

CITY COLLEGE OF SAN FRANCISCO

RESPONSE TO CIVIL GRAND JURY REPORT

STRATEGIC ALIGNMENT: BREAKING THROUGH TO A LIVING WAGE

SAN FRANCISCO BOARD OF SUPERVISORS

GOVERNMENT AUDIT AND OVERSIGHT COMMITTEE

SEPTEMBER 30, 2021



COMMITTEE ON CITY WORKFORCE ALIGNMENT

F1: Partially Agree/R1: Agree

- CCSF participates in other boards and committees convened by OEWD and works directly with many of the city departments with workforce programs
- City College looks forward to joining the Committee on City Workforce Alignment should it be reinstated by the Board of Supervisors.



CCSF CURRICULUM COMMITTEE

F2: Disagree/R2: Partially Agree

- CCSF faculty have the purview to develop and deliver innovative and relevant short- and long-term career education programs leading to employment and university transfer opportunities.
- City College's Associate Dean of Workforce Development is now a Resource Member on the Curriculum Committee. A Workforce Subcommittee of the Curriculum Committee has been formed to focus on emerging workforce curriculum needs.



OEWD/CCSF WORKING GROUP

F3: Disagree/R3: Partially Agree

- CCSF is working with OEWD to develop content that aligns with the needs of OEWD participants, within the context of our current meeting framework.
- CCSF faculty and staff collaborate with OEWD on workforce programs in its four priority sectors:
 - Construction: CityBuild and Construction Management
 - Healthcare: CityEMT, Certified Nurse Assistant, Health Worker Apprenticeship
 - Hospitality: Custodial, ESL and Culinary
 - Technology: Information Technology Support and Cybersecurity
 - Plus: Black Early Educator Pilot Project



SHORT-TERM TRAINING IN SUMMER 2022

F4: Agree/R4: Disagree

- City College agrees that more short-term technical courses would benefit OEWD participants, though not necessarily during summer.
 - In the 2021-22 school year the CCSF Strong Workforce Program is supporting four short-term training programs in Child Development, Custodial, Emergency Medical Technician, and Phlebotomy.
 - We are working with CTE faculty to explore additional short-term courses, but cannot commit to six programs in summer.



PRIORITY REGISTRATION FOR OEWD PARTICIPANTS

F5: Disagree/R5: Disagree

- City College has not received any information on the number of OEWD participants who are being denied enrollment for courses needed for their training programs.
- Any updates to registration priorities would be subject to approval by the College's Academic Senate, and a must comply with the California Code of Regulations, Title 5, Section 58108.



ELIGIBLE TRAINING PROVIDER LIST INACCURACIES

F6: Agree/R6: Agree

- CCSF staff are already working on verifying and updating information on the Eligible Training Provider List (ETPL) and will complete this work by January 2022.
- OEWD job seekers who inquire about programs on the ETPL are advised to contact CCSF Academic Counselors and CTE Department Chairs to plan a program of study that meets their needs.



OUTREACH PLAN FOR CCSF PROGRAMS

F7: Disagree/R7: Disagree

- City College consistently does outreach with OEWD and community-based organizations to promote certificate programs at City College.
 - Annual CCSF CBO Summit on October 15
 - Biannual Career Education Showcase on November 17
 - Routine outreach emails to CBOs
 - Participation in CBO meetings convened by OEWD
- OEWD actively promotes CCSF programs and events to its constituents
 - Weekly e-newsletter
 - WorkforceLinkSF platform
 - Meetings and other events



CONTRACT EDUCATION AND INSTRUCTIONAL SERVICES AGREEMENTS

F8: Agree/R8: Agree

- CCSF is developing an overview document that describes the ways in which local businesses and CBOs can partner in offering training to their employees/clients (includes Contract Education, Continuing Education, Instructional Service Agreements, Apprenticeship Programs, etc.).
- CCSF has contracts, ISAs, and/or MOUs with 12 city departments, in addition to OEWD.



FOR MORE INFORMATION – CCSF CONTACTS

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WORKFORCE PARTNERSHIPS

