000 OVER \$100,000		
CONSIDERATION FOR WHICH INCOME WAS RECEIVED Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) Sale of (Real property, car, boat, etc.)	CONSIDERATION FOR WHICH INCOME WAS RECEIVED X Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) Sale of (Real property, car, boat, etc.)		
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more		
(Describe)	(Describe)		
Other(Describe)	Other		
▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PER	• • •		
a retail installment or credit card transaction, made in t	Il lending institution, or any indebtedness created as part of the lender's regular course of business on terms available to tatus. Personal loans and loans received not in a lender's vs:		
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)		
ADDRESS (Business Address Acceptable)	% None SECURITY FOR LOAN		
BUSINESS ACTIVITY, IF ANY, OF LENDER	None Personal residence		
, , , , , , , , , , , , , , , , , , ,	_		
LICUEST DAI AMOS DI IDINO DEDODTINO SECUOD	Real PropertyStreet address		
HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000			
	City		
\$1,001 - \$10,000	Guarantor		
\$10,001 - \$100,000			
pinang	Other		
OVER \$100,000	(Describe)		
OVER \$100,000	(Describe)		



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Application for Appoint (Please circle one)		Board 1 Board 2 Board 3	or or or	Board 1 Alternate Board 2 Alternate Board 3 Alternate
Enter your name, mailing address and dayti for public review, you may list your business other personal contact information.	me telephone nun s/office address, te	nber in the space elephone numbe	es provided. r and e-mail	Because this form is a document available address in lieu of your home address or
Do you authorize release of your private	e/personal inforr	mation?	yes 🔽] no
Name: John R Kaeuper	H	ome Address:		
City: J Kaeuper & Co, 388 Business Address:	Market St, Ste	1300 City:_San Fi	rancisco	State: CA Zip Code: 94111
Home Phone:	_ Work Phone:	415.512.7034		Fax #: 866.661.0096
Pager #:	_ E-Mail Addre	ss:		***************************************
Are you a United States citizen, or a res	sident alien who	is eligible for a	nd has app	olied for citizenship? 🛭 Yes 🗌 No
Have you ever been convicted of a felo would be a felony? Yes No (If yes, please attach a statement the date of the conviction(s), a	ent describing the	e offense(s) for	which you	
Pursuant to Ordinance No. 393-98 th	e following qua	lifications are	required:	
she has a minimum of five years' profest accountant or public accountant; (2) lice nationally recognized professional orgated Appraiser or by the State Board of Equality application form. This requirement does same seats. MAI	ensed real estate nization, or prop alization. Docun s not apply to in	e broker; (3) at perty appraiser mentation of qu cumbent board	torney; or (certified by alifying exp I members	(4) property appraiser accredited by a veither the Office of Real Estate perience must be submitted with this nominated for appointment to their
Please state your business and/or profe J Kaeuper & Co (commercial ap	essional experier	nce: <u>Commerce</u>	ial appraise	r since 1987; Principal of
Occupation: Commercial real estate appra		ME	A Finance	SF State U; BA English/Poli Sci, Miami U
Director & Board President -		Education eling International;		s Council;
Civic Activities: Commonwealth Club; SPUR				
Ethnicity (optional): n/a		Sex (optional)	: ☑ M	F
Other Personal Information (optional) \underline{r}	1/a			
Would you be able to attend Day Meeti How many days a week would you be a Have you attended an Assessment App	vailable for hear		How ma	g meetings?
				any appointment can be made.
Date: May 6, 2021	l ote : Your applic Applicant's Sig		d F	one year.
For Office Use Only: Appointed to Boa		and the same of th	<u></u>	Term Expires:

Department of Consumer Affairs **Bureau** of **Real Estate Appraisers**

Licensee Details

New Search

First Name:

John

Middle Initial:

R

Last Name: License Number: Kaeuper

License Numb

006247

Company:

J. Kaeuper & Co.

Phone:

(415) 512-7034

Street:

388 Market St Ste 1300

City:

San Francisco

State:

CA

Zip:

94111

County:

San Francisco

License Level:

AG

License Status:

Active

Effective Date:

01/03/2021

End Date:

01/02/2023

Renewal Effective Date:

Renewal Expiration Date:

Next Renewal:

USPAP 1

Compliance:

ADA Documents:

License History

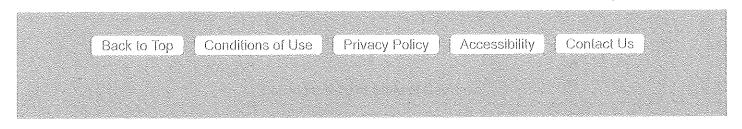
License	Status	Start Date	End Date
Certified General	Renewal	01/03/2021	01/02/2023
Certified General	Renewal	01/03/2019	01/02/2021
Certified General	Renewal	01/03/2017	01/02/2019
Certified General	Renewal	01/03/2015	01/02/2017
Certified General	Renewal	01/03/2013	01/02/2015
Certified General	Renewal	01/03/2011	01/02/2013
Certified General	Renewal	01/03/2009	01/02/2011
Certified General	Renewal	01/03/2007	01/02/2009
Certified General	Renewal	01/03/2005	01/02/2007
Certified General	Renewal	01/03/2003	01/02/2005
Certified General	Renewal	11/21/2000	11/20/2002
Certified General	Renewal	11/21/1996	11/20/2000
Certified General	Initial	06/19/1992	11/20/1996

Course History

Course History shown for January 1, 2013 and beyond. Contact BREA for further history.

SE LUSIOLY SHOWIL	ior danuary 1, 2010 and beyond. Contact BitExt for father motory.	
Completed Date	Course Title	Course Number
10/19/2020	2020 Annual Fall Conference	20CP754601436
06/03/2020	Federal and California Statutory and Regulatory Laws	19CP754601362
04/25/2020	2020-2021 Online 7 Hour USPAP Update Course	19CP754601413
09/27/2019	2019 Annual Fall Conference	19CP754601393
05/09/2019	2019 Spring Litigation Conference	19CP754601373
12/14/2018	2018-2019 Online 7-hour Equivalent USPAP Update Course	18CP754601306
10/19/2018	2018 Annual Fall Conference	18CP754601336
08/24/2018	Vineyard Valuation 2018	18CP754601331
05/17/2018	2018 Spring Litigation Conference	18CP754601320
05/11/2017	2017 Spring Litigation Conference	17CP754601260
11/11/2016	Laws and Regulations for California Appraisers	16CP167303065
11/07/2016	Online Introduction to Green Buildings: Principles & Concepts	12CP754601017
10/26/2016	2016-2017 Online 7-Hour National USPAP Update Equivalent Course	16CP754601208
10/19/2016	2016 Annual Fall Conference	16CP754601218
09/02/2016	Online Eminent Domain & Condemnation	15CP754601192
08/28/2016	Online Analyzing Operating Expenses	06754C927
08/20/2016	Online Forecasting Revenue	08754C088
05/19/2016	2016 Spring Litigation Conference	16CP754601207
05/21/2015	2015 Spring Litigation Conference	15CP754601165
11/04/2014	Online 7-Hour 2014-2015 National Uspap Update Equivalent Course	14CP754601126

New Search



STATE OF CALIFORNIA DEPARTMENT OF REAL ESTATE

In reviewing a licensee's information, please be aware that license discipline information may have been removed from a licensee's record pursuant to Business & Professions Code Section 10083.2 (c). However, discipline information may be available from the California Department of Real Estate upon submittal of a request, or by calling the Department's public information line at 1-877-373-4542.

The license information shown below represents public information. It will not reflect pending licensing changes which are being reviewed for subsequent updating. Although the business and mailing addresses of real estate licensees are included, this information is not intended for mass mailing purposes.

Some historical disciplinary action documents may not be in compliance with certain accessibility functions. For assistance with these documents, please contact the Department's Licensing Flag Section.

License information taken from records of the Department of Real Estate on 5/21/2020 4:25:39 PM

License Type:

BROKER

Name:

Kaeuper, John R

Mailing Address:

52 TURQUOISE WAY

SAN FRANCISCO, CA 94131

License ID:

00597723

Expiration Date:

04/29/22

License Status:

LICENSED

Broker License Issued:

11/24/81 (Unofficial -- taken from secondary records)

Former Name(s):

NO FORMER NAMES

Main Office:

388 MARKET ST

SUITE 1300

SAN FRANCISCO, CA 94111

DBA

Kaeuper Lustic & Assoc

ACTIVE FROM 12/08/1982 TO 07/28/1987

Kaeuper Lustic & Co

ACTIVE FROM 12/08/1982 TO 06/19/1987

NO CURRENT DBAS

Branches:

NO CURRENT BRANCHES

Affiliated Licensed Corporation(s): NO CURRENT AFFILIATED CORPORATIONS

Comment:

NO DISCIPLINARY ACTION

NO OTHER PUBLIC COMMENTS

>>> Public information request complete <<<<



Appraiser's Qualifications John R. Kaeuper, MAI

john.kaeuper@jkcompany.net

J Kaeuper & Company

388 Market Street Suite 1300 San Francisco CA 94111

Professional Licenses and Affiliations

MAI (Member of the Appraisal Institute #10540.

Certified General Real Estate Appraiser (California) #AG006247.

Real Estate Broker (California) #00597723.

International Right-of-Way Association.

Real Estate Experience

J. Kaeuper & Company (Principal), Appraiser, since May 1993.

Pacific Gas & Electric Co., Property Appraiser, July 1989 until April 1993.

Arthur Gimmy International, San Francisco. Appraiser December 1987 through June 1989.

J. Kaeuper & Co. (formerly Kaeuper, Lustic & Co.), Principal, 1982 to 1987. Real estate broker.

Real Estate Agent & Broker, 1978-81.

Education

MBA, San Francisco State University.

BA, Miami University (Ohio).

Student, Miami University Luxembourg (Europe).

Student, Goethe Institute Munich.

Appraisal Institute Courses & Examinations

Standards of Professional Practice Advanced Income Capitalization

Case Studies

Report Writing & Valuation Analysis

Appraisal Principles

Appraisal Procedures

Basic Income Capitalization

The Appraiser as an Expert Witness

Eminent Domain and Condemnation

Valuation of Detrimental Conditions

Appraisal Institute Seminars and Workshops

Appraisal Practices for Litigation

Commercial Construction Overview

Real Estate Damage Economics

Subdivision Analysis

Rates and Ratios: Making Sense of GIMs, OARs and

CDF

Analyzing Distressed Real Estate

Affordable Housing

Comparative Analysis

Feasibility, Market Value, Investment Timing: Option

Value

Marshall & Swift Cost Training

Site Use and Valuation Analysis

Appraisal Review - Income Properties

The Uniform Commercial/Industrial Appraisal Report

Understanding Limited Appraisals

The Appraiser's Complete Review

Vineyard Valuation II, III & V

Inspecting Commercial Properties

Forecasting Revenue

Analyzing Operating Expenses

Subdivision Valuation

Annual Spring Litigation Conference (multiple)

Business Practices and Ethics

GIS - The Executive Overview

Business Practices and Ethics

Data Verification Methods

What Commercial Clients Would Like Appraisers to

Know

Apartment Appraisal Concepts & Applications

The Discounted Cash Flow Model: Concepts, Issues

and Applications

Small Hotel/Motel Valuation

Real Estate Finance Statistics and Valuation Modeling

Appraisal Regulations of the Federal Banking Agencies

Federal and California Statutory and Regulatory Laws

Periodic USPAP Update

Introduction to Green Buildings: Principles &

Concepts

International Right-of-Way Association Seminars, Workshops and Conferences

Wetlands Valuation Issues

Corridor Valuation

Partial Acquisitions -Legal Issues and Update

Contaminated Properties

How to Plan and Execute a Successful Right-of-Way

Project

Appraiser's Qualifications John R. Kaeuper, MAI

National Conference 1995 - Railroad Day

Eminent Domain and Mock Trial

College-level Real Estate Courses

Real Estate Law

Real Estate Appraisal

Real Estate Principles

Real Estate Finance

Real Estate Ethics

Real Estate Practice

Commercial Real Estate Lease Law

Other

CLE Condemnation Seminar for California Attorneys

The Technical Inspection of Real Estate

UC Berkeley Annual Real Estate & Economics

Symposium (Multiple Times)

Continuing education for brokers license.

Qualified as Expert Witness

Superior Court

Alameda County San Francisco County Santa Clara County

Contra Costa County

San Mateo County

Stanislaus County

Municipal Court

Arbitration & Mediation Proceedings

California Public Utilities Commission

Property Types Appraised

Vacant Land and Acreage

Industrial

Commercial

Residential

Agricultural

Timberland

Open Space

Wetlands

Improved Properties

Office - CBD & Suburban

Warehouse

R&D

Light Industrial

Heavy Industrial

Retail

Apartment

Hotel

Mixed Use

Various Special Purpose Properties

Right-of-Way and Easements

Conservation Easements

Riparian Easements

Canals

Electric Transmission Lines

Electric Distribution Lines

Gas Pipelines

Petroleum Pipelines

Water Pipelines

Sewer Pipelines

Railroad Properties

Partial Acquisitions

Air Rights

Underground Rights

Active Railroad R/W

Inactive Railroad R/W

Multi-Parcel Feasibility Studies

Telecommunications Facilities

Other

Partial Interests

Utility Properties

Port Properties (San Francisco & Oakland)

Contaminated Properties

Environmentally Sensitive Properties

Construction Defects

Land Leases

Appraised in 38 California Counties

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION

STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received
Filing Official Use Only

A PUBLIC DOCUMENT

NAME OF FILER (LAST) Kaeuper	(FIRST) John	(MIDDI R	E)
1. Office, Agency, or Court			
Agency Name (Do not use acron Office of the Assessor-Re	· ·		
Division, Board, Department, Distr	rict, if applicable	Your Position	
Assessment Appeals Boa	ard	Board Member	
► If filing for multiple positions, list	ist below or on an attachment. (Do r	ot use acronyms)	
Agency:		Position:	
2. Jurisdiction of Office (c	Check at least one box)		
State		(Statewide Jurisdiction)	em Judge, or Court Commissioner
Multi-County		County of San Francisc	00
		Other	
3. Type of Statement (Chec	ck at least one box)		
Annual: The period covered December 31, 2020			
-or- The period covered December 31, 2020	d is/, thro	leaving office.	anuary 1, 2020, through the date of
Deterriber 31, 2020	o.	-or-	
	sumed/	-or∗	e. through
Assuming Office: Date ass	sumed/	or. The period covered is	e.
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Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
AT&T Inc	Apple Inc
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Diversified Telecommunications Services	Technology Hardware, Storage & Peripherals
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$ 10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
S100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT Stock ☐ Other	NATURE OF INVESTMENT Stock Other
(Describe) Partnership O Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Sche	(Describe) Partnership O Income Received of \$0 - \$499
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY Adobe Inc	NAME OF BUSINESS ENTITY AMSL Holdings NV (ADRs)
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Software	Semiconductors & Semiconductor Equipment
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000	\$2,000 - \$10,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Stock Other (Describe)	Stock Other (Describe)
(Describe) Partnership (Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Sche	Partnership O Income Received of \$0 - \$499
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
NAME OF BUSINESS ENTITY	NAME OF BUSINESS ENTITY
Air Products & Chemicals Inc	Boeing Co
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Chemicals	Aerospace & Defense
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 [\$10,001 - \$100,000
S100,001 - \$1,000,000 Over \$1,000,000	S100,001 - \$1,000,000 U Over \$1,000,000
NATURE OF INVESTMENT Stock Other	NATURE OF INVESTMENT Stock Other
(Describe) ☐ Partnership ○ Income Received of \$0 - \$499 ○ Income Received of \$500 or More (Report on Sche	(Describe) Partnership Income Received of \$0 - \$499
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
//20//20 ACQUIRED DISPOSED	
Comments:	

Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Bristol-Myers Squibb	Deere & Company
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Pharmaceuticals	Machinery
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT ■ Stock □ Other	NATURE OF INVESTMENT Stock Other
(Describe) Partnership (Income Received of \$0 - \$499 (Income Received of \$500 or More (Report on Schedule C)	(Describe) Partnership (Income Received of \$0 - \$499 (Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY Caterpillar Inc	► NAME OF BUSINESS ENTITY Fluor Corp
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Machinery	Construction & Engineering
FAIR MARKET VALUE \$2,000 - \$10,000 \$100,001 - \$1,000,000 Over \$1,000,000	FAIR MARKET VALUE \$2,000 - \$10,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Stock (Describe) Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)	Stock Other (Describe) Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
// 20	
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Cisco Systems Inc	IBM Corp
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Communications Equipment	IT Services
FAIR MARKET VALUE \$2,000 - \$10,000 \$100,001 - \$1,000,000 Over \$1,000,000	FAIR MARKET VALUE \$2,000 - \$10,000 \$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT Stock Other	NATURE OF INVESTMENT Stock Other
(Describe) Partnership () Income Received of \$0 - \$499 () Income Received of \$500 or More (Report on Schedule C)	(Describe) Partnership () Income Received of \$0 - \$499 () Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
Comments:	

Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Illumina Inc	Metlife Inc
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Life Sciences Tools & Services	Insurance
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$ 10,001 - \$100,000	\$2,000 - \$10,000 \$ 10,001 - \$100,000
S100,001 - \$1,000,000 Over \$1,000,000	S100,001 - \$1,000,000 Cver \$1,000,000
NATURE OF INVESTMENT Stock Other	NATURE OF INVESTMENT Stock Other (Describe)
(Describe) Partnership O Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	☐ Partnership ☐ Income Received of \$0 - \$499 ☐ Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY Invesco Ltd	► NAME OF BUSINESS ENTITY Microsoft Corp
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Capital Markets	Software
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Stock Other(Describe)	Stock Other (Describe)
Partnership O Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
·	
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY	NAME OF BUSINESS ENTITY
Merck & Co. Inc	Morgan Stanley
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Pharmaceuticals	Capital Markets
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	2 ,000 - \$10,000 510,001 - \$100,000
S100,001 - \$1,000,000 Over \$1,000,000	S100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Stock Other (Describe)	Stock Other (Describe)
Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
Comments:	

Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

FAPPLICABLE, LIST DATE:	► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Software	Nucor Corp	Salesforce.com
FAR MARKET VALUE	GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
\$2,000 - \$10,000	Metals & Mining	Software
\$100,001 - \$1,000,000	FAIR MARKET VALUE	FAIR MARKET VALUE
NATURE OF INVESTMENT	\$2,000 - \$10,000 \$ \$10,001 - \$100,000	
Slock Other (Osecible) Partnership O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: / 20	S100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) Partnership O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: 20		Stock Other
ACQUIRED	(Describe) Partnership O Income Received of \$0 - \$499	(Describe)
ACQUIRED DISPOSED	IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED NAME OF BUSINESS ENTITY Pfizer Inc GENERAL DESCRIPTION OF THIS BUSINESS Pharmaceuticals FAIR MARKET VALUE \$2,000 - \$10,000 \$ \$10,001 - \$100,000 \$ \$10,001 - \$100,000 \$ \$10,001 - \$100,000 \$ \$10,001 - \$100,000 \$ \$10,001 - \$100,000 \$ \$10,001 - \$10,000 \$ \$10,000 - \$10,000 \$ \$10,001 - \$100,000 \$ \$10,001 - \$100,000 \$ \$10,000 - \$10,000 \$ \$10,000 - \$10,000 \$ \$10,000 - \$1,000,000 \$ \$10,000 - \$10,000 \$ \$10,000 \$ \$10,000 - \$10,000 \$ \$10,000 \$ \$10,000 \$ \$10,000 \$ \$10,000 \$ \$10,000 \$ \$10,000 \$ \$10,000 \$ \$10,000 \$ \$10,000 \$ \$10,000 \$ \$	/ /20 / /20	/ /20 //20
Pfizer inc GENERAL DESCRIPTION OF THIS BUSINESS Pharmaceuticals FAIR MARKET VALUE \$2,000 - \$10,000		ACQUIRED DISPOSED
Pharmaceuticals FAIR MARKET VALUE \$2,000 - \$10,000		
Pharmaceuticals FAIR MARKET VALUE	GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
\$2,000 - \$10,000		Automobiles
\$2,000 - \$10,000	FAIR MARKET VALUE	FAIR MARKET VALUE
NATURE OF INVESTMENT Stock		
Stock ☐ Other	\$100,001 - \$1,000,000 Over \$1,000,000	■ \$100,001 - \$1,000,000 □ Over \$1,000,000
Stock ☐ Other	NATURE OF INVESTMENT	NATURE OF INVESTMENT
Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C) Partnership Income Received of \$500 or More (Report on Schedule C) Partnership Income Received of \$500 or More (Report on Schedule C) Partnership Income Received of \$500 or More (Report on Schedule C) Partnership Income Received of \$500 or More (Report on Schedule C) Partnership Income Received of \$500 or More (Report on Schedule C) Partnership Income Received of \$0 - \$499	Stock Other	Stock Other
NAME OF BUSINESS ENTITY PNC Financial Services	Partnership O Income Received of \$0 - \$499	
ACQUIRED DISPOSED NAME OF BUSINESS ENTITY Thermo Fisher Scientific GENERAL DESCRIPTION OF THIS BUSINESS Life Sciences Tools & Services FAIR MARKET VALUE \$2,000 - \$10,000	`IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
NAME OF BUSINESS ENTITY PNC Financial Services GENERAL DESCRIPTION OF THIS BUSINESS Banks FAIR MARKET VALUE □ \$2,000 - \$10,000 □ \$100,001 - \$1,00	//20//20	
PNC Financial Services GENERAL DESCRIPTION OF THIS BUSINESS Banks FAIR MARKET VALUE \$2,000 - \$10,000 \$100,001 - \$1,000,000 NATURE OF INVESTMENT Stock Other Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: Thermo Fisher Scientific GENERAL DESCRIPTION OF THIS BUSINESS Life Sciences Tools & Services FAIR MARKET VALUE \$2,000 - \$10,000	ACQUIRED DISPOSED	ACQUIRED DISPOSED
GENERAL DESCRIPTION OF THIS BUSINESS Banks FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT Stock Other (Describe) Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: 120	NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Life Sciences Tools & Services	PNC Financial Services	Thermo Fisher Scientific
FAIR MARKET VALUE \$2,000 - \$10,000	GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
\$2,000 - \$10,000	Banks	Life Sciences Tools & Services
\$100,001 - \$1,000,000	FAIR MARKET VALUE	FAIR MARKET VALUE
NATURE OF INVESTMENT Stock Other (Describe) Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: // /20 / /20 ACQUIRED DISPOSED NATURE OF INVESTMENT (Describe) Partnership O Income Received of \$0 - \$499 O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: // /20 / /20 / /20 ACQUIRED DISPOSED		
Stock Other Describe Coescribe Coes	S100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000
Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) Partnership O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: IF APPLICABLE, LIST DATE: J20	!	
O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE:	(Describe)	(Describe)
		Partnership Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C,
ACQUIRED DISPOSED ACQUIRED DISPOSED	IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
[]		
Comments	ACQUIRED DISPOSED	ACQUIRED DISPOSED
	Commente	

Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

➤ NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Viatris Inc	Hannon Armstrong Sustainable REIT
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Pharmaceuticals	Real Estate Investment Trust
FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000	FAIR MARKET VALUE \$2,000 - \$10,000 \$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT Stock Other (Describe)	NATURE OF INVESTMENT Stock Other (Describe)
Partnership () Income Received of \$0 - \$499 () Income Received of \$500 or More (Report on Schedule C)	Partnership () Income Received of \$0 - \$499 () Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
► NAME OF BUSINESS ENTITY WR Berkley Corp	► NAME OF BUSINESS ENTITY Prologis Inc
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Insurance	Real Estate Investment Trust
FAIR MARKET VALUE \$2,000 - \$10,000 \$100,001 - \$1,000,000 NATURE OF INVESTMENT Stock Other (Describe)	FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT Stock Other (Describe)
Partnership () Income Received of \$0 - \$499 () Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE:	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE:
//20//20 ACQUIRED DISPOSED	
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Alexandria Real Estate Equities	Bank of America Corp
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Real Estate Investment Trust	Banks
FAIR MARKET VALUE \$2,000 - \$10,000	FAIR MARKET VALUE \$2,000 - \$10,000 \$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT Stock Other (December)	NATURE OF INVESTMENT Stock Other (Describe)
Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	
Comments:	

Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Charter Communications	Synnex Corp
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Media	Electronic Equipment, Instruments & Components
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000
S100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT Stock Other	NATURE OF INVESTMENT Stock Other
Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
	//20
NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Hewlett Packard Enterprise Co	Concentrix
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Technology Hardware, Storage & Peripherals	IT Services
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000
\$100,001 - \$1,000,000 Over \$1,000,000	S100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Stock Other (Describe)	Stock Other(Describe)
Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
HP Inc	
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Technology Hardware, Storage & Peripherals	
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 Quer \$1,000,000	S100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Stock Other (Describe)	Stock Other (Describe)
Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
·	
Comments:	

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

▶ 1. BUSINESS ENTITY OR TRUST	▶ 1. BUSINESS ENTITY OR TRUST
J Kaeuper & Company	
Name 388 Market St, Ste 1300, San Francisco, CA 94111	Name
Address (Business Address Acceptable)	Address (Business Address Acceptable)
Check one Trust, go to 2 Business Entity, complete the box, then go to 2	Check one ☐ Trust, go to 2 ☐ Business Entity, complete the box, then go to 2
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$0 - \$1,999	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$0 - \$1,999 \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT Partnership Sole Proprietorship Other	NATURE OF INVESTMENT Partnership Sole Proprietorship Other
YOUR BUSINESS POSITION Owner	YOUR BUSINESS POSITION
▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST) □ \$0 - \$499 □ \$10,001 - \$100,000 □ \$500 - \$1,000 □ OVER \$100,000	➤ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST) \$0 - \$499
\$1,001 - \$10,000	\$1,001 - \$10,000
➤ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.) None or Names listed below	➤ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.) None or Names listed below
City and County of San Francisco Santa Clara Valley Water District Victor L Jung Estate	
► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST Check one box:	► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST Check one box:
☐ INVESTMENT ☐ REAL PROPERTY	☐ INVESTMENT ☐ REAL PROPERTY
n/a Name of Business Entity, if Investment, <u>or</u> Assessor's Parcel Number or Street Address of Real Property	Name of Business Entity, if Investment, <u>or</u> Assessor's Parcel Number or Street Address of Real Property
Description of Business Activity or City or Other Precise Location of Real Property	Description of Business Activity or City or Other Precise Location of Real Property
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 ACQUIRED DISPOSED	\$2,000 - \$10,000
NATURE OF INTEREST Property Ownership/Deed of Trust Stock Partnership	NATURE OF INTEREST Property Ownership/Deed of Trust Stock Partnership
Leasehold Other	Leasehold Other Other
Check box if additional schedules reporting investments or real property are attached	Check box if additional schedules reporting investments or real property are attached
Comments:	SPDC Sorm 700 - Schadula A-2 /2020/202

SCHEDULE B Interests in Real Property (Including Rental Income)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name

52 Turquoise Way	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS 235 Berry Street #407
San Francisco	CITY San Francisco
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 / /20	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INTEREST	NATURE OF INTEREST
Ownership/Deed of Trust Easement	Ownership/Deed of Trust Easement
Leasehold Other	Leasehold Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
☐ \$0 - \$499 ☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
\$10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None Norman Leung/Soo Jean Leung
Vou are not required to report loans from a commer	cial landing institution made in the lander's regular course of
business on terms available to members of the pub	lic without regard to your official status. Personal loans and
	cial lending institution made in the lender's regular course of lic without regard to your official status. Personal loans and usiness must be disclosed as follows:
business on terms available to members of the publicans received not in a lender's regular course of business.	lic without regard to your official status. Personal loans and usiness must be disclosed as follows:
business on terms available to members of the publoans received not in a lender's regular course of bunAME OF LENDER* ADDRESS (Business Address Acceptable)	lic without regard to your official status. Personal loans and usiness must be disclosed as follows: NAME OF LENDER*
business on terms available to members of the publoans received not in a lender's regular course of bunAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	lic without regard to your official status. Personal loans and usiness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)
business on terms available to members of the publoans received not in a lender's regular course of bunAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	lic without regard to your official status. Personal loans and usiness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER
business on terms available to members of the publicans received not in a lender's regular course of business (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER NTEREST RATE TERM (Months/Years) None	lic without regard to your official status. Personal loans and usiness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the publicans received not in a lender's regular course of business Address Acceptable) BUSINESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE Whome	lic without regard to your official status. Personal loans and usiness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) None
business on terms available to members of the publoans received not in a lender's regular course of business (Business Address Acceptable) BUSINESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	lic without regard to your official status. Personal loans and usiness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) HIGHEST BALANCE DURING REPORTING PERIOD

SCHEDULE C Income, Loans, & Business **Positions**

(Other than Gifts and Travel Payments)

CALIFORNIA FORM	
Name	

▶ 1. INCOME RECEIVED	► 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
J Kaeuper & Company	City College of San Francisco
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
388 Market St, Ste 1300, San Francisco, CA 95111	50 Frida Khalo Way S58, San Francisco, CA 94112
	BUSINESS ACTIVITY, IF ANY, OF SOURCE
BUSINESS ACTIVITY, IF ANY, OF SOURCE Real Estate Appraisal	Educational Services
YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
Sole Proprietor	n/a
GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position Only
\$500 - \$1,000 \$1,001 - \$10,000	\$1,001 - \$10,000
\$10,001 - \$100,000 WO OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED	CONSIDERATION FOR WHICH INCOME WAS RECEIVED
Salary Spouse's or registered domestic partner's income	Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)	(For self-employed use Schedule A-2.)
Partnership (Less than 10% ownership, For 10% or greater use Schedule A-2.)	Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
Colo of	Sale of
Sale of(Real property, car, boat, etc.)	(Real property, car, boat, etc.)
Loan repayment	Loan repayment
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
- · · · · · · · · · · · · · · · · · · ·	
(Describe)	(Describe)
Other Consulting fees	Other
(Describe)	(Describe)
▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING I	PERIOD
a retail installment or credit card transaction, made in t	I lending institution, or any indebtedness created as part of he lender's regular course of business on terms available status. Personal loans and loans received not in a lender's s:
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
	% None
ADDRESS (Business Address Acceptable)	-
	SECURITY FOR LOAN
BUSINESS ACTIVITY, IF ANY, OF LENDER	None Personal residence
	Real PropertyStreet address
HIGHEST BALANCE DURING REPORTING PERIOD	
\$500 - \$1,000	City
\$1,001 - \$10,000	Guarantor
\$10,001 - \$100,000	Gualalioi
OVER \$100,000	[****] O.1
	Other(Describe)
Comments:	



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Complete and return t	this original Application to th	······································	
Application for Appointment to: (Please circle one)	Board 1 Board 2 Board 3	or Board 1 Al or Board 2 Al or Board 3 Al	ternate
Enter your name, mailing address and dayting available for public review, you may list your address or other personal contact information	ne telephone number in the space business/office address, telephon		
Do you authorize release of your private.	/personal information?	yes 🗌 no 、	941
Name: <u>Hizabeth Zaceh</u>	Home Address:		
	State: <u>(</u>		94133
Business Address: 75 Broadway	4 41202 City: SF	State: <u> </u>	Zip Code: <u>44///</u>
Mohili Home Phone: 4	, Work Phone: <u>415-830</u> -	- 303 Fax#:	
Pager #:			
Are you a United States citizen, or a resident	dent alien who is eligible for a	nd has applied for citizens	hip? 🔀 Yes 🗌 No
Have you ever been convicted of a felong be a felony? Yes X No (If yes, please attach a statemen the date of the conviction(s), and	nt describing the offense(s) for	which you have been cor	•
Pursuant to Ordinance No. 393-98 the	following qualifications are	required:	
she has a minimum of five years' profess accountant or public accountant; (2) licer nationally recognized professional organi Appraiser or by the State Board of Equal application form. This requirement does same seats.	nsed real estate broker; (3) att lization, or property appraiser of lization. Documentation of qua	orney; or (4) property app certified by either the Offic alifying experience must b	raiser accredited by a ee of Real Estate e submitted with this
Please state your qualifications: form, years, Heig off for up. Please state your business and/or profes Arfuel boke the 9th con Occupation: ATTORY	ssional experience: Practy	afterny, Condu	ATTOT MY of 25
Occupation: ATTOM	Education	n:_J, D	***************************************
Civic Activities: Heary 015min, A	Ascass, tapos 1. hon	of menta	
Ethnicity (optional):	Sex (optional):	. □M ⊠F	
Other Personal Information (optional)		•	
Would you be able to attend Day Meeting How many days a week would you be av Have you attended an Assessment Appe	gs? ,⊠ Yes □ No vailable for hearings?5	Evening meetings? How many evenings a	
Appearance before the <i>RULES</i> Please No	COMMITTEE is a requirement of the contract of		ent can be made.
Date:	Applicant's Signature:		
هي هي مواد هي هي د در هي در در هي مواد هي هي در در هي هي مواد هي هي در مواد هي هي در مواد هي هي در هي مواد هي	المناسبة والمستان والم والمستان والمستان والمستان والمستان والمستان والمستان والمستا	والمعيدة المساوية والمعيدة والمعيدة والمساوية والمساوية والمساوية والمساوية والمساوية والمساوية والمساوية والم	ا مناه میاه میده میده میده میده میده میده میده برد درد درد میده میده میده میده میده میده میده مید
For Office Use Only: Appointed to Board	d #: Seat #:	Term Exp	ires:



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Information About the Assessment Appeals Boards

Purpose: To provide the taxpayers of San Francisco a means to appeal their property tax assessments.

Procedure: After an application is filed a hearing is scheduled to allow both the taxpayer and the Assessor an opportunity to present evidence upholding their opinions of the value of the property. A panel of three Assessment Appeals Board Members or a hearing officer will listen to the testimony, review documents, and question the participants. The panel or hearing officer then evaluates the evidence and decides what the assessment of the property will be.

Differences between Boards:

Board #1 is authorized to hear appeals regardless of value, type, or location.

Board #2 is only authorized to hear property assessed at less than \$50 million, excluding possessory interests and applications concerning real property located all or in part within Assessor's Blocks 1 through 876 and 3701 through 3899, inclusive.

Board #3 is the same as Board #2, however the members primarily serve as hearing officers (see below) for day and evening hearings of residential property comprised of four units or less.

Duties of Assessment Appeals Board Members & Alternates: To listen to testimony, review documents, and ask questions of the taxpayer and Assessor in order to determine the correct assessment of property according to the applicable California Revenue and Taxation Codes.

Duties of the Alternates: The same, except that they substitute for regular board members who cannot attend the hearing.

Hearing Officers: All board members and alternates act as hearing officers. Hearing officers perform the same duties as the board panel except that they can only hear applications on single family residences, condominiums, cooperatives, or multiple-family dwellings of four units or less. Hearing officers meet with the taxpayer and the Assessor's representative to evaluate their evidence. Afterwards, the hearing officer makes a recommendation of value that can be accepted or rejected by either the taxpayer or Assessor. If the value is rejected, the appeal will be re-scheduled before a panel of three Assessment Appeals Board members for final disposition.

Dates and Times of Meetings: The Assessment Appeals Board meets Monday through Friday. There are two daily sessions. The first starts at 9:30 A.M. and the second at 1:30 P.M. In addition, there are evening sessions that start at 5:30 P.M. as needed for hearing officers only. Each session lasts until all the calendared items are acted upon.

Composition of the Board: Due to the demanding hearing schedule, there are five regular members and three alternate members on each board. Members are chosen on a rotating basis from the five regular members to create a three-member panel to hear appeal applications.

(Compensation:	\$125 for	r each	hal	f-day	/ or	evening	session	of	service
٠.	Juni henganian.	- φι <i>Δυ</i> τοι	Caci	1141	1-4161	, OI	CYCHINE	つつつついい	VΙ	SOL VICE

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CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION A PUBLIC DOCUMENT

STATEMENT OF ECONOMIC INTERESTS **COVER PAGE**

Date Initial Filing Received Filing Official Use Only

E-Filed 03/15/2021 10:38:10

Filing ID: 199731174

Please type or print in ink.	199731174
NAME OF FILER (LAST)	(FIRST) (MIDDLE)
Zareh, Elizabeth	
1. Office, Agency, or Court	
Agency Name (Do not use acronyms)	
City and County of San Francisco	
Division, Board, Department, District, if applicable	Your Position
Assessment Appeals Board	Alternate Board Member
▶ If filing for multiple positions, list below or on an attachment. (Do not	use acronyms)
Agency:	Position:
2. Jurisdiction of Office (Check at least one box)	
State	Judge, Retired Judge, Pro Tem Judge, or Court Commissioner
X Multi-County San Francisco	└── (Statewide Jurisdiction)
X City ofSan Francisco	Other
□ City of	
3. Type of Statement (Check at least one box)	
X Annual: The period covered is January 1, 2020 through	Leaving Office: Date Left/
December 31, 2020 -or-	(Check one circle)
The period covered is/, through December 31, 2020	 The period covered is January 1, 2020 through the date of leaving office.
Assuming Office: Date assumed	The period covered is, through the date of leaving office.
Candidate:Date of Election and office sought,	if different than Part 1:
4. Schedule Summary (must complete) ➤ Total numbe Schedules attached	er of pages including this cover page:5
X Schedule A-1 - Investments – schedule attached	X Schedule C - Income, Loans, & Business Positions - schedule attached
X Schedule A-2 - Investments - schedule attached	Schedule D - Income - Gifts - schedule attached
X Schedule B - Real Property - schedule attached	Schedule E - Income - Gifts - Travel Payments - schedule attached
-or-	
■ None - No reportable interests on any schedule	
5. Verification	
MAILING ADDRESS STREET. CITY	STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)	04444
DAYTIME TELEPHONE NUMBER	r Francisco CA 94111
()	
I have used all reasonable diligence in preparing this statement. I have reherein and in any attached schedules is true and complete. I acknowled	reviewed this statement and to the best of my knowledge the information contained dge this is a public document.
I certify under penalty of perjury under the laws of the State of Cali	
D 4 01 11 03/15/2021	Cimpature Flizzhath Zarah
Date Signed 03/15/2021 (month, day year)	Signature Elizabeth Zareh (File the originally signed paper statement with your filing official.)

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Investments must be itemized.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION			
Name			
Zareh, Elizabeth			

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Master Card	Nikola Corp
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Credit Card	Self driving trucks
FAIR MARKET VALUE	FAIR MARKET VALUE
☐ \$2,000 - \$10,000	X \$2,000 - \$10,000
S100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
X Stock Other (Describe)	X Stock Other (Describe)
Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Square, Inc	Snap
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Credit	Social media
FAIR MARKET VALUE	FAIR MARKET VALUE
X \$2,000 - \$10,000	X \$2,000 - \$10,000
S100,001 - \$1,000,000 Over \$1,000,000	S100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
X Stock Other(Describe)	X Stock Other(Describe)
Partnership O Income Received of \$0 - \$499	Partnership Income Received of \$0 - \$499
O Income Received of \$500 or More (Report on Schedule C)	O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	· IF APPLICABLE, LIST DATE:
	/ / /20 / / /20
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY	NAME OF BURNESS ENTITY
Visa Inc	NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Credit card company	
FAIR MARKET VALUE	FAID MADIZET VALUE
\$2,000 - \$10,000 X \$10,001 - \$100,000	FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT X Stock Other	NATURE OF INVESTMENT Stock Other
(Describe)	(Describe)
Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
Comments:	•

Comments:_

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION	
Name	
Zareh, Elizabeth	

➤ 1, BUSINESS ENTITY OR TRUST	► 1. BUSINESS ENTITY OR TRUST
Nas Group, Inc.	Zareh & Associates
Name	Name
san francisco, CA 94111	san francisco, CA 94111
Address (Business Address Acceptable)	Address (Business Address Acceptable)
Check one Trust, go to 2 Business Entity, complete the box, then go to 2	Check one
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Real estate, Construction	Law Practice
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$2.000 - \$10.000	\$2,000 - \$10,000// <u>ZU</u> // <u>ZU</u>
11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	\$10,001 - \$100,000 ACQUIRED DISPOSED X
\$100,001 - \$1,000,000 Over \$1,000,000	Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Partnership Sole Proprietorship X Corporation Other	Partnership X Sole Proprietorship Cther
YOUR BUSINESS POSITION Attorney/Broker	YOUR BUSINESS POSITION Principal Attorney
▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME <u>TO</u> THE ENTITY/TRUST)	➤ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)
X \$0 - \$499	\$0 - \$499 \$10,001 - \$100,000
S500 - \$1,000 OVER \$100,000	\$500 - \$1,000 X OVER \$100,000
□ \$1,001 - \$10,000	
➤ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)	➤ 3, LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)
X None or Names listed below	X None or Names listed below
► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST	► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST
Check one box:	Check one box:
☐ INVESTMENT ☐ REAL PROPERTY	☐ INVESTMENT ☐ REAL PROPERTY
Name of Business Entity, if Investment, or	Name of Business Entity, if Investment, or
Assessor's Parcel Number or Street Address of Real Property	Assessor's Parcel Number or Street Address of Real Property
Description of Business Activity <u>or</u> City or Other Precise Location of Real Property	Description of Business Activity or City or Other Precise Location of Real Property
City of Other Fredise Education of Near Property	Oily of Other Freduce Education of Freduce Freduce
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000/ 20
\$100,001 - \$1,000,000 ACQUIRED DISPOSED	\$100,001 - \$1,000,000 ACQUIRED DISPOSED
Over \$1,000,000	Over \$1,000,000
NATURE OF INTEREST	NATURE OF INTEREST
Property Ownership/Deed of Trust Stock Partnership	Property Ownership/Deed of Trust Stock Partnership
Leasehold Other	Leasehold Cther
Check box if additional schedules reporting investments or real property	Check box if additional schedules reporting investments or real property
are attached	are attached

SCHEDULE B

FAIR POLITICAL PRACTICES COMMISSION Interests in Real Property (Including Rental Income) Name Zareh, Elizabeth

CALIFORNIA FORM

	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
1159-1161 Pacific Ave	2531 McAllister Street
CITY	CITY
SAN FRANCISCO	San Francisco
FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000
NATURE OF INTEREST	NATURE OF INTEREST
	X Ownership/Deed of Trust Easement
Leasehold Other	Leasehold Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
S10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
business on terms available to members of the public	l lending institution made in the lender's regular course of without regard to your official status. Personal loans and
business on terms available to members of the public values loans received not in a lender's regular course of busing.	without regard to your official status. Personal loans and ness must be disclosed as follows:
business on terms available to members of the public	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER*
business on terms available to members of the public values loans received not in a lender's regular course of busing.	without regard to your official status. Personal loans and ness must be disclosed as follows:
business on terms available to members of the public values of leader's regular course of busing NAME OF LENDER*	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* US Bank ADDRESS (Business Address Acceptable)
business on terms available to members of the public values of loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* US Bank ADDRESS (Business Address Acceptable) Ownesboro, KY 42301
business on terms available to members of the public values of loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* US Bank ADDRESS (Business Address Acceptable) Ownesboro, KY 42301 BUSINESS ACTIVITY, IF ANY, OF LENDER
business on terms available to members of the public values of loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* US Bank ADDRESS (Business Address Acceptable) Ownesboro, KY 42301 BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the public to loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* US Bank ADDRESS (Business Address Acceptable) Ownesboro, KY 42301 BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) 3.5 % None
business on terms available to members of the public values of loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) ———————————————————————————————————	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER*

SCHEDULE C Income, Loans, & Business **Positions** (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION					
Name					
Zareh, Elizabeth					

1. INCOME RECEIVED NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
	NAME OF SOURCE OF INCOME
Zareh & Associates ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
san francisco, CA 94111 BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
Law practice YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
Principal Attorney	
GROSS INCOME RECEIVED No Income - Business Position Only \$500 - \$1,000	GROSS INCOME RECEIVED No Income - Business Position Of \$500 - \$1,000 \$1,001 - \$10,000 OVER \$100,000
\$10,001 - \$100,000	[] \$10,001 - \$100,000 [] OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED X Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) Sale of	CONSIDERATION FOR WHICH INCOME WAS RECEIVED Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) Sale of (Real property, car, boat, etc.)
(Real property, car, boat, etc.) Loan repayment	Loan repayment
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
(Describe)	(Describe)
Other(Describe)	Other(Describe)
2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PER	
You are not required to report loans from a commercial a retail installment or credit card transaction, made in the	lending institution, or any indebtedness created as part of ne lender's regular course of business on terms available to atus. Personal loans and loans received not in a lender's
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
ADDRESS (Business Address Acceptable)	SECURITY FOR LOAN
BUSINESS ACTIVITY, IF ANY, OF LENDER	None Personal residence
	Real Property
HIGHEST BALANCE DURING REPORTING PERIOD	Street address
\$500 - \$1,000	City
\$1,001 - \$10,000	
\$10,001 - \$100,000	Guarantor
OVER \$100,000	Other
_	(Describe)



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Revised July 2019

Complete and return this o	original Application to the Assessment Appeals Board
Application for Appointment to:	Board 1 or Board 1 Alternate Board 2 or Board 2 Alternate
(Please circle one)	Board 2 or Board 2 Alternate Board 3 or Board 3 Alternate
Enter your name, mailing address and daytime tel vailable for public review, you may list your busir ddress or other personal contact information.	ephone number in the spaces provided. Because this form is a document ness/office address, telephone number and e-mail address in lieu of your home
Do you authorize release of your private/pers	sonal information? X yes \(\square\) no
Name: Kristine Nelson	
	State: CA Zip code: 94//7
	State: CA Zip Code: 94117
	ork Phone: 415 706-0995 Fax #: N/T
the country of the co	Mail Address:
	alien who is eligible for and has applied for citizenship? X Yes No
Have you ever been convicted of a felony in the a felony?	this state, or convicted of any offense which, if committed in this state, wo scribing the offense(s) for which you have been convicted,
Pursuant to Ordinance No. 393-98 the follo	
she has a minimum of five years' professiona accountant or public accountant; (2) licensed nationally recognized professional organizati Appraiser or by the State Board of Equalizati	nination for membership on an assessment appeals board unless he or all experience in this state as one of the following: (1) certified public real estate broker; (3) attorney; or (4) property appraiser accredited by a on, or property appraiser certified by either the Office of Real Estate on. Documentation of qualifying experience must be submitted with this apply to incumbent board members nominated for appointment to their
Please state your qualifications:	sed General Real Estate Appraiser
Please state your business and/or profession	nal experience: Red Estate 1 Appraisal
Occupation: Real Estate	Education: BA UCLA
civic Activities: Epi's copal Impart	fund
ithnicity (optional):	Sex (optional): M .F
Other Personal Information (optional)	calendared stems are send insoft.
Vould you be able to attend Day Meetings? How many days a week would you be availal Have you attended an Assessment Appeals	ble for hearings? 2 - 4 How many evenings a week? 2 - 4
Appearance before the RULES CO	MMITTEE is a requirement before any appointment can be made. Your application will be retained for one <u>year</u> .
1/1-2:	plicant's Signature:
mmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmm	ununununununununununununununununununun
For Office Use Only: Appointed to Board #:	Seat #: Term Expires:



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Information About the Assessment Appeals Boards

Purpose: To provide the taxpayers of San Francisco a means to appeal their property tax assessments.

Procedure: After an application is filed a hearing is scheduled to allow both the taxpayer and the Assessor an opportunity to present evidence upholding their opinions of the value of the property. A panel of three Assessment Appeals Board Members or a hearing officer will listen to the testimony, review documents, and question the participants. The panel or hearing officer then evaluates the evidence and decides what the assessment of the property will be.

Differences between Boards:

Board #1 is authorized to hear appeals regardless of value, type, or location.

Board #2 is only authorized to hear property assessed at less than \$50 million, excluding possessory interests and applications concerning real property located all or in part within Assessor's Blocks 1 through 876 and 3701 through 3899, inclusive.

Board #3 is the same as Board #2, however the members primarily serve as hearing officers (see below) for day and evening hearings of residential property comprised of four units or less.

Duties of Assessment Appeals Board Members & Alternates: To listen to testimony, review documents, and ask questions of the taxpayer and Assessor in order to determine the correct assessment of property according to the applicable California Revenue and Taxation Codes.

Duties of the Alternates: The same, except that they substitute for regular board members who cannot attend the hearing.

Hearing Officers: All board members and alternates act as hearing officers. Hearing officers perform the same duties as the board panel except that they can only hear applications on single family residences, condominiums, cooperatives, or multiple-family dwellings of four units or less. Hearing officers meet with the taxpayer and the Assessor's representative to evaluate their evidence. Afterwards, the hearing officer makes a recommendation of value that can be accepted or rejected by either the taxpayer or Assessor. If the value is rejected, the appeal will be re-scheduled before a panel of three Assessment Appeals Board members for final disposition.

Dates and Times of Meetings: The Assessment Appeals Board meets Monday through Friday. There are two daily sessions. The first starts at 9:30 A.M. and the second at 1:30 P.M. In addition, there are evening sessions that start at 5:30 P.M. as needed for hearing officers only. Each session lasts until all the calendared items are acted upon.

Composition of the Board: Due to the demanding hearing schedule, there are five regular members and three alternate members on each board. Members are chosen on a rotating basis from the five regular members to create a three-member panel to hear appeal applications.

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Compensation:	トレン	tor	ድንድክ	nait.	ഹമയ	$\Omega 1^{\circ}$	evening	TOTODAD:	\cap T	Service
Componentions	$\psi_1 L J$	LUI	OUOII	TICTE	uuy	O.	O A CYTYYYE	POPPOR	O.	BOX FICE.

TERM:	

Please type or print in ink.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION A PUBLIC DOCUMENT

STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received
Filing Official Use Only

E-Filed 03/18/2021 12:01:01

Filing ID: 199948158

NAME OF FILER	(LAST)		(FIRST)		(MIDDLE)
Nelson, Kristine					
1. Office, Agency,	, or Court				
Agency Name (Do	not use acronyms)	<u> </u>			
City and Count	y of San Francisco				
Division, Board, Dep	artment, District, if applicable		Your Position		
Assessment App	eals Board		Member		
► If filing for multiple	e positions, list below or on an attachment	l. (Do not use	acronyms)		
Agency:	· · · · · · · · · · · · · · · · · · ·		_ Position:	-	
2 Jurisdiction of	Office (Check at least one box)	· · · · · · · · · · · · · · · · · · ·			
State	Officer at least one boxy				dge, or Court Commissioner
_	lifornia		☐ (Statewide J ☐ County of S	unsdiction) San Francisco	
X City of					
X City of					
3. Type of Staten	nent (Check at least one box)			*	
	riod covered is January 1, 2020 throug ber 31, 2020	ıh '	☐ Leaving Off	fice: Date Left (Check	Jl one circle)
	eriod covered is, then some state of the state of	rough	O The peri- leaving o		1, 2020 through the date of
Assuming Office	ce: Date assumed	-	The peri of leavin		, through the date
☐ Candidate:Date	of Election and offi	ce sought, if dit	ferent than Part 1:		
4. Schedule Sumn	nary (must complete) Fotal	l number o	f pages including	this cover page	8
Schedules atta			, h-3	,	
Schedule A	1-1 - Investments — schedule attached 1-2 - Investments — schedule attached 1 - Real Property — schedule attached		Schedule D - Inco	ome – Gifts – schedul	ss Positions schedule attached e attached Payments schedule attached
-or-	······································				•
	reportable interests on any schedul	le			
5. Verification					
MAILING ADDRESS (Business or Agency Addr	STREET ess Recommended - Public Document)	CITY		STATE	ZIP CODE
		San Fr	rancisco	CA	94117
DAYTIME TELEPHONE N	IUMBER .		E-MAIL ADDRESS		•
	nable diligence in preparing this statement				owledge the information contained
•	tached schedules is true and complete. I				
i certify under pena	alty of perjury under the laws of the Sta	ate of Californ	na mat me foregoing	is true and correct.	
Date Signed <u>03/1</u>	8/2021	Si	gnature Kristine	e Nelson	
	(month, day, year)		- (Fil	le the originally signed paper st	atement with your filing official.)

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name
Nelson, Kristine

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
нР	Cisco
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Computers/Printers	Computer
FAIR MARKET VALUE	FAIR MARKET VALUE
X \$2,000 - \$10,000	X \$2,000 - \$10,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
X Stock Other	X Stock Other
(Describe) Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C)	(Describe) Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
, , 20 , , 20	
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Southern Copper	Intel
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Metal	Chips
FAIR MARKET VALUE	FAIR MARKET VALUE
X \$2,000 - \$10,000	X \$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
X Stock Other	X Stock
(Describe) Partnership O Income Received of \$0 - \$499	(Describe)
O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
PGE	
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Utility	
FAIR MARKET VALUE	FAIR MARKET VALUE
X \$2,000 - \$10,000	\$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
X Stock Other	Stock Other
(Describe) Partnership () Income Received of \$0 - \$499	(Describe)
O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
, ,20 , ,20	/ /20 / /20
ACQUIRED DISPOSED	ACQUIRED DISPOSED
· ·	I SIST OFF
Comments:	

SCHEDULE B Interests in Real Property (Including Rental Income)

CALIFORNIA FORM	
Name	
Nelson, Kristine	

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
287 Sanchez	565-567 Natoma
CITY	CITY
San Francisco	San Francisco
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 X Over \$1,000,	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 \$10,001 - \$100,000
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust	X Ownership/Deed of Trust
Leasehold Other	Leasehold Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
S10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
·	
	ial lending institution made in the lender's regular course of without regard to your official status. Personal loans and iness must be disclosed as follows:
business on terms available to members of the public	without regard to your official status. Personal loans and
business on terms available to members of the public loans received not in a lender's regular course of bus	without regard to your official status. Personal loans and iness must be disclosed as follows:
business on terms available to members of the public loans received not in a lender's regular course of bus NAME OF LENDER*	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER*
business on terms available to members of the public loans received not in a lender's regular course of bus NAME OF LENDER* ADDRESS (Business Address Acceptable)	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)
business on terms available to members of the public loans received not in a lender's regular course of bus NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER
business on terms available to members of the public loans received not in a lender's regular course of bus NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the public loans received not in a lender's regular course of bus NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE Whone None	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the public loans received not in a lender's regular course of bus NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the public loans received not in a lender's regular course of bus NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) ———————————————————————————————————	without regard to your official status. Personal loans and iness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)

CALIFORNIA FORM	
Name	
Nelson, Kristine	

· ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
62-64 Moss Street	621 Natoma Street
CITY	CITY
San Francisco	San Francisco
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 ACQUIRED DISPOSED	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust	X Ownership/Deed of Trust
Leasehold Other	Leasehold Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
☐ \$0 - \$499 ☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000	\$0 - \$499
S10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
	lending institution made in the lender's regular course of
	vithout regard to your official status. Personal loans and
business on terms available to members of the public v	vithout regard to your official status. Personal loans and
business on terms available to members of the public v loans received not in a lender's regular course of busin	vithout regard to your official status. Personal loans and ess must be disclosed as follows:
business on terms available to members of the public v loans received not in a lender's regular course of busin	vithout regard to your official status. Personal loans and ess must be disclosed as follows: NAME OF LENDER*
business on terms available to members of the public volumes received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable)	without regard to your official status. Personal loans and ess must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)
business on terms available to members of the public volumest loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	without regard to your official status. Personal loans and ess must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER
business on terms available to members of the public volumest loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and ess must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the public volumes received not in a lender's regular course of busin NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE Mone None	without regard to your official status. Personal loans and ess must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the public value loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and ess must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) ———————————————————————————————————
business on terms available to members of the public value loans received not in a lender's regular course of busing NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000	without regard to your official status. Personal loans and ess must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) ———————————————————————————————————

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name
Nelson, Kristine

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS	■ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
23-25 Moss Street	63 Moss Street
CITY	CITY
San Franciso FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000	San Francisco FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 / 20 / /20 \$10,001 - \$1,000,000 ACQUIRED DISPOSED \$ Over \$1,000,000
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust	☐ Ownership/Deed of Trust ☐ Easement
Leasehold Other	Leasehold Other
F RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
\$10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
business on terms available to members of the public	ial lending institution made in the lender's regular course of c without regard to your official status. Personal loans and siness must be disclosed as follows:
business on terms available to members of the public loans received not in a lender's regular course of bus	c without regard to your official status. Personal loans and
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business on terms available to members of the public loans received not in a lender's regular course of bus IAME OF LENDER* DDRESS (Business Address Acceptable)	c without regard to your official status. Personal loans and siness must be disclosed as follows: NAME OF LENDER*
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CALIFORNIA FORM 7 FAIR POLITICAL PRACTICES COMMISSION Name Nelson, Kristine

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS 1316-1318 Fulton Street CITY San Francisco FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS 445 Tehama
CITY San Francisco	445 Tehama
San Francisco	
	CITY
FAIR MARKET VALUE IF APPLICABLE LIST DATE:	San Francisco
	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 ACQUIRED DISPOSED	\$100,001 - \$1,000,000 ACQUIRED DISPOSED
X Over \$1,000,000	X Over \$1,000,000
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust	X Ownership/Deed of Trust Easement
	Provide Company Compan
Leasehold Other	Leasehold Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
S10,001 - \$100,000 OVER \$100,000	S10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None
* You are not required to report loans from a commercial business on terms available to members of the public w loans received not in a lender's regular course of busine	
NAME OF LENDER*	NAME OF LENDER*
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
	And the state of t
BUSINESS ACTIVITY, IF ANY, OF LENDER	BUSINESS ACTIVITY, IF ANY, OF LENDER
INTEREST RATE TERM (Months/Years)	INTEREST RATE TERM (Months/Years)
% None	% None
	/0 NOIR
	HIGHEST BALANCE DURING REPORTING PERIOD
HIGHEST BALANCE DURING REPORTING PERIOD	
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CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION					
Name					
Nelson, Kristine					

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
850 Capp Street	
CITY	CITY
San Francisco 94117	
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
□ \$2,000 - \$10,000 □ \$10,001 - \$100,000	\$\begin{array}{c c c c c c c c c c c c c c c c c c c
▼ \$100,001 - \$1,000,000 ACQUIRED DISPOSED	\$100,001 - \$1,000,000 ACQUIRED DISPOSED
Over \$1,000,000	Over \$1,000,000
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust	Ownership/Deed of Trust Easement
Leasehold	Leasehold []
Yrs. remaining Other	Yrs. remaining Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
X \$10,001 - \$100,000 OVER \$100,000	S10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
X None	None
	al lending institution made in the lender's regular course of
You are not required to report loans from a commercial business on terms available to members of the public	al lending institution made in the lender's regular course of without regard to your official status. Personal loans and ness must be disclosed as follows:
You are not required to report loans from a commercia	without regard to your official status. Personal loans and
You are not required to report loans from a commercial business on terms available to members of the public loans received not in a lender's regular course of business.	without regard to your official status. Personal loans and ness must be disclosed as follows:
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You are not required to report loans from a commercial business on terms available to members of the public loans received not in a lender's regular course of business.	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)
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You are not required to report loans from a commercial business on terms available to members of the public loans received not in a lender's regular course of business of Lender* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE Mone	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) % None
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You are not required to report loans from a commercial business on terms available to members of the public loans received not in a lender's regular course of business name of Lender* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) Whighest Balance during reporting Period \$500 - \$1,000 \$1,001 - \$10,000	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) % None HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,000 \$1,000

SCHEDULE C Income, Loans, & Business **Positions** (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name
Nelson, Kristine

\$500 - \$1,000	NAME OF SOURCE OF INCOME	► 1. INCOME RECEIVED
BUSINESS ACTIVITY, IF ANY, OF SOURCE YOUR BUSINESS POSITION GROSS INCOME RECEIVED No Income - Business Position Only \$500 - \$1,000 \$1,001 - \$100,000 \$1,001	· · · · · · · · · · · · · · · · · · ·	NAME OF SOURCE OF INCOME
YOUR BUSINESS POSITION YOUR BUSINESS POSITION YOUR BUSINESS POSITION	ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
GROSS INCOME RECEIVED No Income - Business Position Only \$600 - \$1,000 \$1,001 - \$10,000 \$10,000 \$10,001 - \$10,000 \$10,000 \$10,001 - \$10,000 \$10,000 \$10,001 - \$10,000 \$10,000 \$10,001 - \$10,000 \$	BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
\$500 - \$1,000	YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
Chescribe Chescribe Chescribe Chescribe Chescribe	\$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000 OVER \$100,000 CONSIDERATION FOR WHICH INCOME WAS RECEIVED Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) Sale of (Real property, car, boat, etc.)	Salary Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) (Real property, car, boat, etc.)
Other	Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
	(Describe)	(Describe)
* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows: NAME OF LENDER* INTEREST RATE TERM (Months/Years) First Republic ADDRESS (Business Address Acceptable) San Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$10,001 - \$100,000 Other Other	Other(Describe)	Other(Describe)
* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows: NAME OF LENDER* INTEREST RATE TERM (Months/Years) First Republic ADDRESS (Business Address Acceptable) San Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$10,001 - \$100,000 Other Other	2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PER	IOD
First Republic ADDRESS (Business Address Acceptable) san Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$10,001 - \$10,000 X OVER \$100,000	at.	
ADDRESS (Business Address Acceptable) san Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER None	a retail installment or credit card transaction, made in the members of the public without regard to your official sta	ne lender's regular course of business on terms available to tus. Personal loans and loans received not in a lender's
BUSINESS ACTIVITY, IF ANY, OF LENDER None	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows:	ne lender's regular course of business on terms available to tus. Personal loans and loans received not in a lender's s:
HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000 \$OVER \$100,000	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows: NAME OF LENDER* First Republic	ne lender's regular course of business on terms available to tus. Personal loans and loans received not in a lender's s: INTEREST RATE TERM (Months/Years)
HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000 Other	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows: NAME OF LENDER* First Republic ADDRESS (Business Address Acceptable) san Francisco, CA 94123	ne lender's regular course of business on terms available to atus. Personal loans and loans received not in a lender's s: INTEREST RATE TERM (Months/Years) adjustab % None SECURITY FOR LOAN
City \$1,001 - \$10,000 \$10,001 - \$100,000 X OVER \$100,000	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows: NAME OF LENDER* First Republic ADDRESS (Business Address Acceptable) san Francisco, CA 94123	ne lender's regular course of business on terms available to tus. Personal loans and loans received not in a lender's s: INTEREST RATE TERM (Months/Years) adjustab % None 30 Years SECURITY FOR LOAN None Personal residence
☐ \$10,001 - \$100,000 ☐ Guarantor ☐ Other ☐ Ot	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows: NAME OF LENDER* First Republic ADDRESS (Business Address Acceptable) san Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD	ne lender's regular course of business on terms available to atus. Personal loans and loans received not in a lender's s: INTEREST RATE TERM (Months/Years) adjustab % None 30 Years SECURITY FOR LOAN None Personal residence X Real Property
∑ OVER \$100,000 Other	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows: NAME OF LENDER* First Republic ADDRESS (Business Address Acceptable) san Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000	ne lender's regular course of business on terms available to stus. Personal loans and loans received not in a lender's s: INTEREST RATE TERM (Months/Years) adjustab % None 30 Years SECURITY FOR LOAN None Personal residence Real Property Street address San Francisco, CA 94117
Otner	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows: NAME OF LENDER* First Republic ADDRESS (Business Address Acceptable) san Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000	ne lender's regular course of business on terms available to atus. Personal loans and loans received not in a lender's s: INTEREST RATE TERM (Months/Years) adjustab % None 30 Years SECURITY FOR LOAN None Personal residence X Real Property Street address San Francisco, CA 94117 City
	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows: NAME OF LENDER* First Republic ADDRESS (Business Address Acceptable) san Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$10,001 - \$100,000	ne lender's regular course of business on terms available to atus. Personal loans and loans received not in a lender's s: INTEREST RATE TERM (Months/Years) adjustab % None 30 Years SECURITY FOR LOAN None Personal residence X Real Property Street address San Francisco, CA 94117 City
	a retail installment or credit card transaction, made in the members of the public without regard to your official state regular course of business must be disclosed as follows: NAME OF LENDER* First Republic ADDRESS (Business Address Acceptable) san Francisco, CA 94123 BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$10,001 - \$100,000	ne lender's regular course of business on terms available to latus. Personal loans and loans received not in a lender's s: INTEREST RATE TERM (Months/Years) adjustab % None 30 Years SECURITY FOR LOAN None Personal residence X Real Property Street address San Francisco, CA 94117 City Guarantor

Assessment Appeals Board City and County of San Francisco (415) 554-6778 Fax (415) 554-6775



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Revised July 2019

Application for Appointment to: (Please circle one)	Board 1 Board 2 Board 3	or Board 1 Alternate or Board 3 Alternate
Enter your name, mailing address and daytime to available for public review, you may list your bus address or other personal contact information.		provided. Because this form is a document number and e-mail address in lieu of your home
Do you authorize release of your private/per	n leaunna oithean than ann	yes 🗹 no
Name: Paul Bellar City: San Francisco	Home Address: State: c ∤	Zip code: 9410
Business Address: 1348 San B	1	State: <u>CA</u> Zip Code: <u>94110</u>
	Vork Phone:	Fax #:
21932	-Mail Address:	Ι αλ π
		d has applied for citizenship? Yes No
the has a minimum of five years profession accountant or public accountant; (2) license nationally recognized professional organizate Appraiser or by the State Board of Equalizate application form. This requirement does not same seats.	the court(s) that convicted you be court(s) that convicted you be lowing qualifications are remination for membership on a last experience in this state as d real estate broker; (3) attortion, or property appraiser cention. Documentation of quality apply to incumbent board members are converted to the court of the c	an assessment appeals board unless he or so one of the following: (1) certified public rney; or (4) property appraiser accredited by a certified by either the Office of Real Estate lifying experience must be submitted with this members nominated for appointment to their
Please state your qualifications:	1 0 2 3 0 11 10 000 C 3 3 E 1 1	doportion in St count
Decupation: Appraiser / Teach Divic Activities: Current St Ethnicity (optional): Whife	Education: City Commissione Sex (optional):	Masters
Other Personal Information (optional)		
Vould you be able to attend Day Meetings? How many days a week would you be availated you attended an Assessment Appeals Appearance before the RIUES CO	able for hearings? 3 Board meeting? Yes	Evening meetings? Yes No How many evenings a week? No t before any appointment can be made.
Please Note:	Your application will be retained by the policant's Signature:	
For Office Use Only: Appointed to Board #	: Seat #:	Term Expires:

Assessment Appeals Board City and County of San Francisco (415) 554-6778 Fax (415) 554-6775



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

Information About the Assessment Appeals Boards

Purpose: To provide the taxpayers of San Francisco a means to appeal their property tax assessments.

Procedure: After an application is filed a hearing is scheduled to allow both the taxpayer and the Assessor an opportunity to present evidence upholding their opinions of the value of the property. A panel of three Assessment Appeals Board Members or a hearing officer will listen to the testimony, review documents, and question the participants. The panel or hearing officer then evaluates the evidence and decides what the assessment of the property will be.

Differences between Boards:

Board #1 is authorized to hear appeals regardless of value, type, or location.

Board #2 is only authorized to hear property assessed at less than \$50 million, excluding possessory interests and applications concerning real property located all or in part within Assessor's Blocks 1 through 876 and 3701 through 3899, inclusive.

Board #3 is the same as Board #2, however the members primarily serve as hearing officers (see below) for day and evening hearings of residential property comprised of four units or less.

Duties of Assessment Appeals Board Members & Alternates: To listen to testimony, review documents, and ask questions of the taxpayer and Assessor in order to determine the correct assessment of property according to the applicable California Revenue and Taxation Codes.

Duties of the Alternates: The same, except that they substitute for regular board members who cannot attend the hearing.

Hearing Officers: All board members and alternates act as hearing officers. Hearing officers perform the same duties as the board panel except that they can only hear applications on single family residences, condominiums, cooperatives, or multiple-family dwellings of four units or less. Hearing officers meet with the taxpayer and the Assessor's representative to evaluate their evidence. Afterwards, the hearing officer makes a recommendation of value that can be accepted or rejected by either the taxpayer or Assessor. If the value is rejected, the appeal will be re-scheduled before a panel of three Assessment Appeals Board members for final disposition.

Dates and Times of Meetings: The Assessment Appeals Board meets Monday through Friday. There are two daily sessions. The first starts at 9:30 A.M. and the second at 1:30 P.M. In addition, there are evening sessions that start at 5:30 P.M. as needed for hearing officers only. Each session lasts until all the calendared items are acted upon.

Composition of the Board: Due to the demanding hearing schedule, there are five regular members and three alternate members on each board. Members are chosen on a rotating basis from the five regular members to create a three-member panel to hear appeal applications.

Compensation: \$12	o tor	each	nal	t-a	av or	evening	session	of service

TERM:		

NAME OF FILER

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION A PUBLIC DOCUMENT

(LAST)

STATEMENT OF ECONOMIC INTERESTS COVER PAGE

(FIRST)

Date Initial Filing Received
Filing Official Use Only

E-Filed 03/15/2021 09:39:01

(MIDDLE)

Please type or print in ink.

Filing ID:
199705632

В	ellar, Paul	e de la companya de l	,			
1.	Office, Agency, or Court					
	Agency Name (Do not use acronyms)					***************************************
	City and County of San Francisco					
	Division, Board, Department, District, if applicable	Y	our Positio	on · ·		
	Assessment Appeals Board	Ŋ	Member			
	\blacktriangleright If filling for multiple positions, list below or on an attachment. (Do no	t use acronyms	5)			
	Agency:	F	osition: _			
2.	Jurisdiction of Office (Check at least one box)					
	State	X	Judge, Ro	etired Judge, Pro Tem Ju le Jurisdiction)	dge, or Court Commission	oner
	Multi-County	[X]		San Francisco		
	City of		Other			
3	Type of Statement (Check at least one box)					
٠.	Annual: The period covered is January 1, 2020 through		Leaving	Office: Date Left		
	December 31, 2020				one circle)	
	The period covered is/, through December 31, 2020			period covered is Januar ag office.	y 1, 2020 through the da	ate of
	Assuming Office: Date assumed/			period covered is ving office.	//, through	the date
	Candidate:Date of Election and office sought	t, if different tha	n Part 1:			
4.	Schedule Summary (must complete) ► Total number	er of pages	includi	ng this cover page	· 6	·
	Schedules attached	pg				
	Schedule A-1 - Investments − schedule attached	X Sche	dule C -	Income, Loans, & Busine	ess Positions – schedule	attached
	X Schedule A-2 - Investments - schedule attached	Sche	dule D -	Income – Gifts – schedu	le attached	
	X Schedule B - Real Property - schedule attached	Sche	dule E -	Income – Gifts – Travel i	Payments – schedule at	tached
- C	or-					
	□ None - No reportable interests on any schedule				inga iki kalandan mananan daba da sa asa sa s	
5.	Verification					
	MAILING ADDRESS STREET CITY (Business or Agency Address Recommended - Public Document)	Y		STATE	ZIP CODE	
		n Francisc		CA	94110	
	DAYTIME TELEPHONE NUMBER	E-MAIL AI	DRESS			
			. (-) 1			inimad
	I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.				contained	
	I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.					
	Date Signed _03/15/2021	Signature	Paul I	Bellar	Andonesia with view EP	
	(month, day, year)			(File the originally signed paper s	ratement with your hing official.)	

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name
Bellar, Paul

► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
Etrade	
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Own several stock throughout the year due to short term trades.	
COLIN CLASCO.	
FAIR MARKET VALUE	FAIR MARKET VALUE
☐ \$2,000 - \$10,000 X \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
S100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
X Stock Other	Stack Other
(Describe) Partnership () Income Received of \$0 - \$499	(Describe) Partnership () Income Received of \$0 - \$499
O Income Received of \$500 or More (Report on Schedule C)	O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
06 / 01 / 20 12 / 31 / 20	/ / 20 / / 20
ACQUIRED DISPOSED	ACQUIRED DISPOSED
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 Over \$1,000,000	\$100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
☐ Stack ☐ Other	Stock Other
(Describe) Partnership () Income Received of \$0 - \$499	(Describe)
O Income Received of \$500 or More (Report on Schedule C)	Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
, ,20 , ,20	
NOGOTILE BIG, COLD	AOQUINED BIGFOSED
► NAME OF BUSINESS ENTITY	► NAME OF BUSINESS ENTITY
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
FAIR MARKET VALUE	FAIR MARKET VALUE
\$2,000 - \$10,000	\$2,000 - \$10,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000	S100,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Stock Other	Stock Other
(Describe) Partnership () Income Received of \$0 - \$499	(Describe) Partnership O income Received of \$0 - \$499
O Income Received of \$500 or More (Report on Schedule C)	O Income Received of \$500 or More (Report on Schedule C)
IF ADDI IOADI E LIOT DATE	
IF APPLICABLE, LIST DATE:	IF APPLICABLE, LIST DATE:
ACQUIRED DISPOSED	ACQUIRED DISPOSED
_	
Comments:	

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts (Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION	
Name	
Bellar, Paul	_

► 1. BUSINESS ENTITY OR TRUST	► 1. BUSINESS ENTITY OR TRUST
Paul Bellar Appraisals	
Name	Name
San Francisco, CA 94110	
Address (Business Address Acceptable)	Address (Business Address Acceptable) Check one
Check one Trust, go to 2 Business Entity, complete the box, then go to 2	☐ Trust, go to 2 ☐ Business Entity, complete the box, then go to 2
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Real estate appraisal services	
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$0 - \$1,999 \$2,000 - \$10,000	\$0 - \$1,999 \$2,000 - \$10,000/_/ 20 /_/ 20
X \$10,001 - \$100,000 ACQUIRED DISPOSED	\$10,001 - \$100,000 ACQUIRED DISPOSED
\$100,001 - \$1,000,000 Over \$1,000,000	\$1,000,001 - \$1,000,000 Over \$1,000,000
NATURE OF INVESTMENT	NATURE OF INVESTMENT
Partnership X Sole Proprietorship	Partnership Sole Proprietorship
Other	YOUR BUSINESS POSITION
YOUR BUSINESS POSITION Owner	YOUR BUSINESS POSITION
▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)	▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME <u>TO</u> THE ENTITY/TRUST)
□ \$0 - \$499	\$0 - \$499 \$10,001 - \$100,000
\$500 - \$1,000 OVER \$100,000	\$500 - \$1,000 OVER \$100,000
\$1,001 - \$10,000	➤ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF
➤ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)	INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)
None or X Names listed below	None or Names listed below
Paul Bellar Appraisals	
▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR	► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR
LEASED BY THE BUSINESS ENTITY OR TRUST	LEASED BY THE BUSINESS ENTITY OR TRUST Check one box:
Check one box: ☐ INVESTMENT ☐ REAL PROPERTY	INVESTMENT REAL PROPERTY
	Name of Business Cotine if Investment
Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property	Name of Business Entity, if Investment, <u>or</u> Assessor's Parcel Number or Street Address of Real Property
·	
Description of Business Activity or	Description of Business Activity or
City or Other Precise Location of Real Property	City or Other Precise Location of Real Property
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$2,000 - \$10,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 ACQUIRED DISPOSED	\$100,001 - \$1,000,000 ACQUIRED DISPOSED
Over \$1,000,000	Over \$1,000,000
NATURE OF INTEREST	NATURE OF INTEREST
Property Ownership/Deed of Trust Stock Partnership	Property Ownership/Deed of Trust Stock Partnership
Leasehold Other	Leasehold Other
Check box if additional schedules reporting investments or real property are attached	Check box if additional schedules reporting investments or real property are attached
•	· -
Comments:	

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name
Bellar, Paul

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
1350 San Bruno Ave	1350 San Bruno Ave
CITY	CITY
San Francisco	San Francisco
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust Easement	X Ownership/Deed of Trust
Leasehold Other	Leasehold
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
S \$10,001 - \$100,000 OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None
	1
-	
You are not required to report loans from a commercial business on terms available to members of the public loans received not in a lender's regular course of business	without regard to your official status. Personal loans and
business on terms available to members of the public	al lending institution made in the lender's regular course of without regard to your official status. Personal loans and ness must be disclosed as follows:
business on terms available to members of the public loans received not in a lender's regular course of busi	without regard to your official status. Personal loans and ness must be disclosed as follows:
business on terms available to members of the public loans received not in a lender's regular course of busi	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER*
business on terms available to members of the public loans received not in a lender's regular course of businame of Lender* ADDRESS (Business Address Acceptable)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)
business on terms available to members of the public loans received not in a lender's regular course of businame of Lender* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER
business on terms available to members of the public loans received not in a lender's regular course of businame of Lender* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the public loans received not in a lender's regular course of businame of Lender* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
business on terms available to members of the public loans received not in a lender's regular course of businame of Lender* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) ———————————————————————————————————

SCHEDULE C Income, Loans, & Business **Positions** (Other than Gifts and Travel Payments)

	RNIA FORM	
Name		
Bellar,	Paul	

\$500 - \$1,000	NAME OF SOURCE OF INCOME	► 1, INCOME RECEIVED
ADDRESS (Business Address Acceptable) Redrood, Ca. 94682 BUSINESS ACTIVITY, IF ANY, OF SOURCE Education YOUR BUSINESS POSITION Teacher: GROSS INCOME RECEIVED No Income - Business Position Only S00. 51.000 \$1.001 - \$10,000 \$1.001 - \$1.001 - \$1.001 \$1.001 \$1.001 - \$1.	/ W W	NAME OF SOURCE OF INCOME
Sale Francisco, CA 94110	Sequoia Union High School District	Paul Bellar Appraisals
BUSINESS ACTIVITY, IF ANY, OF SOURCE Education Your BUSINESS POSITION Teacher GROSS INCOME RECEIVED No Income - Business Position Only \$500 - \$1,000 \$1,001 - \$10,000 \$1,001 - \$10,000 \$51,001 - \$51,000 \$51,001 -	ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
Real Retate Appraiser Your Business Position Your Business Your Busines	Redwood, Ca 94062	San Francisco, CA 94110
YOUR BUSINESS POSITION Teacher YOUR BUSINESS POSITION Young You	BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
Teacher GROSS INCOME RECEIVED No Income - Business Position Only \$1,001 - \$10,000 \$1,001 - \$1,000 \$1,001 - \$1,0000 \$	Education	Real Estate Appraiser
GROSS INCOME RECEIVED No Income - Business Position Only \$600 - \$1,000 \$1,001 - \$10,000 \$1,001 - \$1,000 \$1,001 - \$1,000 \$1,001 - \$1,000 \$1,001 - \$1,000 \$1,001 - \$1,000 \$1,001 - \$1,000	YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
\$500 - \$1,000 \$1,001 - \$10,000 \$500 - \$1,000 \$5,001 - \$10,000 \$5,001 - \$10,000 \$1,001 - \$10,000	Teacher	Owner
Situation	GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position Only
CONSIDERATION FOR WHICH INCOME WAS RECEIVED Salary	\$500 - \$1,000 \$1,001 - \$10,000	
Salary Spose's or registered domestic partner's income (For self-employed use Schedule A-2) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2) Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2) Sale of	▼ \$10,001 - \$100,000	☐ OVER \$100,000 ☐ OVER \$100,000
Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.) Sale of	X Salary Spouse's or registered domestic partner's income	X Salary Spouse's or registered domestic partner's income
Schedule A-2.) Sale of		11
Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or Commission or Rental Income, list each source of \$10,000 or	Schedule A-2.)	1 1 · · · · · · · · · · · · · · · · · ·
Commission or Rental Income, list each source of \$10,000 or more Commission or Rental Income, list each source of \$10,000 or more Chescribe) Chescribe Other (Describe) Other (Describe) You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows: NAME OF LENDER* INTEREST RATE TERM (Months/Years)	Sale of(Real property, car, boat, etc.)	(Real property, car, boat, etc.)
Closcribe Clos	Loan repayment	Loan repayment
Other	Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
Coescribe)	(Describe)	(Describe)
* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows: NAME OF LENDER* INTEREST RATE TERM (Months/Years) ADDRESS (Business Address Acceptable) SECURITY FOR LOAN BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$11,001 - \$10,000 \$11,001 - \$100,000 Other (Describe)	Other	Other
* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows: NAME OF LENDER* INTEREST RATE TERM (Months/Years) ADDRESS (Business Address Acceptable) SECURITY FOR LOAN BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$10,001 - \$10,000 \$110,001 - \$100,000 Other (Describe)	·	
Mone SECURITY FOR LOAN Personal residence Real Property Street address Street a	a retail installment or credit card transaction, made in t members of the public without regard to your official st	he lender's regular course of business on terms available to atus. Personal loans and loans received not in a lender's
ADDRESS (Business Address Acceptable) SECURITY FOR LOAN BUSINESS ACTIVITY, IF ANY, OF LENDER Real Property Street address HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$11,001 - \$10,000 \$10,001 - \$100,000 OVER \$100,000 Other (Describe)		
BUSINESS ACTIVITY, IF ANY, OF LENDER None	NAME OF LENDER*	
BUSINESS ACTIVITY, IF ANY, OF LENDER Real Property Street address \$500 - \$1,000 Guarantor \$1,001 - \$10,000 OVER \$100,000 Other OVER \$100,000 Other (Describe)	NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
Real Property Street address		INTEREST RATE TERM (Months/Years)
HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000		INTEREST RATE TERM (Months/Years) % None SECURITY FOR LOAN
HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000	ADDRESS (Business Address Acceptable)	INTEREST RATE TERM (Months/Years) % None SECURITY FOR LOAN
\$1,001 - \$10,000	ADDRESS (Business Address Acceptable)	INTEREST RATE TERM (Months/Years) ———————————————————————————————————
S1,001 - \$10,000	ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER	INTEREST RATE TERM (Months/Years) ———————————————————————————————————
S10,001 - \$100,000 OVER \$100,000 Other	ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD	INTEREST RATE TERM (Months/Years) % None SECURITY FOR LOAN None Personal residence Real Property
(Describe)	ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000	INTEREST RATE TERM (Months/Years) —% None SECURITY FOR LOAN None Personal residence Real Property Street address City
(Describe)	ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000	INTEREST RATE TERM (Months/Years) —% None SECURITY FOR LOAN None Personal residence Real Property Street address City
	ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000	INTEREST RATE TERM (Months/Years) ———————————————————————————————————
	ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000	INTEREST RATE TERM (Months/Years) ———————————————————————————————————
Comments:	ADDRESS (Business Address Acceptable) BUSINESS ACTIVITY, IF ANY, OF LENDER HIGHEST BALANCE DURING REPORTING PERIOD \$500 - \$1,000 \$1,001 - \$10,000 \$10,001 - \$100,000	INTEREST RATE TERM (Months/Years) ———————————————————————————————————

SCHEDULE C Income, Loans, & Business Positions (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
Name .
Bellar, Paul

1. INCOME RECEIVED	► 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
Sequoia Union High School District	
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
Redwood Cit, CA 94062	
BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
Education	
YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
Teacher	<u> </u>
GROSS INCOME RECEIVED No Income - Business Position Only	GROSS INCOME RECEIVED No Income - Business Position Or
\$500 - \$1,000 \$1,001 - \$10,000	\$500 - \$1,000 \$1,001 - \$10,000
∑ \$10,001 - \$100,000 ☐ OVER \$100,000	\$10,001 - \$100,000 OVER \$100,000
CONSIDERATION FOR WHICH INCOME WAS RECEIVED	CONSIDERATION FOR WHICH INCOME WAS RECEIVED
X Salary Spouse's or registered domestic partner's income	Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.) Partnership (Less than 10% ownership. For 10% or greater use	(For self-employed use Schedule A-2.) Partnership (Less than 10% ownership, For 10% or greater use
Schedule A-2.)	Schedule A-2.)
Sale of(Real property, car, boat, etc.)	Sale of(Real property, car, boat, etc.)
Loan repayment	Loan repayment
Commission or Rental Income, list each source of \$10,000 or more	Commission or Rental Income, list each source of \$10,000 or more
(Describe)	(Describe)
Other(Describe)	Other(Describe)
(Describe) ➤ 2, LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PER	<u> </u>
	lending institution, or any indebtedness created as part of ne lender's regular course of business on terms available to
	atus. Personal loans and loans received not in a lender's
regular course of business must be disclosed as follows	
NAME OF LENDER*	INTEREST RATE TERM (Months/Years)
MANIE OF LENDER	INTERESTRATE TERM (MUIRIS/TESIS)
ADDRESS (Business Address Acceptable)	%
ADDITEOG (Business Address Addeptable)	SECURITY FOR LOAN
DISSINESS ACTIVITY IS ANY OF LENDED	□ None □ Personal residence
BUSINESS ACTIVITY, IF ANY, OF LENDER	
	Real Property
HIGHEST BALANCE DURING REPORTING PERIOD	
\$500 - \$1,000 	City
\$1,001 - \$10,000	Guarantor
\$10,001 - \$100,000	<u> </u>
OVER \$100,000	Other
	(Describe)
Comments:	

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

VACANCY NOTICE

ASSESSMENT APPEALS BOARD NO. 1

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following vacancies, upcoming term expirations and information on currently held seats, appointed by the Board of Supervisors:

Seat 1, Jeffrey Morris, term expiring September 5, 2022, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term.

Seat 2, succeeding Scott Spertzel, term expiring September 6, 2021, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term ending September 2, 2024.

Seat 3, Diane Robinson, term expiring September 4, 2023, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term.

Vacant Seat 4, succeeding Eugene Valla, resigned, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for the unexpired portion of a three-year term ending September 5, 2022.

Seat 5, succeeding Elezabeth Zareh, term expiring September 6, 2021, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term ending September 2, 2024.

Seat 6 (Alternate Member), succeeding Kristine Nelson, term expiring September 6, 2021, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term ending September 2, 2024.

Seat 7 (Alternate Member), Richard Lee, term expiring September 4, 2023, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term.

Seat 8 (Alternate Member), succeeding Paul Bellar, term expiring September 6, 2021, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term ending September 2, 2024.

<u>Prohibition</u>: No member shall, within the three years immediately preceding his/her appointment to the Board, have been an employee of an assessor's office.

Report: None.

Sunset Date: None.

Additional information relating to the Assessment Appeals Board No. 1 may be obtained by reviewing Administrative Code, Chapter 2B, available at https://codelibrary.amlegal.com/codes/san_francisco/latest/overview or by visiting the Assessment Appeals Board's website at http://www.sfbos.org/aab.

Interested persons may obtain an application from the Assessment Appeals Board website at http://www.sfbos.org/aab_app or from the Rules Committee Clerk, and should be submitted to: 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA

94102-4689. All applicants must be residents of San Francisco, unless otherwise stated.

Pursuant to Board of Supervisors Rules of Order 2.32 (Motion No. 05-92) all applicants applying for this Board must complete and submit, with their application, a copy (**not original**) of their Form 700, Statement of Economic Interests. Applications will not be considered if a copy of the Form 700 is not submitted. Form 700, Statement of Economic Interests, may be obtained at http://www.sfbos.org/form700.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment(s) of the individual(s) who are recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Board is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Angela Calvillo Clerk of the Board

DATED/POSTED: June 23, 2021

San Francisco BOARD OF SUPERVISORS

Date Printed: February 3, 2017 Date Established: December 24, 1998

Active

ASSESSMENT APPEALS BOARD NO. 1

Contact and Address:

Dawn Duran Assessment Appeals Board City Hall, Room 405 San Framcsco, CA 94102

Phone: (415) 554-6778 Fax: (415) 554-6775

Email: Dawn.Duran@sfgov.org

Authority:

Administrative Code, Chapter 2B et seq. (Added by Ordinance No. 37-67; Amended by Ordinances Nos. 110-68, 82-94, 86-96, 393-98, 273-99, and 128-13) and California Revenue and Taxation Code, Section 1620-1630.

Board Qualifications:

The Assessment Appeals Board No. 1 consists of eight (8) members (five (5) regular members, and three (3) alternate members) all appointed by the Board of Supervisors. The regular members of Assessment Appeals Board No. 1 shall serve ex-officio as the regular members of Assessment Appeals Board No. 3 concurrent with their service on Assessment Appeals Board No. 1. No person may concurrently hold a seat on more than one of the three Assessment Appeals Boards.

The Board members' term of office is three years, beginning on the first Monday in September. In the event of a vacancy, the newly appointed member shall serve for the remainder of the unexpired term.

The Board shall have the following qualifications as stated in the eligibility criteria set forth in California Revenue and Taxation Code, Section 1624.05, as follows: Must have a minimum of five years professional experience in the State of California as one of the following: Certified Public Accountant or Public Accountant; licensed Real Estate Broker; Attorney; or a Property Appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization.

Hearing Officers: The regular and alternate members of the Board shall also serve as hearing

San Francisco BOARD OF SUPERVISORS

officers. The Clerk shall designate members to act as hearing officers for particular applications using a rotating system designed to assure that all members with the same priority level have an equal opportunity over time to participate as hearing officers. The Clerk shall designate hearing officers in the following priority order: (1) the regular member of Assessment Appeals Board No. 3; (2) the alternate members of Assessment Appeals Board No. 3; (3) the alternate members of Assessment Appeals Board No. 1; (5) the regular members of Assessment Appeals Board No. 2; and (6) the regular members of Assessment Appeals Board No. 1. In their capacity as assessment hearing officers, the officers shall serve at the pleasure of and by contract with the Board of Supervisors.

It shall be the duty of each Assessment Appeals Board to equalize the valuation of the taxable property within the City and County for the purposes of taxation in the manner and subject to the limitations contained in Article XIII of the California State Constitution. Assessment Appeals Board No. 1 shall have jurisdiction to hear applications for reduction affecting any property on the secured or unsecured rolls without limitation. In addition, the Clerk shall exclusively assign to Assessment Appeals Board No. 1 any application for reduction that involves real property located all or in apart within Assessor's Block Nos. 1-876 or 3701-3899, not including residential property consisting of four units or less; a possessory interest; or property on the secured or unsecured roll assessed at \$50,000,000 or more.

Compensation: \$100 for each one-half day of service.

Report: Pursuant to California Revenue and Taxation Code, Section 1639, the hearing officer shall prepare a summary report of the proceedings together with a recommendation on the application and shall transmit this report and recommendation to the Clerk of the Board of Supervisors.

Sunset Clause: None.

GENDER ANALYSIS OF COMMISSIONS AND BOARDS





City and County of San Francisco London N. Breed Mayor

Department on the Status of Women Emily M. Murase, PhD Director



Acknowledgements

The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

San Francisco Commission on the Status of Women

President Debbie Mesloh Vice President Breanna Zwart Commissioner Shokooh Miry Commissioner Carrie Schwab-Pomerantz Commissioner Andrea Shorter Commissioner Julie D. Soo

Emily M. Murase, PhD, Director Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, https://sfgov.org/dosw/gender-analysis-reports.

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Executive Summary

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2019 Gender Analysis of Commissions and Boards includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

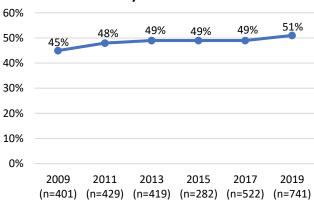
The 2019 Gender Analysis evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

Key Findings

Gender

- Women's representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

10-Year Comparison of Representation of Women on Policy Bodies



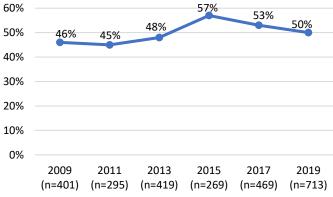
Source: SF DOSW Data Collection & Analysis.

¹ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Race and Ethnicity

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco's population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.

10-Year Comparison of Representation of People of Color on Policy Bodies



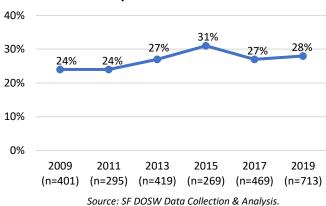
Source: SF DOSW Data Collection & Analysis.

As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.

10-Year Comparison of Representation of Women of Color on Policy Bodies



- ➤ Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.
- ▶ Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

Proxies for Influence: Budget & Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

Appointing Authorities

Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, *Note: Estimates vary by source. See page 16 for a detailed breakdown.

I. Introduction

Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.² In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation
 of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The 2019 Gender Analysis examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year's analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementation of the united? f=templates f=template

² San Francisco Administrative Code Chapter 33.A.

II. Gender Analysis Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

Figure 1: Summary Data of Policy Body Demographics, 2019

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

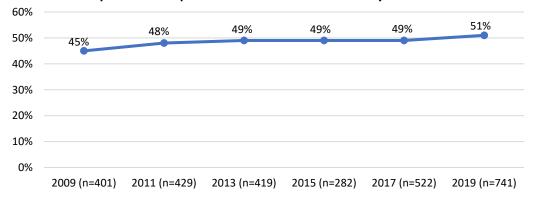
Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year's analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

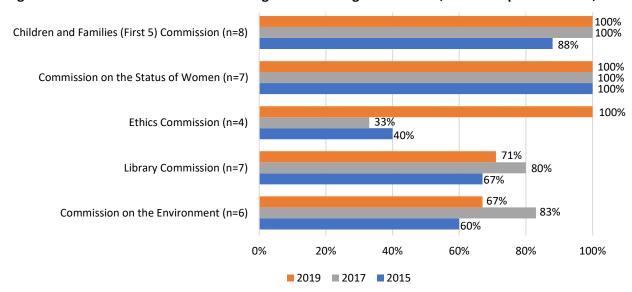
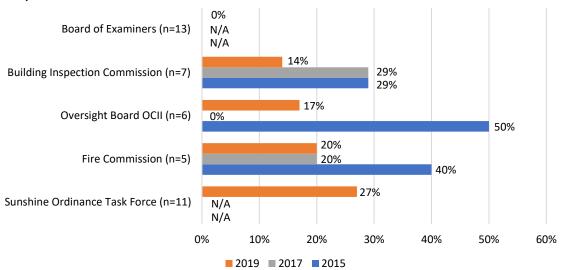


Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015

Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

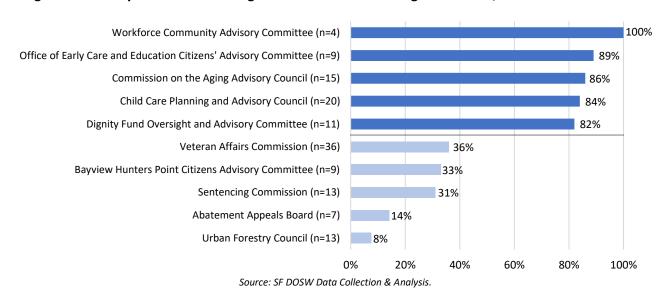
Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen's Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019



B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

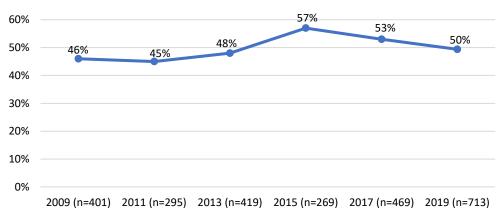


Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies

Source: SF DOSW Data Collection & Analysis.

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.³ Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.⁴

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

³ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

⁴ US Census Bureau, 2018, Retrieved from https://www.census.gov/quickfacts/fact/table/US/PST045218.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

60% 50% ■ Appointees (N=706) 50% Population (N=864,263) 38% 40% 31% 30% 18% 20% 14% 14% 8% 10% 5% 3% 1% 0% 0.4% 0.3% 0% White, Not Asian Hispanic or Black or Native Native Two or More Other Race Hispanic or Latinx African Hawaiian and American Races Latinx American Pacific and Alaska Islander Native

Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

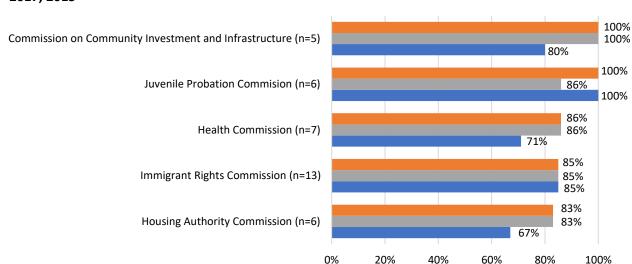


Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015

Source: SF DOSW Data Collection & Analysis.

■ 2019 **■** 2017 **■** 2015

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

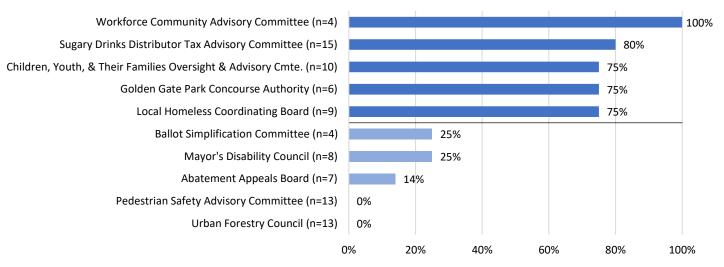
Public Utilities Commission (n=3) 33% 20% 14% Historic Preservation Commission (n=7) 17% 14% 14% Building Inspection Commission (n=7) 14% 43% 18% War Memorial Board of Trustees (n=11) 18% 18% 20% City Hall Preservation Advisory Commission (n=5) 20% 20% 0% 10% 20% 30% 40% 50% **2019 2017 2015**

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015

Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor's Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019

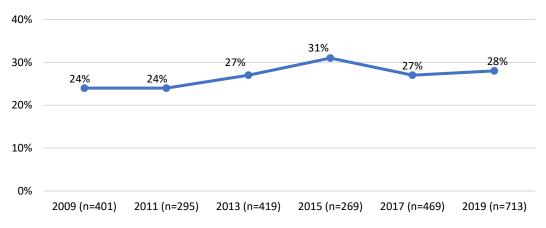


Source: SF DOSW Data Collection & Analysis.

C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco's population, none of the surveyed appointees identified themselves as such.

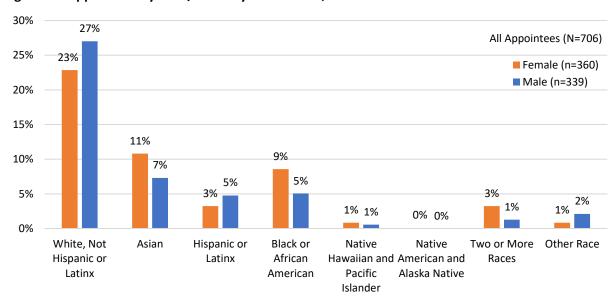


Figure 12: Appointees by Race/Ethnicity and Gender, 2019

Source: SF DOSW Data Collection & Analysis.

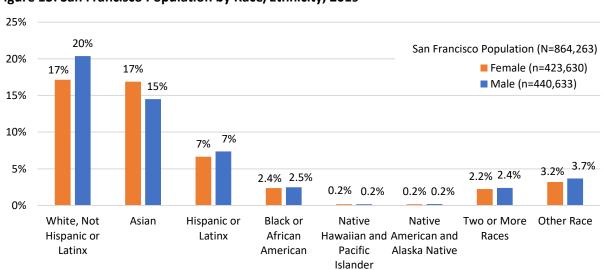


Figure 13: San Francisco Population by Race/Ethnicity, 2019

Source: 2017 American Community Survey 5-Year Estimates.

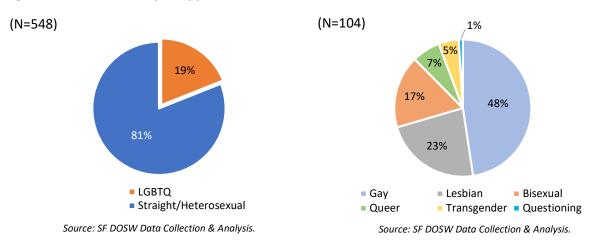
D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%. The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%, while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT.

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

Figure 14: LGBTQ Identity of Appointees, 2019

Figure 15: LGBTQ Population of Appointees, 2019



E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 714 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

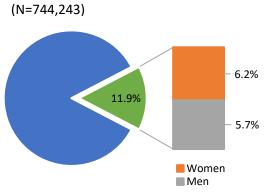
⁵ Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx.

⁶ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," *GALLUP* (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm source=Social%20Issues&utm medium=newsfeed&utm campaign=tiles.

⁷ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

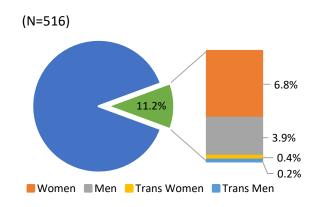
or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

Figure 16: San Francisco Adult Population with a Disability by Gender, 2017



Source: 2017 American Community Survey 5-Year Estimates.

Figure 17: Appointees with One or More Disabilities by Gender, 2019



Source: SF DOSW Data Collection & Analysis.

F. Veteran Status

Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

Figure 18: San Francisco Adult Population with Military Service by Gender, 2017

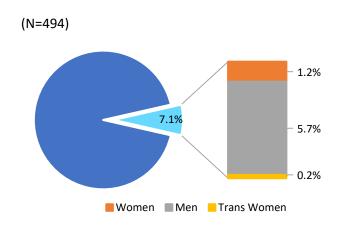
(N=747,896)

3.2%

Non-Veteran Women Men

Source: 2017 American Community Survey 5-Year Estimates.

Figure 19: Appointees with Military Service, 2019



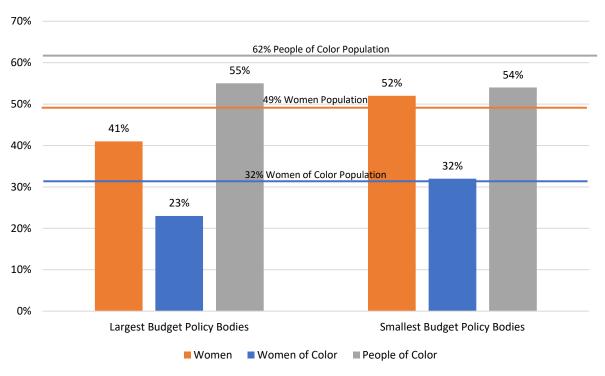
Source: SF DOSW Data Collection & Analysis.

G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019



Source: SF DOSW Data Collection & Analysis.

Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	\$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	\$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	\$1,200,000,000	7	7	57%	14%	43%
Airport Commission	\$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	\$745,000,000	5	5	60%	60%	100%
Police Commission	\$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	\$666,000,000	19	15	33%	27%	47%
Human Services Commission	\$529,900,000	5	5	40%	0%	40%
Fire Commission	\$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	\$334,700,000	7	7	43%	14%	57%
Total	\$9,060,061,763	72	66	41%	23%	55%

Source: SF DOSW Data Collection & Analysis.

Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019

Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	\$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	\$8,048,712	7	7	100%	71%	71%
Ethics Commission	\$6,458,045	5	4	100%	50%	50%
Human Rights Commission	\$4,299,600	12	10	50%	50%	70%
Small Business Commission	\$2,242,007	7	7	43%	29%	43%
Civil Service Commission	\$1,262,072	5	4	50%	0%	25%
Board of Appeals	\$1,072,300	5	5	40%	20%	40%
Entertainment Commission	\$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	\$663,423	24	18	39%	22%	44%
Youth Commission	\$305,711	17	16	56%	44%	75%
Total	\$33,899,680	99	87	52%	32%	54%

Source: SF DOSW Data Collection & Analysis.

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

60% 54% 52% Commissions and Boards (N=380) 49% 48% 50% Advisory Bodies (N=389) 40% 30% 28% 30% 20% 18% 20% 15% 8% 8% 6% 10% 0% Women of Color **LGBTQ** People with Women People of Color Veterans Disabilities

Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019

Source: SF DOSW Data Collection & Analysis.

I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

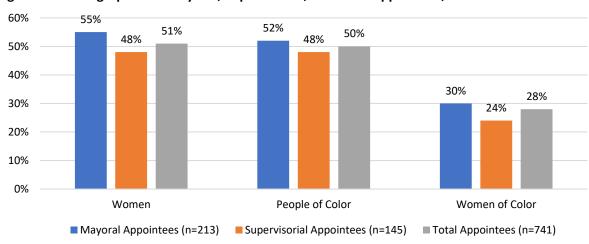


Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019

Source: SF DOSW Data Collection & Analysis.

III. Conclusion

Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The 2019 Gender Analysis found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

IV. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute.*⁸ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

⁸ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Appendix

Figure 25: Policy Body Demographics, 2019⁹

Figure 25: Policy Body Demographics, 2019	Total	Filled			Women	People
Policy Body	Seats	Seats	FY18-19 Budget	Women	of Color	of Color
Abatement Appeals Board	7	7	\$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	\$334,700,000	57%	33%	57%
Airport Commission	5	5	\$1,000,000,000	40%	50%	40%
Arts Commission	15	15	\$37,000,000	67%	50%	60%
Asian Art Commission	27	27	\$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	\$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	\$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	\$0	33%	100%	67%
Board of Appeals	5	5	\$1,072,300	40%	50%	40%
Board of Examiners	13	13	\$0	0%	0%	46%
Building Inspection Commission	7	7	\$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	\$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	\$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	\$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	\$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	\$0	60%	33%	20%
Civil Service Commission	5	4	\$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	\$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	\$0	80%	33%	31%
Commission on the Environment	7	6	\$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	\$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	\$0	38%	40%	44%
Elections Commission	7	7	\$15,238,360	57%	25%	29%
Entertainment Commission	7	7	\$1,003,898	29%	50%	57%
Ethics Commission	5	4	\$6,458,045	100%	50%	50%
Film Commission	11	11	\$0	55%	67%	50%
Fire Commission	5	5	\$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	\$0	50%	67%	75%

⁹ Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	\$666,000,000	33%	80%	50%
Health Commission	7	7	\$2,200,000,000	43%	50%	86%
Health Service Board	7	6	\$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	\$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	\$60,894,150	50%	100%	83%
Human Rights Commission	12	10	\$4,299,600	60%	100%	70%
Human Services Commission	5	5	\$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	\$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	\$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	\$48,824,199	33%	100%	100%
Library Commission	7	7	\$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	\$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	\$0	75%	17%	25%
Mental Health Board	17	15	\$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	\$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	89%	50%	56%
Oversight Board (COII)	7	6	\$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	\$0	46%	17%	8%
Planning Commission	7	6	\$53,832,000	50%	67%	33%
Police Commission	7	7	\$687,139,793	43%	100%	71%
Port Commission	5	5	\$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	\$0	54%	14%	31%
Public Utilities Commission	5	3	\$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	\$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	\$0	40%	50%	40%
Recreation and Park Commission	7	7	\$230,900,000	29%	50%	43%
Reentry Council	24	23	\$0	43%	70%	70%
Rent Board Commission	10	9	\$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	\$0	0%	0%	50%
Retirement System Board	7	7	\$95,000,000	43%	67%	29%
Sentencing Commission	13	13	\$0	31%	25%	67%
Small Business Commission	7	7	\$2,242,007	43%	67%	43%
SRO Task Force	12	12	\$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	\$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	\$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	\$0	43%	67%	43%
Treasure Island Development Authority	7	6	\$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory	17	13	\$0	54%	N/A	N/A
Board						
Urban Forestry Council	15	13	\$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	\$0	36%	50%	55%
War Memorial Board of Trustees	11	11	\$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	\$0	100%	100%	100%
Youth Commission	17	16	\$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017

Race/Ethnicity	Total		
	Estimate Percen		
San Francisco County California	864,263	-	
White, Not Hispanic or Latino	353,000	38%	
Asian	295,347	31%	
Hispanic or Latinx	131,949	14%	
Some other Race	64,800	7%	
Black or African American	45,654	5%	
Two or More Races	43,664	5%	
Native Hawaiian and Pacific Islander	3,226	0.3%	
Native American and Alaska Native	3,306	0.4%	

Source: 2017 American Community Survey 5-Year Estimates.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017

Race/Ethnicity	Total		Fen	nale	Male		
	Estimate	Percent	Estimate	Percent	Estimate	Percent	
San Francisco County California	864,263	-	423,630	49%	440,633	51%	
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%	
Asian	295,347	31%	158,762	17%	136,585	15%	
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%	
Some Other Race	64,800	7%	30,174	3%	34,626	4%	
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%	
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%	
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%	
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%	

Source: 2017 American Community Survey 5-Year Estimates.

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