



October 26, 2021

TO: Angela Calvillo, Clerk of the Board
Board of Supervisors

FROM: Ardis Graham, Employee Relations Director
Department of Human Resources

RE: **Amendment NO. 1 to the International Union of Operating Engineers Stationary Engineers, Local 39**

Please find enclosed for Amendment NO. 1 to the International Union of Operating Engineers Stationary Engineers, Local 39 MOU (July 1, 2019 through June 30, 2022)

- 1 signed MOU Amendment
- 1 signed ORDINANCE on redline paper
- 1 original ORDINANCE in MS Word Format
- 1 redline MOU
- 1 clean MOU

Summary of MOU Changes

- The parties agreed to eliminate the mandatory annual shift bid in Wastewater Enterprise.
- The parties agreed to allow voluntary semi-annual shift changes in Wastewater Enterprise.
- The City clarified its management right to adjust staffing levels with appropriate notice.
- The parties expanded the number of City and Union members in Labor-Management committee meetings from two (2) to four (4) per party in Wastewater Enterprise.
- The parties agreed to remove language re-opening the contract prematurely on work and pay rules at Wastewater Enterprise.

Electronic copies have been sent via e-mail today. Please refer to the appropriate Committee at your earliest convenience.

- Hearing at Government Audit & Oversight Committee – December 2, 2021
- BOS 1st reading – December 7, 2021
- BOS 2nd reading – December 14, 2021

Copies of the enclosures have been sent to the Controller, and by copy hereof, I request that costing information be submitted directly to the Board with copies to the Employee Relations Division.

Thank you.

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Enclosures

cc: Ben Rosenfield, Controller
Carol Isen, Human Resources Director
Mawuli Tugbenyoh, Chief of Policy Department of Human Resources
Ashley Groffenberger, Mayor's Budget Director
Sophia Kittler, Mayor's Liaison to the Board of Supervisors
Members, Government, Audit and Oversight Committee
John Carroll, Assistant Clerk, Board of Supervisors
Brent Jalipa, Legislative Clerk, Board of Supervisors
Katharine Porter, Chief Labor Attorney, City Attorney's Office
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