

[Workforce Development—Public Service Academies.]

**Ordinance amending the San Francisco Administrative Code by adding Sections 30.30 through 30.35, to establish public safety and public health training programs for San Francisco Unified School District high school students.**

NOTE: Additions are *single-underline italics Times New Roman*;  
deletions are ~~*strike-through italics Times New Roman*~~.  
Board amendment additions are double-underlined;  
Board amendment deletions are ~~strike-through normal~~.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The San Francisco Administrative Code is hereby amended by adding Sections 30.30 through 30.35, to read as follows:

**Chapter 30: Centralization of Workforce Development**

**Article III: Public Service Academies**

**SEC. 30.30. FINDINGS.**

(a) The Bureau of Labor Statistics of the U.S. Department of Labor reported that the proportion of Americans between 16 and 24 years old who were employed in July of 2009 was 51.4 percent, the lowest July rate on record for the series, which began in 1948.

(b) In November of 2009, the unemployment rate for Americans between 16 and 19 years old was over 40 percent, which is the highest rate of teenage unemployment in the United States since World War II.

(c) The Fall 2008 YouthVote Student Survey found that 84 percent of San Francisco Unified School District ("SFUSD") students said they "would enjoy skill or job-training classes at school."

1 (d) A national survey of 1,379 parents of children in public school conducted by Public Agenda  
2 in 2006 found that 71 percent of parents agreed that “updating high school classes to better match the  
3 skills employers want” will improve high school education.

4 (e) Training programs focused on preparing high school students for public safety or public  
5 health careers would provide real-life applications for students’ coursework and encourage them to  
6 finish their education.

7 (f) Training programs for public safety or public health careers would provide students with  
8 relevant knowledge and experience to enter into high-quality careers working for the City and County  
9 of San Francisco.

10 (g) A 2007 report by the Career Academy Support Network and the California Center for  
11 College and Career found that students enrolled in California Partnership Academies (three-year high  
12 school programs that integrate academic and career-focused education) outperformed students  
13 statewide in a number of areas:

14 (i) Sophomores enrolled in CPAs were more likely to pass the California High School  
15 Exit Exam (CAHSEE) on the first attempt compared with sophomores statewide.

16 (ii) The improvement in performance on the CAHSEE by CPA students was most  
17 significant for African American and Latino students.

18 (iii) Fifty percent of CPA graduates fulfilled the University of California's General  
19 Subject Areas requirements (known as “A through G” requirements) compared with 35 percent  
20 of high school graduates statewide.

21 (h) The Department of Human Resources reports that there are a significant number of San  
22 Francisco public safety employees who are at or nearing retirement age and whose positions will  
23 potentially need to be filled over the next five years:

24 (i) There are 358 San Francisco police officers who are currently eligible to retire with  
25 maximum benefits, and 661 officers who will be eligible within 5 years.

1                   (ii) There are 168 San Francisco firefighters who are currently eligible to retire with  
2                   maximum benefits, and 348 firefighters who will be eligible within 5 years.

3                   (iii) There are 100 San Francisco Deputy Sheriffs who are currently eligible to retire  
4                   with maximum benefits, and 191 Deputy Sheriffs who will be eligible within 5 years.

5                   (i) The Department of Human Resources reports that a minority of San Francisco firefighters  
6                   and police officers live in San Francisco: 34 percent of firefighters and 25 percent of police officers.

7                   (j) Training SFUSD graduates will provide the City and County of San Francisco with  
8                   potential employees who have valuable personal experience with life in San Francisco and are  
9                   uniquely prepared to work with San Franciscans and to respond to emergencies or natural disasters.

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11                   **SEC. 30.31. PURPOSE.**

12                   The purpose of this Article is to establish public safety and public health training programs for  
13                   San Francisco Unified School District high school students interested in entering into public safety or  
14                   public health careers in San Francisco.

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16                   **SEC. 30.32. ESTABLISHMENT OF ACADEMIES.**

17                   (a) In consultation with the Police Department, the Sheriff's Department, the Fire Department,  
18                   the Health Department, the San Francisco Unified School District and the San Francisco Community  
19                   College District, and the Department of Workforce Development, the Director of the Department  
20                   of Workforce Development Department of Children, Youth, and Their Families shall develop a  
21                   plan to establish high school-level career academies in public safety and public health. Successful  
22                   completion of an academy program should mean that the student meets the minimum qualifications for  
23                   entrance into post-secondary training in the public safety or public health fields.

24                   (b) The Police Department, the Sheriff's Department, the Fire Department, and the Health  
25                   Department, the San Francisco Unified School District, and the Department of Workforce

1 Development shall assist the Director of ~~Workforce Development~~ Department of Children,  
2 Youth, and Their Families in developing curricula for the academy training programs.

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4 **SEC. 30.33. MINIMUM REQUIREMENTS.**

5 Each training program shall, subject to the availability of funding:

6 1. Meet high school credit and graduation requirements;

7 2. Provide paid internships;

8 3. Recruit participants from all neighborhoods and schools; and,

9 4. Provide tuition assistance for post-secondary education or training that leads to specific  
10 career opportunities.

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12 **SEC. 30.34. PRESENTATION OF PLAN.**

13 The Director of ~~Workforce Development~~ the Department of Children, Youth, and Their  
14 Families shall present a plan for implementation of this Article, including identification of possible  
15 funding sources, to the Board of Supervisors by ~~June 30, 2010~~ January 1, 2011. The goal is to open  
16 the Academies in time for the 2011-2012 school year.

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18 **SEC. 30.35. REPORTING.**

19 The Director of ~~Workforce Development~~ the Department of Children, Youth, and Their  
20 Families shall maintain data on the progress of Academy participants and eventual job placement.

21  
22 APPROVED AS TO FORM:  
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25 Deputy City Attorney